

Medical Benefits Costs - FY 2018 FY 2019

| | | FY 2018 | FY 2018 | FY 2019 |
|---|-------------------|------------------|------------------|------------------|
| | | Enacted | Revised | Planning |
| | | | Average | SWP |
| | | | | |
| Health Benefits Cost | | | | |
| | Medical | \$ 8,363 | \$ 8,363 | \$ 8,781 |
| | Vision | 57 | \$ 57 | \$ 57 |
| | Dental | 414 | \$ 373 | \$ 384 |
| | Individual | \$ 8,834 | \$ 8,792 | \$ 9,222 |
| Growth Rates from Enacted | | | | |
| | | | | |
| | | | | |
| | Medical | \$ 23,445 | \$ 23,445 | \$ 24,617 |
| | Vision | 157 | 157 | 157 |
| | Dental | 1,160 | \$ 963 | \$ 992 |
| | Family | \$ 24,762 | \$ 24,565 | \$ 25,766 |
| Growth Rates from Enacted | | | | |
| | | | | |
| | | | | |
| Weighted Average Annual Cost Per | | | | |
| FTE Position - All Plans | | | | |
| | Medical | \$ 18,770 | \$ 18,770 | \$ 19,708 |
| | Vision | \$ 126 | \$ 126 | \$ 126 |
| | Dental | \$ 929 | \$ 780 | \$ 804 |
| | Total | \$ 19,825 | \$ 19,676 | \$ 20,638 |
| | | | | |
| | | | | |

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|---|----------------------|----------------------------|----------------|----------------|
| | | | | |
| | | | | |
| | | <i>Health Co-Shares</i> | | |
| | | <i>FY 2018 and FY 2019</i> | | |
| Family Plans Co-Share - Percent of Premium | | | FY 2018 | FY 2019 |
| | Salary Range | | | |
| | Below \$49,670* | | \$ 3,685 | \$ 3,865 |
| | \$49,670* - \$95,481 | | \$ 4,913 | \$ 5,153 |
| | Over \$95,481 | | \$ 6,141 | \$ 6,442 |
| | | | | |
| Individual Plans Co-Share -Percent of Premium | | | | |
| | Salary Range | | | |
| | Below \$95,481 | | \$ 1,758 | \$ 1,844 |
| | Over \$95,481 | | \$ 2,198 | \$ 2,305 |
| | | | | |
| Part-Time Employees (individual coverage) | | | | |
| | Salary Range | | | |
| | Below \$90,000 | | \$ 1,758 | \$ 1,844 |
| | Over \$90,000 | | \$ 3,077 | \$ 3,228 |
| | | | | |
| | | | | |
| Part-Time Employees (family coverage) | | | | |
| | Salary Range | | | |
| | Below \$90,000 | | \$ 4,913 | \$ 5,153 |
| | Over \$90,000 | | \$ 8,598 | \$ 9,018 |
| | | | | |