# **VOLUME II: HEALTH AND HUMAN SERVICES**

# DEPARTMENT OF CHILDREN, YOUTH AND FAMILIES

#### **Agency Summary**

#### Department of Children, Youth, and Families

#### **Agency Mission**

The Rhode Island Department of Children, Youth and Families ensures that the safety, permanency and well-being of all children and youtThe Department of Children, Youth and Families (DCYF) is an agency within the Executive Office of Health and Human Services (EOHHS) and is the single state agency with statutory authority to ensure that vulnerable children and families are provided with the supports they need to succeed. Working to mobilize the human, physical and financial resources available, DCYF plans, develops and evaluates a statewide comprehensive and integrated array of services designed to ensure the opportunity for children to reach their full potential. h is achieved and maintained through integrated Networks of Care. Through these integrated Networks of Care, all children, youth and their families, have access to the resources to develop the skills and behaviors to maintain safe, healthy families, achieve permanency and successfully transition to adulthood.

#### **Agency Description**

DCYF has the major support division of Central Management and three (3) major operational divisions: Child Welfare: Child Protective Services, Intake and Case Monitoring, Family Services, Licensing, Adoption Support, and Youth Development & Support; Children's Behavioral Health: Placement Services and Medicaid Program Management; and Juvenile Corrections: Thomas C. Slater Training School for Youth and Juvenile Probation and Parole. The Department is committed to the basic strategy of matching the right children and families to the right services at the right time for the right reason. To that end, the Department has adopted five major strategic goals:

- 1. Investing in prevention to build supportive services;
- 2. Screening in and removing children only when absolutely necessary;
- 3. Conducting placements according to the child's need;
- 4. Decreasing time to permanency; and
- 5. Providing a foundation for stable adulthood.

#### **Statutory History**

In 1979, R.I. General Laws §42-72 "State Affairs and Government" was amended to accommodate the creation of the Department for Children and Their Families. In 1991, the Department was renamed the Department of Children, Youth and Families. RIGL 42-72-5, delineates the Powers and Scope of Activities as follows:

"...the Rhode Island Department for Children and Their Families shall be the principal agency of the state to mobilize the human, physical and financial resources available to plan, develop and evaluate a comprehensive and integrated statewide program of services designed to ensure the opportunity for children to reach their full potential. Such services shall include prevention, early intervention, outreach, placement, care and treatment and aftercare programs. The Department shall also serve as an advocate for the needs of children".

### Department of Children, Youth, and Families

	2020 Actuals	2021 Actuals	2022 Enacted Budget	2022 Revised Budget	2023 Recommended
Expenditures by Program					
Central Management	14,527,757	12,165,155	19,034,969	29,885,380	20,638,255
Children's Behavioral Health Services	14,721,281	13,552,307	14,298,070	16,674,950	23,376,604
Juvenile Correctional Services	21,635,951	20,900,255	21,925,622	23,192,489	23,082,546
Child Welfare	200,976,927	200,208,985	221,019,805	221,097,927	228,173,505
Higher Education Incentive Grants	200,000	0	200,000	200,000	200,000
Total Expenditures	252,061,916	246,826,702	276,478,466	291,050,746	295,470,910
Expenditures by Object					
Salary And Benefits	73,081,326	72,307,759	86,548,458	88,043,741	92,978,901
Contract Professional Services	6,512,105	5,207,964	6,261,467	6,425,462	6,491,782
Operating Supplies And Expenses	12,761,197	12,590,231	12,527,511	19,000,962	14,180,465
Assistance And Grants	159,391,081	155,791,310	169,591,030	177,330,581	180,819,762
Subtotal: Operating	251,745,709	245,897,264	274,928,466	290,800,746	294,470,910
Capital Purchases And Equipment	316,207	929,438	1,550,000	250,000	1,000,000
Subtotal: Other	316,207	929,438	1,550,000	250,000	1,000,000
Total Expenditures	252,061,916	246,826,702	276,478,466	291,050,746	295,470,910
Expenditures by Source of Funds					
General Revenue	170,737,334	166,024,587	193,284,942	195,690,266	200,369,523
Federal Funds	79,351,997	78,402,658	81,456,413	93,349,912	92,320,948
Restricted Receipts	1,868,198	1,633,354	1,487,111	1,760,568	1,780,439
Operating Transfers From Other Funds	104,386	766,102	250,000	250,000	1,000,000
Total Expenditures	252,061,916	246,826,702	276,478,466	291,050,746	295,470,910
FTE Authorization	621.5	617.5	702.5	702.5	702.5

# Personnel Agency Summary

### Department of Children, Youth, and Families

	F	FY 2022		FY 2023	
	FTE	Cost	FTE	Cost	
Classified	687.5	49,135,660	687.5	52,441,101	
Unclassified	15.0	1,464,888	15.0	1,507,040	
Subtotal	702.5	50,600,548	702.5	53,948,141	
Transfer Out		(85,829)		(92,371)	
Transfer In		1,376		1,478	
Overtime		7,475,534		7,498,782	
Seasonal/Special Salaries/Wages		2,868		2,868	
Turnover		(3,466,629)		(2,337,527)	
FY 2021 Retro COLA Payment		1,011,108		0	
Total Salaries		55,538,976		59,021,371	
Benefits					
Contract Stipends		877,629		888,128	
FICA		3,661,064		3,814,742	
Health Benefits		8,949,086		9,654,186	
Holiday		13,055		0	
Payroll Accrual		279,359		0	
Retiree Health		2,586,424		2,347,813	
Retirement		14,198,869		15,182,587	
Subtotal		30,565,486		31,887,456	
Total Salaries and Benefits	702.5	86,104,462	702.5	90,908,827	
Cost Per FTE Position		122,569		129,408	
Statewide Benefit Assessment		1,939,279		2,070,074	
Payroll Costs	702.5	88,043,741	702.5	92,978,901	
Purchased Services					
Buildings and Ground Maintenance		175,780		175,780	
Clerical and Temporary Services		1,759,135		1,766,861	
Information Technology		2,341,372		2,345,288	
Legal Services		65,586		65,586	
Management & Consultant Services		1,002,355		1,050,362	
Medical Services		1,355		1,355	
Other Contracts		663,045		663,051	
Training and Educational Services		191,834		198,499	
University and College Services		225,000		225,000	
Subtotal		6,425,462		6,491,782	
Total Personnel	702.5	94,469,203	702.5	99,470,683	

# Personnel Agency Summary

### Department of Children, Youth, and Families

	FY 2022		FY 2023	
	FTE	Cost	FTE	Cost
Distribution by Source of Funds				
General Revenue	698.5	73,748,632	698.5	78,588,216
Federal Funds	3.0	20,494,071	3.0	20,649,554
Restricted Receipts	1.0	226,500	1.0	232,913
Total All Funds	702.5	94,469,203	702.5	99,470,683

#### **Performance Measures**

Actual

#### Department of Children, Youth, and Families

0.00

#### **Relative Foster Care Licensing**

DCYF has six months to approve the foster home license for a relative caretaker to ensure that children are placed in safe, licensed homes. Prompt approval also maximizes the amount of federal reimbursement that the state may claim to offset the cost to c

Frequency: Monthly		Reporting Pe	riod: State Fiscal Year		
	2019	2020	2021	2022	2023
Target	0.00%	80.00%	80.00%	80.00%	80.00%
Actual	0.00%	50.00%	55.00%	0.00%	

#### **Kinship and Foster Home Placement**

The figures below represent the percentage of children in DCYF care that are placed in kinship or foster homes. [Note: Missing values appear as zeros in the measure.]

Frequency: Annual		Reporting Per	riod: State Fiscal Year		
	2019	2020	2021	2022	2023
Target	0.00%	80.00%	0.00%	80.00%	80.00%
Actual	80.30%	80.58%	0.00%	0.00%	

#### **Out-of-State Placements**

The figures below represent the percentage of children in DCYF care that are placed in out-of-state residential treatment facilities. [Note: Missing values appear as zeros in the measure.]

Frequency: Annual		Reporting Per	riod: State Fiscal Year		
	2019	2020	2021	2022	2023
Target	0.00%	2.20%	0.00%	40.00%	35.00%
Actual	2.50%	53.57%	0.00%	0.00%	

#### Group Care Length of Stay

The figures below represent the median length of stay in group care. [Note: Missing values appear as zeros in the measure.]							
Frequency: Annual		Reporting Pe	eriod: State Fiscal Year				
	2019	2020	2021	2022	2023		
Target	100	1	0	20	23		

#### **Repeat Maltreatment Rate**

0.00

0.00

The figures below represent the percentage of children under DCYF supervision who experienced repeat maltreatment within 12 months. [Notes: FFY18 data not yet available. Missing values appear as zeros in the measure.]

15.30

Frequency: Annual		Reporting Perio	od: Federal Fiscal Year		
	2019	2020	2021	2022	2023
Target	5.40%	0.00%	0.00%	8.70%	8.70%
Actual	0.00%	0.00%	0.00%	0.00%	

### **Performance Measures**

#### Department of Children, Youth, and Families

The figures below repr	esent the number of new t	foster homes licensed. [Note:	Missing values appear as ze	ros in the measure.]	
Frequency: Annual Reporting Period: State Fiscal Year					
	2019	2020	2021	2022	2023
Target	0.00	350.00	0.00	100.00	100.00
Actual	327.00	601.00	169.00	0.00	

The figures below represent the percentage of foster care licenses issued within their target timeframe. [Note: Missing values appear as zeros in the measure.]

Frequency: Annual	Reporting Period: State Fiscal Year				
	2019	2020	2021	2022	2023
Target	90.00%	90.00%	0.00%	0.00%	0.00%
Actual	45.00%	47.40%	0.00%	0.00%	

#### **Timeliness of Investigation Completion**

The figures below represent the median number of days to complete an investigation. [Note: Missing values appear as zeros in the measure.]

Frequency: Annual		Reporting Per	riod: State Fiscal Year		
	2019	2020	2021	2022	2023
Target	0	18	0	95	95
Actual	18.00	108.00	84.00	0.00	

#### Agency: Department of Children, Youth, and Families

#### **Central Management**

#### Mission

The Office of the Director and Support Services provides the Central Management functions for DCYF. This consists of administrative and management components which assist the Director in coordination and oversight of fiscal management, accountability supports, and facility management. It also provides staff and providers with key administrative support services such as Legal Services.

#### Description

The centralized management components include:

- The Office of the Director: Provides overall direction, coordination, and oversight to all functions including child welfare, children's behavioral health, and juvenile correctional services. These activities ensure intra- and interagency coordination and integration.
- Policy and Legislation: Develops and promulgates all policies, procedures and regulations issued by the Department and works with all aspects of the Department to ensure effective implementation of policies and new federal/state laws and regulations.
- Executive Counsel & Legal Services (OHHS): Provides legal counsel to the Director and Senior Management staff; represents the Department in Family Court proceedings related to child abuse and neglect and in commitment trials and in termination of parental rights cases; and represents the Department in all labor relations matters, administrative tribunals and civil litigation in State and federal courts.
- Management and Budget: This office provides timely, accurate analysis and reporting in support of efficient management of financial resources and ensures proper accountability for the use of these resources. Contract Management: Implements and supports strong financial controls and active management of the Department's contracts for services. Ensures efficient and transparent processes that maximize competitive bidding. Monitors vendor performance against contract deliverables.
- Continuous Improvement and Performance Management: Improves overall services and Department activities through data-driven decision making and innovation. Supports efforts to streamline processes, improve efficiencies, and provide better service to the populations served by the Department.
- Data and Evaluation: Supports and coordinates the development of evaluation processes for the agency and analyzes data for the purposes of program evaluation, policy, program enhancement, program/service needs and improved child and family outcomes. Additionally, this function integrates with MIS for the enhancement of the Rhode Island Child Information System (RICHIST) which is DCYF's federally approved Statewide Automated Child Welfare Information System (SACWIS)] to inform programs/services, policy, and child and family outcomes. The RICHIST system provides the technical infrastructure for DCYF to achieve the intent of RIGL §40-11-3, which requires all persons to report known or suspected cases of child abuse neglect and the Department to investigate such allegations and provide appropriate services and interventions.

#### **Statutory History**

RIGL § 42-72 defines the function of the Department of Children, Youth and Families.

### Agency: Department of Children, Youth, and Families

Expenditures by Sub Program	2020 Actuals	2021 Actuals	2022 Enacted Budget	2022 Revised Budget	2023 Recommended
Information Systems	5,086,451	4,730,668	6,483,063	5,177,582	5,697,141
Office of Budget	1,304,062	777,475	2,220,480	2,404,832	2,454,085
Office of the Director	3,315,312	1,961,459	4,068,670	4,142,338	4,962,695
Support Services	4,821,932	4,695,554	6,262,756	18,160,628	7,524,334
Total Expenditures	14,527,757	12,165,155	19,034,969	29,885,380	20,638,255
Expenditures by Object					
Salary and Benefits	6,602,034	5,653,432	9,863,270	9,315,675	9,597,145
Contract Professional Services	2,925,156	1,564,307	2,160,251	2,160,251	2,160,251
Operating Supplies and Expenses	4,997,290	4,949,425	5,710,302	5,908,308	6,629,713
Assistance and Grants	1,147	(4,140)	1,146	12,501,146	1,501,146
Subtotal: Operating	14,525,626	12,163,024	17,734,969	29,885,380	19,888,255
Capital Purchases and Equipment	2,131	2,131	1,300,000	0	750,000
Subtotal: Other	2,131	2,131	1,300,000	0	750,000
Total Expenditures	14,527,757	12,165,155	19,034,969	29,885,380	20,638,255
Expenditures by Source of Funds					
General Revenue	10,607,238	8,937,511	14,120,765	13,310,700	14,085,829
Federal Funds	3,920,519	3,227,644	4,914,204	16,574,680	5,802,426
Operating Transfers from Other Funds	0	0	0	0	750,000
Total Expenditures	14,527,757	12,165,155	19,034,969	29,885,380	20,638,255

### Agency: Department of Children, Youth, and Families

		FY 2022		FY	2023
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATOR FAMILY AND CHILDREN'S SERVICES	00139A	1.0	116,193	1.0	119,097
ADMINISTRATOR- FINANCIAL MANAGEMENT	00137A	1.0	90,001	1.0	95,624
ADMINISTRATOR- OPERATIONS MANAGEMENT	00141A	3.0	345,892	3.0	360,035
ASSISTANT ADMINISTRATOR COMMUNITY AND PLANNING SERVICES	00135A	1.0	89,350	1.0	94,187
ASSISTANT ADMINISTRATOR- FINANCIAL MANAGEMENT	00134A	1.0	95,668	1.0	99,111
ASSISTANT CHIEF OF PLANNING	00137A	2.0	219,646	2.0	225,140
ASSISTANT DIRECTOR FOR SPECIAL PROJECTS	00141A	1.0	141,150	1.0	144,641
ASSOCIATE DIRECTOR (DHS) DIV OF MANAGEMENT SERVICES	00146A	1.0	171,319	1.0	175,530
ASSOCIATE DIRECTOR (FINANCIAL MANAGEMENT)	00144A	1.0	155,733	1.0	159,627
BILLING SPECIALIST	00318A	1.0	45,245	1.0	47,351
BUSINESS MANAGEMENT OFFICER	00B26A	1.0	75,214	1.0	77,092
CHIEF CASE WORK SUPERVISOR	0AA34A	1.0	126,419	1.0	129,481
CHIEF HUMAN SERVICES BUSINESS OFFICER	00A33A	2.0	219,697	2.0	224,995
CHIEF HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	00A32A	1.0	103,148	1.0	105,701
CHIEF OF LICENSING & REGULATION (DCYF)	00139A	1.0	105,630	1.0	108,271
CHIEF PROGRAM DEVELOPMENT	00134A	1.0	80,479	1.0	85,496
CLERK SECRETARY	00B16A	1.0	48,745	1.0	49,966
CONTRACT COMPLIANCE OFFICER	00123A	2.0	109,445	2.0	117,113
DATA ANALYST II	00138A	1.0	96,942	1.0	104,665
DATA CONTROL CLERK	00315A	1.0	40,258	1.0	43,590
DEPUTY DIRECTOR- DEPARTMENT OF CHILDREN- YOUTH+FAMILIES	00145A	1.0	165,512	1.0	169,650
ECONOMIC AND POLICY ANALYST I	00130A	1.0	65,869	1.0	72,420
ELIGIBILITY TECHNICIAN	00321A	4.0	221,791	4.0	227,329
HUMAN SERVICES BUSINESS OFFICER	00A22A	3.0	167,766	3.0	179,573
HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	00A24A	2.0	132,879	2.0	136,198
IMPLEMENTATION AIDE	00122A	1.0	55,382	1.0	56,767
IMPLEMENTATION AIDE	00322A	1.0	47,927	1.0	52,330
INFORMATION SERVICES TECHNICIAN I	00316A	2.0	94,226	2.0	96,580
INTERDEPARTMENTAL PROJECT MANAGER	00139A	2.0	234,320	2.0	240,129
PRINCIPAL HUMAN SERVICES BUSINESS OFFICER	00A28A	3.0	246,137	3.0	255,773
PRINCIPAL PREAUDIT CLERK	00314A	1.0	41,775	1.0	43,584
PRINCIPAL PROGRAM ANALYST	00128A	1.0	68,395	1.0	71,904

### Agency: Department of Children, Youth, and Families

		FY 2022		FY 2023	
		FTE	Cost	FTE	Cost
Classified					
PRINCIPAL PUBLIC HEALTH EPIDEMIOLOGIST	00135A	1.0	91,892	1.0	94,187
PROGRAMMING SERVICES OFFICER	00131A	4.0	315,708	4.0	323,604
RECORDS ANALYST	00324A	1.0	59,770	1.0	61,264
SENIOR CASE WORK SUPERVISOR	0AA30A	3.0	302,618	3.0	310,046
SENIOR HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	00A28A	1.0	66,029	1.0	72,597
SENIOR PUBLIC HEALTH EPIDEMIOLOGIST	00133A	3.0	252,706	3.0	262,309
SENIOR WORD PROCESSING TYPIST	00312A	2.0	82,268	2.0	85,070
SOCIAL CASE WORKER II	0AA24A	1.0	71,331	1.0	73,114
SOCIAL SERVICE ANALYST	0AA27A	3.0	261,584	3.0	268,959
WORD PROCESSING TYPIST	00310A	1.0	40,661	1.0	42,540
ZFTE RECONCILIATION TO AUTHORIZATION (CLASSIFIED)	00000A	7.5	298,775	7.5	663,530
Subtotal Classified		74.5	5,861,495	74.5	6,426,170
Unclassified					
ASSOCIATE DIRECTOR-CHILD WELFARE (DCYF)	00844A	1.0	143,655	1.0	147,245
CONFIDENTIAL SECRETARY	00722A	1.0	60,754	1.0	62,272
Subtotal Unclassified		2.0	204,409	2.0	209,517
Subtotal		76.5	6,065,904	76.5	6,635,687
Transfer Out			(384,604)		(755,901)
Transfer In			69,565		73,319
Overtime			31,968		31,653
Turnover			(98,097)		0
FY 2021 Retro COLA Payment			87,042		0
Total Salaries			5,771,778		5,984,758
Benefits					
Contract Stipends			55,500		55,500
FICA			439,966		456,599
Health Benefits			804,497		857,431
Holiday			19		0
Payroll Accrual			33,298		0
Retiree Health			306,158		269,199
Retirement			1,675,043		1,736,323
Subtotal			3,314,481		3,375,052

### Agency: Department of Children, Youth, and Families

	F	FY 2022		FY 2023	
	FTE	Cost	FTE	Cost	
Total Salaries and Benefits	76.5	9,086,259	76.5	9,359,810	
Cost Per FTE Position		118,775		122,350	
Statewide Benefit Assessment		229,416		237,335	
Payroll Costs	76.5	9,315,675	76.5	9,597,145	
Purchased Services					
Buildings and Ground Maintenance		29,943		29,943	
Clerical and Temporary Services		511,700		511,700	
Information Technology		1,347,061		1,347,061	
Legal Services		10,500		10,500	
Other Contracts		36,047		36,047	
University and College Services		225,000		225,000	
Subtotal		2,160,251		2,160,251	
Total Personnel	76.5	11,475,926	76.5	11,757,396	
Distribution by Source of Funds					
General Revenue	76.5	8,714,660	76.5	8,974,881	
Federal Funds	0.0	2,761,266	0.0	2,782,515	
Total All Funds	76.5	11,475,926	76.5	11,757,396	

#### Agency: Department of Children, Youth, and Families

#### **Children's Behavioral Health Services**

#### Mission

The Division of Children's Behavioral Health (CBH) is responsible for the design, implementation and monitoring of a statewide system of care for children and youth requiring behavioral health services, including children who are involved with DCYF due to child abuse/neglect or juvenile delinquency. DCYF seeks to support children and youth with a serious emotional disturbance (SED) or other behavioral health needs in the least restrictive setting that is clinically appropriate. To accomplish this and conform with State and federal law, DCYF supervises services for seriously emotionally disturbed children, promotes the development of programs for preventing or treating emotional or behavioral disorders in children and families. Children placed in the custody of DCYF due to abuse, neglect, dependency or delinquency, as well as children who remain in the custody of their parents or legal guardians, are eligible for these services.

CBH supports the development of services to prevent children from coming into out-of-home care and facilitates the delivery of effective, child and family-focused foster or congregate care so that children can achieve permanency and wellbeing as quickly as possible.

#### Description

CBH consists of the following units:

- Operations Management: Supports the operations of home-based and residential services and develops new programs and services, as needed.
- Placement Services: Provides direct service staff with support and finds appropriate placements for children and youth who need temporary or long-term out of home placement.
- Care Management: Provides oversight of the quality of clinical services and planning conducted with children and families. In addition, this unit provides support to direct service staff regarding children and youth who have intensive behavioral health needs and for whom it is difficult to find appropriate treatment services. Works collaboratively with the providers and DCYF direct service staff to transition children and youth to lower levels of care or home in a timely manner with appropriate wraparound services supporting them and their families.
- Medicaid Program Management: Reviews programs to ensure compliance with Medicaid regulations and performs quality assurance reviews of program treatment documentation. Also assists with the development of Medicaid claiming for new services, especially home- and community-based services.
- Utilization Management: Reviews children placed in congregate care to ensure continued congregate care placement reflects level of need and assesses service quality and effectiveness towards clinical and functional goals.

#### **Statutory History**

R.I. General Laws § 42-72 defines the functions of the Department of Children, Youth and Families. RIGL § 40.1-5 describes the provisions relating to mental health laws.

### Agency: Department of Children, Youth, and Families

### **Children's Behavioral Health Services**

Expenditures by Sub Program	2020 Actuals	2021 Actuals	2022 Enacted Budget	2022 Revised Budget	2023 Recommended
CBH Educational Services	892,286	1,342,804	685,046	2,354,456	2,155,013
Children's Mental Health	13,828,995	12,209,503	13,613,024	14,320,494	21,221,591
Total Expenditures	14,721,281	13,552,307	14,298,070	16,674,950	23,376,604
Expenditures by Object					
Salary and Benefits	3,930,638	3,482,206	4,263,556	4,315,258	5,215,694
Contract Professional Services	240,445	255,733	282,971	385,853	390,371
Operating Supplies and Expenses	190,306	228,900	177,318	416,468	213,167
Assistance and Grants	10,328,778	9,583,757	9,574,225	11,557,371	17,557,372
Subtotal: Operating	14,690,167	13,550,596	14,298,070	16,674,950	23,376,604
Capital Purchases and Equipment	31,114	1,710	0	0	0
Subtotal: Other	31,114	1,710	0	0	0
Total Expenditures	14,721,281	13,552,307	14,298,070	16,674,950	23,376,604
Expenditures by Source of Funds					
General Revenue	7,562,548	6,611,672	7,579,739	7,190,708	8,543,535
Federal Funds	6,804,355	6,940,635	6,718,331	9,484,242	14,833,069
Restricted Receipts	354,378	0	0	0	0
Total Expenditures	14,721,281	13,552,307	14,298,070	16,674,950	23,376,604

### Agency: Department of Children, Youth, and Families

### Children's Behavioral Health Services

		FY	2022	FY 2023	
		FTE	Cost	FTE	Cost
Classified					
ASSISTANT ADMINISTRATOR COMMUNITY AND PLANNING SERVICES	00135A	1.0	82,507	1.0	87,660
ASSISTANT DIRECTOR DIVISION OF CHILD PROTECTIVE SERV.	00142A	1.0	145,603	1.0	149,180
CHIEF CASE WORK SUPERVISOR	0AA34A	1.0	102,054	1.0	104,604
CHIEF IMPLEMENTATION AIDE	00128A	1.0	63,822	1.0	67,751
CHIEF OF CHILDREN'S MENTAL HEALTH AND EDUCATION	00141A	1.0	116,393	1.0	119,303
CHIEF RESOURCE SPECIALIST	00A31A	1.0	103,497	1.0	106,010
CLINICAL SOCIAL WORKER	0AA27A	5.0	426,481	5.0	436,837
COMMUNITY SERVICES COORDINATOR	00A34A	1.0	115,472	1.0	118,219
EDUCATIONAL SERVICES COORDINATOR (DCYF)	00133A	1.0	77,842	1.0	82,712
IMPLEMENTATION AIDE	00322A	1.0	52,733	1.0	56,152
INTERDEPARTMENTAL PROJECT MANAGER	00139A	1.0	118,113	1.0	121,018
PROFESSIONAL SERVICES COORDINATOR	0AB34A	1.0	107,528	1.0	110,081
SENIOR CASE WORK SUPERVISOR	0AA30A	1.0	107,631	1.0	110,181
SOCIAL CASE WORKER II	00A24A	1.0	56,667	1.0	60,118
SOCIAL CASE WORKER II	0AA24A	6.0	441,601	6.0	456,814
WORD PROCESSING TYPIST	00310A	1.0	40,156	1.0	41,160
ZFTE RECONCILIATION TO AUTHORIZATION (CLASSIFIED)	00000A	12.0	448,163	12.0	995,295
Subtotal Classified		37.0	2,606,263	37.0	3,223,095
Subtotal		37.0	2,606,263	37.0	3,223,095
Overtime			6,799		6,799
Turnover			(25,537)		0
FY 2021 Retro COLA Payment			53,156		0
Total Salaries			2,640,681		3,229,894
Benefits					
Contract Stipends			28,500		28,500
FICA			169,190		172,610
Health Benefits			449,123		578,475
Payroll Accrual			15,065		0
Retiree Health			140,680		145,670
Retirement			766,530		932,105
Subtotal			1,569,088		1,857,360

### Agency: Department of Children, Youth, and Families

#### **Children's Behavioral Health Services**

	F	FY 2022		2023
	FTE	Cost	FTE	Cost
Total Salaries and Benefits	37.0	4,209,769	37.0	5,087,254
Cost Per FTE Position		113,778		137,493
Statewide Benefit Assessment		105,489		128,440
Payroll Costs	37.0	4,315,258	37.0	5,215,694
Purchased Services				
Buildings and Ground Maintenance		6,122		6,122
Clerical and Temporary Services		267,064		268,530
Information Technology		45,630		47,912
Management & Consultant Services		17,522		17,522
Other Contracts		13,409		13,409
Training and Educational Services		36,106		36,876
Subtotal		385,853		390,371
Total Personnel	37.0	4,701,111	37.0	5,606,065
Distribution by Source of Funds				
General Revenue	37.0	3,730,454	37.0	4,630,357
Federal Funds	0.0	970,657	0.0	975,708
Total All Funds	37.0	4,701,111	37.0	5,606,065

#### Agency: Department of Children, Youth, and Families

#### **Juvenile Correctional Services**

#### Mission

The strategic objectives for the Division of Juvenile Corrections is to safely divert youth from entering the juvenile justice system; promote timely reentry into the community and reducing recidivism rates.

#### Description

The Division of Juvenile Correctional Services is composed of two major components:

- Thomas C. Slater Training School for Youth: A secure residential facility housing both male and female residents.
- Juvenile Probation supervises all youth who were adjudicated by the Rhode Island Family Court and placed back into the community. Each youth is assessed in order to determine their criminogenic need and risk level for recidivism. A service plan is then established and implemented to monitor the youth's compliance with the conditions of probation and to treat those factors which contribute to delinquent behavior.

#### **Statutory History**

R.I. General Laws §42-72 defines the functions of the Department of Children, Youth, and Families; RIGL § 42-56 provides for the Training School for Youth; RIGL § 14-1 relates to the power of the court to order disposition of a juvenile.

### Agency: Department of Children, Youth, and Families

### Juvenile Correctional Services

Expenditures by Sub Program	2020 Actuals	2021 Actuals	2022 Enacted Budget	2022 Revised Budget	2023 Recommended
Institutional Services	13,214,274	13,605,710	13,400,203	13,750,878	13,782,560
Juvenile Probation & Parole	5,501,665	5,029,698	5,482,364	5,986,409	5,989,884
RITS - Education Program	2,920,012	2,264,847	3,043,055	3,455,202	3,310,102
Total Expenditures	21,635,951	20,900,255	21,925,622	23,192,489	23,082,546
Expenditures by Object					
Salary and Benefits	17,835,521	16,842,074	17,780,121	18,347,535	18,389,856
Contract Professional Services	245,891	143,908	293,837	303,166	303,398
Operating Supplies and Expenses	1,930,216	1,426,331	1,979,203	2,429,286	2,276,790
Assistance and Grants	1,499,420	1,673,850	1,622,461	1,862,502	1,862,502
Subtotal: Operating	21,511,047	20,086,163	21,675,622	22,942,489	22,832,546
Capital Purchases and Equipment	124,904	814,092	250,000	250,000	250,000
Subtotal: Other	124,904	814,092	250,000	250,000	250,000
Total Expenditures	21,635,951	20,900,255	21,925,622	23,192,489	23,082,546
Expenditures by Source of Funds					
General Revenue	18,684,999	16,049,902	21,401,081	22,215,424	22,098,188
Federal Funds	2,819,937	4,067,447	274,541	412,767	416,972
Restricted Receipts	26,629	16,805	0	314,298	317,386
Operating Transfers from Other Funds	104,386	766,102	250,000	250,000	250,000
Total Expenditures	21,635,951	20,900,255	21,925,622	23,192,489	23,082,546

### Agency: Department of Children, Youth, and Families

### Juvenile Correctional Services

		FY 2022		FY 2023	
		FTE	Cost	FTE	Cost
Classified					
ASSOCIATE DIRECTOR-JUVENILE CORRECTIONAL SERVICES	00141A	1.0	139,281	1.0	142,700
BUILDING MAINTENANCE SUPERVISOR (CORRECTIONS)	00320A	1.0	60,824	1.0	62,346
CLINICAL DIRECTOR- PSYCHOLOGIST	00141A	1.0	116,393	1.0	119,304
CLINICAL SOCIAL WORKER	00J27A	3.0	238,021	3.0	243,620
COOK'S HELPER	00309A	3.0	133,205	3.0	136,410
COTTAGE MANAGER	00J31A	3.0	283,344	3.0	290,058
DATA CONTROL CLERK	00315A	4.0	183,990	4.0	189,690
FOOD SERVICE ADMINISTRATOR	00322A	1.0	62,698	1.0	65,439
JUVENILE PROBATION AND PAROLE SERVICES TECHNICIAN	00C18A	1.0	53,575	1.0	55,713
JUVENILE PROGRAM WORKER	00322A	55.0	3,165,490	55.0	3,269,649
PRINCIPAL COMMUNITY PROGRAM LIAISON WORKER	00324A	1.0	58,233	1.0	61,265
PROBATION AND PAROLE OFFICER I	00C27A	3.0	212,708	3.0	223,398
PROBATION AND PAROLE OFFICER II	00C29A	17.0	1,476,491	17.0	1,518,205
PROBATION AND PAROLE SUPERVISOR	00C33A	6.0	623,830	6.0	639,088
PROGRAMMING SERVICES OFFICER	00131A	2.0	173,995	2.0	181,253
REGISTERED NURSE A	00920A	2.0	182,069	2.0	189,878
REGISTERED NURSE B	00921A	2.0	184,378	2.0	188,909
SENIOR COMMUNITY DEVELOPMENT TRAINING SPECIALIST	01326A	1.0	77,371	1.0	79,260
SENIOR COOK	00315A	2.0	87,693	2.0	90,837
SHIFT COORDINATOR (RI TRAINING SCHOOL FOR YOUTH)	00326A	8.0	583,240	8.0	597,470
STATE BUILDING AND GROUNDS COORDINATOR	00332A	1.0	97,307	1.0	99,732
SUBSTANCE ABUSE COORDINATOR	00132A	1.0	74,942	1.0	79,533
SUPERINTENDENT (R I TRAINING SCHOOL FOR YOUTH)	00145A	1.0	164,589	1.0	168,642
Subtotal Classified		120.0	8,433,667	120.0	8,692,399
Unclassified					
EXECUTIVE DIRECTOR	00844A	1.0	143,655	1.0	147,246
PRINCIPAL	00840A	1.0	111,072	1.0	119,379
SCHOOL SOCIAL WORKER	0T001A	1.0	91,432	1.0	93,718
TEACHER (ACADEMIC)	0T001A	8.0	731,456	8.0	749,744
TEACHER ACADEMIC (SPECIAL EDUCATION)	0T001A	1.0	91,432	1.0	93,718
TEACHER (PHYSICAL EDUCATION)	0T001A	1.0	91,432	1.0	93,718
Subtotal Unclassified		13.0	1,260,479	13.0	1,297,523

### Agency: Department of Children, Youth, and Families

### Juvenile Correctional Services

	]	FY 2022		FY 2023	
	FTE	Cost	FTE	Cost	
Subtotal	133.0	9,694,146	133.0	9,989,922	
Overtime		2,306,620		2,308,423	
Seasonal/Special Salaries/Wages		2,868		2,868	
Turnover		(506,997)		(519,671)	
FY 2021 Retro COLA Payment		222,439		0	
Total Salaries		11,719,076		11,781,542	
Benefits					
Contract Stipends		184,581		184,581	
FICA		735,290		737,554	
Health Benefits		1,981,172		2,073,318	
Holiday		5,233		0	
Payroll Accrual		54,672		0	
Retiree Health		507,021		432,547	
Retirement		2,780,239		2,798,964	
Subtotal		6,248,208		6,226,964	
Total Salaries and Benefits	133.0	17,967,284	133.0	18,008,506	
Cost Per FTE Position		135,092		135,402	
Statewide Benefit Assessment		380,251		381,350	
Payroll Costs	133.0	18,347,535	133.0	18,389,856	
Purchased Services					
Buildings and Ground Maintenance		37,244		37,244	
Clerical and Temporary Services		234,167		234,393	
Legal Services		2,780		2,780	
Management & Consultant Services		4,693		4,693	
Medical Services		1,355		1,355	
Other Contracts		17,407		17,413	
Training and Educational Services		5,520		5,520	
Subtotal		303,166		303,398	
Total Personnel	133.0	18,650,701	133.0	18,693,254	
Distribution by Source of Funds					
General Revenue	132.0	18,212,027	132.0	18,248,088	
Federal Funds	0.0	282,514	0.0	285,943	
Restricted Receipts	1.0	156,160	1.0	159,223	
Total All Funds	133.0	18,650,701	133.0	18,693,254	

#### Agency: Department of Children, Youth, and Families

#### **Child Welfare**

#### Mission

Ensure that each child and youth is protected from harm through the timely investigation of reports of child abuse and neglect. Maintain children and youth safely at home whenever possible through formal and informal supports and services, utilizing family and community partnerships, in order to mitigate risk and threats against safety. Safeguard the well-being of each child in a stable, permanent home in partnership with family, community and Networks of Care. Through these formal and informal resources make certain that older youth are afforded optimal opportunities for successful transitions to adulthood.

#### Description

The Division of Child Welfare Services within DCYF consists of two major components: Child Protective Services (CPS) and Family Services. Additional support functions are administered by other divisions of the Department.

CPS is composed of two key functions - Child Protective Investigations and Child Protective Intake Casework. The Child Protective Investigative Division consists of Child Protective Investigators who specialize in the screening and investigation of reports of child abuse and neglect. Reports of suspected maltreatment are screened 24 hours a day, seven days a week, by Child Protective Investigators who staff the Child Abuse Hotline. The Child Protective Intake/Screening Unit handles the intake of all other nonchild abuse/neglect cases to the Department, as well as reviewing all indicated Child Protective Services (CPS) investigations. For those investigations, which do not result in the removal of children from home and do not require legal status, Intake connects the family with partners in the family's community in order to provide the family with skills and supports to reduce the risk of future maltreatment and to maintain a safe environment. Additionally, Intake workers provide outreach to families who are the subjects of reports to the CPS Hot Line which do not meet criteria for investigation but indicate that the family could benefit from preventative interventions.

Family Services is staffed primarily by DCYF case workers who are assigned to families and children who require more intense service intervention and are more likely to be maltreated and/or are involved with the Department on a more long-term basis for reasons of abuse/ neglect, dependency, and/or behavioral health. These families and children possess more complex needs, and all have legal involvement with petitions before the RI Family Court. Family Service workers case plan for children and connect families with ongoing community-based services in order to achieve permanency. Permanency for children who cannot be safely reunified with their families of origin may involve adoption, guardianship, or independent living.

Child Welfare also liaises with the Family Care Community Partnerships (FCCPs). The FCCPs collaborate with parents and youth to address complex issues, such as the risk for child abuse and neglect, children and youth with moderate to severe behavioral or developmental issues, and youth involved with the juvenile justice system. The goal of the FCCPs is to help families make sustainable changes and develop the skills to effectively manage crisis on an on-going basis with the help of both formal services and natural support networks.

#### **Statutory History**

R.I. General Laws § 42-72 defines the functions of the Department of Children, Youth and Families; § 40-11 relates to abused and neglected children; § 14-1 relates to proceedings in Family Court; and § 42-72-30 established the family and Children's Trust Fund.

### Agency: Department of Children, Youth, and Families

Expenditures by Sub Program	2020 Actuals	2021 Actuals	2022 Enacted Budget	2022 Revised Budget	2023 Recommended
Board & Care	120,111,803	115,426,855	131,067,851	123,919,144	134,118,204
Community Services	2,980,897	3,427,933	4,424,317	6,059,554	3,648,264
Family Services	18,559,497	21,343,763	23,624,322	32,885,816	31,889,711
Foster Care	34,509,256	38,234,644	36,292,455	37,613,167	37,817,532
Prevention Services	1,229,599	1,392,585	1,264,408	1,713,568	1,722,558
Protective Services	23,585,875	20,383,205	24,346,452	18,906,678	18,977,236
Total Expenditures	200,976,927	200,208,985	221,019,805	221,097,927	228,173,505
Expenditures by Object					
Salary and Benefits	44,713,133	46,330,048	54,641,511	56,065,273	59,776,206
Contract Professional Services	3,100,614	3,244,016	3,524,408	3,576,192	3,637,762
Operating Supplies and Expenses	5,643,384	5,985,574	4,660,688	10,246,900	5,060,795
Assistance and Grants	147,361,737	144,537,843	158,193,198	151,209,562	159,698,742
Subtotal: Operating	200,818,869	200,097,481	221,019,805	221,097,927	228,173,505
Capital Purchases and Equipment	158,058	111,504	0	0	0
Subtotal: Other	158,058	111,504	0	0	0
Total Expenditures	200,976,927	200,208,985	221,019,805	221,097,927	228,173,505
Expenditures by Source of Funds					
General Revenue	133,682,549	134,425,503	149,983,357	152,773,434	155,441,971
Federal Funds	65,807,187	64,166,932	69,549,337	66,878,223	71,268,481
Restricted Receipts	1,487,191	1,616,550	1,487,111	1,446,270	1,463,053
Total Expenditures	200,976,927	200,208,985	221,019,805	221,097,927	228,173,505

### Agency: Department of Children, Youth, and Families

		FY 2022		FY 2023	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATOR FAMILY AND CHILDREN'S SERVICES	00139A	2.0	213,662	2.0	222,980
ASSISTANT ADMINISTRATOR COMMUNITY AND PLANNING SERVICES	00135A	1.0	91,890	1.0	94,188
ASSISTANT ADMINISTRATOR FAMILY AND CHILDREN'S SERVICES	0AA35A	1.0	118,629	1.0	121,519
ASSISTANT DIRECTOR DCYF (DIVISION OF DIRECT SERVICES)	00142A	1.0	138,885	1.0	145,721
CASEWORK SUPERVISOR II	00A28A	2.0	68,357	2.0	72,597
CASEWORK SUPERVISOR II	0AA28A	42.0	3,640,561	42.0	3,803,368
CHIEF OF PRACTICE STANDARDS (DCYF)	00135A	6.0	596,967	6.0	611,673
CHIEF PROGRAM DEVELOPMENT	00134A	1.0	88,608	1.0	90,824
CHILD PROTECTIVE INVESTIGATOR	00A26A	83.0	5,745,488	83.0	6,020,934
CHILD SUPPORT TECHNICIAN (DCYF)	00322A	26.0	1,630,347	26.0	1,669,964
CLERK SECRETARY	00B16A	4.0	198,409	4.0	205,873
CLINICAL SOCIAL WORKER	0AA27A	1.0	79,688	1.0	81,681
CLINICAL TRAINING SPECIALIST	00A30A	7.0	592,677	7.0	621,147
COMMUNITY SERVICES COORDINATOR	00A34A	1.0	102,735	1.0	105,244
CUSTOMER SERVICE SPECIALIST II	00319A	1.0	51,543	1.0	54,001
EXECUTIVE ASSISTANT	00118A	1.0	48,631	1.0	49,848
HUMAN SERVICES FACILITY INSPECTOR	00A17A	3.0	145,141	3.0	152,818
HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	00A24A	4.0	259,840	4.0	270,245
IMPLEMENTATION AIDE	00322A	3.0	200,233	3.0	205,153
JUNIOR HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	00A22A	1.0	62,977	1.0	64,549
LICENSING AIDE	00315A	2.0	97,515	2.0	101,248
PRINCIPAL HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	00A30A	1.0	93,676	1.0	95,935
PRINCIPAL RESOURCE SPECIALIST	00A28A	1.0	76,040	1.0	77,942
PROGRAMMING SERVICES OFFICER	00131A	2.0	157,230	2.0	161,800
REGIONAL DIRECTOR (DCYF)	00141A	2.0	280,823	2.0	287,661
SENIOR CASE WORK SUPERVISOR	0AA30A	2.0	188,727	2.0	193,384
SENIOR WORD PROCESSING TYPIST	00312A	3.0	129,892	3.0	135,218
SOCIAL CASE WORKER II	00A24A	10.0	113,335	10.0	120,234
SOCIAL CASE WORKER II	0AA24A	213.0	14,909,523	213.0	15,612,442
SUPERVISOR CHILD PROTECTIVE INVESTIGATOR	00A31A	19.0	1,738,737	19.0	1,819,834
ZFTE RECONCILIATION TO AUTHORIZATION (CLASSIFIED)	00000A	10.0	373,469	10.0	829,412
Subtotal Classified		456.0	32,234,235	456.0	34,099,437

### Agency: Department of Children, Youth, and Families

	F	FY 2022		FY 2023	
	FTE	Cost	FTE	Cost	
Classified					
Subtotal	456.0	32,234,235	456.0	34,099,437	
Transfer Out		(68,189)		(71,841)	
Transfer In		298,775		663,530	
Overtime		5,130,147		5,151,907	
Turnover		(2,835,998)		(1,817,856)	
FY 2021 Retro COLA Payment		648,471		0	
Total Salaries		35,407,441		38,025,177	
Benefits					
Contract Stipends		609,048		619,547	
FICA		2,316,618		2,447,979	
Health Benefits		5,714,294		6,144,962	
Holiday		7,803		0	
Payroll Accrual		176,324		0	
Retiree Health		1,632,565		1,500,397	
Retirement		8,977,057		9,715,195	
Subtotal		19,433,709		20,428,080	
Total Salaries and Benefits	456.0	54,841,150	456.0	58,453,257	
Cost Per FTE Position		120,266		128,187	
Statewide Benefit Assessment		1,224,123		1,322,949	
Payroll Costs	456.0	56,065,273	456.0	59,776,206	
Purchased Services					
Buildings and Ground Maintenance		102,471		102,471	
Clerical and Temporary Services		746,204		752,238	
Information Technology		948,681		950,315	
Legal Services		52,306		52,306	
Management & Consultant Services		980,140		1,028,147	
Other Contracts		596,182		596,182	
Training and Educational Services		150,208		156,103	
Subtotal		3,576,192		3,637,762	
Total Personnel	456.0	59,641,465	456.0	63,413,968	

### Agency: Department of Children, Youth, and Families

	FY 2022		FY 2023	
	FTE	Cost	FTE	Cost
Distribution by Source of Funds				
General Revenue	453.0	43,091,491	453.0	46,734,890
Federal Funds	3.0	16,479,634	3.0	16,605,388
Restricted Receipts	0.0	70,340	0.0	73,690
Total All Funds	456.0	59,641,465	456.0	63,413,968

#### Agency: Department of Children, Youth, and Families

#### **Higher Education Incentive Grants**

#### Mission

The purpose of this program is to provide former foster care youth with access to Postsecondary Education through providing additional financial assistance and leveraging support services for former foster youth attending CCRI, RIC and URI.

#### Description

The DCYF Postsecondary Tuition Assistance Program (PETAP), of which the DCYF Higher Education Opportunity Incentive Program is a key component, is an important part of the Department's services and supports available to former foster care youth. Additional funds are provided through the federal Chafee Education and Training Voucher Program (ETV). PETAP annually provides tuition assistance to former foster care youth to attend a wide range of postsecondary education and training programs, colleges, and universities. Past youth participants have gone on to complete graduate school and law school.

Funding for this program is set by statute at \$200,000 per year. Additional funds are provided through the Chafee Education and Training Voucher Program.

#### **Statutory History**

This program was created through the efforts of former State Senator Tom Izzo and passed into law under PL 99-511. It is codified at R.I. General Laws § 42-72.8.

### Agency: Department of Children, Youth, and Families

### **Higher Education Incentive Grants**

Expenditures by Sub Program	2020 Actuals	2021 Actuals	2022 Enacted Budget	2022 Revised Budget	2023 Recommended
Operations	200,000	0	200,000	200,000	200,000
Total Expenditures	200,000	0	200,000	200,000	200,000
Expenditures by Object					
Assistance and Grants	200,000	0	200,000	200,000	200,000
Subtotal: Operating	200,000	0	200,000	200,000	200,000
Total Expenditures	200,000	0	200,000	200,000	200,000
Expenditures by Source of Funds					
General Revenue	200,000	0	200,000	200,000	200,000
Total Expenditures	200,000	0	200,000	200,000	200,000