State of Rhode Island and Providence Plantations

Personnel Supplement



Fiscal Year 2009

Donald L. Carcieri, Governor

Rhode Island Higher Education Assistance Authority

		FY 2008		FY 2009	
	Grade	FTE	Cost	FTE	Cost
Classified					
Deputy Director, RIHEAA	0143 A	1.0	102,246	1.0	102,246
Asst. Dir. Fin. & Contract Mgmt.	0141 A	1.0	93,592	1.0	97,363
Programmer Analyst Manager	0138 A	1.0	91,881	1.0	91,881
Tech Support Analyst III	0135 A	1.0	71,822	1.0	78,062
Human Resource Analyst III	0133 A	1.0	79,063	1.0	79,063
Programmer Analyst II	0132 A	1.0	56,494	1.0	58,560
Director Program Administration	0131 A	2.0	136,997	2.0	139,205
Supervising Accountant	0131 A	1.0	53,383	1.0	55,320
Chief Info / PR Officer	0129 A	1.0	58,699	1.0	58,699
Programmer Analyst I JAVA	0128 A	1.0	49,134	1.0	50,830
Program Planner	0125 A	1.0	41,051	1.0	42,562
Department Manager	0124 A	5.0	255,025	5.0	261,074
Senior Accountant	0323 A	1.0	48,222	1.0	48,222
Assistant Administrative Officer	0121 A	1.0	50,008	1.0	50,008
Default Prevention/Collections Supervisor	0121 A	1.0	36,304	1.0	37,370
Assistant Business Management Officer	0319 A	1.0	44,827	1.0	44,827
System Support Tech I	0318 A	1.0	40,428	1.0	40,428
Default Prevention/Collections Agent II	0318 A	4.0	146,773	4.0	152,068
Information Services Tech I	0316 A	1.0	41,697	1.0	41,869
Educational Assistant Tech. II	0316 A	5.0	199,659	5.0	204,433
Senior Telephone Operator	0315 A	1.0	41,260	1.0	41,260
Stores Keeper	0315 A	0.6	19,171	0.6	19,730
Electronic Computer Operator	0315 A	1.0	37,440	1.0	37,440
Educational Assistance Technician I	0314 A	1.0	30,910	1.0	32,302
Principal Preaudit Clerk	0314 A	2.0	80,923	2.0	80,923
Document Imaging Technician	0313 A	1.0	40,103	1.0	40,362
Senior Word Processing Typist	0312 A	2.0	74,714	2.0	75,270
Subtotal		40.6	\$2,021,826	40.6	\$2,061,377
Unclassified					
Executive Director	0848 A	1.0	151,849	1.0	151,849
Confidential Stenographic Secretary	0817 A	1.0	46,628	1.0	46,628
Subtotal		2.0	\$198,477	2.0	\$198,477
Turnover			(18,753)		-
Uncompensated Leave Days			(50,856)		-

Rhode Island Higher Education Assistance Authority

		FY 2008		FY 2009	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Total Salaries		42.6	\$2,150,694	42.6	\$2,259,854
Benefits					
Retirement			400,472		425,355
Medical			440,859		439,980
FICA			161,996		169,723
Retiree Health			84,092		87,595
Payroll Accrual			11,794		12,387
Total Salaries and Benefits		42.6	\$3,249,907	42.6	\$3,394,894
Cost Per FTE Position			76,289		79,692
Statewide Benefit Assessment			81,725		102,384
Payroll Costs		42.6	\$3,331,632	42.6	\$3,497,278
Purchased Services					
Legal Services			127,500		127,500
Management and Consultant Services			5,381,500		5,381,500
Total			\$5,509,000		\$5,509,000
Total Personnel		42.6	\$8,840,632	42.6	\$9,006,278
Distribution by Source of Funds					
General Revenue		5.7	533,651	5.7	509,741
Federal Funds		35.2	8,103,483	35.2	8,287,617
Other Funds		1.7	203,498	1.7	208,920
Total: All Funds		42.6	\$8,840,632	42.6	\$9,006,278