Volume II: Health and Human Services

Governor’s Commission on Disabilities
Governor's Commission on Disabilities

Agency Mission

The Commission's mission is to ensure "that people with disabilities are afforded the opportunities to exercise all the rights and responsibilities accorded to citizens of this state". {RIGL 42-51-6(1)}

The Commission's goals are: 1) The adoption of state government policies that will ensure every person with a disability: a) Is able to work; b) Is able to live on her / his own; with the right services, at the right time, and in the right place; and c) Is involved in her / his neighborhood and community. 2) That every person with a disability is able to exercise all the rights and responsibilities accorded to citizens of this state. 3) That every working age person with disability has the opportunity to work with supports and / or accommodations if needed. 4) That entrepreneurship opportunities and supports are available for working age persons with disabilities. The Commission's vision for Rhode Island is that every Rhode Islander with a disability is able to accomplish their maximum potential in independence, human development, productivity and economic self-sufficiency.

Agency Description

The Commission has 18 volunteer Commissioners, appointed by the Governor; numerous volunteers who: serve on several committees; mediate disability discrimination complaints; monitor polling place accessibility on Election Day; and mentor young adults in the Mary Brennan Fellowships. Much of the Commission’s work is conducted by volunteers serving on: the Accessibility Committee, developing state’s 504/ADA Transition Plan, for removing access barriers in state owned buildings, schools, colleges, beaches, and parks and also monitors accessibility to elections; the Disability Business Enterprise Committee certifying small businesses owned by person(s) with a disability to receive preferential points when bidding on state contracts for goods and services; the Employment Committee overseeing the ADA employment outreach and training and promoting work and work incentives; the Legislation Committee, conducting forums to understand the concerns of people with disabilities and their families, drafting bills that will improve the lives of people with disabilities; and issuing legislative impact statements on pending legislation to General Assembly and the Governor; the Public Awareness Committee developing and implementing a broad public awareness campaign.

Statutory History

The Commission’s responsibilities are defined in RI General Laws: 42-51; 42-87; 37-8-15 & 15.1; 42-46-5(b); 42-46-13(f); 37-2.2; 30-15-6; 28-5.1-9; and 17-9.1-31, Article I § 2, RI Constitution and federal laws: Section 504 of the Rehabilitation Act, Nondiscrimination on the Basis of Disability (29 USC 794); Section 705(e) of the Workforce Innovation and Opportunity Act (29 U.S.C. § 796c); the Americans with Disabilities Act (42 USC 12101 et. seq.); and Section 261 of the Help America Vote Act, Election Assistance to Individuals with Disabilities (42 USC 15461).
## Budget

### Governor's Commission on Disabilities

<table>
<thead>
<tr>
<th></th>
<th>2020 Actuals</th>
<th>2021 Actuals</th>
<th>2022 Enacted Budget</th>
<th>2022 Revised Budget</th>
<th>2023 Recommended</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Expenditures by Program</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Central Management</td>
<td>1,475,215</td>
<td>1,266,564</td>
<td>1,530,481</td>
<td>1,567,206</td>
<td>1,604,382</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td>1,475,215</td>
<td>1,266,564</td>
<td>1,530,481</td>
<td>1,567,206</td>
<td>1,604,382</td>
</tr>
<tr>
<td><strong>Expenditures by Object</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary And Benefits</td>
<td>416,737</td>
<td>408,035</td>
<td>437,757</td>
<td>422,712</td>
<td>455,838</td>
</tr>
<tr>
<td>Contract Professional Services</td>
<td>66,862</td>
<td>49,947</td>
<td>157,917</td>
<td>196,241</td>
<td>230,757</td>
</tr>
<tr>
<td>Operating Supplies And Expenses</td>
<td>47,795</td>
<td>60,450</td>
<td>50,021</td>
<td>55,017</td>
<td>83,793</td>
</tr>
<tr>
<td>Assistance And Grants</td>
<td>943,821</td>
<td>748,133</td>
<td>884,786</td>
<td>889,779</td>
<td>833,994</td>
</tr>
<tr>
<td><strong>Subtotal: Operating</strong></td>
<td>1,475,215</td>
<td>1,266,564</td>
<td>1,530,481</td>
<td>1,563,749</td>
<td>1,604,382</td>
</tr>
<tr>
<td>Capital Purchases And Equipment</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3,457</td>
<td>0</td>
</tr>
<tr>
<td><strong>Subtotal: Other</strong></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3,457</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td>1,475,215</td>
<td>1,266,564</td>
<td>1,530,481</td>
<td>1,567,206</td>
<td>1,604,382</td>
</tr>
<tr>
<td><strong>Expenditures by Source of Funds</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Revenue</td>
<td>996,864</td>
<td>834,299</td>
<td>1,090,710</td>
<td>1,118,123</td>
<td>1,141,489</td>
</tr>
<tr>
<td>Federal Funds</td>
<td>458,709</td>
<td>429,040</td>
<td>380,316</td>
<td>378,658</td>
<td>378,658</td>
</tr>
<tr>
<td>Restricted Receipts</td>
<td>19,642</td>
<td>3,225</td>
<td>59,455</td>
<td>70,425</td>
<td>84,235</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td>1,475,215</td>
<td>1,266,564</td>
<td>1,530,481</td>
<td>1,567,206</td>
<td>1,604,382</td>
</tr>
<tr>
<td><strong>FTF Authorization</strong></td>
<td>4.0</td>
<td>4.0</td>
<td>4.0</td>
<td>4.0</td>
<td>4.0</td>
</tr>
</tbody>
</table>
Performance Measures

Governor's Commission on Disabilities

Promoting Barrier Free Elections

The Commission seeks to ensure voters with disabilities are able to cast votes independently, by secret ballot, and at the same polling location as their neighbors. The figures below represent the percentage of polling places barrier-free on Election Day. Measure includes data from special elections that take place in RI. [Note: Missing values appear as zeros in the measure.]

<table>
<thead>
<tr>
<th>Frequency: Annual</th>
<th>Reporting Period: State Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2019</td>
</tr>
<tr>
<td>Target</td>
<td>0.00%</td>
</tr>
<tr>
<td>Actual</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

Promoting Safe and Livable Homes

The Commission seeks to divert people with significant disabilities from nursing homes, by modifying their homes and apartments. The figures below represent the number of beneficiaries whose health care provider determined would have moved to long term residential care, but for their home modifications.

<table>
<thead>
<tr>
<th>Frequency: Annual</th>
<th>Reporting Period: State Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2019</td>
</tr>
<tr>
<td>Target</td>
<td>76</td>
</tr>
<tr>
<td>Actual</td>
<td>0</td>
</tr>
</tbody>
</table>

Advocating on behalf of People with Disabilities

The Commission's goal is to ensure that people with disabilities have the opportunity to exercise all rights and responsibilities accorded to RI citizens and are able to reach their maximum potential. The figures below represent the percentage of successful outcomes for GCD's advocacy for disability-friendly policy adopted by the General Assembly (laws and budget articles), Executive Branch and General Officers (regulations), and Judiciary and quasi-judicial entities (decisions). [Notes: Legislation that was recommended as beneficial if amended, that were neither amended nor enacted, has been re-categorized as not a successful outcome. Missing values appear as zeros in the measure.]

<table>
<thead>
<tr>
<th>Frequency: Annual</th>
<th>Reporting Period: State Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2019</td>
</tr>
<tr>
<td>Target</td>
<td>0.00%</td>
</tr>
<tr>
<td>Actual</td>
<td>48.00%</td>
</tr>
</tbody>
</table>

Promoting the Rights of People with Disabilities

The Commission works to foster voluntary compliance with federal and state disability rights laws and regulations. The figures below represent the percentage of accessibility complaints informally resolved prior to hearing. [Note: Missing values appear as zeros in the measure. Values greater than 100% represent complaints filed in 1 fiscal year resolved in the next fiscal year.]

<table>
<thead>
<tr>
<th>Frequency: Annual</th>
<th>Reporting Period: State Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2019</td>
</tr>
<tr>
<td>Target</td>
<td>0.00%</td>
</tr>
<tr>
<td>Actual</td>
<td>197.00%</td>
</tr>
</tbody>
</table>
The Commission works to foster voluntary compliance with federal and state disability rights laws and regulations. [Note: Missing values appear as zeros in the measure. Values greater than 100% represent complaints filed in 1 fiscal year resolved in the next fiscal year.] The figures below represent the percentage of employment complaints informally resolved prior to referral to the RI Commission for Human Rights and/or the US Equal Employment Opportunities Commission.

<table>
<thead>
<tr>
<th>Frequency: Annual</th>
<th>Reporting Period: State Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2019</td>
</tr>
<tr>
<td>Target</td>
<td>0.00%</td>
</tr>
<tr>
<td>Actual</td>
<td>200.00%</td>
</tr>
</tbody>
</table>
# Personnel

**Agency:** Governor's Commission on Disabilities

## Central Management

<table>
<thead>
<tr>
<th></th>
<th>FY 2022</th>
<th>FY 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>FTE</td>
<td>Cost</td>
</tr>
<tr>
<td><strong>Classified</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EXECUTIVE SECRETARY GOVERNOR’S COMM ON THE HANDICAPPED</td>
<td>00132A</td>
<td>1.0</td>
</tr>
<tr>
<td><strong>Subtotal Classified</strong></td>
<td>1.0</td>
<td>98,410</td>
</tr>
<tr>
<td><strong>Unclassified</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ASSISTANT ADA COORDINATOR</td>
<td>00824A</td>
<td>2.0</td>
</tr>
<tr>
<td>SENIOR ADMINISTRATIVE AIDE</td>
<td>00821A</td>
<td>1.0</td>
</tr>
<tr>
<td><strong>Subtotal Unclassified</strong></td>
<td>3.0</td>
<td>181,301</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>4.0</td>
<td>279,711</td>
</tr>
</tbody>
</table>

**Turnover**

| FY 2021 Retro COLA Payment | (14,974) | 0 |

**Total Salaries**

<table>
<thead>
<tr>
<th>FY 2022</th>
<th>FY 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>271,162</td>
<td>291,115</td>
</tr>
</tbody>
</table>

## Benefits

<table>
<thead>
<tr>
<th></th>
<th>FY 2022</th>
<th>FY 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>FICA</strong></td>
<td>20,731</td>
<td>22,276</td>
</tr>
<tr>
<td>Health Benefits</td>
<td>26,545</td>
<td>32,600</td>
</tr>
<tr>
<td>Holiday</td>
<td>29</td>
<td>1,863</td>
</tr>
<tr>
<td>Payroll Accrual</td>
<td>1,541</td>
<td>0</td>
</tr>
<tr>
<td>Retiree Health</td>
<td>14,329</td>
<td>13,040</td>
</tr>
<tr>
<td>Retirement</td>
<td>77,626</td>
<td>83,445</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>140,801</td>
<td>153,224</td>
</tr>
</tbody>
</table>

**Total Salaries and Benefits**

<table>
<thead>
<tr>
<th>FY 2022</th>
<th>FY 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>411,963</td>
<td>444,339</td>
</tr>
</tbody>
</table>

**Cost Per FTE Position**

<table>
<thead>
<tr>
<th>FY 2022</th>
<th>FY 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>102,991</td>
<td>111,085</td>
</tr>
</tbody>
</table>

**Statewide Benefit Assessment**

<table>
<thead>
<tr>
<th>FY 2022</th>
<th>FY 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>10,749</td>
<td>11,499</td>
</tr>
</tbody>
</table>

**Payroll Costs**

<table>
<thead>
<tr>
<th>FY 2022</th>
<th>FY 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>422,712</td>
<td>455,838</td>
</tr>
</tbody>
</table>

## Purchased Services

<table>
<thead>
<tr>
<th>Service</th>
<th>FY 2022</th>
<th>FY 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clerical and Temporary Services</td>
<td>55,203</td>
<td>55,203</td>
</tr>
<tr>
<td>Design and Engineering Services</td>
<td>55,448</td>
<td>73,944</td>
</tr>
<tr>
<td>Information Technology</td>
<td>5,780</td>
<td>5,780</td>
</tr>
<tr>
<td>Management &amp; Consultant Services</td>
<td>16,502</td>
<td>16,502</td>
</tr>
<tr>
<td>Other Contracts</td>
<td>63,308</td>
<td>79,328</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>196,241</td>
<td>230,757</td>
</tr>
</tbody>
</table>

**Total Personnel**

<table>
<thead>
<tr>
<th>FY 2022</th>
<th>FY 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>618,953</td>
<td>686,595</td>
</tr>
</tbody>
</table>
## Personnel

**Agency: Governor's Commission on Disabilities**

### Central Management

<table>
<thead>
<tr>
<th>Distribution by Source of Funds</th>
<th>FY 2022 FTE</th>
<th>FY 2022 Cost</th>
<th>FY 2023 FTE</th>
<th>FY 2023 Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Revenue</td>
<td>4.0</td>
<td>546,137</td>
<td>4.0</td>
<td>601,387</td>
</tr>
<tr>
<td>Federal Funds</td>
<td>0.0</td>
<td>23,179</td>
<td>0.0</td>
<td>23,179</td>
</tr>
<tr>
<td>Restricted Receipts</td>
<td>0.0</td>
<td>49,637</td>
<td>0.0</td>
<td>62,029</td>
</tr>
<tr>
<td><strong>Total All Funds</strong></td>
<td><strong>4.0</strong></td>
<td><strong>618,953</strong></td>
<td><strong>4.0</strong></td>
<td><strong>686,595</strong></td>
</tr>
</tbody>
</table>