

FY 2024/FY 2025 Health Benefit Rates

	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
	7/23 - 12/23	1/24 - 6/24	Average	7/23 - 12/23	1/24 - 6/24	Average	7/23 - 12/23	1/24 - 6/24	Average
	<i>Anchor</i>	<i>Anchor</i>	<i>Anchor</i>	<i>Anchor Plus</i>	<i>Anchor Plus</i>	<i>Anchor Plus</i>	<i>Anchor Choice</i>	<i>Anchor Choice</i>	<i>Anchor Choice</i>
Health Benefit Costs									
Medical	\$ 8,482	\$ 8,923	\$ 8,703	\$ 9,075	\$ 9,547	\$ 9,311	\$ 8,421	\$ 8,859	\$ 8,640
Vision*	63	65	64	63	65	64	63	65	64
Dental*	402	414	408	402	414	408	402	414	408
Individual	\$ 8,947	\$ 9,402	\$ 9,175	\$ 9,540	\$ 10,026	\$ 9,783	\$ 8,886	\$ 9,338	\$ 9,112
Medical	\$ 23,777	\$ 25,013	\$ 24,395	\$ 25,440	\$ 26,763	\$ 26,102	\$ 23,606	\$ 24,834	\$ 24,220
Vision*	173	178	176	173	178	176	173	178	176
Dental*	1,040	1,071	1,056	1,040	1,071	1,056	1,040	1,071	1,056
Family	\$ 24,990	\$ 26,262	\$ 25,626	\$ 26,653	\$ 28,012	\$ 27,333	\$ 24,819	\$ 26,083	\$ 25,451
	FY 2025	FY 2025	FY 2025	FY 2025	FY 2025	FY 2025	FY 2025	FY 2025	FY 2025
	7/24 - 12/24	1/25 - 6/25	Average	7/24 - 12/24	1/25 - 6/25	Average	7/24 - 12/24	1/25 - 6/25	Average
	<i>Anchor</i>	<i>Anchor</i>	<i>Anchor</i>	<i>Anchor Plus</i>	<i>Anchor Plus</i>	<i>Anchor Plus</i>	<i>Anchor Choice</i>	<i>Anchor Choice</i>	<i>Anchor Choice</i>
Health Benefit Costs									
Medical	\$ 8,923	\$ 9,503	\$ 9,213	\$ 9,547	\$ 10,168	\$ 9,858	\$ 8,859	\$ 9,435	\$ 9,147
Vision*	65	67	66	65	67	66	65	67	66
Dental*	414	426	420	414	426	420	414	426	420
Individual	\$ 9,402	\$ 9,996	\$ 9,699	\$ 10,026	\$ 10,661	\$ 10,344	\$ 9,338	\$ 9,928	\$ 9,633
Medical	\$ 25,013	\$ 26,639	\$ 25,826	\$ 26,763	\$ 28,503	\$ 27,633	\$ 24,834	\$ 26,448	\$ 25,641
Vision*	178	183	181	178	183	181	178	183	181
Dental*	1,071	1,103	1,087	1,071	1,103	1,087	1,071	1,103	1,087
Family	\$ 26,262	\$ 27,925	\$ 27,094	\$ 28,012	\$ 29,789	\$ 28,901	\$ 26,083	\$ 27,734	\$ 26,909

* Only the base vision and dental plans are financed by the State; incremental cost of higher cost plans are solely the employee's responsibility