VOLUME IV: PUBLIC SAFETY, NATURAL RESOURCES AND TRANSPORTATION

DEPARTMENT OF Environmental Management

Agency Summary

DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

Agency Mission

The mission of the Department of Environmental Management is to protect, restore, manage, and promote Rhode Island's environment and to preserve and improve our quality of life.

Agency Description

The Department of Environmental Management has a broad charge inclusive of environmental protection and natural resources. The Department promotes economic opportunity that preserves the State's resources and maintains Rhode Island's high quality of life for a sound economy. The work of the Department impacts Rhode Island's economy both directly (e.g., through agriculture, fisheries, permitting for land development) and indirectly (e.g., contributing to tourism, protecting against climate change). The Department is central to Rhode Island's efforts to confront climate change, including both mitigation of emissions from the electricity, transportation, and heating sectors and resiliency to the impacts of climate change (e.g., sea level rise, intense heat, flooding). The Department is charged with ensuring residents have equal access to environmental benefits and to prevent any segment of the State's population from bearing a disproportionate share of environmental risks and pollution. It ensures all residents and visitors will have the opportunity to enjoy a diverse mix of well-maintained, scenic, and accessible facilities and outdoor recreation opportunities and that the state's natural habitats are managed to maintain species biodiversity. The Department ensures air, water, and land resources are restored and maintained to protect public health and ecological integrity and educates residents and corporate entities to practice an environmental ethic based upon an understanding of their environment and how their interactions affect it, including preventing pollution and minimizing waste at the source. One of the top cross-cutting priorities of the Department is improving customer service. This includes training for all staff and development of improved systems and feedback. A critical component of this effort is the Department's LEAN government initiative, which is aimed at reducing waste, standardizing processes, and producing clear, predictable, and reliable regulations.

Statutory History

R.I. General Laws § 42-17.1 establishes the Department of Environmental Management.

Budget

Department Of Environmental Management

			2021 Enacted	2021 Revised	2022
	2019 Actuals	2020 Actuals	Budget	Budget	Recommended
Expenditures by Program					
Office of Director	10,363,872	10,793,356	12,712,652	11,787,593	11,682,262
Bureau of Natural Resources	41,530,426	47,110,526	65,453,012	66,765,074	61,263,955
Bureau of Environmental Protection	25,327,458	26,407,195	31,120,502	31,194,467	31,762,690
Total Expenditures	77,221,757	84,311,076	109,286,166	109,747,134	104,708,900
Expenditures by Object					
Salary And Benefits	48,844,582	51,031,958	52,447,895	50,689,413	54,947,359
Contract Professional Services	5,132,917	6,128,514	7,523,308	7,989,345	8,267,654
Operating Supplies And Expenses	14,845,790	15,478,420	19,608,170	21,079,875	18,778,240
Assistance And Grants	3,857,197	4,107,518	6,472,374	7,111,082	6,539,095
Subtotal: Operating	72,680,486	76,746,409	86,051,747	86,869,715	88,532,348
Capital Purchases And Equipment	4,541,271	7,564,667	23,184,419	22,827,419	16,156,558
Operating Transfers	0	0	50,000	50,000	20,000
Subtotal: Other	4,541,271	7,564,667	23,234,419	22,877,419	16,176,558
Total Expenditures	77,221,757	84,311,076	109,286,166	109,747,134	104,708,906
Expenditures by Source of Funds					
General Revenue	41,449,791	42,861,516	42,769,969	42,611,952	46,637,374
Federal Funds	20,965,162	22,563,416	35,511,001	34,957,093	32,723,890
Restricted Receipts	12,221,761	12,439,629	16,559,204	18,081,895	17,101,791
Operating Transfers From Other Funds	2,585,043	6,446,515	14,445,992	14,096,194	8,245,851
Total Expenditures	77,221,757	84,311,076	109,286,166	109,747,134	104,708,906
FTE Authorization	395.0	394.0	394.0	394.0	401.0

Personnel Agency Summary

Department Of Environmental Management

	FY	FY 2021		FY 2022	
	FTE	Cost	FTE	Cost	
Classified			396.0	30,531,562	
Unclassified			5.0	542,929	
Subtotal	394.0	28,514,190	401.0	31,074,491	
Transfer In		0.0		18,479	
Overtime (1.5)		838,093		1,064,260	
Seasonal/Special Salaries/Wages		3,746,501		3,639,087	
Turnover		(686,050)		(906,650)	
Total Salaries		32,412,734		34,889,668	
Benefits					
FICA		2,196,125		2,586,235	
Health Benefits		4,779,922		5,451,859	
Holiday		343,666		359,402	
Payroll Accrual		170,466		175,926	
Retiree Health		1,640,861		1,593,860	
Retirement		7,885,150		8,698,030	
Subtotal		17,016,190		18,865,312	
Total Salaries and Benefits		49,428,924	401.0	53,754,980	
Cost Per FTE Position				136,434	
Statewide Benefit Assessment		1,260,489		1,192,379	
Payroll Costs		50,689,413	401.0	54,947,359	
Purchased Services					
Buildings and Ground Maintenance		20,600		61,096	
Clerical and Temporary Services		6,250		12,250	
Design and Engineering Services		7,445,272		7,542,362	
Information Technology		45,000		130,000	
Medical Services		27,300		39,300	
Other Contracts		278,423		150,954	
Training and Educational Services		4,000		6,000	
University and College Services		162,500		325,692	
Subtotal		7,989,345		8,267,654	
Total Personnel		58,678,758	401.0	63,215,013	
Distribution by Source of Funds					
General Revenue		31,652,887	324.0	35,119,429	
Federal Funds		16,649,406	60.0	17,577,596	
Restricted Receipts		10,320,053	17.0	10,459,991	
Operating Transfers from Other Funds		56,412	0.0	57,997	
Total All Funds		58,678,758	401.0	63,215,013	

Performance Measures

Department Of Environmental Management

Timeliness of Permitting Decisions

Environmental permits ensure that emissions and discharges from regulated operations meet standards for a healthy and clean environment. The review and decisions on applications for environmental permits must be done in an effective and timely manner. Fifteen permitting programs in DEM have timeliness targets for issuing decisions; the figures below represent the percentage of those programs that met their timeliness targets. [Notes: The 2019 target has been revised. Missing values appear as zeros in the measure.]

Frequency: Annual	Reporting Period: State Fiscal Year				
	2018	2019	2020	2021	2022
Target	90.00%	80.00%	80.00%	0.00%	0.00%
Actual	36.00%	85.70%	0.00%	0.00%	

Enforcement Action Compliance

Most instances of non-compliance with environmental rules result in the issuance of an informal enforcement action (essentially a warning letter with no fines). The figures below represent the percentage of enforcement cases that return to compliance within 120 days of the issuance of an informal action. [Notes: The 2019 target has been revised. Missing values appear as zeros in the measure.]

Frequency: Annual		Reporting Pe	riod: State Fiscal Year		
	2018	2019	2020	2021	2022
Target	90.00%	75.00%	75.00%	75.00%	75.00%
Actual	74.50%	149.20%	0.00%	0.00%	

Contaminated Site Cleanup

Contaminated properties present a risk to the health of the residents in the surrounding community. Contamination also is a barrier to economic reuse and redevelopment of property. The figures below represent the number of acres of contaminated properties/ sites cleaned up annually. [Note: Missing values appear as zeros in the measure.]

Frequency: Annual	Reporting Period: Calendar Year				
	2018	2019	2020	2021	2022
Target	100.00	100.00	100.00	0.00	0.00
Actual	179.30	174.20	0.00	0.00	

Farm and Natural Resource Preservation and Protection

DEM purchases land and development rights to protect working farms, forests, drinking water supplies and fish and wildlife habitats and to provide ample recreational opportunities. These lands sustain the state's tourism industry and enhance Rhode Islanders' quality of life. The figures below represent the acres of farm and natural resource areas preserved and protected. [Note: Missing values appear as zeros in the measure.]

Frequency: Annual		Reporting .	Period: Calendar Year		
	2018	2019	2020	2021	2022
Target	91,590.00	91,840.00	91,200.00	91,590.00	91,625.00
Actual	90,419.00	90,475.00	90,619.00	0.00	

Performance Measures

Department Of Environmental Management

State Park Visitors

DEM supports a robust outdoor recreation industry by operating a statewide system of parks, beaches and recreation areas that provide residents and visitors with a diverse mix of well-maintained, scenic, safe and accessible recreational facilities and opportunities. The system depends on the Department's ability to adequately service the visitor's needs as well as the ability to sustain infrastructure and operations. The figures below represent the annual number of individuals that visit Rhode Island state parks. [Notes: Calendar year 2018 data is as of 12/18/2018. Missing values appear as zeros in the measure.]

Frequency: Annual					
	2018	2019	2020	2021	2022
Target	7,100,000.00	7,100,000.00	8,500,000.00	7,100,000.00	7,100,000.00
Actual	8,467,753.00	8,311,493.00	0.00	0.00	

Commercial Fish Landings - Ports of Galilee and Newport

The commercial fishing industry is a key sector of Rhode Island's economy. DEM works to sustain commercial fisheries in a variety of ways, including monitoring, regulation, promotion, technical assistance, and through operation of the Ports of Galilee and Newport. The figures below represent the value of commercial fish landings in the Ports of Galilee and Newport. [Notes: Targets and actuals for this measure have been revised to reflect more accurate data. Calendar year 2018 data is as of 12/11/2018. Missing values appear as zeros in the measure.]

Frequency: Annual		Reporting Period: Calendar Year					
	2018	2019	2020	2021	2022		
Target	60,000,000	60,000,000	60,000,000	75,000,000	80,000,000		
Actual	71,165,117	75,995,568	0	0.00			

DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

Office of the Director

Mission

To develop and implement the agency's wide range of programs to protect Rhode Island's environment; protect the citizens of the state from public health threats resulting from pollution and climate change; support a diversity of outdoor recreational activities; and support a diversity of industries, including fishing and agriculture.

Description

The Office of the Director consists of Management Services, Legal Services, and Administrative Adjudication. The Office also coordinates the Department's Planning, Policy Initiatives, Legislative and Intergovernmental Affairs, as well as Communications and Outreach. The Office of the Director also houses the Department's Human Resources and Information Technology functions.

The Office of Management Services is responsible for managing the financial, budget, licensing, and business support services for the Department. This involves maintaining approximately 200 separate accounts for the department's programs, as well as the issuance of all boat registrations and all hunting and fishing licenses.

The Office of Legal Services counsels and represents the department and its divisions and provides legal guidance on the development and administration of regulatory programs. It also provides legal assistance to municipalities, particularly in the area of land use relating to the preservation of open space.

The Office of Administrative Adjudication is the administrative tribunal for environmental matters originating from the Department. It adjudicates appeals of enforcement actions taken by the Department's regulatory programs and hears enforcement appeals for alleged violations of statues and/or regulations. The Office is responsible for ensuring that the regulated community has an opportunity to contest actions taken by the Department and have such actions reviewed at the agency level.

The Human Resource Service Center staff provides direct administrative support to the Department Director, Senior Management, and the agency's workforce. Functions include payroll, personnel administration, labor relations, equal employment opportunity, minority recruitment/internship program, and training.

The Information Technology Service Center staff provides oversight, coordination, and development of standardized investments in software, hardware, networks and services. Staff provide the Department with effective and efficient application of information technology and deliver secure, innovative, and reliable technology solutions in the most responsive and effective manner.

Statutory History

R.I. General Laws Chapter 42-17.1 establishes the Department of Environmental Management.

Budget

Agency: Department Of Environmental Management

Office of Director

Expenditures by Sub Program	2019 Actuals	2020 Actuals	2021 Enacted Budget	2021 Revised Budget	2022 Recommended
Administration	4,174,222	4,552,907	6,098,405	5,009,874	4,681,769
Administrative Adjudication	283,088	192,288	294,364	295,423	282,855
Environmental Coordination	660,190	319,116	694,833	844,398	607,911
Legal Services	581,388	713,776	700,017	702,340	703,333
Management Services	4,664,985	5,015,268	4,925,033	4,935,558	5,406,393
Total Expenditures	10,363,872	10,793,356	12,712,652	11,787,593	11,682,261
Expenditures by Object					
Salary and Benefits	4,904,786	5,208,852	7,094,664	5,514,889	5,738,142
Contract Professional Services	203,033	25,743	247,986	289,691	306,336
Operating Supplies and Expenses	4,658,875	4,843,385	4,726,052	4,874,556	4,963,333
Assistance And Grants	582,633	616,910	623,200	1,087,707	638,200
Subtotal: Operating	10,349,327	10,694,889	12,691,902	11,766,843	11,646,011
Capital Purchases And Equipment	14,545	98,467	20,750	20,750	36,250
Subtotal: Other	14,545	98,467	20,750	20,750	36,250
Total Expenditures	10,363,872	10,793,356	12,712,652	11,787,593	11,682,261
Expenditures by Source of Funds					
General Revenue	6,721,403	7,148,567	7,197,864	7,206,701	7,492,463
Federal Funds	24,252	92,310	1,600,404	656,212	0
Restricted Receipts	3,618,218	3,552,478	3,914,384	3,924,680	4,189,798
Total Expenditures	10,363,872	10,793,356	12,712,652	11,787,593	11,682,261

Agency: Department Of Environmental Management

Office of Director

		FY	2022
		FTE	Cost
Classified			
ADMINISTRATIVE OFFICER	00124A	1.0	58,681
ADMINISTRATIVE OFFICER	00324A	1.0	62,582
ADMINISTRATOR- FINANCIAL MANAGEMENT	00137A	1.0	106,246
ASSISTANT ADMINISTRATOR- FINANCIAL MANAGEMENT	00134A	2.0	175,680
ASSISTANT BUSINESS MANAGEMENT OFFICER	00319A	2.0	92,572
ASSISTANT DIRECTOR AND CHIEF LEGAL COUNSEL (DEM)	00141A	1.0	133,028
ASSISTANT DIRECTOR FINANCIAL AND CONTRACT MANAGEMENT	00141A	1.0	115,910
ASSISTANT TO THE DIRECTOR (DEM)	00136A	1.0	108,692
BUSINESS MANAGEMENT OFFICER	00B26A	1.0	65,586
CHIEF IMPLEMENTATION AIDE	00028A	1.0	80,317
CHIEF IMPLEMENTATION AIDE	00128A	1.0	70,110
CHIEF OF STAFF (DEM)	00138A	1.0	90,326
CHIEF PROGRAM DEVELOPMENT	00134A	2.0	159,202
CHIEF PUBLIC AFFAIRS OFFICER	00137A	1.0	98,662
DEPUTY CHIEF OF LEGAL SERVICES	00137A	1.0	98,662
FISCAL CLERK	00314A	2.0	81,316
FISCAL MANAGEMENT OFFICER	00326A	1.0	55,702
FISCAL MANAGEMENT OFFICER	00B26A	1.0	71,592
IMPLEMENTATION AIDE	00122A	1.0	49,006
LEGAL ASSISTANT	00119A	1.0	46,542
LICENSING AIDE	00315A	3.0	140,004
PRINCIPAL ACCOUNTANT	00326A	1.0	57,088
PROGRAMMING SERVICES OFFICER	00031A	1.0	88,487
PROGRAMMING SERVICES OFFICER	00131A	2.0	154,008
SUPERVISING ACCOUNTANT	00031A	1.0	79,074
ZFTE RECONCILIATION TO AUTHORIZATION	00000A	(4.0)	0
Subtotal Classified		28.0	2,339,075
Unclassified			
CHIEF HEARING OFFICER	00711F	1.0	130,692
DIRECTOR DEPARTMENT OF ENVIRONMENTAL MANAGEMENT	20948F	1.0	155,000
SENIOR LEGAL COUNSEL	00134A	3.0	257,237
Subtotal Unclassified		5.0	542,929
Subtotal		33.0	2,882,004
Transfer Out			(27,676)
Transfer In			709,282

Agency: Department Of Environmental Management

Office of Director

	F	Y 2022
	FTE	Cost
Overtime (1.5)		5,000
Seasonal/Special Salaries/Wages		53,256
Turnover		(107,292)
Total Salaries		3,514,574
Benefits		
FICA		267,970
Health Benefits		619,897
Payroll Accrual		20,146
Retiree Health		182,496
Retirement		996,531
Subtotal		2,087,040
Total Salaries and Benefits	33.0	5,601,614
Cost Per FTE Position		169,746
Statewide Benefit Assessment		136,528
Payroll Costs	33.0	5,738,142
Purchased Services		
Clerical and Temporary Services		5,500
Design and Engineering Services		300,000
Medical Services		500
Other Contracts		336
Subtotal		306,336
Total Personnel	33.0	6,044,478
Distribution by Source of Funds		
General Revenue	27.0	2,559,260
Restricted Receipts	6.0	3,485,218
Total All Funds	33.0	6,044,478

DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

Bureau of Natural Resources

Mission

To provide stewardship of the state's finite water, air, land, agricultural, and forest resources and the conservation of the State's aquatic resources, and to provide people with well- maintained, scenic, and accessible outdoor recreational opportunities.

Description

The Bureau of Natural Resources is organized into eight divisions:

The Division of Fish and Wildlife manages the State's freshwater and upland resources to achieve a sustained yield for recreational fishermen and hunters, to enhance non-consumptive uses of wildlife, and to protect the state's rare and endangered species. This division maintains state-owned management areas, fishing areas, and boat ramps.

The Division of Agriculture manages the state's agriculture programs, including farm viability and protection; licensing and permitting; farm best management practices; animal health, mosquito and rabies disease control; and pesticide management and regulation.

The Division of Enforcement enforces state laws and regulations governing hunting and fishing, public safety in state parks, and recreational boating. This division maintains a 24-hour hotline and dispatch center; conducts search and rescue activities on both land and the bay; responds to animal complaints, particularly those associated with rabies; and oversees the Criminal Investigation Unit. The Unit investigates solid, medical, and hazardous waste violations.

The Division of Parks and Recreation manages eight major state parks; seven state beaches; a golf course; the East Bay and Blackstone bike paths; and other secondary parks, historic sites, and monuments totaling approximately 14,000 acres. Parks and Recreation administers, maintains, and operates these facilities and coordinates recreational opportunities and activities at the Narragansett Bay Estuarine Research Reserve and all port facilities and commercial fishing piers in Narragansett and Newport.

The Division of Forest Environment manages 40,000 acres of state-owned forests. It coordinates forest fire protection plans and the Urban Forestry Grant Program, and it assists rural volunteer fire departments.

The Division of Planning and Development is responsible for state land acquisitions; engineering/design work for improvements to state parks and facilities; and local matching grant programs for outdoor recreation, open space preservation and greenways/trails grants.

The Division of Coastal Resources is responsible for development, management, and maintenance of the Port of Galilee, State Pier #9 (Newport), State Pier #4 (Jerusalem), and State Pier #5 (Narragansett). These properties comprise 41 piers and 24 lease holdings with an approximate combined value of over \$100 million.

The Division of Marine Fisheries is responsible for researching and monitoring marine species to support the effective management of finfish and shellfish with commercial and recreational importance.

Statutory History

R.I. General Laws Chapter 42-17.1 establishes the Department of Environmental Management.

Budget

Agency: Department Of Environmental Management

Expenditures by Sub Program	2019 Actuals	2020 Actuals	2021 Enacted Budget	2021 Revised Budget	2022 Recommended
Agriculture	3,031,648	3,597,120	3,483,873	3,516,572	3,441,643
Coastal Resources	868,737	1,210,104	10,342,525	10,193,826	2,805,395
Enforcement	6,090,491	6,211,294	5,209,581	5,170,927	6,738,754
Fish,Wildlife & Estuarine Res	12,422,613	12,236,206	20,312,066	20,818,377	18,681,204
Forest Environment	1,776,099	2,072,712	2,006,726	2,044,733	3,667,703
Natural Resources Admin	1,999,142	2,492,238	4,661,526	4,663,990	4,757,035
Parks and Recreation	14,392,666	18,410,402	18,533,451	19,450,414	20,201,207
Planning and Development	949,030	880,451	903,264	906,235	971,014
Total Expenditures	41,530,426	47,110,526	65,453,012	66,765,074	61,263,955
Expenditures by Object					
Salary and Benefits	23,951,627	24,941,631	24,280,006	24,356,249	27,282,445
Contract Professional Services	3,509,730	4,801,418	4,310,462	4,684,494	4,821,808
Operating Supplies and Expenses	8,139,761	8,234,067	11,822,738	13,059,394	10,746,449
Assistance And Grants	1,855,282	1,895,213	2,523,087	2,548,218	2,674,395
Subtotal: Operating	37,456,400	39,872,330	42,936,293	44,648,355	45,525,097
Capital Purchases And Equipment	4,074,026	7,238,196	22,466,719	22,066,719	15,718,858
Operating Transfers	0	0	50,000	50,000	20,000
Subtotal: Other	4,074,026	7,238,196	22,516,719	22,116,719	15,738,858
Total Expenditures	41,530,426	47,110,526	65,453,012	66,765,074	61,263,955
Expenditures by Source of Funds					
General Revenue	22,749,111	22,592,692	22,708,134	22,499,399	25,656,995
Federal Funds	13,178,917	14,206,239	23,765,501	24,404,062	21,970,240
Restricted Receipts	3,068,391	3,901,885	4,605,884	5,838,120	5,454,434
Operating Transfers from Other Funds	2,534,008	6,409,709	14,373,493	14,023,493	8,182,286
Total Expenditures	41,530,426	47,110,526	65,453,012	66,765,074	61,263,955

Agency: Department Of Environmental Management

Chastified 00528A 2.0 15403 ADMINISTRATIVE COURT OFFICER (DEM) 00124A 1.0 56.53 ADMINISTRATIVE OFFICER 00124A 1.0 56.53 ADMINISTRATIVE OFFICER 00124A 1.0 126.53 ADMINISTRATIVE OFFICER 00334A 1.0 122.62 ASSISTAT ADMIN.BUREAU OF NATURAL RESOURCES & PARKS (DEM) 00138A 1.0 122.12 ASSISTAT ADMINISTRATIVE OFFICER 00314A 1.0 143.62 ASSISTAT ADMINISTRATIVE OFFICER 00316A 2.0 96.22 ASSISTAT DISTRICT RESOURCES MANAGER 00316A 2.0 96.22 ASSISTAT DISTRICT RESOURCES MANAGER 00322A 1.0 14.92 ASSISTAT SUPERITENDENT OF STATE PIERS 00322A 1.0 14.92 BIOLOGIST (FRESH WATER FISHERES) 00326A 1.0 16.42 CHIEP DISTRIBUTION OFFICER 00331A 1.0 16.85 BIOLOGIST (FRESH WATER FISHERES) 00326A 1.0 16.24 CHIEP DISTRIBUTION OFFICER 00331A 1.0 16.85			FY	2022
ADMINISTRATIVE COURT OFFICER (DEM) 00328A 2.0 154.03 ADMINISTRATIVE OFFICER 00124A 1.0 56.53 ADMINISTRATIVE OFFICER 00324A 1.0 156.53 ADMINISTRATIVE OFFICER 00324A 1.0 135.53 AGRICULTURAL MARKETING SPECIALIST (DEM) 00324A 4.0 235.22 ASSISTANT ADMINISTRATIVE OFFICER 00321A 1.0 142.16 ASSISTANT DIRECTOR FOR NATURAL RESOURCES & PARKS (DEM) 00141A 1.0 133.62 ASSISTANT DIRECTOR FOR NATURAL RESOURCES (DEM) 00141A 1.0 96.25 ASSISTANT DIRECTOR FOR NATURAL RESOURCES (DEM) 00141A 1.0 96.25 ASSISTANT DIRECTOR FOR NATURAL RESOURCES (DEM) 00141A 1.0 96.25 ASSISTANT DURENTER TRALE RESOURCES & REC.) 00325A 8.0 499.72 ASSISTANT TO THE DIRECTOR (DEM) 00136A 1.0 166.27 BIOLOGIST (FRESH WATER FISHERIES) 00322A 1.0 48.28 BIOLOGIST (FRESH WATER FISHERIES) 00322A 1.0 46.24 CHIEF DIVISION OF ENFORCEMENT (DEM)			FTE	Cost
ADMINISTRATIVE OFFICER 00124A 1.0 56.89 ADMINISTRATIVE OFFICER 00324A 1.0 156.89 ADMINISTRATOR, BUREAU OF NATURAL RESOURCES & PARKS (DEM) 00142A 1.0 136.53 AGRICULTURAL MARKETING SPECIALIST (DEM) 0013A 1.0 40.21 ASSISTANT ADMINI, BUREAU OF NATURAL RESOURCES & PARKS (DEM) 0013A 1.0 40.21 ASSISTANT DINR, BUREAU OF NATURAL RESOURCES (DEM) 00141A 1.0 133.62 ASSISTANT DISTRICT RESOURCES MANAGER 00325A 2.0 96.22 ASSISTANT DISTRICT RESOURCES MANAGER 00325A 1.0 46.22 ASSISTANT DISTRICT RESOURCES MANAGER 00325A 1.0 46.22 ASSISTANT BURENTENENENT OF STATE PIERS 00322A 2.0 98.22 ASSISTANT TO THE DIRECTOR (DEM) 00136A 1.0 16.24 ASSISTANT TATE FISIERIES) 00326A 1.0 16.24 ASSISTANT TO THE DIRECTOR (DEM) 00136A 1.0 16.24 CARPENTER 00314G 1.0 128.35 BIOLOGIST (FRESII WATER FISIERIES) 00314G <td>Classified</td> <td></td> <td></td> <td></td>	Classified			
ADMINISTRATIVE OFFICER 06324A 1.0 5630 ADMINISTRATOR, BUREAU OF NATURAL RESOURCES & PARKS (DEM) 00142A 1.0 136,53 AGRICULTURAL MARKETING SPECIALIST (DEM) 00334A 4.0 252,22 ASSISTAT ADMIN, BUREAU OF NATURAL RESOURCES & PARKS (DEM) 00134A 1.0 442,12 ASSISTAT ADMIN, BUREAU OF NATURAL RESOURCES (DEM) 00141A 1.0 432,22 ASSISTANT DISTRICT RESOURCES MANAGER 00316A 2.0 98,22 ASSISTANT DISTRICT RESOURCES MANAGER 00325A 8.0 49,82 ASSISTANT SUPERINTENDENT OF STATE PIERS 00322A 1.0 49,82 BIOLOGIST (PRESH WATER FISHERIES) 0032A 1.0 49,82 BIOLOGIST (PRESH WATER FISHERIES) 0032A 1.0 49,82 BIOLOGIST (PRESH WATER FISHERIES) 00314G 1.0 62,94 CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 128,83 CHIEF DIVISION OF PLANING AND DEVELOPMENT (DEM) 00140A 1.0 128,83 CHIEF DIVISION OF PLANING AND DEVELOPMENT (DEM) 0012A 1.0 77,86	ADMINISTRATIVE COURT OFFICER (DEM)	00328A	2.0	154,037
ADMINISTRATOR, BUREAU OF NATURAL RESOURCES & PARKS (DEM) 00142A 1.0 19532 AGRICULTURAL MARKETING SPECIALIST (DEM) 00324A 4.0 22522 ASSISTANT ADMIN, BUREAU OF NATURAL RESOURCES & PARKS (DEM) 00138A 1.0 112.16 ASSISTANT DIRECTOR FOR NATURAL RESOURCES (DEM) 00141A 1.0 4921 ASSISTANT DIRECTOR FOR NATURAL RESOURCES (DEM) 00141A 1.0 4922 ASSISTANT DIRECTOR FOR NATURAL RESOURCES (DEM) 00136A 2.0 6822 ASSISTANT DURENT RESOURCES MANAGER 00325A 8.0 49972 ASSISTANT TO THE DIRECTOR (DEM) 00136A 1.0 106.27 ASSISTANT TO THE DIRECTOR (DEM) 00136A 1.0 162.23 BIOLOGIST (RESH WATER FISHERIES) 00322A 1.0 44.82 BIOLOGIST (RESH WATER FISHERIES) 00331A 1.0 62.94 CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 71.46 CHIEF DIVISION OF FLARNING AND DEVELOPMENT (DEM) 00140A 1.0 72.72 CHIEF DIVISION OF FLARNING AND DEVELOPMENT (DEM) 0014A 1.0	ADMINISTRATIVE OFFICER	00124A	1.0	56,531
AGRICULTURAL MARKETING SPECIALIST (DEM)00324A4.0225,22ASSISTANT ADMIN, BUREAU OF NATURAL RESOURCES & PARKS (DEM)00138A1.0112,16ASSISTANT ADMINISTRATIVE OFFICER00321A1.044,21ASSISTANT DIRECTOR FOR NATURAL RESOURCES (DEM)00141A1.0135,62ASSISTANT DISTRICT RESOURCES MANAGER00316A2.096,22ASSISTANT DISTRICT RESOURCES MANAGER00325A8.0499,72ASSISTANT DEGIONAL PARK MANAGER (DIV. OF PARKS & REC.)00325A8.0499,72ASSISTANT SUPERINTENDENT OF STATE PIERS00322A1.046,82BIOLOGIST (RESH WATER FISHERIES)00326A1.061,24CARPENTER00314G1.062,94RICHEF DIVISION OF FICER0031A1.086,53CHIEF DIVISION OF FICER0031A1.0105,66CHIEF DIVISION OF LANNING AND DEVELOPMENT (DEM)00140A1.0105,66CHIEF OVISION OF PLANNING AND DEVELOPMENT (DEM)00140A1.097,73CHIEF OVISION OF PLANNING AND DEVELOPMENT (DEM)00140A1.072,77CHIEF FORGRAM DEVELOPMENT00136A1.074,746CHIEF PROGRAM DEVELOPMENT00136A1.072,77CHIEF FOR FISHER UDSION OF FORCEMENT (DEM)00136A1.072,77CHIEF FOR VISION OF FORCEST ENVIRONMENT (DEM)00136A1.072,77DEPUTY CHIEF FOLVISION OF FORCEMENT (DEM)00136A1.072,77DEPUTY CHIEF FOR FRESHWATER FISHERIES00136A1.072,77D	ADMINISTRATIVE OFFICER	00324A	1.0	56,892
ASSISTANT ADMIN, BUREAU OF NATURAL RESOURCES & PARKS (DEM) 00138A 1.0 112.16 ASSISTANT ADMINISTRATIVE OFFICER 00321A 1.0 49.21 ASSISTANT DIRECTOR FOR NATURAL RESOURCES (DEM) 00141A 1.0 133.62 ASSISTANT DISTRICT RESOURCES MANAGER 00316A 2.0 66.25 ASSISTANT REGIONAL PARK MANAGER (DIV. OF PARKS & REC.) 00322A 2.0 84.22 ASSISTANT TO THE DIRECTOR (DEM) 00136A 1.0 166.27 BIOLOGIST (FRESH WATER FISHERIES) 00322A 1.0 44.82 BIOLOGIST (FRESH WATER FISHERIES) 00336A 1.0 61.24 CARPENTER 00314A 1.0 86.53 CHIEF DIVISION OF ACRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 128.83 CHIEF DIVISION OF FLANNING AND DEVELOPMENT (DEM) 00140A 1.0 99.73 CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM) 00140A 1.0 97.78 CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM) 00140A 1.0 97.78 CHIEF FOR MARINE FISHERIES (DEM) 00140A 1.0 77.46 <tr< td=""><td>ADMINISTRATOR, BUREAU OF NATURAL RESOURCES & PARKS (DEM)</td><td>00142A</td><td>1.0</td><td>136,538</td></tr<>	ADMINISTRATOR, BUREAU OF NATURAL RESOURCES & PARKS (DEM)	00142A	1.0	136,538
ASSISTANT ADMINISTRATIVE OFFICER 00321A 1.0 4921 ASSISTANT DIRECTOR FOR NATURAL RESOURCES (DEM) 00141A 1.0 133,62 ASSISTANT DISTRICT RESOURCES MANAGER 00316A 2.0 96,25 ASSISTANT REGIONAL PARK MANAGER (DIV. OF PARKS & REC.) 00325A 8.0 499,72 ASSISTANT SUPERINTENDENT OF STATE PIERS 00322A 2.0 98,22 ASSISTANT TO THE DIRECTOR (DEM) 00136A 1.0 106,27 BIOLOGIST (FRESH WATER FISHERIES) 00322A 1.0 49,82 BIOLOGIST (FRESH WATER FISHERIES) 00326A 1.0 61,24 CARPENTER 00314G 1.0 62,94 CHIEF DIVISION OF ACRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 128,83 CHIEF DIVISION OF ACRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 128,83 CHIEF DIVISION OF PARCEMENT (DEM) 00140A 1.0 167,22 CHIEF DIVISION OF ENFORCEMENT (DEM) 00140A 1.0 77,83 CHIEF OF CONSTRUCTION OPERATIONS 00327A 1.0 72,37 DEPUTY CHIEF DIVISION OF	AGRICULTURAL MARKETING SPECIALIST (DEM)	00324A	4.0	235,225
ASSISTANT DIRECTOR FOR NATURAL RESOURCES (DEM) 00141A 1.0 133.0 ASSISTANT DISTRICT RESOURCES MANAGER 00316A 2.0 96.25 ASSISTANT REGIONAL PARK MANAGER (DIV. OF PARKS & REC.) 00325A 8.0 499.72 ASSISTANT SUPERITENDENT OF STATE PIERS 00322A 2.0 98.22 ASSISTANT TO THE DIRECTOR (DEM) 00136A 1.0 106.27 BIOLOGIST (FRESH WATER FISHERIES) 00322A 1.0 49.82 BIOLOGIST (FRESH WATER FISHERIES) 00326A 1.0 62.94 CARPENTER 00314G 1.0 86.53 CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 198.83 CHIEF DIVISION OF PARCEMENT (DEM) 00140A 1.0 198.63 CHIEF DIVISION OF PLOREMENT (DEM) 00140A 1.0 197.46 CHIEF OLIVISION OF PLOREMENT (DEM) 00140A 1.0 71.46 CHIEF OLIVISION OF PLOREMENT (DEM) 00140A 1.0 77.86 CHIEF FORGRAM DEVELOPMENT 00134A 3.0 262.79 CLIEF ROGRAM DEVELOPMENT (DEM) 00136	ASSISTANT ADMIN, BUREAU OF NATURAL RESOURCES & PARKS (DEM)	00138A	1.0	112,167
ASSISTANT DISTRICT RESOURCES MANAGER 01V. OF PARKS & REC.) 00316A 2.0 96.25 ASSISTANT REGIONAL PARK MANAGER (DIV. OF PARKS & REC.) 00325A 8.0 499.72 ASSISTANT SUPERINTENDENT OF STATE PIERS 00322A 2.0 98.22 ASSISTANT TO THE DIRECTOR (DEM) 00136A 1.0 106.27 BIOLOGIST (FRESH WATER FISHERIES) 00322A 1.0 49.82 BIOLOGIST (FRESH WATER FISHERIES) 00326A 1.0 61.24 CARPENTER 00331A 1.0 66.33 CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 128.83 CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 105.66 CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 99.73 CHIEF INVISION OF PLANNING AND DEVELOPMENT (DEM) 00140A 1.0 99.73 CHIEF INVISION OF PLANNING AND DEVELOPMENT (DEM) 00140A 1.0 97.78 CHIEF FOR WAITER FISHERIES (DEM) 00140A 1.0 77.78 CHIEF FOR MARINE FISHERIES (DEM) 00140A 1.0 77.78 CHIEF FOR GRAM DEVELOPMENT (DEM) 00140A 1.0 77.78 CHIEF FOR GRAM DEVELOPMENT (DEM) 00136A 1.0 72.73 DEPUTY CHIEF FOR GRAM SUPVR 00030A 1.0 72.75 DEPUTY CHIEF FOR GRAM SUPVR 00030A 1.0 72.76 DEPUTY CHIEF FOR STENVIRONMENT (DEM) 00136A 1.0 90.72 DEPUTY CHIEF FOR MARINE FISHERIES 00136A 1.0 111.45 DEPUTY CHIEF FOR MARINE FISHERIES 00136A 1.0 90.72 DEPUTY CHIEF FOR MARINE FISHERIES 00136A 1.0 112.39 DEPUTY CHIEF FOR MARINE FISHERIES 00136A 1.0 112.39 DEPUTY CHIEF FOR MARINE FISHERIES 00136A 1.0 12.35 DEPUTY DIFECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM 00146A 1.0 146.24 DISPATCH SYSTEM OPERATOR (DEM) 00350A 1.0 12.35 DISTRICT RESOURCES MANAGER 00321A 1.0 58.49 ELECTRICIAN SUPERVISOR 03	ASSISTANT ADMINISTRATIVE OFFICER	00321A	1.0	49,219
ASSISTANT REGIONAL PARK MANAGER (DIV. OF PARKS & REC.) 00325A 8.0 499.72 ASSISTANT SUPERINTENDENT OF STATE PIERS 00322A 2.0 98.22 ASSISTANT TO THE DIRECTOR (DEM) 00136A 1.0 106.27 BIOLOGIST (FRESH WATER FISHERIES) 00322A 1.0 49.82 BIOLOGIST (FRESH WATER FISHERIES) 00326A 1.0 61.24 CARPENTER 00314G 1.0 62.94 CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 128.83 CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 128.83 CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 128.83 CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM) 00140A 1.0 99.73 CHIEF INFLEMENTATION AIDE 00128A 4.0 271.46 CHIEF OF CONSTRUCTION OPERATIONS 00327A 1.0 76.72 CHIEF OF MARINE FISHERIES (DEM) 00140A 1.0 97.78 CHIEF FORGRAM DEVELOPMENT (DEM) 00134A 3.0 262.79 CLIER SECRETARY 00136A 1.0 54.51 COOP FORESTRY PROGRAM SUPVR 00030A 1.0 72.73 DEPUTY CHIEF DIVISION OF FORCEMENT (DEM) 00136A 1.0 111.45 DEPUTY CHIEF DIVISION OF FORCEMENT (DEM) 00136A 1.0 90.72 DEPUTY CHIEF FOR RARINE FISHERIES 00136A 1.0 90.73 DEPUTY DIFECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM 00146A 1.0 146.73 DEPUTY DIFECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM 00136A 1.0 9	ASSISTANT DIRECTOR FOR NATURAL RESOURCES (DEM)	00141A	1.0	133,623
ASSISTANT SUPERINTENDENT OF STATE PIERS 00322A 2.0 98.22 ASSISTANT TO THE DIRECTOR (DEM) 00136A 1.0 106.27 BIOLOGIST (FRESH WATER FISHERIES) 00322A 1.0 449.82 BIOLOGIST (FRESH WATER FISHERIES) 00326A 1.0 61.24 CARPENTER 00314G 1.0 62.94 CHIEF DISTRIBUTION OFFICER 00331A 1.0 86.53 CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 128.83 CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 105.66 CHIEF DIVISION OF FORCEMENT (DEM) 00140A 1.0 105.66 CHIEF DIVISION OF FORCEMENT (DEM) 00140A 1.0 09.73 CHIEF INVISION OF PLANNING AND DEVELOPMENT (DEM) 00140A 1.0 76.72 CHIEF OF CONSTRUCTION OPERATIONS 00327A 1.0 76.72 CHIEF OF CONSTRUCTION OPERATIONS 00327A 1.0 76.72 CHIEF PROGRAM DEVELOPMENT (DEM) 00140A 1.0 99.73 CLIER SECRETARY 00161A 1.0 54.51 COOP FORESTRY PROGRAM SUPVR 00030A 1.0 72.37 DEPUTY CHIEF FOR FORCEMENT (DEM) 00136A 1.0 111.45 DEPUTY CHIEF DIVISION OF ENFORCEMENT (DEM) 00136A 1.0 111.45 DEPUTY CHIEF DIVISION OF FORCEMENT (DEM) 00136A 1.0 111.45 DEPUTY CHIEF FOR FROM SUPVR 00030A 1.0 72.68 DEPUTY CHIEF FOR FROM SUPVR 00030A 1.0 72.68 DEPUTY CHIEF FOR FROM SUPVR 00136A 1.0 111.45 DEPUTY CHIEF FOR FROM SUPVR 00136A 1.0 112.39 DEPUTY CHIEF FOR FROM SUP ROMENT (DEM) 00136A 1.0 112.39 DEPUTY CHIEF FOR FROM SUP ROMENT (DEM) 00136A 1.0 112.39 DEPUTY CHIEF FOR FROM SUP ROMENT (DEM) 00136A 1.0 112.39 DEPUTY CHIEF FOR FROM SUP ROMENT (DEM) 00136A 1.0 112.39 DEPUTY CHIEF FOR FROM SUP ROMENT (DEM) 00136A 1.0 112.39 DEPUTY CHIEF FOR FROM SUP ROMENT (DEM) 00136A 1.0 112.39 DEPUTY CHIEF FOR FROM SUP ROMENT (DEM) 00136A 1.0 112.39 DEPUTY CHIEF FOR FROM SUP ROMENT (DEM) 00136A 1.0 112.39 DEPUTY CHIEF FOR FROM SUP ROMENT (DEM) 00136A 1.0 112.39 DEPUTY CHIEF FOR MARINE FISHERIES 00138A 2.0 208.79 DEPUTY CHIEF FOR MARINE FISHERIES 00136A 1.0 112.39 DEPUTY CHIEF FOR FROM SUP ROMENT (DEM) 00136A 1.0 112.35 DEPUTY DIR	ASSISTANT DISTRICT RESOURCES MANAGER	00316A	2.0	96,252
ASSISTANT TO THE DIRECTOR (DEM) 00136A 1.0 106.27 BIOLOGIST (FRESH WATER FISHERIES) 00322A 1.0 49.82 BIOLOGIST (FRESH WATER FISHERIES) 00326A 1.0 61.24 CARPENTER 00314G 1.0 62.94 CHIEF DISTRIBUTION OFFICER 00331A 1.0 86.53 CHIEF DISTRIBUTION OFFICER 00331A 1.0 105.66 CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 197.73 CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM) 00140A 1.0 99.73 CHIEF OF CONSTRUCTION OPERATIONS 00327A 1.0 76.72 CHIEF OF CONSTRUCTION OPERATIONS 00327A 1.0 76.72 CHIEF PROGRAM DEVELOPMENT 00140A 1.0 97.78 COUP FORESTRY PROGRAM SUPVR 00134A 3.0 262.79 CLER K SECRETARY 00136A 1.0 72.37 DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM) 00136A 1.0 97.33 DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM) 00136A 1.0	ASSISTANT REGIONAL PARK MANAGER (DIV. OF PARKS & REC.)	00325A	8.0	499,727
BOLOGIST (FRESH WATER FISHERIES)00322A1.049,82BIOLOGIST (FRESH WATER FISHERIES)00326A1.061,24CARPENTER00314G1.062,94CHIEF DISTRIBUTION OFFICER00331A1.086,53CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM)00140A1.0128,83CHIEF DIVISION OF ENFORCEMENT (DEM)00140A1.0105,66CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)00140A1.099,73CHIEF OF CONSTRUCTION OPERATIONS00327A1.076,72CHIEF OF MARINE FISHERIES (DEM)00140A1.097,78CHIEF FORGRAM DEVELOPMENT00134A3.0262,79CLERK SECRETARY00016A1.072,87DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM)00136A1.071,46DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)00136A1.0111,45DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)00136A1.090,32DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)00136A1.0112,39DEPUTY CHIEF FOR WARINE FISHERIES00136A1.0102,35DEPUTY CHIEF FOR WILDLIFE00136A1.0102,35DEPUTY CHIEF FOR WILDLIFE00136A1.0122,35DEPUTY CHIEF FOR WILDLIFE00136A1.0122,35DEPUTY CHIEF FOR WILDLIFE00136A1.0122,35DEPUTY CHIEF FOR WILDLIFE00136A1.0123,35DEPUTY CHIEF FOR WILDLIFE00136A1.0123,35 <trr< td=""><td>ASSISTANT SUPERINTENDENT OF STATE PIERS</td><td>00322A</td><td>2.0</td><td>98,221</td></trr<>	ASSISTANT SUPERINTENDENT OF STATE PIERS	00322A	2.0	98,221
BOLOGIST (FRESH WATER FISHERIES)00326A1.061.24CARPENTER00314G1.062.94CHIEF DISTRIBUTION OFFICER00331A1.086.53CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM)00140A1.0128.83CHIEF DIVISION OF ENFORCEMENT (DEM)00140A1.099.73CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)00140A1.099.73CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)00140A1.099.73CHIEF FOR CEMENT ATION AIDE00128A4.0271.46CHIEF OF CONSTRUCTION OPERATIONS00327A1.076.72CHIEF PROGRAM DEVELOPMENT00134A3.0262.79CLERK SECRETARY00B16A1.097.78COOP FORESTRY PROGRAM SUPVR00030A1.072.37DEPUTY CHIEF DIVISION OF ENFORCEMENT (DEM)00136A1.090.72DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)00136A1.090.72DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)00136A1.090.32DEPUTY CHIEF FOR FRESHWATER FISHERIES00136A1.090.32DEPUTY CHIEF FOR MARINE FISHERIES00136A1.0102.35DEPUTY CHIEF FOR MARINE FISHERIES00136A1.0102.35DEPUTY CHIEF FOR WILDLIFE00136A1.0102.35DEPUTY CHIEF FOR WILDLIFE00136A1.0146.24DISPATCH SYSTEM OPERATOR (DEM)00319A7.03355.55DISTRICT RESOURCES MANAGER00321A1.058.49 <tr< td=""><td>ASSISTANT TO THE DIRECTOR (DEM)</td><td>00136A</td><td>1.0</td><td>106,277</td></tr<>	ASSISTANT TO THE DIRECTOR (DEM)	00136A	1.0	106,277
CARPENTER 00314G 1.0 62,94 CHIEF DISTRIBUTION OFFICER 00331A 1.0 86,53 CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM) 00140A 1.0 128,83 CHIEF DIVISION OF ENFORCEMENT (DEM) 00140A 1.0 99,73 CHIEF DIVISION OF ENFORCEMENT (DEM) 00140A 1.0 99,73 CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM) 00128A 4.0 271,46 CHIEF OF CONSTRUCTION OPERATIONS 00327A 1.0 76,72 CHIEF PROGRAM DEVELOPMENT 00140A 1.0 97,78 CHIEF PROGRAM DEVELOPMENT 00134A 3.0 262,79 CLERK SECRETARY 00016A 1.0 72,37 DEPUTY CHIEF DIVISION OF ENFORCEMENT (DEM) 00132A 1.0 72,36 DEPUTY CHIEF DIVISION OF ENFORCEMENT (DEM) 00136A 1.0 90,32 DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM) 00136A 1.0 90,32 DEPUTY CHIEF FOR FRESHWATER FISHERIES 00136A 1.0 90,32 DEPUTY CHIEF FOR MARINE FISHERIES 00136A	BIOLOGIST (FRESH WATER FISHERIES)	00322A	1.0	49,829
CHIEF DISTRIBUTION OFFICER00331A1.086.53CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM)00140A1.0128.83CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM)00140A1.0105.66CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)00140A1.099.73CHIEF INVISION OF PLANNING AND DEVELOPMENT (DEM)00140A1.099.73CHIEF INPLEMENTATION AIDE00128A4.0271.46CHIEF OF CONSTRUCTION OPERATIONS00327A1.076.72CHIEF OF MARINE FISHERIES (DEM)00140A1.097.78CHIEF PROGRAM DEVELOPMENT00134A3.0262.79CLERK SECRETARY00816A1.045.51COOP FORESTRY PROGRAM SUPVR00030A1.072.37DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM)00136A1.090.72DEPUTY CHIEF, DIVISION OF FOREST ENVIRONMENT (DEM)00136A1.090.72DEPUTY CHIEF FOR FRESHWATER FISHERIES00136A1.0111.45DEPUTY CHIEF FOR MARINE FISHERIES00136A1.0123.99DEPUTY CHIEF FOR MARINE FISHERIES00136A1.0123.55DEPUTY CHIEF FOR MARINE FISHERIES00136A1.0102.35DEPUTY CHIEF FOR MARINE FISHERIES00136A1.0123.55DEPUTY CHIEF FOR WILDLIFE00136A1.0123.55DEPUTY CHIEF FOR WILDLIFE00136A1.0146.24DISPATCH SYSTEM OPERATOR (DEM)00319A7.0335.55DISTRICT RESOURCES MANAGER00321	BIOLOGIST (FRESH WATER FISHERIES)	00326A	1.0	61,246
CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM)00140A1.0128.83CHIEF DIVISION OF ENFORCEMENT (DEM)00140A1.0105,66CHIEF DIVISION OF ENFORCEMENT (DEM)00140A1.099,73CHIEF INPLEMENTATION AIDE00128A4.0271,46CHIEF OF CONSTRUCTION OPERATIONS00327A1.076,72CHIEF OF MARINE FISHERIES (DEM)00140A1.097,73CHIEF OF MARINE FISHERIES (DEM)00140A1.097,73CHIEF PROGRAM DEVELOPMENT00134A3.0262,79CLERK SECRETARY00816A1.072,37DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM)00136A1.072,68DEPUTY CHIEF DIVISION OF FORCEMENT (DEM)00136A1.090,72DEPUTY CHIEF DIVISION OF FORCEMENT (DEM)00136A1.090,32DEPUTY CHIEF DIVISION OF FORST ENVIRONMENT (DEM)00136A1.090,32DEPUTY CHIEF FOR FRESHWATER FISHERIES00136A1.0112,39DEPUTY CHIEF FOR WARINE FISHERIES00136A1.012,35DEPUTY CHIEF FOR WARINE FISHERIES00136A1.0146,24DISPATCH SYSTEM OPERATOR (DEM)00319A <t< td=""><td>CARPENTER</td><td>00314G</td><td>1.0</td><td>62,949</td></t<>	CARPENTER	00314G	1.0	62,949
CHIEF DIVISION OF ENFORCEMENT (DEM)00140A1.0105,66CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)00140A1.099,73CHIEF IMPLEMENTATION AIDE00128A4.0271,46CHIEF OF CONSTRUCTION OPERATIONS00327A1.076,72CHIEF OF MARINE FISHERIES (DEM)00140A1.097,78CHIEF PROGRAM DEVELOPMENT00134A3.0262,79CLERK SECRETARY00166A1.054,51COOP FORESTRY PROGRAM SUPVR00030A1.072,37DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM)00132A1.072,68DEPUTY CHIEF DIVISION OF ENFORCEMENT (DEM)00136A1.090,32DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)00136A1.090,32DEPUTY CHIEF FOR FRESHWATER FISHERIES00136A1.0112,39DEPUTY CHIEF FOR MARINE FISHERIES00136A1.0102,35DEPUTY CHIEF FOR WILDLIFE00136A1.0102,35DEPUTY CHIEF FOR WILDLIFE00136A1.0146,24DISPATCH SYSTEM OPERATOR (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00321A1.058,49DISTRICT RESOURCES MANAGER0032201.069,29DEPUTY CHIEF FOR SUPPROVENT (DEM)00321A1.069,29DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM00146A1.0146,24DISPATCH SYSTEM OPERATOR (DEM)00321A1.058,49DISTRICT RESOURCES MANAGER0032201.069,29 <td>CHIEF DISTRIBUTION OFFICER</td> <td>00331A</td> <td>1.0</td> <td>86,534</td>	CHIEF DISTRIBUTION OFFICER	00331A	1.0	86,534
CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)00140A1.099,73CHIEF IMPLEMENTATION AIDE00128A4.0271,46CHIEF OF CONSTRUCTION OPERATIONS00327A1.076,72CHIEF OF MARINE FISHERIES (DEM)00140A1.097,78CHIEF PROGRAM DEVELOPMENT00134A3.0262,79CLERK SECRETARY00016A1.054,51COOP FORESTRY PROGRAM SUPVR00030A1.072,37DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM)00132A1.072,68DEPUTY CHIEF DIVISION OF ENFORCEMENT (DEM)00136A1.090,32DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)00136A1.090,32DEPUTY CHIEF FOR FRESHWATER FISHERIES00136A1.0112,39DEPUTY CHIEF FOR MARINE FISHERIES00136A1.0102,35DEPUTY CHIEF FOR WILDLIFE00136A1.0102,35DEPUTY CHIEF FOR WILDLIFE00136A1.0146,24DISPATCH SYSTEM OPERATOR (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00321A1.058,49DISTRICT RESOURCES MANAGER003220G1.069,29	CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM)	00140A	1.0	128,833
CHIEF IMPLEMENTATION AIDE00128A4.0271,46CHIEF OF CONSTRUCTION OPERATIONS00327A1.076,72CHIEF OF MARINE FISHERIES (DEM)00140A1.097,78CHIEF PROGRAM DEVELOPMENT00134A3.0262,79CLERK SECRETARY00016A1.054,51COOP FORESTRY PROGRAM SUPVR00030A1.072,37DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM)00132A1.072,68DEPUTY CHIEF, DIVISION OF ENFORCEMENT (DEM)00136A1.090,72DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)00136A1.090,32DEPUTY CHIEF FOR FRESHWATER FISHERIES00136A1.0112,39DEPUTY CHIEF FOR MARINE FISHERIES00136A1.0102,35DEPUTY CHIEF FOR WILDLIFE00136A1.0102,35DEPUTY CHIEF FOR WILDLIFE00136A1.0146,24DISPATCH SYSTEM OPERATOR (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00321A1.058,49DISTRICT RESOURCES MANAGER00320G1.069,22DISTRICT RESOURCES MANAGER00320G1.069,22DEPUTY CHIEF FOR SUBARAGER00320G1.069,22DISTRICT RESOURCES MANAGER00320G1.069,22DISTRICT RESOURCES MANAGER00320G1.069,22DISTRICT RESOURCES MANAGER00320G1.069,22DISTRICT RESOURCES MANAGER00320G1.069,22DISTRICT RESOURCES MANAGER00320G1.069,22	CHIEF DIVISION OF ENFORCEMENT (DEM)	00140A	1.0	105,666
CHIEF OF CONSTRUCTION OPERATIONS00327A1.076,72CHIEF OF MARINE FISHERIES (DEM)00140A1.097,78CHIEF PROGRAM DEVELOPMENT00134A3.0262,79CLERK SECRETARY00B16A1.054,51COOP FORESTRY PROGRAM SUPVR00030A1.072,37DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM)00132A1.072,68DEPUTY CHIEF, DIVISION OF ENFORCEMENT (DEM)00136A1.0111,45DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)00136A1.090,72DEPUTY CHIEF FOR FRESHWATER FISHERIES00136A1.0112,39DEPUTY CHIEF FOR MARINE FISHERIES00136A1.0122,35DEPUTY CHIEF FOR WILDLIFE00136A1.0102,35DEPUTY CHIEF FOR WILDLIFE00136A1.0146,24DISPATCH SYSTEM OPERATOR (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00321A1.058,49LECTRICIAN SUPERVISOR00320G1.069,22	CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)	00140A	1.0	99,733
CHIEF OF MARINE FISHERIES (DEM)00140A1.097,78CHIEF PROGRAM DEVELOPMENT00134A3.0262,79CLERK SECRETARY00B16A1.054,51COOP FORESTRY PROGRAM SUPVR00030A1.072,37DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM)00132A1.072,68DEPUTY CHIEF, DIVISION OF ENFORCEMENT (DEM)00136A1.0111,45DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)00136A1.090,72DEPUTY CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)00138A1.090,32DEPUTY CHIEF FOR FRESHWATER FISHERIES00136A1.0112,39DEPUTY CHIEF FOR MARINE FISHERIES00136A1.0102,35DEPUTY CHIEF FOR WILDLIFE00136A1.0102,35DEPUTY CHIEF FOR WILDLIFE00136A1.0146,24DISPATCH SYSTEM OPERATOR (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00321A1.056,49CHIEF FOR UNCOMENTAL MANAGEMENT (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00321A1.056,49CHIEF FOR UNCOMENTAL MANAGEMENT (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00320G1.069,29CHIEF FOR UNCOMENTAL MANAGEMENT (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00321A1.056,49CHIEF FOR UNCOMENTAL MANAGEMENT (DEM)00321A1.056,49DISTRICT RESOURCES MANAGER00320G1.069,99	CHIEF IMPLEMENTATION AIDE	00128A	4.0	271,460
CHIEF PROGRAM DEVELOPMENT00134A3.0262,79CLERK SECRETARY00B16A1.054,51COOP FORESTRY PROGRAM SUPVR00030A1.072,37DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM)00132A1.072,68DEPUTY CHIEF, DIVISION OF ENFORCEMENT (DEM)00136A1.090,72DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)00136A1.090,32DEPUTY CHIEF FOR FRESHWATER FISHERIES00136A1.0112,39DEPUTY CHIEF FOR MARINE FISHERIES00136A1.0112,39DEPUTY CHIEF FOR WILDLIFE00136A1.0102,35DEPUTY CHIEF FOR WILDLIFE00136A1.0146,24DISPATCH SYSTEM OPERATOR (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00321A1.058,49DISTRICT RESOURCES MANAGER00320G1.069,29	CHIEF OF CONSTRUCTION OPERATIONS	00327A	1.0	76,720
CLERK SECRETARY 00B16A 1.0 54,51 COOP FORESTRY PROGRAM SUPVR 00030A 1.0 72,37 DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM) 00132A 1.0 72,68 DEPUTY CHIEF, DIVISION OF ENFORCEMENT (DEM) 00136A 1.0 111,45 DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM) 00136A 1.0 90,72 DEPUTY CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM) 00136A 1.0 90,32 DEPUTY CHIEF FOR FRESHWATER FISHERIES 00136A 1.0 112,39 DEPUTY CHIEF FOR FRESHWATER FISHERIES 00136A 1.0 112,39 DEPUTY CHIEF FOR MARINE FISHERIES 00136A 1.0 122,35 DEPUTY CHIEF FOR WILDLIFE 00136A 1.0 122,35 DEPUTY CHIEF FOR WILDLIFE 0101100 00146A 1.0 146,24 DISPATCH SYSTEM OPERATOR (DEM) 00319A 7.0 335,55 DISTRICT RESOURCES MANAGER 00321A 1.0 58,49 EXECUTED 010100 00100 000000000000000000000000	CHIEF OF MARINE FISHERIES (DEM)	00140A	1.0	97,780
COOP FORESTRY PROGRAM SUPVR00030A1.072,37DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM)00132A1.072,68DEPUTY CHIEF, DIVISION OF ENFORCEMENT (DEM)00136A1.0111,45DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)00136A1.090,72DEPUTY CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)00138A1.090,32DEPUTY CHIEF FOR FRESHWATER FISHERIES00136A1.0112,39DEPUTY CHIEF FOR MARINE FISHERIES00136A1.0102,35DEPUTY CHIEF FOR WILDLIFE00136A1.0102,35DEPUTY CHIEF FOR WILDLIFE00136A1.0146,24DISPATCH SYSTEM OPERATOR (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00321A1.058,49ELECTRICIAN SUPERVISOR00320G1.069,92	CHIEF PROGRAM DEVELOPMENT	00134A	3.0	262,798
DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM)00132A1.072,68DEPUTY CHIEF, DIVISION OF ENFORCEMENT (DEM)00136A1.0111,45DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)00136A1.090,72DEPUTY CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)00136A1.090,32DEPUTY CHIEF FOR FRESHWATER FISHERIES00136A1.0112,39DEPUTY CHIEF FOR MARINE FISHERIES00136A1.0102,35DEPUTY CHIEF FOR WILDLIFE00136A1.0102,35DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM00146A1.0146,24DISPATCH SYSTEM OPERATOR (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00321A1.058,49ELECTRICIAN SUPERVISOR00320G1.069,92	CLERK SECRETARY	00B16A	1.0	54,519
DEPUTY CHIEF, DIVISION OF ENFORCEMENT (DEM) 00136A 1.0 111,45 DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM) 00136A 1.0 90,72 DEPUTY CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM) 00138A 1.0 90,32 DEPUTY CHIEF FOR FRESHWATER FISHERIES 00136A 1.0 112,39 DEPUTY CHIEF FOR MARINE FISHERIES 00138A 2.0 208,79 DEPUTY CHIEF FOR WILDLIFE 00136A 1.0 102,35 DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM 00146A 1.0 146,24 DISPATCH SYSTEM OPERATOR (DEM) 00319A 7.0 335,55 DISTRICT RESOURCES MANAGER 00321A 1.0 58,49 ELECTRICIAN SUPERVISOR 00320G 1.0 69,92	COOP FORESTRY PROGRAM SUPVR	00030A	1.0	72,378
DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM) 00136A 1.0 90,72 DEPUTY CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM) 00138A 1.0 90,32 DEPUTY CHIEF FOR FRESHWATER FISHERIES 00136A 1.0 112,39 DEPUTY CHIEF FOR MARINE FISHERIES 00138A 2.0 208,79 DEPUTY CHIEF FOR WILDLIFE 00136A 1.0 102,35 DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM 00146A 1.0 146,24 DISPATCH SYSTEM OPERATOR (DEM) 00319A 7.0 335,55 DISTRICT RESOURCES MANAGER 00321A 1.0 58,49 ELECTRICIAN SUPERVISOR 0.00320G 1.0 69,92	DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM)	00132A	1.0	72,684
DEPUTY CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)00138A1.090,32DEPUTY CHIEF FOR FRESHWATER FISHERIES00136A1.0112,39DEPUTY CHIEF FOR MARINE FISHERIES00138A2.0208,79DEPUTY CHIEF FOR WILDLIFE00136A1.0102,35DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM00146A1.0146,24DISPATCH SYSTEM OPERATOR (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00321A1.058,49ELECTRICIAN SUPERVISOR00320G1.069,92	DEPUTY CHIEF, DIVISION OF ENFORCEMENT (DEM)	00136A	1.0	111,450
DEPUTY CHIEF FOR FRESHWATER FISHERIES00136A1.0112,39DEPUTY CHIEF FOR MARINE FISHERIES00138A2.0208,79DEPUTY CHIEF FOR WILDLIFE00136A1.0102,35DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM00146A1.0146,24DISPATCH SYSTEM OPERATOR (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00321A1.058,49ELECTRICIAN SUPERVISOR00320G1.069,92	DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)	00136A	1.0	90,721
DEPUTY CHIEF FOR MARINE FISHERIES 00138A 2.0 208,79 DEPUTY CHIEF FOR WILDLIFE 00136A 1.0 102,35 DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM 00146A 1.0 146,24 DISPATCH SYSTEM OPERATOR (DEM) 00319A 7.0 335,55 DISTRICT RESOURCES MANAGER 00321A 1.0 58,49 ELECTRICIAN SUPERVISOR 00320G 1.0 69,92	DEPUTY CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)	00138A	1.0	90,326
DEPUTY CHIEF FOR WILDLIFE00136A1.0102,35DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM00146A1.0146,24DISPATCH SYSTEM OPERATOR (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00321A1.058,49ELECTRICIAN SUPERVISOR00320G1.069,92	DEPUTY CHIEF FOR FRESHWATER FISHERIES	00136A	1.0	112,397
DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM00146A1.0146,24DISPATCH SYSTEM OPERATOR (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00321A1.058,49ELECTRICIAN SUPERVISOR00320G1.069,92	DEPUTY CHIEF FOR MARINE FISHERIES	00138A	2.0	208,790
DISPATCH SYSTEM OPERATOR (DEM)00319A7.0335,55DISTRICT RESOURCES MANAGER00321A1.058,49ELECTRICIAN SUPERVISOR00320G1.069,92	DEPUTY CHIEF FOR WILDLIFE	00136A	1.0	102,358
DISTRICT RESOURCES MANAGER00321A1.058,49ELECTRICIAN SUPERVISOR00320G1.069,92	DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM	00146A	1.0	146,242
ELECTRICIAN SUPERVISOR 00320G 1.0 69,92	DISPATCH SYSTEM OPERATOR (DEM)	00319A	7.0	335,558
	DISTRICT RESOURCES MANAGER	00321A	1.0	58,499
ENGINEERING TECHNICIAN IV (NATURAL RESOURCES) 00327A 1.0 76,46	ELECTRICIAN SUPERVISOR	00320G	1.0	69,926
	ENGINEERING TECHNICIAN IV (NATURAL RESOURCES)	00327A	1.0	76,466

Agency: Department Of Environmental Management

		FY	2022
		FTE	Cost
Classified			
ENVIRONMENTAL POLICE OFF(DETEC	00329A	1.0	82,549
ENVIRONMENTAL POLICE OFFICER (CAPTAIN) (DEM)	00134A	2.0	192,232
ENVIRONMENTAL POLICE OFFICER I (DEM)	00326A	19.0	1,237,299
ENVIRONMENTAL POLICE OFFICER II (DEM)	00328A	4.0	300,135
ENVIRONMENTAL POLICE OFFICER III (DEM)	00330A	3.0	251,012
ENVIRONMENTAL SCIENTIST	00326A	2.0	133,117
FEDERAL AID PROGRAM COORDINATOR (DEM)	00032A	1.0	88,792
FISCAL MANAGEMENT OFFICER	00B26A	1.0	71,588
FISH CULTURIST I	00321A	1.0	58,182
FISH CULTURIST II	00324A	1.0	52,988
FORESTER	00327A	2.0	127,443
FOREST TECHNICIAN I	00313A	1.0	40,598
GOLF COURSE MAINTENANCE SUPERVISOR (DEM)	00325A	1.0	58,449
HEAVY MOTOR EQUIPMENT MECHANIC/OPERATOR	00318A	2.0	99,021
HEAVY MOTOR EQUIPMENT OPERATOR	00314G	1.0	55,485
HISTORIC PRESERVATION SPECIALIST (FISCAL/PROPERTY MGR)	00321A	1.0	50,869
IMPLEMENTATION AIDE	00022A	1.0	52,843
IMPLEMENTATION AIDE	00122A	1.0	54,791
MANAGEMENT AND METHODS ANALYST	00322A	1.0	63,681
MARINE MAINTENANCE SUPERVISOR	00324A	1.0	63,080
PARK MANAGER (DIVISION OF PARKS AND RECREATION)	00320A	8.0	416,088
PLUMBER SUPERVISOR	00320G	1.0	31,248
PRINCIPAL BIOLOGIST (FRESH WATER FISHERIES)	00332A	3.0	241,123
PRINCIPAL BIOLOGIST (MARINE FISHERIES)	00332A	10.0	762,625
PRINCIPAL BIOLOGIST (WILDLIFE)	00332A	4.0	319,189
PRINCIPAL ENVIRONMENTAL SCIENTIST	00032A	1.0	88,653
PRINCIPAL FOREST RANGER	00323A	1.0	60,234
PROGRAMMING SERVICES OFFICER	00131A	1.0	75,126
PROPERTY CONTROL AND SUPPLY OFFICER	00317A	1.0	47,172
PUBLIC HEALTH VETERINARIAN	00336A	1.0	97,859
REGIONAL PARK MANAGER (DIVISION OF PARKS & RECREATION)	00329A	4.0	312,182
REGIONAL PARK MGR II (PRK &REC	00333A	2.0	178,673
RESEARCH VESSEL CAPTAIN (DEM)	00329A	1.0	68,791
RESEARCH VESSEL FIRST MATE (ASSOCIATE CAPTAIN)	00324A	1.0	55,515
SENIOR BIOLOGIST (FRESH WATER FISHERIES)	00330A	2.0	143,918
SENIOR BIOLOGIST (WILDLIFE)	00330A	1.0	67,538
SENIOR CIVIL ENGINEER (COASTAL RESOURCES)	00331A	2.0	148,324

Agency: Department Of Environmental Management

		FY	Z 2022
		FTE	Cost
Classified			
SENIOR CIVIL ENGINEER (CONSTRUCTION & MAINTENANCE)	02931A	1.0	46,357
SENIOR ENVIRONMENTAL PLANNER	00327A	2.0	139,479
SENIOR ENVIRONMENTAL SCIENTIST	00330A	1.0	84,939
SENIOR FOREST RANGER	00320A	2.0	98,185
SENIOR MAINTENANCE TECHNICIAN	00314G	17.0	729,759
SENIOR PLANT PATHOLOGIST	00323A	1.0	64,529
SENIOR RECONCILIATION CLERK	00314A	3.0	104,893
SENIOR WORD PROCESSING TYPIST	00312A	1.0	46,932
STATE HUNTER SAFETY EDUCATION COORDINATOR (DEM)	00328A	1.0	62,141
STATE PORTS MANAGER	00134A	1.0	84,340
STATE VETERINARIAN (DEM)	00138A	1.0	102,054
SUPERINTENDENT OF PROPERTY CONTROL AND SUPPLY	00323A	1.0	50,551
SUPERINTENDENT OF STATE PARKS (DEM)	00134A	1.0	101,208
SUPERINTENDENT OF STATE PIERS	00324A	1.0	56,892
SUPERVISING BIOLOGIST (FRESHWATER FISHERIES)	00034A	1.0	91,647
SUPERVISING BIOLOGIST (MARINE FISHERIES)	00034A	2.0	159,389
SUPERVISING BIOLOGIST (WILDLIFE)	00034A	2.0	158,313
SUPERVISING CIVIL ENGINEER (NATURAL RESOURCES)	00035A	1.0	103,894
SUPERVISING ENVIRONMENTAL SCIENTIST	00034A	1.0	101,480
SUPERVISING ENVIRONMENTAL SCIENTIST	00334A	1.0	77,282
SUPERVISING FORESTER	00030A	1.0	72,378
SUPERVISING GEOGRAPHIC INFORMATION SYSTEM SPECIALIST	00032A	1.0	89,142
SUPERVISING HEAVY MOTOR EQUIPMENT MECHANIC/OPERATOR	00322A	1.0	52,841
SUPERVISOR LAND CONSERVATION & ACQUISITION PROGR (DEM)	00032A	1.0	78,248
TECHNICAL STAFF ASSISTANT (DEM)	00320A	1.0	45,733
TECHNICAL STAFF ASSISTANT (DEM)	00329A	1.0	82,923
URBAN AND COMMUNITY FORESTRY PROGRAM COORDINATOR	00327A	1.0	61,582
VETERINARY PARAMEDIC	00322A	1.0	62,604
VOLUNTEER PRGM COORDINATOR(DEM	00028A	1.0	66,930
ZFTE RECONCILIATION TO AUTHORIZATION	00000A	(5.0)	0
Subtotal Classified		199.0	13,965,628
Subtotal		199.0	13,965,628
Transfer Out			(306,799)
Transfer In			27,676

Agency: Department Of Environmental Management

	F	Y 2022
	FTE	Cost
Overtime (1.5)		1,029,021
Seasonal/Special Salaries/Wages		3,539,541
Turnover		(422,573)
Total Salaries		17,832,495
Benefits		
FICA		1,285,471
Health Benefits		2,682,168
Holiday		359,402
Payroll Accrual		77,308
Retiree Health		700,346
Retirement		3,821,317
Subtotal		8,926,012
Total Salaries and Benefits	199.0	26,758,507
Cost Per FTE Position		139,367
Statewide Benefit Assessment		523,938
Payroll Costs	199.0	27,282,445
Purchased Services		
Buildings and Ground Maintenance		61,096
Clerical and Temporary Services		500
Design and Engineering Services		4,266,602
Medical Services		33,500
Other Contracts		134,418
University and College Services		325,692
Subtotal		4,821,808
Total Personnel	199.0	32,104,253
Distribution by Source of Funds		
General Revenue	188.0	19,705,172
Federal Funds	11.0	10,343,724
Restricted Receipts	0.0	2,055,357
Total All Funds	199.0	32,104,253

DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

Bureau of Environmental Protection

Mission

To ensure the quality of Rhode Island's air, water, and land resources through regulating activities that compromise public health and impact the environment; prevent further degradation of environmental resources; restore existing features and a bureau-wide ethic of customer assistance.

Description

The Bureau of Environmental Protection is composed of regulatory and assistance programs.

The Office of Water Resources operates the following regulatory programs: Pollutant Discharge Elimination System; Pretreatment; Underground Injection Control; Groundwater Protection; Water Quality Certification; Onsite Wastewater Treatment Systems; Freshwater Wetlands; Water Quality Restoration Studies (TMDLS); Shellfish Area Monitoring; Wastewater Treatment Facility and Sludge Programs, Nonpoint Source; Water Quality Monitoring and Standards; and Financial Assistance (SRF/Bond Funds).

The Office of Compliance and Inspection centralizes response to citizen complaints and regulatory enforcement activities in Air Resources, Waste Management, and Water Resources to ensure that the department has consistent enforcement policies to address the most serious issues and investigates suspected violations and takes enforcement actions.

The Office for Customer and Technical Assistance serves the public by coordinating the review of projects requiring multiple applications and permits and tracking the status of permitting activities throughout the bureau. The Office assists businesses by providing pre-application meetings; ensuring access to public records; serving as a single point-of-contact for high priority, complex projects; and collaborating on efficient methods to ensure compliance and prevent pollution through the Environmental Results Program.

The Office of Air Resources is responsible for the protection and improvement of Rhode Island's air resources through monitoring and regulating the emission of air pollutants from stationary and mobile sources. The Rhode Island Clean Diesel Program is tasked with assisting in the reduction of emissions from heavy-duty diesel engines operating on state roads and assisting companies with supply chain efficiency.

The Office of Waste Management regulates the transportation and disposal of solid, medical and hazardous wastes and the investigation and remediation of unpermitted releases of those materials. It includes the Site Remediation Program; Brownfield initiatives; Superfund and Department of Defense site programs; Waste Facility Management Program; and Underground Storage Tank Program, including administration of the RI Underground Storage Tank Financial Responsibility Fund.

The Emergency Response Program responds to emergency spills of oil and chemicals that present an immediate threat to public health and the environment, including events related to terrorism and natural disasters.

Statutory History

R.I. General Laws Chapter 42-17.1 establishes the Department of Environmental Management.

Budget

Agency: Department Of Environmental Management

Expenditures by Sub Program	2019 Actuals	2020 Actuals	2021 Enacted Budget	2021 Revised Budget	2022 Recommended
Air Resources	3,874,778	3,959,153	4,837,653	4,849,704	4,924,144
Compliance & Inspection	4,466,510	4,585,109	5,438,638	5,452,293	5,472,623
Enviromental Protection Admin	263,668	288,073	292,234	559,815	289,560
Enviromental Response	2,345,373	2,236,041	3,291,353	3,295,608	2,907,211
RIPDES	1,209,834	1,048,471	948,216	951,224	1,201,188
Technical & Customer Assist	1,406,722	1,526,865	1,627,827	1,687,521	1,648,749
Waste Management	3,995,930	4,728,133	4,826,302	4,837,126	4,982,972
Water Resources	7,764,642	8,035,350	9,858,279	9,561,176	10,336,243
Total Expenditures	25,327,458	26,407,195	31,120,502	31,194,467	31,762,690
Expenditures by Object					
Salary and Benefits	19,988,169	20,881,475	21,073,225	20,818,275	21,926,772
Contract Professional Services	1,420,154	1,301,353	2,964,860	3,015,160	3,139,510
Operating Supplies and Expenses	2,047,153	2,400,968	3,059,380	3,145,925	3,068,458
Assistance And Grants	1,419,282	1,595,395	3,326,087	3,475,157	3,226,500
Subtotal: Operating	24,874,758	26,179,191	30,423,552	30,454,517	31,361,240
Capital Purchases And Equipment	452,700	228,004	696,950	739,950	401,450
Subtotal: Other	452,700	228,004	696,950	739,950	401,450
Total Expenditures	25,327,458	26,407,195	31,120,502	31,194,467	31,762,690
Expenditures by Source of Funds					
General Revenue	11,979,278	13,120,257	12,863,971	12,905,852	13,487,916
Federal Funds	7,761,994	8,264,867	10,145,096	9,896,819	10,753,650
Restricted Receipts	5,535,152	4,985,266	8,038,936	8,319,095	7,457,559
Operating Transfers from Other Funds	51,035	36,805	72,499	72,701	63,565
Total Expenditures	25,327,458	26,407,195	31,120,502	31,194,467	31,762,690

Agency: Department Of Environmental Management

		FY 2022	
		FTE	Cost
Classified			
ADMINISTRATIVE OFFICER	00324A	1.0	67,551
ADMINISTRATOR, ENVIRONMENTAL PROTECTION (DEM)	00140A	6.0	758,101
ADMINISTRATOR, ENVIRONMENTAL RESPONSE (DEM)	00140A	1.0	125,111
AIR QUALITY SPECIALIST	00326A	8.0	470,266
APPLICATIONS COORDINATOR (DEM)	00320A	4.0	204,300
ASSISTANT DIRECTOR OF ENVIRONMENTAL PROTECTION (DEM)	00142A	1.0	108,030
ASSOCIATE SUPERVISING SANITARY ENGR	00034A	1.0	99,081
BIOLOGIST (MARINE FISHERIES)	00326A	2.0	112,694
CHIEF IMPLEMENTATION AIDE	00028A	1.0	79,203
CHIEF IMPLEMENTATION AIDE	00128A	2.0	126,050
CIVIL ENGINEER	00327A	1.0	70,094
CLERK SECRETARY	00K16A	1.0	53,359
DEPUTY ADMINISTRATOR, ENVIRONMENTAL PROTECTION (DEM)	00138A	6.0	687,352
DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM	00146A	1.0	161,196
ENVIRONMENTAL ENGINEER I	00329A	16.0	1,087,646
ENVIRONMENTAL ENGINEER II	00331A	8.0	652,240
ENVIRONMENTAL ENGINEER III	00034A	1.0	101,452
ENVIRONMENTAL ENGINEER III	00334A	12.0	1,111,485
ENVIRONMENTAL ENGINEERING ASSOCIATE	00326A	1.0	55,702
ENVIRONMENTAL ENGINEER IV	00037A	4.0	439,626
ENVIRONMENTAL SCIENTIST	00326A	13.0	777,877
INFORMATION SERVICES TECHNICIAN I	00316A	2.0	86,123
INFORMATION SERVICES TECHNICIAN I	0C616A	1.0	42,898
JUNIOR SANITARY ENGINEER	00326A	1.0	64,308
OFFICE MANAGER	00123A	2.0	123,939
OIL AND HAZARDOUS MATERIALS SPECIALIST 2	00329A	5.0	366,334
PRINCIPAL AIR QUALITY SPECIALIST	00332A	3.0	274,119
PRINCIPAL CIVIL ENGINEER (NATURAL RESOURCES)	00333A	3.0	272,519
PRINCIPAL ENVIRONMENTAL SCIENTIST	00032A	2.0	178,960
PRINCIPAL ENVIRONMENTAL SCIENTIST	00332A	10.0	886,516
PROGRAMMING SERVICES OFFICER	00031A	2.0	179,798
PROGRAMMING SERVICES OFFICER	00131A	2.0	152,554
SENIOR AIR QUALITY SPECIALIST	00330A	8.0	595,484
SENIOR ENVIRONMENTAL PLANNER	00327A	2.0	123,313
SENIOR ENVIRONMENTAL SCIENTIST	00330A	28.0	2,224,804
SENIOR NATURAL RESOURCE SPECIALIST	00323A	1.0	50,603
STATE METEOROLOGIST/ATMOSPHERIC SCIENTIST (DEM)	00332A	1.0	90,319

Agency: Department Of Environmental Management

		F	Y 2022
		FTE	Cost
Classified			
SUPERVISING AIR QUALITY SPECIALIST	00034A	2.0	180,104
SUPERVISING ENVIRONMENTAL PLANNER	00031A	2.0	163,896
SUPERVISING ENVIRONMENTAL SCIENTIST	00034A	7.0	703,752
TECHNICAL STAFF ASSISTANT (DEM)	00320A	2.0	118,100
ZFTE RECONCILIATION TO AUTHORIZATION	00000A	(8.0)	0
Subtotal Classified		169.0	14,226,859
Subtotal		169.0	14,226,859
Transfer Out			(404,403)
Transfer In			20,399
Overtime (1.5)			30,239
Seasonal/Special Salaries/Wages			46,290
Turnover			(376,785)
Total Salaries			13,542,599
Benefits			
FICA			1,032,794
Health Benefits			2,149,794
Payroll Accrual			78,472
Retiree Health			711,018
Retirement			3,880,182
Subtotal			7,852,260
Total Salaries and Benefits		169.0	21,394,859
Cost Per FTE Position			126,597
Statewide Benefit Assessment			531,913
Payroll Costs		169.0	21,926,772
Purchased Services			
Clerical and Temporary Services			6,250
Design and Engineering Services			2,975,760
Information Technology			130,000
Medical Services			5,300
Other Contracts			16,200
Training and Educational Services			6,000
Subtotal			3,139,510
Total Personnel		169.0	25,066,282

Agency: Department Of Environmental Management

	F	Y 2022
	FTE	Cost
Distribution by Source of Funds		
General Revenue	109.0	12,854,997
Federal Funds	49.0	7,233,872
Restricted Receipts	11.0	4,919,416
Operating Transfers from Other Funds	0.0	57,997
Total All Funds	169.0	25,066,282