Health Co-Shares	
Family Plans Co-Share - Percent of Premium	
Salary Range	
Below \$59,051	15.0%
\$59,051 - less than 113,516	20.0%
At or Over \$113,516	25.0%
Individual Plans Co-Share -Percent of Premium	
Salary Range	
Below \$113,516	20.0%
\$113,516 and above	25.0%
Part-Time Employees (individual coverage)	
Salary Range	
Below \$107,000	20.0%
\$107,000 and above	35.0%
Part-Time Employees (family coverage)	
Salary Range	
Below \$107,000	20.0%
\$107,000 and above	35.0%