

Rhode Island Higher Education Assistance Authority

	<u>Grade</u>	<u>FY 2007</u>		<u>FY 2008</u>		
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>	
Classified						
Deputy Director, RIHEAA	0143 A	1.0	99,268	1.0	102,246	(1)
Asst. Dir. Fin. & Contract Mgmt.	0141 A	1.0	90,866	1.0	93,592	
Programmer Analyst Manager	0138 A	1.0	89,205	1.0	91,881	
Human Resource Analyst II	0133 A	1.0	76,780	1.0	79,063	
Tech Support Analyst II	0132 A	1.0	66,223	1.0	68,144	
Director Program Administration	0131 A	2.0	133,036	2.0	136,996	
Supervising Accountant	0131 A	1.0	71,140	1.0	54,352	
Chief Info / PR Officer	0129 A	1.0	56,990	1.0	58,699	
Programmer Analyst I JAVA	0128 A	1.0	52,557	1.0	56,407	
Collections Manager	0127 A	1.0	44,486	1.0	47,337	
Department Manager	0124 A	5.0	244,667	5.0	255,026	
Senior Accountant	0323 A	1.0	46,871	1.0	48,222	
Assistant Administrative Officer	0121 A	1.0	48,581	1.0	50,008	
Default Prevention/Collections Supervisor	0121 A	1.0	35,247	1.0	37,370	
Information and P/R Officer	0121 A	1.0	35,247	1.0	37,370	
Accountant	0320 A	1.0	34,406	1.0	36,392	
Assistant Business Management Officer	0319 A	1.0	43,540	1.0	44,827	
System Support Tech I	0318 A	1.0	39,286	1.0	40,428	
Default Prevention/Collections Agent I	0316 A	6.0	209,911	6.0	220,186	
Educational Assistant Tech. I	0316 A	1.0	39,799	1.0	41,697	
Senior Telephone Operator	0315 A	1.0	39,224	1.0	41,260	
Stores Keeper	0315 A	1.0	39,224	1.0	40,400	
Electronic Computer Operator	0315 A	1.0	36,389	1.0	37,440	
Educational Assistance Technician	0314 A	6.0	204,672	6.0	218,211	
Principal Preaudit Clerk	0314 A	2.0	78,271	2.0	80,923	
Document Imaging Technician	0313 A	1.0	38,398	1.0	40,103	
Senior Word Processing Typist	0312 A	2.0	70,978	2.0	74,714	
Subtotal		44.0	\$2,065,262	44.0	\$2,133,294	
Unclassified						
Executive Director	0848 A	1.0	147,426	1.0	151,849	(1)
Confidential Stenographic Secretary	0817 A	1.0	45,285	1.0	46,628	
Subtotal		2.0	\$192,711	2.0	\$198,477	

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Overtime			52,134		109,390
Turnover			(119,265)		-
Total Salaries		46.0	\$2,190,842	46.0	\$2,441,161
Benefits					
Retirement			356,155		436,118
Medical			416,141		536,283
FICA			161,044		174,813
Retiree Health			66,276		84,098
Payroll Accrual			10,478		11,631
Total Salaries and Benefits		46.0	\$3,200,936	46.0	\$3,684,104
Cost Per FTE Position			69,586		80,089
Statewide Benefit Assessment			81,270		90,939
Payroll Costs		46.0	\$3,282,206	46.0	\$3,775,043
Purchased Services					
Legal Services			77,500		102,500
Management and Consultant Services			5,081,500		5,356,500
Total			\$5,159,000		\$5,459,000
Total Personnel		46.0	\$8,441,206	46.0	\$9,234,043
Distribution by Source of Funds					
General Revenue		7.0	548,845	7.0	592,318
Federal Funds		36.5	7,666,576	36.5	8,373,209
Other Funds		2.5	225,785	2.5	268,516
Total: All Funds		46.0	\$8,441,206	46.0	\$9,234,043