State of Rhode Island and Providence Plantations

## Personnel Supplement



## Fiscal Year 2009

Donald L. Carcieri, Governor

## Department of Elderly Affairs and Advocacy Agency Summary

|  | Grade | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Distribution by Category |  |  |  |  |  |
| Classifed |  | 47.0 | 2,978,704 | 43.0 | 2,724,842 |
| Unclassified |  | 7.6 | 458,318 | 8.6 | 512,136 |
| Subtotal |  | 54.6 | \$3,437,022 | 51.6 | \$3,236,978 |
| Turnover |  |  | $(403,207)$ |  | $(54,215)$ |
| Program Reduction |  |  | - | (7.0) | $(374,244)^{(2)}$ |
| Uncompensated Leave Days |  |  | $(70,083)$ |  | - |
| Total Salaries |  | 54.6 | \$2,963,732 | 44.6 | \$2,808,519 |
| Benefits |  |  |  |  |  |
| Retirement |  |  | 615,565 |  | 593,279 |
| Medical |  |  | 499,262 |  | 530,243 |
| FICA |  |  | 226,728 |  | 214,852 |
| Retiree Health |  |  | 115,885 |  | 108,417 |
| Payroll Accrual |  |  | 16,045 |  | 14,826 |
| Total Salaries and Benefits |  | 54.6 | \$4,437,217 | 44.6 | \$4,270,136 |
| Cost Per FTE Position |  |  | 81,268 |  | 95,743 |
| Statewide Benefit Assessment |  |  | 112,626 |  | 107,098 |
| Payroll Costs |  | 54.6 | \$4,549,843 | 44.6 | \$4,377,234 |
| Purchased Services |  |  |  |  |  |
| Medical Services |  |  | 152,463 |  | 107,539 |
| Design and Engineering Services |  |  | 17,854 |  | 16,120 |
| Training and Educational Services |  |  | 7,800 |  | 6,600 |
| Buildings and Grounds Maintenance |  |  | 5,652 |  | 5,652 |
| Information Technology |  |  | 12,125 |  | 14,580 |

## Department of Elderly Affairs and Advocacy Agency Summary



## Department of Elderly Affairs and Advocacy Elderly Affairs

|  | Grade | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Associate Director | 141 | 2.0 | 215,241 | 2.0 | 216,002 |
| Asst. Director of Finance \& Contract Mgmt | 141 | 1.0 | 107,305 | 1.0 | 107,305 |
| Assistant Director (Legal Services) | 141 | 1.0 | 98,049 ${ }^{(1)}$ | 1.0 | 98,049 ${ }^{(1)}$ |
| Assistant Admin Comm \& Plan Services | 135 | 1.0 | 69,954 | 1.0 | 69,954 |
| Chief Program Development | 134 | 5.0 | 367,548 | 5.0 | 371,606 |
| Coord Comm Plan \& Development | 134 | 0.0 | - | 0.0 | - |
| Chief HS Business Officer | 133 | 1.0 | 72,966 | - | (3) |
| Programming Services Officer | 131 | 1.0 | 71,767 | 1.0 | 71,767 |
| Health Promotion Coordinator | 329 | 1.0 | 53,459 | 1.0 | 57,064 |
| Principal Resource Specialist | 328 | 3.0 | 189,110 | 3.0 | 190,912 |
| Sr. Human Svcs. Policy \& Systems Spec. | B28 | 1.0 | 69,222 | 1.0 | 69,222 |
| Clinical Social Worker | B27 | 1.0 | 65,030 | 1.0 | 65,562 |
| Human Services Program Planner | 327 | 2.0 | 121,425 | 2.0 | 121,425 |
| Sr. Housing Specialist | 326 | 1.0 | 57,835 | 1.0 | 57,835 |
| Fiscal Management Officer | B26 | 1.0 | 64,133 | - | (3) |
| Social Caseworker II | B24 | 6.0 | 351,382 | 6.0 | 356,346 |
| Pr Comm Pgm Liason Worker | 324 | 1.0 | 55,806 | 1.0 | 55,806 |
| Customer Service Specialist III | 323 | 3.0 | 139,949 | 3.0 | 141,797 |
| Sr. Comm. Program Liaison Worker | 322 | 1.0 | 51,361 | 1.0 | 51,361 |
| Program Analyst | 322 | 1.0 | 51,424 | 1.0 | 51,424 |
| Resource Specialist | 322 | 1.0 | 51,509 | 1.0 | 51,509 |
| Social Caseworker | B22 | 1.0 | 51,794 | 1.0 | 51,794 |
| System Support Tech II | 321 | 1.0 | 45,020 | 1.0 | 45,020 |
| Customer Service Specialist II | 319 | 1.0 | 45,148 | 1.0 | 45,148 |
| Chief Clerk | B16 | 1.0 | 45,421 | 1.0 | 45,421 |
| Data Control Clerk | 315 | 1.0 | 39,540 | 1.0 | 39,540 |
| Telephone Operator | 310 | 2.0 | 69,669 | 2.0 | 69,669 |
| Subtotal |  | 42.0 | \$2,621,067 | 40.0 | \$2,501,538 |
| Unclassified |  |  |  |  |  |
| Director | 944 | 1.0 | 95,387 | 1.0 | 95,387 |
| Asst Administrative Officer | 124 | 1.0 | 55,441 | 1.0 | 55,441 |
| Subtotal |  | 2.0 | \$150,828 | 2.0 | \$150,828 |
| Turnover |  |  | $(231,131)$ |  | $(54,215)$ |
| Program Reduction |  | - | - | (7.0) | $(374,244)^{(2)}$ |

## Department of Elderly Affairs and Advocacy Elderly Affairs

Grade
Uncompensated Leave Days

Total Salaries

## Benefits

Retirem
Medical
FICA
Retiree Health

Payroll Accrual
Total Salaries and Benefits

Cost Per FTE Position

Statewide Benefit Assessment

Payroll Costs

## Purchased Services

Medical Services
Design and Engineering Services
Training and Educational Services
Information Technology
Management and Consultant Services
Other Contract Services
Total

Total Personnel

Distribution by Source of Funds
General Revenue
Federal Funds

Total: All Funds

| FY 2008 |  |
| :---: | :---: |
| FTE $\quad$ Cost |  |

$(58,693)$
$44.0 \quad \$ 2,482,071$
35.0 \$2,223,907

$$
515,526
$$

$$
409,884
$$

189,880

97,050

13,438
44.0 \$3,707,849

84,269

94,320
$44.0 \$ 3,802,169$
$35.0 \$ 3,450,957$

152,463
480
5,000
11,000
73,878
4,000
246,821
$44.0 \$ 4,048,990$
$28.0 \quad 2,421,349$
23.0 2,206,207
16.0 1,627,641
44.0 \$4,048,990
$12.0 \quad 1,446,647$
35.0 \$3,652,854

## Department of Elderly Affairs and Advocacy Deaf and Hard of Hearing

|  | Grade | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Unclassified |  |  |  |  |  |
| Executive Director | 832 | 1.0 | 74,208 | 1.0 | 75,033 |
| Program Manager | 828 | 1.0 | 57,498 | 1.0 | 62,213 |
| Interpreter Referral Specialist/Adm. Officer | 822 | 1.0 | 39,838 | 1.0 | 41,150 |
| Subtotal |  | 3.0 | \$171,544 | 3.0 | \$178,396 |
| Turnover |  |  | $(12,634)$ |  | - |
| Uncompensated Leave Days |  |  | $(3,671)$ |  | - |
| Total Salaries |  | 3.0 | \$155,239 | 3.0 | \$178,396 |
| Benefits |  |  |  |  |  |
| Retirement |  |  | 32,243 |  | 37,695 |
| Medical |  |  | 33,040 |  | 40,881 |
| FICA |  |  | 11,876 |  | 13,647 |
| Retiree Health |  |  | 6,070 |  | 6,887 |
| Payroll Accrual |  |  | 840 |  | 941 |
| Total Salaries and Benefits |  | 3.0 | \$239,308 | 3.0 | \$278,447 |
| Cost Per FTE Position |  |  | 79,769 |  | 92,816 |
| Statewide Benefit Assessment |  |  | 5,899 |  | 6,779 |
| Payroll Costs |  | 3.0 | \$245,207 | 3.0 | \$285,226 |
| Purchased Services |  |  |  |  |  |
| Other Contract Services |  |  | 70,500 |  | 70,500 |
| Total |  |  | \$70,500 |  | \$70,500 |
| Total Personnel |  | 3.0 | \$315,707 | 3.0 | \$355,726 |
| Distribution by Source of Funds |  |  |  |  |  |
| General Revenue |  | 3.0 | 315,707 | 3.0 | 355,726 |
| Total: All Funds |  | 3.0 | \$315,707 | 3.0 | \$355,726 |

## Department of Elderly Affairs and Advocacy Developmental Disabilities Council

|  | Grade | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Classified |  |  |  |  |  |
| Executive Director | 0137A | 1.0 | 69,279 | 1.0 | 71,810 |
| Assistant Director | 0133A | 1.0 | 75,125 | 1.0 | 76,130 |
| Subtotal |  | 2.0 | \$144,404 | 2.0 | \$147,940 |
| Turnover |  |  | $(34,640)$ |  | - |
| Uncompensated Leave Days |  |  | $(2,536)$ |  | - |
| Total Salaries |  | 2.0 | \$107,228 | 2.0 | \$147,940 |
| Benefits |  |  |  |  |  |
| Retirement |  |  | 22,270 |  | 31,259 |
| Medical |  |  | 18,677 |  | 28,638 |
| FICA |  |  | 8,203 |  | 11,317 |
| Retiree Health |  |  | 4,193 |  | 5,711 |
| Payroll Accrual |  |  | 580 |  | 781 |
| Total Salaries and Benefits |  | 2.0 | \$161,151 | 2.0 | \$225,646 |
| Cost Per FTE Position |  |  | 80,576 |  | 112,823 |
| Statewide Benefit Assessment |  |  | 4,076 |  | 5,622 |
| Payroll Costs |  | 2.0 | \$165,227 | 2.0 | \$231,268 |
| Purchased Services |  |  |  |  |  |
| Building and Grounds Maintenance |  |  | 600 |  | 600 |
| Clerical and Temporary Services |  |  | 4,000 |  | 4,000 |
| Total |  |  | 4,600 |  | 4,600 |
| Total Personnel |  | 2.0 | \$169,827 | 2.0 | \$235,868 |
| Distribution by Source of Funds |  |  |  |  |  |
| Federal Funds |  | 2.0 | 169,827 | 2.0 | 235,868 |
| Total: All Funds |  | 2.0 | \$169,827 | 2.0 | \$235,868 |

## Department of Elderly Affairs and Advocacy Commission on Disabilities

|  | Grade | FY 2008 |  | FY 2009 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |  |
| Classified |  |  |  |  |  |  |
| Executive Secretary | 0132A | 1.0 | 75,364 | 1.0 | 75,364 |  |
| Principal State Building Code Official | 0331A | 1.0 | 72,548 ${ }^{(4)}$ | - |  | (4) |
| Senior State Building Code Official | 0328A | 1.0 | 65,321 ${ }^{(4)}$ | - |  | (4) |
| Subtotal |  | 3.0 | \$213,233 | 1.0 | \$75,364 |  |
| Unclassified |  |  |  |  |  |  |
| Special Projects Coordinator | 0829A | 1.0 | 72,539 | 1.0 | 73,150 |  |
| Assistant ADA Coordinator | 0824A | 1.0 | 48,048 | 2.0 | 94,403 | ${ }^{(5)}$ |
| Administrative Aide | 0805A | 0.6 | 15,359 | 0.6 | 15,359 |  |
| Subtotal |  | 2.6 | \$135,946 | 3.6 | \$182,912 |  |
| Turnover |  |  | $(124,802)$ |  |  |  |
| Uncompensated Leave Days |  |  | $(5,183)$ |  | - |  |
| Total Salaries |  | 5.6 | \$219,194 | 4.6 | \$258,276 |  |
| Benefits |  |  |  |  |  |  |
| Retirement |  |  | 45,526 |  | 54,413 |  |
| Medical |  |  | 37,661 |  | 55,815 |  |
| FICA |  |  | 16,769 |  | 19,758 |  |
| Retiree Health |  |  | 8,572 |  | 9,970 |  |
| Payroll Accrual |  |  | 1,187 |  | 1,364 |  |
| Total Salaries and Benefits |  | 5.6 | \$328,909 | 4.6 | \$399,596 |  |
| Cost Per FTE Position |  |  | 58,734 |  | 86,869 |  |
| Statewide Benefit Assessment |  |  | 8,331 |  | 10,187 |  |
| Payroll Costs |  | 5.6 | \$337,240 | 4.6 | \$409,783 |  |
| Purchased Services |  |  |  |  |  |  |
| Design and Engineering Services |  |  | 17,374 ${ }^{(6)}$ |  | 15,640 | ${ }^{(6)}$ |
| Training and Education Services |  |  | 2,800 ${ }^{(7)}$ |  | 1,600 | ${ }^{(7)}$ |
| Buildings and Grounds Maintenance |  |  | 5,052 |  | 5,052 |  |
| Information Technology |  |  | 1,125 ${ }^{(8)}$ |  | 3,580 | ${ }^{(8)}$ |

## Department of Elderly Affairs and Advocacy Commission on Disabilities



