State of Rhode Island and Providence Plantations

## Personnel Supplement



## Fiscal Year 2009

Donald L. Carcieri, Governor

## Military Staff Agency Summary

|  | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | FTE | Cost | FTE | Cost |
| Distribution by Category |  |  |  |  |
| Classified | 21.0 | 1,068,879 | 21.0 | 1,122,534 |
| Unclassified | 83.0 | 3,438,555 | 86.0 | 3,696,274 |
| Overtime |  | 111,643 |  | 111,076 |
| Turnover |  | $(40,790)$ |  | $(12,655)$ |
| Uncompensated Leave Days |  | $(104,676)$ |  | - |
| Program Reduction |  | - | (4.0) | $(152,360)$ |
| Cost Allocation to Emergency Management |  | $(41,464)$ |  | $(41,464)$ |
| Cost Allocation from National Guard |  | 41,464 |  | 41,464 |
| Total Salaries | 104.0 | \$4,473,611 | 103.0 | \$4,764,869 |
| Benefits |  |  |  |  |
| Retirement |  | 935,062 |  | 1,002,360 |
| Medical |  | 1,088,401 |  | 1,264,390 |
| FICA |  | 346,102 |  | 363,897 |
| Retiree Health |  | 175,107 |  | 184,155 |
| Payroll Accrual |  | 24,715 |  | 24,793 |
| Total Salaries and Benefits | 104.0 | \$7,042,998 | 103.0 | \$7,604,464 |
| Cost Per FTE Position |  | 67,721 |  | 73,830 |
| Temporary and Seasonal |  | 64,823 |  | 20,251 |
| Statewide Benefit Assessment |  | 74,839 |  | 107,822 |
| Payroll Costs | 104.0 | \$7,182,660 | 103.0 | \$7,732,537 |
| Purchased Services |  |  |  |  |
| Medical Services |  | 9,105 |  | 9,035 |
| Design and Engineering Services |  | 110,000 |  | 115,000 |
| Buildings and Grounds Maintenance |  | 160,395 |  | 170,168 |
| Information Technology Services |  | 56,484 |  | 75,312 |
| Management and Consultant Services |  | 42,136 |  | 45,760 |
| Clerical and Temporary Services |  | 543,113 |  | 502,948 |
| Other Contract Services |  | 308,849 |  | 310,738 |
| Total |  | \$1,230,082 |  | \$1,228,961 |
| Total Personnel | 104.0 | \$8,412,742 | 103.0 | \$8,961,498 |

## Military Staff Agency Summary

|  | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | FTE | Cost | FTE | Cost |
| Distribution by Source of Funds |  |  |  |  |
| General Revenue | 19.9 | 1,471,568 | 21.4 | 1,772,906 |
| Federal Funds | 82.6 | 6,861,899 | 80.1 | 7,102,200 |
| Restricted Receipts | 1.5 | 79,275 | 1.5 | 86,392 |
| Total: All Funds | 104.0 | \$8,412,742 | 103.0 | \$8,961,498 |

## Military Staff National Guard

|  |  | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Grade | FTE | Cost | FTE | Cost |
| Janitor | 0309 A | 1.0 | 35,083 | 1.0 | 35,083 |
| Unclassified |  |  |  |  |  |
| Adjutant General | 0942 A | 1.0 | 94,769 | 1.0 | 94,769 |
| Administrative Manager | 0834A | 1.0 | 85,551 | 1.0 | 85,551 |
| Supervising Environmental Scientist | 0832 A | 1.0 | 67,858 | 1.0 | 70,492 |
| Supervisor Environmental Systems | 0826 A | 1.0 | 47,951 | 1.0 | 49,505 |
| Senior Planning \& Program Dev. Spec. | 0324 A | 1.0 | 38,461 | 1.0 | 44,859 |
| Confidential Secretary | 0822 A | 1.0 | 46,186 | 1.0 | 46,186 |
| Senior Accountant | 0322 A | 2.0 | 109,562 | 2.0 | 109,562 |
| Assistant Chief | 0321 A | 2.0 | 107,758 | 2.0 | 108,358 |
| Management \& Methods Analyst | 0320 A | 1.0 | 42,627 | 1.0 | 44,159 |
| Productions Specialist | 0320 A | 1.0 | 44,535 | 1.0 | 46,235 |
| Crew Chief | 0319 A | 10.0 | 472,856 | 10.0 | 477,119 |
| Firefighter | 0317 A | 12.0 | 506,828 | 12.0 | 514,347 |
| Construction Supervisor | 0317 A | 1.0 | 36,528 | 1.0 | 37,484 |
| Utility Maintenance Supervisor | 0317 A | 1.0 | 40,651 | 1.0 | 40,651 |
| Administrative Assistant | 0316 A | 1.0 | 34,941 | 1.0 | 36,998 |
| Principal Engineer Aide | 0315 A | 1.0 | 36,162 | 1.0 | 36,895 |
| Aide De Camp | 0813 A | 1.0 | 35,179 | 1.0 | 35,179 |
| Administrative Assistant | 0312 A | 1.0 | 41,656 | 1.0 | 41,656 |
| Senior Maintenance Person | 0312 A | 4.0 | 137,215 | 4.0 | 141,446 |
| Administrative Aide | 0312 A | 2.0 | 70,286 | 2.0 | 70,286 |
| Administrative Aide | 0310 A | 1.0 | 38,058 | 1.0 | 38,058 |
| Security Specialist | 0310 A | 11.0 | 372,210 | 11.0 | 377,932 |
| Maintenance Person | 0309 A | 19.0 | 596,992 | 19.0 | 591,667 |
| Janitor-Watchman | 0306 A | 1.0 | 34,874 | 1.0 | 34,874 |
| Subtotal |  | 78.0 | \$3,139,694 | 78.0 | \$3,174,268 |
| Total Salaries |  | 79.0 | \$3,174,777 | 79.0 | \$3,209,351 |
| Overtime |  |  | 71,643 |  | 71,076 |
| Program Reduction |  | - | - | (4.0) | $(152,360){ }^{(1)}$ |
| Turnover |  |  | $(17,095)$ |  | - |
| Uncompensated Leave Days |  |  | $(73,481)$ |  | - |
| Cost Allocation To Emergency Management |  |  | $(41,464)$ |  | $(41,464)$ |
| Total Salaries |  | 79.0 | \$3,114,380 | 75.0 | \$3,086,603 |

## Military Staff National Guard

|  | Grade | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Benefits |  |  |  |  |  |
| Retirement |  |  | 645,216 |  | 641,460 |
| Medical |  |  | 843,381 |  | 930,753 |
| FICA |  |  | 242,187 |  | 236,003 |
| Retiree Health |  |  | 123,523 |  | 117,789 |
| Payroll Accrual |  |  | 17,340 |  | 16,960 |
| Total Salaries and Benefits |  | 79.0 | \$4,986,027 | 75.0 | \$5,029,568 |
| Cost Per FTE Position |  |  | 63,114 |  | 67,061 |
| Temporary and Seasonal |  |  | 64,823 |  | 20,251 |
| Statewide Benefit Assessment |  |  | 24,708 |  | 47,080 |
| Payroll Costs |  | 79.0 | \$5,075,558 | 75.0 | \$5,096,899 |
| Purchased Services |  |  |  |  |  |
| Medical Services (non-client based) |  |  | 9,105 |  | 9,035 |
| Design and Engineering Services |  |  | 110,000 |  | 115,000 |
| Buildings and Groundskeeping Services |  |  | 160,395 |  | 170,168 |
| Information Technology Services |  |  | 56,484 |  | 75,312 |
| Management and Consultant Services |  |  | 42,136 |  | 45,760 |
| Clerical and Temporary Services |  |  | 18,761 |  | 70,884 |
| Other Contract Services |  |  | 308,849 |  | 310,738 |
| Total |  |  | \$705,730 |  | \$796,897 |
| Total Personnel |  | 79.0 | \$5,781,288 | 75.0 | \$5,893,796 |
| Distribution by Source of Funds |  |  |  |  |  |
| General Revenue |  | 11.5 | 750,369 | 10.0 | 655,532 |
| Federal Funds |  | 67.5 | 5,030,919 | 65.0 | 5,238,264 |
| Total: All Funds |  | 79.0 | \$5,781,288 | 75.0 | \$5,893,796 |

## Military Staff Emergency Management



## Military Staff <br> Emergency Management

|  | Grade | FY 2008 |  | FY 2009 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTE | Cost | FTE | Cost |
| Cost Per FTE Position |  |  | 82,279 |  | 91,961 |
| Statewide Benefit Assessment |  |  | 50,131 |  | 60,742 |
| Total Payroll |  | 25.0 | \$2,107,102 | 28.0 | \$2,635,638 |
| Purchased Services |  |  |  |  |  |
| Clerical and Temporary Services |  |  | 524,352 |  | 432,064 |
| Total |  |  | 524,352 |  | 432,064 |
| Total Personnel |  | 25.0 | \$2,631,454 | 28.0 | \$3,067,702 |
| Distribution by Source of Funds |  |  |  |  |  |
| General Revenue |  | 8.4 | 721,199 | 11.4 | 1,117,374 |
| Federal Funds |  | 15.1 | 1,830,980 | 15.1 | 1,863,936 |
| Restricted Receipts |  | 1.5 | 79,275 | 1.5 | 86,392 |
| Total: All Funds |  | 25.0 | \$2,631,454 | 28.0 | \$3,067,702 |

