State of Rhode Island and Providence Plantations

Personnel Supplement



Fiscal Year 2009

Donald L. Carcieri, Governor

Department of Revenue Agency Summary

	F	Y 2008	FY 2009		
-	FTE	Cost	<u>FTE</u>	Cost	
Distribution by Category					
Classified	406.0	19,900,401	405.0	20,013,605	
Unclassified	59.0	3,241,063	59.0	3,281,689	
Overtime		709,780		736,012	
Program Reduction	-	-	(4.0)	(132,488)	
Turnover		(1,404,054)		(366,435)	
Uncompensated Leave Days		(502,133)		-	
Total Salaries	465.0	\$21,945,057	460.0	\$23,532,383	
Benefits					
Retirement		4,462,637		4,836,524	
Medical		4,500,640		5,288,273	
FICA		1,679,363		1,800,954	
Retiree Health		869,699		912,971	
Contract Stipends		6,000		6,000	
Holiday Pay		6,000		6,000	
Payroll Accrual		115,715		120,058	
Total Salaries and Benefits	465.0	\$33,585,111	460.0	\$36,503,163	
Cost Per FTE Position		72,226		79,355	
Temporary and Seasonal		240,000		240,000	
Statewide Benefit Assessment		810,609		935,924	
Payroll Costs	465.0	\$34,635,720	460.0	\$37,679,087	
Purchased Services					
Buildings and Grounds Maintenance		24,596		24,596	
Information Technology		305,000		385,000	
Legal Services		53,000		53,000	
Management and Consultant Services		401,100		551,100	
Clerical and Temporary Services		56,976		58,500	
Contract Services		446,522		459,311	
Total		\$1,287,194		\$1,531,507	

Department of Revenue Agency Summary

	F	Y 2008	FY 2009		
	<u>FTE</u>	Cost	<u>FTE</u>	Cost	
Total Personnel	465.0	\$35,922,914	460.0	\$39,210,594	
Distribution by Source of Funds					
General Revenue	374.0	27,977,359	369.0	30,384,247	
Federal Funds	15.0	1,351,255	15.0	1,682,114	
Restricted Receipts	10.0	725,263	10.0	780,934	
Other Funds	66.0	5,869,037	66.0	6,363,299	
Total: All Funds	465.0	\$35,922,914	460.0	\$39,210,594	

Department of Revenue Director of Revenue

		FY	2008	F١	(2009
	<u>Grade</u>	FTE	Cost	FTE	Cost
Unclassified					
Director of Revenue	0955 K	1.0	130,000 ⁽¹⁾	1.0	130,000 ⁽¹⁾
Executive Counsel	0839 A	1.0	79,240	1.0	79,240
Subtotal		2.0	209,240	2.0	\$209,240
Classified					
Senior Legal Counsel	134A	1.0	71,385	1.0	\$71,385
Legal Counsel	132A	1.0	59,057	1.0	\$60,150
Implementation Aide	0822 A	1.0	49,836	1.0	49,836
Subtotal		3.0	180,278	3.0	181,371
Turnover			(127,334)		-
Uncompensated Leave Days			(6,057)		-
Total Salaries		5.0	256,127	5.0	390,611
Benefits					
Retirement			57,168		82,536
Medical FICA			46,307		69,879 27.060
Retiree Health			19,713 10,765		27,969 15,078
Payroll Accrual			1,485		2,055
Total Salaries and Benefits		5.0	\$391,565	5.0	\$588,128
Cost Per FTE Position			78,313		117,626
Statewide Benefit Assessment			10,459		14,844
Payroll Costs		5.0	\$402,024	5.0	\$602,972
-					
Total Personnel		5.0	\$402,024	5.0	\$602,972
Distribution by Source of Funds					
General Revenue		5.0	402,024	5.0	602,972
Total: All Funds		5.0	\$402,024	5.0	\$602,972

Department of Revenue Office of Revenue Analysis

		FY	2008	FY	2009
	Grade	FTE	Cost	FTE	Cost
Chief, Revenue Analysis	0843	1.0	106,763 ⁽²⁾	1.0	111,175 ⁽²⁾
Subtotal		1.0		1.0	
Classified					
Sr. Tax Policy Analyst	0134A	1.0	59,859	1.0	62,053
Tax Policy Analyst	0128A	2.0	95,162	2.0	98,526
Revenue Analyst	0328 A	1.0	63,677 ⁽³⁾	1.0	63,677 ⁽³⁾
Assistant Administrative Officer	0121A	1.0	36,305	1.0	37,370
Subtotal		5.0	361,766	5.0	\$372,801
Turnover			(271,325)		_
Uncompensated Leave Days			(2,089)		-
Total Salaries		6.0	88,352	6.0	\$372,801
Benefits					
Retirement			18,351		78,772
Medical			18,548		84,782
FICA			6,655		28,048
Retiree Health			3,454		14,391
Payroll Accrual			478		1,966
Total Salaries and Benefits		6.0	\$135,838	6.0	\$580,760
Cost Per FTE Position			22,640		96,793
Workers Compensation					
Statewide Benefit Assessment			3,358		14,167
Payroll Costs		6.0	\$139,196	6.0	\$594,927
Total Personnel		6.0	\$139,196	6.0	\$594,927
Distribution by Source of Funds					
General Revenue		6.0	139,196	6.0	594,927
Total: All Funds		6.0	\$139,196	6.0	\$594,927

Department of Revenue Lottery Division

		FY 2008		FY 2009	
	Grade	FTE	Cost	FTE	Cost
Unclassified					
Lottery Director	0816JF	1.0	122,143	1.0	122,143
Deputy Director (Lottery)	842JA	1.0	107,502	1.0	108,760
Finance Administration	0839JA	1.0	89,350	1.0	89,522
Director Mgmt Info Sys Lottery	0839JA	1.0	88,848	1.0	93,392
Legal Counsel	0835JA	1.0	83,357	1.0	83,357
Controller	0834JA	1.0	80,484	1.0	82,032
Lottery Sales and Marketing Manager	0834JA	1.0	67,896	1.0	72,635
Manager Marketing Agent Licenses	0834JA	1.0	76,826	1.0	76,826
Internal Auditor	0833JA	1.0	70,541	1.0	70,541
IT Security Manager	0829JA	1.0	57,478	1.0	57,478
Accounting Manager	0829JA	1.0	63,619	1.0	63,619
Video Lottery Auditor	0829JA	1.0	53,511	1.0	53,511
Production Manager	0828JA	1.0	61,143	1.0	61,143
Instant Ticket Development	0827JA	1.0	61,643	1.0	62,613
Keno Specialist	0827JA	1.0	58,841	1.0	58,841
Security Manager	0827JA	2.0	117,682	2.0	117,682
Validations/CS Supervisor	0827JA	1.0	67,247	1.0	67,247
Video Lottery Supervisor	0827JA	1.0	59,919	1.0	61,643
Video Lottery System Manager	0827JA	1.0	50,366	1.0	52,180
Asst Mgr Mrkt Agt License	0826JA	1.0	59,234	1.0	59,234
Project Coordinator	0826JA	1.0	56,438	1.0	56,542
Computer Programmer	0825JA	1.0	54,328	1.0	54,328
Assistant Controller	0824JA	2.0	102,127	2.0	104,496
Asst Production Mgr	0824JA	1.0	59,565	1.0	59,565
Executive Secretary	0822JA	1.0	53,969	1.0	53,969
Field Representative	0822JA	10.0	485,101	10.0	496,353
Maintenance Person	0822JA	1.0	52,821	1.0	52,821
Production Clerk	0822JA	1.0	53,969	1.0	53,969
Rep-Public Relations	0822JA	1.0	41,844	1.0	43,157
Supervisor Public Aff & Drawings	0822JA	1.0	42,241	1.0	43,568
Supervisor Personnel	0821JA	1.0	46,463	1.0	46,463
Licensing Clerk	0820JA	1.0	51,018	1.0	51,018
Ticket Accounting	0820JA	1.0	46,766	1.0	46,766
Assistant Field	0818JA	1.0	37,165	1.0	38,060
Assistant Production	0818JA	2.0	74,031	2.0	77,487
Secretary	0818JA	3.0	118,534	3.0	119,144
Receptionist	0817JA	1.0	37,073	1.0	37,073
Validations Officer	0817JA	1.0	42,267	1.0	43,006
Supervisor of Asst Marketing	0802JH	0.8	15,875	0.8	16,391

Department of Revenue Lottery Division

		F۲	Y 2008	F`	Ý 2009
	Grade	FTE	Cost	FTE	Cost
Assistant Marketing Clerk	0801JH	2.2	35,519	2.2	36,366
Jr. Maintenance Technician	0801JH	1.0	27,079	1.0	27,508
Subtotal		56.0	\$3,031,823	56.0	\$3,072,449
Overtime			91,000		100,000
Turnover			(62,435)		(50,079)
Uncompensated Leave Days			(68,593)		-
Total Salaries		56.0	2,991,795	56.0	3,122,370
Benefits					
Retirement			602,491		638,809
Medical			554,972		629,390
FICA			219,875		229,612
Retiree Health			115,480		119,279
Payroll Accrual			15,684		15,941
Total Salaries and Benefits		56.0	\$4,500,297	56.0	\$4,755,401
Cost Per FTE Position			80,362		84,918
Statewide Benefit Assessment			110,227		184,072
Payroll Costs		56.0	4,610,524	56.0	4,939,473
Purchased Services					
Legal Services			50,000		50,000
Management and Consultant Services			150,000		240,000
Clerical and Temporary Services			56,276		57,800
Contract Services			142,099		154,888
Total			\$398,375		\$502,688
Total Personnel		56.0	\$5,008,899	56.0	\$5,442,161
Distribution by Source of Funds					
Other Funds		56.0	5,008,899	56.0	5,442,161
Total: All Funds		56.0	\$5,008,899	56.0	\$5,442,161

Department of Revenue Office of Property Valuation

		FY 2008		FY 2009		
	<u>Grade</u>	FTE	Cost	FTE	Cost	
Classified						
Chief Budget Analyst	0141A	1.0	107,389	1.0	107,389	
Supervisor, Local Government Assistance	0833 A	1.0	77,361	1.0	77,943	
State Aid & Financial Specialist	0332 A	2.0	153,401	2.0	137,550	
Municipal Finance Specialist	0327 A	-	-	2.0	104,589 ⁽⁴⁾	
Senior Appraiser, Real & Personal Property	0325 A	3.0	145,229	-	-	
Data Control Clerk	0315 A	1.0	40,576	1.0	41,012	
Subtotal		8.0	\$523,956	7.0	\$468,483	
Turnover			(41,429)		-	
Uncompensated Leave Days			(11,146)		-	
Total Salaries		8.0	\$471,381	7.0	\$468,483	
Benefits						
Retirement			97,906		98,991	
Medical			66,719		70,822	
FICA			35,598		35,656	
Retiree Health			18,432		18,084	
Payroll Accrual			2,550		2,472	
Total Salaries and Benefits		8.0	\$692,586	7.0	\$694,508	
Cost Per FTE Position			86,573		99,215	
Statewide Benefit Assessment			17,914		17,801	
Payroll Costs		8.0	\$710,500	7.0	\$712,309	
Purchased Services						
Management and Consultant Services Total			60,000 \$60,000		120,000 \$120,000	
Total Personnel		8.0	\$770,500	7.0	\$832,309	

Department of Revenue Office of Property Valuation

		FY 2008		FY 2009	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Distribution by Source of Funds					
General Revenue		8.0	770,500	7.0	832,309
Total: All Funds		8.0	\$770,500	7.0	\$832,309

		FY 2008		FY 2009	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Executive Director/Tax Administrator	0150A	1.0	126,237	1.0	126,237
Director	0845A	1.0	137,849	1.0	137,849
Associate Director, Revenue Services	0144A	1.0	123,053	1.0	123,053
Chief of Examinations	0142A	1.0	112,717	1.0	112,717
Chief, Tax Processing Section	0140A	1.0	102,018	1.0	102,018
Chief, Compliance and Collection	0140A	1.0	102,829	1.0	102,829
Chief, Estate and Gift Taxes	0138A	1.0	70,206	1.0	72,774
Chief Revenue Agent	0138A	7.0	629,417	7.0	634,861
Managing Revenue Officer	0134A	1.0	81,929	1.0	83,361
Senior Legal Counsel	0832 A	1.0	79,732	1.0	80,058
Legal Counsel	0132 A	1.0	59,057	1.0	60,384
Programming Services Officer	0131A	1.0	71,562	1.0	71,562
Supervising Revenue Officer	0831A	3.0	220,101	3.0	220,101
Principal Revenue Agent	0831A	13.0	901,292	13.0	906,147
Chf of Adm Services	0130A	1.0	69,991	1.0	69,991
Chief Implementation Aide	0128A	1.0	54,376	1.0	58,318
Senior Revenue Agent	0328A	41.0	2,417,589	41.0	2,429,704
Assistant Supervisor, Computer Operations	0827A	1.0	62,549	1.0	62,703
Principal Revenue Officer	0827A	1.0	63,148	1.0	63,148
Revenue Agent II	0326A	12.0	531,162	12.0	542,506
Revenue Off- Spec Investigations	0324A	13.0	616,834	13.0	626,505
Revenue Agent I	0324A	11.0	438,427	11.0	448,311
Senior Revenue Officer	0824A	1.0	55,461	1.0	55,461
Taxpayer Service Specialist	0323A	7.0	335,953	7.0	339,881
Auditor	0B22A	1.0	54,928	1.0	54,928
Revenue Officer II	0322A	4.0	163,831	4.0	164,885
Data Entry Unit Supervisor	0B21A	1.0	52,792	1.0	52,792
Supervising Preaudit Clerk	0321A	1.0	49,112	1.0	49,112
Revenue Officer	0321A	6.0	271,847	6.0	274,421
Tax Examiner (DOA)	0321A	8.0	372,487	8.0	375,825
DET Business Officer	0321A	1.0	47,695	1.0	47,695
Tax Investigator	0320A	2.0	84,997	2.0	86,198
Revenue Officer I	0320A	11.0	404,159	11.0	413,844
Taxpayer Assistance Representative	0318A	5.0	223,790	5.0	224,478
Tax Aide II	0318A	10.0	420,128	10.0	420,683
Tax Aide I	0316A	17.0	652,654	17.0	659,798
Employment & Training Assistant	0316A	1.0	33,922	1.0	34,747
Storekeeper	0315 A	1.0	42,170	1.0	42,170

		FY 2008		FY 2009	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Information Aide	0316A	1.0	40,512	1.0	40,512
Licensing Aide	0315A	1.0	32,636.0	1.0	33,224
Data Control Clerk	0315 A	9.0	358,421	9.0	359,944
Customer Service Specialist I	0315A	1.0	40,400	1.0	40,400
Reconciliation Clerk	0314 A	1.0	29,255	1.0	29,255
Scheduling & Recording Clerk	0312 A	2.0	70,430	2.0	71,147
Data Entry Operator	0310 A	4.0	125,304	4.0	126,654
Senior Clerk-Typist	0309 A	3.0	106,717	3.0	107,286
Subtotal		214.0	\$11,141,676	214.0	\$11,240,477
Overtime			314,012		334,012
Turnover			(833,559)		(234,151)
Uncompensated Leave Days			(238,117)		-
Total Salaries		214.0	\$10,384,012	214.0	\$11,340,338
Benefits					
Retirement			2,119,949		2,325,204
Medical			2,037,734		2,434,380
FICA			805,616		880,245
Retiree Health			409,653		432,371
Payroll Accrual			55,197		58,064
Total Salaries and Benefits		214.0	\$15,812,161	214.0	\$17,470,602
Cost Per FTE Position			73,889		81,638
Temporary and Seasonal			240,000 ⁽⁵⁾		240,000 ⁽⁵⁾
Statewide Benefit Assessment			385,613		419,106
Payroll Costs		214.0	\$16,437,774	214.0	\$18,129,708
Purchased Services					
Management/Audit Services			191,100 ⁽⁶⁾		191,100 ⁽⁶⁾
Total			\$191,100		\$191,100

		F	Y 2008	F	Y 2009
	<u>Grade</u>	FTE	Cost	FTE	Cost
Total Personnel		214.0	\$16,628,874	214.0	\$18,320,808
Distribution by Source of Funds					
General Revenue		180.0	14,007,378	180.0	15,330,871
Federal Funds		14.0	1,036,095	14.0	1,287,865
Restricted Receipts		10.0	725,263	10.0	780,934
Other Funds		10.0	860,138	10.0	921,138
Total: All Funds		214.0	\$16,628,874	214.0	\$18,320,808

Department of Revenue Registry of Motor Vehicles

		FY 2008		FY 2009	
	Grade	FTE	Cost	FTE	Cost
Classified					
Assoc. Dir. Revenue Serv (MV)	0144 A	1.0	119,261	1.0	119,261
Asst Mtr Vehicle Admin Cust Serv	0140 A	1.0	86,712	1.0	91,249
Asst Mtr Vehicle Admin Safety & Reg	0140 A	1.0	104,423	1.0	104,423
Chief of Enforcement & Inspect RMV	0137 A	1.0	83,158	1.0	83,158
Chf MV Saf & Emiss Contrl	0135 A	2.0	168,890	2.0	168,890
Chf MV Operator Contrl	0135 A	1.0	73,890	1.0	73,890
Coord Motor Carrier School Bus	0133A	1.0	74,748	1.0	75,125
Chief MV Title Cert	3328 A	1.0	62,779	1.0	62,779
Chief MV Fleet Registr Progr	0128 A	1.0	64,840	1.0	64,840
Supv Computr Oper	0128 A	1.0	63,948	1.0	63,948
Chief Implementation Aide	0128 A	4.0	229,278	4.0	233,224
Chief Div of Safety Responsibility	0127 A	1.0	61,261	1.0	61,261
Sr Cmmty Dvlpmt Train Spclst	0326 A	1.0	60,447	1.0	60,447
Supvr, MV Customer Serv	3324 A	3.0	151,691	3.0	153,532
MV Appeals Officer	0324 A	11.0	570,714	11.0	577,558
Driver Improvement Specialist	0023 A	1.0	50,812	1.0	50,812
Supsr of Branch Office Services (MV)	3322 A	9.0	421,178	9.0	423,837
License Investigator	0322 A	2.0	100,859	2.0	101,350
Implementation Aide	0322 A	1.0	38,267	1.0	39,315
Sr Auto & Emiss Control Insp	0321 A	2.0	86,470	2.0	87,869
Motor Vehicle Investigator	0320 A	6.0	281,577	6.0	283,404
Interpreter Interviewer (Spanish)	0319 A	1.0	45,470	1.0	46,342
Senior Teller	0318 A	2.0	90,497	2.0	90,497
Automotive Service Specialist	0318 A	4.0	143,815	4.0	146,576
Customer Svs Repres. II	0318 A	47.0	1,916,884	47.0	1,955,987
Executive Assistant	0118 A	3.0	131,447	3.0	133,315
Auto & Emission Cntrl Insp	0317 A	5.0	201,820	5.0	203,890
Motor Vehicle Oper Exam	0316 A	10.0	377,901	10.0	381,234
Interpreter Interviewer (Spanish)	0316A	2.0	65,292	2.0	66,948
Customer Svs Repres. I	0315A	17.0	614,270	17.0	587,840
Teller	0315 A	3.0	123,307	3.0	123,472
Data Control Clerk	0315 A	2.0	79,520	2.0	81,260
Storekeeper	0315 A	1.0	39,326	1.0	40,033
Asst Supvrg Data Entry Op	0314 A	1.0	40,290	1.0	40,290
Prin Clerk Steno	0313 A	2.0	69,380	2.0	69,764
Prin Clerk Typist	0312 A	3.0	113,817	3.0	114,342
Principal Clerk	0312 A	2.0	64,063	2.0	64,547
Sr Word Processing Typist	0312A	1.0	33,742	1.0	33,742
Data Entry Operator	0310 A	1.0	32,289	1.0	32,289

Department of Revenue Registry of Motor Vehicles

		FY 2008		F	FY 2009	
	<u>Grade</u>	FTE	Cost	FTE	Cost	-
Telephone Operator	0310 A	1.0	35,364	1.0	35,364	
Sr. Clerk-Typist	0309 A	6.0	194,188	6.0	194,606	
Stores Clerk	0309A	1.0	36,259	1.0	36,259	
Senior Clerk	0308 A	1.0	31,164	1.0	32,591	
Clerk Typist	0307A	6.0	194,547	6.0	230,975	
Clerk	0307A	1.0	35,106	1.0	-	
Automobile Driver	0307A	1.0	27,764	1.0	28,138	
Subtotal		176.0	\$7,692,725	176.0	\$7,750,473	
Overtime			304,768		302,000	
Program Reduction		-	-	(4.0)	(132,488)	
Turnover			(67,972)		(82,205)	
Uncompensated Leave Days			(176,131)		-	
Total Salaries		176.0	\$7,753,390	172.0	\$7,837,780	
Benefits						
Retirement			1,566,772		1,612,212	
Medical			1,776,360		1,999,020	
FICA			591,906		599,424	
Retiree Health			311,915		313,768	
Contract Stipends			6,000		6,000	
Holiday Pay			6,000		6,000	
Payroll Accrual			40,321		39,560	
Total Salaries and Benefits		176.0	\$12,052,664	172.0	\$12,413,764	
Cost Per FTE Position			68,481		72,173	
Temporary and Seasonal						
Statewide Benefit Assessment			283,038		285,934	
Payroll Costs		176.0	\$12,335,702	172.0	\$12,699,698	
Purchased Services						
Buildings and Grounds Maintenance			24,596	(10)	24,596 ⁽¹⁰⁾	
Information Technology			305,000	(9,12)	385,000 ^{(9,1}	
Legal Services			3,000		3,000 ⁽¹¹⁾)
Clerical and Temporary Services			700	(8)	700 ⁽⁸⁾	

Department of Revenue Registry of Motor Vehicles

		FY 2008		FY 2009	
	<u>Grade</u>	FTE	Cost	FTE	Cost
Other Contract Services			304,423 ^(7,13)		304,423 ^(7,13)
Total			637,719		717,719
Total Personnel		176.0	\$12,973,421	172.0	\$13,417,417
Distribution by Source of Funds					
General Revenue		175.0	12,658,261	171.0	13,023,168
Federal Funds		1.0	315,160	1.0	394,249
Total: All Funds		176.0	\$12,973,421	172.0	\$13,417,417