State of Rhode Island and Providence Plantations

Budget



Fiscal Year 2015

Volume II – Health and Human Services

Lincoln D. Chafee, Governor

Dedication

This year's budget documents are dedicated to the Memory of William V. Golas, Jr. Sr. Budget Analyst 1987 - 2013

The image on the cover of this year's budget document is a Winter Scene of the State House from Artist John Pitocco of Providence and is reproduced by permission of the artist in collaboration with the Rhode Island State Council on the Arts.

Agency

Department Of Children, Youth, And Families

Agency Mission

The Rhode Island Department of Children, Youth and Families, in partnership with family, community and Networks of Care, ensures that the safety, permanency and well-being of all children and youth is achieved and maintained through an integrated System of Care. Through this integrated System of Care, all children, youth and their families, have access to the resources to develop the skills and behaviors to maintain safe, healthy families, achieve permanency and successfully transition to adulthood.

Agency Description

In partnership with family, community, other government agencies and Networks of Care, the Department of Children, Youth and Families is charged with the development, implementation, regulation, and preservation of a comprehensive statewide System of Care to ensure the safety, permanency and well-being of all children within its jurisdiction. In addition through these partnerships, the Department of Children, Youth and Families is responsible for the assessment and treatment of youth involved in the Juvenile Justice System in order to reduce the risk of re-offending. It is the Department's philosophy that through the partnerships between, communities, families and government agencies that children and youth can be raised and nurtured in safe, stable and permanent living situations which are diverse and able to meet the individual needs of each youth and child. The Department addresses its responsibilities through its Child Welfare, Children's Behavioral Health, Juvenile Correctional Services and Higher Education Incentive Grant and Youth Consolidated Services Programs, which are guided and assisted by a leadership support program identified as Central Management.

The Child Welfare Program consists of Child Protective Services and four Family Services regional offices. Child Welfare conducts investigations of alleged maltreatment of children, assesses child and family needs and, in conjunction with family, community and Networks of Care, to develop, execute and monitor plans of service to ensure child safety, permanency and well-being.

The Children's Behavioral Health and Education Program, in partnership with other public and private agencies, designs, evaluates and regulates a comprehensive, therapeutic array of services to meet the needs of children and youth in the community and in all divisions of the Department.

The Juvenile Correctional Service Program, in partnership with family, and community ensures that all youth who are awaiting trial on serious charges, are adjudicated and are being detained at the Rhode Island Training School for Youth receive an array of clinical and educational services to ensure successful transition back into the community. In addition, for those youth being monitored in community residential settings or at home by Juvenile Probation/Parole the program ensures that those youth also receive the services and supervision in order that they may successfully reduce the likelihood of re-offending.

The Higher Education Incentive Grant and Consolidated Youth Services is designed to encourage youth to pursue educational goals beyond high school and to provide added incentive to complete achieve their high school diploma. In addition, Consolidated Youth Services provides supports to youth transitioning to adulthood through partnerships with community, family and Networks of Care.

Statutory History

In 1979, the General Assembly enacted Title 42 Chapter 72 of the Rhode Island General Laws. This legislation created the Department for Children and Their Families effective January 1, 1980. The enabling legislation transferred to the department certain functions from the Departments of Human Services, Corrections, Mental Health, Retardation and Hospitals, and Community Affairs. In 1991, the General Assembly amended Title 42 Chapter 72 to read "Department of Children, Youth, and Families."

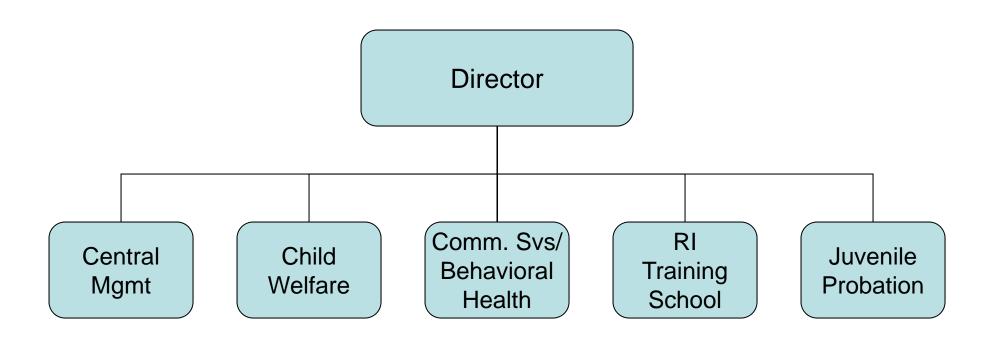
Budget

Department Of Children, Youth, And Families

| | FY 2012 Audited | FY 2013 Audited | FY 2014 Enacted | FY 2014 Revised | FY 2015 Recommend |
|---------------------------------------|--------------------|--------------------|--------------------|--------------------|----------------------|
| Expenditures By Program | | | | | |
| Central Management | 6,040,196 | 6,835,428 | 7,101,746 | 6,876,601 | 6,895,021 |
| Children's Behavorial Health Services | 17,270,085 | 11,588,304 | 10,619,123 | 14,440,897 | 7 13,296,858 |
| Juvenile Correctional Services | 32,625,791 | 26,785,400 | 27,747,612 | 25,647,076 | 23,872,199 |
| Child Welfare | 160,452,744 | 164,530,060 | 168,205,085 | 168,948,116 | 164,953,151 |
| Higher Education Incentive Grants | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| Total Expenditures | \$216,588,816 | \$209,939,192 | \$213,873,566 | \$216,112,690 | \$209,217,229 |
| Expenditures By Object | | | | | |
| Personnel | 71,643,409 | 70,758,006 | 73,579,613 | 74,990,309 | 73,697,358 |
| Operating Supplies and Expenses | 8,640,749 | 6,912,381 | 6,729,118 | 6,827,911 | 6,965,544 |
| Assistance and Grants | 136,039,685 | 131,643,742 | 131,852,230 | 132,166,696 | 126,264,152 |
| Subtotal: Operating Expenditures | 216,323,843 | 209,314,129 | 212,160,961 | 213,984,916 | 206,927,054 |
| Capital Purchases and Equipment | 264,973 | 625,063 | 1,712,605 | 2,127,774 | 2,290,175 |
| Total Expenditures | \$216,588,816 | \$209,939,192 | \$213,873,566 | \$216,112,690 | \$209,217,229 |
| Expenditures By Funds | | | | | |
| General Revenue | 154,375,838 | 150,929,977 | 152,976,991 | 152,340,326 | 148,415,637 |
| Federal Funds | 59,251,759 | 56,202,223 | 56,692,405 | 59,346,701 | 56,127,348 |
| Restricted Receipts | 2,682,360 | 2,448,750 | 2,614,170 | 2,448,750 | 2,448,750 |
| Operating Transfers from Other Funds | 278,859 | 358,242 | 1,590,000 | 1,976,913 | 3 2,225,494 |
| Total Expenditures | \$216,588,816 | \$209,939,192 | \$213,873,566 | \$216,112,690 | \$209,217,229 |
| FTE Authorization | 662.5 | 665.5 | 670.5 | 670.5 | 670.5 |

The Agency

Department of Children, Youth and Families



Department Of Children, Youth, And Families Agency Summary

| | | F | Y 2014 | F | FY 2015 | |
|--|-------|-------|---------------|-------|---------------|--|
| | Grade | FTE | Cost | FTE | Cost | |
| Classified | | 640.0 | 42,540,560 | 640.0 | 42,628,712 | |
| Unclassified | | 32.5 | 2,868,020 | 32.5 | 2,893,412 | |
| Subtotal | | 672.5 | \$45,408,580 | 672.5 | \$45,522,124 | |
| Overtime | | - | 2,901,058 | - | 2,760,218 | |
| Reconcile to FTE Authorization | | (2.0) | - | (2.0) | - | |
| Turnover | | - | (\$5,475,868) | - | (\$6,096,362) | |
| Subtotal | | (2.0) | (\$2,574,810) | (2.0) | (\$3,336,144) | |
| Total Salaries | | 670.5 | \$42,833,770 | 670.5 | \$42,185,980 | |
| Benefits | | | | | | |
| Payroll Accrual | | | 228,030 | | 225,084 | |
| Holiday | | | 439,500 | | 457,166 | |
| FICA | | | 2,949,131 | | 2,910,270 | |
| Retiree Health | | | 2,823,269 | | 2,690,098 | |
| Health Benefits | | | 7,201,830 | | 7,506,189 | |
| Retirement | | | 9,603,865 | | 9,559,837 | |
| Subtotal | | | \$23,245,625 | | \$23,348,644 | |
| Total Salaries and Benefits | | 670.5 | \$66,079,395 | 670.5 | \$65,534,624 | |
| Cost Per FTE Position (Excluding Temporary and Seasonal) |) | | \$98,552 | | \$97,740 | |
| Statewide Benefit Assessment | | | \$1,697,151 | | \$1,815,200 | |
| Payroll Costs | | 670.5 | \$67,776,546 | 670.5 | \$67,349,824 | |
| Purchased Services | | | | | | |
| Information Technology | | | 2,862,495 | | 2,770,549 | |
| University and College Services | | | 2,335,610 | | 1,612,242 | |
| Clerical and Temporary Services | | | 835,294 | | 807,068 | |
| Management & Consultant Services | | | 717,753 | | 717,753 | |
| Legal Services | | | 94,851 | | 90,108 | |
| Other Contracts | | | 192,297 | | 182,682 | |
| Buildings and Ground Maintenance | | | 48,000 | | 45,600 | |
| Training and Educational Services | | | 8,844 | | 8,844 | |
| Medical Services | | | 118,619 | | 112,688 | |
| Subtotal | | | \$7,213,763 | | \$6,347,534 | |
| Total Personnel | | 670.5 | \$74,990,309 | 670.5 | \$73,697,358 | |
| Distribution By Source Of Funds | | | | | | |
| General Revenue | | 492.2 | \$51,949,539 | 492.2 | \$50,738,782 | |
| Federal Funds | | 178.3 | \$23,040,770 | 178.3 | \$22,958,576 | |
| Total All Funds | | 670.5 | \$74,990,309 | 670.5 | \$73,697,358 | |

The Program

Department Of Children, Youth, And Families Central Management

Program Mission

Provide leadership and direction in the development and implementation of an efficient and productive system of service delivery to Rhode Island's children and families.

Provide consistent legal representation and consultation to all departmental staff involved in court proceedings.

Provide comprehensive, integrated management services to assure fiscal integrity and accurate data collection and interpretation.

Program Description

The Central Management Program consists of a variety of sub-programs including executive functions and legal and administrative services.

The executive functions include administrative and operational direction, planning, management, and evaluation of overall departmental operations.

Administrative services include financial management, personnel, staff development and training, management information systems, and licensing and regulation. A centralized on-line database system, the Statewide Automated Child Welfare Information System (SACWIS), supports all investigatory and case management functions of the department and other critical administrative functions.

Legal services includes departmental representation in all Family Court proceedings relating to child abuse and neglect, commitment trials and termination of parental rights trials, as well as, civil litigation in other state and federal courts, and administrative and labor tribunals. This service also provides on-going legal consultation to the Director, administrators, and line staff involved in Family Court proceedings.

Statutory History

Title 42 Chapter 72 of the Rhode Island General Laws defines the functions of the Department of Children, Youth, and Families.

The Budget

Department Of Children, Youth, And Families Central Management

| | 2012 Audited | 2013 Audited | 2014 Enacted | 2014 Revised | 2015 Recommend |
|----------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| Expenditures By Subprogram | | | | | |
| Support Services | 3,121,544 | 3,101,717 | 3,202,475 | 3,132,033 | 3,135,616 |
| Office of Budget | 886,169 | 1,190,887 | 1,117,980 | 1,030,555 | 1,046,332 |
| Information Systems | 1,862,192 | 1,793,551 | 1,987,169 | 1,881,278 | 1,862,970 |
| Office of the Director | 170,291 | 749,273 | 794,122 | 832,735 | 850,103 |
| Total Expenditures | \$6,040,196 | \$6,835,428 | \$7,101,746 | \$6,876,601 | \$6,895,021 |
| Expenditures By Object | | | | | |
| Personnel | 4,135,529 | 5,824,209 | 6,131,744 | 5,959,602 | 5,923,020 |
| Operating Supplies and Expenses | 1,901,254 | 1,008,155 | 970,002 | 916,999 | 972,001 |
| Assistance and Grants | 1,224 | 1,147 | - | - | - |
| Subtotal: Operating Expenditures | 6,038,007 | 6,833,511 | 7,101,746 | 6,876,601 | 6,895,021 |
| Capital Purchases and Equipment | 2,189 | 1,917 | - | - | - |
| Total Expenditures | \$6,040,196 | \$6,835,428 | \$7,101,746 | \$6,876,601 | \$6,895,021 |
| Expenditures By Funds | | | | | |
| General Revenue | 3,839,411 | 4,846,005 | 4,911,020 | 4,613,569 | 4,625,414 |
| Federal Funds | 2,200,785 | 1,989,423 | 2,155,735 | 2,263,032 | 2,269,607 |
| Restricted Receipts | - | - | 34,991 | - | - |
| Total Expenditures | \$6,040,196 | \$6,835,428 | \$7,101,746 | \$6,876,601 | \$6,895,021 |

Department Of Children, Youth, And Families Central Management

| | | FY 2014 | | F' | Y 2015 |
|---|---------|---------|-------------|------|-------------|
| | Grade | FTE | Cost | FTE | Cost |
| Classified | | | | | |
| DEPUTY DIRECTOR, DEPARTMENT OF CHILDREN, | 00145A | 1.0 | 130,791 | 1.0 | 136,174 |
| CHIEF OF STAFF (DCYF) | 00142A | 1.0 | 122,182 | 1.0 | 122,182 |
| ADMINISTRATOR, OPERATIONS MANAGEMENT | 00141A | 1.0 | 101,773 | 1.0 | 101,773 |
| ADMINISTRATOR FAMILY AND CHILDREN'S | 00139A | 2.0 | 194,313 | 2.0 | 194,313 |
| CHIEF HUMAN SERVICES BUSINESS OFFICER | 00A33A | 1.0 | 93,404 | 1.0 | 93,404 |
| SENIOR QUALITY CONTROL REVIEW SUPERVISOR | 0AA30A | 1.0 | 89,514 | 1.0 | 89,514 |
| SOCIAL SERVICE ANALYST | 0AA27A | 4.0 | 319,990 | 4.0 | 319,990 |
| PRINCIPAL HUMAN SERVICES BUSINESS OFFICER | 00A28A | 2.0 | 159,058 | 2.0 | 159,058 |
| PRINCIPAL HUMAN SERVICES POLICY AND | 00A30A | 2.0 | 152,228 | 2.0 | 152,228 |
| PROGRAMMING SERVICES OFFICER | 00031A | 1.0 | 74,232 | 1.0 | 74,232 |
| SOCIAL CASE WORKER II | 0AA24A | 1.0 | 68,311 | 1.0 | 68,311 |
| CHIEF HUMAN SERVICES POLICY AND SYSTEMS | 00A32A | 2.0 | 134,912 | 2.0 | 134,912 |
| SENIOR HUMAN SERVICES BUSINESS OFFICER | 00A25A | 2.0 | 126,729 | 2.0 | 126,729 |
| RECORDS ANALYST | 00324A | 1.0 | 60,992 | 1.0 | 60,992 |
| HUMAN SERVICES POLICY AND SYSTEMS | 00A24A | 3.0 | 179,057 | 3.0 | 179,057 |
| SENIOR ELIGIBILITY TECHNICIAN | 00322A | 1.0 | 54,323 | 1.0 | 54,323 |
| ASSISTANT BUILDING AND GROUNDS OFFICER | 00324A | 1.0 | 53,338 | 1.0 | 54,987 |
| IMPLEMENTATION AIDE | 00322A | 1.0 | 48,544 | 1.0 | 48,544 |
| ELIGIBILITY TECHNICIAN | 00321A | 2.0 | 89,359 | 2.0 | 90,414 |
| SUPERVISING PREAUDIT CLERK | 00321A | 1.0 | 43,804 | 1.0 | 43,804 |
| CENTRAL MAIL ROOM CLERK | 00311G | 1.0 | 41,234 | 1.0 | 41,234 |
| INFORMATION SERVICES TECHNICIAN I | 00316A | 2.0 | 80,296 | 2.0 | 80,382 |
| SENIOR WORD PROCESSING TYPIST | 00312A | 2.0 | 78,534 | 2.0 | 78,534 |
| PRINCIPAL PREAUDIT CLERK | 00314A | 2.0 | 76,668 | 2.0 | 76,668 |
| Subtotal | | 38.0 | \$2,573,586 | 38.0 | \$2,581,759 |
| Unclassified | | 30.0 | Ψ2,575,500 | 30.0 | Ψ2,301,739 |
| ASSOCIATE DIRECTOR-CHILD WELFARE (DCYF) | 00844A | 1.0 | 132,928 | 1.0 | 138,212 |
| DIRECTOR, DEPARTMENT FOR CHILDREN & THEIR | 00953KF | 1.0 | 127,502 | 1.0 | 127,502 |
| CONFIDENTIAL SECRETARY | 00822A | 1.0 | 44,692 | 1.0 | 44,692 |
| Subtotal | **** | 3.0 | \$305,122 | 3.0 | \$310,406 |
| Subtotal | | 3.0 | ψ505,122 | 3.0 | ψ510,400 |
| Overtime | | - | 5,215 | - | 5,215 |
| Turnover | | - | (256,729) | - | (270,186) |
| Subtotal | | - | (\$251,514) | - | (\$264,971) |
| Total Salaries | | 41.0 | \$2,627,194 | 41.0 | \$2,627,194 |
| Benefits | | | | | |
| Payroll Accrual | | | 14,988 | | 14,988 |
| FICA | | | 197,335 | | 197,335 |
| Retiree Health | | | 185,375 | | 180,654 |
| Health Benefits | | | 463,288 | | 480,722 |
| Retirement | | | 630,585 | | 634,407 |
| Subtotal | | | \$1,491,571 | | \$1,508,106 |

Department Of Children, Youth, And Families Central Management

| | | | 2014 | F | Y 2015 |
|--|-------|------|--------------------------|------|--------------------------|
| | Grade | FTE | Cost | FTE | Cost |
| Total Salaries and Benefits Cost Per FTE Position (Excluding Temporary and Seasonal) | | 41.0 | \$4,118,765 \$100,458 | 41.0 | \$4,135,300 \$100,861 |
| Statewide Benefit Assessment | | | \$111,433 | | \$118,256 |
| Payroll Costs | | 41.0 | \$4,230,198 | 41.0 | \$4,253,556 |
| Purchased Services | | | | | |
| Information Technology | | | 1,316,718 | | 1,277,413 |
| University and College Services | | | 308,554 | | 293,126 |
| Clerical and Temporary Services | | | 31,428 | | 29,857 |
| Legal Services | | | 69,772 | | 66,283 |
| Other Contracts | | | 2,932 | | 2,785 |
| Subtotal | | | \$1,729,404 | | \$1,669,464 |
| Total Personnel | | 41.0 | \$5,959,602 | 41.0 | \$5,923,020 |
| Distribution By Source Of Funds | | | | | |
| General Revenue | | 25.8 | \$3,767,296 | 25.8 | \$3,730,714 |
| Federal Funds | | 15.2 | \$2,192,306 | 15.2 | \$2,192,306 |
| Total All Funds | | 41.0 | \$5,959,602 | 41.0 | \$5,923,020 |

Performance Measures

Department Of Children, Youth, And Families Central Management

Relative Foster Care Licensing

The Department of Children, Youth and Families (DCYF) has six months to approve the foster home license for a relative caretaker to ensure that children are placed in safe, licensed homes. Prompt approval also maximizes the amount of federal reimbursement that the state may claim to offset the cost to care for the child. The figures below represent, of all relative foster licenses processed, the percentage processed within six months of initial application. [Note: DCYF began tracking data for this measure in July 2012.]

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|--------|------|------|-------|------|------|
| Target | | | | 60% | 70% |
| Actual | | | 44.2% | | |

Performance for this measure is reported by state fiscal year and is current as of 6/30/2013.

The Program

Department Of Children, Youth, And Families Children's Behavorial Health Services

Program Mission

In partnership with other public and private agencies, Networks of Care and families, designs, evaluates and regulates a comprehensive, therapeutic array of services to meet the needs of children and youth who have been abused, neglected or are at risk for maltreatment, in addition to those who suffer from serious emotional/developmental disabilities or have been mandated by the Court into the Department's juvenile justice system.

Program Description

The Division of Children's Behavioral Health Services is primarily responsible for the development, evaluation and regulation of services to children and youth who have been victims of maltreatment, are at risk for maltreatment, suffer from serious emotional/developmental disabilities or have been mandated by the Court into the Department's juvenile justice system. Services to these children and youth in order to ensure child/youth safety, permanency, well-being and community safety are provided through Networks of Care and community partnerships. The Division of Children's Behavioral Health Services supports each other DCYF division in accomplishing its mission through evaluation, monitoring, identification of resources and functioning as a liaison between community agencies and all other Departmental divisions. Children's Behavioral Health Services also facilitates the collaborative development of standards, practice guidelines and contracts. The supervision and oversight of specific Children's Behavioral Health Services staff and functions is a shared model of supervision divided between two Senior Team Administrators and their managers in order to ensure a comprehensive approach to the development, procurement, evaluation and regulation of services to children and youth.

Statutory History

Title 42 Chapter 72 of the Rhode Island General Law defines the functions of the Department of Children, Youth and Families; Title 40.1 Chapter 5 describes the provisions relating to mental health laws. The act creating the LCC sub-program was 98-H-8122, Substitute A.

The Budget

Department Of Children, Youth, And Families Children's Behavorial Health Services

| | 2012 Audited | 2013 Audited | 2014 Enacted | 2014 Revised | 2015 Recommend |
|--------------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| Expenditures By Subprogram | | | | | |
| Children's Mental Health | 14,664,828 | 9,971,334 | 8,515,374 | 12,088,610 | 10,973,079 |
| Local Coordinating Council | 1,100,117 | 420,269 | 334,372 | 751,243 | 722,735 |
| CBH Educational Services | 1,505,140 | 1,196,701 | 1,769,377 | 1,601,044 | 1,601,044 |
| Total Expenditures | \$17,270,085 | \$11,588,304 | \$10,619,123 | \$14,440,897 | \$13,296,858 |
| Expenditures By Object | | | | | |
| Personnel | 3,240,498 | 2,719,956 | 3,482,405 | 4,852,584 | 4,313,706 |
| Operating Supplies and Expenses | 262,600 | 199,670 | 200,990 | 193,475 | 209,204 |
| Assistance and Grants | 13,664,127 | 8,345,278 | 6,360,728 | 8,507,532 | 7,598,454 |
| Subtotal: Operating Expenditures | 17,167,225 | 11,264,904 | 10,044,123 | 13,553,591 | 12,121,364 |
| Capital Purchases and Equipment | 102,860 | 323,400 | 575,000 | 887,306 | 1,175,494 |
| Total Expenditures | \$17,270,085 | \$11,588,304 | \$10,619,123 | \$14,440,897 | \$13,296,858 |
| Expenditures By Funds | | | | | |
| General Revenue | 9,918,982 | 5,637,186 | 4,491,441 | 6,565,243 | 6,070,125 |
| Federal Funds | 7,230,033 | 5,561,331 | 5,572,682 | 6,988,348 | 6,051,239 |
| Operating Transfers from Other Funds | 121,070 | 389,787 | 555,000 | 887,306 | 1,175,494 |
| Total Expenditures | \$17,270,085 | \$11,588,304 | \$10,619,123 | \$14,440,897 | \$13,296,858 |

Department Of Children, Youth, And Families Children's Behavioral Health Services

| | | FY | ['] 2014 | F' | Y 2015 |
|--|--------|------|-------------------|------|-------------|
| | Grade | FTE | Cost | FTE | Cost |
| Classified | | | | | |
| IMPLEMENTATION DIRECTOR POLICY AND | 00140A | 2.0 | 223,672 | 2.0 | 223,672 |
| ADMINISTRATOR, FINANCIAL MANAGEMENT | 00037A | 1.0 | 98,674 | 1.0 | 98,674 |
| COMMUNITY SERVICES COORDINATOR | 00A34A | 4.0 | 384,214 | 4.0 | 384,214 |
| CHIEF HUMAN SERVICES BUSINESS OFFICER | 00A33A | 1.0 | 92,213 | 1.0 | 92,213 |
| PROFESSIONAL SERVICES COORDINATOR | 0AB34A | 5.0 | 447,230 | 5.0 | 447,230 |
| ADMINISTRATOR FAMILY AND CHILDREN'S | 00139A | 1.0 | 87,964 | 1.0 | 87,964 |
| CHIEF OF CHILDREN'S MENTAL HEALTH AND | 00041A | 1.0 | 87,964 | 1.0 | 87,964 |
| CLINICAL PSYCHOLOGIST (PH.D QUALIFIED) | 00A32A | 1.0 | 86,854 | 1.0 | 86,854 |
| ASSISTANT ADMINISTRATOR COMMUNITY AND | 00135A | 1.0 | 69,373 | 1.0 | 71,906 |
| EDUCATIONAL SERVICES COORDINATOR (DCYF) | 00033A | 1.0 | 67,729 | 1.0 | 67,729 |
| CHIEF HUMAN SERVICES POLICY AND SYSTEMS | 00A32A | 1.0 | 67,456 | 1.0 | 69,924 |
| CHIEF PROGRAM DEVELOPMENT | 00134A | 1.0 | 67,110 | 1.0 | 69,564 |
| IMPLEMENTATION AIDE | 00122A | 1.0 | 50,732 | 1.0 | 50,732 |
| INFORMATION SERVICES TECHNICIAN I | 00316A | 1.0 | 35,820 | 1.0 | 36,460 |
| SENIOR WORD PROCESSING TYPIST | 00312A | 1.0 | 34,053 | 1.0 | 34,911 |
| Subtotal | | 23.0 | \$1,901,058 | 23.0 | \$1,910,011 |
| Turnover | | - | (144,861) | - | (153,814) |
| Subtotal | | - | (\$144,861) | - | (\$153,814) |
| Total Salaries | | 23.0 | \$1,756,197 | 23.0 | \$1,756,197 |
| Benefits | | | | | |
| Payroll Accrual | | | 10,045 | | 10,045 |
| FICA | | | 134,346 | | 134,346 |
| Retiree Health | | | 124,164 | | 121,500 |
| Health Benefits | | | 276,733 | | 286,610 |
| Retirement | | | 422,369 | | 424,525 |
| Subtotal | | | \$967,657 | | \$977,026 |
| Total Salaries and Benefits | | 23.0 | \$2,723,854 | 23.0 | \$2,733,223 |
| Cost Per FTE Position (Excluding Temporary and Seasona | 1) | | \$118,428 | | \$118,836 |
| Statewide Benefit Assessment | | | \$74,637 | | \$78,487 |
| Payroll Costs | | 23.0 | \$2,798,491 | 23.0 | \$2,811,710 |

Department Of Children, Youth, And Families Children's Behavioral Health Services

| | | FY | 2014 | F | Y 2015 |
|-----------------------------------|-------|------|-------------|------|-------------|
| | Grade | FTE | Cost | FTE | Cost |
| Purchased Services | | | | | |
| Information Technology | | | 873,694 | | 838,760 |
| University and College Services | | | 964,474 | | 447,484 |
| Clerical and Temporary Services | | | 207,081 | | 206,908 |
| Training and Educational Services | | | 8,844 | | 8,844 |
| Subtotal | | | \$2,054,093 | | \$1,501,996 |
| Total Personnel | | 23.0 | \$4,852,584 | 23.0 | \$4,313,706 |
| Distribution By Source Of Funds | | | | | |
| General Revenue | | 12.4 | \$2,949,742 | 12.4 | \$2,410,864 |
| Federal Funds | | 10.6 | \$1,902,842 | 10.6 | \$1,902,842 |
| Total All Funds | | 23.0 | \$4,852,584 | 23.0 | \$4,313,706 |

Performance Measures

Department Of Children, Youth, And Families Children's Behavorial Health Services

Prevention Services

DCYF uses prevention services provided through the Family Care Community Partnership (FCCP) to divert families away from DCYF's child welfare system. Reducing the number of families entering the child welfare system from the FCCP provides better outcomes for children, as well as financial savings to the state. The figures below represent the percentage of FCCP families returning to DCYF's family services unit or probation unit for additional services.

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|--------|------|------|------|------|------|
| Target | | | 6.5% | 6.3% | 6.3% |
| Actual | | | 7.2% | | |

Performance for this measure is reported by state fiscal year and is current as of 6/30/2013.

Foster Care Re-Entries

DCYF seeks to reduce the number of re-entries into the foster care system after a child receives a permanent home placement. Reducing foster care re-entry allows the state to provide less costly services in a child's home and community and to provide better outcomes for children. The figures below represent the percentage of children re-entering foster care within 12 months of family reunification. [Note: Data from 2013 will be available in February 2014.]

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|--------|-------|-------|-------|-------|-------|
| Target | 18.3% | 18.3% | 18.3% | 18.3% | 17.8% |
| Actual | 18.8% | 21.8% | | | |

Performance for this measure is reported by federal fiscal year and is current as of 9/30/2012.

The Program

Department Of Children, Youth, And Families Juvenile Correctional Services

Program Mission

In partnership with family, community, and Networks of Care, provides interventions to reduce the need for, and length of detention at the Rhode Island Training School. When youth require detention, the program ensures that those youth exit the Rhode Island Training School with the education, skills and supports to reduce the likelihood of recidivism. The program ensures that youth supervised in the community by Juvenile Probation/Parole are supported in conjunction family, community and Networks of Care which are based on principles of practice to reduce the likelihood of future wayward or delinquent behavior.

Program Description

For youth who have been adjudicated as delinquents and those awaiting trial for serious offences, residential programming is conducted at the Rhode Island Training School for Youth. The Rhode Island Training School for Youth provides a secure, structured program of comprehensive services which include clinical and educational services. All youth detained at the Rhode Island Training School for Youth receive educational services in accordance with their academic level and /or specific individual education plan. Educational services adhere to all Rhode Island Department of Education regulations.

Community-based programming (Probation and Parole) serves youth placed in community-based residential settings as well as those placed at home and in foster homes. Those youth placed in-home have access to an array of community-based services and are delivered in collaboration with family and other community support partners. Those youth placed in residential/congregate care also have access to residential programming aimed toward re-integration into home and community in collaboration with family, community partners and Networks of Care. The goal of all of these services is to re-integrate and/or maintain youth in their homes and communities and reduce the risk of re-offending.

Statutory History

Title 42 Chapter 72 of the Rhode Island General Laws defines the functions of the Department of Children, Youth, and Families; Title 42 Chapter 56 provides for the Training School for Youth; Title 14 Chapter 1 relates to the power of the court to order disposition of a juvenile.

The Budget

Department Of Children, Youth, And Families Juvenile Correctional Services

| | 2012 Audited | 2013 Audited | 2014 Enacted | 2014 Revised | 2015 Recommend |
|--------------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| Expenditures By Subprogram | | | | | |
| Institutional Services | 16,947,545 | 16,117,334 | 17,018,809 | 16,285,389 | 14,447,651 |
| Juvenile Probation & Parole | 11,273,728 | 6,556,227 | 6,761,211 | 5,808,730 | 5,896,434 |
| RITS - Education Program | 4,404,518 | 4,111,839 | 3,967,592 | 3,552,957 | 3,528,114 |
| Total Expenditures | \$32,625,791 | \$26,785,400 | \$27,747,612 | \$25,647,076 | \$23,872,199 |
| Expenditures By Object | | | | | |
| Personnel | 23,344,236 | 22,069,480 | 22,895,646 | 20,748,817 | 19,908,902 |
| Operating Supplies and Expenses | 1,596,934 | 1,434,852 | 1,491,303 | 1,378,411 | 1,413,447 |
| Assistance and Grants | 7,681,609 | 3,048,078 | 2,823,163 | 2,678,862 | 2,349,850 |
| Subtotal: Operating Expenditures | 32,622,779 | 26,552,410 | 27,210,112 | 24,806,090 | 23,672,199 |
| Capital Purchases and Equipment | 3,012 | 232,990 | 537,500 | 840,986 | 200,000 |
| Total Expenditures | \$32,625,791 | \$26,785,400 | \$27,747,612 | \$25,647,076 | \$23,872,199 |
| Expenditures By Funds | | | | | |
| General Revenue | 31,192,399 | 26,247,176 | 26,877,697 | 24,505,316 | 23,400,611 |
| Federal Funds | 1,433,392 | 524,769 | 334,915 | 327,153 | 271,588 |
| Operating Transfers from Other Funds | - | 13,455 | 535,000 | 814,607 | 200,000 |
| Total Expenditures | \$32,625,791 | \$26,785,400 | \$27,747,612 | \$25,647,076 | \$23,872,199 |

Department Of Children, Youth, And Families Juvenile Correctional Services

| | FY 2014 | | / 2014 | F | Y 2015 |
|---|---------|-------|--------------|-------|--------------|
| | Grade | FTE | Cost | FTE | Cost |
| Classified | | | | | |
| DEPUTY SUPERINTENDENT-ADMINISTRATION (RI | 00040A | 1.0 | 129,687 | 1.0 | 129,687 |
| SUPERINTENDENT (R I TRAINING SCHOOL FOR | 00145A | 1.0 | 128,735 | 1.0 | 128,735 |
| ASSOCIATE DIRECTOR-JUVENILE CORRECTIONAL | 00141A | 1.0 | 117,788 | 1.0 | 117,788 |
| CLINICAL DIRECTOR, PSYCHOLOGIST | 00141A | 1.0 | 110,659 | 1.0 | 110,659 |
| PROBATION AND PAROLE SUPERVISOR | 00C33A | 6.0 | 546,640 | 6.0 | 546,640 |
| REGISTERED NURSE B | 00921A | 3.0 | 258,277 | 3.0 | 258,277 |
| COTTAGE MANAGER | 00J31A | 7.0 | 584,174 | 7.0 | 584,174 |
| REGISTERED NURSE A | 00920A | 1.0 | 81,455 | 1.0 | 81,455 |
| STATE BUILDING AND GROUNDS COORDINATOR | 00332A | 1.0 | 81,084 | 1.0 | 81,084 |
| PROBATION AND PAROLE OFFICER II | 00C29A | 30.0 | 2,351,563 | 30.0 | 2,351,563 |
| PROGRAMMING SERVICES OFFICER | 00131A | 1.0 | 75,570 | 1.0 | 75,570 |
| PROBATION AND PAROLE OFFICER I | 00C29A | 6.0 | 450,030 | 6.0 | 450,030 |
| CLINICAL SOCIAL WORKER | 00J27A | 8.0 | 543,395 | 8.0 | 543,395 |
| SENIOR COMMUNITY DEVELOPMENT TRAINING | 01326A | 1.0 | 65,641 | 1.0 | 65,641 |
| SHIFT COORDINATOR (RI TRAINING SCHOOL FOR | 00326A | 8.0 | 501,524 | 8.0 | 501,524 |
| PRINCIPAL COMMUNITY PROGRAM LIAISON | 00324A | 1.0 | 60,253 | 1.0 | 60,253 |
| FOOD SERVICE ADMINISTRATOR | 00322A | 1.0 | 54,003 | 1.0 | 54,003 |
| JUVENILE PROGRAM WORKER | 00322A | 93.0 | 4,776,802 | 93.0 | 4,783,966 |
| JUVENILE PROBATION AND PAROLE SERVICES | 00C18A | 2.0 | 102,640 | 2.0 | 102,640 |
| BUILDING MAINTENANCE SUPERVISOR | 00320A | 1.0 | 50,653 | 1.0 | 50,653 |
| STOREKEEPER | 00015A | 1.0 | 46,214 | 1.0 | 46,214 |
| SENIOR COOK | 00315A | 3.0 | 134,820 | 3.0 | 134,820 |
| DATA CONTROL CLERK | 00315A | 3.0 | 120,645 | 3.0 | 120,645 |
| SENIOR MAINTENANCE TECHNICIAN | 00316G | 1.0 | 39,749 | 1.0 | 39,749 |
| COOK'S HELPER | 00309A | 4.0 | 151,658 | 4.0 | 151,658 |
| SENIOR WORD PROCESSING TYPIST | 00312A | 2.0 | 73,382 | 2.0 | 73,382 |
| Subtotal | | 188.0 | \$11,637,041 | 188.0 | \$11,644,205 |
| Unclassified | | | | | |
| SPECIAL EDUCATION DIRECTOR/PRINCIPAL | 00837A | 0.5 | 54,181 | 0.5 | 54,181 |
| PRINCIPAL | 00840A | 1.0 | 105,565 | 1.0 | 105,565 |
| ASSISTANT PRINCIPAL YOUTH CAREER | 00835A | 1.0 | 103,154 | 1.0 | 103,154 |
| TEACHER (HOME ECONOMIC) | 0T001A | 1.0 | 95,375 | 1.0 | 95,375 |
| TEACHER (ACADEMIC)(DIAG CLASSROOM | 0T001A | 1.0 | 88,187 | 1.0 | 88,187 |
| TEACHER (ACADEMIC) | 0T001A | 14.0 | 1,233,021 | 14.0 | 1,238,795 |
| SCHOOL SOCIAL WORKER | 0T001A | 1.0 | 84,178 | 1.0 | 84,178 |
| TEACHER ACADEMIC - INDUSTRIAL ARTS | 0T001A | 1.0 | 83,755 | 1.0 | 83,755 |
| TEACHER ACADEMIC HEALTH NURSE | 0T001A | 1.0 | 83,453 | 1.0 | 83,453 |
| TEACHER ACADEMIC (SPECIAL EDUCATION) | 0T001A | 8.0 | 632,029 | 8.0 | 646,363 |
| Subtotal | | 29.5 | \$2,562,898 | 29.5 | \$2,583,006 |

Department Of Children, Youth, And Families Juvenile Correctional Services

| | | | Y 2014 | FY 2015 | |
|--|-------|-------|---------------|---------|---------------|
| | Grade | FTE | Cost | FT | E Cost |
| Overtime | | - | 1,584,665 | - | 1,443,825 |
| Turnover | | - | (2,871,987) | - | (3,478,717) |
| Subtotal | | - | (\$1,287,322) | - | (\$2,034,892) |
| Total Salaries | | 217.5 | \$12,912,617 | 217.5 | \$12,192,319 |
| Benefits | | | | | |
| Payroll Accrual | | | 64,798 | | 61,466 |
| Holiday | | | 270,000 | | 274,498 |
| FICA | | | 864,807 | | 820,400 |
| Retiree Health | | | 800,888 | | 709,674 |
| Health Benefits | | | 2,100,188 | | 2,190,208 |
| Retirement | | | 2,724,378 | | 2,624,769 |
| Subtotal | | | \$6,825,059 | | \$6,681,015 |
| Total Salaries and Benefits | | 217.5 | \$19,737,676 | 217.5 | \$18,873,334 |
| Cost Per FTE Position (Excluding Temporary and Seasonal) | | | \$90,748 | | \$86,774 |
| Statewide Benefit Assessment | | | \$481,446 | | \$529,001 |
| Payroll Costs | | 217.5 | \$20,219,122 | 217.5 | \$19,402,335 |
| Purchased Services | | | | | |
| Clerical and Temporary Services | | | 343,556 | | 329,735 |
| Legal Services | | | 20,699 | | 19,664 |
| Other Contracts | | | 4,016 | | 3,815 |
| Buildings and Ground Maintenance | | | 48,000 | | 45,600 |
| Medical Services | | | 113,424 | | 107,753 |
| Subtotal | | | \$529,695 | | \$506,567 |
| Total Personnel | | 217.5 | \$20,748,817 | 217.5 | \$19,908,902 |
| Distribution By Source Of Funds | | | | | |
| General Revenue | | 215.8 | \$20,479,094 | 215.8 | \$19,639,179 |
| Federal Funds | | 1.7 | \$269,723 | 1.7 | \$269,723 |
| Total All Funds | | 217.5 | \$20,748,817 | 217.5 | \$19,908,902 |

Performance Measures

Department Of Children, Youth, And Families Juvenile Correctional Services

Training School Re-Incarceration

DCYF administers the Rhode Island Training School, which provides rehabilitation services aimed at helping delinquent youth lead safe, productive, and healthy lives. By reducing youth reincarceration rates, DCYF can provide appropriate and less costly services in the youth's community. The figures below represent the percentage of youth re-entering the Training School within six months of release.

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|--------|-------|-------|-------|-------|------|
| Target | 28.2% | 26.8% | 25.5% | 25% | 28% |
| Actual | 29.2% | 28.7% | 23.2% | 29.5% | |

Performance for this measure is reported by state fiscal year and is current as of 9/30/2013.

The Program

Department Of Children, Youth, And Families Child Welfare

Program Mission

Ensure that each child and youth is protected from harm through the timely investigation of reports of child abuse and neglect. Maintain children and youth safely at home whenever possible through formal and informal supports and services, utilizing family and community partnerships, in order to mitigate risk and threats against safety. Safeguard the well-being of each child in a stable, permanent home in partnership with family, community and Networks of Care. Through these formal and informal resources make certain that older youth are afforded optimal opportunities for successful transitions to adulthood.

Program Description

The Child Welfare Program is comprised of several sub-divisions working in partnership with each other, family and community, and other divisions of the Department to ensure safety, permanency and well-being for each child.

Child Protective Services Investigations (CPS) receives screens and responds to reports of suspected child maltreatment. Investigations which result in the Department seeking legal status are assigned to Child Protective Services Intake in order to gather additional information before assigning the family to a Family Service Worker who works with the family toward a permanency goal in partnership with family and community in our Networks of Care. Child Protective Services also refers families whose children are at risk for maltreatment or who suffer from serious emotional or developmental needs to family and community supports such as the Family and Community Care Partnership (FCCP) in order to divert them from further DCYF involvement. DCYF Records Center receives, tracks and logs all hard copy and electronic DCYF records and conducts DCYF clearances relative to individuals seeking to foster, adopt or work with children in a caretaking role. The Inter-state Compact Office oversees the placement of children in the custody of other states.

Family Services consists of four regions. Those regions represent Providence, Northern Rhode Island, East Bay and West Bay/South County. The Family Service Unit works primarily with families who have involvement with the Rhode Island Family Court. The primary responsibility of Family Service Unit workers is to ensure the safety, permanency and well-being of all children in their caseloads, whether at home or in out of home placement. Family Service Unit workers, in conjunction with families, formal and informal community supports and Networks of Care, formulate permanency goals and support families in achieving those goals or determining alternative goals.

Statutory History

Title 42 Chapter 72 of the Rhode Island General Laws defines the functions of the Department of Children, Youth and Families; Title 40 Chapter 11 relates to abused and neglected children, Title 14 Chapter 1 relates to proceedings in Family Court.

The Budget

Department Of Children, Youth, And Families Child Welfare

| | 2012 Audited | 2013 Audited | 2014 Enacted | 2014 Revised | 2015 Recommend |
|--------------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| Expenditures By Subprogram | | | | | |
| Protective Services | 25,683,317 | 22,070,201 | 22,767,553 | 21,683,774 | 21,714,614 |
| Family Services | 13,841,049 | 12,395,317 | 10,783,618 | 24,042,138 | 22,717,744 |
| Community Services | 3,145,226 | 3,923,204 | 3,668,049 | 4,941,421 | 4,905,163 |
| Prevention Services | 5,378,127 | 4,892,995 | 5,106,787 | 1,466,736 | 1,326,479 |
| Board & Care | 92,894,966 | 100,485,007 | 108,784,232 | 97,145,348 | 94,602,112 |
| Foster Care | 19,510,059 | 20,763,336 | 17,094,846 | 19,668,699 | 19,687,039 |
| Total Expenditures | \$160,452,744 | \$164,530,060 | \$168,205,085 | \$168,948,116 | \$164,953,151 |
| Expenditures By Object | | | | | |
| Personnel | 40,923,146 | 40,144,361 | 41,069,818 | 43,429,306 | 43,551,730 |
| Operating Supplies and Expenses | 4,879,961 | 4,269,704 | 4,066,823 | 4,339,026 | 4,370,892 |
| Assistance and Grants | 114,492,725 | 120,049,239 | 122,468,339 | 120,780,302 | 116,115,848 |
| Subtotal: Operating Expenditures | 160,295,832 | 164,463,304 | 167,604,980 | 168,548,634 | 164,038,470 |
| Capital Purchases and Equipment | 156,912 | 66,756 | 600,105 | 399,482 | 914,681 |
| Total Expenditures | \$160,452,744 | \$164,530,060 | \$168,205,085 | \$168,948,116 | \$164,953,151 |
| Expenditures By Funds | | | | | |
| General Revenue | 109,225,046 | 113,999,610 | 116,496,833 | 116,456,198 | 114,119,487 |
| Federal Funds | 48,387,549 | 48,126,700 | 48,629,073 | 49,768,168 | 47,534,914 |
| Restricted Receipts | 2,682,360 | 2,448,750 | 2,579,179 | 2,448,750 | 2,448,750 |
| Operating Transfers from Other Funds | 157,789 | (45,000) | 500,000 | 275,000 | 850,000 |
| Total Expenditures | \$160,452,744 | \$164,530,060 | \$168,205,085 | \$168,948,116 | \$164,953,151 |

Department Of Children, Youth, And Families Child Welfare

| | | F' | Y 2014 | F | Y 2015 |
|--|--------|-------|--------------|-------|--------------|
| | Grade | FTE | Cost | FTE | Cost |
| Classified | | | | | |
| ADMINISTRATOR, FAMILY AND ADULT SERVICES | 00141A | 1.0 | 110,576 | 1.0 | 110,576 |
| REGIONAL DIRECTOR (DCYF) | 00141A | 4.0 | 433,234 | 4.0 | 433,234 |
| ADMINISTRATOR FAMILY AND CHILDREN'S | 00139A | 1.0 | 105,274 | 1.0 | 105,274 |
| CHIEF CASE WORK SUPERVISOR | 0AA34A | 5.0 | 525,598 | 5.0 | 525,598 |
| ASSISTANT ADMINISTRATOR FAMILY AND | 0AA35A | 2.0 | 210,120 | 2.0 | 210,120 |
| COMMUNITY SERVICES COORDINATOR | 00A34A | 3.0 | 292,595 | 3.0 | 292,595 |
| CHIEF CHILD PROTECTIVE INVESTIGATOR | 00139A | 1.0 | 96,760 | 1.0 | 96,760 |
| SUPERVISOR CHILD PROTECTIVE INVESTIGATOR | 00A31A | 12.0 | 1,058,287 | 12.0 | 1,058,287 |
| CHIEF HUMAN SERVICES POLICY AND SYSTEMS | 00A32A | 1.0 | 88,019 | 1.0 | 88,019 |
| CHIEF RESOURCE SPECIALIST | 00A31A | 1.0 | 86,693 | 1.0 | 86,693 |
| PRINCIPAL HUMAN SERVICES POLICY AND | 00A30A | 1.0 | 80,831 | 1.0 | 80,831 |
| CASEWORK SUPERVISOR II | 0AA28A | 43.0 | 3,459,233 | 43.0 | 3,462,214 |
| CLINICAL TRAINING SPECIALIST | 00A30A | 3.0 | 240,029 | 3.0 | 241,716 |
| CHILD PROTECTIVE INVESTIGATOR | 00A26A | 58.0 | 4,043,368 | 58.0 | 4,043,368 |
| ASSISTANT ADMINISTRATOR COMMUNITY AND | 00135A | 3.0 | 202,704 | 3.0 | 207,644 |
| SOCIAL CASE WORKER II | 0AA24A | 204.0 | 13,064,274 | 204.0 | 13,105,379 |
| SOCIAL CASE WORKER | 00A22A | 1.0 | 61,276 | 1.0 | 61,276 |
| CHILD DEVELOPMENT SPECIALIST | 00A27A | 2.0 | 113,016 | 2.0 | 117,814 |
| PRINCIPAL PROGRAM ANALYST | 00128A | 1.0 | 54,088 | 1.0 | 56,282 |
| CHILD SUPPORT TECHNICIAN (DCYF) | 00322A | 20.0 | 1,051,999 | 20.0 | 1,053,503 |
| JUNIOR HUMAN SERVICES POLICY AND SYSTEMS | 00A22A | 2.0 | 99,875 | 2.0 | 102,118 |
| CLERK SECRETARY | 00B16A | 4.0 | 179,511 | 4.0 | 180,696 |
| HUMAN SERVICES FACILITY INSPECTOR | 00A17A | 3.0 | 131,620 | 3.0 | 131,620 |
| CUSTOMER SERVICE SPECIALIST I | 00315A | 3.0 | 126,997 | 3.0 | 126,997 |
| LICENSING AIDE | 00315A | 3.0 | 121,000 | 3.0 | 121,656 |
| SENIOR WORD PROCESSING TYPIST | 00312A | 7.0 | 280,544 | 7.0 | 281,113 |
| IMPLEMENTATION AIDE | 00322A | 2.0 | 111,354 | 2.0 | 111,354 |
| Subtotal | | 391.0 | \$26,428,875 | 391.0 | \$26,492,737 |
| Overtime | | - | 1,311,178 | - | 1,311,178 |
| Turnover | | - | (2,202,291) | - | (2,193,645) |
| Subtotal | | - | (\$891,113) | - | (\$882,467) |
| Total Salaries | | 391.0 | \$25,537,762 | 391.0 | \$25,610,270 |
| Benefits | | | | | |
| Payroll Accrual | | | 138,199 | | 138,585 |
| Holiday | | | 169,500 | | 182,668 |
| FICA | | | 1,752,643 | | 1,758,189 |
| Retiree Health | | | 1,712,842 | | 1,678,270 |
| Health Benefits | | | 4,361,621 | | 4,548,649 |
| Retirement | | | 5,826,533 | | 5,876,136 |
| Subtotal | | | \$13,961,338 | | \$14,182,497 |

Department Of Children, Youth, And Families Child Welfare

| | | F | Y 2014 | | FY 2015 |
|--|-------|-------|--------------|-------|--------------|
| | Grade | FTE | Cost | FT | E Cost |
| Total Salaries and Benefits | | 391.0 | \$39,499,100 | 391.0 | \$39,792,767 |
| Cost Per FTE Position (Excluding Temporary and Seasonal) | | | \$101,021 | | \$101,772 |
| Statewide Benefit Assessment | | | \$1,029,635 | | \$1,089,456 |
| Payroll Costs | | 391.0 | \$40,528,735 | 391.0 | \$40,882,223 |
| Purchased Services | | | | | |
| Information Technology | | | 672,083 | | 654,376 |
| University and College Services | | | 1,062,582 | | 871,632 |
| Clerical and Temporary Services | | | 253,229 | | 240,568 |
| Management & Consultant Services | | | 717,753 | | 717,753 |
| Legal Services | | | 4,380 | | 4,161 |
| Other Contracts | | | 185,349 | | 176,082 |
| Medical Services | | | 5,195 | | 4,935 |
| Subtotal | | | \$2,900,571 | | \$2,669,507 |
| Total Personnel | | 391.0 | \$43,429,306 | 391.0 | \$43,551,730 |
| Distribution By Source Of Funds | | | | | |
| General Revenue | | 240.2 | \$24,753,407 | 240.2 | \$24,958,025 |
| Federal Funds | | 150.8 | \$18,675,899 | 150.8 | \$18,593,705 |
| Total All Funds | | 391.0 | \$43,429,306 | 391.0 | \$43,551,730 |

Performance Measures

Department Of Children, Youth, And Families Child Welfare

Absence of Maltreatment in Foster Care

Through its partnerships with community-based services, DCYF works to ensure that children are safe in their homes. Safer homes equates to fewer children being placed in foster care. The figures below represent, of all children in foster care, the percentage who were not victims of substantiated or indicated maltreatment by a foster parent or facility staff member.

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|--------|-------|-------|-------|-------|------|
| Target | | 99.1% | 99.1% | 99.1% | |
| Actual | 99.1% | 98.8% | 99% | | |

Performance for this measure is reported by state fiscal year and is current as of 6/30/2013.

Absence of Repeat Maltreatment

DCYF tracks reports of repeat abuse or neglect and intervenes to prevent subsequent abuse. The figures below represent the percentage of abused youth without subsequent abuse/neglect within six months. [Note: Federal fiscal year 2013 data will be available in February 2014.]

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|--------|-------|-------|-------|-------|-------|
| Target | | 92.5% | 92.5% | 92.8% | 93.5% |
| Actual | 93.1% | 93.1% | | | |

Performance for this measure is reported by federal fiscal year and is current as of 9/30/2012.

Congregate Care - Length of Stay

The figures below represent, the median number of days in DCYF placement for all children discharged from any non-foster care placement. [Note: DCYF began reporting this measure in state fiscal year 2014; targets are under development.]

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|--------|------|------|------|------|------|
| Target | | | | | |
| Actual | | | | | |

Social Worker Caseload

The figures below represent the average number of open cases per DCYF Family Services Unit social worker.

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|--------|------|------|------|------|------|
| Target | | | 14 | 14 | 14 |
| Actual | 14.8 | 13.8 | 14.6 | | |

Performance for this measure is reported by state fiscal year and is current as of 6/30/2013.

The Program

Department Of Children, Youth, And Families Higher Education Incentive Grants

Program Mission

The main objective is to encourage and assist more youngsters in departmental care to consider and perceive higher education as a viable option, and to allow them the same opportunities that are afforded youth from other families.

Program Description

The Department of Children, Youth, and Families is responsible for assisting older youth under its care and custody to become self-sufficient and be prepared forthe transition to independence.

One important means of assisting youth in becoming independent is to encourage education to the highest degree possible. Higher Education Incentive Grants have as their purpose to provide added incentive to achieve a high school diploma and to encourage youth to pursue educational goals beyond high school.

Statutory History

Chapter 511, PL 99-S 282, Substitute A amended Section 1, Title 42 provides funds to supplement financial aid to youth who are in the department's custody and who have been accepted at the University of Rhode Island, Community College of Rhode Island, or Rhode Island College to allow these students to pay essential educational costs without loans.

The Budget

Department Of Children, Youth, And Families Higher Education Incentive Grants

| | 2012 Audited | 2013 Audited | 2014 Enacted | 2014 Revised | 2015 Recommend |
|----------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| Expenditures By Subprogram | | | | | |
| Operations | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| Total Expenditures | \$200,000 | \$200,000 | \$200,000 | \$200,000 | \$200,000 |
| Expenditures By Object | | | | | |
| Assistance and Grants | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| Subtotal: Operating Expenditures | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| Total Expenditures | \$200,000 | \$200,000 | \$200,000 | \$200,000 | \$200,000 |
| Expenditures By Funds | | | | | |
| General Revenue | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| Total Expenditures | \$200,000 | \$200,000 | \$200,000 | \$200,000 | \$200,000 |

Performance Measures

Department Of Children, Youth, And Families Higher Education Incentive Grants

Higher Education Incentive Grants

The Higher Education Incentive Grants program provides assistance to former foster youth in an effort to reduce their financial burden when attending college. One of DCYF's goals is to increase the number of youths who attend and successfully complete college. The figures below represent the number of DCYF youth receiving a Higher Education Incentive Grant. [Note: This measure does not include youth who receive federal higher education assistance funds.]

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|--------|------|------|------|------|------|
| Target | | | | 40 | 43 |
| Actual | | 33 | 35 | 26 | |

Performance for this measure is reported by state fiscal year and is current as of 11/30/2013.