# VOLUME II: HEALTH AND HUMAN SERVICES

DEPARTMENT OF CHILDREN, YOUTH, AND FAMILIES

### **Agency Summary**

#### Department of Children, Youth, and Families

#### **Agency Mission**

The Rhode Island Department of Children, Youth and Families ensures that the safety, permanency and well-being of all children and youth. The Department of Children, Youth and Families (DCYF) is an agency within the Executive Office of Health and Human Services (EOHHS) and is the single state agency with statutory authority to ensure that vulnerable children and families are provided with the supports they need to succeed. Working to mobilize the human, physical and financial resources available, DCYF plans, develops and evaluates a statewide comprehensive and integrated array of services designed to ensure the opportunity for children to reach their full potential. This achieved and maintained through integrated Networks of Care. Through these integrated Networks of Care, all children, youth and their families, have access to the resources to develop the skills and behaviors to maintain safe, healthy families, achieve permanency and successfully transition to adulthood.

#### **Agency Description**

DCYF has the major support division of Central Management and three (3) major operational divisions: Child Welfare: Child Protective Services, Intake and Case Monitoring, Family Services, Licensing, Adoption Support, and Youth Development & Support; Children's Behavioral Health: Placement Services and Medicaid Program Management; and Juvenile Corrections: Thomas C. Slater Training School for Youth and Juvenile Probation and Parole. The Department is committed to the basic strategy of matching the right children and families to the right services at the right time for the right reason. To that end, the Department has adopted five major strategic goals:

- 1. Investing in prevention to build supportive services;
- 2. Screening in and removing children only when absolutely necessary;
- 3. Conducting placements according to the child's need;
- 4. Decreasing time to permanency; and
- 5. Providing a foundation for stable adulthood.

#### **Statutory History**

In 1979, R.I. General Laws §42-72 "State Affairs and Government" was amended to accommodate the creation of the Department for Children and Their Families. In 1991, the Department was renamed the Department of Children, Youth and Families. RIGL 42-72-5, delineates the Powers and Scope of Activities as follows:

"...the Rhode Island Department for Children and Their Families shall be the principal agency of the state to mobilize the human, physical and financial resources available to plan, develop and evaluate a comprehensive and integrated statewide program of services designed to ensure the opportunity for children to reach their full potential. Such services shall include prevention, early intervention, outreach, placement, care and treatment and aftercare programs. The Department shall also serve as an advocate for the needs of children."

# **Department of Children, Youth, and Families**

	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Expenditures by Program					
Central Management	23,644,244	26,464,287	49,496,112	49,945,887	22,484,285
Children's Behavioral Health Services	13,608,929	16,783,449	17,482,028	25,741,081	17,425,671
Youth Development Services	20,104,732	22,461,578	38,762,931	37,935,266	38,513,777
Child Welfare	207,503,592	220,564,246	260,421,337	247,260,533	283,111,530
Higher Education Incentive Grants	29,692	93,155	200,000	200,000	200,000
Total Expenditures	264,891,189	286,366,715	366,362,408	361,082,767	361,735,263
Expenditures by Object					
Salary and Benefits	82,084,998	86,894,156	95,684,196	88,736,031	91,084,982
Contract Professional Services	5,860,389	4,816,917	7,085,318	6,642,280	6,642,280
Operating Supplies and Expenses	14,777,732	19,915,809	16,982,398	20,404,166	19,308,293
Assistance and Grants	161,351,917	173,105,807	210,010,069	207,209,863	226,249,708
Subtotal: Operating	264,075,035	284,732,688	329,761,981	322,992,340	343,285,263
Capital Purchases and Equipment	816,154	1,634,027	36,600,427	38,090,427	18,450,000
Subtotal: Other	816,154	1,634,027	36,600,427	38,090,427	18,450,000
Total Expenditures	264,891,189	286,366,715	366,362,408	361,082,767	361,735,263
Expenditures by Source of Funds					
General Revenue	171,702,486	192,600,438	217,262,746	209,135,694	235,873,200
Federal Funds	91,849,274	92,585,762	132,358,539	136,031,263	109,908,506
Restricted Receipts	1,282,440	1,023,457	1,491,123	665,810	703,557
Operating Transfers From Other Funds	56,989	157,058	15,250,000	15,250,000	15,250,000
Total Expenditures	264,891,189	286,366,715	366,362,408	361,082,767	361,735,263
FTE Authorization	702.5	702.5	705.5	705.5	714.5

# **Personnel Agency Summary**

### **Department of Children, Youth, and Families**

	F	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost	
Classified	688.5	52,336,480	695.5	53,596,544	
Unclassified	17.0	1,803,556	19.0	2,033,428	
Subtotal	705.5	54,140,036	714.5	55,629,972	
Transfer Out		(19,566)		(19,566)	
Transfer In		1,870		1,870	
Salaries Adjustment		(1,449,912)		(1,163,568)	
Overtime		7,263,804		6,550,462	
Seasonal/Special Salaries/Wages		1,000		1,000	
Turnover		(3,608,280)		(3,870,905)	
Total Salaries		56,328,952		57,129,265	
Benefits					
Contract Stipends		12,598		12,598	
FICA		3,403,527		3,541,247	
Health Benefits		9,859,267		11,100,491	
Payroll Accrual		288,029		295,713	
Retiree Health		2,217,711		2,003,088	
Retirement		14,687,805		14,994,307	
Subtotal		30,468,937		31,947,444	
<b>Total Salaries and Benefits</b>	705.5	86,797,889	714.5	89,076,709	
Cost Per FTE Position		123,030		124,670	
Statewide Benefit Assessment		1,938,142		2,008,273	
Payroll Costs	705.5	88,736,031	714.5	91,084,982	
Purchased Services					
Buildings and Ground Maintenance		32,297		32,297	
Clerical and Temporary Services		1,930,110		1,930,110	
Design and Engineering Services		675		675	
Information Technology		1,898,765		1,898,765	
Legal Services		123,377		123,377	
Management & Consultant Services		1,797,459		1,797,459	
Other Contracts		549,951		549,951	
Training and Educational Services		182,320		182,320	
University and College Services		127,326		127,326	
Subtotal		6,642,280		6,642,280	
Total Personnel	705.5	95,378,311	714.5	97,727,262	

# **Personnel Agency Summary**

# Department of Children, Youth, and Families

	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost
Distribution by Source of Funds				
General Revenue	704.5	71,926,669	713.5	73,692,458
Federal Funds	0.0	23,445,390	0.0	24,028,552
Restricted Receipts	1.0	6,252	1.0	6,252
Total All Funds	705.5	95,378,311	714.5	97,727,262

### **Program Summary**

#### Department of Children, Youth, and Families

#### **Central Management**

#### Mission

The Office of the Director and Support Services provides the Central Management functions for DCYF. This consists of administrative and management components which assist the Director in coordination and oversight of fiscal management, accountability supports, and facility management. It also provides staff and providers with key administrative support services such as Legal Services.

#### **Description**

The centralized management components include:

The Office of the Director: Provides overall direction, coordination, and oversight to all functions including child welfare, children's behavioral health, and juvenile correctional services. These activities ensure intra- and interagency coordination and integration.

Policy and Legislation: Develops and promulgates all policies, procedures and regulations issued by the Department and works with all aspects of the Department to ensure effective implementation of policies and new federal/state laws and regulations.

Executive Counsel & Legal Services (OHHS): Provides legal counsel to the Director and Senior Management staff; represents the Department in Family Court proceedings related to child abuse and neglect and in commitment trials and in termination of parental rights cases; and represents the Department in all labor relations matters, administrative tribunals and civil litigation in State and federal courts.

Management and Budget: This office provides timely, accurate analysis and reporting in support of efficient management of financial resources and ensures proper accountability for the use of these resources. Contract Management: Implements and supports strong financial controls and active management of the Department's contracts for services. Ensures efficient and transparent processes that maximize competitive bidding. Monitors vendor performance against contract deliverables.

Continuous Improvement and Performance Management: Improves overall services and Department activities through data-driven decision making and innovation. Supports efforts to streamline processes, improve efficiencies, and provide better service to the populations served by the Department.

Data and Evaluation: Supports and coordinates the development of evaluation processes for the agency and analyzes data for the purposes of program evaluation, policy, program enhancement, program/service needs and improved child and family outcomes. Additionally, this function integrates with MIS for the enhancement of the Rhode Island Child Information System (RICHIST) which is DCYF's federally approved Statewide Automated Child Welfare Information System (SACWIS)] to inform programs/services, policy, and child and family outcomes. The RICHIST system provides the technical infrastructure for DCYF to achieve the intent of RIGL §40-11-3, which requires all persons to report known or suspected cases of child abuse neglect and the Department to investigate such allegations and provide appropriate services and interventions.

#### **Statutory History**

RIGL § 42-72 defines the function of the Department of Children, Youth and Families.

# Department of Children, Youth, and Families

Expenditures by Sub Program	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Information Systems	5,843,141	5,521,399	27,049,208	28,628,845	9,085,775
Office of Budget	1,779,256	2,883,621	3,257,568	3,286,840	3,338,032
Office of the Director	1,992,308	1,344,938	1,500,751	974,950	1,027,185
Support Services	14,029,539	16,714,329	17,688,585	17,055,252	9,033,293
<b>Total Expenditures</b>	23,644,244	26,464,287	49,496,112	49,945,887	22,484,285
Expenditures by Object					
Salary and Benefits	7,622,231	9,133,441	10,206,185	9,465,105	9,472,649
Contract Professional Services	2,841,848	833,772	2,132,423	2,517,270	2,517,270
Operating Supplies and Expenses	6,158,133	8,240,770	7,511,311	6,844,774	7,294,366
Assistance and Grants	6,826,131	7,783,055	8,295,766	8,278,311	0
Subtotal: Operating	23,448,343	25,991,039	28,145,685	27,105,460	19,284,285
Capital Purchases and Equipment	195,902	473,248	21,350,427	22,840,427	3,200,000
Subtotal: Other	195,902	473,248	21,350,427	22,840,427	3,200,000
Total Expenditures	23,644,244	26,464,287	49,496,112	49,945,887	22,484,285
<b>Expenditures by Source of Funds</b>					
General Revenue	11,810,923	13,297,990	14,968,321	13,999,602	14,365,996
Federal Funds	11,833,321	13,166,297	34,527,791	35,946,285	8,118,289
<b>Total Expenditures</b>	23,644,244	26,464,287	49,496,112	49,945,887	22,484,285

### **Department of Children, Youth, and Families**

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATOR FAMILY AND CHILDREN'S SERVICES	0139 A	1.0	122,077	1.0	122,077
ADMINISTRATOR, FINANCIAL MANAGEMENT	0137 A	1.0	117,324	1.0	123,661
ADMINISTRATOR- OPERATIONS MANAGEMENT	0141 A	2.0	244,579	2.0	244,579
ASSISTANT ADMINISTRATOR- FINANCIAL MANAGEMENT	0134 A	1.0	106,972	1.0	111,716
ASSISTANT CHIEF OF PLANNING	0137 A	3.0	305,957	3.0	309,414
ASSISTANT DIRECTOR FINANCIAL AND CONTRACT MANAGEMENT	0141 A	1.0	110,140	1.0	115,941
ASSOCIATE DIRECTOR (DHS) DIV OF MANAGEMENT SERVICES	0146 A	1.0	176,921	1.0	176,921
ASSOCIATE DIRECTOR (FINANCIAL MANAGEMENT)	0144 A	1.0	163,623	1.0	163,623
BUSINESS MANAGEMENT OFFICER	0B26 A	2.0	143,643	2.0	146,563
CHIEF, FEDERAL PROGRAMS AND BENEFITS	0137 A	1.0	116,267	1.0	119,276
CHIEF HUMAN SERVICES BUSINESS OFFICER	0A33 A	2.0	227,880	2.0	227,880
CHIEF IMPLEMENTATION AIDE	0128 A	2.0	138,865	2.0	145,789
CHIEF OF STAFF DEVELOPMENT- TRAINING & CONT QUAL IMPROV	0135 A	1.0	106,201	1.0	106,201
CHIEF OF STRATEGIC PLANNING- MONITORING AND EVALUATION	0143 A	1.0	137,637	1.0	140,274
CHIEF PROGRAM DEVELOPMENT	0134 A	1.0	91,300	1.0	93,096
CLINICAL TRAINING SPECIALIST	0A30 A	2.0	178,038	2.0	181,778
COMMUNITY LIAISON/RELATIONS COORDINATOR (DCYF)	0135 A	1.0	87,210	(0.0)	0
CONTRACT COMPLIANCE OFFICER	0123 A	3.0	166,296	3.0	166,296
CUSTOMER SERVICE SPECIALIST I	0315 A	1.0	47,172	1.0	47,172
DATA ANALYST II	0138 A	1.0	107,285	1.0	107,285
DEPUTY DIRECTOR- DEPARTMENT OF CHILDREN- YOUTH+FAMILIES	0145 A	1.0	173,894	1.0	173,894
ECONOMIC AND POLICY ANALYST I	0130 A	1.0	72,915	1.0	75,662
ELIGIBILITY TECHNICIAN	0321 A	4.0	226,010	4.0	227,322
HUMAN SERVICES BUSINESS OFFICER	0A22 A	3.0	175,178	3.0	179,307
HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	0A24 A	3.0	205,124	3.0	207,346
IMPLEMENTATION AIDE	0122 A	2.0	107,712	2.0	110,849
INFORMATION SERVICES TECHNICIAN I	0316 A	2.0	93,490	2.0	94,323
INTERDEPARTMENTAL PROJECT MANAGER	0139 A	2.0	244,158	2.0	244,158
PARALEGAL AIDE	0314 A	1.0	46,062	1.0	46,062
PRINCIPAL HUMAN SERVICES BUSINESS OFFICER	0A28 A	2.0	153,474	2.0	156,345
PRINCIPAL PUBLIC HEALTH EPIDEMIOLOGIST	0135 A	3.0	289,635	3.0	289,635

### **Department of Children, Youth, and Families**

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
PROGRAMMING SERVICES OFFICER	0131 A	6.0	488,087	6.0	494,422
RECORDS ANALYST	0324 A	1.0	62,798	1.0	62,798
SENIOR CASE WORK SUPERVISOR	AA30 A	3.0	300,693	3.0	312,260
SENIOR HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	0A28 A	1.0	79,233	1.0	82,193
SENIOR PUBLIC HEALTH EPIDEMIOLOGIST	0133 A	2.0	167,502	2.0	178,150
SENIOR WORD PROCESSING TYPIST	0312 A	1.0	42,456	1.0	44,088
SOCIAL CASE WORKER II	AA24 A	1.0	78,690	1.0	78,690
SOCIAL SERVICE ANALYST	AA27 A	3.0	247,097	3.0	264,305
STOREKEEPER	0315 A	1.0	42,848	1.0	45,299
WORD PROCESSING TYPIST	0310 A	1.0	41,899	1.0	43,464
Subtotal Classified		73.0	6,234,342	72.0	6,260,114
Unclassified					
ASSOCIATE DIRECTOR-CHILD WELFARE (DCYF)	0844 A	1.0	138,750	1.0	144,567
CHIEF OF STAFF	0142 A	1.0	110,980	1.0	110,980
CHIEF OF STRATEGIC PLANNING- MONITORING AND EVALUATION	0143 A	1.0	116,637	1.0	116,637
DIRECTOR- DEPARTMENT FOR CHILDREN & THEIR FAMILIES	0935KF	1.0	180,000	1.0	180,000
Subtotal Unclassified		4.0	546,367	4.0	552,184
Subtotal		77.0	6,780,709	76.0	6,812,298
Transfer Out			(1,315,671)		(1,359,583)
Transfer In			530,384		539,504
Overtime			27,332		27,332
Turnover			(200,000)		(227,893)
Total Salaries			5,822,754		5,791,658
Benefits					
Contract Stipends			3,654		3,654
FICA			408,453		409,846
Health Benefits			975,224		1,072,594
Payroll Accrual			33,716		33,463
Retiree Health			261,952		228,210
Retirement			1,730,423		1,704,425
Subtotal			3,413,422		3,452,192
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Total Salaries and Benefits		77.0	9,236,176	76.0	9,243,850
Cost Per FTE Position			119,950		121,630

### **Department of Children, Youth, and Families**

	F	Y 2024	FY	Z 2025
	FTE	Cost	FTE	Cost
Statewide Benefit Assessment		228,929		228,799
Payroll Costs	77.0	9,465,105	76.0	9,472,649
Purchased Services				
Clerical and Temporary Services		699,010		699,010
Design and Engineering Services		675		675
Information Technology		1,497,681		1,497,681
Legal Services		49,355		49,355
Management & Consultant Services		3,014		3,014
Other Contracts		140,209		140,209
University and College Services		127,326		127,326
Subtotal		2,517,270		2,517,270
Total Personnel	77.0	11,982,375	76.0	11,989,919
Distribution by Source of Funds				
General Revenue	77.0	8,868,679	76.0	8,863,637
Federal Funds	0.0	3,113,696	0.0	3,126,282
Total All Funds	77.0	11,982,375	76.0	11,989,919

### **Performance Measures**

### Department of Children, Youth, and Families

### **Central Management**

#### Kinship and Foster Home Placement

The figures below represent the percent of children in DCYF care placed in foster family homes out of all out-of-home children placed. The data represents the annual average of 12 points in time as of the 1st of the month. [Note: Historical actuals subject to adjustment. Data Source: RPT 776, previously used RPT 433, which was discontinued in November 2021.]

Frequency: A	nnual	Reporting Period: State Fiscal Year			
	2021	2022	2023	2024	2025
Target	80%	80%	80%	80%	80%
Actual	82.5%	80.6%	78.0%		

### **Program Summary**

#### Department of Children, Youth, and Families

#### **Children's Behavioral Health Services**

#### Mission

The Division of Children's Behavioral Health (CBH) is responsible for the design, implementation and monitoring of a statewide system of care for children and youth requiring behavioral health services, including children who are involved with DCYF due to child abuse/neglect or juvenile delinquency. DCYF seeks to support children and youth with a serious emotional disturbance (SED) or other behavioral health needs in the least restrictive setting that is clinically appropriate. To accomplish this and conform with State and federal law, DCYF supervises services for seriously emotionally disturbed children, promotes the development of programs for preventing or treating emotional or behavioral disorders in children, works with private agencies serving those children, and promotes the development of new resources to help children and families. Children placed in the custody of DCYF due to abuse, neglect, dependency or delinquency, as well as children who remain in the custody of their parents or legal guardians, are eligible for these services.

CBH supports the development of services to prevent children from coming into out-of-home care and facilitates the delivery of effective, child and family-focused foster or congregate care so that children can achieve permanency and wellbeing as quickly as possible.

#### **Description**

CBH consists of the following units:

Operations Management: Supports the operations of home-based and residential services and develops new programs and services, as needed.

Placement Services: Provides direct service staff with support and finds appropriate placements for children and youth who need temporary or long-term out of home placement.

Care Management: Provides oversight of the quality of clinical services and planning conducted with children and families. In addition, this unit provides support to direct service staff regarding children and youth who have intensive behavioral health needs and for whom it is difficult to find appropriate treatment services. Works collaboratively with the providers and DCYF direct service staff to transition children and youth to lower levels of care or home in a timely manner with appropriate wraparound services supporting them and their families.

Medicaid Program Management: Reviews programs to ensure compliance with Medicaid regulations and performs quality assurance reviews of program treatment documentation. Also assists with the development of Medicaid claiming for new services, especially home- and community-based services.

Utilization Management: Reviews children placed in congregate care to ensure continued congregate care placement reflects level of need and assesses service quality and effectiveness towards clinical and functional goals.

#### **Statutory History**

R.I. General Laws § 42-72 defines the functions of the Department of Children, Youth and Families. RIGL § 40.1-5 describes the provisions relating to mental health laws.

### Department of Children, Youth, and Families

### **Children's Behavioral Health Services**

Expenditures by Sub Program	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
CBH Educational Services	1,088,158	921,327	1,793,348	934,425	1,713,070
Children's Mental Health	12,520,770	15,862,122	15,688,680	24,806,656	15,712,601
Total Expenditures	13,608,929	16,783,449	17,482,028	25,741,081	17,425,671
Expenditures by Object					
Salary and Benefits	3,713,883	3,515,647	4,333,671	4,410,825	4,574,121
Contract Professional Services	229,606	191,212	227,677	192,275	192,275
Operating Supplies and Expenses	267,006	285,121	193,378	281,793	281,793
Assistance and Grants	9,316,332	12,441,310	12,727,302	20,856,188	12,377,482
Subtotal: Operating	13,526,826	16,433,290	17,482,028	25,741,081	17,425,671
Capital Purchases and Equipment	82,103	350,159	0	0	0
Subtotal: Other	82,103	350,159	0	0	0
Total Expenditures	13,608,929	16,783,449	17,482,028	25,741,081	17,425,671
<b>Expenditures by Source of Funds</b>					
General Revenue	6,375,674	6,521,936	8,714,168	7,530,642	7,732,064
Federal Funds	7,233,254	10,261,513	8,767,860	18,210,439	9,693,607
<b>Total Expenditures</b>	13,608,929	16,783,449	17,482,028	25,741,081	17,425,671

### **Department of Children, Youth, and Families**

### **Children's Behavioral Health Services**

		FY	2024	FY 2025	
		FTE	Cost	FTE	Cost
Classified					
ASSISTANT ADMINISTRATOR COMMUNITY AND PLANNING SERVICES	0135 A	1.0	85,823	1.0	88,972
ASSISTANT DIRECTOR DIVISION OF CHILD PROTECTIVE SERV.	0142 A	1.0	150,332	1.0	150,332
CHIEF CASE WORK SUPERVISOR	AA34 A	1.0	103,562	1.0	108,479
CHIEF IMPLEMENTATION AIDE	0128 A	1.0	72,885	1.0	73,702
CHIEF RESOURCE SPECIALIST	0A31 A	1.0	96,747	1.0	96,747
CLINICAL SOCIAL WORKER	0A27 A	0.0	0	1.0	71,658
CLINICAL SOCIAL WORKER	AA27 A	7.0	615,968	7.0	618,533
COMMUNITY SERVICES COORDINATOR	0A34 A	1.0	118,083	1.0	118,083
DATA CONTROL CLERK	0315 A	1.0	47,172	1.0	47,172
EDUCATIONAL SERVICES COORDINATOR (DCYF)	0133 A	1.0	89,625	1.0	89,625
IMPLEMENTATION AIDE	0322 A	1.0	58,328	1.0	58,328
INTERDEPARTMENTAL PROJECT MANAGER	0139 A	1.0	102,921	1.0	107,451
PROFESSIONAL SERVICES COORDINATOR	AB34 A	1.0	109,963	1.0	109,963
SENIOR CASE WORK SUPERVISOR	AA30 A	1.0	105,868	1.0	109,839
SOCIAL CASE WORKER II	AA24 A	7.0	549,491	7.0	551,503
Subtotal Classified		26.0	2,306,768	27.0	2,400,387
Subtotal		26.0	2,306,768	27.0	2,400,387
Transfer Out			(748,314)		(755,409)
Transfer In			1,015,984		1,025,083
Overtime			147,635		147,635
Turnover			0		(13,088)
Total Salaries			2,722,073		2,804,608
Benefits					
Contract Stipends			1,500		1,500
FICA			196,946		204,260
Health Benefits			483,374		547,282
Payroll Accrual			15,057		15,498
Retiree Health			116,360		105,203
Retirement			773,820		790,299
Subtotal			1,587,057		1,664,042
Total Salaries and Benefits		26.0	4,309,130	27.0	4,468,650
Cost Per FTE Position			165,736		165,500

### **Department of Children, Youth, and Families**

### **Children's Behavioral Health Services**

	FY	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost	
Payroll Costs	26.0	4,410,825	27.0	4,574,121	
Purchased Services					
Clerical and Temporary Services		178,711		178,711	
Training and Educational Services		13,564		13,564	
Subtotal		192,275		192,275	
Total Personnel	26.0	4,603,100	27.0	4,766,396	
Distribution by Source of Funds					
General Revenue	26.0	3,527,455	27.0	3,668,168	
Federal Funds	0.0	1,075,645	0.0	1,098,228	
Total All Funds	26.0	4,603,100	27.0	4,766,396	

### **Performance Measures**

### Department of Children, Youth, and Families

#### **Children's Behavioral Health Services**

#### **Foster Care Re-Entries**

DCYF seeks to reduce the number of re-entries into the foster care system after a child receives a permanent home placement. The figures below represent the percent of children who re-entered foster care within 12 months of discharge (foster care federal definition). [Note: Historical actuals subject to adjustment. Data Source: RI CFSR 4 Data Profile.]

Frequency: A	quency: Annual Reporting Period: State Fi.			Fiscal Year		
	2021	2022	2023	2024	2025	
Target	5.0%	5.0%	5.0%	5.0%	4.6%	
Actual	4.7%	4.6%	3.6%			

### **Program Summary**

#### Department of Children, Youth, and Families

#### **Youth Development Services**

#### Mission

The strategic objectives for the Division of Juvenile Corrections is to safely divert youth from entering the juvenile justice system; promote timely reentry into the community and reducing recidivism rates.

#### **Description**

The Division of Youth Development Services is composed of two major components:

Thomas C. Slater Training School for Youth: A secure residential facility housing both male and female residents.

Juvenile Probation supervises all youth who were adjudicated by the Rhode Island Family Court and placed back into the community. Each youth is assessed in order to determine their criminogenic need and risk level for recidivism. A service plan is then established and implemented to monitor the youth's compliance with the conditions of probation and to treat those factors which contribute to delinquent behavior.

#### **Statutory History**

R.I. General Laws §42-72 defines the functions of the Department of Children, Youth, and Families; RIGL § 42-56 provides for the Training School for Youth; RIGL § 14-1 relates to the power of the court to order disposition of a juvenile.

### Department of Children, Youth, and Families

### **Youth Development Services**

Expenditures by Sub Program	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Institutional Services	12,502,025	13,803,333	30,257,175	29,450,473	30,016,635
Juvenile Probation & Parole	5,238,138	5,612,779	5,386,078	5,429,229	5,407,505
RITS - Education Program	2,364,569	3,045,466	3,119,678	3,055,564	3,089,637
Total Expenditures	20,104,732	22,461,578	38,762,931	37,935,266	38,513,777
Expenditures by Object					
Salary and Benefits	16,894,365	17,429,499	19,140,497	18,278,407	18,769,181
Contract Professional Services	147,068	198,065	381,409	191,316	191,316
Operating Supplies and Expenses	1,751,517	2,830,698	2,694,778	3,418,634	3,382,026
Assistance and Grants	1,199,902	1,815,531	1,296,247	796,909	921,254
Subtotal: Operating	19,992,851	22,273,792	23,512,931	22,685,266	23,263,777
Capital Purchases and Equipment	111,881	187,786	15,250,000	15,250,000	15,250,000
Subtotal: Other	111,881	187,786	15,250,000	15,250,000	15,250,000
<b>Total Expenditures</b>	20,104,732	22,461,578	38,762,931	37,935,266	38,513,777
<b>Expenditures by Source of Funds</b>					
General Revenue	19,934,707	22,060,531	23,178,477	22,419,267	22,893,954
Federal Funds	118,063	243,989	193,194	264,499	224,837
Restricted Receipts	(5,027)	0	141,260	1,500	144,986
Operating Transfers from Other Funds	56,989	157,058	15,250,000	15,250,000	15,250,000
Total Expenditures	20,104,732	22,461,578	38,762,931	37,935,266	38,513,777

### **Department of Children, Youth, and Families**

# **Youth Development Services**

		FY	2024	FY 2025	
		FTE	Cost	FTE	Cost
Classified					
ASSOCIATE DIRECTOR-JUVENILE CORRECTIONAL SERVICES	0141 A	1.0	143,690	1.0	143,690
BUILDING MAINTENANCE SUPERVISOR (CORRECTIONS)	0320 A	1.0	63,908	1.0	63,908
CLINICAL DIRECTOR- PSYCHOLOGIST	0141 A	1.0	122,290	1.0	122,290
CLINICAL SOCIAL WORKER	0J27 A	3.0	246,469	4.0	317,440
COOK'S HELPER	0309 A	3.0	128,972	3.0	129,540
COTTAGE MANAGER	0J31 A	3.0	293,715	4.0	376,086
DATA CONTROL CLERK	0315 A	5.0	235,931	5.0	237,685
FOOD SERVICE ADMINISTRATOR	0322 A	1.0	67,078	1.0	67,078
JUVENILE PROBATION AND PAROLE SERVICES TECHNICIAN	0C18 A	2.0	111,499	2.0	111,499
JUVENILE PROGRAM WORKER	0322 A	57.0	3,248,156	61.0	3,527,242
PRINCIPAL COMMUNITY PROGRAM LIAISON WORKER	0324 A	1.0	62,797	1.0	62,797
PROBATION AND PAROLE OFFICER I	0C27 A	2.0	145,486	2.0	152,092
PROBATION AND PAROLE OFFICER II	0C29 A	18.0	1,608,628	18.0	1,611,952
PROBATION AND PAROLE SUPERVISOR	0C33 A	9.0	904,872	9.0	904,872
PROGRAMMING SERVICES OFFICER	0131 A	2.0	183,837	2.0	183,837
REGISTERED NURSE A	0920 A	2.0	226,585	2.0	230,059
REGISTERED NURSE B	0921 A	3.0	254,762	3.0	260,744
SENIOR COMMUNITY DEVELOPMENT TRAINING SPECIALIST	1326 A	1.0	76,491	1.0	79,434
SENIOR COOK	0315 A	2.0	87,319	2.0	96,013
SHIFT COORDINATOR (RI TRAINING SCHOOL FOR YOUTH)	0326 A	8.0	561,220	8.0	566,320
STATE BUILDING AND GROUNDS COORDINATOR	0332 A	1.0	98,132	1.0	101,906
SUPERINTENDENT (R I TRAINING SCHOOL FOR YOUTH)	0145 A	1.0	163,965	1.0	170,272
Subtotal Classified		127.0	9,035,802	133.0	9,516,756
Unclassified					
CHIEF OF STRATEGIC PLANNING- MONITORING AND EVALUATION	0843 A	0.0	0	1.0	136,690
EXECUTIVE DIRECTOR	0844 A	1.0	150,930	1.0	150,930
PRINCIPAL	0840 A	1.0	128,252	1.0	128,252
SCHOOL SOCIAL WORKER	T001 A	1.0	100,867	1.0	100,867
TEACHER (ACADEMIC)	T001 A	8.0	683,082	9.0	763,109
TEACHER ACADEMIC (SPECIAL EDUCATION)	T001 A	1.0	101,552	1.0	105,332
TEACHER (PHYSICAL EDUCATION)	T001 A	1.0	92,506	1.0	96,064
Subtotal Unclassified		13.0	1,257,189	15.0	1,481,244

### **Department of Children, Youth, and Families**

# **Youth Development Services**

	F	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost	
Unclassified					
Subtotal	140.0	10,292,991	148.0	10,998,000	
Transfer Out		(261,786)		(269,921)	
Overtime		2,377,808		1,664,466	
Seasonal/Special Salaries/Wages		1,000		1,000	
Turnover		(583,318)		(649,465)	
Total Salaries		11,826,695		11,744,080	
Benefits					
Contract Stipends		3,000		3,000	
FICA		626,439		679,846	
Health Benefits		2,148,965		2,505,732	
Payroll Accrual		54,787		58,396	
Retiree Health		427,098		399,748	
Retirement		2,818,187		2,977,613	
Subtotal		6,078,476		6,624,335	
Total Salaries and Benefits	140.0	17,905,171	148.0	18,368,415	
Cost Per FTE Position		127,894		124,111	
Statewide Benefit Assessment		373,236		400,766	
Payroll Costs	140.0	18,278,407	148.0	18,769,181	
Purchased Services					
Buildings and Ground Maintenance		32,297		32,297	
Clerical and Temporary Services		116,063		116,063	
Legal Services		8,855		8,855	
Management & Consultant Services		19,500		19,500	
Other Contracts		570		570	
Training and Educational Services		14,031		14,031	
Subtotal		191,316		191,316	
Total Personnel	140.0	18,469,723	148.0	18,960,497	
Distribution by Source of Funds					
General Revenue	139.0	18,390,522	147.0	18,873,622	
Federal Funds	0.0	77,701	0.0	85,375	
Restricted Receipts	1.0	1,500	1.0	1,500	
Total All Funds	140.0	18,469,723	148.0	18,960,497	

### **Performance Measures**

#### Department of Children, Youth, and Families

### **Youth Development Services**

#### **Training School Recidivism**

DCYF administers the Rhode Island Training School, which provides rehabilitation services aimed at helping delinquent youth lead safe, productive, and healthy lives. The figures below represent the 3-Year Recidivism Rate, including Department of Corrections ACI data, provided. [Note: Annual Recidivism Report, each year is a 3-year period of recidivism. 2021 is for FY 2017 - FY 2020. 2022 is for FY 2018 - FY 2021. 2023 data (FY 2019 - FY 2022) will be available in February 2024. Historical actuals subject to adjustment.]

Frequency: An	nual	Reporting Period: State Fiscal Year				
	2021	2022	2023	2024	2025	
Target	26%	24%	22%	20%	28%	
Actual	28%	31%				

### **Program Summary**

#### Department of Children, Youth, and Families

#### **Child Welfare**

#### Mission

Ensure that each child and youth is protected from harm through the timely investigation of reports of child abuse and neglect. Maintain children and youth safely at home whenever possible through formal and informal supports and services, utilizing family and community partnerships, in order to mitigate risk and threats against safety. Safeguard the well-being of each child in a stable, permanent home in partnership with family, community and Networks of Care. Through these formal and informal resources make certain that older youth are afforded optimal opportunities for successful transitions to adulthood.

#### **Description**

The Division of Child Welfare Services within DCYF consists of two major components: Child Protective Services (CPS) and Family Services. Additional support functions are administered by other divisions of the Department.

CPS is composed of two key functions - Child Protective Investigations and Child Protective Intake Casework. The Child Protective Investigative Division consists of Child Protective Investigators who specialize in the screening and investigation of reports of child abuse and neglect. Reports of suspected maltreatment are screened 24 hours a day, seven days a week, by Child Protective Investigators who staff the Child Abuse Hotline. The Child Protective Intake/Screening Unit handles the intake of all other nonchild abuse/neglect cases to the Department, as well as reviewing all indicated Child Protective Services (CPS) investigations. For those investigations, which do not result in the removal of children from home and do not require legal status, Intake connects the family with partners in the family's community in order to provide the family with skills and supports to reduce the risk of future maltreatment and to maintain a safe environment. Additionally, Intake workers provide outreach to families who are the subjects of reports to the CPS Hot Line which do not meet criteria for investigation but indicate that the family could benefit from preventative interventions.

Family Services is staffed primarily by DCYF case workers who are assigned to families and children who require more intense service intervention and are more likely to be maltreated and/or are involved with the Department on a more long-term basis for reasons of abuse/ neglect, dependency, and/or behavioral health. These families and children possess more complex needs, and all have legal involvement with petitions before the RI Family Court. Family Service workers case plan for children and connect families with ongoing community-based services in order to achieve permanency. Permanency for children who cannot be safely reunified with their families of origin may involve adoption, guardianship, or independent living.

Child Welfare also liaises with the Family Care Community Partnerships (FCCPs). The FCCPs collaborate with parents and youth to address complex issues, such as the risk for child abuse and neglect, children and youth with moderate to severe behavioral or developmental issues, and youth involved with the juvenile justice system. The goal of the FCCPs is to help families make sustainable changes and develop the skills to effectively manage crisis on an on-going basis with the help of both formal services and natural support networks.

#### **Statutory History**

R.I. General Laws § 42-72 defines the functions of the Department of Children, Youth and Families; § 40-11 relates to abused and neglected children; § 14-1 relates to proceedings in Family Court; and § 42-72-30 established the family and Children's Trust Fund.

# Department of Children, Youth, and Families

Expenditures by Sub Program	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Board & Care	119,220,052	129,903,592	148,118,500	149,648,954	173,842,668
Community Services	5,359,278	4,578,220	2,553,866	3,732,486	4,032,148
Family Services	27,183,350	26,922,345	31,384,914	22,371,652	18,955,224
Foster Care	38,211,637	40,728,099	54,875,210	50,054,874	63,367,668
Prevention Services	1,244,291	496,396	1,806,725	1,184,503	1,866,230
Protective Services	16,284,983	17,935,594	21,682,122	20,268,064	21,047,592
<b>Total Expenditures</b>	207,503,592	220,564,246	260,421,337	247,260,533	283,111,530
Expenditures by Object					
Salary and Benefits	53,854,519	56,815,568	62,003,843	56,581,694	58,269,031
Contract Professional Services	2,641,868	3,593,868	4,343,809	3,741,419	3,741,419
Operating Supplies and Expenses	6,601,076	8,520,437	6,582,931	9,858,965	8,350,108
Assistance and Grants	143,979,860	151,011,540	187,490,754	177,078,455	212,750,972
Subtotal: Operating	207,077,324	219,941,412	260,421,337	247,260,533	283,111,530
Capital Purchases and Equipment	426,268	622,834	0	0	0
Subtotal: Other	426,268	622,834	0	0	0
Total Expenditures	207,503,592	220,564,246	260,421,337	247,260,533	283,111,530
<b>Expenditures by Source of Funds</b>					
General Revenue	133,551,490	150,626,825	170,201,780	164,986,183	190,681,186
Federal Funds	72,664,635	68,913,964	88,869,694	81,610,040	91,871,773
Restricted Receipts	1,287,467	1,023,457	1,349,863	664,310	558,571
<b>Total Expenditures</b>	207,503,592	220,564,246	260,421,337	247,260,533	283,111,530

### **Department of Children, Youth, and Families**

		FY	2024	FY	2025
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATOR- FAMILY AND ADULT SERVICES	0141 A	1.0	119,829	1.0	125,847
ADMINISTRATOR FAMILY AND CHILDREN'S SERVICES	0139 A	8.0	903,233	8.0	930,715
ASSISTANT ADMINISTRATIVE OFFICER	0321 A	1.0	51,670	1.0	52,943
ASSISTANT ADMINISTRATOR COMMUNITY AND PLANNING SERVICES	0135 A	1.0	113,441	1.0	113,440
ASSISTANT ADMINISTRATOR FAMILY AND CHILDREN'S SERVICES	AA35 A	1.0	121,528	1.0	121,528
ASSISTANT DIRECTOR DCYF (DIVISION OF DIRECT SERVICES)	0142 A	1.0	147,134	1.0	147,134
CASEWORK SUPERVISOR II	AA28 A	47.0	4,254,228	47.0	4,291,638
CHIEF CASE WORK SUPERVISOR	AA34 A	1.0	115,548	1.0	119,482
CHIEF IMPLEMENTATION AIDE	0128 A	3.0	195,843	3.0	195,843
CHIEF OF PRACTICE STANDARDS (DCYF)	0135 A	1.0	89,559	1.0	93,459
CHIEF PROGRAM DEVELOPMENT	0134 A	1.0	85,594	1.0	88,974
CHILD PROTECTIVE INVESTIGATOR	0A26 A	74.0	5,459,743	74.0	5,561,687
CHILD SUPPORT TECHNICIAN (DCYF)	0322 A	30.0	1,926,978	30.0	1,929,246
CLERK SECRETARY	0B16 A	6.0	303,130	6.0	305,254
CLINICAL SOCIAL WORKER	AA27 A	1.0	90,327	1.0	90,327
CLINICAL TRAINING SPECIALIST	0A30 A	5.0	468,465	5.0	473,457
COMMUNITY SERVICES COORDINATOR	0A34 A	1.0	107,817	1.0	107,817
CUSTOMER SERVICE SPECIALIST II	0319 A	1.0	49,718	1.0	50,928
EXECUTIVE ASSISTANT	0118 A	1.0	47,679	1.0	48,695
HUMAN SERVICES FACILITY INSPECTOR	0A17 A	3.0	157,704	3.0	158,933
HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	0A24 A	4.0	278,362	4.0	278,362
IMPLEMENTATION AIDE	0322 A	2.0	125,392	2.0	126,925
JUNIOR HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	0A22 A	2.0	129,179	2.0	129,179
LICENSING AIDE	0315 A	3.0	145,538	3.0	148,092
PRINCIPAL HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	0A30 A	1.0	95,009	1.0	95,009
PRINCIPAL RESOURCE SPECIALIST	0A28 A	1.0	79,893	1.0	79,893
PROGRAMMING SERVICES OFFICER	0131 A	3.0	248,775	3.0	248,775
REGIONAL DIRECTOR (DCYF)	0141 A	2.0	290,084	2.0	290,084
SENIOR CASE WORK SUPERVISOR	AA30 A	2.0	190,909	2.0	198,160
SENIOR HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	0A28 A	1.0	80,499	1.0	86,597
SENIOR PUBLIC HEALTH EPIDEMIOLOGIST	0133 A	1.0	79,128	1.0	79,128
SENIOR WORD PROCESSING TYPIST	0312 A	1.0	40,799	1.0	40,799

# Department of Children, Youth, and Families

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
SOCIAL CASE WORKER II	AA24 A	223.0	16,312,251	224.0	16,656,298
SUBSTANCE ABUSE COORDINATOR	0132 A	1.0	75,667	1.0	81,428
SUPERVISOR CHILD PROTECTIVE INVESTIGATOR	0A31 A	19.0	1,778,915	19.0	1,873,211
ZFTE RECONCILIATION TO AUTHORIZATION (CLASSIFIED)	0000 A	8.5	0	8.5	0
Subtotal Classified		462.5	34,759,568	463.5	35,419,287
Subtotal		462.5	34,759,568	463.5	35,419,287
Transfer Out			(1,213,202)		(1,221,074)
Transfer In			1,974,909		2,023,704
Salaries Adjustment			(1,449,912)		(1,163,568)
Overtime			4,711,029		4,711,029
Turnover			(2,824,962)		(2,980,459)
Total Salaries			35,957,430		36,788,919
Benefits					
Contract Stipends			4,444		4,444
FICA			2,171,689		2,247,295
Health Benefits			6,251,704		6,974,883
Payroll Accrual			184,469		188,356
Retiree Health			1,412,301		1,269,927
Retirement			9,365,375		9,521,970
Subtotal			19,389,982		20,206,875
<b>Total Salaries and Benefits</b>		462.5	55,347,412	463.5	56,995,794
Cost Per FTE Position			119,670		122,968
Statewide Benefit Assessment			1,234,282		1,273,237
Payroll Costs		462.5	56,581,694	463.5	58,269,031
Purchased Services					
Clerical and Temporary Services			936,326		936,326
Information Technology			401,084		401,084
Legal Services			65,167		65,167
Management & Consultant Services			1,774,945		1,774,945
Other Contracts			409,172		409,172
Training and Educational Services			154,725		154,725
Subtotal			3,741,419		3,741,419
Total Personnel		462.5	60,323,113	463.5	62,010,450

# Department of Children, Youth, and Families

	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost
Distribution by Source of Funds				
General Revenue	462.5	41,140,013	463.5	42,287,031
Federal Funds	0.0	19,178,348	0.0	19,718,667
Restricted Receipts	0.0	4,752	0.0	4,752
Total All Funds	462.5	60,323,113	463.5	62,010,450

### **Performance Measures**

### Department of Children, Youth, and Families

### **Child Welfare**

#### Social Worker Caseload

The figures below represent the median number of open cases per Family Services Unit social worker with 10 or more cases. [Note: Data from RPT 164\_FSU.]

Frequency: Annual Reporting Period: State Fiscal Year					
	2021	2022	2023	2024	2025
Target	14	14	14	14	13
Actual	16	15	13		

### **Program Summary**

#### Department of Children, Youth, and Families

#### **Higher Education Incentive Grants**

#### Mission

The purpose of this program is to provide former foster care youth with access to Postsecondary Education through providing additional financial assistance and leveraging support services for former foster youth attending CCRI, RIC and URI.

#### **Description**

The DCYF Postsecondary Tuition Assistance Program (PETAP), of which the DCYF Higher Education Opportunity Incentive Program is a key component, is an important part of the Department's services and supports available to former foster care youth. Additional funds are provided through the federal Chafee Education and Training Voucher Program (ETV). PETAP annually provides tuition assistance to former foster care youth to attend a wide range of postsecondary education and training programs, colleges, and universities. Past youth participants have gone on to complete graduate school and law school.

Funding for this program is set by statute at \$200,000 per year. Additional funds are provided through the Chafee Education and Training Voucher Program.

#### **Statutory History**

This program was created through the efforts of former State Senator Tom Izzo and passed into law under PL 99-511. It is codified at R.I. General Laws § 42-72.8.

### Department of Children, Youth, and Families

# **Higher Education Incentive Grants**

Expenditures by Sub Program	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Operations	29,692	93,155	200,000	200,000	200,000
<b>Total Expenditures</b>	29,692	93,155	200,000	200,000	200,000
Expenditures by Object					
Operating Supplies and Expenses	0	38,783	0	0	0
Assistance and Grants	29,692	54,372	200,000	200,000	200,000
Subtotal: Operating	29,692	93,155	200,000	200,000	200,000
Total Expenditures	29,692	93,155	200,000	200,000	200,000
<b>Expenditures by Source of Funds</b>					
General Revenue	29,692	93,155	200,000	200,000	200,000
<b>Total Expenditures</b>	29,692	93,155	200,000	200,000	200,000