State of Rhode Island and Providence Plantations

## Personnel Supplement



## Fiscal Year 2009

Donald L. Carcieri, Governor

## Department of Business Regulation Agency Summary

|  | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | FTE | Cost | FTE | Cost |
| Distribution by Category |  |  |  |  |
| Classified | 85.0 | 5,445,011 | 85.0 | 5,561,576 |
| Unclassified | 17.0 | 1,145,379 | 17.0 | 1,162,897 |
| Overtime | - | 6,900 | - | 6,900 |
| Program Reduction | - | - | (4.0) | $(263,650)$ |
| Turnover | - | $(50,961)$ | - | - |
| Uncompensated Leave Days |  | $(153,562)$ |  | - |
| Total Salaries | 102.0 | \$6,392,767 | 98.0 | \$6,467,723 |
| Benefits |  |  |  |  |
| Retirement |  | 1,330,872 |  | 1,369,166 |
| Medical |  | 1,030,858 |  | 1,143,103 |
| FICA |  | 489,677 |  | 494,498 |
| Retiree Health |  | 253,423 |  | 254,947 |
| Payroll Accrual |  | 27,369 |  | 33,483 |
| Total Salaries and Benefits | 102.0 | \$9,524,966 | 98.0 | \$9,762,920 |
| Cost Per FTE Position |  | 93,382 |  | 99,622 |
| Temporary and Seasonal |  | 108,340 |  | 108,340 |
| Unemployment Compensation |  | - |  | 22,283 |
| Statewide Benefit Assessment |  | 242,758 |  | 245,505 |
| Payroll Costs | 102.0 | \$9,876,064 | 98.0 | \$10,139,048 |
| Purchased Services |  |  |  |  |
| Legal Services |  | 12,600 |  | 12,600 |
| Management and Consultant Services |  | 998,284 |  | 625,300 |
| Clerical and Temporary Services |  | 73,200 |  | 73,200 |
| Contract Services |  | 13,793 |  | 14,210 |
| Total |  | \$1,097,877 |  | \$725,310 |
| Total Personnel | 102.0 | \$10,973,941 | 98.0 | \$10,864,358 |

## Department of Business Regulation Agency Summary

|  | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | FTE | Cost | FTE | Cost |
| Distribution by Source of Funds |  |  |  |  |
| General Revenue | 97.5 | 9,669,691 | 93.6 | 9,749,000 |
| Federal Funds | - | 150,000 | - | - |
| Restricted Receipts | 4.5 | 1,154,250 | 4.4 | 1,115,358 |
| Total: All Funds | 102.0 | \$10,973,941 | 98.0 | \$10,864,358 |

## Department of Business Regulation Central Management

|  | Grade | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Chief of Legal Services | 0139 A | 1.0 | 85,249 | 1.0 | 88,982 |
| Deputy Chief of Legal Services | 0137 A | 1.0 | 74,713 | 1.0 | 79,378 |
| Department Budget Administrator | 0134 A | 1.0 | 73,713 | 1.0 | 73,713 |
| Systems Analyst | 0124 A | 1.0 | 55,596 | 1.0 | 55,596 |
| Legal Assistant | 0119 A | 1.0 | 44,782 | 1.0 | 45,040 |
| Licensing Aide | AB15A | 1.0 | 40,182 | 1.0 | 40,518 |
| Subtotal |  | 6.0 | \$374,235 | 6.0 | \$383,227 |
| Unclassified |  |  |  |  |  |
| Director, Dept. of Business Regulation | 0945 K | 1.0 | 116,581 | 1.0 | 116,581 |
| Executive Counsel | 0839 A | 1.0 | 89,350 | 1.0 | 89,350 |
| Project Coordinator | 0826 A | 1.0 | 58,344 | 1.0 | 60,598 |
| Executive Secretary | 0819 A | 1.0 | 42,973 | 1.0 | 44,390 |
| Subtotal |  | 4.0 | 307,248 | 4.0 | 310,919 |
| Uncompensated Leave Days |  |  | $(15,742)$ |  | - |
| Total Salaries |  | 10.0 | \$665,741 | 10.0 | \$694,146 |
| Benefits |  |  |  |  |  |
| Retirement |  |  | 138,274 |  | 146,674 |
| Medical |  |  | 100,307 |  | 104,511 |
| FICA |  |  | 50,009 |  | 52,161 |
| Retiree Health |  |  | 26,030 |  | 26,796 |
| Payroll Accrual |  |  | 2,726 |  | 3,564 |
| Total Salaries and Benefits |  | 10.0 | \$983,087 | 10.0 | \$1,027,852 |
| Cost Per FTE Position |  |  | 98,309 |  | 102,785 |
| Statewide Benefit Assessment |  |  | 25,298 |  | 26,377 |
| Payroll Costs |  | 10.0 | \$1,008,385 | 10.0 | \$1,054,229 |
| Purchased Services |  |  |  |  |  |
| Contract Services |  |  | 7,528 |  | 7,569 |
| Total |  |  | \$7,528 |  | \$7,569 |
| Total Personnel |  | 10.0 | \$1,015,913 | 10.0 | \$1,061,798 |

# Department of Business Regulation Central Management 

|  | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: |
| Grade | FTE | Cost | FTE | Cost |

Distribution by Source of Funds
General Revenue
Total: All Funds
$10.0 \quad 1,015,913 \quad 10.0 \quad 1,061,798$
$10.0 \quad \$ 1,015,913 \quad 10.0 \quad \$ 1,061,798$

## Department of Business Regulation Banking and Securities Regulation

|  | Grade | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Assoc Dir. \& Superintendent of Banking | 0143 A | 1.0 | 113,479 | 1.0 | 117,664 |
| Assoc. Dir. \& Superintendent of Securities | 0143 A | 1.0 | 107,974 | 1.0 | 111,984 |
| State Chief Bank Examiner | 0139 A | 1.0 | 97,939 | 1.0 | 97,939 |
| Chief Securities Examiner | 0137 A | 1.0 | 67,801 | 1.0 | 73,792 |
| Supervisor of Examinations | 0037 A | 1.0 | 94,559 | 1.0 | 94,559 |
| Assistant Supervisor of Examinations | 0035 A | 4.0 | 336,714 | 4.0 | 340,173 |
| Principal License Exam-Banking | 0031 A | 2.0 | 140,107 | 2.0 | 142,833 |
| Principal Bank Examiner | 0031 A | 1.0 | 62,440 | 1.0 | 65,531 |
| Prinicipal Securities Examiner | 0031 A | 1.0 | 53,885 | 1.0 | 55,842 |
| Senior Bank Examiner | 0028 A | 2.0 | 110,561 | 2.0 | 115,305 |
| Senior Securities Examiner | 0028 A | 1.0 | 60,159 | 1.0 | 62,756 |
| Bank Examiner | 0024 A | 3.0 | 137,752 | 3.0 | 140,988 |
| Securities Examiner | 0024 A | 3.0 | 138,568 | 3.0 | 140,798 |
| Systems Analyst | 0024 A | 1.0 | 55,460 | 1.0 | 55,460 |
| Assistant Administrative Officer | 0021 A | 1.0 | 49,331 | 1.0 | 49,331 |
| Licensing Aide | 0015 A | 3.0 | 112,338 | 3.0 | 113,212 |
| Subtotal |  | 27.0 | \$1,739,067 | 27.0 | \$1,778,167 |
| Unclassified |  |  |  |  |  |
| Administrative Officer | 0822 A | 1.0 | 55,523 | 1.0 | 55,523 |
| Turnover |  |  | $(9,363)$ |  | - |
| Uncompensated Leave Days |  |  | $(41,239)$ |  | - |
| Total Salaries |  | 28.0 | \$1,743,988 | 28.0 | \$1,833,690 |
| Benefits |  |  |  |  |  |
| Retirement |  |  | 362,229 |  | 387,458 |
| Medical |  |  | 283,103 |  | 335,753 |
| FICA |  |  | 132,285 |  | 138,613 |
| Retiree Health |  |  | 68,188 |  | 70,783 |
| Payroll Accrual |  |  | 7,180 |  | 9,437 |
| Total Salaries and Benefits |  | 28.0 | \$2,596,973 | 28.0 | \$2,775,734 |
| Cost Per FTE Position |  |  | 92,749 |  | 99,133 |

## Department of Business Regulation Banking and Securities Regulation



## Department of Business Regulation Commercial Licensing and Racing and Athletics

|  | Grade | FY 2008 |  | FY 2009 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |  |
| Classified |  |  |  |  |  |  |
| Associate Dir., Division of Comm. Lic \& Reg | 0141 A | 1.0 | 108,625 | 1.0 | 108,625 | [1] |
| Administrator - Real Estate | 0135 A | 1.0 | 84,788 | 1.0 | 84,788 |  |
| Chief Licensing Examiner Racing \& Athletics | 0133A | 1.0 | 66,964 | 1.0 | 68,592 |  |
| Chief, Auto Body/Wrecking \& Salvage Oper | 0033 A | 1.0 | 78,324 | 1.0 | 78,324 |  |
| Chief Public Protection Inspector | 0132 A | 1.0 | 75,926 | 1.0 | 75,926 |  |
| Pari-Mutuel Operations Specialist | 0326 A | 2.0 | 91,951 | 2.0 | 97,574 |  |
| Implementation Aide | 0122 A | 1.0 | 39,386 | 1.0 | 44,603 |  |
| Licensing Control Investigator | 0018 A | 1.0 | 42,511 | 1.0 | 43,691 |  |
| Licensing Aide | 0015 A | 4.0 | 135,922 | 4.0 | 154,033 |  |
| Subtotal |  | 13.0 | \$724,397 | 13.0 | \$756,156 |  |
| Program Reduction |  | - | - | (1.0) | $(108,625)$ |  |
| Turnover |  | - | $(41,598)$ | - | - |  |
| Uncompensated Leave Days |  |  | $(18,275)$ |  | - |  |
| Total Salaries |  | 13.0 | 664,524 | 12.0 | 647,531 |  |
| Benefits |  |  |  |  |  |  |
| Retirement |  |  | 142,543 |  | 140,824 |  |
| Medical |  |  | 142,349 |  | 156,322 |  |
| FICA |  |  | 58,922 |  | 57,824 |  |
| Retiree Health |  |  | 28,780 |  | 27,697 |  |
| Payroll Accrual |  |  | 3,715 |  | 3,547 |  |
| Total Salaries and Benefits |  | 13.0 | 1,040,833.0 | 12.0 | 1,033,745.0 |  |
| Cost Per FTE Position |  |  | 52,523 |  | 63,013 |  |
| Temporary and Seasonal |  |  | 108,340 |  | 108,340 |  |
| Unemployment Compensation |  |  | - |  | 22,283 |  |
| Statewide Benefit Assessment |  |  | 25,347 |  | 24,606 |  |
| Payroll Costs |  | 13.0 | \$1,174,520 | 12.0 | \$1,188,974 |  |

## Department of Business Regulation <br> Commercial Licensing and Racing and Athletics

|  | Grade | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Purchased Services |  |  |  |  |  |
| Clerical and Temporary Services |  |  | 70,800 |  | 70,800 |
| Other Contract Services |  |  | 1,973 |  | 2,047 |
| Total |  |  | \$72,773 |  | \$72,847 |
| Total Personnel |  | 13.0 | \$1,247,293 | 12.0 | \$1,261,821 |
| Distribution by Source of Funds |  |  |  |  |  |
| General Revenue |  | 10.5 | 925,041 | 9.5 | 921,724 |
| Restricted Receipts |  | 2.5 | 322,252 | 2.5 | 340,097 |
| Total: All Funds |  | 13.0 | \$1,247,293 | 12.0 | \$1,261,821 |

## Department of Business Regulation Insurance Regulation

|  | Grade | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Associate Director \& Superintendent of Ins. | 0141 A | 1.0 | 112,583 | 1.0 | 116,680 |
| Chief Insurance Examiner | 0139 A | 2.0 | 194,354 | 2.0 | 194,354 |
| Deputy Chief of Legal Services | 0137 A | 1.0 | 83,415 | 1.0 | 86,776 |
| Chief, Life, Accident \& Health Ins. Analyst | 0137 A | 1.0 | 91,915 | 1.0 | 91,915 |
| Chief Property \& Casualty Insurance Analyst | 0137 A | 1.0 | 92,027 | 1.0 | 92,249 |
| Licensing Coord. (Ins Producers, Appr \& Adj | 0128 A | 1.0 | 59,880 | 1.0 | 59,880 [2] |
| Insurance Examiner-In-Charge | 0036 A | 7.0 | 607,995 | 7.0 | 618,867 |
| Market Conduct Examiner-In-Charge | 0036 A | 1.0 | 68,041 | 1.0 | 70,442 |
| Senior Insurance Rate Analyst | 0031 A | 4.0 | 287,221 | 4.0 | 288,968 |
| Principal Licensing Insurance Examiner | 0031 A | 1.0 | 74,011 | 1.0 | 74,369 |
| Principal Insurance Exam - EDP \& Auto Sys | 0031 A | 1.0 | 57,049 | 1.0 | 59,125 |
| Senior Market Conduct Examiner | 0028 A | 2.0 | 129,304 | 2.0 | 129,304 |
| Senior Insurance Examiner | 0028 A | 4.0 | 237,664 | 4.0 | 244,432 |
| Insurance Rate Analyst (Health) | 0028 A | 1.0 | 56,541 | 1.0 | 57,163 |
| Administrative Officer | 0024 A | 1.0 | 55,460 | 1.0 | 55,460 |
| Insurance Examiner | 0024 A | 3.0 | 123,737 | 3.0 | 127,927 |
| Clerk Secretary | 0016 A | 1.0 | 41,360 | 1.0 | 41,360 |
| Licensing Aide | 0015 A | 4.0 | 149,567 | 4.0 | 149,567 |
| Subtotal |  | 37.0 | \$2,522,124 | 37.0 | \$2,558,838 |
| Unclassified |  |  |  |  |  |
| Health Insurance Commissioner | 0854 A | 1.0 | 168,159 | 1.0 | 169,352 |
| Exec. Asst. for Policy and Program Review | 0843 A | 1.0 | 103,972 | 1.0 | 105,881 |
| Principal Policy Associate | 0837 A | 1.0 | 76,842 | 1.0 | 80,930 |
| Chief Business Office Manager | 0833 A | 1.0 | 67,476 | 1.0 | 70,541 |
| Administrative Officer | 0822 A | 1.0 | 42,696 | 1.0 | 44,188 |
| Senior Field Auditor | 0822 A | 1.0 | 52,821 | 1.0 | 52,821 ${ }^{[2]}$ |
| Accountant | 0818 A | 1.0 | 41,701 | 1.0 | 43,607 |
| Administrative Secretary | 0816 A | 1.0 | 45,770 | 1.0 | 45,770 |
| Subtotal |  | 8.0 | \$599,437 | 8.0 | \$613,090 |
| Program Reduction |  | - | - | (2.0) | $(112,701)$ |
| Uncompensated Leave Days |  |  | $(72,107)$ |  | - |
| Total Salaries |  | 45.0 | \$3,049,454 | 43.0 | \$3,059,227 |

## Department of Business Regulation Insurance Regulation

|  | Grade | FY 2008 | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Cost | FTE | Cost |
| Benefits |  |  |  |  |
| Retirement |  | 633,374 |  | 646,409 |
| Medical |  | 434,190 |  | 483,032 |
| FICA |  | 228,407 |  | 228,593 |
| Retiree Health |  | 120,175 |  | 120,939 |
| Payroll Accrual |  | 12,439 |  | 15,772 |
| Total Salaries and Benefits | 45.0 | \$4,478,039 | 43.0 | \$4,553,972 |
| Cost Per FTE Position |  | 99,512 |  | 105,906 |
| Statewide Benefit Assessment |  | 115,878 |  | 116,247 |
| Payroll Costs | 45.0 | \$4,593,917 | 43.0 | \$4,670,219 |
| Purchased Services |  |  |  |  |
| Legal Services |  | 3,600 |  | 3,600 |
| Management and Consultant Services |  | 998,284 |  | 625,300 |
| Other Contract Services |  | 1,219 |  | 1,280 |
| Total |  | \$1,003,103 |  | \$630,180 |
| Total Personnel | 45.0 | \$5,597,020 | 43.0 | \$5,300,399 |
| Distribution by Source of Funds |  |  |  |  |
| General Revenue | 43.0 | 4,615,022 | 41.1 | 4,525,138 |
| Federal Funds | - | 150,000 | - | - |
| Restricted Receipts | 2.0 | 831,998 | 1.9 | 775,261 |
| Total: All Funds | 45.0 | \$5,597,020 | 43.0 | \$5,300,399 |

## Department of Business Regulation Board of Accountancy

|  | Grade | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Administrative Officer | 0822 A | 1.0 | 48,228 | 1.0 | 48,228 |
| Administrative Aide | 0814 A | 1.0 | 36,960 | 1.0 | 36,960 |
| Subtotal |  | 2.0 | \$85,188 | 2.0 | \$85,188 |
| Uncompensated Leave Days |  |  | $(1,968)$ |  | - |
| Total Salaries |  | 2.0 | \$83,220 | 2.0 | \$85,188 |
| Benefits |  |  |  |  |  |
| Retirement |  |  | 17,285 |  | 18,000 |
| Medical |  |  | 17,301 |  | 19,782 |
| FICA |  |  | 6,366 |  | 6,517 |
| Retiree Health |  |  | 3,254 |  | 3,288 |
| Payroll Accrual |  |  | 341 |  | 438 |
| Total Salaries and Benefits |  | 2.0 | \$127,767 | 2.0 | \$133,213 |
| Cost Per FTE Position |  |  | 63,884 |  | 66,607 |
| Statewide Benefit Assessment |  |  | 3,162 |  | 3,237 |
| Payroll Costs |  | 2.0 | \$130,929 | 2.0 | \$136,450 |
| Purchased Services |  |  |  |  |  |
| Legal Services |  |  | 9,000 |  | 9,000 |
| Contract Services |  |  | 797 |  | 960 |
| Total |  |  | 9,797 |  | 9,960 |
| Total Personnel |  | 2.0 | \$140,726 | 2.0 | \$146,410 |
| Distribution by Source of Funds |  |  |  |  |  |
| General Revenue |  | 2.0 | 140,726 | 2.0 | 146,410 |
| Total: All Funds |  | 2.0 | \$140,726 | 2.0 | \$146,410 |

## Department of Business Regulation Boards for Design Professionals

|  | Grade | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Unclassified |  |  |  |  |  |
| Administrative Assistant II | 315A | 1.0 | 43,561 | 1.0 | 43,561 |
| Administrative Assistant | 314A | 2.0 | 82,610 | 2.0 | 82,804 ${ }^{(3)}$ |
| Administrative Assistant | 823A | 1.0 | 57,000 | 1.0 | 57,000 |
| Subtotal |  | 4.0 | \$183,171 | 4.0 | \$183,365 |
| Overtime |  |  | 6,900 |  | 6,900 |
| Program Reduction |  | - | - | (1.0) | $(42,324)$ |
| Uncompensated Leave Days |  |  | $(4,231)$ |  | - |
| Total Salaries |  | 4.0 | \$185,840 | 3.0 | \$147,941 |
| Benefits |  |  |  |  |  |
| Retirement |  |  | 37,167 |  | 29,801 |
| Medical |  |  | 53,608 |  | 43,703 |
| FICA |  |  | 13,688 |  | 10,790 |
| Retiree Health |  |  | 6,996 |  | 5,444 |
| Payroll Accrual |  |  | 968 |  | 725 |
| Total Salaries and Benefits |  | 4.0 | \$298,267 | 3.0 | \$238,404 |
| Cost Per FTE Position |  |  | 74,567 |  | 79,468 |
| Statewide Benefit Assessment |  |  | 6,800 |  | 5,359 |
| Payroll Costs |  | 4.0 | \$305,067 | 3.0 | \$243,763 |
| Purchased Services |  |  |  |  |  |
| Clerical and Temporary Services |  |  | 1,500 |  | 1,500 |
| Total |  |  | \$1,500 |  | \$1,500 |
| Total Personnel |  | 4.0 | \$306,567 | 3.0 | \$245,263 |
| Distribution by Source of Funds |  |  |  |  |  |
| General Revenue |  | 4.0 | 306,567 | 3.0 | 245,263 |
| Total: All Funds |  | 4.0 | \$306,567 | 3.0 | \$245,263 |

