

**VOLUME II:  
HEALTH AND HUMAN SERVICES**

**GOVERNOR'S COMMISSION  
ON DISABILITIES**

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## Agency Summary

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### Governor's Commission on Disabilities

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#### Agency Mission

The Commission's mission is to ensure "that people with disabilities are afforded the opportunities to exercise all the rights and responsibilities accorded to citizens of this state". {RIGL 42-51-6(1)} The Commission's goals are: 1) The adoption of state government policies that will ensure every person with a disability: a) Is able to work; b) Is able to live on her / his own; with the right services, at the right time, and in the right place; and c) Is involved in her / his neighborhood and community. 2) That every person with a disability is able to exercise all the rights and responsibilities accorded to citizens of this state. 3) That every working age person with disability has the opportunity to work with supports and / or accommodations if needed. 4) That entrepreneurship opportunities and supports are available for working age persons with disabilities. The Commission's vision for Rhode Island is that every Rhode Islander with a disability is able to accomplish their maximum potential in independence, human development, productivity and economic self-sufficiency.

#### Agency Description

The Commission has 18 volunteer Commissioners, appointed by the Governor; numerous volunteers who: serve on several committees; mediate disability discrimination complaints; monitor polling place accessibility on Election Day; and mentor young adults in the Mary Brennan Fellowships. Much of the Commission's work is conducted by volunteers serving on: the Accessibility Committee, developing state's 504/ADA Transition Plan, for removing access barriers in state owned buildings, schools, colleges, beaches, and parks and also monitors accessibility to elections; the Disability Business Enterprise Committee certifying small businesses owned by person(s) with a disability to receive preferential points when bidding on state contracts for goods and services; the Employment Committee overseeing the ADA employment outreach and training and promoting work and work incentives; the Legislation Committee, conducting forums to understand the concerns of people with disabilities and their families, drafting bills that will improve the lives of people with disabilities; and issuing legislative impact statements on pending legislation to General Assembly and the Governor; the Public Awareness Committee developing and implementing a broad public awareness campaign.

#### Statutory History

The Commission's responsibilities are defined in RI General Laws: 42-51; 42-87; 37-8-15 & 15.1; 42-46-5(b); 42-46-13(f); 37-2.2; 30-15-6; 28-5.1-9; and 17-9.1-31, Article I § 2, RI Constitution and federal laws: Section 504 of the Rehabilitation Act, Nondiscrimination on the Basis of Disability (29 USC 794); Section 705(e) of the Workforce Innovation and Opportunity Act (29 U.S.C. § 796c); the Americans with Disabilities Act (42 USC 12101 et. seq.); and Section 261 of the Help America Vote Act, Election Assistance to Individuals with Disabilities (42 USC 15461).

# Budget

## Governor's Commission on Disabilities

	2020 Actuals	2021 Actuals	2022 Enacted Budget	2022 Revised Budget	2023 Recommended
<b>Expenditures by Program</b>					
Central Management	1,475,215	1,266,564	1,530,481	1,567,206	1,604,382
<b>Total Expenditures</b>	<b>1,475,215</b>	<b>1,266,564</b>	<b>1,530,481</b>	<b>1,567,206</b>	<b>1,604,382</b>
<b>Expenditures by Object</b>					
Salary And Benefits	416,737	408,035	437,757	422,712	455,838
Contract Professional Services	66,862	49,947	157,917	196,241	230,757
Operating Supplies And Expenses	47,795	60,450	50,021	55,017	83,793
Assistance And Grants	943,821	748,133	884,786	889,779	833,994
<b>Subtotal: Operating</b>	<b>1,475,215</b>	<b>1,266,564</b>	<b>1,530,481</b>	<b>1,563,749</b>	<b>1,604,382</b>
Capital Purchases And Equipment	0	0	0	3,457	0
<b>Subtotal: Other</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,457</b>	<b>0</b>
<b>Total Expenditures</b>	<b>1,475,215</b>	<b>1,266,564</b>	<b>1,530,481</b>	<b>1,567,206</b>	<b>1,604,382</b>
<b>Expenditures by Source of Funds</b>					
General Revenue	996,864	834,299	1,090,710	1,118,123	1,141,489
Federal Funds	458,709	429,040	380,316	378,658	378,658
Restricted Receipts	19,642	3,225	59,455	70,425	84,235
<b>Total Expenditures</b>	<b>1,475,215</b>	<b>1,266,564</b>	<b>1,530,481</b>	<b>1,567,206</b>	<b>1,604,382</b>
<b>FTE Authorization</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>

## Performance Measures

### Governor's Commission on Disabilities

#### Promoting Barrier Free Elections

The Commission seeks to ensure voters with disabilities are able to cast votes independently, by secret ballot, and at the same polling location as their neighbors. The figures below represent the percentage of polling places barrier-free on Election Day. Measure includes data from special elections that take place in RI. [Note: Missing values appear as zeros in the measure.]

	<i>Reporting Period: State Fiscal Year</i>					
	<i>Frequency: Annual</i>	2019	2020	2021	2022	2023
<b>Target</b>		0.00%	100.00%	100.00%	100.00%	100.00%
<b>Actual</b>		100.00%	100.00%	21.00%	0.00%	

#### Promoting Safe and Livable Homes

The Commission seeks to divert people with significant disabilities from nursing homes, by modifying their homes and apartments. The figures below represent the number of beneficiaries whose health care provider determined would have moved to long term residential care, but for their home modifications.

	<i>Reporting Period: State Fiscal Year</i>					
	<i>Frequency: Annual</i>	2019	2020	2021	2022	2023
<b>Target</b>		76	0	0	100	100
<b>Actual</b>		0	99	55	0.00	

#### Advocating on behalf of People with Disabilities

The Commission's goal is to ensure that people with disabilities have the opportunity to exercise all rights and responsibilities accorded to RI citizens and are able to reach their maximum potential. The figures below represent the percentage of successful outcomes for GCD's advocacy for disability-friendly policy adopted by the General Assembly (laws and budget articles), Executive Branch and General Officers (regulations), and Judiciary and quasi-judicial entities (decisions). [Notes: Legislation that was recommended as beneficial if amended, that were neither amended nor enacted, has been re-categorized as not a successful outcome. Missing values appear as zeros in the measure.]

	<i>Reporting Period: State Fiscal Year</i>					
	<i>Frequency: Annual</i>	2019	2020	2021	2022	2023
<b>Target</b>		0.00%	75.00%	75.00%	75.00%	75.00%
<b>Actual</b>		48.00%	38.00%	45.00%	0.00%	

#### Promoting the Rights of People with Disabilities

The Commission works to foster voluntary compliance with federal and state disability rights laws and regulations. The figures below represent the percentage of accessibility complaints informally resolved prior to hearing. [Note: Missing values appear as zeros in the measure. Values greater than 100% represent complaints filed in 1 fiscal year resolved in the next fiscal year.]

	<i>Reporting Period: State Fiscal Year</i>					
	<i>Frequency: Annual</i>	2019	2020	2021	2022	2023
<b>Target</b>		0.00%	70.00%	70.00%	70.00%	70.00%
<b>Actual</b>		197.00%	193.00%	77.00%	0.00%	

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## Performance Measures

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### Governor's Commission on Disabilities

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#### Promoting Employment of People with Disabilities

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The Commission works to foster voluntary compliance with federal and state disability rights laws and regulations. [Note: Missing values appear as zeros in the measure. Values greater than 100% represent complaints filed in 1 fiscal year resolved in the next fiscal year.] The figures below represent the percentage of employment complaints informally resolved prior to referral to the RI Commission for Human Rights and/or the US Equal Employment Opportunities Commission.

	<i>Reporting Period: State Fiscal Year</i>				
<i>Frequency: Annual</i>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
<b>Target</b>	0.00%	50.00%	50.00%	50.00%	50.00%
<b>Actual</b>	200.00%	200.00%	100.00%	0.00%	

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# Personnel

## Agency: Governor's Commission on Disabilities

### Central Management

		FY 2022		FY 2023	
		FTE	Cost	FTE	Cost
<b>Classified</b>					
EXECUTIVE SECRETARY GOVERNOR'S COMM ON THE HANDICAPPED	00132A	1.0	98,410	1.0	100,871
<b>Subtotal Classified</b>		<b>1.0</b>	<b>98,410</b>	<b>1.0</b>	<b>100,871</b>
<b>Unclassified</b>					
ASSISTANT ADA COORDINATOR	00824A	2.0	130,069	2.0	136,200
SENIOR ADMINISTRATIVE AIDE	00821A	1.0	51,232	1.0	54,044
<b>Subtotal Unclassified</b>		<b>3.0</b>	<b>181,301</b>	<b>3.0</b>	<b>190,244</b>
<b>Subtotal</b>		<b>4.0</b>	<b>279,711</b>	<b>4.0</b>	<b>291,115</b>
Turnover			(14,974)		0
FY 2021 Retro COLA Payment			6,425		0
<b>Total Salaries</b>			<b>271,162</b>		<b>291,115</b>
<b>Benefits</b>					
FICA			20,731		22,276
Health Benefits			26,545		32,600
Holiday			29		1,863
Payroll Accrual			1,541		0
Retiree Health			14,329		13,040
Retirement			77,626		83,445
<b>Subtotal</b>			<b>140,801</b>		<b>153,224</b>
<b>Total Salaries and Benefits</b>		<b>4.0</b>	<b>411,963</b>	<b>4.0</b>	<b>444,339</b>
<b>Cost Per FTE Position</b>			<b>102,991</b>		<b>111,085</b>
Statewide Benefit Assessment			10,749		11,499
<b>Payroll Costs</b>		<b>4.0</b>	<b>422,712</b>	<b>4.0</b>	<b>455,838</b>
<b>Purchased Services</b>					
Clerical and Temporary Services			55,203		55,203
Design and Engineering Services			55,448		73,944
Information Technology			5,780		5,780
Management & Consultant Services			16,502		16,502
Other Contracts			63,308		79,328
<b>Subtotal</b>			<b>196,241</b>		<b>230,757</b>
<b>Total Personnel</b>		<b>4.0</b>	<b>618,953</b>	<b>4.0</b>	<b>686,595</b>

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## Personnel

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**Agency: Governor's Commission on Disabilities**

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### Central Management

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	FY 2022		FY 2023	
	FTE	Cost	FTE	Cost
<b>Distribution by Source of Funds</b>				
General Revenue	4.0	546,137	4.0	601,387
Federal Funds	0.0	23,179	0.0	23,179
Restricted Receipts	0.0	49,637	0.0	62,029
<b>Total All Funds</b>	<b>4.0</b>	<b>618,953</b>	<b>4.0</b>	<b>686,595</b>

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