# VOLUME III: EDUCATION HIGHER EDUCATION

#### **Agency Summary**

#### Office of the Postsecondary Commissioner

#### **Agency Mission**

The mission of the Office of the Postsecondary Commissioner (OPC) is to support the work of the Board of Education and the Council on Postsecondary Education in providing an excellent, accessible and affordable system of higher education designed to improve the overall educational attainment of the citizens of Rhode Island, support economic development, and enrich the civic, social, and cultural life of all living in the state of Rhode Island.

#### **Agency Description**

The Office serves as the definitive resource for information on and the interpretation of Council policy for public higher education and the postsecondary institutions in Rhode Island that are under the authority of the Council on Postsecondary Education (Rhode Island College and the Community College of Rhode Island). The Office looks for shared opportunities to advance the objectives of postsecondary education with the public and independent institutions.

The Commissioner of Postsecondary Education is the state's higher education executive officer. In fulfilling this role, the Commissioner for Postsecondary Education works closely with the presidents of the state higher education institutions to determine the benefits or disadvantages of proposed new programs, departments, division, courses of study within the scope and role adopted by the Council on Postsecondary Education and in developing tables of organization. The presidents also prepare and submit budgets to the Council on Postsecondary Education and the Board of Education for approval and are responsible for the general management of property.

To accomplish these and additional responsibilities called for in Title 16 of the General Laws, the Office of the Postsecondary Commissioner relies on the collegial relations and civil discussions among the members of the postsecondary community and with important stakeholders from business, government, and PK-12 education.

#### **Statutory History**

R.I. General Laws §16-59 of the General Laws establishes the Council on Postsecondary Education and the Office of the Postsecondary Commissioner.

# Budget

## Office of the Postsecondary Commissioner

|  | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| Expenditures by Program                            |              |              |                        |                        |                     |
| Office of Postsecondary Commissioner<br>Operations | 15,940,793   | 16,705,833   | 25,934,191             | 25,674,634             | 18,119,318          |
| Higher Education Assistance Program                | 18,189,429   | 18,791,631   | 30,163,644             | 27,498,420             | 23,509,150          |
| Rhode Island Nursing Education Center              | 7,684,167    | 8,034,869    | 8,350,363              | 8,459,109              | 8,576,998           |
| Longitudinal Data System                           | 0            | 0            | 1,105,125              | 1,055,574              | 1,072,542           |
| Total Expenditures                                 | 41,814,388   | 43,532,333   | 65,553,323             | 62,687,737             | 51,278,008          |
| Expenditures by Object                             |              |              |                        |                        |                     |
| Salary and Benefits                                | 2,798,173    | 2,848,252    | 5,535,152              | 5,664,723              | 5,787,600           |
| Contract Professional Services                     | 1,132,107    | 2,410,198    | 11,734,352             | 11,734,352             | 4,857,169           |
| Operating Supplies and Expenses                    | 9,344,860    | 10,422,958   | 10,646,325             | 10,251,828             | 9,288,339           |
| Assistance and Grants                              | 26,582,298   | 25,475,716   | 33,928,744             | 31,288,084             | 28,414,150          |
| Subtotal: Operating                                | 39,857,437   | 41,157,125   | 61,844,573             | 58,938,987             | 48,347,258          |
| Capital Purchases and Equipment                    | 785,201      | 1,207,356    | 541,500                | 581,500                | 1,761,500           |
| Debt Service (Fixed Charges)                       | 1,171,750    | 1,167,852    | 1,167,250              | 1,167,250              | 1,169,250           |
| Operating Transfers                                | 0            | 0            | 2,000,000              | 2,000,000              | 0                   |
| Subtotal: Other                                    | 1,956,951    | 2,375,208    | 3,708,750              | 3,748,750              | 2,930,750           |
| Total Expenditures                                 | 41,814,388   | 43,532,333   | 65,553,323             | 62,687,737             | 51,278,008          |
| <b>Expenditures by Source of Funds</b>             |              |              |                        |                        |                     |
| General Revenue                                    | 25,438,409   | 16,718,621   | 30,102,355             | 27,065,045             | 30,622,180          |
| Federal Funds                                      | 7,971,942    | 8,519,337    | 23,456,833             | 23,435,115             | 4,960,773           |
| Restricted Receipts                                | 3,460,794    | 6,724,778    | 5,904,272              | 5,948,968              | 7,854,557           |
| Operating Transfers From Other Funds               | 2,731,028    | 3,553,851    | 2,894,863              | 3,043,609              | 4,340,498           |
| Other Funds  | 2,212,214    | 8,015,746    | 3,195,000              | 3,195,000              | 3,500,000           |
| Total Expenditures                                 | 41,814,388   | 43,532,333   | 65,553,323             | 62,687,737             | 51,278,008          |
| FTE Authorization                                  | 33.0         | 34.0         | 45.0                   | 45.0                   | 46.0                |

# **Personnel Agency Summary**

# Office of the Postsecondary Commissioner

|                                      |      | FY 2024    |      | FY 2025    |  |
|--------------------------------------|------|------------|------|------------|--|
|                                      | FTE  | Cost       | FTE  | Cost       |  |
| Classified                           | 1.0  | 101,963    | 1.0  | 101,963    |  |
| Non-Classified                       | 38.0 | 3,155,138  | 39.0 | 3,230,136  |  |
| Unclassified                         | 6.0  | 614,489    | 6.0  | 614,489    |  |
| Subtotal                             | 45.0 | 3,871,590  | 46.0 | 3,946,588  |  |
| Salaries Adjustment                  |      | 0          |      | 3          |  |
| Turnover                             |      | 0          |      | (31,108)   |  |
| Total Salaries                       |      | 3,871,590  |      | 3,915,483  |  |
| Benefits                             |      |            |      |            |  |
| FICA                                 |      | 294,161    |      | 298,166    |  |
| Health Benefits                      |      | 598,397    |      | 698,109    |  |
| Payroll Accrual                      |      | 20,110     |      | 20,275     |  |
| Retiree Health                       |      | 175,000    |      | 154,265    |  |
| Retirement                           |      | 552,531    |      | 546,634    |  |
| Subtotal                             |      | 1,640,199  |      | 1,717,449  |  |
| <b>Total Salaries and Benefits</b>   | 45.0 | 5,511,789  | 46.0 | 5,632,932  |  |
| Cost Per FTE Position                |      | 122,484    |      | 122,455    |  |
| Statewide Benefit Assessment         |      | 152,934    |      | 154,668    |  |
| Payroll Costs                        | 45.0 | 5,664,723  | 46.0 | 5,787,600  |  |
| Purchased Services                   |      |            |      |            |  |
| Buildings and Ground Maintenance     |      | 125,000    |      | 240,000    |  |
| Design and Engineering Services      |      | 1,500      |      | 1,500      |  |
| Information Technology               |      | 90,000     |      | 81,000     |  |
| Legal Services                       |      | 85,000     |      | 99,150     |  |
| Management & Consultant Services     |      | 8,115,530  |      | 41,790     |  |
| Other Contracts                      |      | 578,322    |      | 583,552    |  |
| Training and Educational Services    |      | 2,739,000  |      | 3,810,177  |  |
| Subtotal                             |      | 11,734,352 |      | 4,857,169  |  |
| Total Personnel                      | 45.0 | 17,399,075 | 46.0 | 10,644,769 |  |
| Distribution by Source of Funds      |      |            |      |            |  |
| General Revenue                      | 16.0 | 3,326,361  | 16.0 | 3,555,281  |  |
| Federal Funds                        | 8.0  | 8,924,234  | 8.0  | 615,138    |  |
| Restricted Receipts                  | 11.0 | 4,284,426  | 12.0 | 5,591,634  |  |
| Operating Transfers from Other Funds | 10.0 | 864,054    | 10.0 | 882,716    |  |
| Total All Funds                      | 45.0 | 17,399,075 | 46.0 | 10,644,769 |  |

#### **Program Summary**

#### Office of the Postsecondary Commissioner

#### Office of Postsecondary Commissioner Operations

#### Mission

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To accomplish these and additional responsibilities called for in Article 20, the Office of the Postsecondary Commissioner relies on the collegial relations and civil discussions among the members of the postsecondary community and with important stakeholders from business, government, and PK-12 education.

#### **Statutory History**

R.I. General Laws §16-59 of the General Laws establishes the Council on Postsecondary Education and the Office of the Postsecondary Commissioner.

# Budget

# Office of the Postsecondary Commissioner

## Office of Postsecondary Commissioner Operations

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| Operations                             | 15,940,793   | 16,705,833   | 25,934,191             | 25,674,634             | 18,119,318          |
| Total Expenditures                     | 15,940,793   | 16,705,833   | 25,934,191             | 25,674,634             | 18,119,318          |
| Expenditures by Object                 |              |              |                        |                        |                     |
| Salary and Benefits                    | 2,016,258    | 2,155,143    | 3,608,785              | 3,703,825              | 4,029,827           |
| Contract Professional Services         | 1,073,739    | 2,330,464    | 11,592,798             | 11,592,798             | 4,720,125           |
| Operating Supplies and Expenses        | 3,397,398    | 4,134,095    | 4,026,008              | 3,631,511              | 2,642,866           |
| Assistance and Grants                  | 8,668,197    | 6,890,357    | 4,165,100              | 4,165,000              | 4,965,000           |
| Subtotal: Operating                    | 15,155,592   | 15,510,059   | 23,392,691             | 23,093,134             | 16,357,818          |
| Capital Purchases and Equipment        | 785,201      | 1,195,774    | 541,500                | 581,500                | 1,761,500           |
| Operating Transfers                    | 0            | 0            | 2,000,000              | 2,000,000              | 0                   |
| Subtotal: Other                        | 785,201      | 1,195,774    | 2,541,500              | 2,581,500              | 1,761,500           |
| <b>Total Expenditures</b>              | 15,940,793   | 16,705,833   | 25,934,191             | 25,674,634             | 18,119,318          |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| General Revenue                        | 4,547,040    | 4,821,681    | 6,403,211              | 6,029,820              | 4,656,889           |
| Federal Funds                          | 7,696,614    | 4,313,065    | 13,690,708             | 13,716,684             | 4,449,789           |
| Restricted Receipts                    | 3,460,794    | 6,724,778    | 5,840,272              | 5,888,130              | 7,792,640           |
| Operating Transfers from Other Funds   | 236,344      | 846,308      | 0                      | 40,000                 | 1,220,000           |
| <b>Total Expenditures</b>              | 15,940,793   | 16,705,833   | 25,934,191             | 25,674,634             | 18,119,318          |

## Office of the Postsecondary Commissioner

# Office of Postsecondary Commissioner Operations

|   |        | FY 2024 |           | FY 2025 |           |
|---|--------|---------|-----------|---------|-----------|
|   |        | FTE     | Cost      | FTE     | Cost      |
| Classified  |        |         |           |         |           |
| DIRECTOR OF PROGRAM ADMINISTRATION (RIHEAA)         | 0000 A | 1.0     | 101,963   | 1.0     | 101,963   |
| Subtotal Classified                                 |        | 1.0     | 101,963   | 1.0     | 101,963   |
| Non-Classified                                      |        |         |           |         |           |
| ASSISTANT COMMISSIONER - ACADEMIC & STUDENT AFFAIRS | 0000 A | 1.0     | 150,000   | 1.0     | 150,000   |
| BUSINESS COORDINATOR                                | 0000 A | 1.0     | 66,227    | 1.0     | 66,227    |
| CHIEF FINANCIAL OFFICER - OPC                       | 0000 A | 1.0     | 162,846   | 1.0     | 162,846   |
| COMMUNICATIONS DIRECTOR                             | 0017 A | 1.0     | 110,000   | 1.0     | 110,000   |
| DIRECTOR, EDUCATION CENTER                          | 0000 A | 2.0     | 196,561   | 2.0     | 196,561   |
| DIRECTOR OF ADULT PROGRAMS AND POLICY               | 0000 A | 1.0     | 98,788    | 1.0     | 98,788    |
| DIRECTOR OF BUSINESS SERVICES                       | 0000 A | 1.0     | 125,000   | 1.0     | 125,000   |
| DIRECTOR - WORKFORCE OPERATIONS & STRATEGIES        | 0000 A | 1.0     | 107,625   | 1.0     | 107,625   |
| FACILITIES COORDINATOR                              | 0001HA | 2.0     | 119,925   | 2.0     | 119,925   |
| NAVIGATOR   | 0000 A | 4.0     | 279,688   | 4.0     | 279,688   |
| NETWORK SYSTEMS ADMINISTRATOR                       | 0000 A | 1.0     | 110,168   | 1.0     | 110,168   |
| OPERATIONS COORDINATOR                              | 0000 A | 0.0     | 0         | 1.0     | 75,000    |
| P20 STUDENT SUCCESS                                 | 0000 A | 1.0     | 98,788    | 1.0     | 98,788    |
| PROGRAM MANAGER                                     | 0000 A | 1.0     | 79,557    | 1.0     | 79,557    |
| RESEARCH ASSISTANT, WEC                             | 0000 A | 1.0     | 73,800    | 1.0     | 73,800    |
| SENIOR INFORMATION TECHNOLGST                       | 0000 A | 1.0     | 68,675    | 1.0     | 68,675    |
| SPECIALIST, PROPRIETARY SCHOOLS                     | 0000 A | 1.0     | 83,564    | 1.0     | 83,564    |
| Subtotal Non-Classified                             |        | 21.0    | 1,931,212 | 22.0    | 2,006,212 |
| Unclassified  |        |         |           |         |           |
| CHIEF POLICY OFFICER                                | 0000 A | 1.0     | 130,000   | 1.0     | 130,000   |
| COMMISSIONER OF POSTSECONDARY EDUCATION             | 0000 A | 1.0     | 190,000   | 1.0     | 190,000   |
| EXECUTIVE ASSISTANT                                 | 0000 A | 2.0     | 127,226   | 2.0     | 127,226   |
| EXECUTIVE ASSISTANT                                 | 0836 A | 1.0     | 68,359    | 1.0     | 68,359    |
| RESEARCH COORDINATOR                                | 0000 A | 1.0     | 98,904    | 1.0     | 98,904    |
| Subtotal Unclassified                               |        | 6.0     | 614,489   | 6.0     | 614,489   |
| Subtotal  |        | 28.0    | 2,647,664 | 29.0    | 2,722,664 |
| Transfer Out  |        |         | (221,459) |         | (62,500)  |
| Transfer In   |        |         | 74,673    |         | 74,673    |
| Salaries Adjustment                                 |        |         | 0         |         | (1)       |
| Turnover  |        |         | 0         |         | (31,108)  |
| Total Salaries                                      |        |         | 2,500,878 |         | 2,703,728 |

## Office of the Postsecondary Commissioner

# Office of Postsecondary Commissioner Operations

|                                   | FY   | Y 2024     | FY 2025 |           |
|-----------------------------------|------|------------|---------|-----------|
|                                   | FTE  | Cost       | FTE     | Cost      |
| Benefits                          |      |            |         |           |
| FICA                              |      | 189,363    |         | 205,469   |
| Health Benefits                   |      | 371,335    |         | 455,483   |
| Payroll Accrual                   |      | 13,203     |         | 14,242    |
| Retiree Health                    |      | 113,040    |         | 106,524   |
| Retirement                        |      | 417,218    |         | 437,579   |
| Subtotal                          |      | 1,104,159  |         | 1,219,297 |
| Total Salaries and Benefits       | 28.0 | 3,605,037  | 29.0    | 3,923,025 |
| Cost Per FTE Position             |      | 128,751    |         | 135,277   |
| Statewide Benefit Assessment      |      | 98,788     |         | 106,802   |
| Payroll Costs                     | 28.0 | 3,703,825  | 29.0    | 4,029,827 |
| Purchased Services                |      |            |         |           |
| Buildings and Ground Maintenance  |      | 125,000    |         | 240,000   |
| Design and Engineering Services   |      | 1,500      |         | 1,500     |
| Information Technology            |      | 75,000     |         | 81,000    |
| Legal Services                    |      | 75,000     |         | 83,150    |
| Management & Consultant Services  |      | 8,075,000  |         | 0         |
| Other Contracts                   |      | 537,298    |         | 541,298   |
| Training and Educational Services |      | 2,704,000  |         | 3,773,177 |
| Subtotal                          |      | 11,592,798 |         | 4,720,125 |
| Total Personnel                   | 28.0 | 15,296,623 | 29.0    | 8,749,952 |
| Distribution by Source of Funds   |      |            |         |           |
| General Revenue                   | 16.0 | 2,876,951  | 16.0    | 3,097,871 |
| Federal Funds                     | 1.0  | 8,196,084  | 1.0     | 122,364   |
| Restricted Receipts               | 11.0 | 4,223,588  | 12.0    | 5,529,717 |
| Total All Funds                   | 28.0 | 15,296,623 | 29.0    | 8,749,952 |

#### **Performance Measures**

#### Office of the Postsecondary Commissioner

#### **Office of Postsecondary Commissioner Operations**

#### **FAFSA Completion**

The figures below represent the proportion of high school seniors in Rhode Island who complete the Free Application for Federal Student Aid (FAFSA) by June 30 in a given academic year. [Note: Reporting period is academic year. i.e. 2023 Actual reflects 2022-2023 academic year data.]

| Frequency: A | nnual  | Rep    | oorting Period: State Fiscal | Year   |        |
|--------------|--------|--------|------------------------------|--------|--------|
|              | 2021   | 2022   | 2023                         | 2024   | 2025   |
| Target       | 63.00% | 66.15% | 69.46%                       | 72.93% | 76.58% |
| Actual       | 62.00% | 60.50% | 58.97%                       |        |        |

#### **Early College Opportunities Participation**

The figures below represent the number of public high school students who participate in early college opportunities, i.e., dual and/or concurrent courses, in a given academic year. [Note: Reporting period is academic year. i.e. 2023 Actual reflects 2022-2023 academic year data.]

| Frequency: A | nnual | Reporting Period: State Fiscal Year |       |       |       |
|--------------|-------|-------------------------------------|-------|-------|-------|
|              | 2021  | 2022                                | 2023  | 2024  | 2025  |
| Target       | 5,631 | 5,913                               | 6,208 | 6,519 | 6,845 |
| Actual       | 5,480 | 5,516                               | 5,853 |       |       |

#### **Postsecondary Attainment Rate**

The figures below represent the proportion of Rhode Islanders age 25 and over who have an associate degree or higher.

| Frequency: A | 2: Annual Reporting Period: Calendar Year |        |        | ear    |        |
|--------------|---|--------|--------|--------|--------|
|              | 2021                                      | 2022   | 2023   | 2024   | 2025   |
| Target       | 40.25%                                    | 46.29% | 53.23% | 53.76% | 54.30% |
| Actual       | 42.40%                                    | 42.93% | 43.22% |        |        |

#### Postsecondary Attainment Rate - BIPOC

The figures below represent the postsecondary attainment rate of Black, Indigenous, and people of color (BIPOC) Rhode Islanders age 25 and over.

| Frequency: A | y: Annual Reporting Period: Calendar Year |        |        | ear    |        |
|--------------|---|--------|--------|--------|--------|
|              | 2021                                      | 2022   | 2023   | 2024   | 2025   |
| Target       | 31.54%                                    | 36.28% | 41.72% | 42.14% | 42.56% |
| Actual       | 28.40%                                    | 29.59% | 30.04% |        |        |

# Budget

# Office of the Postsecondary Commissioner

## **Higher Education Assistance Program**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| Higher Education Assistance Program    | 18,189,429   | 18,791,631   | 30,163,644             | 27,498,420             | 23,509,150          |
| Total Expenditures                     | 18,189,429   | 18,791,631   | 30,163,644             | 27,498,420             | 23,509,150          |
| Expenditures by Object                 |              |              |                        |                        |                     |
| Salary and Benefits                    | 245,865      | 163,763      | 254,189                | 229,525                | 0                   |
| Contract Professional Services         | 26,124       | 39,100       | 55,530                 | 55,530                 | 41,790              |
| Operating Supplies and Expenses        | 3,339        | 3,408        | 90,281                 | 90,281                 | 18,210              |
| Assistance and Grants                  | 17,914,101   | 18,585,360   | 29,763,644             | 27,123,084             | 23,449,150          |
| Subtotal: Operating                    | 18,189,429   | 18,791,631   | 30,163,644             | 27,498,420             | 23,509,150          |
| <b>Total Expenditures</b>              | 18,189,429   | 18,791,631   | 30,163,644             | 27,498,420             | 23,509,150          |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| General Revenue                        | 15,701,887   | 6,569,613    | 17,668,644             | 15,028,084             | 19,949,150          |
| Federal Funds                          | 275,328      | 4,206,271    | 9,300,000              | 9,275,336              | 60,000              |
| Other Funds                            | 2,212,214    | 8,015,746    | 3,195,000              | 3,195,000              | 3,500,000           |
| Total Expenditures                     | 18,189,429   | 18,791,631   | 30,163,644             | 27,498,420             | 23,509,150          |

# Office of the Postsecondary Commissioner

# **Higher Education Assistance Program**

|                                    | FY  | 2024    | FY 2025 |        |
|------------------------------------|-----|---------|---------|--------|
|                                    | FTE | Cost    | FTE     | Cost   |
| Transfer In                        |     | 158,959 |         | 0      |
| Total Salaries                     |     | 158,959 |         | 0      |
| Benefits                           |     |         |         |        |
| FICA                               |     | 12,102  |         | 0      |
| Health Benefits                    |     | 17,898  |         | 0      |
| Payroll Accrual                    |     | 843     |         | 0      |
| Retiree Health                     |     | 7,185   |         | 0      |
| Retirement                         |     | 26,259  |         | 0      |
| Subtotal                           |     | 64,287  |         | 0      |
| <b>Total Salaries and Benefits</b> | 0.0 | 223,246 | 0.0     | 0      |
| Cost Per FTE Position              |     | 0       |         |        |
| Statewide Benefit Assessment       |     | 6,279   |         | 0      |
| Payroll Costs                      | 0.0 | 229,525 | 0.0     | 0      |
| Purchased Services                 |     |         |         |        |
| Information Technology             |     | 15,000  |         | 0      |
| Management & Consultant Services   |     | 40,530  |         | 41,790 |
| Subtotal                           |     | 55,530  |         | 41,790 |
| Total Personnel                    | 0.0 | 285,055 | 0.0     | 41,790 |
| Distribution by Source of Funds    |     |         |         |        |
| Federal Funds                      | 0.0 | 285,055 | 0.0     | 41,790 |
| Total All Funds                    | 0.0 | 285,055 | 0.0     | 41,790 |

## **Performance Measures**

## Office of the Postsecondary Commissioner

#### **Higher Education Assistance Program**

#### RI Last Dollar Scholarship and Grant Program Persistence Rate

The figures below represent the RI Last Dollar Scholarship and Grant Program persistence rate. This is the number of students who received an award during an academic year who either graduated or subsequently enrolled the following academic year. [Note: This performance measure was established in FY 2023 and some historical data and targets are not available. Reporting period is academic year. i.e. 2023 Actual reflects 2022-2023 academic year data.]

| Frequency: An | nnual | Rep    | Reporting Period: State Fiscal Year |        |        |
|---------------|-------|--------|-------------------------------------|--------|--------|
|               | 2021  | 2022   | 2023                                | 2024   | 2025   |
| Target        |       | 70.00% | 73.50%                              | 77.18% | 81.03% |
| Actual        |       |        | 78.55%                              |        |        |

## **Program Summary**

#### Office of the Postsecondary Commissioner

#### **Rhode Island Nursing Education Center**

#### Mission

The mission of the RI Nursing Education Center is to provide a state-of-the-art center for the education of aspiring and practicing nurses who will lead the transformation of healthcare.

#### **Description**

The Rhode Island Nursing Education Center (RINEC) is a Providence-based facility for baccalaureate, master's and doctoral level nursing instruction within the state's public higher education system. This shared nursing education center does not supplant existing campus-based facilities, but rather increases the capacity of Rhode Island College School of Nursing (RIC SON) and University of Rhode Island College of Nursing (URI CON) to educate and train more nursing students at the baccalaureate and graduate levels.?

#### **Statutory History**

R.I. General Laws §16-59 of the General Laws establishes the Council on Postsecondary Education and the Office of the Postsecondary Commissioner.

# Budget

# Office of the Postsecondary Commissioner

## **Rhode Island Nursing Education Center**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| Rhode Island Nursing Education Center  | 7,684,167    | 8,034,869    | 8,350,363              | 8,459,109              | 8,576,998           |
| Total Expenditures                     | 7,684,167    | 8,034,869    | 8,350,363              | 8,459,109              | 8,576,998           |
| <b>Expenditures by Object</b>          |              |              |                        |                        |                     |
| Salary and Benefits                    | 536,050      | 529,346      | 669,284                | 778,030                | 787,462             |
| Contract Professional Services         | 32,244       | 40,634       | 86,024                 | 86,024                 | 95,254              |
| Operating Supplies and Expenses        | 5,944,123    | 6,285,456    | 6,427,805              | 6,427,805              | 6,525,032           |
| Subtotal: Operating                    | 6,512,417    | 6,855,436    | 7,183,113              | 7,291,859              | 7,407,748           |
| Capital Purchases and Equipment        | 0            | 11,581       | 0                      | 0                      | 0                   |
| Debt Service (Fixed Charges)           | 1,171,750    | 1,167,852    | 1,167,250              | 1,167,250              | 1,169,250           |
| Subtotal: Other                        | 1,171,750    | 1,179,434    | 1,167,250              | 1,167,250              | 1,169,250           |
| <b>Total Expenditures</b>              | 7,684,167    | 8,034,869    | 8,350,363              | 8,459,109              | 8,576,998           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| General Revenue                        | 5,189,482    | 5,327,326    | 5,455,500              | 5,455,500              | 5,456,500           |
| Operating Transfers from Other Funds   | 2,494,684    | 2,707,543    | 2,894,863              | 3,003,609              | 3,120,498           |
| <b>Total Expenditures</b>              | 7,684,167    | 8,034,869    | 8,350,363              | 8,459,109              | 8,576,998           |

# Office of the Postsecondary Commissioner

# **Rhode Island Nursing Education Center**

|  |        | FY 2024 |          | FY   | 2025     |
|--|--------|---------|----------|------|----------|
|  |        | FTE     | Cost     | FTE  | Cost     |
| Non-Classified                                       |        |         |          |      |          |
| ASSISTANT COMMISSIONER - WORKFORCE                   | 0000 A | 1.0     | 149,345  | 1.0  | 149,345  |
| DIRECTOR, EDUCATION CENTER                           | 0000 A | 1.0     | 91,224   | 1.0  | 91,224   |
| FACILITIES COORDINATOR                               | 0001HA | 1.0     | 65,620   | 1.0  | 65,622   |
| INFORMATION TECHNICIAN-RINEC                         | 0000 A | 1.0     | 61,988   | 1.0  | 61,986   |
| OPERATIONS COORDINATOR                               | 0000 A | 1.0     | 60,000   | 1.0  | 60,000   |
| SIMULATION SPECIALIST - NEC                          | 0000 A | 2.0     | 134,628  | 2.0  | 134,626  |
| ZFTE RECONCILIATION TO AUTHORIZATION (NONCLASSIFIED) | 0000 A | 3.0     | 0        | 3.0  | 0        |
| Subtotal Non-Classified                              |        | 10.0    | 562,805  | 10.0 | 562,803  |
| Subtotal   |        | 10.0    | 562,805  | 10.0 | 562,803  |
| Transfer Out   |        |         | (74,673) |      | (74,673) |
| Transfer In  |        |         | 62,500   |      | 62,500   |
| Salaries Adjustment                                  |        |         | 0        |      | 2        |
| Total Salaries                                       |        |         | 550,632  |      | 550,632  |
| Benefits   |        |         |          |      |          |
| FICA   |        |         | 42,120   |      | 42,125   |
| Health Benefits                                      |        |         | 86,328   |      | 98,965   |
| Payroll Accrual                                      |        |         | 2,754    |      | 2,742    |
| Retiree Health                                       |        |         | 24,890   |      | 21,694   |
| Retirement   |        |         | 49,556   |      | 49,556   |
| Subtotal   |        |         | 205,648  |      | 215,082  |
| <b>Total Salaries and Benefits</b>                   |        | 10.0    | 756,280  | 10.0 | 765,714  |
| Cost Per FTE Position                                |        |         | 75,628   |      | 76,571   |
| Statewide Benefit Assessment                         |        |         | 21,750   |      | 21,748   |
| Payroll Costs  |        | 10.0    | 778,030  | 10.0 | 787,462  |
| Purchased Services                                   |        |         |          |      |          |
| Legal Services                                       |        |         | 10,000   |      | 16,000   |
| Other Contracts                                      |        |         | 41,024   |      | 42,254   |
| Training and Educational Services                    |        |         | 35,000   |      | 37,000   |
| Subtotal   |        |         | 86,024   |      | 95,254   |
| Total Personnel                                      |        | 10.0    | 864,054  | 10.0 | 882,716  |
| Distribution by Source of Funds                      |        | -       |          |      |          |
| Operating Transfers from Other Funds                 |        | 10.0    | 864,054  | 10.0 | 882,716  |
| Total All Funds                                      |        | 10.0    | 864,054  | 10.0 | 882,716  |

## **Performance Measures**

## Office of the Postsecondary Commissioner

## **Rhode Island Nursing Education Center**

#### **OPC Education Center Participation**

The figures below represent the number of Rhode Islanders who participate in an education or workforce training program offered through OPC's Education Centers and RI Reconnect.

| Frequency: Annual Reporting Period: Calendar Year |       |       |        |       |       |
|---|-------|-------|--------|-------|-------|
|   | 2021  | 2022  | 2023   | 2024  | 2025  |
| Target  | 5,000 | 5,500 | 6,050  | 6,655 | 7,321 |
| Actual  | 5,086 | 7,303 | 12,032 |       |       |

# Budget

# Office of the Postsecondary Commissioner

## **Longitudinal Data System**

| <b>Expenditures by Sub Program</b>     | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| Longitudinal Data System               | 0            | 0            | 1,105,125              | 1,055,574              | 1,072,542           |
| Total Expenditures                     | 0            | 0            | 1,105,125              | 1,055,574              | 1,072,542           |
| Expenditures by Object                 |              |              |                        |                        |                     |
| Salary and Benefits                    | 0            | 0            | 1,002,894              | 953,343                | 970,311             |
| Operating Supplies and Expenses        | 0            | 0            | 102,231                | 102,231                | 102,231             |
| Subtotal: Operating                    | 0            | 0            | 1,105,125              | 1,055,574              | 1,072,542           |
| Total Expenditures                     | 0            | 0            | 1,105,125              | 1,055,574              | 1,072,542           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| General Revenue                        | 0            | 0            | 575,000                | 551,641                | 559,641             |
| Federal Funds                          | 0            | 0            | 466,125                | 443,095                | 450,984             |
| Restricted Receipts                    | 0            | 0            | 64,000                 | 60,838                 | 61,917              |
| <b>Total Expenditures</b>              | 0            | 0            | 1,105,125              | 1,055,574              | 1,072,542           |

# Office of the Postsecondary Commissioner

## **Longitudinal Data System**

|                                    |        | FY 2024 |         | FY 2025 |         |
|------------------------------------|--------|---------|---------|---------|---------|
|                                    |        | FTE     | Cost    | FTE     | Cost    |
| Non-Classified                     |        |         |         |         |         |
| DATA ANALYST (OPC - RILDS)         | 0000 A | 3.0     | 237,865 | 3.0     | 237,865 |
| DATA ENGINEER (OPC - RILDS)        | 0000 A | 1.0     | 79,999  | 1.0     | 79,999  |
| DIRECTOR (OPC - RILDS)             | 0000 A | 1.0     | 128,747 | 1.0     | 128,747 |
| SENIOR DATA ANALYST (OPC - RILDS)  | 0000 A | 1.0     | 101,732 | 1.0     | 101,732 |
| SENIOR DATA ENGINEER (OPC - RILDS) | 0000 A | 1.0     | 112,778 | 1.0     | 112,778 |
| Subtotal Non-Classified            |        | 7.0     | 661,121 | 7.0     | 661,121 |
| Subtotal                           |        | 7.0     | 661,121 | 7.0     | 661,121 |
| Salaries Adjustment                |        |         | 0       |         | 2       |
| Total Salaries                     |        |         | 661,121 |         | 661,123 |
| Benefits                           |        |         |         |         |         |
| FICA                               |        |         | 50,576  |         | 50,572  |
| Health Benefits                    |        |         | 122,836 |         | 143,661 |
| Payroll Accrual                    |        |         | 3,310   |         | 3,291   |
| Retiree Health                     |        |         | 29,885  |         | 26,047  |
| Retirement                         |        |         | 59,498  |         | 59,499  |
| Subtotal                           |        |         | 266,105 |         | 283,070 |
| Total Salaries and Benefits        |        | 7.0     | 927,226 | 7.0     | 944,193 |
| Cost Per FTE Position              |        |         | 132,461 |         | 134,885 |
| Statewide Benefit Assessment       |        |         | 26,117  |         | 26,118  |
| Payroll Costs                      |        | 7.0     | 953,343 | 7.0     | 970,311 |
| Total Personnel                    |        | 7.0     | 953,343 | 7.0     | 970,311 |
| Distribution by Source of Funds    |        |         |         |         |         |
| General Revenue                    |        | 0.0     | 449,410 | 0.0     | 457,410 |
| Federal Funds                      |        | 7.0     | 443,095 | 7.0     | 450,984 |
| Restricted Receipts                |        | 0.0     | 60,838  | 0.0     | 61,917  |
| Total All Funds                    |        | 7.0     | 953,343 | 7.0     | 970,311 |

#### **Performance Measures**

#### Office of the Postsecondary Commissioner

#### **Longitudinal Data System**

#### **Data Requests**

The Rhode Island Longitudinal Data System (RILDS) became integrated into the Office of the Postsecondary Commissioner and began receiving General Revenue funding in 2023. RILDS serves as the central repository for the state's inter-agency, longitudinal, linked data, and RILDS advances research and provides analysis. These research projects strive to be in alignment of goals outlined by state agencies and the Governor's Office – primarily assisting with policymaking and program evaluation priorities as outlined by agencies or Rhode Island 2030. The figures below represent the number of completed data requests for RILDS data that align with the state's priorities, which is defined as informing policymaking and program evaluation and/or that improve the well-being of all Rhode Islanders. [Note: This performance measure was established in FY 2024 and historical targets and actuals are not available.]

| Frequency: An | ınual | Reporting Period: State Fiscal Year |      |      |      |  |
|---------------|-------|-------------------------------------|------|------|------|--|
|               | 2021  | 2022                                | 2023 | 2024 | 2025 |  |
| Target        |       |                                     |      | 12   | 16   |  |
| Actual        |       |                                     | 9    |      |      |  |

#### **Agency Summary**

#### **University of Rhode Island**

#### **Agency Mission**

The University of Rhode Island is the State's public learner-centered research university. We are a community joined in a common quest for knowledge. The University is committed to enriching the lives of its students through its land, sea, and urban grant traditions. URI is the only public institution in Rhode Island offering undergraduate, graduate, and professional students the distinctive educational opportunities of a major research university. Our undergraduate, graduate, and professional education, research, and outreach serve Rhode Island and beyond. Students, faculty, staff, and alumni are united in one common purpose: to learn and lead together. Embracing Rhode Island 's heritage of independent thought, we value: Creativity and Scholarship; Diversity, Fairness, and Respect; Engaged Learning and Civic Involvement; and Intellectual and Ethical Leadership.

#### **Agency Description**

The University continually strives to fulfill its educational mission by providing traditional and non-traditional opportunities for education at the undergraduate and graduate levels, conducting research, and supporting public service and other scholarly activities. The University's status as a land grant, sea grant, and urban grant institution highlights its traditions of natural resource, marine, and urban-related research. The University is committed to providing strong undergraduate programs to promote students' ethical development and capabilities as critical and independent thinkers. To meet student and societal needs, it offers undergraduate professional education programs in a wide range of disciplines. Graduate programs provide rigorous advanced study and research opportunities for personal and professional development. With undergraduate and graduate programs in the liberal arts and sciences and focus programs in the areas of marine and environmental studies; health; children, families, and communities; and enterprise and advanced technology, the University strives to meet the rapidly changing needs of the State, the country, and the world.

#### **Statutory History**

Title 16, Chapter 32 of the Rhode Island General Laws relates to the University of Rhode Island.

# Budget

# **University of Rhode Island**

|   | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|---|--------------|--------------|------------------------|------------------------|---------------------|
| Expenditures by Program                   |              |              |                        |                        |                     |
| URI Education and General                 | 636,973,809  | 635,554,618  | 735,457,089            | 703,375,873            | 743,385,389         |
| URI Housing and Residential Life          | 41,761,809   | 47,865,797   | 51,628,831             | 51,688,023             | 53,126,916          |
| URI Dining Services                       | 27,035,964   | 31,362,087   | 27,372,767             | 31,107,092             | 32,082,332          |
| URI Health Services                       | 9,208,355    | 3,982,604    | 10,230,261             | 10,505,428             | 10,438,498          |
| URI Bookstore                             | 8,167,386    | 6,860,134    | 7,341,230              | 7,188,743              | 7,228,407           |
| URI Memorial Union                        | 4,381,350    | 4,759,424    | 6,872,243              | 7,036,422              | 7,119,294           |
| URI Ryan Center and Boss Arena            | 8,774,814    | 8,724,066    | 8,299,749              | 9,002,910              | 9,330,387           |
| URI Parking Services                      | 3,828,822    | 3,971,461    | 4,626,246              | 4,690,813              | 4,651,413           |
| URI Sponsored Contract Research           | 110,007,049  | 130,865,436  | 117,194,319            | 117,338,678            | 121,203,411         |
| URI RI State Forensics                    | 1,317,901    | 1,516,015    | 1,618,744              | 1,618,744              | 1,784,983           |
| URI Restricted and Private Other Services | 21,879,979   | 31,384,420   | 22,594,475             | 25,310,805             | 25,588,981          |
| Total Expenditures                        | 873,337,238  | 906,846,062  | 993,235,954            | 968,863,531            | 1,015,940,011       |
| Expenditures by Object                    |              |              |                        |                        |                     |
| Salary and Benefits                       | 346,929,744  | 363,879,521  | 391,454,877            | 392,151,685            | 414,346,554         |
| Contract Professional Services            | 28,822,509   | 27,995,293   | 29,120,609             | 30,036,740             | 30,380,328          |
| Operating Supplies and Expenses           | 170,055,202  | 191,223,704  | 185,452,437            | 186,237,269            | 194,226,555         |
| Assistance and Grants                     | 251,458,765  | 251,065,226  | 245,876,851            | 257,463,132            | 265,268,641         |
| Subtotal: Operating                       | 797,266,220  | 834,163,744  | 851,904,774            | 865,888,826            | 904,222,078         |
| Capital Purchases and Equipment           | 22,258,754   | 20,939,036   | 81,690,148             | 39,550,393             | 52,313,472          |
| Debt Service (Fixed Charges)              | 53,812,264   | 51,743,282   | 59,641,032             | 57,620,229             | 59,404,461          |
| Operating Transfers                       | 0            | 0            | 0                      | 5,804,083              | 0                   |
| Subtotal: Other                           | 76,071,018   | 72,682,318   | 141,331,180            | 102,974,705            | 111,717,933         |
| Total Expenditures                        | 873,337,238  | 906,846,062  | 993,235,954            | 968,863,531            | 1,015,940,011       |
| Expenditures by Source of Funds           |              |              |                        |                        |                     |
| General Revenue                           | 120,194,762  | 121,948,714  | 138,821,474            | 144,744,923            | 142,199,440         |
| Federal Funds                             | 0            | 0            | 20,000,000             | 0                      | 0                   |
| Operating Transfers From Other Funds      | 13,570,600   | 15,235,966   | 63,895,340             | 40,934,419             | 53,734,691          |
| Other Funds                               | 739,571,876  | 769,661,382  | 770,519,140            | 783,184,189            | 820,005,880         |
| <b>Total Expenditures</b>                 | 873,337,238  | 906,846,062  | 993,235,954            | 968,863,531            | 1,015,940,011       |
| FTE Authorization                         | 2,555.0      | 2,555.0      | 2,551.0                | 2,551.0                | 2,551.0             |

# **Personnel Agency Summary**

# **University of Rhode Island**

|                                   | FY 2024 |             | FY 2025 |             |
|-----------------------------------|---------|-------------|---------|-------------|
|                                   | FTE     | Cost        | FTE     | Cost        |
| Classified                        | 695.4   | 36,773,473  | 695.4   | 38,440,611  |
| Non-Classified                    | 1,855.6 | 199,236,359 | 1,855.6 | 210,688,453 |
| Subtotal                          | 2,551.0 | 236,009,832 | 2,551.0 | 249,129,064 |
| Salaries Adjustment               |         | (28,673)    |         | 513,340     |
| Overtime                          |         | 4,238,578   |         | 4,500,537   |
| Seasonal/Special Salaries/Wages   |         | 50,364,536  |         | 53,080,947  |
| Total Salaries                    |         | 290,584,273 |         | 307,223,888 |
| Benefits                          |         |             |         |             |
| FICA                              |         | 17,707,705  |         | 18,102,880  |
| Health Benefits                   |         | 40,766,462  |         | 42,973,439  |
| Holiday                           |         | 367,326     |         | 550,478     |
| Other                             |         | 3,382,589   |         | 4,848,347   |
| Payroll Accrual                   |         | 944,048     |         | 875,028     |
| Retiree Health                    |         | 1,846,713   |         | 2,054,673   |
| Retirement                        |         | 27,835,769  |         | 28,931,187  |
| Subtotal                          |         | 92,850,612  |         | 98,336,032  |
| Total Salaries and Benefits       | 2,551.0 | 383,434,885 | 2,551.0 | 405,559,920 |
| Cost Per FTE Position             |         | 150,308     |         | 158,981     |
| Statewide Benefit Assessment      |         | 8,716,800   |         | 8,786,634   |
| Payroll Costs                     | 2,551.0 | 392,151,685 | 2,551.0 | 414,346,554 |
| Purchased Services                |         |             |         |             |
| Buildings and Ground Maintenance  |         | 6,708,865   |         | 6,561,765   |
| Clerical and Temporary Services   |         | 3,426       |         | 3,426       |
| Design and Engineering Services   |         | 52,085      |         | 52,085      |
| Legal Services                    |         | 1,254,272   |         | 1,254,324   |
| Management & Consultant Services  |         | 2,514,699   |         | 2,505,478   |
| Medical Services                  |         | 639,987     |         | 640,250     |
| Other Contracts                   |         | 1,184,583   |         | 1,195,190   |
| Training and Educational Services |         | 2,351,109   |         | 2,381,059   |
| University and College Services   |         | 15,327,714  |         | 15,786,751  |
| Subtotal                          |         | 30,036,740  |         | 30,380,328  |
| Total Personnel                   | 2,551.0 | 422,188,425 | 2,551.0 | 444,726,882 |
| Distribution by Source of Funds   |         |             |         |             |
| General Revenue                   | 25.8    | 63,937,705  | 25.8    | 77,790,916  |
| Other Funds                       | 2,525.2 | 358,250,720 | 2,525.2 | 366,935,966 |
| Total All Funds                   | 2,551.0 | 422,188,425 | 2,551.0 | 444,726,882 |

# Budget

# **University of Rhode Island**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| URI Education and General              | 636,973,809  | 635,554,618  | 735,457,089            | 703,375,873            | 743,385,389         |
| Total Expenditures                     | 636,973,809  | 635,554,618  | 735,457,089            | 703,375,873            | 743,385,389         |
| <b>Expenditures by Object</b>          |              |              |                        |                        |                     |
| Salary and Benefits                    | 250,467,653  | 260,830,959  | 286,683,842            | 284,639,551            | 304,038,231         |
| Contract Professional Services         | 18,078,125   | 16,722,619   | 17,425,630             | 17,044,351             | 17,150,925          |
| Operating Supplies and Expenses        | 67,627,863   | 60,680,545   | 68,362,507             | 64,928,672             | 69,564,689          |
| Assistance and Grants                  | 247,692,132  | 246,398,431  | 239,562,322            | 252,456,667            | 260,308,551         |
| Subtotal: Operating                    | 583,865,773  | 584,632,554  | 612,034,301            | 619,069,241            | 651,062,396         |
| Capital Purchases and Equipment        | 15,921,354   | 14,567,958   | 81,582,859             | 38,614,883             | 51,369,730          |
| Debt Service (Fixed Charges)           | 37,186,682   | 36,354,106   | 41,839,929             | 39,887,666             | 40,953,263          |
| Operating Transfers                    | 0            | 0            | 0                      | 5,804,083              | 0                   |
| Subtotal: Other                        | 53,108,036   | 50,922,064   | 123,422,788            | 84,306,632             | 92,322,993          |
| <b>Total Expenditures</b>              | 636,973,809  | 635,554,618  | 735,457,089            | 703,375,873            | 743,385,389         |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| General Revenue                        | 118,876,861  | 120,432,699  | 137,202,730            | 143,126,179            | 140,414,457         |
| Federal Funds                          | 0            | 0            | 20,000,000             | 0                      | 0                   |
| Operating Transfers from Other Funds   | 13,570,600   | 15,235,966   | 63,895,340             | 40,934,419             | 53,734,691          |
| Other Funds                            | 504,526,348  | 499,885,953  | 514,359,019            | 519,315,275            | 549,236,241         |
| Total Expenditures                     | 636,973,809  | 635,554,618  | 735,457,089            | 703,375,873            | 743,385,389         |

# **University of Rhode Island**

|                                       |        | FY 2024 |           | FY 2025 |           |
|---------------------------------------|--------|---------|-----------|---------|-----------|
|                                       |        | FTE     | Cost      | FTE     | Cost      |
| Classified                            |        |         |           |         |           |
| ASSISTANT COACH 2ND, WOMEN'S LACROSSE | 0000 A | 1.0     | 41,000    | 1.0     | 43,665    |
| ASSNT BLDG & GROUNDS OFFICER          | 0324 A | 0.0     | 74,568    | 0.0     | 79,415    |
| ASSNT BUSINESS MGMT OFFICER           | 0319 A | 5.0     | 271,508   | 5.0     | 289,157   |
| ASST ADMINISTRATIVE OFFICER           | 0321 A | 3.0     | 177,941   | 3.0     | 189,507   |
| AWARD INTAKE SPECIALIST               | 0000 A | 1.0     | 75,000    | 1.0     | 79,875    |
| BUILDING SUPERINTENDENT               | 0318 A | 5.0     | 276,386   | 5.0     | 294,352   |
| CAMPUS PATROL PERSON                  | 0315 A | 6.0     | 560,557   | 6.0     | 596,993   |
| CAMPUS POLICE OFFICER                 | 0317 A | 1.0     | 52,997    | 1.0     | 56,442    |
| CARPENTER                             | 0314 A | 1.0     | 57,886    | 1.0     | 61,649    |
| CARPENTER SUPERVISOR                  | 0318 A | 1.0     | 51,771    | 1.0     | 55,136    |
| CENTRAL MAIL ROOM CLERK               | 0311 A | 4.0     | 200,929   | 4.0     | 213,989   |
| CHIEF OF CONSTR & MAINT OPRTNS        | 0328 A | 1.0     | 87,378    | 1.0     | 93,058    |
| CHIEF OF MOTOR POOL & MAINT           | 0326 A | 1.0     | 61,459    | 1.0     | 65,454    |
| DATA CONTROL CLERK                    | 0315 A | 1.0     | 71,686    | 1.0     | 76,346    |
| DIESEL TRUCK & HVY EQUIP MECH         | 0318 A | 3.0     | 157,060   | 3.0     | 167,270   |
| ELECTRICIAN                           | 0316 A | 4.0     | 262,746   | 4.0     | 279,825   |
| ELECTRICIAN SUPERVISOR                | 0320 A | 1.0     | 77,189    | 1.0     | 82,206    |
| ELECTRONIC DIGITAL TECHNICIAN         | 0320 A | 2.0     | 115,195   | 2.0     | 122,682   |
| EMPLOYEE BENEFITS SPECIALIST          | 0322 A | 1.0     | 61,097    | 1.0     | 65,068    |
| ENROLLMENT SVS REPRESENTATIVE         | 0315 A | 7.0     | 478,535   | 7.0     | 509,639   |
| FIRE/BURGLAR ALARM TECH (URI)         | 0318 A | 1.0     | 57,741    | 1.0     | 61,494    |
| FISCAL CLERK                          | 0314 A | 13.0    | 790,101   | 13.0    | 841,456   |
| FISCAL MANAGEMENT OFFICER             | 0326 A | 1.0     | 80,087    | 1.0     | 85,293    |
| GROUNDSKEEPER                         | 0311 A | 3.0     | 173,070   | 3.0     | 184,320   |
| HEAVY MOTOR EQUIP OPERATOR            | 0314 A | 2.0     | 110,531   | 2.0     | 117,715   |
| HIGHER ED ADMIN ASST I                | 0312 A | 9.0     | 495,760   | 9.0     | 527,985   |
| HIGHER ED ADMIN ASST II               | 0315 A | 37.8    | 1,814,885 | 37.8    | 1,932,842 |
| HIGHER ED FIN OFF PREAUD CLK          | 0317 A | 10.0    | 519,532   | 10.0    | 553,299   |
| HIGHER ED PYRLL OFF PREAUD CLK        | 0317 A | 3.0     | 164,903   | 3.0     | 175,621   |
| HOUSEKEEPER                           | 0310 A | 67.0    | 3,681,872 | 67.0    | 3,921,172 |
| HUMAN RESOURCE TECHNICIAN             | 0322 A | 2.0     | 117,640   | 2.0     | 125,286   |
| INFORMATION AIDE                      | 0315 A | 7.0     | 443,210   | 7.0     | 472,018   |
| INFORMATION SVS TECH I                | 0316 A | 10.0    | 496,025   | 10.0    | 528,267   |
| INFORMATION SVS TECH II               | 0320 A | 6.0     | 365,006   | 6.0     | 388,730   |
| LABORER                               | 0308 A | 0.0     | 68,952    | 0.0     | 73,434    |
| LANDSCAPE MAINTNCE TECH               | 0316 A | 1.0     | 48,292    | 1.0     | 51,431    |
| LIBRARIAN                             | 0318 A | 1.0     | 60,364    | 1.0     | 64,288    |

# **University of Rhode Island**

|                                       |        | F     | Y 2024     | FY    | Z <b>2025</b> |
|---------------------------------------|--------|-------|------------|-------|---------------|
|                                       |        | FTE   | Cost       | FTE   | Cost          |
| Classified                            |        |       |            |       |               |
| LICENSED STEAMFITTER                  | 0315 A | 1.0   | 64,085     | 1.0   | 68,251        |
| MAINTENANCE SUPERINTENDENT            | 0322 A | 2.0   | 117,023    | 2.0   | 124,630       |
| MECH'L & ELEC'L SHOP SUPVR            | 0326 A | 3.0   | 261,526    | 3.0   | 278,525       |
| PAINTER                               | 0314 A | 5.0   | 262,185    | 5.0   | 279,227       |
| PERSONNEL AIDE                        | 0319 A | 3.0   | 146,727    | 3.0   | 156,265       |
| PLUMBER                               | 0316 A | 4.0   | 334,548    | 4.0   | 356,294       |
| POST-AWARD GRANTS MANAGER             | 0000 A | 1.0   | 75,000     | 1.0   | 79,875        |
| PRE-AWARD GRANTS MANAGER              | 0000 A | 1.0   | 75,000     | 1.0   | 79,875        |
| PRINCIPAL CLERK STENOGRAPHER          | 0313 A | 1.0   | 52,565     | 1.0   | 55,982        |
| PRINCIPAL JANITOR                     | 0315 A | 4.0   | 190,882    | 4.0   | 203,288       |
| PRIN COMPUTER OPERATOR/URI            | 0324 A | 1.0   | 73,786     | 1.0   | 78,582        |
| PROP CNTRL & SUPPLY OFFICER           | 0317 A | 4.0   | 210,471    | 4.0   | 224,150       |
| PUBLIC SAFETY DISPATCHER (URI)        | 0316 A | 2.0   | 95,015     | 2.0   | 101,191       |
| RATHSKELLER ATTENDANT                 | 0310 A | 0.0   | 31,444     | 0.0   | 33,488        |
| RESEARCH INTEGRITY COMPLIANCE & AUDIT | 0000 A | 1.0   | 75,000     | 1.0   | 79,875        |
| SCIENTIFIC RESEARCH GRANT ASST        | 0316 A | 6.0   | 300,190    | 6.0   | 319,702       |
| SEMI SKILLED LABORER                  | 0310 A | 2.0   | 84,698     | 2.0   | 90,204        |
| SENIOR GARDENER                       | 0313 A | 5.0   | 278,221    | 5.0   | 296,305       |
| SENIOR JANITOR                        | 0312 A | 13.0  | 724,689    | 13.0  | 771,793       |
| SENIOR MAINTENANCE TECHNICIAN         | 0314 A | 14.0  | 647,561    | 14.0  | 689,653       |
| SR ENROLLMENT SVS REPRSNTATIVE        | 0316 A | 6.0   | 286,615    | 6.0   | 305,245       |
| SR WORD PROCESSING TYPIST             | 0312 A | 15.0  | 797,005    | 15.0  | 848,813       |
| STOREKEEPER                           | 0315 A | 6.0   | 324,341    | 6.0   | 345,423       |
| SUPERVISING PRE AUDIT CLERK           | 0321 A | 1.0   | 69,014     | 1.0   | 73,500        |
| SUPVR EMP REL OFFICER                 | 0328 A | 1.0   | 88,444     | 1.0   | 94,193        |
| TECH STAFF ASSISTANT                  | 0320 A | 1.0   | 65,596     | 1.0   | 69,860        |
| TRAINER                               | 0000 A | 1.0   | 57,000     | 1.0   | 60,705        |
| WAREHOUSE SUPERVISOR                  | 0315 A | 1.0   | 58,812     | 1.0   | 62,635        |
| Subtotal Classified                   |        | 327.8 | 18,548,302 | 327.8 | 19,753,908    |
| Non-Classified                        |        |       |            |       |               |
| ACAD ADVISOR/LEARNING SPEC            | 0000 A | 3.0   | 186,931    | 3.0   | 199,082       |
| ACADEMIC ADVISOR                      | 0000 A | 26.0  | 1,639,438  | 26.0  | 1,746,004     |
| ACADEMICTUTOR/STEM,UCAS/AEC           | 0000 A | 1.0   | 53,300     | 1.0   | 56,765        |
| ACCOUNTANT (ACCOUNTS PAYABLE)         | 0000 A | 1.0   | 61,644     | 1.0   | 65,651        |
| ACCOUNTANT (STUDENT LOANS)            | 0000 A | 1.0   | 60,354     | 1.0   | 64,277        |
| ACCOUNT (CASH RECONCILIATION)         | 0000 A | 2.0   | 118,930    | 2.0   | 126,660       |
| ADMIN ASSNT III                       | 0000 A | 1.0   | 61,230     | 1.0   | 65,210        |

# **University of Rhode Island**

|                                |        | FY 2024 |            | FY    | Y 2025     |
|--------------------------------|--------|---------|------------|-------|------------|
|                                |        | FTE     | Cost       | FTE   | Cost       |
| Non-Classified                 |        |         |            |       |            |
| ADMINISTRATIVE OFFICER         | 0000 A | 1.0     | 74,671     | 1.0   | 79,525     |
| ADMINISTRATOR IT APPLICATN SYS | 0000 A | 1.0     | 92,250     | 1.0   | 98,246     |
| ADMIN UNIV POLICE CAPTAIN      | 0000 A | 1.0     | 95,559     | 1.0   | 101,770    |
| ADMISSION ADVISOR              | 0000 A | 7.0     | 517,967    | 7.0   | 551,635    |
| ADMISSION ADVISOR (COMM MKTG)  | 0000 A | 1.0     | 86,695     | 1.0   | 92,330     |
| ADMISSION OFFICER              | 0000 A | 5.0     | 373,062    | 5.0   | 397,311    |
| ADMISSION RECRUITER            | 0000 A | 0.0     | 54,000     | 0.0   | 57,510     |
| ADVISOR, EDUCATION ABROAD      | 0000 A | 2.0     | 121,464    | 2.0   | 129,360    |
| ADVISOR, INTERNATIONAL EDUC    | 0000 A | 1.0     | 61,501     | 1.0   | 65,499     |
| ARTIST                         | 0000 A | 4.0     | 323,716    | 4.0   | 344,758    |
| ASSISTANT DIRECTOR, URI ONLINE | 0000 A | 1.0     | 99,938     | 1.0   | 103,936    |
| ASSISTANT DIRECTOR, URI VOTES  | 0000 A | 0.0     | 92,250     | 0.0   | 98,246     |
| ASSISTANT MANAGER, UNIV FARMS  | 0000 A | 1.0     | 49,642     | 1.0   | 52,869     |
| ASSISTANT PROFESSOR            | 0000 A | 196.0   | 19,952,563 | 196.0 | 21,249,471 |
| ASSISTANT PROFESSOR CLINICAL   | 0000 A | 21.0    | 2,063,107  | 21.0  | 2,197,204  |
| ASSISTANT PROFESSOR/DEPT CHAIR | 0000 A | 1.0     | 94,205     | 1.0   | 100,328    |
| ASSISTANT PROFESSOR LIBRARIAN  | 0000 A | 2.0     | 159,557    | 2.0   | 169,928    |
| ASSISTANT PROFESSOR RESEARCH   | 0000 A | 2.0     | 205,803    | 2.0   | 219,180    |
| ASSISTANT PROFESSOR VISITING   | 0000 A | 0.0     | 167,213    | 0.0   | 178,082    |
| ASSISTANT TO THE PRESIDENT     | 0000 A | 1.0     | 102,500    | 1.0   | 109,162    |
| ASSNT COACH COORD MEN'S BASKET | 0000 A | 1.0     | 66,625     | 1.0   | 70,956     |
| ASSNT COACH, MENS BASEBALL     | 0000 A | 1.0     | 46,614     | 1.0   | 49,644     |
| ASSNT COACH, MENS BASKETBALL   | 0000 A | 3.0     | 533,000    | 3.0   | 567,645    |
| ASSNT COACH, MENS FTBL/DEF     | 0000 A | 5.0     | 297,250    | 5.0   | 316,571    |
| ASSNT COACH, MENS FTBL/OFF     | 0000 A | 3.0     | 262,400    | 3.0   | 279,457    |
| ASSNT COACH, MENS SOCCER       | 0000 A | 1.0     | 48,526     | 1.0   | 51,680     |
| ASSNT COACH, MENS TRACK        | 0000 A | 1.0     | 54,930     | 1.0   | 58,500     |
| ASSNT COACH, SWIMMING          | 0000 A | 1.0     | 35,875     | 1.0   | 38,207     |
| ASSNT COACH, WOMEN'S BASKETBLL | 0000 A | 3.0     | 391,096    | 3.0   | 416,517    |
| ASSNT COACH, WOMENSCC/TRK/FLD  | 0000 A | 1.0     | 52,464     | 1.0   | 55,874     |
| ASSNT COACH, WOMENS LACROSSE   | 0000 A | 1.0     | 46,125     | 1.0   | 49,123     |
| ASSNT COACH, WOMENS ROWING     | 0000 A | 1.0     | 67,460     | 1.0   | 71,845     |
| ASSNT COACH, WOMENS SOCCER     | 0000 A | 2.0     | 80,373     | 2.0   | 85,597     |
| ASSNT COACH, WOMENS SOFTBALL   | 0000 A | 1.0     | 42,025     | 1.0   | 44,757     |
| ASSNT COACH, WOMENS VOLLEYBLL  | 0000 A | 1.0     | 43,563     | 1.0   | 46,395     |
| ASSNT CONTROLLER               | 0000 A | 3.0     | 362,466    | 3.0   | 386,025    |
| ASSNT DEAN, A & S/STUDNT AFFRS | 0000 A | 1.0     | 76,875     | 1.0   | 81,872     |

# **University of Rhode Island**

|                                |        | FY 2024 |         | FY 2025 |         |
|--------------------------------|--------|---------|---------|---------|---------|
|                                |        | FTE     | Cost    | FTE     | Cost    |
| Non-Classified                 |        |         |         |         |         |
| ASSNT DEAN, BUSINESS ADM       | 0000 A | 1.0     | 97,135  | 1.0     | 103,449 |
| ASSNT DEAN, CELS/STU AFFAIRS   | 0000 A | 1.0     | 93,937  | 1.0     | 100,043 |
| ASSNT DEAN, CHS                | 0000 A | 0.0     | 82,662  | 0.0     | 88,035  |
| ASSNT DEAN, COLLED&PROFSTDIES  | 0000 A | 1.0     | 92,613  | 1.0     | 98,633  |
| ASSNT DEAN, ENGINEERING        | 0000 A | 1.0     | 78,797  | 1.0     | 83,919  |
| ASSNT DEAN, NURSING            | 0000 A | 1.0     | 93,937  | 1.0     | 100,043 |
| ASSNT DEAN OF JEDI INITIATIVES | 0000 A | 3.0     | 230,292 | 3.0     | 245,261 |
| ASSNT DEAN OF STU/OTRCH & INTR | 0000 A | 1.0     | 90,455  | 1.0     | 96,335  |
| ASSNT DEAN OF STU/STU ENGAGEMT | 0000 A | 1.0     | 87,556  | 1.0     | 93,247  |
| ASSNT DEAN, PHARM/STU AFFAIRS  | 0000 A | 1.0     | 97,328  | 1.0     | 103,654 |
| ASSNT DEAN, STUDNT ACCESS INC  | 0000 A | 1.0     | 90,456  | 1.0     | 96,336  |
| ASSNT DEAN, UNIV COLLEGE       | 0000 A | 1.0     | 93,937  | 1.0     | 100,043 |
| ASSNT DIR, ALUMNI/FINANCE      | 0000 A | 1.0     | 88,364  | 1.0     | 94,108  |
| ASSNT DIR, ASSESS&COMM(TALDEV) | 0000 A | 0.0     | 73,061  | 0.0     | 77,810  |
| ASSNT DIR BRAND MARKET ADVERT  | 0000 A | 1.0     | 94,766  | 1.0     | 100,926 |
| ASSNT DIR, BUDGET              | 0000 A | 1.0     | 148,625 | 1.0     | 158,286 |
| ASSNT DIR, CAMPREC FACILITY OP | 0000 A | 1.0     | 76,875  | 1.0     | 81,872  |
| ASSNT DIR CAMPREC MEM OUTREACH | 0000 A | 1.0     | 70,725  | 1.0     | 75,322  |
| ASSNT DIR, CAP PROJ            | 0000 A | 1.0     | 124,784 | 1.0     | 132,895 |
| ASSNT DIR, CAREER SVS/EMP REL  | 0000 A | 1.0     | 73,641  | 1.0     | 78,428  |
| ASSNT DIR, COE/DIV, REC, RETN  | 0000 A | 1.0     | 78,460  | 1.0     | 83,560  |
| ASSNT DIR, COMMUNICATIONS      | 0000 A | 1.0     | 91,613  | 1.0     | 97,568  |
| ASSNT. DIR, COMMUNITY STANDRDS | 0000 A | 0.0     | 72,152  | 0.0     | 76,842  |
| ASSNT DIR, COUNSELING          | 0000 A | 1.0     | 104,459 | 1.0     | 111,249 |
| ASSNT DIR, DISABILITY SERVICES | 0000 A | 1.0     | 71,443  | 1.0     | 76,087  |
| ASSNT. DIRECTOR, GREEK AFFAIRS | 0000 A | 1.0     | 66,892  | 1.0     | 71,240  |
| ASSNT DIR, EDUC TRAINING PDI   | 0000 A | 1.0     | 120,372 | 1.0     | 128,196 |
| ASSNT DIR. EMERG MGMT/PUB SFTY | 0000 A | 1.0     | 111,269 | 1.0     | 118,501 |
| ASSNT DIR, EMPLOYER RELATIONS  | 0000 A | 1.0     | 79,149  | 1.0     | 84,294  |
| ASSNT DIR, ENROLLMENT SERVICES | 0000 A | 7.0     | 568,509 | 7.0     | 605,463 |
| ASSNT. DIR, EXPERIENTIAL ED    | 0000 A | 1.0     | 77,761  | 1.0     | 82,815  |
| ASSNT DIR, FAC SVS/CUST SVS    | 0000 A | 1.0     | 106,495 | 1.0     | 113,417 |
| ASSNT DIR, FAC SVS/L & G       | 0000 A | 1.0     | 106,495 | 1.0     | 113,417 |
| ASSNT DIR, FAC SVS/M & R       | 0000 A | 1.0     | 106,495 | 1.0     | 113,417 |
| ASSNT DIR, FAC SVS/UTILITIES   | 0000 A | 1.0     | 107,690 | 1.0     | 114,690 |
| ASSNT DIR, FIN'L ADMIN/FAC SVS | 0000 A | 1.0     | 122,320 | 1.0     | 130,271 |
| ASSNT DIR, INTER EDUC & NSE    | 0000 A | 1.0     | 97,324  | 1.0     | 103,650 |

# **University of Rhode Island**

|                                |        | FY 2024 |         | FY 2025 |         |
|--------------------------------|--------|---------|---------|---------|---------|
|                                |        | FTE     | Cost    | FTE     | Cost    |
| Non-Classified                 |        |         |         |         |         |
| ASSNT DIR, MULTICLTURL STU SVS | 0000 A | 1.0     | 69,998  | 1.0     | 74,548  |
| ASSNT DIR, NTL FLSHPS & AC OPS | 0000 A | 1.0     | 86,112  | 1.0     | 91,709  |
| ASSNT DIR, OFF INT ED/STSOC    | 0000 A | 1.0     | 76,875  | 1.0     | 81,872  |
| ASSNT DIR, ONLINE PROGRAM DEV  | 0000 A | 1.0     | 121,419 | 1.0     | 126,276 |
| ASSNT DIR, PREHEALTH PROFESSNS | 0000 A | 1.0     | 78,741  | 1.0     | 83,859  |
| ASSNT DIR, PUB/DESIGN SERV     | 0000 A | 1.0     | 73,581  | 1.0     | 78,364  |
| ASSNT DIR, SEA GRANT COLL PGRM | 0000 A | 1.0     | 113,440 | 1.0     | 120,814 |
| ASSNT DIR, SLOAA               | 0000 A | 1.0     | 93,187  | 1.0     | 99,244  |
| ASSNT DIR, SPATIAL SERVICES    | 0000 A | 1.0     | 86,151  | 1.0     | 91,751  |
| ASSNT DIR, SPCL PROGS TAL DEV  | 0000 A | 1.0     | 78,460  | 1.0     | 83,560  |
| ASSNT. DIR, TESTING CENTER     | 0000 A | 1.0     | 84,050  | 1.0     | 89,513  |
| ASSNTDIR UC NEWSTUDENTPROGRAMS | 0000 A | 1.0     | 76,875  | 1.0     | 81,872  |
| ASSNT DIR, WAJ/ENV EDUC CTR    | 0000 A | 1.0     | 86,727  | 1.0     | 92,364  |
| ASSNT LEGAL COUNSEL            | 0000 A | 2.0     | 310,742 | 2.0     | 330,941 |
| ASSNT LEGAL COUNSEL RES EXPORT | 0000 A | 1.0     | 143,411 | 1.0     | 152,733 |
| ASSNT MGR, ACCTING             | 0000 A | 1.0     | 71,232  | 1.0     | 75,862  |
| ASSNT TO VICE PRES, ADMINSTRTN | 0000 A | 1.0     | 126,939 | 1.0     | 135,190 |
| ASSNT UNIV PURCH AGENT CONSTRU | 0000 A | 1.0     | 68,367  | 1.0     | 72,811  |
| ASSNT UNIV PURCHASING AGENT    | 0000 A | 3.0     | 208,521 | 3.0     | 222,075 |
| ASSNT VICE PRES, FACILITIES    | 0000 A | 1.0     | 199,225 | 1.0     | 212,175 |
| ASSNT VICE PRES, HUM RES ADMIN | 0000 A | 1.0     | 166,768 | 1.0     | 177,608 |
| ASSNT VICE PRES, PROC&PURCHASG | 0000 A | 1.0     | 153,750 | 1.0     | 163,744 |
| ASSOC ATHLETIC THERAPIST       | 0000 A | 8.0     | 455,429 | 8.0     | 485,032 |
| ASSOC CONTROLLER               | 0000 A | 1.0     | 139,733 | 1.0     | 148,816 |
| ASSOC DEAN, ARTS & SCIENCES    | 0000 A | 2.0     | 342,350 | 2.0     | 364,603 |
| ASSOC DEAN, BUSINESS ADM       | 0000 A | 2.0     | 350,402 | 2.0     | 373,178 |
| ASSOC DEAN, CELS/ACADEMIC PGMS | 0000 A | 1.0     | 194,750 | 1.0     | 207,409 |
| ASSOC DEAN,CELS/EXT & AGRIPRGM | 0000 A | 1.0     | 178,606 | 1.0     | 190,215 |
| ASSOC DEAN, CELS/RESEARCH      | 0000 A | 1.0     | 199,225 | 1.0     | 212,175 |
| ASSOC DEAN, COLLOF ED&PROFSTD  | 0000 A | 1.0     | 166,867 | 1.0     | 177,713 |
| ASSOC. DEAN, COLL OF HEALTHSCI | 0000 A | 2.0     | 339,065 | 2.0     | 361,104 |
| ASSOC DEAN/DIR, HARRINGTONSCHL | 0000 A | 1.0     | 127,926 | 1.0     | 136,241 |
| ASSOC DEAN ENGINEERING/ACAAFF  | 0000 A | 1.0     | 184,426 | 1.0     | 196,414 |
| ASSOC DEAN, ENGR/RESEARCH      | 0000 A | 1.0     | 187,527 | 1.0     | 199,716 |
| ASSOC DEAN FOR TEACHR ED, CEPS | 0000 A | 1.0     | 165,000 | 1.0     | 175,725 |
| ASSOC DEAN GRAD RESEARCH NURS  | 0000 A | 1.0     | 174,000 | 1.0     | 185,310 |
| ASSOC DEAN, GRAD SCHOOL        | 0000 A | 1.0     | 123,266 | 1.0     | 131,278 |

# **University of Rhode Island**

|                                |        | FY 2024 |            | FY 2025 |            |
|--------------------------------|--------|---------|------------|---------|------------|
|                                |        | FTE     | Cost       | FTE     | Cost       |
| Non-Classified                 |        |         |            |         |            |
| ASSOC DEAN, GSO ACAD STU AFF   | 0000 A | 1.0     | 164,000    | 1.0     | 174,660    |
| ASSOC DEAN OF STU/COMMUN STAND | 0000 A | 1.0     | 90,459     | 1.0     | 96,339     |
| ASSOC DEAN, PHARMACY           | 0000 A | 1.0     | 177,687    | 1.0     | 189,237    |
| ASSOC DIR, ADMISSION/CVE & WC  | 0000 A | 1.0     | 112,518    | 1.0     | 119,832    |
| ASSOC DIR, ADMISSION/SPEC POP  | 0000 A | 1.0     | 96,170     | 1.0     | 102,421    |
| ASSOC DIR, ADMISSION/TR DEV TM | 0000 A | 1.0     | 103,206    | 1.0     | 109,914    |
| ASSOC DIR, ATH/ADMIN & SWA     | 0000 A | 1.0     | 95,223     | 1.0     | 101,412    |
| ASSOC DIR, ATH/BUS & PERSONNEL | 0000 A | 1.0     | 107,484    | 1.0     | 114,470    |
| ASSOC DIR, ATH/COM & NEW MEDIA | 0000 A | 1.0     | 78,797     | 1.0     | 83,919     |
| ASSOC DIR, ATH/HEALTH & PERF   | 0000 A | 1.0     | 87,118     | 1.0     | 92,781     |
| ASSOC DIR ATHLETIC/INTERNALOPS | 0000 A | 0.0     | 86,151     | 0.0     | 91,751     |
| ASSOC DIR, ATHL/FACILITY&OPS   | 0000 A | 1.0     | 94,723     | 1.0     | 100,880    |
| ASSOC DIR, ATH/STUDENT DEV INC | 0000 A | 1.0     | 82,000     | 1.0     | 87,330     |
| ASSOC DIR, BUDGET & FIN'L PLNG | 0000 A | 1.0     | 158,875    | 1.0     | 169,202    |
| ASSOC DIR, CAMPUS DESIGN       | 0000 A | 1.0     | 118,458    | 1.0     | 126,158    |
| ASSOC DIR, CAMPUS RECREATION   | 0000 A | 1.0     | 87,125     | 1.0     | 92,788     |
| ASSOC DIR, CELS/FINANCE        | 0000 A | 1.0     | 100,369    | 1.0     | 106,893    |
| ASSOC DIR, CNTRLR OFF/FINL SYS | 0000 A | 1.0     | 136,261    | 1.0     | 145,118    |
| ASSOC DIR ENROLLMENT SERVICES  | 0000 A | 1.0     | 113,074    | 1.0     | 120,424    |
| ASSOC DIR, GRAD ENROLLMENT MGT | 0000 A | 1.0     | 104,806    | 1.0     | 111,618    |
| ASSOC DIR IT SERVICE ADMIN     | 0000 A | 1.0     | 126,791    | 1.0     | 135,032    |
| ASSOC DIR, ITS INNOVATION SVCS | 0000 A | 1.0     | 102,500    | 1.0     | 109,162    |
| ASSOC DIR., ONLINE ED & INSTR  | 0000 A | 1.0     | 96,212     | 1.0     | 102,466    |
| ASSOCDIR, PROF COMMUN DEVELOP  | 0000 A | 1.0     | 89,175     | 1.0     | 94,971     |
| ASSOC DIR, SPCL PGMS TAL DEV   | 0000 A | 1.0     | 93,578     | 1.0     | 99,661     |
| ASSOC DIR, UNIVERSITY EVENTS   | 0000 A | 1.0     | 88,836     | 1.0     | 94,610     |
| ASSOCIATE DEAN, GSO RESEARCH   | 0000 A | 1.0     | 197,000    | 1.0     | 209,805    |
| ASSOCIATE PROFESSOR            | 0000 A | 126.0   | 14,896,877 | 126.0   | 15,865,167 |
| ASSOCIATE PROFESSOR CLINICAL   | 0000 A | 12.0    | 1,604,854  | 12.0    | 1,709,171  |
| ASSOCIATE PROFESSOR/DEPT CHAIR | 0000 A | 8.0     | 902,404    | 8.0     | 961,061    |
| ASSOCIATE PROFESSOR LIBRARIAN  | 0000 A | 2.0     | 255,429    | 2.0     | 272,032    |
| ASSOCIATE PROFESSOR VISITING   | 0000 A | 0.0     | 102,304    | 0.0     | 108,954    |
| ASSOCIATE SECRETARY            | 0000 A | 1.0     | 86,151     | 1.0     | 91,751     |
| ASSOC VICE PRES STUDENTAFFAIRS | 0000 A | 1.0     | 181,026    | 1.0     | 192,793    |
| ASSOC VICE PROVOST ATL         | 0000 A | 1.0     | 173,000    | 1.0     | 184,245    |
| ASSOC VP ENROLL MGT & STUDENT  | 0000 A | 1.0     | 225,054    | 1.0     | 239,683    |
| ASST DEAN CELS/DIV STU SUCCESS | 0000 A | 1.0     | 84,202     | 1.0     | 89,675     |

# **University of Rhode Island**

|                                |        | FY 2024 |         | FY 2025 |         |
|--------------------------------|--------|---------|---------|---------|---------|
|                                |        | FTE     | Cost    | FTE     | Cost    |
| Non-Classified                 |        |         |         |         |         |
| ASST DIR, ADVISING (CCEE)      | 0000 A | 1.0     | 77,323  | 1.0     | 82,349  |
| ASST DIR CED/BYSTANDER TRNG    | 0000 A | 1.0     | 84,687  | 1.0     | 90,192  |
| ASST DIRECTOR, FACULTY DEVELOP | 0000 A | 1.0     | 84,050  | 1.0     | 89,513  |
| ASST DIR, ED ABROAD STU MOBTLY | 0000 A | 1.0     | 80,975  | 1.0     | 86,238  |
| ATTENDING VETERINARIAN         | 0000 A | 0.0     | 114,509 | 0.0     | 121,952 |
| AVP COMMUNITY EQUITY DIVERSITY | 0000 A | 1.0     | 136,581 | 1.0     | 145,459 |
| AVP ENTERPRISE RISK MANAGEMENT | 0000 A | 1.0     | 161,534 | 1.0     | 172,034 |
| BDGT SPC II, FIN'L ANALYSIS    | 0000 A | 2.0     | 167,999 | 2.0     | 178,919 |
| BDGT SPC III, FIN'L ANALYSIS   | 0000 A | 1.0     | 95,855  | 1.0     | 102,086 |
| BUS ANALYST, ARTS & SCIENCES   | 0000 A | 1.0     | 62,113  | 1.0     | 66,150  |
| BUS ANALYST, ENROLLMENT SVS    | 0000 A | 1.0     | 66,625  | 1.0     | 70,956  |
| BUSINESS COUNSELOR, URI SBDC   | 0000 A | 1.0     | 62,191  | 1.0     | 65,301  |
| BUSINESS INTELLIGENCE DEVELOPE | 0000 A | 1.0     | 30,000  | 1.0     | 31,950  |
| BUSINESS MGR, AHC              | 0000 A | 2.0     | 163,053 | 2.0     | 173,651 |
| CAPT, RES VESSEL               | 0000 A | 1.0     | 84,495  | 1.0     | 89,987  |
| CAREER ADVISOR                 | 0000 A | 1.0     | 70,322  | 1.0     | 74,893  |
| CAREER EDUC SPECIALIST         | 0000 A | 2.0     | 243,635 | 2.0     | 259,472 |
| CHEMHYGHAZARDOUSWASTE OFFICER  | 0000 A | 0.0     | 80,955  | 0.0     | 86,217  |
| CHEM HYGIENE OFFICER           | 0000 A | 0.0     | 36,359  | 0.0     | 38,722  |
| CHIEF INFORMATION OFFICER      | 0000 A | 1.0     | 245,358 | 1.0     | 261,306 |
| CHIEF INFO SECURITY OFFICER    | 0000 A | 1.0     | 149,596 | 1.0     | 159,320 |
| CHIEF NCAA COMPLIANCE OFFICER  | 0000 A | 0.0     | 89,303  | 0.0     | 95,108  |
| CHIEF-OF-STAFF                 | 0000 A | 1.0     | 188,455 | 1.0     | 200,705 |
| CLASSIF & COMPENSATION ANALYST | 0000 A | 1.0     | 60,015  | 1.0     | 63,916  |
| CLINICAL COUNSELOR             | 0000 A | 0.9     | 120,053 | 0.9     | 127,857 |
| CLOUD SERVICES ARCHITECT       | 0000 A | 1.0     | 113,331 | 1.0     | 120,698 |
| CLOUD SYSOPS ADMINISTRATOR     | 0000 A | 1.0     | 96,170  | 1.0     | 102,421 |
| CLUB SAILING COACH             | 0000 A | 0.0     | 65,000  | 0.0     | 69,225  |
| COACH, SWIMMING                | 0000 A | 1.0     | 69,998  | 1.0     | 74,548  |
| COACH, WOMENS LACROSSE         | 0000 A | 1.0     | 82,000  | 1.0     | 87,330  |
| COMPENSATION MANAGER           | 0000 A | 1.0     | 100,000 | 1.0     | 106,500 |
| COMPUTATIONAL SCIENTIST, HPRC  | 0000 A | 1.0     | 102,500 | 1.0     | 109,162 |
| COMPUTER ENGINEER              | 0000 A | 1.0     | 89,296  | 1.0     | 95,100  |
| CONTRACT MGR INFO TECH SERVICE | 0000 A | 1.0     | 107,625 | 1.0     | 114,621 |
| CONTROLLER                     | 0000 A | 1.0     | 199,619 | 1.0     | 212,594 |
| COORD, ACADEMIC TESTING CTR    | 0000 A | 0.0     | 18,386  | 0.0     | 19,581  |
| COORD ACAD SUPP SVC EARLYALERT | 0000 A | 2.0     | 147,162 | 2.0     | 156,727 |

# **University of Rhode Island**

|                                |        | FY 2024 |         | FY 2025 |         |
|--------------------------------|--------|---------|---------|---------|---------|
|                                |        | FTE     | Cost    | FTE     | Cost    |
| Non-Classified                 |        |         |         |         |         |
| COORD, ACCLRATD&FULLYONLINEPRG | 0000 A | 1.0     | 66,474  | 1.0     | 70,795  |
| COORD, ACCREDTN ASSMT PHARM    | 0000 A | 1.0     | 117,361 | 1.0     | 124,989 |
| COORD ADV NURS CLINICPLACEMENT | 0000 A | 0.0     | 31,519  | 0.0     | 33,568  |
| COORD, ALARMS                  | 0000 A | 1.0     | 76,118  | 1.0     | 81,066  |
| COORD, ARTS&SCI STUDNT AFFAIRS | 0000 A | 1.0     | 63,308  | 1.0     | 67,423  |
| COORD, ASF/CCE STUDENT AFFAIRS | 0000 A | 1.0     | 94,477  | 1.0     | 100,618 |
| COORD ASSESSMENT DATA ANALYTIC | 0000 A | 1.0     | 94,556  | 1.0     | 100,702 |
| COORD ATH/COMM&MEDIA RELATIONS | 0000 A | 1.0     | 58,425  | 1.0     | 62,223  |
| COORD ATHLETIC ACAD SUPP PGRM  | 0000 A | 0.0     | 18,515  | 0.0     | 19,718  |
| COORD, BSKTBALL OPER/WMN'S BB  | 0000 A | 1.0     | 64,351  | 1.0     | 68,534  |
| COORD, BSKTBALL OPR/VIDEO/WBB  | 0000 A | 1.0     | 42,025  | 1.0     | 44,757  |
| COORD., BUS OPERATIONS (A &S)  | 0000 A | 1.0     | 61,500  | 1.0     | 65,498  |
| COORD CASE MGT DISABILITY SVCS | 0000 A | 1.0     | 68,436  | 1.0     | 72,884  |
| COORD, CAS RESEARCH & OUTREACH | 0000 A | 1.0     | 75,000  | 1.0     | 79,875  |
| COORD, CCE/ARTS & CULTURE      | 0000 A | 1.0     | 68,120  | 1.0     | 72,548  |
| COORD, CELS/ACAD BUDGETS&PRGMS | 0000 A | 1.0     | 61,500  | 1.0     | 65,498  |
| COORD, CELS/UG RES & EXPERLRNG | 0000 A | 1.0     | 67,668  | 1.0     | 72,066  |
| COORD, CEPS PERFBASEADMSPGRM   | 0000 A | 1.0     | 62,605  | 1.0     | 66,674  |
| COORD, CHILD DEVELOPMENT CTR   | 0000 A | 2.0     | 178,294 | 2.0     | 189,884 |
| COORD, COB/MARKETING           | 0000 A | 1.0     | 81,949  | 1.0     | 87,276  |
| COORD, COE/RESEARCH & OUTREACH | 0000 A | 1.0     | 56,295  | 1.0     | 59,954  |
| COORD, COMMUNICATIONS          | 0000 A | 1.0     | 78,797  | 1.0     | 83,919  |
| COORD, COMMUNITY ENGAGEMENT    | 0000 A | 1.0     | 55,863  | 1.0     | 59,494  |
| COORD, COUPLE/FAM THER CLIN    | 0000 A | 1.0     | 80,682  | 1.0     | 85,926  |
| COORD, COURSE EVALUATIONS      | 0000 A | 1.0     | 71,748  | 1.0     | 76,412  |
| COORD, DEGREE AUDIT ACAD CATLG | 0000 A | 1.0     | 69,281  | 1.0     | 73,784  |
| COORD, DIGITAL COMMUNICATI GSO | 0000 A | 1.0     | 66,625  | 1.0     | 70,956  |
| COORD EDUCATION MATERIALS TECH | 0000 A | 1.0     | 74,605  | 1.0     | 79,454  |
| COORD, EMPLOYEE BENEFITS       | 0000 A | 1.0     | 59,229  | 1.0     | 63,079  |
| COORD, ENGR'G/ACADEMIC AFFAIRS | 0000 A | 1.0     | 67,240  | 1.0     | 71,611  |
| COORD, ENVIRNMNT HEALTH&SAFETY | 0000 A | 1.0     | 84,657  | 1.0     | 90,160  |
| COORD, EVENTS, CCEE            | 0000 A | 1.0     | 53,844  | 1.0     | 57,344  |
| COORD, EXPERIENT'L ED LIAISON  | 0000 A | 3.0     | 195,529 | 3.0     | 208,239 |
| COORD, FACILITIES SERVICES     | 0000 A | 1.0     | 76,893  | 1.0     | 81,891  |
| COORD, FACULTY SENATE          | 0000 A | 1.0     | 92,981  | 1.0     | 99,025  |
| COORD, FIELD PLACEMENTS        | 0000 A | 1.0     | 64,119  | 1.0     | 68,287  |
| COORD, FIRE/LIFE SAFETY OPER   | 0000 A | 1.0     | 76,696  | 1.0     | 81,681  |

# **University of Rhode Island**

|                                       |        | FY 2024 |         | FY 2025 |         |
|---------------------------------------|--------|---------|---------|---------|---------|
|                                       |        | FTE     | Cost    | FTE     | Cost    |
| Non-Classified                        |        |         |         |         |         |
| COORD FITNESS HEALTH WELLBEING        | 0000 A | 1.0     | 64,230  | 1.0     | 68,405  |
| COORD, GERMAN IEP                     | 0000 A | 1.0     | 52,187  | 1.0     | 55,579  |
| COORD GLOBAL ED & PARTNER CEPS        | 0000 A | 1.0     | 57,784  | 1.0     | 61,540  |
| COORD, HARRINGTON SCHOOL              | 0000 A | 1.0     | 56,375  | 1.0     | 60,039  |
| COORD, HEALTHCOMMUNICATNS(AHC)        | 0000 A | 1.0     | 73,061  | 1.0     | 77,810  |
| COORD, HNRS PGM/ASPGM/AD/OTRCH        | 0000 A | 1.0     | 68,675  | 1.0     | 73,139  |
| COORD, HR/ABSENCE MANAGEMENT          | 0000 A | 1.0     | 57,784  | 1.0     | 61,540  |
| COORDINATOR, CAMPUS REC               | 0000 A | 1.0     | 60,000  | 1.0     | 63,900  |
| COORDINATOR, COMPLIANCE (NCAA)        | 0000 A | 1.0     | 51,250  | 1.0     | 54,581  |
| COORDINATOR, EMPLOYEE RELATIONS       | 0000 A | 1.0     | 70,000  | 1.0     | 74,550  |
| COORDINATOR, GREEK LIFE               | 0000 A | 1.0     | 60,000  | 1.0     | 63,900  |
| COORDINATOR, INTERNATIONAL EMPLOYMENT | 0000 A | 1.0     | 60,000  | 1.0     | 63,900  |
| COORDINATOR, PURCHASING               | 0000 A | 1.0     | 53,300  | 1.0     | 56,765  |
| COORDINATOR, RE-ENROLLMENT            | 0000 A | 0.0     | 41,586  | 0.0     | 44,289  |
| COORDINATOR, WELCOME CENTER           | 0000 A | 1.0     | 74,896  | 1.0     | 79,764  |
| COORD, INTERNAL PAYROLL SYS           | 0000 A | 1.0     | 48,460  | 1.0     | 51,610  |
| COORD, INTERNATIONAL ADMISSION        | 0000 A | 1.0     | 76,453  | 1.0     | 81,422  |
| COORD, INTERNATIONAL CENTER           | 0000 A | 1.0     | 60,710  | 1.0     | 64,656  |
| COORD, INTERNAT'L STUDENT PRGM        | 0000 A | 1.0     | 61,500  | 1.0     | 65,498  |
| COORD INTER NEUROSCIENCE PROG         | 0000 A | 1.0     | 70,672  | 1.0     | 75,266  |
| COORD, INTRAMURAL SPORTS              | 0000 A | 1.0     | 61,501  | 1.0     | 65,499  |
| COORD, INT STUDENT SERV               | 0000 A | 1.0     | 82,727  | 1.0     | 88,104  |
| COORD, KINES INTERN EXPER ED          | 0000 A | 0.0     | 30,445  | 0.0     | 32,424  |
| COORD, LGBTQ PROGRAMS & SVS           | 0000 A | 1.0     | 61,500  | 1.0     | 65,498  |
| COORD MARKET ADVERTISE ONLINE         | 0000 A | 1.0     | 66,625  | 1.0     | 69,290  |
| COORD, MBA PROGRAMS                   | 0000 A | 1.0     | 88,920  | 1.0     | 94,700  |
| COORD, MED AL INTERVENTION PGM        | 0000 A | 2.0     | 212,288 | 2.0     | 226,087 |
| COORD, MEDICINAL GARDEN, PHARM        | 0000 A | 1.0     | 57,984  | 1.0     | 61,753  |
| COORD, MULTICULTURAL SSC PROG         | 0000 A | 0.0     | 52,531  | 0.0     | 55,946  |
| COORD, MUSIC RES & FACILITIES         | 0000 A | 1.0     | 70,322  | 1.0     | 74,893  |
| COORD, NBC/FACILITY OPERATIONS        | 0000 A | 1.0     | 82,000  | 1.0     | 87,330  |
| COORD, NURSING/CLINICAL PGMS          | 0000 A | 1.0     | 99,809  | 1.0     | 106,297 |
| COORD, NURSING SIMUL PROGRAM          | 0000 A | 0.9     | 108,713 | 0.9     | 115,779 |
| COORD,OFFGENED,WRTNGURI,UGRES         | 0000 A | 1.0     | 69,582  | 1.0     | 74,105  |
| COORD. OF STUDENT AFFAIRS, CHS        | 0000 A | 1.0     | 66,715  | 1.0     | 71,051  |
| COORD.,ONLINE MS DIETETICSPRGM        | 0000 A | 1.0     | 69,540  | 1.0     | 74,060  |
| COORD OPERATION HEALTH SCIENCE        | 0000 A | 1.0     | 55,683  | 1.0     | 59,302  |

# **University of Rhode Island**

|                                |        | FY 2024 |         | FY 2025 |         |
|--------------------------------|--------|---------|---------|---------|---------|
|                                |        | FTE     | Cost    | FTE     | Cost    |
| Non-Classified                 |        |         |         |         |         |
| COORD, OPS CELS KINGSTON FACIL | 0000 A | 1.0     | 73,800  | 1.0     | 78,597  |
| COORD, PARENT FAM COMM ENGAGE  | 0000 A | 1.0     | 65,139  | 1.0     | 69,373  |
| COORD, PHARM/CONT PROF DEV PGM | 0000 A | 0.0     | 69,988  | 0.0     | 74,537  |
| COORD, PHARM/PROF'L EXPER PGMS | 0000 A | 1.0     | 76,875  | 1.0     | 81,872  |
| COORD PHYS THERAPY CLINICAL ED | 0000 A | 0.0     | 14,586  | 0.0     | 15,534  |
| COORD PRIOR LEARNING ASSESS    | 0000 A | 1.0     | 57,784  | 1.0     | 61,540  |
| COORD, PUBLICATIONS/PRODUCTION | 0000 A | 1.0     | 68,120  | 1.0     | 72,548  |
| COORD, PUBLIC SAFETY ADMIN     | 0000 A | 1.0     | 63,906  | 1.0     | 68,060  |
| COORD, PUB SFTY/COM OTRCH & ED | 0000 A | 1.0     | 57,400  | 1.0     | 61,131  |
| COORD, RCYCLG & SOLID WSTE MGT | 0000 A | 1.0     | 71,443  | 1.0     | 76,087  |
| COORD, REC SVS/CLUB SPORTS     | 0000 A | 1.0     | 61,501  | 1.0     | 65,499  |
| COORD, SMALL PROJECTS          | 0000 A | 1.0     | 49,672  | 1.0     | 52,901  |
| COORD, SOCIAL MEDIA            | 0000 A | 1.0     | 65,000  | 1.0     | 69,225  |
| COORD, SPORTS COMMUNICATION    | 0000 A | 1.0     | 56,375  | 1.0     | 60,039  |
| COORD, SPORTS MULTIMEDIA       | 0000 A | 1.0     | 70,392  | 1.0     | 74,967  |
| COORD, SPTD/GAP                | 0000 A | 2.0     | 92,100  | 2.0     | 98,087  |
| COORD, STEM TUTORING UCAS AEC  | 0000 A | 1.0     | 62,965  | 1.0     | 67,058  |
| COORD, ST LF/DSBLTY SV FOR STU | 0000 A | 2.0     | 130,362 | 2.0     | 138,836 |
| COORD, SYS MGT / SLATE CAPTAIN | 0000 A | 1.0     | 63,038  | 1.0     | 67,135  |
| COORD, TALENT DEVELOPMENT      | 0000 A | 1.0     | 51,809  | 1.0     | 55,177  |
| COORD, UC/ACAD ENHANCEMENT CTR | 0000 A | 1.0     | 80,574  | 1.0     | 85,811  |
| COORD, UCAS/STARFISH PROGRAM   | 0000 A | 1.0     | 67,674  | 1.0     | 72,073  |
| COORD, UC/TRANS RESOURCE CTR   | 0000 A | 1.0     | 80,955  | 1.0     | 86,217  |
| COORD, UNIV LIBRARY OPS        | 0000 A | 1.0     | 62,408  | 1.0     | 66,465  |
| COORD, UNIV SUMMER SESSNS MKTG | 0000 A | 1.0     | 85,696  | 1.0     | 91,266  |
| COORD, URI LAUNCH LAB          | 0000 A | 1.0     | 52,531  | 1.0     | 55,946  |
| COORD VETERANS BENEFIT CERT    | 0000 A | 1.0     | 62,525  | 1.0     | 66,589  |
| COORD, VIO PREV & ADVOC SVS    | 0000 A | 1.0     | 82,763  | 1.0     | 88,143  |
| COORD, WRITING CTR/AEC         | 0000 A | 1.0     | 67,692  | 1.0     | 72,092  |
| CURATOR, MEDIA RESOURCE CENTER | 0000 A | 1.0     | 61,501  | 1.0     | 65,499  |
| CYBERSECURITY THREAT ANALYST   | 0000 A | 1.0     | 85,000  | 1.0     | 90,525  |
| DATA ANALYTICS SPECIALIST      | 0000 A | 1.0     | 75,000  | 1.0     | 79,875  |
| DEAN, ADMISSIONS               | 0000 A | 1.0     | 159,701 | 1.0     | 170,082 |
| DEAN, ARTS & SCIENCES          | 0000 A | 1.0     | 300,914 | 1.0     | 320,473 |
| DEAN, BUSINESS ADM             | 0000 A | 1.0     | 320,000 | 1.0     | 340,800 |
| DEAN, CELS                     | 0000 A | 1.0     | 299,381 | 1.0     | 318,841 |
| DEAN, COLL ED & PROF STUDIES   | 0000 A | 1.0     | 251,125 | 1.0     | 267,448 |

# **University of Rhode Island**

|                                |        | FY 2024 |         | FY 2025 |         |
|--------------------------------|--------|---------|---------|---------|---------|
|                                |        | FTE     | Cost    | FTE     | Cost    |
| Non-Classified                 |        |         |         |         |         |
| DEAN, COLLEGE OF HLTH SCIENCES | 0000 A | 1.0     | 230,625 | 1.0     | 245,616 |
| DEAN, ENGR                     | 0000 A | 1.0     | 312,631 | 1.0     | 332,952 |
| DEAN, GRAD SCHOOL              | 0000 A | 1.0     | 210,125 | 1.0     | 223,783 |
| DEAN, GSO                      | 0000 A | 1.0     | 273,530 | 1.0     | 291,309 |
| DEAN, NURSING                  | 0000 A | 1.0     | 256,250 | 1.0     | 272,906 |
| DEAN, PHARMACY                 | 0000 A | 0.0     | 58,442  | 0.0     | 62,241  |
| DEAN, STUDENTS                 | 0000 A | 1.0     | 147,083 | 1.0     | 156,643 |
| DEAN, UNIV COL FOR ACA SUCCESS | 0000 A | 1.0     | 179,375 | 1.0     | 191,034 |
| DEAN, UNIVERSITY LIBRARIES     | 0000 A | 1.0     | 179,375 | 1.0     | 191,034 |
| DETECTIVE, UNIVERSITY POLICE   | 0000 A | 1.0     | 69,996  | 1.0     | 74,546  |
| DEV/OPS ENGINEER (ITSM DEVOPS) | 0000 A | 1.0     | 102,500 | 1.0     | 109,162 |
| DIGITAL CONTENT STRATEGIST     | 0000 A | 2.0     | 132,547 | 2.0     | 141,163 |
| DIR, ACAD FIN OP STRATEGY PLAN | 0000 A | 1.0     | 130,000 | 1.0     | 138,450 |
| DIR, AFF ACT, EQUAL OPP & DIV  | 0000 A | 1.0     | 123,000 | 1.0     | 130,995 |
| DIRA&S FINANCE ADMINISTRATON   | 0000 A | 1.0     | 100,000 | 1.0     | 106,500 |
| DIR, ATHLETICS                 | 0000 A | 1.0     | 328,000 | 1.0     | 349,320 |
| DIR, BUDGET & FIN'L PLANNING   | 0000 A | 1.0     | 256,250 | 1.0     | 272,906 |
| DIR., BUS SVS/FIN & ADMIN      | 0000 A | 1.0     | 123,514 | 1.0     | 131,542 |
| DIR, CAPITAL PROJECTS          | 0000 A | 1.0     | 170,792 | 1.0     | 181,893 |
| DIR, COASTAL INSTITUTE         | 0000 A | 1.0     | 129,150 | 1.0     | 137,545 |
| DIR COB FINANCE ADMINISTRATION | 0000 A | 1.0     | 125,000 | 1.0     | 133,125 |
| DIR COE FINANCE ADMINISTRATON  | 0000 A | 1.0     | 125,000 | 1.0     | 133,125 |
| DIR, COMM & MARKETING          | 0000 A | 1.0     | 120,000 | 1.0     | 127,800 |
| DIR CON FINANCE ADMINISTRATON  | 0000 A | 1.0     | 125,000 | 1.0     | 133,125 |
| DIR, COP PROFESSIONAL PROGRAMS | 0000 A | 1.0     | 127,567 | 1.0     | 135,859 |
| DIR, COUNSELING                | 0000 A | 1.0     | 133,429 | 1.0     | 142,102 |
| DIR, CTR FOR CAREER & EXP'L ED | 0000 A | 1.0     | 129,511 | 1.0     | 137,929 |
| DIR, CTR MILITARY VETERAN EDUC | 0000 A | 1.0     | 82,000  | 1.0     | 87,330  |
| DIR, DIGITL FORENSIC CYBER CTR | 0000 A | 1.0     | 96,170  | 1.0     | 102,421 |
| DIRECTOR, FACILITIESOPERATIONS | 0000 A | 1.0     | 162,610 | 1.0     | 173,180 |
| DIRECTOR, RISK MANAGEMENT      | 0000 A | 1.0     | 97,375  | 1.0     | 103,704 |
| DIRECTOR, SPECIAL PROJECTS     | 0000 A | 1.0     | 120,000 | 1.0     | 127,800 |
| DIR, ENGINEERING OPERATIONS    | 0000 A | 1.0     | 127,073 | 1.0     | 135,333 |
| DIR, ENROLLMENT SVS            | 0000 A | 1.0     | 156,396 | 1.0     | 166,562 |
| DIR, FEINSTEIN CTR FOR HUNGER  | 0000 A | 1.0     | 139,996 | 1.0     | 149,096 |
| DIR IBB                        | 0000 A | 1.0     | 130,000 | 1.0     | 138,450 |
| DIR, INSTITUTIONAL RESEARCH    | 0000 A | 1.0     | 169,395 | 1.0     | 180,406 |

# **University of Rhode Island**

|                                |        | FY 2024 |         | FY 2025 |         |
|--------------------------------|--------|---------|---------|---------|---------|
|                                |        | FTE     | Cost    | FTE     | Cost    |
| Non-Classified                 |        |         |         |         |         |
| DIR, IT INFRASTRUCTURE SVCS    | 0000 A | 1.0     | 153,988 | 1.0     | 163,997 |
| DIR, IT RESEARCH COMP SVCS     | 0000 A | 1.0     | 172,303 | 1.0     | 183,503 |
| DIR, IT TEACHING & LEARNING    | 0000 A | 1.0     | 145,380 | 1.0     | 154,830 |
| DIR, LEGISLATIVE & GOV'T REL   | 0000 A | 2.0     | 252,150 | 2.0     | 268,540 |
| DIR, LGBTQ CTR                 | 0000 A | 1.0     | 84,050  | 1.0     | 89,513  |
| DIR, MULTICULTURAL STUDENT SVS | 0000 A | 1.0     | 81,949  | 1.0     | 87,276  |
| DIR, NBC/FACILITIES & OPERATIO | 0000 A | 1.0     | 156,328 | 1.0     | 166,489 |
| DIR, OFFICE MARINE PROGRAMS    | 0000 A | 1.0     | 102,304 | 1.0     | 108,954 |
| DIR, OFFICE OF TEACHER EDUC    | 0000 A | 1.0     | 92,646  | 1.0     | 98,668  |
| DIR, OFFOFUNDRGRDRES/INNOV/ENT | 0000 A | 1.0     | 107,625 | 1.0     | 114,621 |
| DIR OPERATIONS MENS BASKETBALL | 0000 A | 1.0     | 117,875 | 1.0     | 125,537 |
| DIR, PERSONNEL SERVICES        | 0000 A | 1.0     | 145,806 | 1.0     | 155,283 |
| DIR., PHARMACY/GMP FACILITY    | 0000 A | 0.0     | 168,100 | 0.0     | 179,027 |
| DIR, PLANNING & REAL EST DEV   | 0000 A | 1.0     | 169,215 | 1.0     | 180,214 |
| DIR, PROPERTY & SUPPORT SVS    | 0000 A | 1.0     | 82,786  | 1.0     | 88,167  |
| DIR, PSYCH CONSULT CTR         | 0000 A | 1.0     | 99,004  | 1.0     | 105,439 |
| DIR PUBLIC SAFETY CHIEF POLICE | 0000 A | 1.0     | 149,084 | 1.0     | 158,774 |
| DIR RED FINANCE ADMINISTRATON  | 0000 A | 1.0     | 120,000 | 1.0     | 127,800 |
| DIR, SMALL PROJECTS            | 0000 A | 1.0     | 108,173 | 1.0     | 115,204 |
| DIR, SPCL PROGS TAL DEV        | 0000 A | 1.0     | 117,112 | 1.0     | 124,724 |
| DIR, STU AFFRS/REC PGMS & SVS  | 0000 A | 1.0     | 120,233 | 1.0     | 128,048 |
| DIR SUMMER JTERM DEGREE COMPLT | 0000 A | 0.0     | 93,506  | 0.0     | 99,584  |
| DIR UCAS ACAD ENHANCE CENTER   | 0000 A | 0.0     | 79,890  | 0.0     | 85,083  |
| DIR, UNIV COMPUTING SYSTEMS    | 0000 A | 1.0     | 173,353 | 1.0     | 184,621 |
| DIR, UNIVERSITY EVENTS         | 0000 A | 1.0     | 112,198 | 1.0     | 119,491 |
| DIR, UNIV RES EXT'L RELATIONS  | 0000 A | 1.0     | 98,692  | 1.0     | 105,107 |
| DIR, URI/SMALL BUS DEV CTR     | 0000 A | 2.0     | 154,931 | 2.0     | 162,677 |
| DIR, WOMEN'S CTR               | 0000 A | 1.0     | 82,000  | 1.0     | 87,330  |
| DISTINGUISHED UNIV PROFESSOR   | 0000 A | 1.0     | 191,040 | 1.0     | 203,458 |
| EDITOR                         | 0000 A | 2.0     | 130,112 | 2.0     | 138,569 |
| EDITOR-IN-CHIEF                | 0000 A | 1.0     | 80,019  | 1.0     | 85,220  |
| ELECTRICAL MATERIALS ENGINEER  | 0000 A | 1.0     | 106,699 | 1.0     | 113,634 |
| EMPLOYEE BENEFITS MANAGER      | 0000 A | 1.0     | 85,000  | 1.0     | 90,525  |
| ENERGY ENGINEER                | 0000 A | 1.0     | 150,000 | 1.0     | 159,750 |
| ENROLLMENT SERVICES OFFICER    | 0000 A | 8.6     | 565,901 | 8.6     | 602,686 |
| EQUAL OPP COMPLIANCE OFFICER   | 0000 A | 1.0     | 82,000  | 1.0     | 87,330  |
| EVENING COORD, CEPS/ACADSTUAFF | 0000 A | 1.0     | 60,000  | 1.0     | 63,900  |

# **University of Rhode Island**

|                                |        | FY 2024 |           | FY 2025 |           |
|--------------------------------|--------|---------|-----------|---------|-----------|
|                                |        | FTE     | Cost      | FTE     | Cost      |
| Non-Classified                 |        |         |           |         |           |
| EXEC BUS ANALYST/ADM & BUS SVS | 0000 A | 1.0     | 148,356   | 1.0     | 157,999   |
| EXEC DIR, ALUMNI REL/SECY ASSN | 0000 A | 1.0     | 149,425   | 1.0     | 159,138   |
| EXECUTIVE ASSISTANT I          | 0000 A | 17.0    | 1,030,839 | 17.0    | 1,097,842 |
| EXECUTIVE ASSISTANT II         | 0000 A | 12.0    | 768,170   | 12.0    | 818,101   |
| FACILITY MANAGER               | 0000 A | 1.0     | 84,030    | 1.0     | 89,492    |
| FACILITY SECURITY OFFICER      | 0000 A | 1.0     | 78,923    | 1.0     | 84,053    |
| FINANCIAL ANALYST, FINSTRATPLN | 0000 A | 1.0     | 70,000    | 1.0     | 74,550    |
| FINANCIAL REPORTING ANALYST    | 0000 A | 1.0     | 93,342    | 1.0     | 99,409    |
| GENERAL COUNSEL                | 0000 A | 2.0     | 412,656   | 2.0     | 439,479   |
| HEAD COACH, ATHLETIC BANDS     | 0000 A | 1.0     | 77,166    | 1.0     | 82,182    |
| HEAD COACH, GOLF               | 0000 A | 1.0     | 67,885    | 1.0     | 72,298    |
| HEAD COACH, MENS BASEBALL      | 0000 A | 1.0     | 86,977    | 1.0     | 92,631    |
| HEAD COACH, MEN'S BASKETBALL   | 0000 A | 1.0     | 410,000   | 1.0     | 436,650   |
| HEAD COACH, MENS FOOTBALL      | 0000 A | 1.0     | 315,188   | 1.0     | 335,675   |
| HEAD COACH, MEN'S ICE HKY CLUB | 0000 A | 0.0     | 21,000    | 0.0     | 22,365    |
| HEAD COACH, MENS SOCCER        | 0000 A | 1.0     | 115,569   | 1.0     | 123,081   |
| HEAD COACH, MENS TRACK         | 0000 A | 1.0     | 78,797    | 1.0     | 83,919    |
| HEAD COACH, STRENGTH & CNDTN'G | 0000 A | 2.0     | 116,850   | 2.0     | 124,445   |
| HEAD COACH, WOMEN'S BASKETBALL | 0000 A | 1.0     | 435,625   | 1.0     | 463,941   |
| HEAD COACH, WOMEN'S ROWING     | 0000 A | 1.0     | 129,227   | 1.0     | 137,627   |
| HEAD COACH, WOMEN'S SOCCER     | 0000 A | 1.0     | 77,254    | 1.0     | 82,276    |
| HEAD COACH, WOMEN'S SOFTBALL   | 0000 A | 1.0     | 73,544    | 1.0     | 78,324    |
| HEAD COACH, WOMENS TRACK       | 0000 A | 1.0     | 105,063   | 1.0     | 111,892   |
| HEAD COACH, WOMENS VOLLEYBALL  | 0000 A | 1.0     | 73,544    | 1.0     | 78,324    |
| HEAD EQUIPMENT MGR/ATHLETICS   | 0000 A | 1.0     | 73,542    | 1.0     | 78,322    |
| HWY MAINT. LAND. TECHNICIAN    | 0000 A | 11.0    | 546,360   | 11.0    | 581,870   |
| INDUSTRIAL HYGIENIST           | 0000 A | 2.0     | 149,234   | 2.0     | 158,934   |
| INFORMATION TECHNOLOGIST       | 0000 A | 10.0    | 614,701   | 10.0    | 654,657   |
| INFO TECHNOLOGY PROJECT LEADER | 0000 A | 3.0     | 299,300   | 3.0     | 318,754   |
| LAB MGR MICROBIOLOGY TEACHING  | 0000 A | 1.0     | 73,407    | 1.0     | 78,178    |
| LABORATORY MANAGER, CMB        | 0000 A | 1.0     | 61,501    | 1.0     | 65,499    |
| LAB TECHN II                   | 0000 A | 1.0     | 73,240    | 1.0     | 78,001    |
| LEAD APP INTEGRATION PROGRAMER | 0000 A | 1.0     | 86,572    | 1.0     | 92,199    |
| LEAD INFORMATION TECHNOLOGIST  | 0000 A | 14.0    | 1,179,610 | 14.0    | 1,256,286 |
| LEAD PROGRAMMER ANALYST        | 0000 A | 11.0    | 927,144   | 11.0    | 987,408   |
| LECTURER (AD HOC)              | 0000 A | 3.0     | 5,516,704 | 3.0     | 5,872,540 |
| LECTURER (TEMPORARY)           | 0000 A | 0.0     | 510,748   | 0.0     | 543,946   |

## **University of Rhode Island**

|  |        | FY 2024 |         | FY 2025 |         |
|--|--------|---------|---------|---------|---------|
|  |        | FTE     | Cost    | FTE     | Cost    |
| Non-Classified                                   |        |         |         |         |         |
| LEGAL ASSISTANT                                  | 0000 A | 2.0     | 146,858 | 2.0     | 156,404 |
| MANAGER, ENDPOINT SUPPORT                        | 0000 A | 1.0     | 92,250  | 1.0     | 98,246  |
| MANAGER FACILITIES MAINTENANCE                   | 0000 A | 1.0     | 91,536  | 1.0     | 97,486  |
| MANAGER, LABOR AND EMPLOYEE RELATIONS            | 0000 A | 1.0     | 100,000 | 1.0     | 106,500 |
| MANAGER, TRAINING AND ORGANIZATIONAL DEVELOPMENT | 0000 A | 1.0     | 80,000  | 1.0     | 85,200  |
| MARINE RESEARCH ASSOCIATE II                     | 0000 A | 1.0     | 60,988  | 1.0     | 64,952  |
| MECHANICAL ENGINEER                              | 0000 A | 1.0     | 99,554  | 1.0     | 106,025 |
| MEDIA RELATIONS                                  | 0000 A | 1.0     | 52,000  | 1.0     | 55,380  |
| MGR, ACADEMIC GLOBAL INITIATIV                   | 0000 A | 1.0     | 73,323  | 1.0     | 78,089  |
| MGR, ACCTING                                     | 0000 A | 1.0     | 79,200  | 1.0     | 84,348  |
| MGR, AGRONOMY/TURF/EAST FARM                     | 0000 A | 1.0     | 71,299  | 1.0     | 75,933  |
| MGR, ARTS & SCIENCES/BUSINESS                    | 0000 A | 1.0     | 92,250  | 1.0     | 98,246  |
| MGR, ATHLETICS/BUSINESS                          | 0000 A | 1.0     | 78,105  | 1.0     | 83,182  |
| MGR, A/V SYSTEMS                                 | 0000 A | 1.0     | 99,343  | 1.0     | 105,800 |
| MGR, BROADCSTCTR&VIDEO PROD EN                   | 0000 A | 1.0     | 75,381  | 1.0     | 80,281  |
| MGR, CHEM UNDERGRAD LAB                          | 0000 A | 1.0     | 83,387  | 1.0     | 88,807  |
| MGR, CONSTRUCTION PROJECTS I                     | 0000 A | 3.0     | 218,556 | 3.0     | 232,763 |
| MGR, CONSTRUCTION PROJECTS II                    | 0000 A | 4.0     | 366,278 | 4.0     | 390,086 |
| MGR, CORE APPLICATIONS                           | 0000 A | 1.0     | 115,875 | 1.0     | 123,407 |
| MGR, COSTUME SHOP/THEATRE DEPT                   | 0000 A | 0.8     | 47,778  | 0.8     | 50,884  |
| MGR, ENERGY MGMT CNTRL SYS                       | 0000 A | 1.0     | 88,560  | 1.0     | 94,316  |
| MGR, ENGINEERING/BUSINESS                        | 0000 A | 1.0     | 78,797  | 1.0     | 83,919  |
| MGR, ENGINEERING/COMPUTER SVS                    | 0000 A | 1.0     | 95,541  | 1.0     | 101,751 |
| MGR, ENROLLMENT SVCS CALL CTR                    | 0000 A | 1.0     | 66,229  | 1.0     | 70,534  |
| MGR, HIGH PERFRMNCECOMPUTNGSYS                   | 0000 A | 1.0     | 107,504 | 1.0     | 114,492 |
| MGR, HUMAN SCI & SERV/BUSINESS                   | 0000 A | 1.0     | 102,981 | 1.0     | 109,675 |
| MGR, INSTR'L TECH & MEDIA SVS                    | 0000 A | 1.0     | 109,508 | 1.0     | 116,626 |
| MGR, INTERNET TECHNOLOGY                         | 0000 A | 1.0     | 107,831 | 1.0     | 114,840 |
| MGR, ITS BUSINESS OPERATIONS                     | 0000 A | 1.0     | 76,281  | 1.0     | 81,239  |
| MGR, KINESIOLOGY LAB                             | 0000 A | 1.0     | 61,500  | 1.0     | 65,498  |
| MGR, LIBRARY/SCHOLAR TECH LABS                   | 0000 A | 1.0     | 72,000  | 1.0     | 76,680  |
| MGR, MARKETING & ADVERTISING                     | 0000 A | 2.0     | 169,710 | 2.0     | 178,590 |
| MGR, NBC/GSO BUSINESS                            | 0000 A | 1.0     | 97,199  | 1.0     | 103,517 |
| MGR, PAYROLL                                     | 0000 A | 1.0     | 84,993  | 1.0     | 90,518  |
| MGR, PECKHAM FARM                                | 0000 A | 1.0     | 68,291  | 1.0     | 72,730  |
| MGR, PHARMACY/BUSINESS                           | 0000 A | 1.0     | 87,796  | 1.0     | 93,503  |

## **University of Rhode Island**

|                                    |        | FY 2024 |            | FY    | Y 2025     |
|------------------------------------|--------|---------|------------|-------|------------|
|                                    |        | FTE     | Cost       | FTE   | Cost       |
| Non-Classified                     |        |         |            |       |            |
| MGR, PHARM/TECHNOLOGY SERVICES     | 0000 A | 1.0     | 96,091     | 1.0   | 102,337    |
| MGR, PHYSICS LABS                  | 0000 A | 1.0     | 66,273     | 1.0   | 70,581     |
| MGR, RECONCILIATION                | 0000 A | 1.0     | 117,962    | 1.0   | 125,630    |
| MGR, ST LOANS & ACCT REC(MISC)     | 0000 A | 1.0     | 80,629     | 1.0   | 85,870     |
| MGR STUDENT CONTACT SUPPORT CT     | 0000 A | 1.0     | 78,797     | 1.0   | 81,949     |
| MGR, TEAM TRAVEL & LOGISTICS       | 0000 A | 1.0     | 66,625     | 1.0   | 70,956     |
| MGR, TIER 1 SUPPORT                | 0000 A | 1.0     | 113,892    | 1.0   | 121,295    |
| MGR, TIER 2 SUPPORT                | 0000 A | 1.0     | 109,508    | 1.0   | 116,626    |
| MGR, TURFGRASS & ATHL GRNDS        | 0000 A | 1.0     | 87,125     | 1.0   | 92,788     |
| MGR, UCS/APPLICATN SUPPORT SVS     | 0000 A | 1.0     | 103,028    | 1.0   | 109,725    |
| MGR, UNIV. LIBRARY/BUSINSS         | 0000 A | 1.0     | 86,112     | 1.0   | 91,709     |
| MGR, UTIL & ENVIRNMNTL COMP II     | 0000 A | 1.0     | 104,244    | 1.0   | 111,020    |
| MGR, WATER SYSTEM                  | 0000 A | 1.0     | 94,556     | 1.0   | 100,702    |
| MGR, WEB COMMUNICATIONS            | 0000 A | 1.0     | 86,151     | 1.0   | 91,751     |
| NETWORK TECHNICIAN II              | 0000 A | 1.0     | 59,304     | 1.0   | 63,159     |
| NETWORK TECHNICIAN III             | 0000 A | 1.0     | 66,435     | 1.0   | 70,753     |
| NETWORK TECHNICIAN IV              | 0000 A | 1.0     | 86,977     | 1.0   | 92,631     |
| OCEAN ENGINEER                     | 0000 A | 1.0     | 68,675     | 1.0   | 73,139     |
| PHOTOGRAPHER                       | 0000 A | 1.0     | 65,000     | 1.0   | 69,225     |
| PHYSICAL SECURITY TECHNICIAN       | 0000 A | 2.0     | 141,778    | 2.0   | 150,994    |
| PLANNER, CAMPUS PREPAREDNESS       | 0000 A | 2.0     | 138,499    | 2.0   | 147,501    |
| PLUMBER SUPVR/WATER TRTMT OPER     | 0000 A | 1.0     | 80,600     | 1.0   | 85,839     |
| POLICY & COMMUNICATIONS SPECIALIST | 0000 A | 1.0     | 75,000     | 1.0   | 79,875     |
| POST-DOCTORAL FELLOW               | 0000 A | 0.0     | 213,414    | 0.0   | 227,285    |
| PRESIDENT                          | 0000 A | 1.0     | 500,000    | 1.0   | 532,500    |
| PROFESSOR                          | 0000 A | 175.0   | 28,541,188 | 175.0 | 30,396,353 |
| PROFESSOR CLINICAL                 | 0000 A | 10.0    | 1,682,833  | 10.0  | 1,792,216  |
| PROFESSOR/DEPT CHAIR               | 0000 A | 26.0    | 3,874,050  | 26.0  | 4,125,861  |
| PROFESSOR/EXEC DIR, IEP            | 0000 A | 0.0     | 137,937    | 0.0   | 146,903    |
| PROFESSOR LIBRARIAN                | 0000 A | 2.0     | 306,166    | 2.0   | 326,066    |
| PROFESSOR LIBRARIAN/DEPT CHAIR     | 0000 A | 1.0     | 237,499    | 1.0   | 252,936    |
| PROFESSOR OF PRACTICE              | 0000 A | 1.0     | 79,954     | 1.0   | 85,151     |
| PROFESSOR RESEARCH                 | 0000 A | 2.6     | 571,749    | 2.6   | 608,913    |
| PROJECT MGR, ADMIN APPLICATION     | 0000 A | 1.0     | 112,750    | 1.0   | 120,079    |
| PROVOST & VICE PRES ACAD AFF       | 0000 A | 1.0     | 435,625    | 1.0   | 463,941    |
| RAM VAN DRIVER                     | 0000 A | 0.0     | 25,656     | 0.0   | 27,324     |
| REG ADMISSION OFFICE VIRGINIA      | 0000 A | 0.9     | 53,615     | 0.9   | 57,100     |

## **University of Rhode Island**

|                                |        | FY 2024 |           | FY 2025 |           |
|--------------------------------|--------|---------|-----------|---------|-----------|
|                                |        | FTE     | Cost      | FTE     | Cost      |
| Non-Classified                 |        |         |           |         |           |
| RES ASSOC/DATA ANALYST I       | 0000 A | 1.0     | 63,563    | 1.0     | 67,695    |
| RESEARCH ASSISTANT III         | 0000 A | 1.0     | 43,238    | 1.0     | 46,048    |
| RESEARCH ASSISTANT IV          | 0000 A | 0.0     | 53,300    | 0.0     | 56,765    |
| RESEARCH ASSOCIATE I           | 0000 A | 1.0     | 63,326    | 1.0     | 67,442    |
| RESEARCH ASSOCIATE II          | 0000 A | 1.0     | 65,073    | 1.0     | 68,327    |
| RESEARCH ASSOCIATE IV          | 0000 A | 4.0     | 466,300   | 4.0     | 496,609   |
| RGN'L ADMSN ADV, NJ&M-ATL REG  | 0000 A | 0.9     | 59,725    | 0.9     | 63,607    |
| SENIOR ACADEMIC ADVISOR        | 0000 A | 7.0     | 492,476   | 7.0     | 524,485   |
| SENIOR ASSOC DIR, ENRLLMNT SVS | 0000 A | 4.0     | 514,228   | 4.0     | 547,653   |
| SENIOR BUSINESS ANALYST        | 0000 A | 3.0     | 262,301   | 3.0     | 279,351   |
| SENIOR COMPLIANCE OFFICER      | 0000 A | 1.0     | 105,063   | 1.0     | 111,892   |
| SENIOR DATABASE ADMINISTRATOR  | 0000 A | 3.0     | 298,903   | 3.0     | 318,332   |
| SENIOR INFORMATION TECHNOLGST  | 0000 A | 11.0    | 856,837   | 11.0    | 912,531   |
| SENIOR LECTURER                | 0000 A | 2.0     | 4,396,061 | 2.0     | 4,681,811 |
| SENIOR LECTURER / DEPT CHAIR   | 0000 A | 0.0     | 79,125    | 0.0     | 84,268    |
| SENIOR PROGR ANALYST           | 0000 A | 2.0     | 160,684   | 2.0     | 171,128   |
| SENIOR TECH PROGRAMMER         | 0000 A | 6.0     | 670,940   | 6.0     | 714,551   |
| SIMULATION TECHNICIAN          | 0000 A | 0.8     | 46,029    | 0.8     | 49,021    |
| SPEC, ADMISSION CRM SUPPORT    | 0000 A | 1.0     | 59,450    | 1.0     | 63,314    |
| SPEC, ADMISSION DIGITAL MRKTNG | 0000 A | 0.0     | 50,369    | 0.0     | 53,643    |
| SPEC, ADMISSION MKT'G COMM     | 0000 A | 1.0     | 60,000    | 1.0     | 63,900    |
| SPEC ASSNT TO VP/INFO TECH SVS | 0000 A | 1.0     | 102,321   | 1.0     | 108,972   |
| SPEC ASST, EXTERNAL REL CEPS   | 0000 A | 1.0     | 103,854   | 1.0     | 110,605   |
| SPEC, BILLING & COLLECTIONS    | 0000 A | 1.0     | 53,345    | 1.0     | 56,812    |
| SPEC, CELS/OPRTNS FACILITIES   | 0000 A | 1.0     | 50,000    | 1.0     | 53,250    |
| SPEC CENTER NON VIOLENCE PEACE | 0000 A | 1.0     | 58,983    | 1.0     | 62,817    |
| SPEC, CHEM INVNT & LAB EQUIP   | 0000 A | 1.0     | 78,797    | 1.0     | 83,919    |
| SPEC, EXPERIENTIAL EDUCATION   | 0000 A | 1.0     | 61,457    | 1.0     | 65,452    |
| SPEC, FACULTY SENATE           | 0000 A | 1.0     | 63,000    | 1.0     | 67,095    |
| SPEC, FINANCIALS FUNCTNL SUP   | 0000 A | 2.0     | 170,305   | 2.0     | 181,375   |
| SPEC, GIS AND SPATIAL SERVICES | 0000 A | 1.0     | 56,375    | 1.0     | 60,039    |
| SPEC GRANTS & CONTRACTS (CELS) | 0000 A | 1.0     | 53,582    | 1.0     | 57,065    |
| SPEC GRANTS&CONTRACTS (PHARM)  | 0000 A | 1.0     | 69,088    | 1.0     | 73,579    |
| SPEC, HONORS PROGRAM           | 0000 A | 1.0     | 61,500    | 1.0     | 65,498    |
| SPEC HUMAN ANAT PHYSIO LAB PED | 0000 A | 1.0     | 81,000    | 1.0     | 86,265    |
| SPECIALIST, ATH/VIDEO CONTENT  | 0000 A | 1.0     | 47,278    | 1.0     | 50,351    |
| SPECIALIST, DIGITAL SIGNAGE    | 0000 A | 1.0     | 68,541    | 1.0     | 72,996    |

## **University of Rhode Island**

|   |        | FY 2024 |           | FY 2025 |           |
|---|--------|---------|-----------|---------|-----------|
|   |        | FTE     | Cost      | FTE     | Cost      |
| Non-Classified                                    |        |         |           |         |           |
| SPECIALIST, GRADUATE PROGRAMS                     | 0000 A | 1.0     | 56,375    | 1.0     | 60,039    |
| SPECIALIST, PUBLIC INFORMATION AND COMMUNICATIONS | 0000 A | 1.0     | 65,000    | 1.0     | 69,225    |
| SPEC I, FACULTY DEVELOPMENT                       | 0000 A | 1.0     | 76,875    | 1.0     | 81,872    |
| SPEC II, INSTRUCTIONAL DESIGN                     | 0000 A | 2.0     | 142,120   | 2.0     | 147,805   |
| SPEC I, INSTRUCTIONAL DESIGN                      | 0000 A | 0.0     | 78,384    | 0.0     | 81,519    |
| SPEC INTERN EDUC SOFT MGT COMM                    | 0000 A | 1.0     | 59,963    | 1.0     | 63,861    |
| SPEC, PUBLIC INFO & COMM                          | 0000 A | 2.0     | 245,143   | 2.0     | 261,076   |
| SPEC, REAL ESTATE TRANSACTIONS                    | 0000 A | 1.0     | 73,800    | 1.0     | 78,597    |
| SPEC RECRUIT STUDENT SUPPORT                      | 0000 A | 3.0     | 138,375   | 3.0     | 143,910   |
| SPEC, RESEARCH GRANTS (CON)                       | 0000 A | 1.0     | 69,700    | 1.0     | 74,230    |
| SPEC, SUBSTANCE ABUSE (CLIN)                      | 0000 A | 0.9     | 65,017    | 0.9     | 69,243    |
| SPEC,SUMSESS&URIWINTER JTERM                      | 0000 A | 1.0     | 47,278    | 1.0     | 50,351    |
| SPEC, TALENT ACQUISITION                          | 0000 A | 3.0     | 212,893   | 3.0     | 226,731   |
| SPEC UNDERGRAD BIO SCI LAB PED                    | 0000 A | 1.0     | 82,050    | 1.0     | 87,383    |
| SPEC, UNIVERSITY EVENTS                           | 0000 A | 3.0     | 209,100   | 3.0     | 222,691   |
| SPEC, VIDEO PROD SOCIAL MEDIA                     | 0000 A | 1.0     | 76,495    | 1.0     | 81,467    |
| SR ADVISOR PRES CHIEF OF STAFF                    | 0000 A | 1.0     | 169,125   | 1.0     | 180,118   |
| SR DIGITAL CONTENT STRATEGIST                     | 0000 A | 1.0     | 71,327    | 1.0     | 75,963    |
| STAFF ASSISTANT TO PRESIDENT                      | 0000 A | 1.0     | 79,950    | 1.0     | 85,147    |
| STRENGTH & CONDITIONING COACH                     | 0000 A | 2.0     | 111,000   | 2.0     | 118,215   |
| SUPR OF PNTG PLSTR,MSNRY & GLZ                    | 0000 A | 1.0     | 56,151    | 1.0     | 59,801    |
| SUPVR, NEW MEDIA                                  | 0000 A | 1.0     | 69,028    | 1.0     | 73,515    |
| SYS ADMIN & FUNCTIONAL ANALYST                    | 0000 A | 1.0     | 120,000   | 1.0     | 127,800   |
| TEACHER, CHILD DEVELOPMENT CTR                    | 0000 A | 5.0     | 356,840   | 5.0     | 380,035   |
| TEACHER, LONG-TERM SUB (CDC)                      | 0000 A | 0.0     | 40,070    | 0.0     | 42,675    |
| TEACHING PROFESSOR                                | 0000 A | 1.0     | 2,941,308 | 1.0     | 3,132,482 |
| TEACHINGPROFESSOR/DEPT CHAIR                      | 0000 A | 0.0     | 174,330   | 0.0     | 185,661   |
| TECH, DIG'L INITIATVS/UNIV LIB                    | 0000 A | 1.0     | 50,689    | 1.0     | 53,984    |
| TECH, ENV'L MGMT CONTROLS SYS                     | 0000 A | 1.0     | 57,117    | 1.0     | 60,830    |
| TECH, FIRE & LIFE SAFETY                          | 0000 A | 2.0     | 133,345   | 2.0     | 142,013   |
| TECH I  | 0000 A | 2.0     | 114,916   | 2.0     | 122,385   |
| TECH II, ENV MGMT CONTROLS SYS                    | 0000 A | 1.0     | 65,971    | 1.0     | 70,259    |
| TECH III  | 0000 A | 3.0     | 217,772   | 3.0     | 231,927   |
| TECH, NEW MEDIA/VIDEOGRPHR                        | 0000 A | 1.0     | 46,125    | 1.0     | 49,123    |
| TECHNICIAN, ENDPOINT SUPPORT                      | 0000 A | 2.0     | 158,875   | 2.0     | 169,202   |
| TECHNICIAN II, LOCK SHOP                          | 0000 A | 1.0     | 71,968    | 1.0     | 76,646    |

## **University of Rhode Island**

|  |        | F       | Y 2024      | FY 2025 |             |
|--|--------|---------|-------------|---------|-------------|
|  |        | FTE     | Cost        | FTE     | Cost        |
| Non-Classified                                       |        |         |             |         |             |
| TECH, VISUAL ARTS/DIGITAL RES                        | 0000 A | 1.0     | 50,914      | 1.0     | 54,223      |
| UNIVERSITY PHOTOGRAPHER                              | 0000 A | 1.0     | 69,991      | 1.0     | 74,540      |
| UNIVERSITY POLICE CORPORAL                           | 0000 A | 1.0     | 69,188      | 1.0     | 73,685      |
| UNIVERSITY POLICE LIEUTENANT                         | 0000 A | 2.0     | 169,306     | 2.0     | 180,311     |
| UNIVERSITY POLICE MAJOR                              | 0000 A | 1.0     | 105,063     | 1.0     | 111,892     |
| UNIVERSITY POLICE OFFICER I                          | 0000 A | 2.0     | 90,274      | 2.0     | 96,142      |
| UNIVERSITY POLICE OFFICER II                         | 0000 A | 4.0     | 271,335     | 4.0     | 288,972     |
| UNIVERSITY POLICE OFFICER III                        | 0000 A | 7.0     | 586,975     | 7.0     | 625,129     |
| UNIVERSITY POLICE SERGEANT                           | 0000 A | 4.0     | 295,416     | 4.0     | 314,617     |
| UNIVERSITY PSYCHOLOGIST                              | 0000 A | 4.0     | 351,093     | 4.0     | 373,913     |
| UNIVERSITY PSYCHOLOGIST MULTI                        | 0000 A | 0.0     | 77,900      | 0.0     | 82,964      |
| VICE PRES, ADMIN & FINANCE                           | 0000 A | 1.0     | 261,375     | 1.0     | 278,364     |
| VICE PRES, STUDENT AFFAIRS                           | 0000 A | 1.0     | 261,375     | 1.0     | 278,364     |
| VICE PROVOST, ACDMC PER & BDGT                       | 0000 A | 1.0     | 203,330     | 1.0     | 216,546     |
| VICE PROVOST AC FAC INITIATIVE                       | 0000 A | 1.0     | 208,641     | 1.0     | 222,203     |
| VICE PROVOST GLOBAL/SR INT OFF                       | 0000 A | 1.0     | 198,568     | 1.0     | 211,475     |
| VIDEOGRAPHER   | 0000 A | 1.0     | 65,000      | 1.0     | 69,225      |
| VP COMMUNICATIONS & MARKETING                        | 0000 A | 1.0     | 256,250     | 1.0     | 272,906     |
| WEB DEVELOPER  | 0000 A | 1.0     | 71,750      | 1.0     | 76,414      |
| WRITER/EDITOR  | 0000 A | 1.0     | 65,000      | 1.0     | 69,225      |
| ZFTE RECONCILIATION TO AUTHORIZATION (NONCLASSIFIED) | 0000 A | 1.9     | 0           | 1.9     | 0           |
| Subtotal Non-Classified                              |        | 1,366.9 | 162,573,624 | 1,366.9 | 173,113,608 |
| Subtotal   |        | 1,694.6 | 181,121,926 | 1,694.6 | 192,867,516 |
| Salaries Adjustment                                  |        |         | (28,654)    |         | 515,397     |
| Overtime   |        |         | 1,752,694   |         | 2,012,024   |
| Seasonal/Special Salaries/Wages                      |        |         | 30,208,240  |         | 32,424,217  |
| Total Salaries                                       |        |         | 213,054,206 |         | 227,819,154 |

## **University of Rhode Island**

|                                    | F       | FY 2024     |         | FY 2025     |  |
|------------------------------------|---------|-------------|---------|-------------|--|
|                                    | FTE     | Cost        | FTE     | Cost        |  |
| Benefits                           |         |             |         |             |  |
| FICA                               |         | 13,524,742  |         | 13,800,093  |  |
| Health Benefits                    |         | 27,879,732  |         | 29,607,610  |  |
| Holiday                            |         | 167,033     |         | 350,181     |  |
| Other                              |         | 2,336,665   |         | 4,128,622   |  |
| Payroll Accrual                    |         | 724,183     |         | 633,446     |  |
| Retiree Health                     |         | 1,005,346   |         | 887,884     |  |
| Retirement                         |         | 19,385,505  |         | 20,240,782  |  |
| Subtotal                           |         | 65,023,206  |         | 69,648,618  |  |
| <b>Total Salaries and Benefits</b> | 1,694.6 | 278,077,412 | 1,694.6 | 297,467,772 |  |
| Cost Per FTE Position              |         | 164,093     |         | 175,536     |  |
| Statewide Benefit Assessment       |         | 6,562,139   |         | 6,570,459   |  |
| Payroll Costs                      | 1,694.6 | 284,639,551 | 1,694.6 | 304,038,231 |  |
| Purchased Services                 |         |             |         |             |  |
| Buildings and Ground Maintenance   |         | 1,905,899   |         | 1,758,799   |  |
| Clerical and Temporary Services    |         | 3,426       |         | 3,426       |  |
| Design and Engineering Services    |         | 50,933      |         | 50,933      |  |
| Legal Services                     |         | 1,230,725   |         | 1,230,725   |  |
| Management & Consultant Services   |         | 1,495,701   |         | 1,480,846   |  |
| Medical Services                   |         | 182,896     |         | 182,896     |  |
| Other Contracts                    |         | 812,976     |         | 823,583     |  |
| Training and Educational Services  |         | 670,208     |         | 670,208     |  |
| University and College Services    |         | 10,691,587  |         | 10,949,509  |  |
| Subtotal                           |         | 17,044,351  |         | 17,150,925  |  |
| Total Personnel                    | 1,694.6 | 301,683,902 | 1,694.6 | 321,189,156 |  |
| Distribution by Source of Funds    |         |             |         |             |  |
| General Revenue                    | 14.0    | 62,468,326  | 14.0    | 76,155,298  |  |
| Other Funds                        | 1,680.6 | 239,215,576 | 1,680.6 | 245,033,858 |  |
| Total All Funds                    | 1,694.6 | 301,683,902 | 1,694.6 | 321,189,156 |  |

#### **Performance Measures**

#### University of Rhode Island

#### **URI Education and General**

#### Six Year Graduation Rate

The figures below represent the percent of first-time, full-time students who graduate within six years of enrollment at URI. The University's ten-year target of 80 percent by 2033 was established in URI's strategic plan. URI is working to establish annual targets. This measure is reported by cohort (i.e., the 2016 cohort is reported in the 2023 field, etc.)

| Frequency: An | nnual | Reporting Period: Calendar Year |      |      |      |  |  |
|---------------|-------|---------------------------------|------|------|------|--|--|
|               | 2021  | 2022                            | 2023 | 2024 | 2025 |  |  |
| Target        | 69%   |                                 |      |      |      |  |  |
| Actual        | 70%   | 71%                             | 71%  |      |      |  |  |

#### First Year Retention Rate

The figures below represent the percent of first-time, full-time students returning for the second year of education at URI. The University's ten-year target of 90 percent by 2033 was established in URI's strategic plan. URI is working to establish annual targets.

| Frequency: A | nnual | Reporting Period: Calendar Year |       |      |      |  |  |
|--------------|-------|---------------------------------|-------|------|------|--|--|
|              | 2021  | 2022                            | 2023  | 2024 | 2025 |  |  |
| Target       |       |                                 |       |      |      |  |  |
| Actual       | 85.5% | 85.0%                           | 84.5% |      |      |  |  |

#### **Research Expenditures**

Three-year average of total research expenditures. [Note: This is a URI Strategic Plan KPI with a ten-year target of doubling the FY 2021 baseline of \$117.7m to \$225m. URI is working to establish annual targets.]

| Frequency: | Frequency: Annual Reporting Period: State Fiscal Year |               |      |      |      |  |
|------------|---|---------------|------|------|------|--|
|            | 2021  | 2022          | 2023 | 2024 | 2025 |  |
| Target     |   |               |      |      |      |  |
| Actual     | \$117,700,000   | \$118,400,000 |      |      |      |  |

## **University of Rhode Island**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| URI Housing and Residential Life       | 41,761,809   | 47,865,797   | 51,628,831             | 51,688,023             | 53,126,916          |
| <b>Total Expenditures</b>              | 41,761,809   | 47,865,797   | 51,628,831             | 51,688,023             | 53,126,916          |
| Expenditures by Object                 |              |              |                        |                        |                     |
| Salary and Benefits                    | 11,363,530   | 12,034,480   | 13,964,963             | 14,207,416             | 14,487,957          |
| Contract Professional Services         | 987,238      | 1,129,163    | 1,469,982              | 2,526,443              | 2,526,443           |
| Operating Supplies and Expenses        | 15,829,450   | 17,575,442   | 21,515,210             | 20,216,544             | 19,755,835          |
| Assistance and Grants                  | (33,191)     | 3,064,113    | 1,694,564              | 1,758,508              | 1,764,004           |
| Subtotal: Operating                    | 28,147,027   | 33,803,198   | 38,644,719             | 38,708,911             | 38,534,239          |
| Capital Purchases and Equipment        | 2,059,430    | 3,762,446    | 5,000                  | 5,000                  | 5,000               |
| Debt Service (Fixed Charges)           | 11,555,352   | 10,300,153   | 12,979,112             | 12,974,112             | 14,587,677          |
| Subtotal: Other                        | 13,614,782   | 14,062,599   | 12,984,112             | 12,979,112             | 14,592,677          |
| Total Expenditures                     | 41,761,809   | 47,865,797   | 51,628,831             | 51,688,023             | 53,126,916          |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 41,761,809   | 47,865,797   | 51,628,831             | 51,688,023             | 53,126,916          |
| <b>Total Expenditures</b>              | 41,761,809   | 47,865,797   | 51,628,831             | 51,688,023             | 53,126,916          |

## **University of Rhode Island**

|                                |        | FY 2024 |           | FY 2025 |           |
|--------------------------------|--------|---------|-----------|---------|-----------|
|                                |        | FTE     | Cost      | FTE     | Cost      |
| Classified                     |        |         |           |         |           |
| ASSNT BUSINESS MGMT OFFICER    | 0319 A | 1.0     | 58,004    | 1.0     | 59,309    |
| ASST ADMINISTRATIVE OFFICER    | 0321 A | 1.0     | 53,963    | 1.0     | 55,177    |
| BUILDING CONSTRUCTION INSPECTR | 0320 A | 1.0     | 65,267    | 1.0     | 66,736    |
| BUILDING SUPERINTENDENT        | 0318 A | 4.0     | 241,990   | 4.0     | 247,435   |
| ELECTRICIAN                    | 0316 A | 5.0     | 337,111   | 5.0     | 344,696   |
| FISCAL CLERK                   | 0314 A | 2.0     | 138,730   | 2.0     | 141,851   |
| HOUSEKEEPER                    | 0310 A | 50.0    | 2,207,889 | 50.0    | 2,257,561 |
| INFORMATION AIDE               | 0315 A | 1.0     | 94,532    | 1.0     | 96,659    |
| MAINTENANCE SUPERINTENDENT     | 0322 A | 1.0     | 71,492    | 1.0     | 73,101    |
| MASON                          | 0314 A | 1.0     | 46,301    | 1.0     | 47,343    |
| MECH'L & ELEC'L SHOP SUPVR     | 0326 A | 1.0     | 86,323    | 1.0     | 88,265    |
| MOTOR EQUIPMENT OPERATOR       | 0311 A | 1.0     | 43,368    | 1.0     | 44,344    |
| PAINTER                        | 0314 A | 1.0     | 52,437    | 1.0     | 53,617    |
| PAINTER SUPERVISOR             | 0318 A | 1.0     | 54,350    | 1.0     | 55,573    |
| PLUMBER                        | 0316 A | 2.0     | 131,477   | 2.0     | 134,436   |
| PRINCIPAL JANITOR              | 0315 A | 1.0     | 47,174    | 1.0     | 48,235    |
| PUBLIC SAFETY DISPATCHER (URI) | 0316 A | 1.0     | 49,748    | 1.0     | 50,867    |
| SENIOR JANITOR                 | 0312 A | 13.0    | 601,115   | 13.0    | 614,642   |
| SENIOR MAINTENANCE TECHNICIAN  | 0314 A | 5.0     | 312,961   | 5.0     | 320,004   |
| SR RECONCILIATION CLERK        | 0314 A | 2.0     | 91,061    | 2.0     | 93,110    |
| SR WORD PROCESSING TYPIST      | 0312 A | 1.0     | 41,600    | 1.0     | 42,536    |
| Subtotal Classified            |        | 96.0    | 4,826,893 | 96.0    | 4,935,497 |
| Non-Classified                 |        |         |           |         |           |
| ASSNT. DIR, COMMUNITY STANDRDS | 0000 A | 1.0     | 74,591    | 1.0     | 76,269    |
| ASSNT DIR CONF SPEC PROG DEVEL | 0000 A | 1.0     | 85,075    | 1.0     | 86,989    |
| ASSNT DIR HRLASSGNMNT&OCCUPMGT | 0000 A | 1.0     | 82,384    | 1.0     | 84,238    |
| ASSNT DIR, HRL/AUTOMATION SVS  | 0000 A | 1.0     | 88,796    | 1.0     | 90,794    |
| ASSOC DIR, HRL                 | 0000 A | 1.0     | 101,980   | 1.0     | 104,275   |
| ASSOC DIR, HRL/BUSNSSOPERTNS   | 0000 A | 1.0     | 100,000   | 1.0     | 102,250   |
| ASSOC DIR, HRL/RESIDENTEDUCATN | 0000 A | 1.0     | 88,663    | 1.0     | 90,658    |
| COORD, CONFERENCE SERVICES     | 0000 A | 1.0     | 70,000    | 1.0     | 71,575    |
| COORD, HRL/EDUCATIONAL PGMS    | 0000 A | 1.0     | 66,893    | 1.0     | 68,398    |
| COORD, RES COMMUNITIES         | 0000 A | 2.0     | 131,812   | 2.0     | 134,777   |
| DIR, HOUSING & RESIDENTL LIFE  | 0000 A | 1.0     | 142,361   | 1.0     | 145,564   |
| HALL DIRECTOR                  | 0000 A | 2.0     | 113,418   | 2.0     | 115,970   |
| HALL DIRECTOR II               | 0000 A | 6.0     | 329,372   | 6.0     | 336,782   |
| PHYSICAL SECURITY TECHNICIAN   | 0000 A | 1.0     | 67,650    | 1.0     | 69,172    |
|                                |        |         |           |         |           |

## **University of Rhode Island**

|                                  |        | FY 2024 |            | FY 2025 |            |
|----------------------------------|--------|---------|------------|---------|------------|
|                                  |        | FTE     | Cost       | FTE     | Cost       |
| Non-Classified                   |        |         |            |         |            |
| SENIOR INFORMATION TECHNOLGST    | 0000 A | 1.0     | 68,706     | 1.0     | 70,252     |
| SPEC, ALCOHOL & DRUG EDUCATION   | 0000 A | 0.9     | 59,400     | 0.9     | 60,736     |
| SPEC HRL ASSIGN OCCUPANCY MGT    | 0000 A | 1.0     | 61,500     | 1.0     | 62,884     |
| UNIVERSITY POLICE OFFICER I      | 0000 A | 1.0     | 50,000     | 1.0     | 51,125     |
| UNIVERSITY POLICE OFFICER III    | 0000 A | 1.0     | 64,820     | 1.0     | 66,278     |
| Subtotal Non-Classified          |        | 25.9    | 1,847,421  | 25.9    | 1,888,986  |
| Subtotal                         |        | 121.9   | 6,674,314  | 121.9   | 6,824,483  |
| Salaries Adjustment              |        |         | 406        |         | 275        |
| Overtime                         |        |         | 1,080,604  |         | 1,080,604  |
| Seasonal/Special Salaries/Wages  |        |         | 1,780,450  |         | 1,790,170  |
| Total Salaries                   |        |         | 9,535,774  |         | 9,695,532  |
| Benefits                         |        |         |            |         |            |
| FICA                             |        |         | 511,673    |         | 525,194    |
| Health Benefits                  |        |         | 1,893,171  |         | 1,943,198  |
| Holiday                          |        |         | 100,896    |         | 100,896    |
| Other                            |        |         | 87,226     |         | 89,531     |
| Payroll Accrual                  |        |         | 26,824     |         | 27,533     |
| Retiree Health                   |        |         | 210,659    |         | 216,226    |
| Retirement                       |        |         | 1,576,305  |         | 1,617,959  |
| Subtotal                         |        |         | 4,406,754  |         | 4,520,537  |
| Total Salaries and Benefits      |        | 121.9   | 13,942,528 | 121.9   | 14,216,069 |
| Cost Per FTE Position            |        |         | 114,424    |         | 116,669    |
| Statewide Benefit Assessment     |        |         | 264,888    |         | 271,888    |
| Payroll Costs                    |        | 121.9   | 14,207,416 | 121.9   | 14,487,957 |
| Purchased Services               |        |         |            |         |            |
| Buildings and Ground Maintenance |        |         | 2,111,272  |         | 2,111,272  |
| Design and Engineering Services  |        |         | 1,152      |         | 1,152      |
| Medical Services                 |        |         | 243        |         | 243        |
| Other Contracts                  |        |         | 256,192    |         | 256,192    |
| University and College Services  |        |         | 157,584    |         | 157,584    |
| Subtotal                         |        |         | 2,526,443  |         | 2,526,443  |
| Total Personnel                  |        | 121.9   | 16,733,859 | 121.9   | 17,014,400 |

## **University of Rhode Island**

|                                 |       | FY 2024    |       | FY 2025    |  |
|---------------------------------|-------|------------|-------|------------|--|
|                                 | FTE   | Cost       | FTE   | Cost       |  |
| Distribution by Source of Funds |       |            |       |            |  |
| Other Funds                     | 121.9 | 16,733,859 | 121.9 | 17,014,400 |  |
| Total All Funds                 | 121.9 | 16,733,859 | 121.9 | 17,014,400 |  |

## **University of Rhode Island**

### **URI Dining Services**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| URI Dining Services                    | 27,035,964   | 31,362,087   | 27,372,767             | 31,107,092             | 32,082,332          |
| Total Expenditures                     | 27,035,964   | 31,362,087   | 27,372,767             | 31,107,092             | 32,082,332          |
| Expenditures by Object                 |              |              |                        |                        | _                   |
| Salary and Benefits                    | 14,278,512   | 14,704,828   | 15,718,065             | 16,290,053             | 16,666,707          |
| Contract Professional Services         | 512,914      | 657,165      | 805,703                | 1,010,090              | 1,010,090           |
| Operating Supplies and Expenses        | 11,908,844   | 14,324,427   | 9,856,578              | 12,811,028             | 13,660,770          |
| Assistance and Grants                  | (681,948)    | 689,723      | 0                      | 0                      | 0                   |
| Subtotal: Operating                    | 26,018,322   | 30,376,143   | 26,380,346             | 30,111,171             | 31,337,567          |
| Debt Service (Fixed Charges)           | 1,017,642    | 985,944      | 992,421                | 995,921                | 744,765             |
| Subtotal: Other                        | 1,017,642    | 985,944      | 992,421                | 995,921                | 744,765             |
| Total Expenditures                     | 27,035,964   | 31,362,087   | 27,372,767             | 31,107,092             | 32,082,332          |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 27,035,964   | 31,362,087   | 27,372,767             | 31,107,092             | 32,082,332          |
| <b>Total Expenditures</b>              | 27,035,964   | 31,362,087   | 27,372,767             | 31,107,092             | 32,082,332          |

## **University of Rhode Island**

## **URI Dining Services**

|                                |        | FY 2024 |           | FY 2025 |           |
|--------------------------------|--------|---------|-----------|---------|-----------|
|                                |        | FTE     | Cost      | FTE     | Cost      |
| Classified                     |        |         |           |         |           |
| ASSNT BUSINESS MGMT OFFICER    | 0319 A | 1.0     | 55,353    | 1.0     | 56,737    |
| ASST ADMINISTRATIVE OFFICER    | 0321 A | 1.0     | 68,019    | 1.0     | 69,719    |
| BAKERY SUPERVISOR              | 0318 A | 1.0     | 60,179    | 1.0     | 61,683    |
| COOK                           | 0312 A | 21.1    | 938,708   | 21.1    | 962,175   |
| COOK'S HELPER                  | 0309 A | 64.6    | 2,798,751 | 64.6    | 2,868,715 |
| FISCAL CLERK                   | 0314 A | 1.0     | 48,365    | 1.0     | 49,574    |
| FOOD SERVICE ADMINISTRATOR     | 0322 A | 7.0     | 409,191   | 7.0     | 419,421   |
| FOOD SERVICE AIDE              | 0308 A | 4.4     | 186,096   | 4.4     | 190,749   |
| FOOD SERVICE SUPERVISOR        | 0314 A | 5.0     | 230,298   | 5.0     | 236,056   |
| HOUSEKEEPER                    | 0310 A | 17.1    | 762,979   | 17.1    | 782,056   |
| LABORER                        | 0308 A | 1.0     | 39,478    | 1.0     | 40,465    |
| MAINTENANCE SUPERINTENDENT     | 0322 A | 2.0     | 116,658   | 2.0     | 119,574   |
| MOTOR EQUIPMENT OPERATOR       | 0311 A | 1.0     | 45,531    | 1.0     | 46,669    |
| PRINCIPAL COOK                 | 0318 A | 5.0     | 270,101   | 5.0     | 276,853   |
| SENIOR BAKER                   | 0315 A | 3.0     | 118,300   | 3.0     | 121,257   |
| SENIOR COOK                    | 0315 A | 3.0     | 186,532   | 3.0     | 191,195   |
| SENIOR FOOD SER AIDE           | 0313 A | 5.0     | 225,607   | 5.0     | 231,246   |
| SENIOR JANITOR                 | 0312 A | 1.0     | 47,500    | 1.0     | 48,687    |
| SENIOR STORES CLERK            | 0311 A | 2.0     | 86,286    | 2.0     | 88,444    |
| SR FOOD SERVICE ADMINISTRATOR  | 0326 A | 1.0     | 76,520    | 1.0     | 78,433    |
| SR WORD PROCESSING TYPIST      | 0312 A | 1.0     | 46,293    | 1.0     | 47,450    |
| STOREKEEPER                    | 0315 A | 4.0     | 186,839   | 4.0     | 191,510   |
| Subtotal Classified            |        | 152.2   | 7,003,584 | 152.2   | 7,178,668 |
| Non-Classified                 |        |         |           |         |           |
| ARTIST                         | 0000 A | 1.0     | 61,500    | 1.0     | 63,037    |
| ASSOC ADMIN, FOOD SERVICES     | 0000 A | 2.0     | 202,147   | 2.0     | 207,200   |
| ASSOC DIR IT SUPP DINING & HRL | 0000 A | 1.0     | 106,849   | 1.0     | 109,520   |
| CHEF MANAGER                   | 0000 A | 1.0     | 74,508    | 1.0     | 76,371    |
| COORD, DINING/ACCESS CNTRL SYS | 0000 A | 1.0     | 56,375    | 1.0     | 57,784    |
| COORD, DINING SVS/OPER & TRAIN | 0000 A | 1.0     | 63,975    | 1.0     | 65,574    |
| COORD EVENTS CONF CATERING SVC | 0000 A | 1.0     | 51,250    | 1.0     | 52,531    |
| COORD, FOOD SECURITY OUTREACH  | 0000 A | 1.0     | 57,784    | 1.0     | 59,229    |
| COORD, FOOD SERVICE SYSTEMS    | 0000 A | 1.0     | 64,129    | 1.0     | 65,732    |
| DIR, DINING & RETAIL FOOD SVS  | 0000 A | 1.0     | 152,105   | 1.0     | 155,908   |
| EXECUTIVE CHEF                 | 0000 A | 1.0     | 82,012    | 1.0     | 84,062    |
| INFORMATION TECHNOLOGIST       | 0000 A | 1.0     | 57,784    | 1.0     | 59,229    |
| MANAGER, CATERING SERVICES     | 0000 A | 1.0     | 63,038    | 1.0     | 64,614    |
|                                |        |         |           |         |           |

## **University of Rhode Island**

### **URI Dining Services**

|                                  |        | FY 2024 |            | FY 2025 |            |
|----------------------------------|--------|---------|------------|---------|------------|
|                                  |        | FTE     | Cost       | FTE     | Cost       |
| Non-Classified                   |        |         |            |         |            |
| MGR AUX ACCESS MEAL & RETAIL     | 0000 A | 1.0     | 66,992     | 1.0     | 68,667     |
| MGR, DINING                      | 0000 A | 1.0     | 75,937     | 1.0     | 77,835     |
| MGR DINING HOPE COMMON COMMISS   | 0000 A | 1.0     | 78,680     | 1.0     | 80,647     |
| MGR, DINING SVCS / RETAIL OPER   | 0000 A | 1.0     | 75,451     | 1.0     | 77,337     |
| SENIOR INFORMATION TECHNOLGST    | 0000 A | 1.0     | 70,953     | 1.0     | 72,727     |
| SPEC, NUTRITION                  | 0000 A | 1.0     | 74,655     | 1.0     | 76,521     |
| Subtotal Non-Classified          |        | 20.0    | 1,536,124  | 20.0    | 1,574,525  |
| Subtotal                         |        | 172.2   | 8,539,708  | 172.2   | 8,753,193  |
| Salaries Adjustment              |        |         | 634        |         | (9,623)    |
| Overtime                         |        |         | 222,572    |         | 222,572    |
| Seasonal/Special Salaries/Wages  |        |         | 1,136,529  |         | 1,136,529  |
| Total Salaries                   |        |         | 9,899,443  |         | 10,102,671 |
| Benefits                         |        |         |            |         |            |
| FICA                             |        |         | 652,395    |         | 670,200    |
| Health Benefits                  |        |         | 2,774,464  |         | 2,850,182  |
| Holiday                          |        |         | 35,928     |         | 35,928     |
| Other                            |        |         | 103,255    |         | 106,073    |
| Payroll Accrual                  |        |         | 34,161     |         | 35,093     |
| Retiree Health                   |        |         | 303,359    |         | 311,638    |
| Retirement                       |        |         | 2,149,705  |         | 2,208,373  |
| Subtotal                         |        |         | 6,053,267  |         | 6,217,487  |
| Total Salaries and Benefits      |        | 172.2   | 15,952,710 | 172.2   | 16,320,158 |
| Cost Per FTE Position            |        |         | 92,624     |         | 94,758     |
| Statewide Benefit Assessment     |        |         | 337,343    |         | 346,549    |
| Payroll Costs                    |        | 172.2   | 16,290,053 | 172.2   | 16,666,707 |
| Purchased Services               |        |         |            |         |            |
| Buildings and Ground Maintenance |        |         | 967,564    |         | 967,564    |
| Other Contracts                  |        |         | 35,824     |         | 35,824     |
| University and College Services  |        |         | 6,702      |         | 6,702      |
| Subtotal                         |        |         | 1,010,090  |         | 1,010,090  |
| Total Personnel                  |        | 172.2   | 17,300,143 | 172.2   | 17,676,797 |
| Distribution by Source of Funds  |        |         |            |         |            |
| Other Funds                      |        | 172.2   | 17,300,143 | 172.2   | 17,676,797 |
| Total All Funds                  |        | 172.2   | 17,300,143 | 172.2   | 17,676,797 |

## **University of Rhode Island**

#### **URI Health Services**

| <b>Expenditures by Sub Program</b>     | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| URI Health Services                    | 9,208,355    | 3,982,604    | 10,230,261             | 10,505,428             | 10,438,498          |
| Total Expenditures                     | 9,208,355    | 3,982,604    | 10,230,261             | 10,505,428             | 10,438,498          |
| <b>Expenditures by Object</b>          |              |              |                        |                        |                     |
| Salary and Benefits                    | 6,160,645    | 6,218,539    | 7,545,066              | 7,511,868              | 7,681,836           |
| Contract Professional Services         | 795,345      | (4,410,540)  | 239,115                | 365,276                | 365,276             |
| Operating Supplies and Expenses        | 1,797,982    | 1,795,378    | 2,323,094              | 2,389,516              | 2,270,041           |
| Subtotal: Operating                    | 8,753,972    | 3,603,377    | 10,107,275             | 10,266,660             | 10,317,153          |
| Capital Purchases and Equipment        | 336,994      | 260,244      | 3,000                  | 3,000                  | 3,000               |
| Debt Service (Fixed Charges)           | 117,389      | 118,983      | 119,986                | 235,768                | 118,345             |
| Subtotal: Other                        | 454,383      | 379,227      | 122,986                | 238,768                | 121,345             |
| <b>Total Expenditures</b>              | 9,208,355    | 3,982,604    | 10,230,261             | 10,505,428             | 10,438,498          |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 9,208,355    | 3,982,604    | 10,230,261             | 10,505,428             | 10,438,498          |
| <b>Total Expenditures</b>              | 9,208,355    | 3,982,604    | 10,230,261             | 10,505,428             | 10,438,498          |

## **University of Rhode Island**

### **URI Health Services**

|                                |        | FY   | 2024      | FY   | 2025      |
|--------------------------------|--------|------|-----------|------|-----------|
|                                |        | FTE  | Cost      | FTE  | Cost      |
| Classified                     |        |      |           |      |           |
| ASSNT BUSINESS MGMT OFFICER    | 0319 A | 1.0  | 48,620    | 1.0  | 49,836    |
| CLINICAL LABORATORY SCIENTIST  | 0327 A | 2.3  | 157,497   | 2.3  | 161,435   |
| CLINICAL PSYCH NURSE SPEC-URI  | 0329 A | 0.8  | 100,011   | 0.8  | 102,511   |
| HEALTH UNIT CLERK              | 0315 A | 6.3  | 282,007   | 6.3  | 289,056   |
| HOUSEKEEPER                    | 0310 A | 1.0  | 23,000    | 1.0  | 23,575    |
| LICENSED PRACTICAL NURSE       | 0317 A | 1.5  | 117,201   | 1.5  | 120,131   |
| MEDICAL ASSISTANT              | 0320 A | 2.3  | 117,644   | 2.3  | 120,585   |
| MEDICAL RECORDS CODR/ABSTRCTR  | 0318 A | 0.8  | 47,439    | 0.8  | 48,625    |
| REGISTERED NURSE A             | 0320 A | 7.4  | 681,513   | 7.4  | 698,551   |
| REGISTERED NURSE B             | 0321 A | 1.6  | 141,627   | 1.6  | 145,167   |
| SENIOR JANITOR                 | 0312 A | 1.0  | 46,293    | 1.0  | 47,450    |
| SR RECONCILIATION CLERK        | 0314 A | 2.0  | 101,365   | 2.0  | 103,899   |
| SR WORD PROCESSING TYPIST      | 0312 A | 1.0  | 43,500    | 1.0  | 44,588    |
| Subtotal Classified            |        | 29.0 | 1,907,717 | 29.0 | 1,955,409 |
| Non-Classified                 |        |      |           |      |           |
| ASSNT DIR HEALTH PROM WELLNESS | 0000 A | 1.0  | 87,125    | 1.0  | 89,303    |
| ASSOC DIR, HEALTH SERVICES     | 0000 A | 1.0  | 130,000   | 1.0  | 133,250   |
| COORD, HEALTH INFO MGMT        | 0000 A | 1.0  | 80,956    | 1.0  | 82,980    |
| COORD, HLTH SVS/ADMIN SVS      | 0000 A | 1.0  | 63,377    | 1.0  | 64,961    |
| COORD, HLTH SVS/CLIN LAB SVS   | 0000 A | 0.8  | 77,168    | 0.8  | 79,097    |
| COORD, HLTH SVS/PHARM EDUC     | 0000 A | 0.8  | 92,249    | 0.8  | 94,555    |
| COORD, MARKETING & ADVERTISING | 0000 A | 1.0  | 70,000    | 1.0  | 71,750    |
| COORD, MED BILLNG&INSURANCE    | 0000 A | 1.0  | 71,669    | 1.0  | 73,461    |
| COORD, NURSING SERVICES        | 0000 A | 0.8  | 96,920    | 0.8  | 99,343    |
| DIR, HEALTH SERV               | 0000 A | 1.0  | 143,500   | 1.0  | 147,088   |
| DIR, MEDICAL SERV              | 0000 A | 0.7  | 201,054   | 0.7  | 206,080   |
| NURSE PRACTITIONER             | 0000 A | 2.3  | 284,820   | 2.3  | 291,940   |
| NURSE PRACTITIONER (40)        | 0000 A | 0.8  | 110,273   | 0.8  | 113,030   |
| PHARMACIST                     | 0000 A | 0.8  | 79,639    | 0.8  | 81,630    |
| PHYSICIAN                      | 0000 A | 1.0  | 171,656   | 1.0  | 175,947   |
| SENIOR INFORMATION TECHNOLGST  | 0000 A | 1.0  | 62,801    | 1.0  | 64,371    |
| SPEC, NUTRITION                | 0000 A | 0.6  | 46,736    | 0.6  | 47,904    |
| STAFF PHYSICIAN, CLINICAL PRAC | 0000 A | 3.0  | 476,313   | 3.0  | 488,221   |
| TECHNOLOGIST, IMAGING SVS      | 0000 A | 0.8  | 49,206    | 0.8  | 50,436    |
| Subtotal Non-Classified        |        | 20.2 | 2,395,462 | 20.2 | 2,455,347 |
|                                |        |      |           |      |           |
| Subtotal                       |        | 49.3 | 4,303,179 | 49.3 | 4,410,756 |

## **University of Rhode Island**

#### **URI Health Services**

|                                    | FY 2 | FY 2024   |      | FY 2025   |  |
|------------------------------------|------|-----------|------|-----------|--|
|                                    | FTE  | Cost      | FTE  | Cost      |  |
| Salaries Adjustment                |      | 151       |      | (3,174)   |  |
| Overtime                           |      | 112,409   |      | 112,409   |  |
| Seasonal/Special Salaries/Wages    |      | 717,500   |      | 717,500   |  |
| Total Salaries                     |      | 5,133,239 |      | 5,237,491 |  |
| Benefits                           |      |           |      |           |  |
| FICA                               |      | 323,814   |      | 332,789   |  |
| Health Benefits                    |      | 935,529   |      | 961,460   |  |
| Holiday                            |      | 7,591     |      | 7,591     |  |
| Other                              |      | 80,902    |      | 83,144    |  |
| Payroll Accrual                    |      | 17,213    |      | 17,690    |  |
| Retiree Health                     |      | 82,021    |      | 84,294    |  |
| Retirement                         |      | 761,577   |      | 782,684   |  |
| Subtotal                           |      | 2,208,647 |      | 2,269,652 |  |
| <b>Total Salaries and Benefits</b> | 49.3 | 7,341,886 | 49.3 | 7,507,143 |  |
| Cost Per FTE Position              |      | 149,074   |      | 152,429   |  |
| Statewide Benefit Assessment       |      | 169,982   |      | 174,693   |  |
| Payroll Costs                      | 49.3 | 7,511,868 | 49.3 | 7,681,836 |  |
| Purchased Services                 |      |           |      |           |  |
| Buildings and Ground Maintenance   |      | 3,529     |      | 3,529     |  |
| Medical Services                   |      | 348,521   |      | 348,521   |  |
| Other Contracts                    |      | 457       |      | 457       |  |
| University and College Services    |      | 12,769    |      | 12,769    |  |
| Subtotal                           |      | 365,276   |      | 365,276   |  |
| Total Personnel                    | 49.3 | 7,877,144 | 49.3 | 8,047,112 |  |
| Distribution by Source of Funds    |      |           |      |           |  |
| Other Funds                        | 49.3 | 7,877,144 | 49.3 | 8,047,112 |  |
| Total All Funds                    | 49.3 | 7,877,144 | 49.3 | 8,047,112 |  |

## **University of Rhode Island**

#### **URI Bookstore**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| URI Bookstore                          | 8,167,386    | 6,860,134    | 7,341,230              | 7,188,743              | 7,228,407           |
| <b>Total Expenditures</b>              | 8,167,386    | 6,860,134    | 7,341,230              | 7,188,743              | 7,228,407           |
| Expenditures by Object                 |              |              |                        |                        |                     |
| Salary and Benefits                    | 1,061,345    | 1,026,502    | 1,193,338              | 1,097,693              | 1,118,586           |
| Contract Professional Services         | 291          | 5,612        | 4,600                  | 500                    | 500                 |
| Operating Supplies and Expenses        | 7,105,750    | 5,828,020    | 6,143,292              | 6,090,550              | 6,109,321           |
| Subtotal: Operating                    | 8,167,386    | 6,860,134    | 7,341,230              | 7,188,743              | 7,228,407           |
| Total Expenditures                     | 8,167,386    | 6,860,134    | 7,341,230              | 7,188,743              | 7,228,407           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 8,167,386    | 6,860,134    | 7,341,230              | 7,188,743              | 7,228,407           |
| <b>Total Expenditures</b>              | 8,167,386    | 6,860,134    | 7,341,230              | 7,188,743              | 7,228,407           |

## **University of Rhode Island**

#### **URI Bookstore**

| COPYING MACHINE OPERATOR         0310 A         0.0         34,077         0.0         3           FISCAL CLERK         0314 A         1.0         48,365         1.0         4           STOREKEFPER         0315 A         1.0         36,820         1.0         3           Subtotal Classified         4.0         197,564         4.0         20           Non-Classified         4.0         112,906         1.0         11           ASSNT ADMINR, BOOKSTORE         0000 A         1.0         80,681         1.0         8           INFORMATION TECHNOLOGIST         0000 A         1.0         66,113         1.0         6           Subtotal Non-Classified         5.0         374,911         5.0         38           INFORMATION TECHNOLOGIST         0000 A         1.0         66,113         1.0         6           Subtotal Non-Classified         5.0         374,911         5.0         38           Subtotal Non-Classified         5.0         374,911         5.0         38           Subtotal Non-Classified         5.0         372,475         9.0         58           Subtotal Non-Classified         5.0         372,475         9.0         58           Selation Subt  |                                    |        | FY 2024 |           | FY 2025 |           |
|--|------------------------------------|--------|---------|-----------|---------|-----------|
| BOOKSTORE CLERK         0309 A         2.0         78,302         2.0         8           COPYING MACHINE OPERATOR         0310 A         0.0         34,077         0.0         3           FISCAL CLERK         0314 A         1.0         48,365         1.0         4           STOREKEEPER         0315 A         1.0         36,820         1.0         2           Subtotal Classified         4.0         197,564         4.0         20           Non-Classified         W         1.0         112,906         1.0         11           ASSNT ADMINR, BOOKSTORE         0000 A         1.0         80,681         1.0         8           INFORMATION TECHNOLOGIST         0000 A         2.0         115,211         2.0         11           MGR, BOOKSTORE (GENERAL MERCH)         0000 A         1.0         66,113         1.0         6           Subtotal Non-Classified         5.0         374,911         5.0         38           Subtotal Subscription         9.0         572,475         9.0         58           Subtotal Subscription         26,772         2         2           Seasonal/Special Saluries/Wages         227,500         22         2           Total Salaries </th <th></th> <th></th> <th>FTE</th> <th>Cost</th> <th>FTE</th> <th>Cost</th> |                                    |        | FTE     | Cost      | FTE     | Cost      |
| COPYING MACHINE OPERATOR         0310 A         0.0         34,077         0.0         3           FISCAL CLERK         0314 A         1.0         48,365         1.0         4           STORBEKEPPER         0315 A         1.0         36,820         1.0         3           Subtotal Classified         4.0         197,564         4.0         20           Non-Classified         8         4.0         112,906         1.0         11           ASSNT ADMINR, BOOKSTORE         0000 A         1.0         80,681         1.0         8           INFORMATION TECHNOLOGIST         0000 A         1.0         66,113         1.0         6           Subtotal Non-Classified         5.0         374,911         5.0         38           Subtotal Non-Classified         5.0         374,911         5.0         38           Subtotal         9.0         572,475         9.0         58           Salaries Adjustment         (5)         70         22           Overtine         26,772         2         2           Scasonal/Special Salaries/Wages         227,500         22         2           Scasonal/Special Salaries/Wages         227,50         4         4 <tr< td=""><td>Classified</td><td></td><td></td><td></td><td></td><td></td></tr<>                   | Classified                         |        |         |           |         |           |
| FISCAL CLERK   | BOOKSTORE CLERK                    | 0309 A | 2.0     | 78,302    | 2.0     | 80,259    |
| STOREKEEPER         0315 A         1.0         36,820         1.0         3           Subtotal Classified         4.0         197,564         4.0         20           Non-Classified         Subtotal Classified         Subtotal         Subtotal         10         112,906         1.0         111           ASSYT ADMINR, BOOKSTORE         0000 A         1.0         80,681         1.0         8           INFORMATION TECHNOLOGIST         0000 A         2.0         115,211         2.0         11           MGR, BOOKSTORE (GENERAL MERCH)         0000 A         1.0         66,113         1.0         6           Subtotal Non-Classified         5.0         374,911         5.0         38           Subtotal Solaries Adjustment         (5)         9.0         58           Subtotal Solaries Wages         227,500         22         2           Seasonal/Special Salaries/Wages         227,500         22         2           Benefits         92,448         9         9           Holiday         828         9           Other         9,192         9         9           Payroll Acerual         8,787         9           Subtotal         9,0         1,075,880   | COPYING MACHINE OPERATOR           | 0310 A | 0.0     | 34,077    | 0.0     | 34,929    |
| Subtotal Classified         4.0         197,564         4.0         20           Non-Classified         Subtotal Classified           ADMINR, BOOKSTORE         0000 A         1.0         112,906         1.0         11           ASSNT ADMINR, BOOKSTORE         0000 A         1.0         80,681         1.0         8           INFORMATION TECHNOLOGIST         0000 A         2.0         115,211         2.0         11           MGR, BOOKSTORE (GENERAL MERCH)         0000 A         1.0         66,113         1.0         6           Subtotal Non-Classified         5.0         374,911         5.0         38           Subtotal Substances Adjustment         (5)         (5)         50           Overtime         26,772         2         2           Overtime         26,772         2         2           Overtime         227,500         22         3           Benefits         9,24,772         2         84           Benefits         9,24,48         9           Holiday         828         9           Other         9,192         9           Payroll Accrual         8,787         9           Retirement         89,787 <td>FISCAL CLERK</td> <td>0314 A</td> <td>1.0</td> <td>48,365</td> <td>1.0</td> <td>49,574</td>                               | FISCAL CLERK                       | 0314 A | 1.0     | 48,365    | 1.0     | 49,574    |
| Non-Classified   | STOREKEEPER                        | 0315 A | 1.0     | 36,820    | 1.0     | 37,740    |
| ADMINR, BOOKSTORE 0000 A 1.0 112,906 1.0 11 ASSNT ADMINR, BOOKSTORE 0000 A 1.0 80,681 1.0 8 INFORMATION TECHNOLOGIST 0000 A 2.0 115,211 2.0 11 MGR, BOOKSTORE (GENERAL MERCH) 0000 A 1.0 66,113 1.0 6 Subtotal Non-Classified 5.0 374,911 5.0 38 Subtotal 9,0 572,475 9,0 58 Salaries Adjustment (5) Overtine 26,772 2 Seasonal/Special Salaries/Wages 227,500 222 Total Salaries  Benefits FICA 43,355 4 Health Benefits 9,248 9 Holiday 828 Other 9,192 Payroll Acerual 2,290 Retiree Health 10,438 1 Retirement 8,9,877 9 Subtotal 248,338 25 Total Salaries and Benefits 9,0 1,075,080 9,0 1,09 Cost Per FIE Position 119,453 12 Statewide Benefit Assessment 22,613 2 Payroll Costs 9,0 1,097,693 9,0 1,11 Purchased Services Other Ontracts 500 Subtotal 500   | Subtotal Classified                |        | 4.0     | 197,564   | 4.0     | 202,502   |
| ASSNT ADMINR, BOOKSTORE 0000 A 1.0 80,681 1.0 8 INFORMATION TECHNOLOGIST 0000 A 2.0 115,211 2.0 11 MGR, BOOKSTORE (GENERAL MERCH) 0000 A 1.0 66,113 1.0 6 Subtotal Non-Classified 5.0 374,911 5.0 38 Subtotal 9.0 572,475 9.0 58 Salaries Adjustment (5) Overtime 26,772 2 Seasonal/Special Salaries/Wages 227,500 22 Total Salaries  Benefits FICA 43,355 4 Health Benefits 92,448 99 Holiday 828 Other 9,192 Payroll Accrual 2,290 Retiree Health 10,438 11 Retirement 89,787 9 Subtotal 248,338 25 Total Salaries and Benefits 9,0 1,075,080 9,0 1,09 Subtotal 248,338 25  Total Salaries and Benefits 9,0 1,075,080 9,0 1,09 Subtotal 9,0 1,075,080 9,0 1,09 Subtotal 9,0 1,097,693 9,0 1,11 Purchased Services Other 9,0 1,097,693 9,0 1,11 Purchased Services Other Contracts 500 Subtotal 500   | Non-Classified                     |        |         |           |         |           |
| INFORMATION TECHNOLOGIST   0000 A   2.0   115,211   2.0   11   MGR, BOOKSTORE (GENERAL MERCH)   0000 A   1.0   66,113   1.0   6   6   6   6   6   6   6   6   6  | ADMINR, BOOKSTORE                  | 0000 A | 1.0     | 112,906   | 1.0     | 115,729   |
| MGR, BOOKSTORE (GENERAL MERCH)         0000 A         1.0         66,113         1.0         6           Subtotal Non-Classified         5.0         374,911         5.0         38           Subtotal         9.0         572,475         9.0         58           Salaries Adjustment         (5)         Covertime         26,772         2           Seasonal/Special Salaries/Wages         227,500         22         2           Total Salaries         826,742         84           Benefits         826,742         84           Benefits         92,448         9           Holiday         828         0           Other         9,192         9,192           Payroll Acerual         2,290         2           Retirement         89,787         9           Subtotal         248,338         25           Total Salaries and Benefits         9,0         1,075,080         9,0         1,09           Cost Per FTE Position         119,453         12         2         2           Statewide Benefit Assessment         2,0         1,097,693         9,0         1,11           Purchased Services         9,0         1,097,693         9,0         1,11  | ASSNT ADMINR, BOOKSTORE            | 0000 A | 1.0     | 80,681    | 1.0     | 82,698    |
| Subtotal Non-Classified         5.0         374,911         5.0         38           Subtotal         9.0         572,475         9.0         58           Salaries Adjustment         (5)         2         68           Overtime         26,772         2         2           Seasonal/Special Salaries/Wages         227,500         22         2           Total Salaries         826,742         84           Benefits         4         43,355         4           Health Benefits         92,448         9           Holiday         828         9           Other         9,192         9           Payroll Accrual         2,290         1           Retiree Health         10,438         1           Retiree Health         10,438         1           Retireent         89,787         9           Subtotal         248,338         25           Total Salaries and Benefits         9,0         1,075,080         9,0         1,09           Cost Per FTE Position         119,453         12           Statewide Benefit Assessment         22,613         2           Payroll Costs         9,0         1,097,693         9,0   | INFORMATION TECHNOLOGIST           | 0000 A | 2.0     | 115,211   | 2.0     | 118,091   |
| Subtotal         9.0         572,475         9.0         58           Salaries Adjustment         (5)         Covertime         26,772         2         2           Seasonal/Special Salaries/Wages         227,500         22         <  | MGR, BOOKSTORE (GENERAL MERCH)     | 0000 A | 1.0     | 66,113    | 1.0     | 67,766    |
| Salaries Adjustment         (5)           Overtime         26,772         2           Seasonal/Special Salaries/Wages         227,500         22           Total Salaries         826,742         84           Benefits         ****         ****           FICA         43,355         4           Health Benefits         92,448         9           Holiday         828         ****           Other         9,192         ****           Payroll Accrual         2,290         ****           Retiree Health         10,438         1           Retirement         89,787         9           Subtotal         248,338         25           Total Salaries and Benefits         9.0         1,075,080         9.0         1,09           Cost Per FTE Position         119,453         12           Statewide Benefit Assessment         22,613         2           Payroll Costs         9.0         1,097,693         9.0         1,11           Purchased Services         500         500         500           Subtotal         500         500         500         500   | Subtotal Non-Classified            |        | 5.0     | 374,911   | 5.0     | 384,284   |
| Overtime         26,772         2           Seasonal/Special Salaries/Wages         227,500         22           Total Salaries         826,742         84           Benefits         826,742         84           FICA         43,355         4           Health Benefits         92,448         9           Holiday         828         9           Other         9,192         9           Payroll Accrual         2,290         9           Retiree Health         10,438         1           Retirement         89,787         9           Subtotal         248,338         25           Total Salaries and Benefits         9,0         1,075,080         9,0         1,09           Cost Per FTE Position         119,453         12         2           Payroll Costs         9,0         1,097,693         9,0         1,11           Purchased Services         500         500         1           Uther Contracts         500         500         500  | Subtotal                           |        | 9.0     | 572,475   | 9.0     | 586,786   |
| Seasonal/Special Salaries/Wages         227,500         22           Total Salaries         826,742         84           Benefits         FICA         43,355         4           Health Benefits         92,448         9           Holiday         828         9           Other         9,192         9           Payroll Accrual         2,290         9           Retiree Health         10,438         1           Retirement         89,787         9           Subtotal         248,338         25           Total Salaries and Benefits         9.0         1,075,080         9.0         1,09           Cost Per FTE Position         119,453         12         12           Statewide Benefit Assessment         22,613         2         2           Payroll Costs         9.0         1,097,693         9.0         1,11           Purchased Services         500         500         1           Subtotal         500         1         1   | Salaries Adjustment                |        |         | (5)       |         | (18)      |
| Total Salaries         826,742         84           Benefits         FICA         43,355         4           Health Benefits         92,448         9           Holiday         828         9           Other         9,192         9           Payroll Accrual         2,290         10,438         1           Retiree Health         10,438         1         1           Retirement         89,787         9         9           Subtotal         248,338         25           Total Salaries and Benefits         9.0         1,075,080         9.0         1,09           Cost Per FTE Position         119,453         12         12           Statewide Benefit Assessment         22,613         2           Payroll Costs         9.0         1,097,693         9.0         1,11           Purchased Services         500         1,11         1,11           Purchased Services         500         1,11         1,11   | Overtime                           |        |         | 26,772    |         | 26,772    |
| Benefits           FICA         43,355         4           Health Benefits         92,448         9           Holiday         828         9           Other         9,192         9           Payroll Accrual         2,290         10,438         1           Retiree Health         10,438         1           Retirement         89,787         9           Subtotal         248,338         25           Total Salaries and Benefits         9.0         1,075,080         9.0         1,09           Cost Per FTE Position         119,453         12           Statewide Benefit Assessment         22,613         2           Payroll Costs         9.0         1,097,693         9.0         1,11           Purchased Services         500         500         500   | Seasonal/Special Salaries/Wages    |        |         | 227,500   |         | 227,500   |
| FICA       43,355       4         Health Benefits       92,448       9         Holiday       828         Other       9,192         Payroll Accrual       2,290         Retiree Health       10,438       1         Retirement       89,787       9         Subtotal       248,338       25         Total Salaries and Benefits       9.0       1,075,080       9.0       1,09         Cost Per FTE Position       119,453       12         Statewide Benefit Assessment       22,613       2         Payroll Costs       9.0       1,097,693       9.0       1,11         Purchased Services       500         Other Contracts       500         Subtotal       500  | Total Salaries                     |        |         | 826,742   |         | 841,040   |
| Health Benefits       92,448       9         Holiday       828       9         Other       9,192       9         Payroll Accrual       2,290       9         Retiree Health       10,438       1         Retirement       89,787       9         Subtotal       248,338       25         Total Salaries and Benefits       9.0       1,075,080       9.0       1,09         Cost Per FTE Position       119,453       12         Statewide Benefit Assessment       22,613       2         Payroll Costs       9.0       1,097,693       9.0       1,11         Purchased Services       500       500         Subtotal       500       500       500  | Benefits                           |        |         |           |         |           |
| Holiday         828           Other         9,192           Payroll Accrual         2,290           Retiree Health         10,438         1           Retirement         89,787         9           Subtotal         248,338         25           Total Salaries and Benefits         9.0         1,075,080         9.0         1,09           Cost Per FTE Position         119,453         12           Statewide Benefit Assessment         22,613         2           Payroll Costs         9.0         1,097,693         9.0         1,11           Purchased Services         500         500         500  | FICA                               |        |         | 43,355    |         | 44,413    |
| Other         9,192           Payroll Accrual         2,290           Retiree Health         10,438         1           Retirement         89,787         9           Subtotal         248,338         25           Total Salaries and Benefits         9.0         1,075,080         9.0         1,09           Cost Per FTE Position         119,453         12           Statewide Benefit Assessment         22,613         2           Payroll Costs         9.0         1,097,693         9.0         1,11           Purchased Services         500         500         500  | Health Benefits                    |        |         | 92,448    |         | 94,707    |
| Payroll Accrual         2,290           Retiree Health         10,438         1           Retirement         89,787         9           Subtotal         248,338         25           Total Salaries and Benefits         9.0         1,075,080         9.0         1,09           Cost Per FTE Position         119,453         12           Statewide Benefit Assessment         22,613         2           Payroll Costs         9.0         1,097,693         9.0         1,11           Purchased Services         500         500         500  | Holiday                            |        |         | 828       |         | 828       |
| Retiree Health       10,438       1         Retirement       89,787       9         Subtotal       248,338       25         Total Salaries and Benefits       9.0       1,075,080       9.0       1,09         Cost Per FTE Position       119,453       12         Statewide Benefit Assessment       22,613       2         Payroll Costs       9.0       1,097,693       9.0       1,11         Purchased Services       500         Subtotal       500   | Other                              |        |         | 9,192     |         | 9,416     |
| Retirement         89,787         9           Subtotal         248,338         25           Total Salaries and Benefits         9.0         1,075,080         9.0         1,09           Cost Per FTE Position         119,453         12           Statewide Benefit Assessment         22,613         2           Payroll Costs         9.0         1,097,693         9.0         1,11           Purchased Services         500         500           Subtotal         500         500   | Payroll Accrual                    |        |         | 2,290     |         | 2,346     |
| Subtotal         248,338         25           Total Salaries and Benefits         9.0         1,075,080         9.0         1,09           Cost Per FTE Position         119,453         12           Statewide Benefit Assessment         22,613         2           Payroll Costs         9.0         1,097,693         9.0         1,11           Purchased Services         500         500         500  | Retiree Health                     |        |         | 10,438    |         | 10,693    |
| Total Salaries and Benefits         9.0         1,075,080         9.0         1,09           Cost Per FTE Position         119,453         12           Statewide Benefit Assessment         22,613         2           Payroll Costs         9.0         1,097,693         9.0         1,11           Purchased Services         500         500           Subtotal         500         500   | Retirement                         |        |         | 89,787    |         | 91,978    |
| Cost Per FTE Position         119,453         12           Statewide Benefit Assessment         22,613         2           Payroll Costs         9.0         1,097,693         9.0         1,11           Purchased Services         500         500         500   | Subtotal                           |        |         | 248,338   |         | 254,381   |
| Statewide Benefit Assessment         22,613         2           Payroll Costs         9.0         1,097,693         9.0         1,11           Purchased Services         500           Subtotal         500   | <b>Total Salaries and Benefits</b> |        | 9.0     | 1,075,080 | 9.0     | 1,095,421 |
| Payroll Costs         9.0         1,097,693         9.0         1,11           Purchased Services           Other Contracts         500           Subtotal         500   | Cost Per FTE Position              |        |         | 119,453   |         | 121,713   |
| Purchased Services Other Contracts 500 Subtotal 500  | Statewide Benefit Assessment       |        |         | 22,613    |         | 23,165    |
| Other Contracts 500 Subtotal 500   | Payroll Costs                      |        | 9.0     | 1,097,693 | 9.0     | 1,118,586 |
| Subtotal 500   | Purchased Services                 |        |         |           |         |           |
|  | Other Contracts                    |        |         | 500       |         | 500       |
| Total Personnel 9.0 1,098,193 9.0 1,11   | Subtotal                           |        |         | 500       |         | 500       |
|  | Total Personnel                    |        | 9.0     | 1,098,193 | 9.0     | 1,119,086 |

## **University of Rhode Island**

#### **URI Bookstore**

|                                 |     | FY 2024   |     | FY 2025   |  |
|---------------------------------|-----|-----------|-----|-----------|--|
|                                 | FTE | Cost      | FTE | Cost      |  |
| Distribution by Source of Funds |     |           |     |           |  |
| Other Funds                     | 9.0 | 1,098,193 | 9.0 | 1,119,086 |  |
| Total All Funds                 | 9.0 | 1,098,193 | 9.0 | 1,119,086 |  |

## **University of Rhode Island**

### **URI Memorial Union**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| URI Memorial Union                     | 4,381,350    | 4,759,424    | 6,872,243              | 7,036,422              | 7,119,294           |
| Total Expenditures                     | 4,381,350    | 4,759,424    | 6,872,243              | 7,036,422              | 7,119,294           |
| <b>Expenditures by Object</b>          |              |              |                        |                        |                     |
| Salary and Benefits                    | 2,752,725    | 2,906,520    | 3,242,995              | 3,201,915              | 3,287,227           |
| Contract Professional Services         | 67,079       | 131,662      | 93,686                 | 124,992                | 124,992             |
| Operating Supplies and Expenses        | 1,206,744    | 1,278,119    | 3,050,010              | 3,336,410              | 3,568,155           |
| Assistance and Grants                  | 50,336       | 58,048       | 60,029                 | 46,330                 | 47,718              |
| Subtotal: Operating                    | 4,076,884    | 4,374,349    | 6,446,720              | 6,709,647              | 7,028,092           |
| Capital Purchases and Equipment        | 30,663       | 48,902       | 0                      | 0                      | 0                   |
| Debt Service (Fixed Charges)           | 273,803      | 336,173      | 425,523                | 326,775                | 91,202              |
| Subtotal: Other                        | 304,466      | 385,075      | 425,523                | 326,775                | 91,202              |
| <b>Total Expenditures</b>              | 4,381,350    | 4,759,424    | 6,872,243              | 7,036,422              | 7,119,294           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 4,381,350    | 4,759,424    | 6,872,243              | 7,036,422              | 7,119,294           |
| Total Expenditures                     | 4,381,350    | 4,759,424    | 6,872,243              | 7,036,422              | 7,119,294           |

## **University of Rhode Island**

#### **URI Memorial Union**

|                                 |        | FY 2024 |           | FY   | FY 2025   |
|---------------------------------|--------|---------|-----------|------|-----------|
|                                 |        | FTE     | Cost      | FTE  | Cost      |
| Classified                      |        |         |           |      |           |
| ASSNT BUSINESS MGMT OFFICER     | 0319 A | 1.0     | 58,805    | 1.0  | 60,275    |
| BUILDING SUPERINTENDENT         | 0318 A | 1.0     | 61,600    | 1.0  | 63,140    |
| BUILDING SYSTEMS TECHNICIAN     | 0317 A | 1.0     | 48,065    | 1.0  | 49,267    |
| COMPOSITOR                      | 0312 A | 0.0     | 21,366    | 0.0  | 21,900    |
| FISCAL CLERK                    | 0314 A | 1.0     | 48,365    | 1.0  | 49,574    |
| HIGHER ED ADMIN ASST I          | 0312 A | 0.0     | 16,946    | 0.0  | 17,370    |
| HIGHER ED ADMIN ASST II         | 0315 A | 0.7     | 32,659    | 0.7  | 33,475    |
| HIGHER ED FIN OFF PREAUD CLK    | 0317 A | 1.0     | 49,590    | 1.0  | 50,830    |
| HOUSEKEEPER                     | 0310 A | 5.8     | 269,396   | 5.8  | 276,133   |
| INFORMATION SVS TECH I          | 0316 A | 1.6     | 83,236    | 1.6  | 85,317    |
| MAINTENANCE SUPERINTENDENT      | 0322 A | 1.0     | 52,997    | 1.0  | 54,322    |
| SENIOR JANITOR                  | 0312 A | 2.0     | 92,944    | 2.0  | 95,267    |
| SENIOR MAINTENANCE TECHNICIAN   | 0314 A | 1.0     | 46,301    | 1.0  | 47,459    |
| Subtotal Classified             |        | 17.1    | 882,270   | 17.1 | 904,329   |
| Non-Classified                  |        |         |           |      |           |
| ASSNT DIR, CTR STU LEADERS DEV  | 0000 A | 1.0     | 76,546    | 1.0  | 78,460    |
| ASSNT DIR, MEM UNION            | 0000 A | 1.0     | 83,705    | 1.0  | 85,798    |
| ASSNT DIR, MEM UNION/FISCAL     | 0000 A | 1.0     | 99,024    | 1.0  | 101,500   |
| ASSNT DIR, STU LEADERSHIP DEV   | 0000 A | 1.0     | 92,076    | 1.0  | 94,378    |
| ASSNT DIR, STU LF INV &EXPLRNG  | 0000 A | 1.0     | 90,858    | 1.0  | 93,129    |
| COORD ANTHOL ENGAGE ORG ADVISE  | 0000 A | 2.0     | 112,963   | 2.0  | 115,788   |
| COORD, MEM UNION OPERATION SVC  | 0000 A | 1.0     | 57,400    | 1.0  | 58,835    |
| COORD, STUDENT LEADERSHIP PGMS  | 0000 A | 1.0     | 69,587    | 1.0  | 71,327    |
| COORD, STU INVLVMNT & EXP LRNG  | 0000 A | 1.0     | 69,587    | 1.0  | 71,327    |
| DIR, MU/STU INV/CTR LDRSHP DEV  | 0000 A | 1.0     | 144,368   | 1.0  | 147,977   |
| SENIOR INFORMATION TECHNOLGST   | 0000 A | 1.0     | 70,953    | 1.0  | 72,727    |
| Subtotal Non-Classified         |        | 12.0    | 967,067   | 12.0 | 991,246   |
| Subtotal                        |        | 29.1    | 1,849,337 | 29.1 | 1,895,575 |
| Salaries Adjustment             |        |         | 0         |      | (48)      |
| Overtime                        |        |         | 19,872    |      | 19,872    |
| Seasonal/Special Salaries/Wages |        |         | 148,596   |      | 151,836   |
| Total Salaries                  |        |         | 2,017,805 |      | 2,067,235 |

## **University of Rhode Island**

#### **URI Memorial Union**

|                                   | FY 2024  | FY 2024 |      | FY 2025   |  |
|-----------------------------------|----------|---------|------|-----------|--|
|                                   | FTE      | Cost    | FTE  | Cost      |  |
| Benefits                          |          |         |      |           |  |
| FICA                              | 1        | 42,141  |      | 146,454   |  |
| Health Benefits                   | 5        | 46,164  |      | 562,737   |  |
| Holiday                           |          | 1,658   |      | 1,658     |  |
| Other                             |          | 31,333  |      | 32,284    |  |
| Payroll Accrual                   |          | 7,442   |      | 7,668     |  |
| Retiree Health                    |          | 39,722  |      | 40,927    |  |
| Retirement                        | 3        | 42,159  |      | 352,543   |  |
| Subtotal                          | 1,1      | 10,619  |      | 1,144,271 |  |
| Total Salaries and Benefits       | 29.1 3,1 | 28,424  | 29.1 | 3,211,506 |  |
| Cost Per FTE Position             | 1        | 07,691  |      | 110,551   |  |
| Statewide Benefit Assessment      |          | 73,491  |      | 75,721    |  |
| Payroll Costs                     | 29.1 3,2 | 01,915  | 29.1 | 3,287,227 |  |
| Purchased Services                |          |         |      |           |  |
| Buildings and Ground Maintenance  |          | 73,416  |      | 73,416    |  |
| Other Contracts                   |          | 7,599   |      | 7,599     |  |
| Training and Educational Services |          | 17,150  |      | 17,150    |  |
| University and College Services   |          | 26,827  |      | 26,827    |  |
| Subtotal                          | 1        | 24,992  |      | 124,992   |  |
| Total Personnel                   | 29.1 3,3 | 26,907  | 29.1 | 3,412,219 |  |
| Distribution by Source of Funds   |          |         |      |           |  |
| Other Funds                       | 29.1 3,3 | 26,907  | 29.1 | 3,412,219 |  |
| Total All Funds                   | 29.1 3,3 | 26,907  | 29.1 | 3,412,219 |  |

## **University of Rhode Island**

### **URI Ryan Center and Boss Arena**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| URI Ryan Center and Boss Arena         | 8,774,814    | 8,724,066    | 8,299,749              | 9,002,910              | 9,330,387           |
| Total Expenditures                     | 8,774,814    | 8,724,066    | 8,299,749              | 9,002,910              | 9,330,387           |
| <b>Expenditures by Object</b>          |              |              |                        |                        |                     |
| Salary and Benefits                    | 294,370      | 298,393      | 306,517                | 310,506                | 318,822             |
| Contract Professional Services         | 2,733,295    | 3,194,845    | 3,244,025              | 3,717,174              | 3,717,174           |
| Operating Supplies and Expenses        | 3,369,361    | 2,825,319    | 2,356,583              | 2,580,566              | 2,900,705           |
| Subtotal: Operating                    | 6,397,026    | 6,318,557    | 5,907,125              | 6,608,246              | 6,936,701           |
| Capital Purchases and Equipment        | 23,861       | 55,697       | 14,400                 | 16,440                 | 16,440              |
| Debt Service (Fixed Charges)           | 2,353,927    | 2,349,812    | 2,378,224              | 2,378,224              | 2,377,246           |
| Subtotal: Other                        | 2,377,788    | 2,405,509    | 2,392,624              | 2,394,664              | 2,393,686           |
| Total Expenditures                     | 8,774,814    | 8,724,066    | 8,299,749              | 9,002,910              | 9,330,387           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 8,774,814    | 8,724,066    | 8,299,749              | 9,002,910              | 9,330,387           |
| <b>Total Expenditures</b>              | 8,774,814    | 8,724,066    | 8,299,749              | 9,002,910              | 9,330,387           |

### **University of Rhode Island**

### **URI Ryan Center and Boss Arena**

|                                  |        | FY 2024 |           | FY 2025 |           |
|----------------------------------|--------|---------|-----------|---------|-----------|
|                                  |        | FTE     | Cost      | FTE     | Cost      |
| Classified                       |        |         |           |         |           |
| HOUSEKEEPER                      | 0310 A | 1.0     | 43,646    | 1.0     | 44,737    |
| SENIOR JANITOR                   | 0312 A | 1.0     | 46,293    | 1.0     | 47,450    |
| Subtotal Classified              |        | 2.0     | 89,939    | 2.0     | 92,187    |
| Non-Classified                   |        |         |           |         |           |
| CHIEF ACCOUNTANT                 | 0000 A | 1.0     | 91,051    | 1.0     | 93,327    |
| Subtotal Non-Classified          |        | 1.0     | 91,051    | 1.0     | 93,327    |
| Subtotal                         |        | 3.0     | 180,990   | 3.0     | 185,514   |
| Salaries Adjustment              |        |         | 37        |         | 34        |
| Overtime                         |        |         | 8,181     |         | 8,181     |
| Seasonal/Special Salaries/Wages  |        |         | 5,500     |         | 5,500     |
| Total Salaries                   |        |         | 194,708   |         | 199,229   |
| Benefits                         |        |         |           |         |           |
| FICA                             |        |         | 13,848    |         | 14,305    |
| Health Benefits                  |        |         | 52,562    |         | 54,297    |
| Holiday                          |        |         | 819       |         | 819       |
| Other                            |        |         | 1,466     |         | 1,514     |
| Payroll Accrual                  |        |         | 724       |         | 748       |
| Retiree Health                   |        |         | 4,067     |         | 4,201     |
| Retirement                       |        |         | 35,161    |         | 36,322    |
| Subtotal                         |        |         | 108,647   |         | 112,206   |
| Total Salaries and Benefits      |        | 3.0     | 303,355   | 3.0     | 311,435   |
| Cost Per FTE Position            |        |         | 101,118   |         | 103,812   |
| Statewide Benefit Assessment     |        |         | 7,151     |         | 7,387     |
| Payroll Costs                    |        | 3.0     | 310,506   | 3.0     | 318,822   |
| Purchased Services               |        |         |           |         |           |
| Buildings and Ground Maintenance |        |         | 686,089   |         | 686,089   |
| Management & Consultant Services |        |         | 327,949   |         | 327,949   |
| Other Contracts                  |        |         | 11,432    |         | 11,432    |
| University and College Services  |        |         | 2,691,704 |         | 2,691,704 |
| Subtotal                         |        |         | 3,717,174 |         | 3,717,174 |
| Total Personnel                  |        | 3.0     | 4,027,680 | 3.0     | 4,035,996 |
| Distribution by Source of Funds  |        |         |           |         |           |
| Other Funds                      |        | 3.0     | 4,027,680 | 3.0     | 4,035,996 |
| Total All Funds                  |        | 3.0     | 4,027,680 | 3.0     | 4,035,996 |

## **University of Rhode Island**

### **URI Parking Services**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| URI Parking Services                   | 3,828,822    | 3,971,461    | 4,626,246              | 4,690,813              | 4,651,413           |
| <b>Total Expenditures</b>              | 3,828,822    | 3,971,461    | 4,626,246              | 4,690,813              | 4,651,413           |
| <b>Expenditures by Object</b>          |              |              |                        |                        |                     |
| Salary and Benefits                    | 778,093      | 968,886      | 929,072                | 1,187,298              | 1,299,392           |
| Contract Professional Services         | 266,953      | 106,047      | 385,686                | 270,015                | 270,015             |
| Operating Supplies and Expenses        | 1,562,380    | 1,684,490    | 2,491,725              | 2,411,737              | 2,550,043           |
| Subtotal: Operating                    | 2,607,426    | 2,759,423    | 3,806,483              | 3,869,050              | 4,119,450           |
| Debt Service (Fixed Charges)           | 1,221,396    | 1,212,038    | 819,763                | 821,763                | 531,963             |
| Subtotal: Other                        | 1,221,396    | 1,212,038    | 819,763                | 821,763                | 531,963             |
| Total Expenditures                     | 3,828,822    | 3,971,461    | 4,626,246              | 4,690,813              | 4,651,413           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 3,828,822    | 3,971,461    | 4,626,246              | 4,690,813              | 4,651,413           |
| <b>Total Expenditures</b>              | 3,828,822    | 3,971,461    | 4,626,246              | 4,690,813              | 4,651,413           |

## **University of Rhode Island**

### **URI Parking Services**

|                                  |        | FY 2024 |           | FY 2025 |           |
|----------------------------------|--------|---------|-----------|---------|-----------|
|                                  |        | FTE     | Cost      | FTE     | Cost      |
| Classified                       |        |         |           |         |           |
| CAMPUS PATROL PERSON             | 0315 A | 4.5     | 301,351   | 4.5     | 320,938   |
| INFORMATION AIDE                 | 0315 A | 1.9     | 81,258    | 1.9     | 86,539    |
| PUBLIC SAFETY DISPATCHER (URI)   | 0316 A | 2.0     | 90,446    | 2.0     | 96,325    |
| Subtotal Classified              |        | 8.4     | 473,055   | 8.4     | 503,802   |
| Non-Classified                   |        |         |           |         |           |
| COORD, TRANSPRTATION & PARKING   | 0000 A | 1.0     | 68,675    | 1.0     | 73,139    |
| MGR, PARKING SVS & TRNSPORTATN   | 0000 A | 1.0     | 82,098    | 1.0     | 87,434    |
| PHYSICAL SECURITY TECHNICIAN     | 0000 A | 1.0     | 70,725    | 1.0     | 75,322    |
| Subtotal Non-Classified          |        | 3.0     | 221,498   | 3.0     | 235,895   |
| Subtotal                         |        | 11.4    | 694,553   | 11.4    | 739,697   |
| Salaries Adjustment              |        |         | 153       |         | 15,545    |
| Overtime                         |        |         | 14,575    |         | 14,575    |
| Seasonal/Special Salaries/Wages  |        |         | 45,598    |         | 45,598    |
| Total Salaries                   |        |         | 754,879   |         | 815,415   |
| Benefits                         |        |         |           |         |           |
| FICA                             |        |         | 53,145    |         | 59,517    |
| Health Benefits                  |        |         | 178,234   |         | 199,602   |
| Holiday                          |        |         | 2,377     |         | 2,377     |
| Other                            |        |         | 9,567     |         | 10,714    |
| Payroll Accrual                  |        |         | 2,779     |         | 3,112     |
| Retiree Health                   |        |         | 17,491    |         | 19,588    |
| Retirement                       |        |         | 141,385   |         | 158,336   |
| Subtotal                         |        |         | 404,978   |         | 453,246   |
| Total Salaries and Benefits      |        | 11.4    | 1,159,857 | 11.4    | 1,268,661 |
| Cost Per FTE Position            |        |         | 101,831   |         | 111,384   |
| Statewide Benefit Assessment     |        |         | 27,441    |         | 30,731    |
| Payroll Costs                    |        | 11.4    | 1,187,298 | 11.4    | 1,299,392 |
| Purchased Services               |        |         |           |         |           |
| Buildings and Ground Maintenance |        |         | 231,624   |         | 231,624   |
| Other Contracts                  |        |         | 38,288    |         | 38,288    |
| University and College Services  |        |         | 103       |         | 103       |
| Subtotal                         |        |         | 270,015   |         | 270,015   |
| Total Personnel                  |        | 11.4    | 1,457,313 | 11.4    | 1,569,407 |

## **University of Rhode Island**

### **URI Parking Services**

|                                 | F    | FY 2024   |      | FY 2025   |  |
|---------------------------------|------|-----------|------|-----------|--|
|                                 | FTE  | Cost      | FTE  | Cost      |  |
| Distribution by Source of Funds |      |           |      |           |  |
| Other Funds                     | 11.4 | 1,457,313 | 11.4 | 1,569,407 |  |
| Total All Funds                 | 11.4 | 1,457,313 | 11.4 | 1,569,407 |  |

## **University of Rhode Island**

|  |              |              | 2024 Enacted | 2024 Revised | 2025        |
|--|--------------|--------------|--------------|--------------|-------------|
| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | Budget       | Budget       | Recommended |
| URI Sponsored Contract Research        | 110,007,049  | 130,865,436  | 117,194,319  | 117,338,678  | 121,203,411 |
| <b>Total Expenditures</b>              | 110,007,049  | 130,865,436  | 117,194,319  | 117,338,678  | 121,203,411 |
| <b>Expenditures by Object</b>          |              |              |              |              |             |
| Salary and Benefits                    | 47,405,422   | 51,053,574   | 47,909,198   | 47,851,681   | 49,279,672  |
| Contract Professional Services         | 3,678,685    | 4,094,218    | 3,800,654    | 3,371,875    | 3,478,889   |
| Operating Supplies and Expenses        | 53,763,146   | 73,716,088   | 60,976,953   | 62,124,066   | 64,499,737  |
| Assistance and Grants                  | 4,303,024    | 719,621      | 4,507,514    | 3,123,711    | 3,069,536   |
| Subtotal: Operating                    | 109,150,277  | 129,583,501  | 117,194,319  | 116,471,333  | 120,327,834 |
| Capital Purchases and Equipment        | 856,772      | 1,281,935    | 0            | 867,345      | 875,577     |
| Subtotal: Other                        | 856,772      | 1,281,935    | 0            | 867,345      | 875,577     |
| Total Expenditures                     | 110,007,049  | 130,865,436  | 117,194,319  | 117,338,678  | 121,203,411 |
| <b>Expenditures by Source of Funds</b> |              |              |              |              |             |
| Other Funds                            | 110,007,049  | 130,865,436  | 117,194,319  | 117,338,678  | 121,203,411 |
| <b>Total Expenditures</b>              | 110,007,049  | 130,865,436  | 117,194,319  | 117,338,678  | 121,203,411 |

## **University of Rhode Island**

|                                |        | FY 2024 |           | FY 2025 |           |
|--------------------------------|--------|---------|-----------|---------|-----------|
|                                |        | FTE     | Cost      | FTE     | Cost      |
| Classified                     |        |         |           |         |           |
| ACCOUNTANT                     | 0320 A | 1.0     | 63,310    | 1.0     | 64,893    |
| ASSNT BUSINESS MGMT OFFICER    | 0319 A | 1.0     | 47,461    | 1.0     | 48,648    |
| COMMUNITY NUTRITION ASSISTANT  | 0325 A | 2.0     | 55,916    | 2.0     | 57,314    |
| FISCAL CLERK                   | 0314 A | 6.0     | 245,906   | 6.0     | 252,054   |
| HIGHER ED ADMIN ASST I         | 0312 A | 1.0     | 19,845    | 1.0     | 20,341    |
| HIGHER ED ADMIN ASST II        | 0315 A | 2.0     | 87,670    | 2.0     | 89,862    |
| HIGHER ED FIN OFF PREAUD CLK   | 0317 A | 2.0     | 99,180    | 2.0     | 101,660   |
| HIGHER ED PYRLL OFF PREAUD CLK | 0317 A | 3.0     | 155,159   | 3.0     | 159,039   |
| INFORMATION SVS TECH I         | 0316 A | 2.0     | 106,000   | 2.0     | 108,650   |
| PROP CNTRL & SUPPLY OFFICER    | 0317 A | 2.0     | 102,295   | 2.0     | 104,853   |
| SCIENTIFIC RESEARCH GRANT ASST | 0316 A | 13.0    | 602,282   | 13.0    | 617,341   |
| SENIOR CLERK STENOGRAPHER      | 0310 A | 1.0     | 50,628    | 1.0     | 51,894    |
| SENIOR SCIENTIF RES GRANT ASST | 0000 A | 9.0     | 499,559   | 9.0     | 512,051   |
| SR WORD PROCESSING TYPIST      | 0312 A | 2.0     | 88,555    | 2.0     | 90,769    |
| SUPERVISING PRE AUDIT CLERK    | 0321 A | 1.0     | 62,872    | 1.0     | 64,444    |
| WAREHOUSE SUPERVISOR           | 0315 A | 1.0     | 49,673    | 1.0     | 50,915    |
| Subtotal Classified            |        | 49.0    | 2,336,311 | 49.0    | 2,394,728 |
| Non-Classified                 |        |         |           |         |           |
| A/B SEAMAN, RV ENDEAVOR        | 0000 A | 1.0     | 58,500    | 1.0     | 59,963    |
| ACCOUNTANT (RES RECEIVABLES)   | 0000 A | 4.0     | 265,040   | 4.0     | 271,666   |
| ANIMAL TECHN                   | 0000 A | 1.0     | 36,900    | 1.0     | 37,823    |
| ASSISTANT DIRECTOR, ANCHOR     | 0000 A | 1.0     | 111,944   | 1.0     | 114,743   |
| ASSISTANT PROFESSOR CLINICAL   | 0000 A | 1.0     | 88,509    | 1.0     | 90,722    |
| ASSISTANT PROFESSOR RESEARCH   | 0000 A | 10.0    | 887,907   | 10.0    | 910,105   |
| ASSNT DIR, COASTAL RES CENTER  | 0000 A | 1.0     | 112,750   | 1.0     | 115,569   |
| ASSNT DIR, NBC/INNER SPACE CTR | 0000 A | 1.0     | 96,091    | 1.0     | 98,493    |
| ASSNT DIR, OFF OF MARINE PRGRM | 0000 A | 1.0     | 91,065    | 1.0     | 93,342    |
| ASSNT DIR, PURCHASING          | 0000 A | 1.0     | 87,125    | 1.0     | 89,303    |
| ASSNT DIR, REM SNSG OCEAN LAB  | 0000 A | 1.0     | 124,348   | 1.0     | 127,457   |
| ASSNT DIR, RESEARCH INTEGRITY  | 0000 A | 1.0     | 49,991    | 1.0     | 51,241    |
| ASSNT MARINE DEV ENGINEER      | 0000 A | 1.0     | 71,750    | 1.0     | 73,544    |
| ASSNT TO VICEPRES RESECONDEVSI | 0000 A | 1.0     | 176,611   | 1.0     | 181,026   |
| ASSOC COASTAL RESOURCES MGR    | 0000 A | 3.0     | 316,487   | 3.0     | 324,399   |
| ASSOC CONTROLLER               | 0000 A | 1.0     | 136,325   | 1.0     | 139,733   |
| ASSOC DIR, ALUMNI RELATIONS    | 0000 A | 1.0     | 66,115    | 1.0     | 67,768    |
|                                |        |         |           |         |           |
| ASSOC DIR, CPRC                | 0000 A | 1.0     | 108,078   | 1.0     | 110,780   |

## **University of Rhode Island**

|                                 |        | FY 2024 |         | FY 2025 |         |
|---------------------------------|--------|---------|---------|---------|---------|
|                                 |        | FTE     | Cost    | FTE     | Cost    |
| Non-Classified                  |        |         |         |         |         |
| ASSOCDIR SPONSOR PROJECT POST   | 0000 A | 1.0     | 96,112  | 1.0     | 98,515  |
| ASSOC DIR SPONSOR PROJECT PRE   | 0000 A | 1.0     | 111,584 | 1.0     | 114,374 |
| ASSOCIATE PROFESSOR RESEARCH    | 0000 A | 4.0     | 419,974 | 4.0     | 430,473 |
| ASSOC MAR DEV ENGINEER I        | 0000 A | 1.0     | 77,700  | 1.0     | 79,643  |
| ASSOC MAR RES SCIENTIST         | 0000 A | 2.0     | 148,775 | 2.0     | 152,494 |
| ASSOC MAR SCIENTIST             | 0000 A | 1.0     | 42,675  | 1.0     | 43,742  |
| ASSOC STATE DIR, RI SBDC        | 0000 A | 1.0     | 94,252  | 1.0     | 96,608  |
| CHEM HYGIENE OFFICER            | 0000 A | 2.0     | 152,656 | 2.0     | 156,472 |
| CHEM HYGIENE OFFICER DANGER GS  | 0000 A | 1.0     | 73,416  | 1.0     | 75,251  |
| COORD, CELS/COM EGMT & OTR PGM  | 0000 A | 1.0     | 51,626  | 1.0     | 52,917  |
| COORD COASTAL RES CENTER (CRC)  | 0000 A | 2.0     | 131,689 | 2.0     | 134,981 |
| COORD, CPRC /PROJECT (RESEARCH  | 0000 A | 1.0     | 75,827  | 1.0     | 77,723  |
| COORD CRC INTERNATIONAL PROG    | 0000 A | 1.0     | 67,441  | 1.0     | 69,127  |
| COORD CRC US DOMESTIC PROGRAMS  | 0000 A | 1.0     | 77,908  | 1.0     | 79,856  |
| COORD, EXPERIENT'L ED LIAISON   | 0000 A | 1.0     | 61,500  | 1.0     | 63,037  |
| COORD, FOREIGN NAT'L TAX COMP   | 0000 A | 1.0     | 29,256  | 1.0     | 29,987  |
| COORD, GSOCONF, WKSHPS, SPEV&AD | 0000 A | 1.0     | 53,930  | 1.0     | 55,278  |
| COORD, GSO/ISC(COSEE)           | 0000 A | 1.0     | 85,092  | 1.0     | 87,219  |
| COORD, INST INTEG HEALTH INNOV  | 0000 A | 1.0     | 56,570  | 1.0     | 57,984  |
| COORD MARC USTAR INBRE PROGRAM  | 0000 A | 1.0     | 63,000  | 1.0     | 64,575  |
| COORD, OCEAN EX COOP INSTITUTE  | 0000 A | 1.0     | 75,252  | 1.0     | 77,133  |
| COORD, PLANT BIOTECHNOLOGY LAB  | 0000 A | 1.0     | 69,700  | 1.0     | 71,442  |
| COORD, PROPERTY ACQUISITIONS    | 0000 A | 1.0     | 73,618  | 1.0     | 75,458  |
| COORD, RI EPSCOR CO-OP AGRMNT   | 0000 A | 1.0     | 78,055  | 1.0     | 80,006  |
| COORD, RI-INBRE PROGRAM         | 0000 A | 1.0     | 71,538  | 1.0     | 73,326  |
| COORD, RI NSF EPSCOR/COM & OUT  | 0000 A | 1.0     | 63,784  | 1.0     | 65,379  |
| COORD TICKENCOUNTER SPEC PROJ   | 0000 A | 1.0     | 22,755  | 1.0     | 23,324  |
| COORD,URI SUPERFUND CTR/STEEP   | 0000 A | 1.0     | 69,452  | 1.0     | 71,188  |
| DIR, DEVOPS/DATA SPARK          | 0000 A | 1.0     | 102,027 | 1.0     | 104,578 |
| DIRECTOR, DATA SPARK            | 0000 A | 1.0     | 117,043 | 1.0     | 119,969 |
| DIR, INTEL PRPTY & COMRCIALIZN  | 0000 A | 1.0     | 163,194 | 1.0     | 167,274 |
| DIR, NANOTECHNOLOGY LABORATORY  | 0000 A | 1.0     | 102,500 | 1.0     | 105,062 |
| DIR, NBC/INNER SPACE CENTER     | 0000 A | 1.0     | 121,192 | 1.0     | 124,222 |
| DIR, OCEAN OBSERVATORIES OOIFB  | 0000 A | 1.0     | 63,645  | 1.0     | 65,236  |
| DIR, OFF HEALTHCARE WORK DEV    | 0000 A | 1.0     | 115,569 | 1.0     | 118,458 |
| DIR, RESEARCH DEVELOPMENT       | 0000 A | 1.0     | 126,034 | 1.0     | 129,185 |
| DIR RESEARCH INFO SYSTEMS       | 0000 A | 1.0     | 111,892 | 1.0     | 114,689 |

## **University of Rhode Island**

|                                |        | FY 2024 |           | FY 2025 |           |
|--------------------------------|--------|---------|-----------|---------|-----------|
|                                |        | FTE     | Cost      | FTE     | Cost      |
| Non-Classified                 |        |         |           |         |           |
| DIR, RI SEA GRANT PROGRAM      | 0000 A | 1.0     | 175,454   | 1.0     | 179,840   |
| DIR, SPONSORED & COST ACCTG    | 0000 A | 1.0     | 117,323   | 1.0     | 120,256   |
| DIR, URI/SMALL BUS DEV CTR     | 0000 A | 1.0     | 80,571    | 1.0     | 82,585    |
| DIVING SAFETY OFFICER          | 0000 A | 1.0     | 90,022    | 1.0     | 92,273    |
| EXEC DIR INT PROP MGT ECON DEV | 0000 A | 1.0     | 140,425   | 1.0     | 143,936   |
| EXEC DIR, RI SMALL BUS DEV CTR | 0000 A | 1.0     | 123,974   | 1.0     | 127,073   |
| EXECUTIVE ASSISTANT I          | 0000 A | 1.0     | 61,096    | 1.0     | 62,623    |
| EXECUTIVE ASSISTANT II         | 0000 A | 1.0     | 66,753    | 1.0     | 68,422    |
| LAB MGR, INST FOR IMM & INFORM | 0000 A | 1.0     | 66,172    | 1.0     | 67,826    |
| MANAGER, BUSINESS, RI-INBRE    | 0000 A | 1.0     | 84,384    | 1.0     | 86,494    |
| MANAGER OF COST ANALYSIS       | 0000 A | 1.0     | 87,000    | 1.0     | 89,175    |
| MARINE RESEARCH ASSISTANT IV   | 0000 A | 1.0     | 54,853    | 1.0     | 56,224    |
| MARINE RESEARCH ASSOCIATE II   | 0000 A | 3.0     | 197,542   | 3.0     | 202,480   |
| MARINE RESEARCH ASSOCIATE III  | 0000 A | 10.0    | 749,513   | 10.0    | 768,251   |
| MARINE RESEARCH ASSOCIATE IV   | 0000 A | 7.0     | 570,523   | 7.0     | 584,786   |
| MARINE RESEARCH SPECIALIST I   | 0000 A | 2.0     | 76,066    | 2.0     | 77,968    |
| MARINE RESEARCH SPECIALIST II  | 0000 A | 4.0     | 197,623   | 4.0     | 202,563   |
| MARINE RESEARCH SPECIALIST III | 0000 A | 5.0     | 284,509   | 5.0     | 291,622   |
| MARINE RESEARCH SPECIALIST IV  | 0000 A | 4.0     | 271,392   | 4.0     | 278,176   |
| MARINE RESEARCH SPECIALIST V   | 0000 A | 2.0     | 137,994   | 2.0     | 141,443   |
| MGR, BUSINESS, I CUBED         | 0000 A | 1.0     | 76,208    | 1.0     | 78,113    |
| MGR, CELS/COMP & INFO TECHNLGY | 0000 A | 1.0     | 88,784    | 1.0     | 91,004    |
| MGR, CLINICAL RESEARCH STUDY   | 0000 A | 1.0     | 63,550    | 1.0     | 65,139    |
| MGR COMM FIRST RESPOND PROG    | 0000 A | 1.0     | 76,171    | 1.0     | 78,075    |
| MGR, CRBRLAMYLDANGIORESPRGM    | 0000 A | 1.0     | 104,373   | 1.0     | 106,982   |
| MGR, DATA GOVERNANCE/OECI      | 0000 A | 1.0     | 86,677    | 1.0     | 88,844    |
| MGR, LAB (VETERINARY)          | 0000 A | 1.0     | 74,277    | 1.0     | 76,134    |
| MGR, PGMS/GSO, ARCH'L OCEAN    | 0000 A | 1.0     | 121,151   | 1.0     | 124,180   |
| MGR, RESEARCH PROPOSAL DEVELOP | 0000 A | 1.0     | 84,811    | 1.0     | 86,931    |
| MGR, RES PROG ALZHEIMER'S LAB  | 0000 A | 1.0     | 92,250    | 1.0     | 94,556    |
| MGR, SMALL BOAT PROGRAM        | 0000 A | 1.0     | 68,291    | 1.0     | 69,998    |
| POST-DOCTORAL FELLOW           | 0000 A | 30.0    | 1,730,735 | 30.0    | 1,774,003 |
| PROFESSOR CLINICAL             | 0000 A | 1.0     | 117,364   | 1.0     | 120,298   |
| PROFESSOR RESEARCH             | 0000 A | 5.0     | 547,890   | 5.0     | 561,586   |
| RES ASSOC/DATA ANALYST I       | 0000 A | 1.0     | 57,784    | 1.0     | 59,229    |
| RES ASSOC/DATA ANALYST II      | 0000 A | 1.0     | 73,800    | 1.0     | 75,645    |
| RES ASSOC/DATA ANALYST III     | 0000 A | 2.0     | 167,366   | 2.0     | 171,550   |

## **University of Rhode Island**

|  |        | FY 2024 |            | FY    | Y 2025     |
|--|--------|---------|------------|-------|------------|
|  |        | FTE     | Cost       | FTE   | Cost       |
| Non-Classified                                       |        |         |            |       |            |
| RESEARCH ASSISTANT I                                 | 0000 A | 6.0     | 199,694    | 6.0   | 204,687    |
| RESEARCH ASSISTANT II                                | 0000 A | 7.0     | 331,706    | 7.0   | 339,999    |
| RESEARCH ASSISTANT III                               | 0000 A | 8.0     | 399,458    | 8.0   | 409,445    |
| RESEARCH ASSISTANT IV                                | 0000 A | 1.0     | 47,491     | 1.0   | 48,678     |
| RESEARCH ASSOCIATE I                                 | 0000 A | 3.0     | 151,718    | 3.0   | 155,512    |
| RESEARCH ASSOCIATE II                                | 0000 A | 18.0    | 948,503    | 18.0  | 972,215    |
| RESEARCH ASSOCIATE III                               | 0000 A | 8.0     | 576,505    | 8.0   | 590,917    |
| RESEARCH ASSOCIATE IV                                | 0000 A | 20.0    | 1,815,846  | 20.0  | 1,861,240  |
| RESEARCH COORDINATOR, NIUVT                          | 0000 A | 1.0     | 86,100     | 1.0   | 88,252     |
| SENIOR INFORMATION TECHNOLGST                        | 0000 A | 1.0     | 68,450     | 1.0   | 70,161     |
| SENIOR LECTURER                                      | 0000 A | 1.0     | 109,750    | 1.0   | 112,494    |
| SPEC, COASTAL INSTITUTE                              | 0000 A | 1.0     | 92,366     | 1.0   | 94,675     |
| SPEC, COASTAL RESOURCES CENTER                       | 0000 A | 1.0     | 61,987     | 1.0   | 63,537     |
| SPEC, CRC/PUBLIC INFO & COMM                         | 0000 A | 2.0     | 169,113    | 2.0   | 173,341    |
| SPEC, CRC U.S. PROGRAMS                              | 0000 A | 1.0     | 67,394     | 1.0   | 69,079     |
| SPEC, GEMSNET/MID SCH SCI EDUC                       | 0000 A | 2.0     | 143,044    | 2.0   | 146,620    |
| SPEC GEMSNET SCI EDUC MATERIAL                       | 0000 A | 1.0     | 57,364     | 1.0   | 58,798     |
| SPEC, GRANTS & CONTRACTS                             | 0000 A | 1.0     | 57,075     | 1.0   | 58,502     |
| SPEC, IACUC/IBC COMPLIANCE                           | 0000 A | 1.0     | 63,371     | 1.0   | 64,955     |
| SPECIALIST III GRANTS CONTRACT                       | 0000 A | 1.0     | 70,654     | 1.0   | 72,420     |
| SPECIALIST MANUFACTURING / PDI                       | 0000 A | 1.0     | 113,687    | 1.0   | 116,529    |
| SPEC II, GRANTS & CONTRACTS                          | 0000 A | 4.0     | 249,797    | 4.0   | 256,042    |
| SPEC III GRANTS CONTRACTS PRE                        | 0000 A | 1.0     | 74,500     | 1.0   | 76,362     |
| SPEC, IRB/RCR COMPLIANCE                             | 0000 A | 1.0     | 56,791     | 1.0   | 58,211     |
| SPEC I, SCHOOL OF EDUCATION                          | 0000 A | 2.0     | 122,901    | 2.0   | 125,974    |
| SPEC, MEDIA PROD WEB DEV (ISC)                       | 0000 A | 1.0     | 52,091     | 1.0   | 53,393     |
| SPEC, POST AWARD                                     | 0000 A | 5.0     | 308,980    | 5.0   | 316,704    |
| SPEC SPACE DATABASE FLOOR LIB                        | 0000 A | 1.0     | 56,570     | 1.0   | 57,984     |
| SR COASTAL RES MGR (CRC/RISG)                        | 0000 A | 1.0     | 135,497    | 1.0   | 138,884    |
| TECH I   | 0000 A | 3.0     | 140,249    | 3.0   | 143,755    |
| TECH II  | 0000 A | 6.0     | 317,039    | 6.0   | 324,965    |
| TECH, PHARM COMM FIRST RESPOND                       | 0000 A | 1.0     | 47,114     | 1.0   | 48,292     |
| VICE PRES, RESEARCH & ECON DEV                       | 0000 A | 1.0     | 256,250    | 1.0   | 262,656    |
| ZFTE RECONCILIATION TO AUTHORIZATION (NONCLASSIFIED) | 0000 A | 15.8    | 0          | 15.8  | 0          |
| Subtotal Non-Classified                              |        | 304.8   | 21,201,995 | 304.8 | 21,732,036 |
| Subtotal   |        | 353.8   | 23,538,306 | 353.8 | 24,126,764 |

## **University of Rhode Island**

|  | FY 2024      |             | FY 2025    |  |
|--|--------------|-------------|------------|--|
|  | FTE          | Cost FTE    | Cost       |  |
| Salaries Adjustment                    |              | 547         | 132        |  |
| Overtime                               | 113          | 3,241       | 115,870    |  |
| Seasonal/Special Salaries/Wages        | 13,426       | 5,172       | 13,912,026 |  |
| Total Salaries                         | 37,078       | 3,266       | 38,154,792 |  |
| Benefits                               |              |             |            |  |
| FICA                                   | 1,790        | ),521       | 1,838,214  |  |
| Health Benefits                        | 4,839        | 9,857       | 5,077,677  |  |
| Holiday                                | 2            | 2,510       | 2,514      |  |
| Other                                  | 527          | 7,450       | 185,680    |  |
| Payroll Accrual                        | 94           | 1,176       | 112,105    |  |
| Retiree Health                         | 131          | ,634        | 435,937    |  |
| Retirement                             | 2,471        | ,130        | 2,532,428  |  |
| Subtotal                               | 9,857        | 7,278       | 10,184,555 |  |
| Total Salaries and Benefits            | 353.8 46,935 | 3,544 353.8 | 48,339,347 |  |
| Cost Per FTE Position                  |              | 2,661       | 136,629    |  |
| Statewide Benefit Assessment           | 916          | 5,137       | 940,325    |  |
| Payroll Costs                          | 353.8 47,851 | ,681 353.8  | 49,279,672 |  |
| Purchased Services                     |              |             |            |  |
| Buildings and Ground Maintenance       | 7            | 7,245       | 7,245      |  |
| Legal Services                         | 18           | 3,722       | 18,774     |  |
| Management & Consultant Services       | 685          | 5,475       | 691,109    |  |
| Medical Services                       | 20           | ),601       | 20,864     |  |
| Training and Educational Services      | 1,438        | 3,385       | 1,468,335  |  |
| University and College Services        | 1,201        | ,447        | 1,272,562  |  |
| Subtotal                               | 3,371        | ,875        | 3,478,889  |  |
| Total Personnel                        | 353.8 51,223 | 3,556 353.8 | 52,758,561 |  |
| <b>Distribution by Source of Funds</b> |              |             |            |  |
| Other Funds                            | 353.8 51,223 | 3,556 353.8 | 52,758,561 |  |
| Total All Funds                        | 353.8 51,223 | 353.8       | 52,758,561 |  |

#### **Program Summary**

#### University of Rhode Island

#### **URI RI State Forensics**

#### Mission

The goal of the Rhode Island State Crime Laboratory (RISCL) is to provide our customers with scientific results and administrative services in a useful time-frame. The RISCL has defined its customer base as all appropriate agencies investigating evidence relating to federal, state or local crimes. The RISCL is committed to meeting the needs and expectations of all of our customers utilizing a philosophy of quality and service. The services offered may change from time to time depending on the availability of scientific expertise. However, evidence may be delivered to the laboratory for transfer to the appropriate laboratory which does offer the requested service(s).

#### **Description**

The Rhode Island State Crime Laboratory (RISCL) offers a range of scientific services for all appropriate agencies investigating evidence related to federal, state or local crimes. Not all services are available onsite and services offered may change from time to time depending on the availability of scientific expertise. However, evidence may be delivered to the laboratory for transfer to the appropriate laboratory which does offer the requested service(s).

#### **Statutory History**

Title 12, Chapter 12-1.1 and Chapter 12-1.2 of the Rhode Island General Laws relate to the Rhode Island State Crime Laboratory.

## **University of Rhode Island**

### **URI RI State Forensics**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| URI RI State Forensics                 | 1,317,901    | 1,516,015    | 1,618,744              | 1,618,744              | 1,784,983           |
| Total Expenditures                     | 1,317,901    | 1,516,015    | 1,618,744              | 1,618,744              | 1,784,983           |
| Expenditures by Object                 |              |              |                        |                        |                     |
| Salary and Benefits                    | 1,166,095    | 1,281,033    | 1,408,352              | 1,449,379              | 1,485,618           |
| Contract Professional Services         | 81,666       | 17,877       | 12,000                 | 20,000                 | 150,000             |
| Operating Supplies and Expenses        | 72,406       | 217,105      | 198,392                | 149,365                | 149,365             |
| Subtotal: Operating                    | 1,320,167    | 1,516,015    | 1,618,744              | 1,618,744              | 1,784,983           |
| Capital Purchases and Equipment        | (2,266)      | 0            | 0                      | 0                      | 0                   |
| Subtotal: Other                        | (2,266)      | 0            | 0                      | 0                      | 0                   |
| <b>Total Expenditures</b>              | 1,317,901    | 1,516,015    | 1,618,744              | 1,618,744              | 1,784,983           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| General Revenue                        | 1,317,901    | 1,516,015    | 1,618,744              | 1,618,744              | 1,784,983           |
| Total Expenditures                     | 1,317,901    | 1,516,015    | 1,618,744              | 1,618,744              | 1,784,983           |

## **University of Rhode Island**

#### **URI RI State Forensics**

|  |        | FY   | Z <b>2024</b> | FY 2025 |           |
|--|--------|------|---------------|---------|-----------|
|  |        | FTE  | Cost          | FTE     | Cost      |
| Non-Classified                         |        |      |               |         |           |
| CRIMINALIST I                          | 0000 A | 1.0  | 84,021        | 1.0     | 86,122    |
| CRIMINALIST II                         | 0000 A | 7.8  | 647,847       | 7.8     | 664,043   |
| CRIMINALIST III                        | 0000 A | 1.0  | 96,946        | 1.0     | 99,370    |
| DIR, STATE CRIME LABORATORY            | 0000 A | 1.0  | 140,125       | 1.0     | 143,628   |
| TECH I                                 | 0000 A | 1.0  | 65,129        | 1.0     | 66,757    |
| Subtotal Non-Classified                |        | 11.8 | 1,034,068     | 11.8    | 1,059,920 |
| Subtotal                               |        | 11.8 | 1,034,068     | 11.8    | 1,059,920 |
| Salaries Adjustment                    |        |      | 0             |         | 3         |
| Total Salaries                         |        |      | 1,034,068     |         | 1,059,923 |
| Benefits                               |        |      |               |         |           |
| FICA                                   |        |      | 79,723        |         | 81,716    |
| Health Benefits                        |        |      | 165,616       |         | 169,758   |
| Other                                  |        |      | 30,847        |         | 31,618    |
| Payroll Accrual                        |        |      | 4,169         |         | 4,273     |
| Retirement                             |        |      | 93,792        |         | 96,137    |
| Subtotal                               |        |      | 374,147       |         | 383,502   |
| <b>Total Salaries and Benefits</b>     |        | 11.8 | 1,408,215     | 11.8    | 1,443,425 |
| Cost Per FTE Position                  |        |      | 119,340       |         | 122,324   |
| Statewide Benefit Assessment           |        |      | 41,164        |         | 42,193    |
| Payroll Costs                          |        | 11.8 | 1,449,379     | 11.8    | 1,485,618 |
| Purchased Services                     |        |      |               |         |           |
| Management & Consultant Services       |        |      | 604           |         | 604       |
| University and College Services        |        |      | 19,396        |         | 149,396   |
| Subtotal                               |        |      | 20,000        |         | 150,000   |
| Total Personnel                        |        | 11.8 | 1,469,379     | 11.8    | 1,635,618 |
| <b>Distribution by Source of Funds</b> |        |      |               |         |           |
| General Revenue                        |        | 11.8 | 1,469,379     | 11.8    | 1,635,618 |
| Total All Funds                        |        | 11.8 | 1,469,379     | 11.8    | 1,635,618 |

## **University of Rhode Island**

| Expenditures by Sub Program               | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|---|--------------|--------------|------------------------|------------------------|---------------------|
| URI Restricted and Private Other Services | 21,879,979   | 31,384,420   | 22,594,475             | 25,310,805             | 25,588,981          |
| <b>Total Expenditures</b>                 | 21,879,979   | 31,384,420   | 22,594,475             | 25,310,805             | 25,588,981          |
| <b>Expenditures by Object</b>             |              |              |                        |                        |                     |
| Salary and Benefits                       | 11,201,354   | 12,555,807   | 12,553,469             | 14,404,325             | 14,682,506          |
| Contract Professional Services            | 1,620,918    | 6,346,625    | 1,639,528              | 1,586,024              | 1,586,024           |
| Operating Supplies and Expenses           | 5,811,276    | 11,298,771   | 8,178,093              | 9,198,815              | 9,197,894           |
| Assistance and Grants                     | 128,412      | 135,290      | 52,422                 | 77,916                 | 78,832              |
| Subtotal: Operating                       | 18,761,960   | 30,336,493   | 22,423,512             | 25,267,080             | 25,545,256          |
| Capital Purchases and Equipment           | 3,031,946    | 961,854      | 84,889                 | 43,725                 | 43,725              |
| Debt Service (Fixed Charges)              | 86,073       | 86,073       | 86,074                 | 0                      | 0                   |
| Subtotal: Other                           | 3,118,019    | 1,047,927    | 170,963                | 43,725                 | 43,725              |
| Total Expenditures                        | 21,879,979   | 31,384,420   | 22,594,475             | 25,310,805             | 25,588,981          |
| Expenditures by Source of Funds           |              | ·            |                        | <u> </u>               |                     |
| Other Funds                               | 21,879,979   | 31,384,420   | 22,594,475             | 25,310,805             | 25,588,981          |
| <b>Total Expenditures</b>                 | 21,879,979   | 31,384,420   | 22,594,475             | 25,310,805             | 25,588,981          |

## **University of Rhode Island**

|                                |        | FY 2024 |         | FY 2025 |         |
|--------------------------------|--------|---------|---------|---------|---------|
|                                |        | FTE     | Cost    | FTE     | Cost    |
| Classified                     |        |         |         |         |         |
| ACCOUNTANT                     | 0320 A | 1.0     | 51,128  | 1.0     | 52,278  |
| FISCAL CLERK                   | 0314 A | 1.0     | 71,396  | 1.0     | 73,123  |
| HIGHER ED ADMIN ASST II        | 0315 A | 2.0     | 91,483  | 2.0     | 93,541  |
| HIGHER ED FIN OFF PREAUD CLK   | 0317 A | 1.0     | 52,069  | 1.0     | 53,241  |
| INFORMATION SVS TECH I         | 0316 A | 1.0     | 57,258  | 1.0     | 58,546  |
| OFFSET PRESSPERSON             | 0312 A | 1.0     | 33,000  | 1.0     | 33,825  |
| SCIENTIFIC RESEARCH GRANT ASST | 0316 A | 0.0     | 17,682  | 0.0     | 18,080  |
| SR WORD PROCESSING TYPIST      | 0312 A | 2.0     | 88,555  | 2.0     | 90,548  |
| SUPERVISING OFFSET PRESSPERSON | 0316 A | 1.0     | 45,267  | 1.0     | 46,399  |
| Subtotal Classified            |        | 10.0    | 507,838 | 10.0    | 519,581 |
| Non-Classified                 |        |         |         |         |         |
| A/B SEAMAN, RV ENDEAVOR        | 0000 A | 6.0     | 274,156 | 6.0     | 281,010 |
| ACAD ADVISOR/LEARNING SPEC     | 0000 A | 1.0     | 58,537  | 1.0     | 60,000  |
| AD ACADEM PROG STUDENT-ATHLETE | 0000 A | 1.0     | 75,850  | 1.0     | 77,746  |
| ADVISOR, EDUCATION ABROAD      | 0000 A | 1.0     | 58,500  | 1.0     | 59,816  |
| ADVISOR, INTERNATIONAL EDUC    | 0000 A | 1.0     | 61,501  | 1.0     | 62,885  |
| ARTIST                         | 0000 A | 1.0     | 59,973  | 1.0     | 61,472  |
| ASSISTANT PROFESSOR CLINICAL   | 0000 A | 2.0     | 174,983 | 2.0     | 178,920 |
| ASSOC DIR, IEP                 | 0000 A | 1.0     | 81,458  | 1.0     | 83,291  |
| ASSOC DIR IT COMMUNITY COMPSVC | 0000 A | 1.0     | 125,714 | 1.0     | 128,543 |
| ASSOC DIR, MTS/NETWORKING      | 0000 A | 1.0     | 113,331 | 1.0     | 115,881 |
| ASSOC MAR DEV ENGINEER I       | 0000 A | 2.0     | 143,545 | 2.0     | 147,134 |
| ASSOC MAR DEV ENGR             | 0000 A | 0.0     | 103,973 | 0.0     | 106,312 |
| BOSUN/RV ENDEAVOR              | 0000 A | 1.0     | 57,139  | 1.0     | 58,567  |
| CAPT, SMALL BOATS              | 0000 A | 1.0     | 75,749  | 1.0     | 77,643  |
| CAREER EDUC SPECIALIST         | 0000 A | 1.0     | 64,575  | 1.0     | 66,028  |
| CHIEF ENGINEER, RV ENDEAVOR    | 0000 A | 3.0     | 339,861 | 3.0     | 348,358 |
| CHIEF MATE                     | 0000 A | 1.0     | 71,653  | 1.0     | 73,444  |
| COORD, AQUATICS                | 0000 A | 1.0     | 61,501  | 1.0     | 62,885  |
| COORD ATHLETIC ACAD SUPP PGRM  | 0000 A | 0.0     | 18,515  | 0.0     | 18,978  |
| COORD, COMP SCI EDUC OUTREACH  | 0000 A | 1.0     | 67,551  | 1.0     | 69,071  |
| COORD, DOCTORATE OF BA PROGRAM | 0000 A | 0.0     | 28,010  | 0.0     | 28,640  |
| COORD EDUCATION TRAINING (PDI) | 0000 A | 1.0     | 97,375  | 1.0     | 99,566  |
| COORD,GLBLGRADPRGMPACAP RESCTR | 0000 A | 1.0     | 76,546  | 1.0     | 78,268  |
| COORD, GSO ALUMNI REL & COMM   | 0000 A | 0.0     | 40,267  | 0.0     | 41,173  |
| COORD, GSO MARINE LOGISTICS    | 0000 A | 1.0     | 70,000  | 1.0     | 71,750  |
| COORD, MARINE TECH PROJECTS    | 0000 A | 1.0     | 65,000  | 1.0     | 66,625  |
|                                |        |         |         |         |         |

## **University of Rhode Island**

|                                |        | FY 2024 |         | FY 2025 |         |
|--------------------------------|--------|---------|---------|---------|---------|
|                                |        | FTE     | Cost    | FTE     | Cost    |
| Non-Classified                 |        |         |         |         |         |
| COORD., NERA                   | 0000 A | 1.0     | 62,711  | 1.0     | 64,279  |
| COORD, OSHER LFLNG LRNG INST   | 0000 A | 1.0     | 64,469  | 1.0     | 65,920  |
| COORD, SAILING PGMS & FACIL    | 0000 A | 0.0     | 61,501  | 0.0     | 62,885  |
| COORD SPEECH & HEARING CENTER  | 0000 A | 1.0     | 49,537  | 1.0     | 50,652  |
| COORD, TICKENCOUNTER RES CTR   | 0000 A | 0.0     | 22,755  | 0.0     | 23,267  |
| DIR, GSO/MARINE OPERATIONS     | 0000 A | 1.0     | 118,686 | 1.0     | 121,653 |
| DIR, URI/SMALL BUS DEV CTR     | 0000 A | 0.0     | 77,931  | 0.0     | 79,879  |
| EXECUTIVE DIRECTOR, NERA       | 0000 A | 1.0     | 203,936 | 1.0     | 209,034 |
| FIRST ASSISTANT ENGINEER       | 0000 A | 1.0     | 56,285  | 1.0     | 57,692  |
| LEAD INFORMATION TECHNOLOGIST  | 0000 A | 1.0     | 88,137  | 1.0     | 90,340  |
| LECTURER (AD HOC)              | 0000 A | 0.0     | 160,974 | 0.0     | 164,596 |
| MANAGER, BUSINESS (GARIN)      | 0000 A | 1.0     | 84,032  | 1.0     | 85,923  |
| MARINE RESEARCH SPECIALIST I   | 0000 A | 1.0     | 47,464  | 1.0     | 48,651  |
| MARINE RESEARCH SPECIALIST III | 0000 A | 2.0     | 128,294 | 2.0     | 131,365 |
| MARINE RESEARCH SPECIALIST IV  | 0000 A | 1.0     | 67,289  | 1.0     | 68,971  |
| MARINE SUPERINTENDENT (GSO)    | 0000 A | 1.0     | 141,450 | 1.0     | 144,986 |
| MASTER                         | 0000 A | 1.0     | 132,225 | 1.0     | 135,531 |
| MATE                           | 0000 A | 2.0     | 117,302 | 2.0     | 120,235 |
| MESSMAN                        | 0000 A | 2.0     | 82,641  | 2.0     | 84,707  |
| MGR, NBC/MAR TECHN             | 0000 A | 1.0     | 110,316 | 1.0     | 113,074 |
| MGR, TELECOMMUNICATIONS        | 0000 A | 1.0     | 86,677  | 1.0     | 88,627  |
| NETWORK TECHNICIAN III         | 0000 A | 1.0     | 76,447  | 1.0     | 78,167  |
| NETWORK TECHNICIAN IV          | 0000 A | 2.0     | 168,464 | 2.0     | 172,254 |
| OILER/WIPER                    | 0000 A | 2.0     | 88,452  | 2.0     | 90,663  |
| PORT ENGINEER                  | 0000 A | 1.0     | 100,319 | 1.0     | 102,827 |
| POST-DOCTORAL FELLOW           | 0000 A | 0.0     | 56,482  | 0.0     | 57,753  |
| RESEARCH ASSISTANT IV          | 0000 A | 1.0     | 49,749  | 1.0     | 50,868  |
| RESEARCH ASSOCIATE II          | 0000 A | 1.0     | 172,258 | 1.0     | 176,134 |
| RESEARCH ASSOCIATE III         | 0000 A | 1.0     | 62,966  | 1.0     | 64,540  |
| RESEARCH ASSOCIATE IV          | 0000 A | 2.0     | 190,728 | 2.0     | 195,019 |
| SENIOR LECTURER                | 0000 A | 0.0     | 73,625  | 0.0     | 75,282  |
| SHIPS TECHNICIAN IV            | 0000 A | 1.0     | 73,000  | 1.0     | 74,825  |
| SHIPS TECHNICIAN V             | 0000 A | 1.0     | 92,950  | 1.0     | 95,274  |
| SHIPS TECHN III                | 0000 A | 2.0     | 161,796 | 2.0     | 165,841 |
| SPEC, AQUATICS                 | 0000 A | 1.0     | 54,896  | 1.0     | 56,131  |
| SPEC,COM,NWMDIA&EVNTSGARIN     | 0000 A | 1.0     | 74,220  | 1.0     | 75,890  |
| SPEC II OFC STRATEGIC INIT     | 0000 A | 1.0     | 84,343  | 1.0     | 86,241  |

## **University of Rhode Island**

|                                  |        | FY 2024 |            | FY 2025 |            |
|----------------------------------|--------|---------|------------|---------|------------|
|                                  |        | FTE     | Cost       | FTE     | Cost       |
| Non-Classified                   |        |         |            |         |            |
| SPEC, ISC/MEDIA & PRODUCTION     | 0000 A | 1.0     | 69,582     | 1.0     | 71,322     |
| SPEC METCALF INSTITUTE COMMUNI   | 0000 A | 1.0     | 59,963     | 1.0     | 61,312     |
| SPEC, OSHER LIFELONG LRNG INST   | 0000 A | 1.0     | 57,021     | 1.0     | 58,304     |
| SPEC, PHARM/CONT PROF DEV PRMG   | 0000 A | 1.0     | 58,439     | 1.0     | 59,754     |
| SPEC, VIDEO PRODUCTION           | 0000 A | 1.0     | 58,502     | 1.0     | 59,965     |
| SR ANALYTICAL SCIENTIST, PDI     | 0000 A | 1.0     | 107,625    | 1.0     | 110,047    |
| STEWARD                          | 0000 A | 1.0     | 47,057     | 1.0     | 48,233     |
| TEACHER, CHILD DEVELOPMENT CTR   | 0000 A | 7.0     | 421,405    | 7.0     | 430,886    |
| TEACHER, LONG-TERM SUB (CDC)     | 0000 A | 1.0     | 29,650     | 1.0     | 30,317     |
| TECH III                         | 0000 A | 1.0     | 73,324     | 1.0     | 75,157     |
| Subtotal Non-Classified          |        | 85.0    | 6,993,138  | 85.0    | 7,159,279  |
| Subtotal                         |        | 95.0    | 7,500,976  | 95.0    | 7,678,860  |
| Salaries Adjustment              |        |         | (1,942)    |         | (5,183)    |
| Overtime                         |        |         | 887,658    |         | 887,658    |
| Seasonal/Special Salaries/Wages  |        |         | 2,668,451  |         | 2,670,071  |
| Total Salaries                   |        |         | 11,055,143 |         | 11,231,406 |
| Benefits                         |        |         |            |         |            |
| FICA                             |        |         | 572,348    |         | 589,985    |
| Health Benefits                  |        |         | 1,408,685  |         | 1,452,211  |
| Holiday                          |        |         | 47,686     |         | 47,686     |
| Other                            |        |         | 164,686    |         | 169,751    |
| Payroll Accrual                  |        |         | 30,087     |         | 31,014     |
| Retiree Health                   |        |         | 41,976     |         | 43,285     |
| Retirement                       |        |         | 789,263    |         | 813,645    |
| Subtotal                         |        |         | 3,054,731  |         | 3,147,577  |
| Total Salaries and Benefits      |        | 95.0    | 14,109,874 | 95.0    | 14,378,983 |
| Cost Per FTE Position            |        |         | 148,525    |         | 151,358    |
| Statewide Benefit Assessment     |        |         | 294,451    |         | 303,523    |
| Payroll Costs                    |        | 95.0    | 14,404,325 | 95.0    | 14,682,506 |
| Purchased Services               |        |         |            |         |            |
| Buildings and Ground Maintenance |        |         | 722,227    |         | 722,227    |
| Legal Services                   |        |         | 4,825      |         | 4,825      |
| Management & Consultant Services |        |         | 4,970      |         | 4,970      |
| Medical Services                 |        |         | 87,726     |         | 87,726     |
| Other Contracts                  |        |         | 21,315     |         | 21,315     |
|                                  |        |         |            |         |            |

## **University of Rhode Island**

|                                   | FY 2024 |            | FY 2025 |            |
|-----------------------------------|---------|------------|---------|------------|
|                                   | FTE     | Cost       | FTE     | Cost       |
| Purchased Services                |         |            |         |            |
| Training and Educational Services |         | 225,366    |         | 225,366    |
| University and College Services   |         | 519,595    |         | 519,595    |
| Subtotal                          |         | 1,586,024  |         | 1,586,024  |
| Total Personnel                   | 95.0    | 15,990,349 | 95.0    | 16,268,530 |
| Distribution by Source of Funds   |         |            |         |            |
| Other Funds                       | 95.0    | 15,990,349 | 95.0    | 16,268,530 |
| Total All Funds                   | 95.0    | 15,990,349 | 95.0    | 16,268,530 |

#### **Agency Summary**

#### **Rhode Island College**

#### **Agency Mission**

As a leading regional public college, Rhode Island College personalizes higher education of the finest quality for undergraduate and graduate students. The college offers vibrant programs in arts and sciences, business, education and human development, social work, nursing, and professional disciplines within a supportive, respectful and diverse community. Dedicated faculty engage students in learning, research, and career attainment, and our innovative curricula and co-curricula foster intellectual curiosity and prepare an educated citizenry for responsible leadership.

#### **Agency Description**

Rhode Island College is the State's comprehensive public institution of higher education. Its primary mission is to make its academic programs available to any qualified resident of Rhode Island who can benefit from its educational services. The College offers programs of study in an array of disciplines traditionally considered as the liberal arts, including humanities, social sciences, sciences, and fine arts, as well as a broad array of professional offerings in the health and helping professions, education, management, and technology. Selected curricula are offered at the graduate level within the liberal arts and in applied and practitioner-oriented fields within the service sector. Liberal education refers to learning opportunities designed to ensure that students have a breadth of educational experiences, which foster the development of insights and multiple perspectives on ideas, issues, and events, as well as an appreciation of the interconnectedness of fields of knowledge, and the value dimensions of the human condition.

#### **Statutory History**

R.I. General Laws § 16-31 and § 16-33 relate to Rhode Island College.

#### **Rhode Island College**

|  | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| Expenditures by Program                |              |              |                        |                        |                     |
| RIC Education and General              | 136,784,245  | 152,648,960  | 182,909,768            | 188,735,244            | 183,649,106         |
| RIC Bookstore                          | 0            | 2,541        | 0                      | 0                      | 0                   |
| RIC Residence Halls                    | 4,686,196    | 4,604,772    | 4,954,209              | 4,708,163              | 4,484,522           |
| RIC Donovan Dining Center              | 5,806,167    | 6,423,988    | 6,748,442              | 7,129,290              | 7,356,831           |
| RIC Student Union                      | 1,726,896    | 1,843,323    | 1,970,948              | 2,028,696              | 2,059,103           |
| RIC Sponsored Research - Federal       | 6,219,945    | 8,156,806    | 5,240,686              | 5,413,471              | 5,505,193           |
| RIC Sponsored Research - State/Private | 5,433,879    | 5,686,768    | 6,643,929              | 6,917,041              | 7,081,157           |
| Total Expenditures                     | 160,657,328  | 179,367,158  | 208,467,982            | 214,931,905            | 210,135,912         |
| Expenditures by Object                 |              |              |                        |                        |                     |
| Salary and Benefits                    | 102,118,883  | 107,840,341  | 111,183,082            | 110,491,444            | 116,645,772         |
| Contract Professional Services         | 3,357,105    | 2,709,541    | 3,780,611              | 4,141,894              | 4,173,191           |
| Operating Supplies and Expenses        | 16,168,520   | 27,972,242   | 35,519,946             | 33,450,087             | 34,532,892          |
| Assistance and Grants                  | 23,535,375   | 22,018,463   | 23,638,121             | 20,739,727             | 21,140,570          |
| Subtotal: Operating                    | 145,179,883  | 160,540,587  | 174,121,760            | 168,823,152            | 176,492,425         |
| Capital Purchases and Equipment        | 4,375,624    | 8,204,279    | 20,940,534             | 31,680,248             | 22,198,116          |
| Debt Service (Fixed Charges)           | 11,101,821   | 10,622,292   | 13,405,688             | 12,812,156             | 11,445,371          |
| Operating Transfers                    | 0            | 0            | 0                      | 1,616,349              | 0                   |
| Subtotal: Other                        | 15,477,445   | 18,826,571   | 34,346,222             | 46,108,753             | 33,643,487          |
| Total Expenditures                     | 160,657,328  | 179,367,158  | 208,467,982            | 214,931,905            | 210,135,912         |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| General Revenue                        | 66,124,960   | 68,537,023   | 76,546,642             | 78,276,224             | 77,881,228          |
| Operating Transfers From Other Funds   | 6,419,941    | 10,102,684   | 23,068,031             | 33,653,762             | 24,305,310          |
| Other Funds                            | 88,112,427   | 100,727,451  | 108,853,309            | 103,001,919            | 107,949,374         |
| <b>Total Expenditures</b>              | 160,657,328  | 179,367,158  | 208,467,982            | 214,931,905            | 210,135,912         |
| FTE Authorization                      | 949.2        | 949.2        | 949.2                  | 949.2                  | 949.2               |

# **Personnel Agency Summary**

## **Rhode Island College**

|                                    | F     | FY 2024     |       | FY 2025     |  |
|------------------------------------|-------|-------------|-------|-------------|--|
|                                    | FTE   | Cost        | FTE   | Cost        |  |
| Classified                         | 193.0 | 9,944,066   | 193.0 | 10,192,670  |  |
| Non-Classified                     | 745.2 | 58,160,944  | 745.2 | 59,607,372  |  |
| Unclassified                       | 11.0  | 654,760     | 11.0  | 671,129     |  |
| Subtotal                           | 949.2 | 68,759,770  | 949.2 | 70,471,171  |  |
| Overtime                           |       | 920,808     |       | 943,828     |  |
| Seasonal/Special Salaries/Wages    |       | 16,318,440  |       | 16,610,102  |  |
| Turnover                           |       | (5,337,956) |       | (3,430,735) |  |
| Total Salaries                     |       | 80,661,062  |       | 84,594,366  |  |
| Benefits                           |       |             |       |             |  |
| FICA                               |       | 5,842,227   |       | 6,130,995   |  |
| Health Benefits                    |       | 11,317,115  |       | 12,934,362  |  |
| Holiday                            |       | 91,950      |       | 94,249      |  |
| Other                              |       | 329,267     |       | 332,096     |  |
| Payroll Accrual                    |       | 311,573     |       | 327,794     |  |
| Retiree Health                     |       | 1,409,548   |       | 1,166,500   |  |
| Retirement                         |       | 8,213,116   |       | 8,616,485   |  |
| Subtotal                           |       | 27,514,796  |       | 29,602,481  |  |
| <b>Total Salaries and Benefits</b> | 949.2 | 108,175,858 | 949.2 | 114,196,847 |  |
| Cost Per FTE Position              |       | 113,965     |       | 120,309     |  |
| Statewide Benefit Assessment       |       | 2,315,586   |       | 2,448,925   |  |
| Payroll Costs                      | 949.2 | 110,491,444 | 949.2 | 116,645,772 |  |
| Purchased Services                 |       |             |       |             |  |
| Buildings and Ground Maintenance   |       | 416,798     |       | 416,798     |  |
| Design and Engineering Services    |       | 22,000      |       | 22,000      |  |
| Legal Services                     |       | 160,320     |       | 160,320     |  |
| Management & Consultant Services   |       | 77,315      |       | 77,315      |  |
| Medical Services                   |       | 51,500      |       | 51,500      |  |
| Other Contracts                    |       | 63,248      |       | 63,248      |  |
| Training and Educational Services  |       | 764,656     |       | 765,991     |  |
| University and College Services    |       | 2,586,057   |       | 2,616,019   |  |
| Subtotal                           |       | 4,141,894   |       | 4,173,191   |  |
| Total Personnel                    | 949.2 | 114,633,338 | 949.2 | 120,818,963 |  |
| Distribution by Source of Funds    |       |             |       |             |  |
| General Revenue                    | 0.0   | 50,292,763  | 0.0   | 53,416,164  |  |
| Other Funds                        | 949.2 | 64,340,575  | 949.2 | 67,402,799  |  |
| Total All Funds                    | 949.2 | 114,633,338 | 949.2 | 120,818,963 |  |

## **Rhode Island College**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| RIC Education and General              | 136,784,245  | 152,648,960  | 182,909,768            | 188,735,244            | 183,649,106         |
| Total Expenditures                     | 136,784,245  | 152,648,960  | 182,909,768            | 188,735,244            | 183,649,106         |
| Expenditures by Object                 |              |              |                        |                        |                     |
| Salary and Benefits                    | 89,036,676   | 94,165,127   | 96,887,388             | 96,902,955             | 102,369,926         |
| Contract Professional Services         | 2,408,659    | 2,100,706    | 2,771,338              | 2,912,097              | 2,920,611           |
| Operating Supplies and Expenses        | 8,561,882    | 18,820,830   | 26,957,432             | 24,089,807             | 24,977,682          |
| Assistance and Grants                  | 22,732,599   | 19,561,015   | 22,684,717             | 19,548,157             | 19,949,000          |
| Subtotal: Operating                    | 122,739,816  | 134,647,678  | 149,300,875            | 143,453,016            | 150,217,219         |
| Capital Purchases and Equipment        | 4,037,389    | 8,100,669    | 20,936,084             | 31,581,815             | 22,193,666          |
| Debt Service (Fixed Charges)           | 10,007,040   | 9,900,613    | 12,672,809             | 12,084,064             | 11,238,221          |
| Operating Transfers                    | 0            | 0            | 0                      | 1,616,349              | 0                   |
| Subtotal: Other                        | 14,044,429   | 18,001,282   | 33,608,893             | 45,282,228             | 33,431,887          |
| <b>Total Expenditures</b>              | 136,784,245  | 152,648,960  | 182,909,768            | 188,735,244            | 183,649,106         |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| General Revenue                        | 66,124,960   | 68,537,023   | 76,546,642             | 78,276,224             | 77,881,228          |
| Operating Transfers from Other Funds   | 6,419,941    | 10,102,684   | 23,068,031             | 33,653,762             | 24,305,310          |
| Other Funds                            | 64,239,344   | 74,009,253   | 83,295,095             | 76,805,258             | 81,462,568          |
| Total Expenditures                     | 136,784,245  | 152,648,960  | 182,909,768            | 188,735,244            | 183,649,106         |

## **Rhode Island College**

|  |        | FY   | 2024      | FY 2025 |           |
|--|--------|------|-----------|---------|-----------|
|  |        | FTE  | Cost      | FTE     | Cost      |
| Classified   |        |      |           |         |           |
| ASSISTANT BUSINESS MANAGEMENT OFFICER              | 0319 A | 2.0  | 108,070   | 2.0     | 110,772   |
| BUILDING AND GROUNDS OFFICER                       | 0828 A | 1.0  | 74,005    | 1.0     | 75,855    |
| BUILDING SUPERINTENDENT                            | 0318 A | 2.0  | 114,508   | 2.0     | 117,370   |
| CAMPUS POLICE LIEUTENANT (RHODE ISLAND COLLEGE)    | 0327 A | 3.0  | 213,564   | 3.0     | 218,903   |
| CAMPUS POLICE OFFICER (RHODE ISLAND COLLEGE)       | 0323 A | 13.0 | 758,990   | 13.0    | 777,965   |
| CAMPUS POLICE SERGEANT (RHODE ISLAND COLLEGE)      | 0025 A | 3.0  | 189,888   | 3.0     | 194,636   |
| CARPENTER  | 0000 A | 1.0  | 54,935    | 1.0     | 56,308    |
| CENTRAL MAIL ROOM CLERK                            | 0000 A | 2.0  | 85,696    | 2.0     | 87,838    |
| CHIEF POWER PLANT OPERATOR                         | 0325 A | 1.0  | 92,401    | 1.0     | 94,711    |
| CLERK SECRETARY                                    | 0B16 A | 1.0  | 60,986    | 1.0     | 62,511    |
| CLINICAL PSYCHOLOGIST                              | 0012 A | 1.0  | 90,000    | 1.0     | 92,250    |
| COUNSELOR COLLEGE COUNSELING CENTER                | 0012 A | 3.0  | 249,250   | 3.0     | 255,481   |
| ELECTRICIAN  | 0000 A | 1.0  | 73,124    | 1.0     | 74,953    |
| GARDENER   | 0000 A | 1.0  | 44,466    | 1.0     | 45,578    |
| GROUNDSKEEPER                                      | 0000 A | 6.0  | 291,693   | 6.0     | 298,986   |
| GROUNDS SUPERINTENDENT                             | 0317 A | 2.0  | 111,399   | 2.0     | 114,185   |
| HIGHER EDUCATION ADMIN ASST I                      | 0312 A | 2.5  | 116,938   | 2.5     | 119,861   |
| HIGHER EDUCATION ADMIN ASST II                     | 0315 A | 14.0 | 670,498   | 14.0    | 687,259   |
| HIGHER EDUCATION ADMIN AST III                     | 0312 A | 5.0  | 224,127   | 5.0     | 229,731   |
| HIGHER EDUCATION PAYROLL OFFICE PREAUDIT CLERK     | 0317 A | 2.0  | 107,858   | 2.0     | 110,555   |
| HOUSEKEEPER  | 0310 A | 44.0 | 1,919,011 | 44.0    | 1,966,989 |
| INFORMATION SERVICES TECHNICIAN I                  | C616 A | 3.0  | 171,072   | 3.0     | 175,349   |
| INFORMATION SERVICES TECHNICIAN II                 | 0320 A | 6.0  | 327,764   | 6.0     | 335,958   |
| MECHANICAL AND ELECTRICAL SHOP SUPERVISOR          | 0326 A | 2.0  | 203,429   | 2.0     | 208,515   |
| PERSONNEL AIDE                                     | 0319 A | 2.0  | 115,978   | 2.0     | 118,877   |
| POWER PLANT OPERATOR                               | 3118 A | 4.0  | 283,511   | 4.0     | 290,599   |
| PRINCIPAL JANITOR                                  | 0315 A | 1.0  | 58,399    | 1.0     | 59,859    |
| REGISTERED NURSE A                                 | 0920 A | 3.0  | 323,769   | 3.0     | 331,864   |
| SENIOR ENROLLMENT SERVICES REPRESENTATIVE          | 0316 A | 3.0  | 140,505   | 3.0     | 144,018   |
| SENIOR MAINTENANCE TECHNICIAN                      | 0000 A | 5.0  | 231,324   | 5.0     | 237,105   |
| SENIOR WORD PROCESSING TYPIST                      | 0312 A | 1.0  | 45,164    | 1.0     | 46,293    |
| SUPERVISOR CENTRAL MAIL SERVICES                   | C616 A | 1.0  | 56,743    | 1.0     | 58,162    |
| TECHNICAL SUPPORT SPECIALIST I (UNIX/<br>NETWORKS) | 0328 A | 2.0  | 142,658   | 2.0     | 146,224   |

## **Rhode Island College**

|  |        | FY 2024 |            | FY 2025 |            |
|--|--------|---------|------------|---------|------------|
|  |        | FTE     | Cost       | FTE     | Cost       |
| Classified                                   |        |         |            |         |            |
| WAREHOUSE SUPERVISOR                         | 0319 A | 1.0     | 52,717     | 1.0     | 54,035     |
| Subtotal Classified                          |        | 144.5   | 7,804,440  | 144.5   | 7,999,555  |
| Non-Classified                               |        |         |            |         |            |
| ACADEMIC ADVISOR                             | 0012 A | 5.0     | 274,050    | 5.0     | 280,902    |
| ACCOUNTANT                                   | 0012 A | 1.0     | 71,108     | 1.0     | 72,886     |
| ACCOUNTANT                                   | 0320 A | 1.0     | 48,620     | 1.0     | 49,836     |
| ACCOUNTANT I                                 | 0012 A | 2.0     | 128,744    | 2.0     | 131,962    |
| ACCOUNTS PAYABLE MANAGER                     | 0012 A | 1.0     | 66,307     | 1.0     | 67,965     |
| ADMINISTRATIVE OFFICER                       | 0324 A | 1.0     | 65,937     | 1.0     | 67,585     |
| ADMINISTRATOR IT APPLICATN SYS               | 0012 A | 1.0     | 100,000    | 1.0     | 102,500    |
| ADMISSION READER                             | 0000 A | 1.0     | 52,091     | 1.0     | 53,393     |
| ADMISSION READER                             | 0012 A | 2.0     | 104,182    | 2.0     | 106,786    |
| ADMISSIONS OFFICER                           | 0012 A | 2.0     | 114,600    | 2.0     | 117,466    |
| ASSISTANT ATHLETIC DIRECTOR                  | 0012 A | 5.0     | 384,852    | 5.0     | 394,474    |
| ASSISTANT ATHLETIC TRAINER                   | 0012 A | 1.0     | 51,458     | 1.0     | 52,744     |
| ASSISTANT BURSAR                             | 0012 A | 1.0     | 56,375     | 1.0     | 57,784     |
| ASSISTANT CHIEF INFORMATION OFFICER          | 0000 A | 1.0     | 140,000    | 1.0     | 143,500    |
| ASSISTANT CONTROLLER - ACCOUNTING            | 0012 A | 1.0     | 130,278    | 1.0     | 133,535    |
| ASSISTANT DIRECTOR                           | 0000 A | 6.0     | 485,308    | 6.0     | 497,441    |
| ASSISTANT DIRECTOR                           | 0012 A | 11.0    | 779,738    | 11.0    | 799,231    |
| ASSISTANT DIRECTOR-FACILITIES AND OPERATIONS | 0012 A | 1.0     | 69,698     | 1.0     | 71,440     |
| ASSISTANT OFFICE COORDINATOR                 | 0000 A | 1.0     | 57,151     | 1.0     | 58,580     |
| ASSISTANT PROFESSOR                          | 0012 A | 104.0   | 8,343,111  | 104.0   | 8,551,677  |
| ASSISTANT TO THE DIRECTOR                    | 0012 A | 1.0     | 55,762     | 1.0     | 57,156     |
| ASSISTANT TO THE PRESIDENT                   | 0000 A | 5.0     | 332,437    | 5.0     | 340,748    |
| ASSISTANT VICE PRESIDENT                     | 0000 A | 4.0     | 625,975    | 4.0     | 641,624    |
| ASSISTANT VICE PROVOST, ACADEMIC AFFAIRS     | 0000 A | 2.0     | 214,000    | 2.0     | 219,350    |
| ASSNT MGR, PAYROLL                           | 0012 A | 1.0     | 68,000     | 1.0     | 69,700     |
| ASSOC DEAN, A & S/FAC SVS                    | 0000 A | 1.0     | 141,834    | 1.0     | 145,380    |
| ASSOCIATE BURSAR                             | 0012 A | 1.0     | 71,781     | 1.0     | 73,576     |
| ASSOCIATE DIRECTOR                           | 0000 A | 2.5     | 261,372    | 2.5     | 267,906    |
| ASSOCIATE DIRECTOR                           | 0012 A | 8.0     | 711,879    | 8.0     | 729,677    |
| ASSOCIATE PROFESSOR                          | 0012 A | 104.5   | 10,135,897 | 104.5   | 10,389,294 |
| ASSOCIATE VICE PRESIDENT                     | 0000 A | 1.0     | 141,425    | 1.0     | 144,961    |
| ASSOC VICE PROVOST ATL                       | 0000 A | 1.0     | 173,353    | 1.0     | 177,687    |
| BOX OFFICE / SALES MARKETING MANAGER         | 0012 A | 1.0     | 48,398     | 1.0     | 49,608     |

## **Rhode Island College**

|   |        | FY 2024 |           | FY 2025 |           |
|---|--------|---------|-----------|---------|-----------|
|   |        | FTE     | Cost      | FTE     | Cost      |
| Non-Classified  |        |         |           |         |           |
| BUDGET SPECIALIST III                                       | 0000 A | 1.0     | 94,556    | 1.0     | 96,920    |
| BURSAR  | 0012 A | 1.0     | 84,050    | 1.0     | 86,151    |
| BUSINESS ANALYST  | 0000 A | 1.0     | 72,283    | 1.0     | 74,090    |
| CHIEF ACCOUNTANT  | 0012 A | 1.0     | 108,676   | 1.0     | 111,393   |
| CLOUD SYSOPS ADMINISTRATOR                                  | 0012 A | 1.0     | 83,000    | 1.0     | 85,075    |
| CONTROLLER  | 0000 A | 1.0     | 149,715   | 1.0     | 153,458   |
| COORDINATOR   | 0000 A | 2.0     | 131,398   | 2.0     | 134,683   |
| COORDINATOR   | 0012 A | 19.0    | 1,200,292 | 19.0    | 1,230,298 |
| COORDINATOR, PURCHASING                                     | 0012 A | 2.0     | 126,931   | 2.0     | 130,105   |
| DEAN  | 0000 A | 2.0     | 343,353   | 2.0     | 351,937   |
| DEAN, ARTS & SCIENCES                                       | 0000 A | 1.0     | 174,250   | 1.0     | 178,606   |
| DEAN, BUSINESS ADM  | 0000 A | 1.0     | 178,606   | 1.0     | 183,071   |
| DEAN, NURSING   | 0000 A | 1.0     | 173,353   | 1.0     | 177,687   |
| DEAN OF ENROLLMENT MANAGEMENT                               | 0000 A | 1.0     | 123,843   | 1.0     | 126,939   |
| DIRECTOR  | 0000 A | 16.0    | 1,995,194 | 16.0    | 2,045,075 |
| DIRECTOR  | 0012 A | 22.0    | 1,992,592 | 22.0    | 2,042,406 |
| DIRECTOR ATHLETICS  | 0000 A | 1.0     | 163,242   | 1.0     | 167,323   |
| DIRECTOR, FACILITIESOPERATIONS                              | 0012 A | 1.0     | 138,375   | 1.0     | 141,834   |
| DIRECTOR OF ACADEMIC ADVISING                               | 0012 A | 1.0     | 93,824    | 1.0     | 96,170    |
| DIRECTOR, SPECIAL PROJECTS                                  | 0012 A | 2.0     | 154,767   | 2.0     | 158,636   |
| EDUCATION SPECIALIST, E-LEARNING & INSTRUCTIONAL TECHNOLOGY | 0012 A | 1.0     | 90,189    | 1.0     | 92,444    |
| EXECUTIVE ASSISTANT II                                      | 0000 A | 1.0     | 63,000    | 1.0     | 64,575    |
| EXECUTIVE DIRECTOR  | 0000 A | 4.0     | 579,171   | 4.0     | 593,651   |
| EXECUTIVE DIRECTOR FOR STRATEGIC INITIATIVES                | 0000 A | 1.0     | 169,125   | 1.0     | 173,353   |
| FAMILY SUPPORT SPECIALIST                                   | 0012 A | 1.0     | 57,984    | 1.0     | 59,434    |
| FINANCIAL AID OFFICER                                       | 0000 A | 1.0     | 52,091    | 1.0     | 52,091    |
| FINANCIAL AID OFFICER                                       | 0012 A | 2.0     | 112,496   | 2.0     | 115,308   |
| GRANT AND CONTRACT SPECIALIST                               | 0000 A | 0.5     | 32,245    | 0.5     | 33,051    |
| GRAPHIC COMMUNICATIONS SPECIALIST                           | 0012 A | 2.0     | 141,630   | 2.0     | 145,171   |
| HEAD ATHLETIC TRAINER                                       | 0012 A | 1.0     | 70,600    | 1.0     | 72,365    |
| HEAD COACH, MENS BASEBALL                                   | 0000 A | 1.0     | 60,000    | 1.0     | 61,500    |
| HEAD COACH, MEN'S BASKETBALL                                | 0000 A | 1.0     | 68,000    | 1.0     | 69,700    |
| HEAD COACH, MENS SOCCER                                     | 0000 A | 1.0     | 57,784    | 1.0     | 59,229    |
| HEAD COACH, WOMEN'S BASKETBALL                              | 0000 A | 1.0     | 92,250    | 1.0     | 94,556    |
| HEAD COACH, WOMEN'S SOCCER                                  | 0000 A | 1.0     | 54,633    | 1.0     | 55,999    |
| HEAD COACH, WOMEN'S SOFTBALL                                | 0000 A | 1.0     | 57,784    | 1.0     | 59,229    |

## **Rhode Island College**

|  |        | FY 2024 |            | FY 2025 |            |
|--|--------|---------|------------|---------|------------|
|  |        | FTE     | Cost       | FTE     | Cost       |
| Non-Classified                                       |        |         |            |         |            |
| INFORMATION TECHNOLOGIST                             | 0012 A | 4.0     | 264,946    | 4.0     | 271,570    |
| INSTRUCTIONAL DESIGNER                               | 0012 A | 1.0     | 74,301     | 1.0     | 76,159     |
| INTERIM PROVOST / VICE PRESIDENT OF ACADEMIC AFFAIRS | 0000 A | 1.0     | 230,625    | 1.0     | 236,391    |
| INTERLIBRARY LOAN ASSISTANT                          | 0012 A | 1.0     | 42,500     | 1.0     | 43,563     |
| INTERLIBRARY LOAN SERVICES SUPERVISOR                | 0012 A | 1.0     | 55,158     | 1.0     | 56,537     |
| LABORATORY COORDINATOR                               | 0012 A | 1.0     | 73,988     | 1.0     | 75,838     |
| LEAD INFORMATION TECHNOLOGIST                        | 0012 A | 1.0     | 90,189     | 1.0     | 92,444     |
| LEAD PROGRAMMER/ANALYST                              | 0012 A | 2.0     | 218,400    | 2.0     | 223,860    |
| LIBRARY ASSISTANT CATALOGING                         | 0012 A | 1.0     | 59,944     | 1.0     | 61,443     |
| LIBRARY SUPERVISOR IN ACCESS SERVICES                | 0012 A | 2.0     | 111,709    | 2.0     | 114,502    |
| MANAGER  | 0012 A | 6.0     | 448,906    | 6.0     | 460,128    |
| MANAGER SYSTEMS DEVELOPMENT                          | 0012 A | 1.0     | 113,479    | 1.0     | 116,316    |
| MGR, ADVANCEMENT SERVICES                            | 0012 A | 1.0     | 62,882     | 1.0     | 64,454     |
| MGR, UNIV. LIBRARY/BUSINSS                           | 0012 A | 1.0     | 65,665     | 1.0     | 67,307     |
| NETWORK MANAGER                                      | 0012 A | 1.0     | 100,887    | 1.0     | 103,409    |
| NETWORK TECHNICIAN II                                | 0012 A | 2.0     | 108,624    | 2.0     | 111,339    |
| NETWORK TECHNICIAN III                               | 0012 A | 2.0     | 171,116    | 2.0     | 175,393    |
| NETWORK TECHNICIAN IV                                | 0012 A | 1.0     | 84,309     | 1.0     | 86,417     |
| NURSE PRACTITIONER                                   | 0000 A | 0.5     | 72,124     | 0.5     | 73,927     |
| PAYROLL MANAGER                                      | 0012 A | 1.0     | 83,551     | 1.0     | 85,640     |
| PERSONNEL (HR)                                       | 0000 A | 3.0     | 161,720    | 3.0     | 165,764    |
| PRESIDENT  | 0000 A | 1.0     | 285,000    | 1.0     | 292,125    |
| PROFESSOR  | 0012 A | 114.5   | 13,497,431 | 114.5   | 13,834,877 |
| PROJECT MANAGER, CAPITAL PROJECTS                    | 0012 A | 1.0     | 85,000     | 1.0     | 87,125     |
| RESEARCH ANALYST                                     | 0012 A | 1.0     | 62,500     | 1.0     | 64,063     |
| SENIOR INFORMATION TECHNOLGST                        | 0012 A | 4.0     | 285,038    | 4.0     | 292,164    |
| SENIOR PROGRAMMER/ANALYST                            | 0012 A | 4.0     | 374,046    | 4.0     | 383,396    |
| SENIOR RECORDER/ADVISOR                              | 0012 A | 3.0     | 209,740    | 3.0     | 214,984    |
| SPEC, ADMISSION CRM SUPPORT                          | 0012 A | 1.0     | 66,625     | 1.0     | 68,291     |
| STAFF ASSISTANT                                      | 0000 A | 2.0     | 98,000     | 2.0     | 98,000     |
| TECHNICAL PROGRAMMER                                 | 0012 A | 1.0     | 78,000     | 1.0     | 79,950     |
| TECHNICAL SUPPORT SPECIALIST                         | 0000 A | 1.0     | 98,775     | 1.0     | 98,775     |
| VICE PRESIDENT                                       | 0000 A | 4.0     | 755,918    | 4.0     | 774,816    |
| VICE PRESIDENT FOR STUDENT SUCCESS                   | 0000 A | 1.0     | 210,000    | 1.0     | 215,250    |
| VICE PROVOST OF UNDERGRADUATE AFFAIRS                | 0000 A | 1.0     | 168,930    | 1.0     | 173,153    |
| WEB DEVELOPER/DESIGNER                               | 0012 A | 1.0     | 74,436     | 1.0     | 76,297     |

## **Rhode Island College**

|  |        | FY 2024 |             | FY 2025 |                   |
|--|--------|---------|-------------|---------|-------------------|
|  |        | FTE     | Cost        | FTE     | Cost              |
| Non-Classified                                       |        |         |             |         |                   |
| WRITER/EDITOR  | 0000 A | 0.5     | 33,861      | 0.5     | 34,708            |
| WRITER/EDITOR  | 0012 A | 2.0     | 146,074     | 2.0     | 149,726           |
| ZFTE RECONCILIATION TO AUTHORIZATION (NONCLASSIFIED) | 0000 A | 98.2    | 0           | 98.2    | 0                 |
| Subtotal Non-Classified                              |        | 656.2   | 53,071,400  | 656.2   | 54,391,968        |
| Unclassified   |        |         |             |         |                   |
| ASSISTANT ADMINISTRATIVE OFFICER                     | 0321 A | 7.0     | 425,810     | 7.0     | 436,455           |
| GENERAL OPERATIONS ASSISTANT                         | 0012 A | 1.0     | 45,000      | 1.0     | 46,125            |
| OFFICE MANAGER                                       | 0123 A | 1.0     | 63,650      | 1.0     | 65,241            |
| SENIOR ACCOUNTANT                                    | AB23 A | 1.0     | 75,164      | 1.0     | 77,044            |
| Subtotal Unclassified                                |        | 10.0    | 609,624     | 10.0    | 624,865           |
| Subtotal   |        | 810.7   | 61,485,464  | 810.7   | 63,016,388        |
| Overtime   |        |         | 718,982     |         | 736,956           |
| Seasonal/Special Salaries/Wages                      |        |         | 13,158,341  |         | 13,373,163        |
| Turnover   |        |         | (4,600,333) |         | (2,831,234)       |
| Total Salaries                                       |        |         | 70,762,454  |         | 74,295,273        |
| Benefits   |        |         |             |         |                   |
| FICA   |        |         | 5,317,081   |         | 5,581,039         |
| Health Benefits                                      |        |         | 9,895,889   |         | 11,310,634        |
| Holiday  |        |         | 64,950      |         | 66,574            |
| Other  |        |         | 295,103     |         | 301,728           |
| Payroll Accrual                                      |        |         | 277,752     |         | 292,422           |
| Retiree Health                                       |        |         | 1,249,879   |         | 1,020,357         |
| Retirement   |        |         | 6,982,461   |         | 7,323,757         |
| Subtotal   |        |         | 24,083,115  |         | 25,896,511        |
| <b>Total Salaries and Benefits</b>                   |        | 810.7   | 94,845,569  | 810.7   | 100,191,784       |
| Cost Per FTE Position                                |        |         | 116,992     |         | 123,587           |
| Statewide Benefit Assessment                         |        |         | 2,057,386   |         | 2,178,142         |
| Payroll Costs  |        | 810.7   | 96,902,955  | 810.7   | 102,369,926       |
| Purchased Services                                   |        |         |             |         |                   |
| Buildings and Ground Maintenance                     |        |         | 380,258     |         | 380,258           |
| Design and Engineering Services                      |        |         | 10.000      |         | 10,000            |
| Design and Engineering Services                      |        |         | 10,000      |         | 10,000            |
| Legal Services                                       |        |         | 159,320     |         |                   |
|  |        |         |             |         | 159,320<br>77,315 |

## **Rhode Island College**

|                                   | F     | FY 2024    |       | Y 2025      |
|-----------------------------------|-------|------------|-------|-------------|
|                                   | FTE   | Cost       | FTE   | Cost        |
| Purchased Services                |       |            |       |             |
| Other Contracts                   |       | 57,748     |       | 57,748      |
| Training and Educational Services |       | 488,357    |       | 488,357     |
| University and College Services   |       | 1,687,599  |       | 1,696,113   |
| Subtotal                          |       | 2,912,097  |       | 2,920,611   |
| Total Personnel                   | 810.7 | 99,815,052 | 810.7 | 105,290,537 |
| Distribution by Source of Funds   |       |            |       |             |
| General Revenue                   | 0.0   | 50,292,763 | 0.0   | 53,416,164  |
| Other Funds                       | 810.7 | 49,522,289 | 810.7 | 51,874,373  |
| Total All Funds                   | 810.7 | 99,815,052 | 810.7 | 105,290,537 |

#### **Performance Measures**

#### **Rhode Island College**

#### **RIC Education and General**

#### First-Year Retention Rate

The figures below represent the percent of first-time, full-time students returning for the second year of education at RIC. The first year retention rate target was established in RIC's strategic plan, Vision 2015.

| Frequency: A | nnual | Reporting Period: Calendar Year |      |      |      |  |  |
|--------------|-------|---------------------------------|------|------|------|--|--|
|              | 2021  | 2022                            | 2023 | 2024 | 2025 |  |  |
| Target       | 75%   | 75%                             | 75%  | 75%  | 75%  |  |  |
| Actual       | 76%   | 74%                             | 71%  |      |      |  |  |

#### Six-Year Graduation Rate

The figures below represent the percent of first-time, full-time students who graduate within six years of enrollment at RIC. The graduation rate target was established in RIC's strategic plan, Vision 2015. This measure is reported by cohort (i.e., the 2016 cohort is reported in the 2023 field, etc.)

| Frequency: An | nnual | Reporting Period: Calendar Year |      |      |      |  |  |
|---------------|-------|---------------------------------|------|------|------|--|--|
| _             | 2021  | 2022                            | 2023 | 2024 | 2025 |  |  |
| Target        | 50%   | 50%                             | 50%  | 50%  | 50%  |  |  |
| Actual        | 46%   | 46%                             | 44%  |      |      |  |  |

#### **Nursing Exam Performance**

Licensing exams measure a nursing student's knowledge and skills and gauge the effectiveness of Rhode Island's public nursing programs. The figures below represent the percent of nursing students at RIC passing the nursing license exams. Annual targets are based on the national pass rates for first-time, US-educated candidates at the baccalaureate level. [Note: The annual National Counsel Licensure Examination (NCLEX) report will be released in May 2024, which will contain 2023 data.]

| Frequency: Annual Reporting Period: Calendar Year |      |      |      |      |      |
|---|------|------|------|------|------|
|   | 2021 | 2022 | 2023 | 2024 | 2025 |
| Target  | 87%  | 87%  | 87%  | 87%  | 90%  |
| Actual  | 90%  | 82%  |      |      |      |

## **Rhode Island College**

#### **RIC Bookstore**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| RIC Bookstore                          | 0            | 2,541        | 0                      | 0                      | 0                   |
| Total Expenditures                     | 0            | 2,541        | 0                      | 0                      | 0                   |
| <b>Expenditures by Object</b>          |              |              |                        |                        |                     |
| Salary and Benefits                    | 0            | 98           | 0                      | 0                      | 0                   |
| Operating Supplies and Expenses        | 0            | 2,443        | 0                      | 0                      | 0                   |
| Subtotal: Operating                    | 0            | 2,541        | 0                      | 0                      | 0                   |
| Total Expenditures                     | 0            | 2,541        | 0                      | 0                      | 0                   |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 0            | 2,541        | 0                      | 0                      | 0                   |
| <b>Total Expenditures</b>              | 0            | 2,541        | 0                      | 0                      | 0                   |

## **Rhode Island College**

#### **RIC Residence Halls**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| RIC Residence Halls                    | 4,686,196    | 4,604,772    | 4,954,209              | 4,708,163              | 4,484,522           |
| <b>Total Expenditures</b>              | 4,686,196    | 4,604,772    | 4,954,209              | 4,708,163              | 4,484,522           |
| <b>Expenditures by Object</b>          |              |              |                        |                        |                     |
| Salary and Benefits                    | 1,029,384    | 1,111,286    | 1,587,844              | 1,249,876              | 1,364,083           |
| Contract Professional Services         | 73,137       | 59,903       | 120,318                | 32,200                 | 32,200              |
| Operating Supplies and Expenses        | 2,656,405    | 3,059,310    | 2,850,968              | 3,032,629              | 3,062,239           |
| Assistance and Grants                  | 10,651       | 10,111       | 26,000                 | 26,000                 | 26,000              |
| Subtotal: Operating                    | 3,769,577    | 4,240,610    | 4,585,130              | 4,340,705              | 4,484,522           |
| Capital Purchases and Equipment        | 354,060      | 0            | 0                      | 0                      | 0                   |
| Debt Service (Fixed Charges)           | 562,559      | 364,162      | 369,079                | 367,458                | 0                   |
| Subtotal: Other                        | 916,619      | 364,162      | 369,079                | 367,458                | 0                   |
| Total Expenditures                     | 4,686,196    | 4,604,772    | 4,954,209              | 4,708,163              | 4,484,522           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 4,686,196    | 4,604,772    | 4,954,209              | 4,708,163              | 4,484,522           |
| <b>Total Expenditures</b>              | 4,686,196    | 4,604,772    | 4,954,209              | 4,708,163              | 4,484,522           |

## **Rhode Island College**

#### **RIC Residence Halls**

|  |        | FY 2024 |           | FY 2025 |           |
|--|--------|---------|-----------|---------|-----------|
|  |        | FTE     | Cost      | FTE     | Cost      |
| Classified   |        |         |           |         |           |
| BUILDING SUPERINTENDENT                                      | 0318 A | 1.0     | 60,179    | 1.0     | 61,683    |
| HIGHER EDUCATION ADMIN ASST II                               | 0315 A | 1.0     | 47,174    | 1.0     | 48,353    |
| HOUSEKEEPER  | 0310 A | 7.0     | 294,301   | 7.0     | 301,660   |
| SENIOR MAINTENANCE TECHNICIAN                                | 0000 A | 1.0     | 56,114    | 1.0     | 57,517    |
| Subtotal Classified  |        | 10.0    | 457,768   | 10.0    | 469,213   |
| Non-Classified   |        |         |           |         |           |
| ASSISTANT DIRECTOR, RESIDENTIAL LIFE AND HOUSING - STAFF TRA | 0012 A | 1.0     | 66,353    | 1.0     | 68,012    |
| DEAN, STUDENTS   | 0000 A | 1.0     | 114,973   | 1.0     | 117,847   |
| DIRECTOR   | 0012 A | 1.0     | 74,301    | 1.0     | 76,159    |
| RESIDENCE HALL DIRECTOR                                      | 0012 A | 1.0     | 36,772    | 1.0     | 37,691    |
| Subtotal Non-Classified                                      |        | 4.0     | 292,399   | 4.0     | 299,709   |
| Subtotal   |        | 14.0    | 750,167   | 14.0    | 768,922   |
| Overtime   |        |         | 17,675    |         | 18,117    |
| Seasonal/Special Salaries/Wages                              |        |         | 125,000   |         | 127,875   |
| Turnover   |        |         | (55,505)  |         | (15,379)  |
| Total Salaries   |        |         | 837,337   |         | 899,535   |
| Benefits   |        |         |           |         |           |
| FICA   |        |         | 55,712    |         | 60,254    |
| Health Benefits  |        |         | 176,534   |         | 208,081   |
| Holiday  |        |         | 2,000     |         | 2,050     |
| Other  |        |         | 1,400     |         | 3,298     |
| Payroll Accrual  |        |         | 3,574     |         | 3,881     |
| Retiree Health   |        |         | 18,965    |         | 16,489    |
| Retirement   |        |         | 126,914   |         | 140,730   |
| Subtotal   |        |         | 385,099   |         | 434,783   |
| Total Salaries and Benefits                                  |        | 14.0    | 1,222,436 | 14.0    | 1,334,318 |
| Cost Per FTE Position  |        |         | 87,317    |         | 95,308    |
| Statewide Benefit Assessment                                 |        |         | 27,440    |         | 29,765    |
| Payroll Costs  |        | 14.0    | 1,249,876 | 14.0    | 1,364,083 |
| Purchased Services   |        |         |           |         |           |
| Legal Services   |        |         | 1,000     |         | 1,000     |
| Training and Educational Services                            |        |         | 4,000     |         | 4,000     |
| University and College Services                              |        |         | 27,200    |         | 27,200    |
| Subtotal   |        |         | 32,200    |         | 32,200    |

## **Rhode Island College**

#### **RIC Residence Halls**

|                                 | FY 2024 |           | FY 2025 |           |
|---------------------------------|---------|-----------|---------|-----------|
|                                 | FTE     | Cost      | FTE     | Cost      |
| Total Personnel                 | 14.0    | 1,282,076 | 14.0    | 1,396,283 |
| Distribution by Source of Funds |         |           |         |           |
| Other Funds                     | 14.0    | 1,282,076 | 14.0    | 1,396,283 |
| Total All Funds                 | 14.0    | 1,282,076 | 14.0    | 1,396,283 |

## **Rhode Island College**

#### **RIC Donovan Dining Center**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| RIC Donovan Dining Center              | 5,806,167    | 6,423,988    | 6,748,442              | 7,129,290              | 7,356,831           |
| <b>Total Expenditures</b>              | 5,806,167    | 6,423,988    | 6,748,442              | 7,129,290              | 7,356,831           |
| <b>Expenditures by Object</b>          |              |              |                        |                        |                     |
| Salary and Benefits                    | 3,048,380    | 3,177,494    | 3,833,123              | 3,524,036              | 3,838,942           |
| Contract Professional Services         | 30,573       | 29,675       | 59,200                 | 59,200                 | 59,200              |
| Operating Supplies and Expenses        | 2,436,521    | 3,010,341    | 2,641,669              | 3,238,862              | 3,399,239           |
| Assistance and Grants                  | 71,121       | 43,265       | 55,000                 | 55,000                 | 55,000              |
| Subtotal: Operating                    | 5,586,595    | 6,260,775    | 6,588,992              | 6,877,098              | 7,352,381           |
| Capital Purchases and Equipment        | (15,825)     | 10,833       | 4,450                  | 98,433                 | 4,450               |
| Debt Service (Fixed Charges)           | 235,397      | 152,380      | 155,000                | 153,759                | 0                   |
| Subtotal: Other                        | 219,572      | 163,213      | 159,450                | 252,192                | 4,450               |
| Total Expenditures                     | 5,806,167    | 6,423,988    | 6,748,442              | 7,129,290              | 7,356,831           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 5,806,167    | 6,423,988    | 6,748,442              | 7,129,290              | 7,356,831           |
| <b>Total Expenditures</b>              | 5,806,167    | 6,423,988    | 6,748,442              | 7,129,290              | 7,356,831           |

## **Rhode Island College**

## **RIC Donovan Dining Center**

|                                     |        | FY   | Z <b>2024</b> | FY   | FY 2025   |  |
|-------------------------------------|--------|------|---------------|------|-----------|--|
|                                     |        | FTE  | Cost          | FTE  | Cost      |  |
| Classified                          |        |      |               |      |           |  |
| BUSINESS MANAGEMENT OFFICER         | 0B26 A | 1.0  | 89,304        | 1.0  | 91,536    |  |
| COOK                                | 0312 A | 8.0  | 354,915       | 8.0  | 363,788   |  |
| COOK'S HELPER                       | 0309 A | 18.5 | 721,570       | 18.5 | 739,607   |  |
| FOOD SERVICE ADMINISTRATOR          | 0322 A | 1.0  | 55,854        | 1.0  | 57,250    |  |
| HOUSEKEEPER (DONOVAN DINING CENTER) | 0310 A | 3.0  | 120,517       | 3.0  | 123,529   |  |
| PRINCIPAL COOK                      | 3118 A | 2.0  | 106,449       | 2.0  | 109,110   |  |
| SENIOR COOK                         | 0315 A | 2.0  | 97,260        | 2.0  | 99,692    |  |
| SENIOR JANITOR                      | 0312 A | 1.0  | 42,262        | 1.0  | 43,319    |  |
| SYSTEMS SUPPORT TECHNICIAN I        | C618 A | 1.0  | 48,460        | 1.0  | 49,672    |  |
| Subtotal Classified                 |        | 37.5 | 1,636,591     | 37.5 | 1,677,503 |  |
| Non-Classified                      |        |      |               |      |           |  |
| ASSISTANT DIRECTOR                  | 0012 A | 4.0  | 321,959       | 4.0  | 330,007   |  |
| DIRECTOR                            | 0012 A | 1.0  | 122,418       | 1.0  | 125,478   |  |
| Subtotal Non-Classified             |        | 5.0  | 444,377       | 5.0  | 455,485   |  |
| Subtotal                            |        | 42.5 | 2,080,968     | 42.5 | 2,132,988 |  |
| Transfer Out                        |        |      | (84,997)      |      | (85,000)  |  |
| Overtime                            |        |      | 182,500       |      | 187,063   |  |
| Seasonal/Special Salaries/Wages     |        |      | 225,000       |      | 228,750   |  |
| Turnover                            |        |      | (152,519)     |      | (42,658)  |  |
| Total Salaries                      |        |      | 2,250,952     |      | 2,421,143 |  |
| Benefits                            |        |      |               |      |           |  |
| FICA                                |        |      | 163,311       |      | 176,091   |  |
| Health Benefits                     |        |      | 453,324       |      | 542,470   |  |
| Holiday                             |        |      | 25,000        |      | 25,625    |  |
| Other                               |        |      | 7,851         |      | 6,662     |  |
| Payroll Accrual                     |        |      | 10,476        |      | 11,312    |  |
| Retiree Health                      |        |      | 67,049        |      | 64,385    |  |
| Retirement                          |        |      | 469,899       |      | 508,686   |  |
| Subtotal                            |        |      | 1,196,910     |      | 1,335,231 |  |
| <b>Total Salaries and Benefits</b>  |        | 42.5 | 3,447,862     | 42.5 | 3,756,374 |  |
| Cost Per FTE Position               |        |      | 81,126        |      | 88,385    |  |
| Statewide Benefit Assessment        |        |      | 76,174        |      | 82,568    |  |
| Payroll Costs                       |        | 42.5 | 3,524,036     | 42.5 | 3,838,942 |  |
| Purchased Services                  |        |      |               |      |           |  |

## **Rhode Island College**

## **RIC Donovan Dining Center**

|                                  | FY   | FY 2024   |      | FY 2025   |  |
|----------------------------------|------|-----------|------|-----------|--|
|                                  | FTE  | Cost      | FTE  | Cost      |  |
| Purchased Services               |      |           |      |           |  |
| Buildings and Ground Maintenance |      | 30,000    |      | 30,000    |  |
| Design and Engineering Services  |      | 12,000    |      | 12,000    |  |
| Other Contracts                  |      | 5,500     |      | 5,500     |  |
| University and College Services  |      | 11,700    |      | 11,700    |  |
| Subtotal                         |      | 59,200    |      | 59,200    |  |
| Total Personnel                  | 42.5 | 3,583,236 | 42.5 | 3,898,142 |  |
| Distribution by Source of Funds  |      |           |      |           |  |
| Other Funds                      | 42.5 | 3,583,236 | 42.5 | 3,898,142 |  |
| Total All Funds                  | 42.5 | 3,583,236 | 42.5 | 3,898,142 |  |

## **Rhode Island College**

#### **RIC Student Union**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| RIC Student Union                      | 1,726,896    | 1,843,323    | 1,970,948              | 2,028,696              | 2,059,103           |
| Total Expenditures                     | 1,726,896    | 1,843,323    | 1,970,948              | 2,028,696              | 2,059,103           |
| Expenditures by Object                 |              |              |                        |                        |                     |
| Salary and Benefits                    | 878,233      | 952,169      | 766,259                | 783,654                | 808,844             |
| Contract Professional Services         | 31,451       | 65,539       | 285,163                | 227,013                | 227,013             |
| Operating Supplies and Expenses        | 520,387      | 618,003      | 702,955                | 805,983                | 810,925             |
| Assistance and Grants                  | 0            | 2,475        | 7,771                  | 5,171                  | 5,171               |
| Subtotal: Operating                    | 1,430,071    | 1,638,186    | 1,762,148              | 1,821,821              | 1,851,953           |
| Debt Service (Fixed Charges)           | 296,825      | 205,137      | 208,800                | 206,875                | 207,150             |
| Subtotal: Other                        | 296,825      | 205,137      | 208,800                | 206,875                | 207,150             |
| Total Expenditures                     | 1,726,896    | 1,843,323    | 1,970,948              | 2,028,696              | 2,059,103           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 1,726,896    | 1,843,323    | 1,970,948              | 2,028,696              | 2,059,103           |
| Total Expenditures                     | 1,726,896    | 1,843,323    | 1,970,948              | 2,028,696              | 2,059,103           |

## **Rhode Island College**

#### **RIC Student Union**

|                                    |        | FY 2024 |           | FY 2025 |           |
|------------------------------------|--------|---------|-----------|---------|-----------|
|                                    |        | FTE     | Cost      | FTE     | Cost      |
| Classified                         |        |         |           |         |           |
| HIGHER EDUCATION ADMIN AST III     | 0312 A | 1.0     | 45,267    | 1.0     | 46,399    |
| Subtotal Classified                |        | 1.0     | 45,267    | 1.0     | 46,399    |
| Non-Classified                     |        |         |           |         |           |
| ASSISTANT DIRECTOR                 | 0012 A | 1.0     | 65,000    | 1.0     | 66,625    |
| ASSOCIATE DEAN                     | 0000 A | 1.0     | 101,386   | 1.0     | 103,921   |
| COORDINATOR                        | 0012 A | 2.0     | 117,007   | 2.0     | 119,932   |
| DIRECTOR                           | 0012 A | 1.0     | 97,106    | 1.0     | 99,534    |
| Subtotal Non-Classified            |        | 5.0     | 380,499   | 5.0     | 390,012   |
| Subtotal                           |        | 6.0     | 425,766   | 6.0     | 436,411   |
| Transfer In                        |        |         | 84,997    |         | 85,000    |
| Overtime                           |        |         | 1,500     |         | 1,537     |
| Seasonal/Special Salaries/Wages    |        |         | 74,043    |         | 75,856    |
| Turnover                           |        |         | (8,512)   |         | (8,729)   |
| Total Salaries                     |        |         | 577,794   |         | 590,075   |
| Benefits                           |        |         |           |         |           |
| FICA                               |        |         | 38,655    |         | 39,456    |
| Health Benefits                    |        |         | 97,110    |         | 108,937   |
| Other                              |        |         | 2,500     |         | 2,563     |
| Payroll Accrual                    |        |         | 1,993     |         | 2,037     |
| Retiree Health                     |        |         | 7,557     |         | 6,212     |
| Retirement                         |        |         | 41,563    |         | 42,671    |
| Subtotal                           |        |         | 189,378   |         | 201,876   |
| <b>Total Salaries and Benefits</b> |        | 6.0     | 767,172   | 6.0     | 791,951   |
| Cost Per FTE Position              |        |         | 127,862   |         | 131,992   |
| Statewide Benefit Assessment       |        |         | 16,482    |         | 16,893    |
| Payroll Costs                      |        | 6.0     | 783,654   | 6.0     | 808,844   |
| Purchased Services                 |        |         |           |         |           |
| Buildings and Ground Maintenance   |        |         | 6,540     |         | 6,540     |
| Training and Educational Services  |        |         | 218,850   |         | 218,850   |
| University and College Services    |        |         | 1,623     |         | 1,623     |
| Subtotal                           |        |         | 227,013   |         | 227,013   |
| Total Personnel                    |        | 6.0     | 1,010,667 | 6.0     | 1,035,857 |

## **Rhode Island College**

#### **RIC Student Union**

|                                 | ]   | FY 2024   |     | FY 2025   |  |
|---------------------------------|-----|-----------|-----|-----------|--|
|                                 | FTE | Cost      | FTE | Cost      |  |
| Distribution by Source of Funds |     |           |     |           |  |
| Other Funds                     | 6.0 | 1,010,667 | 6.0 | 1,035,857 |  |
| Total All Funds                 | 6.0 | 1,010,667 | 6.0 | 1,035,857 |  |

## **Rhode Island College**

#### **RIC Sponsored Research - Federal**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| RIC Sponsored Research - Federal       | 6,219,945    | 8,156,806    | 5,240,686              | 5,413,471              | 5,505,193           |
| Total Expenditures                     | 6,219,945    | 8,156,806    | 5,240,686              | 5,413,471              | 5,505,193           |
| <b>Expenditures by Object</b>          |              |              |                        |                        |                     |
| Salary and Benefits                    | 4,042,881    | 4,469,359    | 3,046,864              | 2,822,215              | 2,907,626           |
| Contract Professional Services         | 307,667      | 163,722      | 190,665                | 252,459                | 258,770             |
| Operating Supplies and Expenses        | 1,190,391    | 1,693,104    | 1,309,557              | 1,434,841              | 1,434,841           |
| Assistance and Grants                  | 679,006      | 1,817,894    | 693,600                | 903,956                | 903,956             |
| Subtotal: Operating                    | 6,219,945    | 8,144,079    | 5,240,686              | 5,413,471              | 5,505,193           |
| Capital Purchases and Equipment        | 0            | 12,727       | 0                      | 0                      | 0                   |
| Subtotal: Other                        | 0            | 12,727       | 0                      | 0                      | 0                   |
| Total Expenditures                     | 6,219,945    | 8,156,806    | 5,240,686              | 5,413,471              | 5,505,193           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 6,219,945    | 8,156,806    | 5,240,686              | 5,413,471              | 5,505,193           |
| <b>Total Expenditures</b>              | 6,219,945    | 8,156,806    | 5,240,686              | 5,413,471              | 5,505,193           |

## **Rhode Island College**

## **RIC Sponsored Research - Federal**

|  |        | FY   | 2024      | FY 2025 |           |
|--|--------|------|-----------|---------|-----------|
|  |        | FTE  | Cost      | FTE     | Cost      |
| Non-Classified   |        |      |           |         |           |
| ACADEMIC ADVISOR   | 0012 A | 1.0  | 57,400    | 1.0     | 58,835    |
| ACADEMIC COORDINATOR   | 0012 A | 1.0  | 57,400    | 1.0     | 58,835    |
| ADVISOR  | 0000 A | 2.0  | 105,225   | 2.0     | 106,481   |
| ADVISOR  | 0012 A | 1.0  | 52,091    | 1.0     | 53,393    |
| ASSISTANT DIRECTOR   | 0012 A | 1.0  | 64,614    | 1.0     | 66,229    |
| ASSOCIATE DIRECTOR   | 0000 A | 2.0  | 158,847   | 2.0     | 162,818   |
| BENEFITS SPECIALIST, WORK INCENTIVES PLANNING AND ASSISTANCE | 0000 A | 1.0  | 55,000    | 1.0     | 56,375    |
| COORDINATOR  | 0000 A | 1.0  | 75,000    | 1.0     | 76,875    |
| COORDINATOR  | 0012 A | 2.0  | 132,400   | 2.0     | 135,710   |
| DATA MANAGEMENT SPECIALIST                                   | 0012 A | 1.0  | 52,373    | 1.0     | 53,682    |
| DIRECTOR, SPECIAL PROJECTS                                   | 0000 A | 1.0  | 79,000    | 1.0     | 80,975    |
| DIRECTOR, SPECIAL PROJECTS                                   | 0012 A | 2.0  | 157,912   | 2.0     | 161,859   |
| EVENT ASSISTANT  | 0000 A | 1.0  | 49,713    | 1.0     | 50,956    |
| FAMILY SUPPORT SPECIALIST                                    | 0000 A | 1.0  | 30,258    | 1.0     | 31,014    |
| RESEARCH ASSOCIATE (LABORATORY MANAGER)                      | 0000 A | 1.0  | 38,028    | 1.0     | 38,979    |
| Subtotal Non-Classified                                      |        | 19.0 | 1,165,261 | 19.0    | 1,193,016 |
| Subtotal   |        | 19.0 | 1,165,261 | 19.0    | 1,193,016 |
| Overtime   |        |      | 151       |         | 155       |
| Seasonal/Special Salaries/Wages                              |        |      | 1,435,938 |         | 1,471,837 |
| Turnover   |        |      | (213,654) |         | (217,618) |
| Total Salaries   |        |      | 2,387,696 |         | 2,447,390 |
| Benefits   |        |      |           |         |           |
| FICA   |        |      | 72,798    |         | 74,618    |
| Health Benefits  |        |      | 216,009   |         | 239,706   |
| Other  |        |      | 12,669    |         | 10,087    |
| Payroll Accrual  |        |      | 4,512     |         | 4,611     |
| Retiree Health   |        |      | 2,320     |         | 2,073     |
| Retirement   |        |      | 88,623    |         | 90,613    |
| Subtotal   |        |      | 396,931   |         | 421,708   |
| <b>Total Salaries and Benefits</b>                           |        | 19.0 | 2,784,627 | 19.0    | 2,869,098 |
| Cost Per FTE Position  |        |      | 146,559   |         | 151,005   |
| Statewide Benefit Assessment                                 |        |      | 37,588    |         | 38,528    |
| Payroll Costs  |        | 19.0 | 2,822,215 | 19.0    | 2,907,620 |
| Purchased Services   |        |      |           |         |           |

## **Rhode Island College**

## **RIC Sponsored Research - Federal**

|                                   | FY   | FY 2024   |      | FY 2025   |  |
|-----------------------------------|------|-----------|------|-----------|--|
|                                   | FTE  | Cost      | FTE  | Cost      |  |
| Purchased Services                |      |           |      |           |  |
| Training and Educational Services |      | 5,535     |      | 5,673     |  |
| University and College Services   |      | 246,924   |      | 253,097   |  |
| Subtotal                          |      | 252,459   |      | 258,770   |  |
| Total Personnel                   | 19.0 | 3,074,674 | 19.0 | 3,166,396 |  |
| Distribution by Source of Funds   |      |           |      |           |  |
| Other Funds                       | 19.0 | 3,074,674 | 19.0 | 3,166,396 |  |
| Total All Funds                   | 19.0 | 3,074,674 | 19.0 | 3,166,396 |  |

## **Rhode Island College**

#### RIC Sponsored Research - State/Private

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| RIC Sponsored Research - State/Private | 5,433,879    | 5,686,768    | 6,643,929              | 6,917,041              | 7,081,157           |
| Total Expenditures                     | 5,433,879    | 5,686,768    | 6,643,929              | 6,917,041              | 7,081,157           |
| <b>Expenditures by Object</b>          |              |              |                        |                        |                     |
| Salary and Benefits                    | 4,083,329    | 3,964,808    | 5,061,604              | 5,208,708              | 5,356,351           |
| Contract Professional Services         | 505,618      | 289,996      | 353,927                | 658,925                | 675,397             |
| Operating Supplies and Expenses        | 802,934      | 768,211      | 1,057,365              | 847,965                | 847,966             |
| Assistance and Grants                  | 41,998       | 583,703      | 171,033                | 201,443                | 201,443             |
| Subtotal: Operating                    | 5,433,879    | 5,606,718    | 6,643,929              | 6,917,041              | 7,081,157           |
| Capital Purchases and Equipment        | 0            | 80,050       | 0                      | 0                      | 0                   |
| Subtotal: Other                        | 0            | 80,050       | 0                      | 0                      | 0                   |
| Total Expenditures                     | 5,433,879    | 5,686,768    | 6,643,929              | 6,917,041              | 7,081,157           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 5,433,879    | 5,686,768    | 6,643,929              | 6,917,041              | 7,081,157           |
| <b>Total Expenditures</b>              | 5,433,879    | 5,686,768    | 6,643,929              | 6,917,041              | 7,081,157           |

## **Rhode Island College**

## RIC Sponsored Research - State/Private

|  |        | FY 2024 |           | FY 2025 |           |
|--|--------|---------|-----------|---------|-----------|
|  |        | FTE     | Cost      | FTE     | Cost      |
| Non-Classified   |        |         |           |         |           |
| ACCESS TO INTEGRATED EMPLOYMENT SPECIALIST                   | 0000 A | 1.0     | 48,452    | 1.0     | 49,663    |
| ACCESS TO INTEGRATED EMPLOYMENT SPECIALIST                   | 0012 A | 1.0     | 47,500    | 1.0     | 48,687    |
| ASSISTANT COORDINATOR, EDUCATIONAL ADVOCATE PROGRAM          | 0012 A | 1.0     | 59,560    | 1.0     | 61,049    |
| COMMUNITY HEALTH WORKER<br>COMMUNICATIONS OUTREACH ASSISTANT | 0000 A | 1.0     | 46,501    | 1.0     | 47,664    |
| COORDINATOR  | 0000 A | 6.0     | 431,421   | 6.0     | 442,206   |
| COORDINATOR  | 0012 A | 1.0     | 65,000    | 1.0     | 66,625    |
| DIRECTOR   | 0000 A | 4.0     | 326,726   | 4.0     | 334,895   |
| DIRECTOR, SPECIAL PROJECTS                                   | 0000 A | 2.0     | 135,384   | 2.0     | 138,769   |
| EARLY INTERVENTION TECHNICAL ASSISTANCE SPECIALIST           | 0000 A | 1.0     | 64,817    | 1.0     | 66,437    |
| EDUCATIONAL ADVOCATE   | 0000 A | 6.0     | 326,235   | 6.0     | 334,391   |
| EDUCATIONAL ADVOCATE   | 0012 A | 2.0     | 95,000    | 2.0     | 97,374    |
| ONSITE PROJ DIR, THNDRMST TRAUMA INF SYS                     | 0000 A | 1.0     | 69,401    | 1.0     | 71,136    |
| TEACHER  | 0012 A | 10.0    | 993,474   | 10.0    | 1,018,311 |
| TECHNICAL ASSISTANCE SPECIALIST                              | 0000 A | 1.0     | 49,537    | 1.0     | 50,775    |
| TECHNICAL ASSISTANCE SPECIALIST                              | 0012 A | 1.0     | 48,000    | 1.0     | 49,200    |
| ZFTE RECONCILIATION TO AUTHORIZATION (NONCLASSIFIED)         | 0000 A | 17.0    | 0         | 17.0    | 0         |
| Subtotal Non-Classified                                      |        | 56.0    | 2,807,008 | 56.0    | 2,877,182 |
| Unclassified   |        |         |           |         |           |
| OFFICE SUPPORT MANAGER                                       | 0012 A | 1.0     | 45,136    | 1.0     | 46,264    |
| Subtotal Unclassified  |        | 1.0     | 45,136    | 1.0     | 46,264    |
| Subtotal   |        | 57.0    | 2,852,144 | 57.0    | 2,923,446 |
| Seasonal/Special Salaries/Wages                              |        |         | 1,300,118 |         | 1,332,621 |
| Turnover   |        |         | (307,433) |         | (315,117) |
| Total Salaries   |        |         | 3,844,829 |         | 3,940,950 |
| Benefits   |        |         |           |         |           |
| FICA   |        |         | 194,670   |         | 199,537   |
| Health Benefits  |        |         | 478,249   |         | 524,534   |
| Other  |        |         | 9,744     |         | 7,758     |
| Payroll Accrual  |        |         | 13,266    |         | 13,531    |
| Retiree Health   |        |         | 63,778    |         | 56,984    |
| Retirement   |        |         | 503,656   |         | 510,028   |
| Subtotal   |        |         | 1,263,363 |         | 1,312,372 |

## **Rhode Island College**

## RIC Sponsored Research - State/Private

|                                    | FY 2024 |           | FY 2025 |           |
|------------------------------------|---------|-----------|---------|-----------|
|                                    | FTE     | Cost      | FTE     | Cost      |
| <b>Total Salaries and Benefits</b> | 57.0    | 5,108,192 | 57.0    | 5,253,322 |
| Cost Per FTE Position              |         | 89,617    |         | 92,164    |
| Statewide Benefit Assessment       |         | 100,516   |         | 103,029   |
| Payroll Costs                      | 57.0    | 5,208,708 | 57.0    | 5,356,351 |
| Purchased Services                 |         |           |         |           |
| Training and Educational Services  |         | 47,914    |         | 49,111    |
| University and College Services    |         | 611,011   |         | 626,286   |
| Subtotal                           |         | 658,925   |         | 675,397   |
| Total Personnel                    | 57.0    | 5,867,633 | 57.0    | 6,031,748 |
| Distribution by Source of Funds    |         |           |         |           |
| Other Funds                        | 57.0    | 5,867,633 | 57.0    | 6,031,748 |
| Total All Funds                    | 57.0    | 5,867,633 | 57.0    | 6,031,748 |

#### **Agency Summary**

#### **Community College of Rhode Island**

#### **Agency Mission**

The Community College of Rhode Island is the state's only public comprehensive associate degree-granting institution. We provide affordable access to higher education at locations throughout the state. Our primary mission is to offer recent high school graduates and returning adults the opportunity to acquire the knowledge and skills necessary for intellectual, professional and personal growth through an array of academic, career and lifelong learning programs. We meet the wide ranging educational needs of our diverse student population, building on our rich tradition of excellence in teaching and our dedication to all students with the ability and motivation to succeed. We set high academic standards necessary for transfer and career success, champion diversity, respond to community needs and contribute to our state's economic development and the region's workforce.

#### **Agency Description**

The Community College of Rhode Island is the largest public, two-year degree-granting college in New England. The Community College provides a variety of vocational, technical and academic programs at campuses in Warwick, Lincoln, Providence and Newport. As a community-based college, the Community College is also committed to providing a wide range of programs, workshops, and seminars to benefit area students, businesses, and government agencies. In every sense, the Community College of Rhode Island strives to meet the educational needs of the commuters and the people of the state.

#### **Statutory History**

R.I. General Laws § 16-31, § 16-33.1, and § 16-44 relate to the Community College of Rhode Island.

#### **Community College of Rhode Island**

|  | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| Expenditures by Program                |              |              |                        |                        |                     |
| Operations                             | 0            | 65,495       | 4,500,000              | 1,800,000              | 5,700,000           |
| CCRI Education and General             | 140,830,918  | 153,973,357  | 170,549,118            | 171,294,694            | 181,327,578         |
| CCRI Bookstore                         | 2,046,262    | 2,147,034    | 1,066,033              | 1,536,668              | 985,114             |
| CCRI Sponsored Research-State          | 1,160,596    | 1,458,536    | 1,187,701              | 1,430,938              | 1,369,526           |
| CCRI Sponsored Research-Federal        | 32,362,109   | 18,325,188   | 3,231,067              | 3,683,687              | 3,098,611           |
| CCRI Sponsored Research-Private        | 1,091,342    | 1,355,828    | 1,036,106              | 1,112,533              | 1,141,280           |
| CCRI Drivers Education                 | 752,438      | 759,917      | 828,372                | 794,816                | 814,584             |
| Total Expenditures                     | 178,243,665  | 178,085,355  | 182,398,397            | 181,653,336            | 194,436,693         |
| Expenditures by Object                 |              |              |                        |                        |                     |
| Salary and Benefits                    | 94,491,946   | 97,924,362   | 99,923,466             | 99,473,313             | 104,575,113         |
| Contract Professional Services         | 8,973,226    | 4,656,283    | 3,799,005              | 5,449,389              | 5,254,994           |
| Operating Supplies and Expenses        | 20,933,111   | 36,911,742   | 18,643,677             | 19,849,766             | 19,588,588          |
| Assistance and Grants                  | 24,462,982   | 27,039,653   | 34,666,019             | 34,049,790             | 35,333,837          |
| Subtotal: Operating                    | 148,861,265  | 166,532,040  | 157,032,167            | 158,822,258            | 164,752,532         |
| Capital Purchases and Equipment        | 3,444,557    | 7,701,322    | 33,393,124             | 20,014,096             | 28,629,452          |
| Aid to Local Units of Government       | 24,498,432   | 0            | 0                      | 0                      | 0                   |
| Debt Service (Fixed Charges)           | 1,439,411    | 1,757,446    | 973,106                | 1,269,173              | 1,054,709           |
| Operating Transfers                    | 0            | 2,094,547    | (9,000,000)            | 1,547,809              | 0                   |
| Subtotal: Other                        | 29,382,400   | 11,553,315   | 25,366,230             | 22,831,078             | 29,684,161          |
| Total Expenditures                     | 178,243,665  | 178,085,355  | 182,398,397            | 181,653,336            | 194,436,693         |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| General Revenue                        | 54,960,215   | 57,151,940   | 59,337,865             | 61,030,726             | 61,286,538          |
| Federal Funds                          | 1,955,442    | 2,362,102    | 0                      | 0                      | 0                   |
| Restricted Receipts                    | 752,438      | 759,917      | 828,372                | 794,816                | 814,584             |
| Operating Transfers From Other Funds   | 2,941,874    | 7,332,157    | 23,843,124             | 18,991,621             | 28,319,452          |
| Other Funds                            | 117,633,696  | 110,479,239  | 98,389,036             | 100,836,173            | 104,016,119         |
| Total Expenditures                     | 178,243,665  | 178,085,355  | 182,398,397            | 181,653,336            | 194,436,693         |
| FTE Authorization                      | 849.1        | 849.1        | 849.1                  | 849.1                  | 849.1               |

# **Personnel Agency Summary**

# **Community College of Rhode Island**

|                                   |       | FY 2024     |       | FY 2025     |
|-----------------------------------|-------|-------------|-------|-------------|
|                                   | FTE   | Cost        | FTE   | Cost        |
| Classified                        | 199.6 | 10,336,185  | 199.6 | 10,594,587  |
| Non-Classified                    | 649.5 | 47,190,000  | 649.5 | 48,296,424  |
| Subtotal                          | 849.1 | 57,526,185  | 849.1 | 58,891,011  |
| Salaries Adjustment               |       | 936         |       | 4,504       |
| Overtime                          |       | 649,748     |       | 665,576     |
| Seasonal/Special Salaries/Wages   |       | 25,008,452  |       | 25,449,077  |
| Turnover                          |       | (7,706,991) |       | (6,528,425) |
| Total Salaries                    |       | 75,478,330  |       | 78,481,743  |
| Benefits                          |       |             |       |             |
| FICA                              |       | 3,784,059   |       | 3,997,346   |
| Health Benefits                   |       | 10,167,415  |       | 11,703,921  |
| Holiday                           |       | 54,652      |       | 61,111      |
| Other                             |       | 134,296     |       | 133,886     |
| Payroll Accrual                   |       | 247,205     |       | 258,748     |
| Retiree Health                    |       | 1,246,831   |       | 1,112,114   |
| Retirement                        |       | 6,532,059   |       | 6,879,794   |
| Subtotal                          |       | 22,166,517  |       | 24,146,920  |
| Total Salaries and Benefits       | 849.1 | 97,644,847  | 849.1 | 102,628,663 |
| Cost Per FTE Position             |       | 114,998     |       | 120,868     |
| Statewide Benefit Assessment      |       | 1,828,466   |       | 1,946,450   |
| Payroll Costs                     | 849.1 | 99,473,313  | 849.1 | 104,575,113 |
| Purchased Services                |       |             |       |             |
| Buildings and Ground Maintenance  |       | 2,580,421   |       | 2,690,673   |
| Design and Engineering Services   |       | 150,000     |       | 150,000     |
| Legal Services                    |       | 100,000     |       | 100,000     |
| Management & Consultant Services  |       | 504,150     |       | 496,353     |
| Medical Services                  |       | 149,090     |       | 149,090     |
| Other Contracts                   |       | 3,850       |       | 3,500       |
| Training and Educational Services |       | 1,788,550   |       | 1,492,050   |
| University and College Services   |       | 173,328     |       | 173,328     |
| Subtotal                          |       | 5,449,389   |       | 5,254,994   |
| Total Personnel                   | 849.1 | 104,922,702 | 849.1 | 109,830,107 |
| Distribution by Source of Funds   |       |             |       |             |
| General Revenue                   | 0.0   | 47,252,351  | 0.0   | 49,738,569  |
| Restricted Receipts               | 2.0   | 633,584     | 2.0   | 648,852     |
| Other Funds                       | 847.1 | 57,036,767  | 847.1 | 59,442,686  |
| Total All Funds                   | 849.1 | 104,922,702 | 849.1 | 109,830,107 |

#### **Community College of Rhode Island**

#### **Operations**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| Operations                             | 0            | 65,495       | 4,500,000              | 1,800,000              | 5,700,000           |
| Total Expenditures                     | 0            | 65,495       | 4,500,000              | 1,800,000              | 5,700,000           |
| <b>Expenditures by Object</b>          |              |              |                        |                        |                     |
| Capital Purchases and Equipment        | 0            | 65,495       | 4,500,000              | 1,800,000              | 5,700,000           |
| Subtotal: Other                        | 0            | 65,495       | 4,500,000              | 1,800,000              | 5,700,000           |
| <b>Total Expenditures</b>              | 0            | 65,495       | 4,500,000              | 1,800,000              | 5,700,000           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Operating Transfers from Other Funds   | 0            | 65,495       | 4,500,000              | 1,800,000              | 5,700,000           |
| <b>Total Expenditures</b>              | 0            | 65,495       | 4,500,000              | 1,800,000              | 5,700,000           |

#### **Community College of Rhode Island**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| CCRI Education and General             | 140,830,918  | 153,973,357  | 170,549,118            | 171,294,694            | 181,327,578         |
| Total Expenditures                     | 140,830,918  | 153,973,357  | 170,549,118            | 171,294,694            | 181,327,578         |
| <b>Expenditures by Object</b>          |              |              |                        |                        |                     |
| Salary and Benefits                    | 88,384,914   | 92,123,861   | 94,970,605             | 94,048,175             | 99,191,531          |
| Contract Professional Services         | 3,937,693    | 4,360,140    | 3,706,601              | 5,367,671              | 5,211,423           |
| Operating Supplies and Expenses        | 12,740,323   | 19,241,373   | 16,351,663             | 16,822,980             | 17,606,626          |
| Assistance and Grants                  | 24,462,982   | 27,039,653   | 34,654,019             | 34,049,790             | 35,333,837          |
| Subtotal: Operating                    | 129,525,912  | 142,765,027  | 149,682,888            | 150,288,616            | 157,343,417         |
| Capital Purchases and Equipment        | 3,210,158    | 7,356,337    | 28,893,124             | 18,189,096             | 22,929,452          |
| Aid to Local Units of Government       | 6,655,437    | 0            | 0                      | 0                      | 0                   |
| Debt Service (Fixed Charges)           | 1,439,411    | 1,757,446    | 973,106                | 1,269,173              | 1,054,709           |
| Operating Transfers                    | 0            | 2,094,547    | (9,000,000)            | 1,547,809              | 0                   |
| Subtotal: Other                        | 11,305,006   | 11,208,330   | 20,866,230             | 21,006,078             | 23,984,161          |
| <b>Total Expenditures</b>              | 140,830,918  | 153,973,357  | 170,549,118            | 171,294,694            | 181,327,578         |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| General Revenue                        | 54,960,215   | 57,151,940   | 59,337,865             | 61,030,726             | 61,286,538          |
| Federal Funds                          | 1,955,442    | 2,362,102    | 0                      | 0                      | 0                   |
| Operating Transfers from Other Funds   | 2,941,874    | 7,266,662    | 19,343,124             | 17,191,621             | 22,619,452          |
| Other Funds                            | 80,973,387   | 87,192,653   | 91,868,129             | 93,072,347             | 97,421,588          |
| Total Expenditures                     | 140,830,918  | 153,973,357  | 170,549,118            | 171,294,694            | 181,327,578         |

# **Community College of Rhode Island**

|  |        | FY 2024 |           | FY 2025 |           |
|--|--------|---------|-----------|---------|-----------|
|  |        | FTE     | Cost      | FTE     | Cost      |
| Classified                                     |        |         |           |         |           |
| ACCOUNTANT                                     | 0000 A | 2.0     | 108,780   | 2.0     | 111,500   |
| ASSISTANT ADMINISTRATIVE OFFICER               | 0000 A | 1.0     | 64,573    | 1.0     | 66,187    |
| ASSISTANT RECORDS ANALYST                      | 0000 A | 1.0     | 49,673    | 1.0     | 50,915    |
| BILLING SPECIALIST                             | 0000 A | 2.0     | 107,554   | 2.0     | 110,242   |
| BUILDING AND GROUNDS OFFICER                   | 0000 A | 5.0     | 370,371   | 5.0     | 379,630   |
| BUILDING SYSTEMS TECHNICIAN                    | 0000 A | 4.0     | 196,835   | 4.0     | 201,757   |
| CAMPUS PATROL PERSON                           | 0000 A | 5.0     | 191,486   | 5.0     | 196,273   |
| CAMPUS POLICE LIEUTENANT                       | 0000 A | 5.0     | 353,146   | 5.0     | 361,973   |
| CAMPUS POLICE OFFICER                          | 0000 A | 20.0    | 1,104,496 | 20.0    | 1,132,106 |
| CENTRAL MAIL ROOM CLERK                        | 0317 A | 1.0     | 42,320    | 1.0     | 43,378    |
| CLERK-TYPIST                                   | 0000 A | 1.0     | 38,307    | 1.0     | 39,265    |
| ELECTRICIAN SUPERVISOR                         | 0317 A | 1.0     | 63,648    | 1.0     | 65,239    |
| ELIGIBILITY TECHNICIAN                         | 0000 A | 1.0     | 61,866    | 1.0     | 63,413    |
| EMERGENCY MGMT SPECIALIST                      | 0000 A | 1.0     | 50,000    | 1.0     | 51,250    |
| ENROLLMENT SERVICES REPRESENTATIVE             | 0000 A | 11.0    | 513,295   | 11.0    | 526,127   |
| EXECUTIVE ASSISTANT                            | 0000 A | 1.0     | 51,216    | 1.0     | 52,496    |
| FISCAL CLERK                                   | 0000 A | 1.0     | 42,374    | 1.0     | 43,433    |
| HEAVY MOTOR EQUIP OPERATOR                     | 0000 A | 1.0     | 44,303    | 1.0     | 45,411    |
| HIGHER ED ADMIN ASST I                         | 0000 A | 3.6     | 106,877   | 3.6     | 109,549   |
| HIGHER ED ADMIN ASST II                        | 0000 A | 1.0     | 46,524    | 1.0     | 47,687    |
| HIGHER ED ADMIN ASST III                       | 0000 A | 2.0     | 97,336    | 2.0     | 99,770    |
| HIGHER EDUCATION FINANCE OFFICE PREAUDIT CLERK | 0000 A | 2.0     | 101,659   | 2.0     | 104,201   |
| HOUSEKEEPER                                    | 0000 A | 10.0    | 436,804   | 10.0    | 447,724   |
| INFORMATION AIDE                               | 0000 A | 5.0     | 227,939   | 5.0     | 233,637   |
| INFORMATION SERVICES TECHNICIAN I              | 0000 A | 5.0     | 254,230   | 5.0     | 260,586   |
| INFORMATION SERVICES TECHNICIAN II             | 0000 A | 23.0    | 1,113,328 | 23.0    | 1,141,162 |
| INFORMATION SERVICES TECHNICIAN II             | 0307 A | 1.0     | 54,390    | 1.0     | 55,750    |
| INFORMATION SERVICES TECHNICIAN II             | 0309 A | 1.0     | 62,548    | 1.0     | 64,112    |
| INFORMATION SERVICES TECHNICIAN II             | 0312 A | 2.0     | 108,780   | 2.0     | 111,500   |
| INFORMATION SERVICES TECHNICIAN II             | 0314 A | 1.0     | 57,109    | 1.0     | 58,537    |
| INFORMATION SERVICES TECHNICIAN II             | 0320 A | 5.0     | 271,950   | 5.0     | 278,750   |
| INFORMATION SERVICES TECHNICIAN II             | 0322 A | 1.0     | 54,390    | 1.0     | 55,750    |
| INFORMATION SERVICES TECHNICIAN II             | 0328 A | 1.0     | 62,548    | 1.0     | 64,112    |
| INFORMATION SERVICES TECHNICIAN II             | C616 A | 3.0     | 167,489   | 3.0     | 171,677   |
| LABORER  | 0000 A | 3.0     | 114,353   | 3.0     | 117,212   |
| LABORER  | 0315 A | 1.0     | 39,485    | 1.0     | 40,472    |

## **Community College of Rhode Island**

|   |        | F     | Y 2024     | FY    | Y 2025    |
|---|--------|-------|------------|-------|-----------|
|   |        | FTE   | Cost       | FTE   | Cost      |
| Classified  |        |       |            |       |           |
| MAINTENANCE SUPERINTENDENT                                  | 0000 A | 1.0   | 52,997     | 1.0   | 54,322    |
| MAINTENANCE TECHNICIAN                                      | 0000 A | 1.0   | 45,182     | 1.0   | 46,312    |
| MOTOR EQUIPMENT OPERATOR                                    | 0000 A | 3.0   | 110,185    | 3.0   | 112,939   |
| MOTOR EQUIPMENT OPERATOR                                    | 0310 A | 1.0   | 49,629     | 1.0   | 50,870    |
| OFFICE MANAGER  | 0000 A | 7.0   | 428,582    | 7.0   | 439,29    |
| PLUMBER SUPERVISOR  | 0000 A | 1.0   | 58,093     | 1.0   | 59,54     |
| PRINCIPAL JANITOR   | 0000 A | 2.0   | 105,106    | 2.0   | 107,733   |
| PUBLIC SAFETY DISPATCHER                                    | 0000 A | 1.0   | 46,723     | 1.0   | 47,89     |
| RECORDS ANALYST   | 0000 A | 1.0   | 62,797     | 1.0   | 64,36     |
| SEMI-SKILLED LABORER  | 0000 A | 2.0   | 83,943     | 2.0   | 86,04     |
| SEMI-SKILLED LABORER  | 0312 A | 1.0   | 48,693     | 1.0   | 49,91     |
| SEMI-SKILLED LABORER  | 0317 A | 2.0   | 86,730     | 2.0   | 88,89     |
| SENIOR ENROLLMENT SERVICES<br>REPRESENTATIVE                | 0000 A | 3.0   | 142,645    | 3.0   | 146,21    |
| SENIOR JANITOR  | 0000 A | 5.0   | 238,423    | 5.0   | 244,38    |
| SENIOR MAINTENANCE TECHNICIAN                               | 0000 A | 12.0  | 489,658    | 12.0  | 501,90    |
| SENIOR TELLER   | 0000 A | 4.0   | 209,986    | 4.0   | 215,23    |
| SENIOR WORD PROCESSING TYPIST                               | 0000 A | 2.0   | 92,584     | 2.0   | 94,89     |
| STOREKEEPER   | 0000 A | 1.0   | 55,429     | 1.0   | 56,81     |
| SUPERVISING PREAUDIT CLERK                                  | 0000 A | 1.0   | 56,151     | 1.0   | 57,55     |
| SUPERVISOR CENTRAL MAIL SERVICES                            | 0315 A | 1.0   | 56,743     | 1.0   | 58,16     |
| TECHNICAL SUPPORT MANAGER (UNIX/<br>NETWORKS/TELECOMMUNIC.) | 0000 A | 2.0   | 231,102    | 2.0   | 236,87    |
| TECHNICAL SUPPORT SPECIALIST II (UNIX/<br>NETWORKS)         | 0000 A | 3.0   | 253,335    | 3.0   | 259,66    |
| TECHNICAL SUPPORT SPECIALIST II (UNIX/<br>NETWORKS)         | 0317 A | 2.0   | 171,118    | 2.0   | 175,39    |
| TECHNICAL SUPPORT SPECIALIST II (UNIX/<br>NETWORKS)         | 0319 A | 1.0   | 97,661     | 1.0   | 100,10    |
| TECHNICAL SUPPORT SPECIALIST I (UNIX/<br>NETWORKS)          | 0000 A | 2.0   | 137,660    | 2.0   | 141,10    |
| TELLER  | 0000 A | 1.0   | 48,739     | 1.0   | 49,95     |
| Subtotal Classified   |        | 197.6 | 10,291,876 | 197.6 | 10,549,17 |
| Non-Classified  |        |       |            |       |           |
| ACADEMIC ADVISOR  | 0000 A | 3.0   | 102,576    | 3.0   | 105,14    |
| ACADEMIC COORDINATOR  | 0000 A | 1.0   | 71,669     | 1.0   | 73,46     |
| ADMINISTATIVE ASSISTANT                                     | 0000 A | 1.0   | 43,664     | 1.0   | 44,75     |
| ADMISSIONS OFFICER  | 0000 A | 2.0   | 123,115    | 2.0   | 126,19    |
| ADULT EDUCATION FACILITATOR                                 | 0000 A | 1.7   | 100,450    | 1.7   | 102,96    |

# **Community College of Rhode Island**

|                                |        | FY   | 2024      | FY   | 2025      |
|--------------------------------|--------|------|-----------|------|-----------|
|                                |        | FTE  | Cost      | FTE  | Cost      |
| Non-Classified                 |        |      |           |      |           |
| ASSISTANT BURSAR               | 0000 A | 3.0  | 174,794   | 3.0  | 179,163   |
| ASSISTANT CONTROLLER           | 0000 A | 1.0  | 109,885   | 1.0  | 112,632   |
| ASSISTANT DEAN                 | 0000 A | 5.0  | 589,375   | 5.0  | 604,110   |
| ASSISTANT DIRECTOR             | 0000 A | 8.0  | 636,263   | 8.0  | 652,169   |
| ASSISTANT PROFESSOR            | 0000 A | 19.0 | 1,141,649 | 19.0 | 1,170,192 |
| ASSISTANT PROFESSOR            | 0021 A | 1.0  | 63,276    | 1.0  | 64,858    |
| ASSISTANT PROFESSOR            | 0118 A | 1.0  | 63,276    | 1.0  | 64,858    |
| ASSISTANT PROFESSOR            | 0123 A | 7.0  | 435,910   | 7.0  | 446,809   |
| ASSISTANT PROFESSOR            | 0138 A | 2.0  | 129,411   | 2.0  | 132,646   |
| ASSISTANT PROFESSOR            | 0312 A | 4.0  | 252,359   | 4.0  | 258,668   |
| ASSISTANT PROFESSOR            | 0314 A | 1.0  | 63,276    | 1.0  | 64,858    |
| ASSISTANT PROFESSOR            | 0315 A | 14.0 | 849,332   | 14.0 | 870,567   |
| ASSISTANT PROFESSOR            | 0316 A | 3.0  | 203,597   | 3.0  | 208,687   |
| ASSISTANT PROFESSOR            | 0317 A | 4.0  | 258,876   | 4.0  | 265,348   |
| ASSISTANT PROFESSOR            | 0318 A | 6.0  | 372,448   | 6.0  | 381,760   |
| ASSISTANT PROFESSOR            | 0319 A | 1.0  | 63,276    | 1.0  | 64,858    |
| ASSISTANT PROFESSOR            | 0320 A | 30.0 | 1,905,891 | 30.0 | 1,953,540 |
| ASSISTANT PROFESSOR            | 0321 A | 2.0  | 63,276    | 2.0  | 64,858    |
| ASSISTANT PROFESSOR            | 0324 A | 1.0  | 58,502    | 1.0  | 59,965    |
| ASSISTANT PROFESSOR            | 0328 A | 1.0  | 63,276    | 1.0  | 64,858    |
| ASSISTANT PROFESSOR            | 0332 A | 6.0  | 379,656   | 6.0  | 389,148   |
| ASSISTANT PROFESSOR            | 0828 A | 5.0  | 328,971   | 5.0  | 337,196   |
| ASSISTANT PROFESSOR            | C616 A | 3.0  | 218,807   | 3.0  | 224,277   |
| ASSISTANT PURCHASING OFFICER   | 0000 A | 1.0  | 63,420    | 1.0  | 65,006    |
| ASSISTANT REGISTRAR            | 0000 A | 1.0  | 74,330    | 1.0  | 76,188    |
| ASSISTANT TO THE PRESIDENT     | 0000 A | 1.0  | 93,824    | 1.0  | 96,170    |
| ASSOC CONTROLLER               | 0000 A | 1.0  | 119,795   | 1.0  | 122,790   |
| ASSOC. DIRECTOR                | 0000 A | 1.0  | 108,981   | 1.0  | 111,706   |
| ASSOC DIRECTOR-HUMAN RESOURCES | 0000 A | 1.0  | 106,972   | 1.0  | 109,646   |
| ASSOCIATE DEAN OF STUDENT LIFE | 0000 A | 0.5  | 56,301    | 0.5  | 57,709    |
| ASSOCIATE DIRECTOR             | 0000 A | 6.0  | 565,939   | 6.0  | 580,087   |
| ASSOCIATE PROFESSOR            | 0000 A | 18.0 | 1,220,155 | 18.0 | 1,250,658 |
| ASSOCIATE PROFESSOR            | 0310 A | 9.0  | 612,526   | 9.0  | 627,840   |
| ASSOCIATE PROFESSOR            | 0312 A | 4.0  | 270,584   | 4.0  | 277,349   |
| ASSOCIATE PROFESSOR            | 0315 A | 7.0  | 463,378   | 7.0  | 474,963   |
| ASSOCIATE PROFESSOR            | 0316 A | 1.0  | 66,965    | 1.0  | 68,639    |
| ASSOCIATE PROFESSOR            | 0317 A | 18.0 | 1,092,147 | 18.0 | 1,119,450 |

## **Community College of Rhode Island**

|                                  |        | FY   | 2024      | FY 2025 |           |
|----------------------------------|--------|------|-----------|---------|-----------|
|                                  |        | FTE  | Cost      | FTE     | Cost      |
| Non-Classified                   |        |      |           |         |           |
| ASSOCIATE PROFESSOR              | 0319 A | 4.0  | 265,800   | 4.0     | 272,445   |
| ASSOCIATE PROFESSOR              | 0320 A | 5.0  | 342,731   | 5.0     | 351,299   |
| ASSOCIATE PROFESSOR              | 0322 A | 1.0  | 66,749    | 1.0     | 68,418    |
| ASSOCIATE VICE PRESIDENT         | 0000 A | 3.0  | 422,237   | 3.0     | 432,793   |
| BASIC RIDER COACH                | 0000 A | 1.0  | 18,630    | 1.0     | 19,096    |
| BUDGET SPECIALIST II             | 0000 A | 1.0  | 80,981    | 1.0     | 83,006    |
| BUDGET SPECIALIST III            | 0000 A | 1.0  | 107,625   | 1.0     | 110,316   |
| BUSINESS ANALYST                 | 0000 A | 1.0  | 71,873    | 1.0     | 73,670    |
| CAPTAIN                          | 0000 A | 1.0  | 66,687    | 1.0     | 68,354    |
| CAREER PLACEMENT OFFICER         | 0000 A | 2.0  | 107,144   | 2.0     | 109,823   |
| CHIEF ACCOUNTANT                 | 00001A | 3.0  | 208,286   | 3.0     | 213,494   |
| CHIEF ACCOUNTANT                 | 0000 A | 2.0  | 151,625   | 2.0     | 155,416   |
| CHIEF INFORMATION OFFICER        | 0000 A | 1.0  | 225,000   | 1.0     | 230,625   |
| CLINICAL COUNSELOR               | 0000 A | 2.0  | 140,000   | 2.0     | 143,500   |
| COLLEGE PROJECTS MANAGER         | 0000 A | 1.0  | 88,922    | 1.0     | 91,145    |
| COMMUNICATIONS DESIGN SPECIALIST | 0000 A | 1.0  | 85,881    | 1.0     | 88,028    |
| COMPLIANCE OFFICER               | 0000 A | 1.0  | 87,125    | 1.0     | 89,303    |
| CONTROLLER                       | 0000 A | 1.0  | 141,425   | 1.0     | 144,961   |
| COORDINATOR                      | 00001A | 1.0  | 62,327    | 1.0     | 63,885    |
| COORDINATOR                      | 0000 A | 45.7 | 2,741,252 | 45.7    | 2,809,783 |
| COUNSELOR/ADVISOR                | 0000 A | 19.0 | 1,006,730 | 19.0    | 1,031,901 |
| COUNSELOR-STUDENT DEVELOPMENT    | 0000 A | 13.0 | 751,068   | 13.0    | 769,844   |
| DATA INFORMATION SPECIALIST      | 0000 A | 1.0  | 50,914    | 1.0     | 52,187    |
| DEAN                             | 0000 A | 11.0 | 1,265,916 | 11.0    | 1,297,563 |
| DIGITAL CONTENT STRATEGIST       | 0000 A | 1.0  | 53,199    | 1.0     | 54,529    |
| DIRECTOR                         | 0000 A | 36.0 | 3,742,193 | 36.0    | 3,835,746 |
| DIRECTOR ATHLETICS               | 0000 A | 1.0  | 0         | 1.0     | 0         |
| DONOR ENGAGEMENT OFFICER         | 0000 A | 2.0  | 119,003   | 2.0     | 121,978   |
| DONOR SERVICES MANAGER           | 0000 A | 1.0  | 56,734    | 1.0     | 58,152    |
| EXECUTIVE ASSISTANT              | 0000 A | 7.0  | 408,055   | 7.0     | 418,255   |
| EXECUTIVE DIRECTOR               | 0000 A | 5.0  | 648,071   | 5.0     | 664,273   |
| FACILITATOR                      | 0000 A | 2.0  | 151,653   | 2.0     | 155,444   |
| FINANCIAL AID OFFICER            | 0000 A | 6.0  | 307,853   | 6.0     | 315,549   |
| GENERAL COUNSEL                  | 0000 A | 1.0  | 166,342   | 1.0     | 170,501   |
| GRANT OFFICER                    | 00001A | 1.0  | 73,229    | 1.0     | 75,060    |
| GRANT OFFICER                    | 0000 A | 1.0  | 78,613    | 1.0     | 80,578    |
| HUMAN RESOURCES ASSISTANT        | 0000 A | 2.0  | 133,250   | 2.0     | 136,582   |

# **Community College of Rhode Island**

|                                   |        | FY    | 2024      | FY 2025 |            |
|-----------------------------------|--------|-------|-----------|---------|------------|
|                                   |        | FTE   | Cost      | FTE     | Cost       |
| Non-Classified                    |        |       |           |         |            |
| INFORMATION TECHNOLOGIST          | 0000 A | 1.0   | 0         | 1.0     | 0          |
| INSTRUCTIONAL DESIGNER            | 0000 A | 3.0   | 233,435   | 3.0     | 239,271    |
| INSTRUCTOR                        | 0000 A | 1.0   | 57,930    | 1.0     | 59,378     |
| INSTRUCTOR                        | 0315 A | 1.0   | 47,266    | 1.0     | 48,448     |
| LEAD DATABASE SUPPORT TECH        | 0000 A | 2.0   | 204,477   | 2.0     | 209,588    |
| LEAD INFORMATION TECHNOLOGIST     | 0000 A | 5.0   | 378,649   | 5.0     | 388,116    |
| LEAD PROGRAMMER ANALYST           | 0000 A | 5.0   | 462,117   | 5.0     | 473,669    |
| MANAGER                           | 00001A | 1.0   | 94,300    | 1.0     | 96,657     |
| MANAGER                           | 0000 A | 10.0  | 882,527   | 10.0    | 904,590    |
| MANAGER OF HUMAN RESOURCES        | 0000 A | 1.0   | 100,000   | 1.0     | 102,500    |
| NETWORK TECHNICIAN III            | 0000 A | 2.0   | 116,538   | 2.0     | 119,452    |
| PARAPROFESSIONAL                  | 0000 A | 2.0   | 85,191    | 2.0     | 87,321     |
| PRESIDENT                         | 0000 A | 1.0   | 313,016   | 1.0     | 320,841    |
| PROFESSOR                         | 0000 A | 115.0 | 9,762,552 | 115.0   | 10,006,641 |
| PROGRAM DIRECTOR                  | 0000 A | 4.0   | 300,798   | 4.0     | 308,319    |
| PROGRAMMER ANALYST                | 0000 A | 3.0   | 147,600   | 3.0     | 150,060    |
| PROJECT MANAGER, CAPITAL PROJECTS | 0000 A | 1.0   | 82,000    | 1.0     | 84,050     |
| PURCHASING COORDINATOR            | 0000 A | 1.0   | 44,699    | 1.0     | 45,816     |
| RESEARCH ANALYST                  | 0000 A | 4.0   | 201,621   | 4.0     | 206,661    |
| SENIOR ADMISSIONS OFFICER         | 0000 A | 2.0   | 110,230   | 2.0     | 112,985    |
| SENIOR FINANCIAL AID OFFICER      | 0000 A | 1.0   | 71,603    | 1.0     | 73,393     |
| SENIOR GRAPHIC DESIGNER           | 0000 A | 1.0   | 63,174    | 1.0     | 64,753     |
| SENIOR INFORMATION TECH           | 00001A | 1.0   | 58,269    | 1.0     | 59,726     |
| SENIOR INFORMATION TECH           | 0000 A | 3.0   | 178,403   | 3.0     | 182,863    |
| SENIOR PROGRAMMER ANALYST         | 0000 A | 2.0   | 143,500   | 2.0     | 147,088    |
| SENIOR RECORDS OFFICER            | 00001A | 1.0   | 71,322    | 1.0     | 73,105     |
| SENIOR STAFF ASSISTANT            | 0000 A | 2.0   | 94,530    | 2.0     | 96,893     |
| SENIOR TECHNICAL PROGRAMMER       | 0000 A | 3.0   | 241,647   | 3.0     | 247,688    |
| SIMULATION TECHNICIAN             | 0000 A | 2.0   | 105,300   | 2.0     | 107,933    |
| SPECIAL ADVISOR TO PRESIDENT      | 0000 A | 0.7   | 99,938    | 0.7     | 102,436    |
| STAFF ASSISTANT II                | 0000 A | 4.7   | 189,968   | 4.7     | 194,716    |
| TALENT ACQUISITION SPECIALIST     | 0000 A | 2.0   | 138,052   | 2.0     | 141,504    |
| TECHNICAL PROFESSOR I             | 0000 A | 2.0   | 142,865   | 2.0     | 146,437    |
| THEATRE TECHNICAL DIRECTOR        | 0000 A | 1.0   | 50,488    | 1.0     | 51,750     |
| VICE PRESIDENT                    | 0000 A | 4.0   | 741,972   | 4.0     | 760,521    |
| VIDEOGRAPHER                      | 0000 A | 1.0   | 0         | 1.0     | 0          |

#### **Community College of Rhode Island**

|  |        | F.     | Y 2024      | FY 2025 |             |
|--|--------|--------|-------------|---------|-------------|
|  |        | FTE    | Cost        | FTE     | Cost        |
| Non-Classified                                       |        |        |             |         |             |
| ZFTE RECONCILIATION TO AUTHORIZATION (NONCLASSIFIED) | 0000 A | (34.9) | 0           | (34.9)  | 0           |
| Subtotal Non-Classified                              |        | 556.5  | 44,293,273  | 556.5   | 45,399,407  |
| Subtotal   |        | 754.1  | 54,585,149  | 754.1   | 55,948,577  |
| Transfer Out   |        |        | (30,629)    |         | (31,395)    |
| Transfer In  |        |        | 16,361      |         | 16,771      |
| Overtime   |        |        | 643,130     |         | 658,958     |
| Seasonal/Special Salaries/Wages                      |        |        | 24,005,931  |         | 24,501,057  |
| Turnover   |        |        | (7,706,991) |         | (6,528,425) |
| Total Salaries                                       |        |        | 71,512,951  |         | 74,565,543  |
| Benefits   |        |        |             |         |             |
| FICA   |        |        | 3,556,405   |         | 3,770,053   |
| Health Benefits                                      |        |        | 9,428,432   |         | 10,948,239  |
| Holiday  |        |        | 54,652      |         | 61,111      |
| Other  |        |        | 123,555     |         | 123,555     |
| Payroll Accrual                                      |        |        | 233,947     |         | 245,530     |
| Retiree Health                                       |        |        | 1,186,128   |         | 1,060,485   |
| Retirement   |        |        | 6,240,403   |         | 6,587,548   |
| Subtotal   |        |        | 20,823,522  |         | 22,796,521  |
| Total Salaries and Benefits                          |        | 754.1  | 92,336,473  | 754.1   | 97,362,064  |
| Cost Per FTE Position                                |        |        | 122,446     |         | 129,110     |
| Statewide Benefit Assessment                         |        |        | 1,711,702   |         | 1,829,467   |
| Payroll Costs  |        | 754.1  | 94,048,175  | 754.1   | 99,191,531  |
| Purchased Services                                   |        |        |             |         |             |
| Buildings and Ground Maintenance                     |        |        | 2,580,421   |         | 2,690,673   |
| Design and Engineering Services                      |        |        | 150,000     |         | 150,000     |
| Legal Services                                       |        |        | 100,000     |         | 100,000     |
| Management & Consultant Services                     |        |        | 496,110     |         | 496,110     |
| Medical Services                                     |        |        | 149,090     |         | 149,090     |
| Other Contracts                                      |        |        | 3,500       |         | 3,500       |
| Training and Educational Services                    |        |        | 1,748,550   |         | 1,482,050   |
| University and College Services                      |        |        | 140,000     |         | 140,000     |
| Subtotal   |        |        | 5,367,671   |         | 5,211,423   |
| Total Personnel                                      |        | 754.1  | 99,415,846  | 754.1   | 104,402,954 |

## **Community College of Rhode Island**

|                                 | ]     | FY 2024    |       | FY 2025     |  |
|---------------------------------|-------|------------|-------|-------------|--|
|                                 | FTE   | Cost       | FTE   | Cost        |  |
| Distribution by Source of Funds |       |            |       |             |  |
| General Revenue                 | 0.0   | 47,252,351 | 0.0   | 49,738,569  |  |
| Other Funds                     | 754.1 | 52,163,495 | 754.1 | 54,664,385  |  |
| Total All Funds                 | 754.1 | 99,415,846 | 754.1 | 104,402,954 |  |

#### **Performance Measures**

#### **Community College of Rhode Island**

#### **CCRI Education and General**

#### Two Year Graduation Rate

The figures below represent the percent of first-time, full-time students who graduate within two years of enrollment at CCRI. This measure is reported by cohort (e.g., the two-year graduation rate for students entering CCRI in fall 2020 is reported under 2022.)

| Frequency: Ar | nnual | Reporting Period: State Fiscal Year |      |      |      |
|---------------|-------|-------------------------------------|------|------|------|
|               | 2021  | 2022                                | 2023 | 2024 | 2025 |
| Target        | 12%   | 14%                                 | 18%  | 19%  | 20%  |
| Actual        | 17%   | 17%                                 | 18%  |      |      |

#### **Three Year Graduation Rate**

The figures below represent the percent of first-time, full-time students in a cohort that graduate in three years. (e.g., the three-year graduation rate for students entering CCRI in fall 2020 is reported under 2023.)

| Frequency: Ar | nnual | Reporting Period: State Fiscal Year |      |      |      |
|---------------|-------|-------------------------------------|------|------|------|
|               | 2021  | 2022                                | 2023 | 2024 | 2025 |
| Target        | 25%   | 26%                                 | 28%  | 26%  | 27%  |
| Actual        | 26%   | 24%                                 | 25%  |      |      |

#### Certificates and Associates Degrees Awarded

The figures below represent the number of degrees and certificates award on the credit bearing side of the College.

| Frequency: An | nnual | Reporting Period: State Fiscal Year |       |       |       |
|---------------|-------|-------------------------------------|-------|-------|-------|
|               | 2021  | 2022                                | 2023  | 2024  | 2025  |
| Target        | 2,809 | 2,300                               | 2,210 | 2,050 | 2,100 |
| Actual        | 2,244 | 2,159                               | 2,009 |       |       |

#### Non-Credit/Workforce Credentials Awarded

The figures below represent the number of credentials awarded, noncredit bearing, through the Division of Workforce Partnerships. Credentials included are those that are leading to employment (ex. CNA Training Program completion) and those micro credentials that are nationally recognized (ex. OSHA-10 Certification). [Note: This performance measure was established in FY 2023 and historical targets are not available.]

| Frequency: Annual |       |       | porting Period: State Fiscal | Year  |       |
|-------------------|-------|-------|------------------------------|-------|-------|
|                   | 2021  | 2022  | 2023                         | 2024  | 2025  |
| Target            |       |       | 2,100                        | 2,200 | 2,750 |
| Actual            | 1,657 | 1,916 | 2,495                        |       |       |

#### **Community College of Rhode Island**

#### **CCRI Bookstore**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| CCRI Bookstore                         | 2,046,262    | 2,147,034    | 1,066,033              | 1,536,668              | 985,114             |
| Total Expenditures                     | 2,046,262    | 2,147,034    | 1,066,033              | 1,536,668              | 985,114             |
| Expenditures by Object                 |              |              |                        |                        |                     |
| Salary and Benefits                    | 620,953      | 602,089      | 454,064                | 374,859                | 384,232             |
| Contract Professional Services         | 54,938       | (6,605)      | 0                      | 38,150                 | 0                   |
| Operating Supplies and Expenses        | 1,370,371    | 1,551,550    | 611,969                | 1,098,659              | 600,882             |
| Subtotal: Operating                    | 2,046,262    | 2,147,034    | 1,066,033              | 1,511,668              | 985,114             |
| Capital Purchases and Equipment        | 0            | 0            | 0                      | 25,000                 | 0                   |
| Subtotal: Other                        | 0            | 0            | 0                      | 25,000                 | 0                   |
| <b>Total Expenditures</b>              | 2,046,262    | 2,147,034    | 1,066,033              | 1,536,668              | 985,114             |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 2,046,262    | 2,147,034    | 1,066,033              | 1,536,668              | 985,114             |
| Total Expenditures                     | 2,046,262    | 2,147,034    | 1,066,033              | 1,536,668              | 985,114             |

#### **Community College of Rhode Island**

#### **CCRI Bookstore**

|                                   |        | FY  | FY 2024 |     | FY 2025 |  |
|-----------------------------------|--------|-----|---------|-----|---------|--|
|                                   |        | FTE | Cost    | FTE | Cost    |  |
| Classified                        |        |     |         |     |         |  |
| BOOKSTORE CLERK                   | 0000 A | 1.0 | 0       | 1.0 | 0       |  |
| Subtotal Classified               |        | 1.0 | 0       | 1.0 | 0       |  |
| Non-Classified                    |        |     |         |     |         |  |
| ASST ADMINISTRATOR-BOOKSTORE      | 0000 A | 1.0 | 75,933  | 1.0 | 77,831  |  |
| DIRECTOR                          | 0000 A | 1.0 | 115,599 | 1.0 | 118,489 |  |
| PROGRAM MANAGER                   | 0000 A | 1.0 | 58,315  | 1.0 | 59,773  |  |
| Subtotal Non-Classified           |        | 3.0 | 249,847 | 3.0 | 256,093 |  |
| Subtotal                          |        | 4.0 | 249,847 | 4.0 | 256,093 |  |
| Salaries Adjustment               |        |     | 0       |     | (31)    |  |
| Total Salaries                    |        |     | 249,847 |     | 256,062 |  |
| Benefits                          |        |     |         |     |         |  |
| FICA                              |        |     | 20,459  |     | 19,589  |  |
| Health Benefits                   |        |     | 51,209  |     | 54,531  |  |
| Retiree Health                    |        |     | 4,688   |     | 4,516   |  |
| Retirement                        |        |     | 38,787  |     | 39,420  |  |
| Subtotal                          |        |     | 115,143 |     | 118,056 |  |
| Total Salaries and Benefits       |        | 4.0 | 364,990 | 4.0 | 374,118 |  |
| <b>Cost Per FTE Position</b>      |        |     | 91,248  |     | 93,530  |  |
| Statewide Benefit Assessment      |        |     | 9,869   |     | 10,114  |  |
| Payroll Costs                     |        | 4.0 | 374,859 | 4.0 | 384,232 |  |
| Purchased Services                |        |     |         |     |         |  |
| Management & Consultant Services  |        |     | 7,800   |     | 0       |  |
| Other Contracts                   |        |     | 350     |     | 0       |  |
| Training and Educational Services |        |     | 30,000  |     | 0       |  |
| Subtotal                          |        |     | 38,150  |     | 0       |  |
| Total Personnel                   |        | 4.0 | 413,009 | 4.0 | 384,232 |  |
| Distribution by Source of Funds   |        |     |         |     |         |  |
| Other Funds                       |        | 4.0 | 413,009 | 4.0 | 384,232 |  |
| Total All Funds                   |        | 4.0 | 413,009 | 4.0 | 384,232 |  |

#### **Community College of Rhode Island**

#### **CCRI Sponsored Research-State**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| CCRI Sponsored Research-State          | 1,160,596    | 1,458,536    | 1,187,701              | 1,430,938              | 1,369,526           |
| Total Expenditures                     | 1,160,596    | 1,458,536    | 1,187,701              | 1,430,938              | 1,369,526           |
| Expenditures by Object                 |              |              |                        |                        |                     |
| Salary and Benefits                    | 947,586      | 853,610      | 897,246                | 1,055,856              | 1,040,625           |
| Contract Professional Services         | 16,282       | 2,506        | 77,404                 | 43,568                 | 43,571              |
| Operating Supplies and Expenses        | 196,728      | 602,420      | 201,051                | 331,514                | 285,330             |
| Assistance and Grants                  | 0            | 0            | 12,000                 | 0                      | 0                   |
| Subtotal: Operating                    | 1,160,596    | 1,458,536    | 1,187,701              | 1,430,938              | 1,369,526           |
| <b>Total Expenditures</b>              | 1,160,596    | 1,458,536    | 1,187,701              | 1,430,938              | 1,369,526           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 1,160,596    | 1,458,536    | 1,187,701              | 1,430,938              | 1,369,526           |
| Total Expenditures                     | 1,160,596    | 1,458,536    | 1,187,701              | 1,430,938              | 1,369,526           |

#### **Community College of Rhode Island**

#### **CCRI Sponsored Research-State**

|  |        | FY   | 2024      | FY   | 2025      |
|--|--------|------|-----------|------|-----------|
|  |        | FTE  | Cost      | FTE  | Cost      |
| Non-Classified                                       |        |      |           |      |           |
| ADULT EDUCATION FACILITATOR                          | 0000 A | 1.7  | 91,998    | 1.7  | 94,298    |
| COORDINATOR  | 0000 A | 3.0  | 151,108   | 3.0  | 154,885   |
| DIRECTOR   | 0000 A | 1.0  | 81,463    | 1.0  | 83,500    |
| PROGRAM DIRECTOR                                     | 0000 A | 1.0  | 65,031    | 1.0  | 66,657    |
| SENIOR STAFF ASSISTANT                               | 0000 A | 1.0  | 43,522    | 1.0  | 44,610    |
| ZFTE RECONCILIATION TO AUTHORIZATION (NONCLASSIFIED) | 0000 A | 43.5 | 0         | 43.5 | 0         |
| Subtotal Non-Classified                              |        | 51.2 | 433,122   | 51.2 | 443,950   |
| Subtotal   |        | 51.2 | 433,122   | 51.2 | 443,950   |
| Salaries Adjustment                                  |        |      | 0         |      | 3         |
| Overtime   |        |      | 6,618     |      | 6,618     |
| Seasonal/Special Salaries/Wages                      |        |      | 381,463   |      | 348,239   |
| Total Salaries                                       |        |      | 821,203   |      | 798,810   |
| Benefits   |        |      |           |      |           |
| FICA   |        |      | 33,134    |      | 34,469    |
| Health Benefits                                      |        |      | 132,813   |      | 137,561   |
| Other  |        |      | 1,690     |      | 1,732     |
| Payroll Accrual                                      |        |      | 2,125     |      | 2,177     |
| Retiree Health                                       |        |      | 8,801     |      | 8,385     |
| Retirement   |        |      | 38,982    |      | 39,955    |
| Subtotal   |        |      | 217,545   |      | 224,279   |
| Total Salaries and Benefits                          |        | 51.2 | 1,038,748 | 51.2 | 1,023,089 |
| Cost Per FTE Position                                |        |      | 20,282    |      | 19,976    |
| Statewide Benefit Assessment                         |        |      | 17,108    |      | 17,536    |
| Payroll Costs  |        | 51.2 | 1,055,856 | 51.2 | 1,040,625 |
| Purchased Services                                   |        |      |           |      |           |
| Management & Consultant Services                     |        |      | 240       |      | 243       |
| Training and Educational Services                    |        |      | 10,000    |      | 10,000    |
| University and College Services                      |        |      | 33,328    |      | 33,328    |
| Subtotal   |        |      | 43,568    |      | 43,571    |
| Total Personnel                                      |        | 51.2 | 1,099,424 | 51.2 | 1,084,196 |
| Distribution by Source of Funds                      |        |      |           |      |           |
| Other Funds  |        | 51.2 | 1,099,424 | 51.2 | 1,084,196 |
| Total All Funds                                      |        | 51.2 | 1,099,424 | 51.2 | 1,084,196 |

#### **Community College of Rhode Island**

#### **CCRI Sponsored Research-Federal**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| CCRI Sponsored Research-Federal        | 32,362,109   | 18,325,188   | 3,231,067              | 3,683,687              | 3,098,611           |
| Total Expenditures                     | 32,362,109   | 18,325,188   | 3,231,067              | 3,683,687              | 3,098,611           |
| Expenditures by Object                 |              |              |                        |                        |                     |
| Salary and Benefits                    | 3,248,340    | 2,919,866    | 2,187,378              | 2,538,054              | 2,462,837           |
| Contract Professional Services         | 4,928,643    | 243,111      | 15,000                 | 0                      | 0                   |
| Operating Supplies and Expenses        | 6,342,131    | 15,162,211   | 1,028,689              | 1,145,633              | 635,774             |
| Subtotal: Operating                    | 14,519,114   | 18,325,188   | 3,231,067              | 3,683,687              | 3,098,611           |
| Aid to Local Units of Government       | 17,842,995   | 0            | 0                      | 0                      | 0                   |
| Subtotal: Other                        | 17,842,995   | 0            | 0                      | 0                      | 0                   |
| <b>Total Expenditures</b>              | 32,362,109   | 18,325,188   | 3,231,067              | 3,683,687              | 3,098,611           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 32,362,109   | 18,325,188   | 3,231,067              | 3,683,687              | 3,098,611           |
| Total Expenditures                     | 32,362,109   | 18,325,188   | 3,231,067              | 3,683,687              | 3,098,611           |

# **Community College of Rhode Island**

#### **CCRI Sponsored Research-Federal**

|  |        | FY 2024 |           | FY   | FY 2025   |  |
|--|--------|---------|-----------|------|-----------|--|
|  |        | FTE     | Cost      | FTE  | Cost      |  |
| Non-Classified                         |        |         |           |      |           |  |
| ASSOCIATE DIRECTOR                     | 0000 A | 2.0     | 129,657   | 2.0  | 132,899   |  |
| ASSOCIATE PROFESSOR                    | 0000 A | 0.4     | 12,709    | 0.4  | 3,177     |  |
| COORDINATOR                            | 0000 A | 3.0     | 160,869   | 3.0  | 115,152   |  |
| COORDINATOR/COUNSELOR                  | 0000 A | 17.9    | 884,920   | 17.9 | 907,042   |  |
| DIRECTOR                               | 0000 A | 2.1     | 171,839   | 2.1  | 167,000   |  |
| PROGRAM DIRECTOR                       | 0000 A | 1.0     | 68,277    | 1.0  | 69,984    |  |
| STAFF ASSISTANT II                     | 0000 A | 3.0     | 120,048   | 3.0  | 123,050   |  |
| TECHNICAL SUPPORT SPECIALIST           | 0000 A | 1.0     | 44,698    | 1.0  | 45,815    |  |
| Subtotal Non-Classified                |        | 30.4    | 1,593,017 | 30.4 | 1,564,119 |  |
| Subtotal                               |        | 30.4    | 1,593,017 | 30.4 | 1,564,119 |  |
| Transfer Out                           |        |         | (16,361)  |      | (16,771)  |  |
| Salaries Adjustment                    |        |         | 935       |      | 1,126     |  |
| Seasonal/Special Salaries/Wages        |        |         | 175,267   |      | 143,714   |  |
| Total Salaries                         |        |         | 1,752,858 |      | 1,692,188 |  |
| Benefits                               |        |         |           |      |           |  |
| FICA                                   |        |         | 120,844   |      | 118,686   |  |
| Health Benefits                        |        |         | 411,712   |      | 411,826   |  |
| Other                                  |        |         | 6,678     |      | 6,172     |  |
| Payroll Accrual                        |        |         | 7,747     |      | 7,574     |  |
| Retiree Health                         |        |         | 33,918    |      | 25,859    |  |
| Retirement                             |        |         | 141,987   |      | 139,364   |  |
| Subtotal                               |        |         | 722,886   |      | 709,481   |  |
| Total Salaries and Benefits            |        | 30.4    | 2,475,744 | 30.4 | 2,401,669 |  |
| Cost Per FTE Position                  |        |         | 81,554    |      | 79,114    |  |
| Statewide Benefit Assessment           |        |         | 62,310    |      | 61,168    |  |
| Payroll Costs                          |        | 30.4    | 2,538,054 | 30.4 | 2,462,837 |  |
| Total Personnel                        |        | 30.4    | 2,538,054 | 30.4 | 2,462,837 |  |
| <b>Distribution by Source of Funds</b> |        |         |           |      |           |  |
| Other Funds                            |        | 30.4    | 2,538,054 | 30.4 | 2,462,837 |  |
| Total All Funds                        |        | 30.4    | 2,538,054 | 30.4 | 2,462,837 |  |

#### **Community College of Rhode Island**

#### **CCRI Sponsored Research-Private**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| CCRI Sponsored Research-Private        | 1,091,342    | 1,355,828    | 1,036,106              | 1,112,533              | 1,141,280           |
| <b>Total Expenditures</b>              | 1,091,342    | 1,355,828    | 1,036,106              | 1,112,533              | 1,141,280           |
| Expenditures by Object                 |              |              |                        |                        |                     |
| Salary and Benefits                    | 673,138      | 820,369      | 735,264                | 822,785                | 847,036             |
| Contract Professional Services         | 35,670       | 50,269       | 0                      | 0                      | 0                   |
| Operating Supplies and Expenses        | 148,135      | 205,700      | 300,842                | 289,748                | 294,244             |
| Subtotal: Operating                    | 856,943      | 1,076,338    | 1,036,106              | 1,112,533              | 1,141,280           |
| Capital Purchases and Equipment        | 234,399      | 279,490      | 0                      | 0                      | 0                   |
| Subtotal: Other                        | 234,399      | 279,490      | 0                      | 0                      | 0                   |
| Total Expenditures                     | 1,091,342    | 1,355,828    | 1,036,106              | 1,112,533              | 1,141,280           |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Other Funds                            | 1,091,342    | 1,355,828    | 1,036,106              | 1,112,533              | 1,141,280           |
| <b>Total Expenditures</b>              | 1,091,342    | 1,355,828    | 1,036,106              | 1,112,533              | 1,141,280           |

# **Community College of Rhode Island**

#### **CCRI Sponsored Research-Private**

|                                    |        | FY  | 2024    | FY 2025 |         |
|------------------------------------|--------|-----|---------|---------|---------|
|                                    |        | FTE | Cost    | FTE     | Cost    |
| Non-Classified                     |        |     |         |         |         |
| ASSOCIATE DIRECTOR                 | 0000 A | 1.0 | 78,799  | 1.0     | 78,799  |
| BUSINESS ADVISOR                   | 0000 A | 2.4 | 158,435 | 2.4     | 160,961 |
| COORDINATOR                        | 0000 A | 1.0 | 48,316  | 1.0     | 49,524  |
| DIRECTOR                           | 0000 A | 1.0 | 91,055  | 1.0     | 93,331  |
| EXECUTIVE DIRECTOR                 | 0000 A | 1.0 | 126,947 | 1.0     | 130,121 |
| PROGRAM MANAGER                    | 0000 A | 1.0 | 61,506  | 1.0     | 63,044  |
| Subtotal Non-Classified            |        | 7.4 | 565,058 | 7.4     | 575,780 |
| Subtotal                           |        | 7.4 | 565,058 | 7.4     | 575,780 |
| Salaries Adjustment                |        |     | 0       |         | 3,405   |
| Seasonal/Special Salaries/Wages    |        |     | 9,766   |         | 9,766   |
| Total Salaries                     |        |     | 574,824 |         | 588,951 |
| Benefits                           |        |     |         |         |         |
| FICA                               |        |     | 43,224  |         | 44,308  |
| Health Benefits                    |        |     | 117,161 |         | 124,009 |
| Other                              |        |     | 2,203   |         | 2,257   |
| Payroll Accrual                    |        |     | 2,764   |         | 2,833   |
| Retiree Health                     |        |     | 9,437   |         | 9,673   |
| Retirement                         |        |     | 50,854  |         | 52,128  |
| Subtotal                           |        |     | 225,643 |         | 235,208 |
| <b>Total Salaries and Benefits</b> |        | 7.4 | 800,467 | 7.4     | 824,159 |
| Cost Per FTE Position              |        |     | 107,763 |         | 110,953 |
| Statewide Benefit Assessment       |        |     | 22,318  |         | 22,877  |
| Payroll Costs                      |        | 7.4 | 822,785 | 7.4     | 847,036 |
| Total Personnel                    |        | 7.4 | 822,785 | 7.4     | 847,036 |
| Distribution by Source of Funds    |        |     |         |         |         |
| Other Funds                        |        | 7.4 | 822,785 | 7.4     | 847,036 |
| Total All Funds                    |        | 7.4 | 822,785 | 7.4     | 847,036 |

#### **Community College of Rhode Island**

#### **CCRI Drivers Education**

| Expenditures by Sub Program            | 2022 Actuals | 2023 Actuals | 2024 Enacted<br>Budget | 2024 Revised<br>Budget | 2025<br>Recommended |
|--|--------------|--------------|------------------------|------------------------|---------------------|
| CCRI Drivers Education                 | 752,438      | 759,917      | 828,372                | 794,816                | 814,584             |
| <b>Total Expenditures</b>              | 752,438      | 759,917      | 828,372                | 794,816                | 814,584             |
| Expenditures by Object                 |              |              |                        |                        |                     |
| Salary and Benefits                    | 617,015      | 604,567      | 678,909                | 633,584                | 648,852             |
| Contract Professional Services         | 0            | 6,862        | 0                      | 0                      | 0                   |
| Operating Supplies and Expenses        | 135,423      | 148,488      | 149,463                | 161,232                | 165,732             |
| Subtotal: Operating                    | 752,438      | 759,917      | 828,372                | 794,816                | 814,584             |
| Total Expenditures                     | 752,438      | 759,917      | 828,372                | 794,816                | 814,584             |
| <b>Expenditures by Source of Funds</b> |              |              |                        |                        |                     |
| Restricted Receipts                    | 752,438      | 759,917      | 828,372                | 794,816                | 814,584             |
| <b>Total Expenditures</b>              | 752,438      | 759,917      | 828,372                | 794,816                | 814,584             |

# **Community College of Rhode Island**

#### **CCRI Drivers Education**

|                                    |        | FY  | 2024    | FY  | 2025    |
|------------------------------------|--------|-----|---------|-----|---------|
|                                    |        | FTE | Cost    | FTE | Cost    |
| Classified                         |        |     |         |     |         |
| TELLER                             | 0000 A | 1.0 | 44,309  | 1.0 | 45,417  |
| Subtotal Classified                |        | 1.0 | 44,309  | 1.0 | 45,417  |
| Non-Classified                     |        |     |         |     |         |
| COORDINATOR                        | 0000 A | 1.0 | 55,683  | 1.0 | 57,075  |
| Subtotal Non-Classified            |        | 1.0 | 55,683  | 1.0 | 57,075  |
| Subtotal                           |        | 2.0 | 99,992  | 2.0 | 102,492 |
| Transfer In                        |        |     | 30,629  |     | 31,395  |
| Salaries Adjustment                |        |     | 1       |     | 1       |
| Seasonal/Special Salaries/Wages    |        |     | 436,025 |     | 446,301 |
| Total Salaries                     |        |     | 566,647 |     | 580,189 |
| Benefits                           |        |     |         |     |         |
| FICA                               |        |     | 9,993   |     | 10,241  |
| Health Benefits                    |        |     | 26,088  |     | 27,755  |
| Other                              |        |     | 170     |     | 170     |
| Payroll Accrual                    |        |     | 622     |     | 634     |
| Retiree Health                     |        |     | 3,859   |     | 3,196   |
| Retirement                         |        |     | 21,046  |     | 21,379  |
| Subtotal                           |        |     | 61,778  |     | 63,375  |
| <b>Total Salaries and Benefits</b> |        | 2.0 | 628,425 | 2.0 | 643,564 |
| Cost Per FTE Position              |        |     | 314,213 |     | 321,782 |
| Statewide Benefit Assessment       |        |     | 5,159   |     | 5,288   |
| Payroll Costs                      |        | 2.0 | 633,584 | 2.0 | 648,852 |
| Total Personnel                    |        | 2.0 | 633,584 | 2.0 | 648,852 |
| Distribution by Source of Funds    |        |     |         |     |         |
| Restricted Receipts                |        | 2.0 | 633,584 | 2.0 | 648,852 |
| Total All Funds                    |        | 2.0 | 633,584 | 2.0 | 648,852 |