

**VOLUME IV: PUBLIC SAFETY,
NATURAL RESOURCES, AND
TRANSPORTATION**

**DEPARTMENT OF ENVIRONMENTAL
MANAGEMENT**

Agency Summary

Department of Environmental Management

Agency Mission

The mission of the Department of Environmental Management is to protect, restore, and promote our environment to ensure Rhode Island remains a wonderful place to live, visit, and raise a family.

Agency Description

The Department of Environmental Management has a broad charge inclusive of environmental protection and natural resources. The Department promotes economic opportunity that preserves the State's resources and maintains Rhode Island's high quality of life. The work of the Department impacts Rhode Island's economy both directly (e.g. through agriculture, fisheries, permitting for land development) and indirectly (e.g. contributing to tourism, protecting against climate change).

The Department is central to Rhode Island's efforts to confront climate change, including both mitigation of emissions from the electricity, transportation, and heating sectors and resiliency to the impacts of climate change (e.g. sea level rise, intense heat, flooding). The Department is charged with ensuring residents have equal access to environmental benefits and to prevent any segment of the State's population from bearing a disproportionate share of environmental risks and pollution. It ensures all residents and visitors will have the opportunity to enjoy a diverse mix of well-maintained, scenic, and accessible facilities and outdoor recreation opportunities and that the state's natural habitats are managed to maintain species biodiversity. The Department ensures air, water, and land resources are restored and maintained to protect public health and ecological integrity and educates residents and corporate entities to practice an environmental ethic based upon an understanding of their environment, and how their interactions affect it, including preventing pollution and minimizing waste at the source.

Statutory History

R.I.G.L 42-17.1 establishes the Department of Environmental Management.

Budget

Department of Environmental Management

	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Expenditures by Program					
Office of Director	33,378,994	41,284,806	13,730,953	14,455,219	13,878,740
Bureau of Natural Resources	60,056,987	62,150,820	79,481,204	83,748,153	93,871,367
Bureau of Environmental Protection	27,649,377	30,111,568	34,597,918	38,811,308	38,622,061
Total Expenditures	121,085,359	133,547,193	127,810,075	137,014,680	146,372,168
Expenditures by Object					
Salary and Benefits	55,223,705	56,379,966	62,449,278	62,400,721	63,424,135
Contract Professional Services	8,113,354	9,288,757	9,641,177	14,926,121	13,748,385
Operating Supplies and Expenses	17,271,548	19,556,253	20,961,187	21,810,176	21,097,655
Assistance and Grants	4,606,674	8,641,472	9,381,858	10,403,447	9,554,167
Subtotal: Operating	85,215,282	93,866,448	102,433,500	109,540,465	107,824,342
Capital Purchases and Equipment	13,954,957	11,080,746	25,376,575	27,474,215	38,547,826
Aid to Local Units of Government	0	100,000	0	0	0
Operating Transfers	21,915,120	28,500,000	0	0	0
Subtotal: Other	35,870,077	39,680,746	25,376,575	27,474,215	38,547,826
Total Expenditures	121,085,359	133,547,193	127,810,075	137,014,680	146,372,168
Expenditures by Source of Funds					
General Revenue	71,024,381	81,631,405	58,678,560	57,925,657	57,178,456
Federal Funds	25,166,130	28,034,573	31,088,283	38,313,152	36,020,076
Restricted Receipts	13,676,295	14,180,496	17,806,478	21,065,302	21,304,790
Operating Transfers From Other Funds	11,218,552	9,700,719	20,236,754	19,710,569	31,868,846
Total Expenditures	121,085,359	133,547,193	127,810,075	137,014,680	146,372,168
FTE Authorization	401.0	417.0	425.0	425.0	437.0

Personnel Agency Summary

Department of Environmental Management

	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost
Classified	421.0	33,968,848	433.0	35,203,263
Unclassified	4.0	488,498	4.0	493,202
Subtotal	425.0	34,457,346	437.0	35,696,465
Overtime		1,144,943		1,134,943
Seasonal/Special Salaries/Wages		4,940,707		3,941,769
Turnover		(683,764)		(898,966)
Total Salaries		39,859,232		39,874,211
Benefits				
FICA		2,953,920		3,040,975
Health Benefits		6,070,034		6,902,798
Holiday		377,431		367,669
Payroll Accrual		197,179		202,622
Retiree Health		1,526,558		1,376,948
Retirement		10,082,315		10,278,466
Subtotal		21,207,437		22,169,478
Total Salaries and Benefits	425.0	61,066,669	437.0	62,043,689
Cost Per FTE Position		143,686		141,976
Statewide Benefit Assessment		1,334,052		1,380,446
Payroll Costs	425.0	62,400,721	437.0	63,424,135
Purchased Services				
Buildings and Ground Maintenance		637,465		628,633
Clerical and Temporary Services		14,200		14,200
Design and Engineering Services		11,966,030		11,061,943
Information Technology		102,850		97,850
Legal Services		1,200		1,200
Management & Consultant Services		7,000		7,000
Medical Services		247,810		40,550
Other Contracts		1,915,951		1,858,394
Training and Educational Services		21,615		21,615
University and College Services		12,000		17,000
Subtotal		14,926,121		13,748,385
Total Personnel	425.0	77,326,842	437.0	77,172,520
Distribution by Source of Funds				
General Revenue	349.0	41,341,288	361.0	41,577,724
Federal Funds	57.0	21,065,592	57.0	20,307,745
Restricted Receipts	19.0	14,885,116	19.0	15,250,882
Operating Transfers from Other Funds	0.0	34,846	0.0	36,169
Total All Funds	425.0	77,326,842	437.0	77,172,520

Program Summary

Department of Environmental Management

Office of Director

Mission

To develop and implement the Department's wide range of programs to protect Rhode Island's environment; protect the citizens of the state from public health threats resulting from pollution and climate change; support a diversity of outdoor recreational activities; and support a diversity of industries, including fishing and agriculture.

Description

The Office of the Director consists of management Services, Legal Services, and Administrative Adjudication. The Office also coordinates the Department's planning, policy initiatives, legislative & intergovernmental affairs, as well as communications and outreach.

The Office of Management Services is responsible for managing the financial, budget, licensing, and business support services for the Department. This involves maintaining approximately 200 separate accounts for the Department's programs, as well as the issuance of all boat registrations and all hunting and fishing licenses.

The Office of Legal Services counsels and represents the Department and its divisions and provides legal guidance on the development and administration of regulatory programs. It also provides legal assistance to a number of municipalities, particularly in the area of land use relating to the preservation of open space.

The Office of Administrative Adjudication is the administrative tribunal for environmental matters originating from the Department. It adjudicates appeals of enforcement actions taken by the Department's regulatory programs and hears enforcement appeals for alleged violations of statutes and/or regulations. The Office is responsible for ensuring that the regulated community has an opportunity to contest actions taken by the Department and have such actions reviewed at the agency level.

Statutory History

R.I.G.L 42-17.1 establishes the Department of Environmental Management.

Budget

Department of Environmental Management

Office of Director

Expenditures by Sub Program	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Administration	26,099,173	34,123,632	5,581,365	6,031,900	5,675,376
Administrative Adjudication	356,660	379,449	338,334	365,833	362,848
Environmental Coordination	660,697	774,111	854,080	685,499	668,839
Legal Services	763,056	788,271	786,047	683,185	681,486
Management Services	5,499,407	5,219,342	6,171,127	6,688,802	6,490,191
Total Expenditures	33,378,994	41,284,806	13,730,953	14,455,219	13,878,740
Expenditures by Object					
Salary and Benefits	5,715,699	5,749,610	6,196,418	6,338,902	6,472,537
Contract Professional Services	309,766	462,033	382,500	842,500	442,500
Operating Supplies and Expenses	5,354,569	5,607,235	6,326,218	6,368,000	6,077,886
Assistance and Grants	58,100	959,531	797,067	857,067	857,067
Subtotal: Operating	11,438,134	12,778,409	13,702,203	14,406,469	13,849,990
Capital Purchases and Equipment	25,740	6,397	28,750	48,750	28,750
Operating Transfers	21,915,120	28,500,000	0	0	0
Subtotal: Other	21,940,860	28,506,397	28,750	48,750	28,750
Total Expenditures	33,378,994	41,284,806	13,730,953	14,455,219	13,878,740
Expenditures by Source of Funds					
General Revenue	29,640,260	37,601,463	9,227,652	9,239,803	8,944,403
Federal Funds	0	65,000	40,100	40,100	40,100
Restricted Receipts	3,738,733	3,618,343	4,463,201	5,175,316	4,894,237
Total Expenditures	33,378,994	41,284,806	13,730,953	14,455,219	13,878,740

Personnel

Department of Environmental Management

Office of Director

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATIVE OFFICER	0124 A	1.0	50,488	1.0	56,238
ADMINISTRATOR, FINANCIAL MANAGEMENT	0137 A	2.0	195,184	2.0	200,230
ASSISTANT ADMINISTRATOR- FINANCIAL MANAGEMENT	0134 A	1.0	91,660	1.0	93,096
ASSISTANT BUSINESS MANAGEMENT OFFICER	0319 A	3.0	145,086	3.0	150,547
ASSISTANT DIRECTOR AND CHIEF LEGAL COUNSEL (DEM)	0141 A	1.0	146,542	1.0	146,542
ASSISTANT DIRECTOR FINANCIAL AND CONTRACT MANAGEMENT	0141 A	1.0	107,624	1.0	113,328
BUSINESS MANAGEMENT OFFICER	0B26 A	3.0	231,598	3.0	235,482
CHIEF FINANCIAL OFFICER II	0144 A	1.0	139,368	1.0	150,485
CHIEF IMPLEMENTATION AIDE	0028 A	1.0	88,655	1.0	88,655
CHIEF IMPLEMENTATION AIDE	0128 A	2.0	146,105	2.0	148,553
CHIEF OF STAFF (DEM)	0138 A	1.0	106,448	1.0	107,286
CHIEF PROGRAM DEVELOPMENT	0134 A	1.0	93,096	1.0	93,096
CHIEF PUBLIC AFFAIRS OFFICER	0137 A	1.0	108,904	1.0	108,904
DEPUTY CHIEF OF LEGAL SERVICES	0139 A	2.0	223,104	2.0	227,508
LEGAL ASSISTANT	0119 A	1.0	52,590	1.0	52,590
LICENSING AIDE	0315 A	4.0	190,229	4.0	191,770
PRINCIPAL ACCOUNTANT	0326 A	4.0	257,328	4.0	262,523
PROGRAMMING SERVICES OFFICER	0031 A	1.0	97,673	1.0	97,673
PROGRAMMING SERVICES OFFICER	0131 A	5.0	398,265	5.0	406,379
SENIOR LEGAL COUNSEL	0136 A	1.0	101,016	1.0	105,062
Subtotal Classified		37.0	2,970,963	37.0	3,035,947
Unclassified					
CHIEF HEARING OFFICER	0711 F	1.0	165,899	1.0	165,899
DIRECTOR DEPARTMENT OF ENVIRONMENTAL MANAGEMENT	0945KF	1.0	192,131	1.0	192,131
LEGAL COUNSEL	8326 A	2.0	130,468	2.0	135,172
Subtotal Unclassified		4.0	488,498	4.0	493,202
Subtotal		41.0	3,459,461	41.0	3,529,149
Transfer Out			(18,636)		(18,929)
Transfer In			417,356		428,692
Overtime			11,038		11,038
Seasonal/Special Salaries/Wages			64,310		51,448
Turnover			(59,237)		(65,491)
Total Salaries			3,874,292		3,935,907

Personnel

Department of Environmental Management

Office of Director

	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost
Benefits				
FICA		293,198		299,678
Health Benefits		695,364		766,621
Payroll Accrual		22,175		22,522
Retiree Health		171,718		153,096
Retirement		1,132,097		1,141,231
Subtotal		2,314,552		2,383,148
Total Salaries and Benefits	41.0	6,188,844	41.0	6,319,055
Cost Per FTE Position		150,947		154,123
Statewide Benefit Assessment		150,058		153,482
Payroll Costs	41.0	6,338,902	41.0	6,472,537
Purchased Services				
Clerical and Temporary Services		5,500		5,500
Design and Engineering Services		770,000		370,000
Information Technology		10,000		10,000
Medical Services		1,000		1,000
Other Contracts		56,000		56,000
Subtotal		842,500		442,500
Total Personnel	41.0	7,181,402	41.0	6,915,037
Distribution by Source of Funds				
General Revenue	34.0	2,834,472	34.0	2,828,125
Restricted Receipts	7.0	4,346,930	7.0	4,086,912
Total All Funds	41.0	7,181,402	41.0	6,915,037

Performance Measures

Department of Environmental Management

Office of Director

Reduction of Greenhouse Gas Emissions

DEM looks to reduce Greenhouse Gas Scope 3 Emissions by implementing zero-waste initiatives as part of the broader lead-by-example initiative for State Government. Scope 3 Emissions occur when we buy and dispose of products from supplies. The Office of Director will implement (1) waste diversion programs that will eliminate organics from entering the landfill, (2) eliminate single-use plastic bags used in office waste bins, and (3) provide water refill stations to minimize the purchase of single-use water bottles. The figures below represent the pounds of Greenhouse Gas Scope 3 Emissions that were eliminated as a result of DEM's zero-waste initiatives. [Note: This performance measure was established in FY 2024 and historical targets and actuals are not available.]

	<i>Reporting Period: Calendar Year</i>				
	2021	2022	2023	2024	2025
Target	--	--	--	85,395	96,674
Actual	--	--	31,919	--	--

Program Summary

Department of Environmental Management

Bureau of Natural Resources

Mission

To provide stewardship of the state's finite water, air, land, agricultural, forest resources, and the conservation of the State's aquatic resources and to provide people with well-maintained, scenic, and accessible outdoor recreational opportunities.

Description

The Bureau of Natural Resources is organized into eight divisions.

The Division of Fish and Wildlife manages the State's freshwater and upland resources to achieve a sustained yield for recreational fisherman and hunters; to enhance non-consumptive uses of wildlife; and to protect the State's rare and endangered species. This division maintains state-owned management areas, fishing areas, and boat ramps.

The Division of Agriculture manages the State's agriculture programs, including farm viability and protection; licensing and permitting; farm best management practices; animal health, mosquito, and rabies disease control; and pesticide management and regulation.

The Division of Law Enforcement enforces state laws and regulations governing hunting and fishing, public safety in state parks, and recreational boating. This division maintains a 24-hour hotline and dispatch center, conducts search and rescue activities on both land and the bay, and responds to animal complaints, particularly those associated with rabies and oversees the Criminal Investigation Unit, which investigates solid, medical, and hazardous waste violations.

The Division of Parks and Recreation manages eight major state parks, seven state beaches, a golf course, the East Bay and Blackstone Bike Paths, and other secondary parks, historic sites, and monuments totaling approximately 14,000 acres, generating 3,700 jobs and over \$300 million in consumer spending annually.

The Division of Forest Environment manages 40,000 acres of state-owned forests. It coordinates forest fire protection plans, the Urban Forestry Grant Program, and it assist rural volunteer fire departments.

The Division of Planning and Development is responsible for state land acquisitions, engineering/design work for improvements to state parks and facilities, and local matching grant programs for outdoor recreation, open space preservation, and greenways/trail grants.

The Division of Coastal Resources is responsible for development, management, and maintenance of the Port of Galilee, State Pier #9 (Newport), State Pier #4 (Jerusalem), and State Pier #5 (Narragansett). These properties comprise 41 piers and 24 lease holdings with an approximate combined value of over \$100 million.

The Division of Marine Fisheries is responsible for researching and monitoring marine species to support the effective management of finfish and shellfish with commercial and recreational importance.

Statutory History

R.I.G.L 42-17.1 establishes the Department of Environmental Management.

Budget

Department of Environmental Management

Bureau of Natural Resources

Expenditures by Sub Program	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Agriculture	3,729,631	5,071,222	4,844,931	5,481,178	5,250,508
Coastal Resources	8,628,497	6,414,210	13,118,054	12,622,228	13,324,546
Enforcement	6,943,583	6,663,791	7,792,339	8,216,769	7,671,272
Fish, Wildlife & Estuarine Res	11,025,877	12,781,213	11,166,415	13,296,864	12,715,569
Forest Environment	2,306,866	2,751,192	4,119,312	6,227,950	6,198,829
Marine Fisheries	4,640,528	4,616,519	5,100,441	5,476,396	5,357,102
Narragansett Bay National Estuarine Research Reserve	747,999	773,608	982,961	802,629	786,676
Natural Resources Admin	2,139,445	1,838,945	4,602,891	4,595,082	14,738,337
Parks and Recreation	18,755,509	19,691,719	26,140,286	25,361,246	26,164,895
Planning and Development	1,139,052	1,548,402	1,613,574	1,667,811	1,663,633
Total Expenditures	60,056,987	62,150,820	79,481,204	83,748,153	93,871,367
Expenditures by Object					
Salary and Benefits	27,557,211	28,209,207	31,854,380	31,335,979	31,719,366
Contract Professional Services	6,646,858	7,405,944	5,608,162	7,557,906	6,866,170
Operating Supplies and Expenses	9,435,070	11,357,748	11,127,488	11,988,865	11,641,097
Assistance and Grants	2,879,413	4,579,921	5,859,349	5,770,938	5,441,658
Subtotal: Operating	46,518,553	51,552,820	54,449,379	56,653,688	55,668,291
Capital Purchases and Equipment	13,538,435	10,597,999	25,031,825	27,094,465	38,203,076
Subtotal: Other	13,538,435	10,597,999	25,031,825	27,094,465	38,203,076
Total Expenditures	60,056,987	62,150,820	79,481,204	83,748,153	93,871,367
Expenditures by Source of Funds					
General Revenue	27,472,679	28,313,442	33,553,651	32,621,306	32,363,741
Federal Funds	16,760,518	18,951,284	20,162,255	25,301,688	23,602,130
Restricted Receipts	4,677,297	5,234,888	5,573,096	6,155,036	6,078,419
Operating Transfers from Other Funds	11,146,492	9,651,205	20,192,202	19,670,123	31,827,077
Total Expenditures	60,056,987	62,150,820	79,481,204	83,748,153	93,871,367

Personnel

Department of Environmental Management

Bureau of Natural Resources

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATIVE COURT OFFICER (DEM)	0328 A	2.0	140,972	2.0	145,853
ADMINISTRATIVE OFFICER	0024 A	1.0	63,014	1.0	63,014
ADMINISTRATIVE OFFICER	0324 A	2.0	117,652	2.0	119,450
ADMINISTRATOR, BUREAU OF NATURAL RESOURCES & PARKS (DEM)	0142 A	1.0	151,626	1.0	151,626
AGRICULTURAL MARKETING SPECIALIST (DEM)	0324 A	4.0	264,433	4.0	266,245
ASSISTANT ADMIN, BUREAU OF NATURAL RESOURCES & PARKS (DEM)	0138 A	1.0	125,832	1.0	125,832
ASSISTANT ADMINISTRATOR- FINANCIAL MANAGEMENT	0134 A	1.0	105,478	1.0	105,478
ASSISTANT DISTRICT RESOURCES MANAGER	0316 A	2.0	106,243	2.0	106,243
ASSISTANT REGIONAL PARK MANAGER (DIV. OF PARKS & REC.)	0325 A	8.0	546,777	8.0	551,143
ASSISTANT SUPERINTENDENT OF STATE PIERS	0322 A	2.0	111,148	2.0	112,601
BIOLOGIST (FRESH WATER FISHERIES)	0326 A	1.0	67,603	1.0	67,603
CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM)	0140 A	1.0	141,997	1.0	141,997
CHIEF DIVISION OF ENFORCEMENT (DEM)	0140 A	1.0	116,637	1.0	116,637
CHIEF DIVISION OF FISH AND WILDLIFE (DEM)	0140 A	1.0	132,687	1.0	134,135
CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)	0140 A	1.0	116,637	1.0	116,637
CHIEF IMPLEMENTATION AIDE	0028 A	2.0	135,912	2.0	141,651
CHIEF IMPLEMENTATION AIDE	0128 A	4.0	279,963	4.0	290,360
CHIEF OF CONSTRUCTION AND MAINTENANCE OPERATIONS	0328 A	1.0	66,305	1.0	68,585
CHIEF OF CONSTRUCTION OPERATIONS	0327 A	1.0	84,494	1.0	84,494
CHIEF OF MARINE FISHERIES (DEM)	0140 A	1.0	122,156	1.0	122,156
CHIEF OF NARRAGANSETT BAY NATL ESTUARINE RESEARCH RESERVE	0140 A	1.0	101,510	1.0	103,386
CHIEF PROGRAM DEVELOPMENT	0134 A	4.0	352,558	4.0	358,036
CLERK SECRETARY	0B16 A	1.0	60,179	1.0	60,179
COOP FORESTRY PROGRAM SUPVR	0030 A	1.0	79,893	1.0	79,893
DATA ANALYST II	0138 A	1.0	121,083	1.0	121,082
DEPUTY CHIEF, DIVISION OF ENFORCEMENT (DEM)	0138 A	1.0	110,088	1.0	116,026
DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)	0138 A	1.0	101,635	1.0	104,417
DEPUTY CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)	0138 A	1.0	126,444	1.0	126,444
DEPUTY CHIEF FOR FRESHWATER FISHERIES	0138 A	1.0	127,002	1.0	132,275
DEPUTY CHIEF FOR MARINE FISHERIES	0138 A	2.0	233,451	2.0	236,175

Personnel

Department of Environmental Management

Bureau of Natural Resources

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
DEPUTY CHIEF FOR WILDLIFE	0138 A	1.0	114,364	1.0	117,421
DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM)	0146 A	1.0	168,347	1.0	168,347
DISPATCH SYSTEM OPERATOR (DEM)	0319 A	7.0	364,396	7.0	368,388
DISTRICT RESOURCES MANAGER	0321 A	2.0	116,153	2.0	117,414
ELECTRICIAN SUPERVISOR	0000 A	1.0	92,812	1.0	92,812
ENVIRONMENTAL POLICE OFFICER (CAPTAIN) (DEM)	0134 A	1.0	95,107	1.0	98,583
ENVIRONMENTAL POLICE OFFICER I (DEM)	0326 A	18.0	1,220,910	18.0	1,235,814
ENVIRONMENTAL POLICE OFFICER II (DEM)	0328 A	4.0	314,548	4.0	314,548
ENVIRONMENTAL POLICE OFFICER III (DEM)	0330 A	3.0	261,306	3.0	261,306
ENVIRONMENTAL POLICE VESSEL SPECIALIST (DEM)	0332 A	1.0	75,379	1.0	75,379
ENVIRONMENTAL SCIENTIST I	0328 A	3.0	221,229	3.0	224,086
ENVIRONMENTAL SCIENTIST II	0332 A	1.0	80,258	1.0	83,095
ENVIRONMENTAL SCIENTIST II	0333 A	1.0	99,013	1.0	101,548
ENVIRONMENTAL SCIENTIST III	0034 A	1.0	105,232	1.0	105,232
ENVIRONMENTAL SCIENTIST IV	0036 A	1.0	113,962	1.0	116,979
FEDERAL AID PROGRAM COORDINATOR (DEM)	0038 A	1.0	108,856	1.0	112,775
FISCAL MANAGEMENT OFFICER	0B26 A	1.0	79,025	1.0	79,025
FISH CULTURIST II	0324 A	1.0	57,961	1.0	59,777
FORESTER	0327 A	3.0	195,926	3.0	202,515
FOREST FIRE PROGRAM MANAGER (DEM)	0327 A	1.0	65,418	1.0	67,975
FOREST TECHNICIAN I	0313 A	1.0	45,043	1.0	45,043
GOLF COURSE SUPERINTENDENT (DEM)	0325 A	1.0	65,089	1.0	65,089
HEAVY MOTOR EQUIPMENT MECHANIC/ OPERATOR	0318 A	3.0	148,717	3.0	148,717
HISTORIC PRESERVATION SPECIALIST (FISCAL/ PROPERTY MGR)	0321 A	1.0	56,151	1.0	56,151
IMPLEMENTATION AIDE	0322 A	1.0	54,932	1.0	56,787
INFORMATION AIDE	0315 A	3.0	144,113	7.0	325,182
MARINE MAINTENANCE SUPERVISOR	0324 A	1.0	70,661	1.0	70,661
PARK MANAGER (DIVISION OF PARKS AND RECREATION)	0320 A	8.0	427,871	8.0	434,128
PLUMBER SUPERVISOR	0000 A	1.0	77,372	1.0	77,372
PRINCIPAL BIOLOGIST (FRESH WATER FISHERIES)	0332 A	2.0	181,123	2.0	181,123
PRINCIPAL BIOLOGIST (MARINE FISHERIES)	0332 A	10.0	866,232	10.0	870,890
PRINCIPAL BIOLOGIST (WILDLIFE)	0032 A	1.0	77,746	1.0	80,623
PRINCIPAL BIOLOGIST (WILDLIFE)	0332 A	2.0	169,842	2.0	169,843

Personnel

Department of Environmental Management

Bureau of Natural Resources

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
PRINCIPAL CIVIL ENGINEER (NATURAL RESOURCES)	0333 A	2.0	182,529	2.0	182,529
PRINCIPAL FOREST RANGER	0323 A	2.0	120,009	2.0	121,606
PROGRAM ANALYST	0322 A	1.0	54,184	1.0	55,674
PROGRAMMING SERVICES OFFICER	0131 A	4.0	372,518	4.0	376,872
PUBLIC HEALTH VETERINARIAN	0336 A	1.0	108,019	1.0	108,019
REGIONAL PARK MANAGER (DIVISION OF PARKS & RECREATION)	0329 A	4.0	344,320	4.0	344,320
REGIONAL PARK MGR II (PRK & REC)	0333 A	2.0	178,426	2.0	181,866
RESEARCH VESSEL CAPTAIN (DEM)	0334 A	1.0	82,456	1.0	85,396
RESEARCH VESSEL FIRST MATE (ASSOCIATE CAPTAIN)	0332 A	1.0	76,651	1.0	79,369
SENIOR BIOLOGIST (FRESH WATER FISHERIES)	0330 A	4.0	319,299	4.0	323,847
SENIOR CIVIL ENGINEER (COASTAL RESOURCES)	0331 A	1.0	82,853	1.0	85,109
SENIOR CIVIL ENGINEER (DESIGN)	0129 A	1.0	62,792	1.0	70,129
SENIOR ENVIRONMENTAL PLANNER	0327 A	2.0	134,894	2.0	137,098
SENIOR FOREST RANGER	0320 A	2.0	85,010	2.0	108,780
SENIOR MAINTENANCE TECHNICIAN	0000 A	16.0	738,330	16.0	738,330
SENIOR MAINTENANCE TECHNICIAN	0314 A	0.0	0	8.0	357,779
STATE BUILDING AND GROUNDS COORDINATOR	0132 A	1.0	78,280	1.0	81,205
STATE HUNTER SAFETY EDUCATION COORDINATOR (DEM)	0328 A	1.0	73,085	1.0	73,085
STATE PORTS MANAGER	0140 A	1.0	103,344	1.0	108,105
STATE VETERINARIAN (DEM)	0138 A	1.0	112,649	1.0	112,649
SUPERINTENDENT OF PROPERTY CONTROL AND SUPPLY	0323 A	1.0	53,789	1.0	55,386
SUPERINTENDENT OF STATE PARKS (DEM)	0134 A	1.0	111,715	1.0	111,715
SUPERINTENDENT OF STATE PIERS	0324 A	1.0	56,770	1.0	58,544
SUPERVISING BIOLOGIST (FRESHWATER FISHERIES)	0034 A	1.0	107,112	1.0	109,651
SUPERVISING BIOLOGIST (MARINE FISHERIES)	0034 A	2.0	189,611	2.0	189,612
SUPERVISING BIOLOGIST (WILDLIFE)	0034 A	3.0	278,880	3.0	279,960
SUPERVISING FORESTER	0030 A	1.0	79,893	1.0	79,893
SUPERVISOR LAND CONSERVATION & ACQUISITION PROGR (DEM)	0032 A	1.0	86,372	1.0	86,372
URBAN AND COMMUNITY FORESTRY PROGRAM COORDINATOR	0327 A	1.0	70,338	1.0	70,338
VOLUNTEER PRGM COORDINATOR(DEM)	0028 A	1.0	73,879	1.0	73,879
Subtotal Classified		201.0	15,164,510	213.0	15,901,398

Personnel

Department of Environmental Management

Bureau of Natural Resources

	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost
Subtotal	201.0	15,164,510	213.0	15,901,398
Transfer In		18,636		18,929
Overtime		1,113,483		1,103,483
Seasonal/Special Salaries/Wages		4,837,811		3,851,735
Turnover		(301,426)		(351,232)
Total Salaries		20,833,014		20,524,313
Benefits				
FICA		1,503,151		1,558,904
Health Benefits		2,823,465		3,336,230
Holiday		377,431		367,669
Payroll Accrual		86,909		90,714
Retiree Health		672,662		616,406
Retirement		4,451,526		4,607,161
Subtotal		9,915,144		10,577,084
Total Salaries and Benefits	201.0	30,748,158	213.0	31,101,397
Cost Per FTE Position		152,976		146,016
Statewide Benefit Assessment		587,821		617,969
Payroll Costs	201.0	31,335,979	213.0	31,719,366
Purchased Services				
Buildings and Ground Maintenance		637,465		628,633
Clerical and Temporary Services		3,700		3,700
Design and Engineering Services		5,241,930		4,818,843
Information Technology		5,250		5,250
Management & Consultant Services		7,000		7,000
Medical Services		245,310		38,050
Other Contracts		1,404,801		1,347,244
Training and Educational Services		450		450
University and College Services		12,000		17,000
Subtotal		7,557,906		6,866,170
Total Personnel	201.0	38,893,885	213.0	38,585,536
Distribution by Source of Funds				
General Revenue	193.0	23,752,621	205.0	24,104,976
Federal Funds	8.0	12,129,720	8.0	11,439,991
Restricted Receipts	0.0	3,011,544	0.0	3,040,569
Total All Funds	201.0	38,893,885	213.0	38,585,536

Performance Measures

Department of Environmental Management

Bureau of Natural Resources

Farm and Natural Resource Preservation and Protection

DEM purchases land and development rights to protect working farms, forests, drinking water supplies and fish and wildlife habitats and to provide ample recreational opportunities. These lands sustain the state's tourism industry and enhance Rhode Islanders' quality of life. The figures below represent the acres of farm and natural resource areas preserved and protected. [Note: 2023 data is YTD as of 9/30/2023.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2021	2022	2023	2024	2025
Target	91,590	92,350	93,000	93,250	93,650
Actual	91,340	91,532	92,068	--	--

State Park Visitors

DEM supports a robust outdoor recreation industry by operating a statewide system of parks, beaches and recreation areas that provide residents and visitors with a diverse mix of well-maintained, scenic, safe and accessible recreational facilities and opportunities. The system depends on the Department's ability to adequately service the visitor's needs as well as the ability to sustain infrastructure and operations. The figures below represent the annual number of individuals that visit Rhode Island state parks. [Note: 2023 data is YTD as of September 2023.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2021	2022	2023	2024	2025
Target	7,100,000	10,000,000	10,000,000	10,000,000	10,000,000
Actual	9,875,457	6,822,419	8,952,584	--	--

Commercial Fish Landings - Ports of Galilee and Newport

The commercial fishing industry is a key sector of Rhode Island's economy. DEM works to sustain commercial fisheries in a variety of ways, including monitoring, regulation, promotion, technical assistance, and operation of the Ports of Galilee and Newport. The figures below represent the value of commercial fish landings in the Ports of Galilee and Newport. [Note: 2023 data is YTD as of 9/30/2023.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2021	2022	2023	2024	2025
Target	\$75,000,000	\$80,000,000	\$80,000,000	\$80,000,000	\$80,000,000
Actual	\$81,940,787	\$81,772,626	\$67,685,744	--	--

Program Summary

Department of Environmental Management

Bureau of Environmental Protection

Mission

To ensure the quality of Rhode Island's air, water, and land resources through regulating activities that compromise public health and impact the environment; prevent further degradation of environmental resources; restore existing features and a bureau-wide ethic of customer assistance.

Description

The Bureau of Environmental Protection is composed of regulatory and assistance programs.

The Office of Water Resources operates the following regulatory programs: Pollutant Discharge Elimination System; Pretreatment; Underground Injection Control; Groundwater Protection; Water Quality Certification; Onsite Wastewater Treatment Systems; Freshwater Wetlands; Water Quality Restoration Studies (TMDLS); Shellfish Area Monitoring; Wastewater Treatment Facility and Sludge Programs; Nonpoint Source; Water Quality Monitoring and Standards; and Financial Assistance (SRF/Bond Funds).

The Office of Compliance and Inspection centralizes response to citizen complaints and regulatory enforcement activities in Air Resources, Waste Management, and Water Resources to ensure that the Department has consistent enforcement policies to address the most serious issues and investigates suspected violations and takes enforcement actions.

The Office for Customer and Technical Assistance serves the public by coordinating the review of projects requiring multiple applications and permits and tracking the status of permitting activities through the Bureau. The Office assists businesses by providing pre-application meetings; ensuring access to public records; serving as a single point-of-contact for high priority, complex projects; and collaborating on efficient methods to ensure compliance and prevent pollution through the Environmental Results Program.

The Office of Air Resources is responsible for the protection and improvement of Rhode Island's air resources through monitoring and regulating the emission of air pollutants from stationary and mobile sources.

The Office of Land Revitalization and Sustainable Materials Management regulates the transportation and disposal of solid, medical, and hazardous wastes and the investigation and remediation of unpermitted releases of those materials. It includes the Site Remediation Program; Brownfield Initiatives; Superfund and Department of Defense site programs; Waste Facility Management Program; and Underground Storage Tank Program, including administration of the RI Underground Storage Tank Financial Responsibility Fund.

The Emergency Response Program responds to emergency spills of oil and chemicals that present an immediate threat to public health and the environment, including events related to terrorism and natural disasters.

Statutory History

R.I.G.L 42-17.1 establishes the Department of Environmental Management.

Budget

Department of Environmental Management

Bureau of Environmental Protection

Expenditures by Sub Program	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Air Resources	4,544,205	4,453,780	5,339,779	5,425,460	5,516,736
Compliance & Inspection	5,117,266	4,960,930	5,664,083	5,797,416	5,683,032
Environmental Protection Admin	323,389	322,972	613,771	578,538	386,690
Environmental Response	2,472,248	2,518,404	3,650,602	5,414,888	5,949,576
RIPDES	1,254,229	708,412	192,186	197,130	200,643
Technical & Customer Assist	1,782,435	1,829,865	1,811,148	1,879,440	1,895,897
Waste Management	4,144,306	4,129,976	5,736,971	6,581,463	6,652,073
Water Resources	8,011,301	11,187,231	11,589,378	12,936,973	12,337,414
Total Expenditures	27,649,377	30,111,568	34,597,918	38,811,308	38,622,061
Expenditures by Object					
Salary and Benefits	21,950,795	22,421,149	24,398,480	24,725,840	25,232,232
Contract Professional Services	1,156,730	1,420,779	3,650,515	6,525,715	6,439,715
Operating Supplies and Expenses	2,481,909	2,591,271	3,507,481	3,453,311	3,378,672
Assistance and Grants	1,669,161	3,102,020	2,725,442	3,775,442	3,255,442
Subtotal: Operating	27,258,595	29,535,219	34,281,918	38,480,308	38,306,061
Capital Purchases and Equipment	390,782	476,350	316,000	331,000	316,000
Aid to Local Units of Government	0	100,000	0	0	0
Subtotal: Other	390,782	576,350	316,000	331,000	316,000
Total Expenditures	27,649,377	30,111,568	34,597,918	38,811,308	38,622,061
Expenditures by Source of Funds					
General Revenue	13,911,442	15,716,501	15,897,257	16,064,548	15,870,312
Federal Funds	8,405,612	9,018,289	10,885,928	12,971,364	12,377,846
Restricted Receipts	5,260,264	5,327,265	7,770,181	9,734,950	10,332,134
Operating Transfers from Other Funds	72,060	49,514	44,552	40,446	41,769
Total Expenditures	27,649,377	30,111,568	34,597,918	38,811,308	38,622,061

Personnel

Department of Environmental Management

Bureau of Environmental Protection

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATOR, ENVIRONMENTAL PROTECTION (DEM)	0140 A	7.0	968,653	7.0	968,653
ADMINISTRATOR, ENVIRONMENTAL RESPONSE (DEM)	0140 A	1.0	138,000	1.0	138,000
AIR QUALITY SPECIALIST	0328 A	6.0	393,758	6.0	403,412
APPLICATIONS COORDINATOR (DEM)	0320 A	6.0	320,243	6.0	323,894
ASSOCIATE SUPERVISING SANITARY ENGR	0034 A	1.0	109,176	1.0	109,176
BIOLOGIST (MARINE FISHERIES)	0326 A	2.0	123,045	2.0	127,664
CHIEF IMPLEMENTATION AIDE	0028 A	1.0	72,937	1.0	76,500
CHIEF IMPLEMENTATION AIDE	0128 A	3.0	217,907	3.0	227,181
CHIEF PROGRAM DEVELOPMENT	0134 A	1.0	90,963	1.0	95,166
DEPUTY ADMINISTRATOR, ENVIRONMENTAL PROTECTION (DEM)	0138 A	7.0	828,913	7.0	839,204
DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM)	0146 A	1.0	140,714	1.0	146,650
ENVIRONMENTAL ENGINEER I	0329 A	10.0	734,152	10.0	750,190
ENVIRONMENTAL ENGINEER II	0331 A	1.0	86,572	1.0	90,047
ENVIRONMENTAL ENGINEER II	0333 A	11.0	964,879	11.0	993,941
ENVIRONMENTAL ENGINEER III	0336 A	11.0	1,117,910	11.0	1,161,064
ENVIRONMENTAL ENGINEERING ASSOCIATE	0326 A	4.0	238,603	4.0	252,542
ENVIRONMENTAL ENGINEER IV	0039 A	7.0	799,065	7.0	830,104
ENVIRONMENTAL SCIENTIST I	0326 A	1.0	61,798	1.0	63,767
ENVIRONMENTAL SCIENTIST I	0328 A	20.0	1,342,106	20.0	1,383,068
ENVIRONMENTAL SCIENTIST II	0332 A	24.0	2,034,299	24.0	2,090,265
ENVIRONMENTAL SCIENTIST II	0333 A	1.0	80,155	1.0	83,029
ENVIRONMENTAL SCIENTIST III	0034 A	3.0	301,535	3.0	304,756
ENVIRONMENTAL SCIENTIST III	0334 A	14.0	1,327,770	14.0	1,390,921
ENVIRONMENTAL SCIENTIST IV	0034 A	1.0	113,918	1.0	113,918
ENVIRONMENTAL SCIENTIST IV	0036 A	4.0	442,777	4.0	454,526
IMPLEMENTATION AIDE	0122 A	1.0	52,034	1.0	53,547
INFORMATION SERVICES TECHNICIAN I	0316 A	1.0	45,326	1.0	46,126
JUNIOR SANITARY ENGINEER	0326 A	1.0	70,983	1.0	70,983
OFFICE MANAGER	0123 A	1.0	53,660	1.0	55,253
OFFICE MANAGER	0323 A	1.0	71,227	1.0	71,227
OFFICE MANAGER	0K23 A	1.0	78,749	1.0	78,749
OIL AND HAZARDOUS MATERIALS SPECIALIST 1 (DEM)	0327 A	2.0	130,885	2.0	136,346
OIL AND HAZARDOUS MATERIALS SPECIALIST 2	0329 A	2.0	151,864	2.0	151,864
OIL & HAZARDOUS MATERIAL SPECIALIST 3	0332 A	1.0	83,751	1.0	84,922

Personnel

Department of Environmental Management

Bureau of Environmental Protection

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
PRINCIPAL AIR QUALITY SPECIALIST	0334 A	5.0	452,214	5.0	471,301
PRINCIPAL CIVIL ENGINEER (NATURAL RESOURCES)	0333 A	1.0	92,623	1.0	92,623
PROGRAMMING SERVICES OFFICER	0031 A	1.0	95,595	1.0	95,594
PROGRAMMING SERVICES OFFICER	0131 A	3.0	247,383	3.0	247,383
SENIOR AIR QUALITY SPECIALIST	0332 A	7.0	556,021	7.0	582,842
SENIOR INFORMATION AND PUBLIC RELATIONS SPECIALIST	0324 A	1.0	68,618	1.0	71,696
STATE METEOROLOGIST/ATMOSPHERIC SCIENTIST (DEM)	0332 A	2.0	188,671	2.0	188,671
SUPERVISING AIR QUALITY SPECIALIST	0036 A	2.0	177,152	2.0	178,745
SUPERVISING ENVIRONMENTAL PLANNER	0031 A	2.0	166,771	2.0	170,408
Subtotal Classified		183.0	15,833,375	183.0	16,265,918
Subtotal		183.0	15,833,375	183.0	16,265,918
Transfer Out			(417,356)		(428,692)
Overtime			20,422		20,422
Seasonal/Special Salaries/Wages			38,586		38,586
Turnover			(323,101)		(482,243)
Total Salaries			15,151,926		15,413,991
Benefits					
FICA			1,157,571		1,182,393
Health Benefits			2,551,205		2,799,947
Payroll Accrual			88,095		89,386
Retiree Health			682,178		607,446
Retirement			4,498,692		4,530,074
Subtotal			8,977,741		9,209,246
Total Salaries and Benefits		183.0	24,129,667	183.0	24,623,237
Cost Per FTE Position			131,856		134,553
Statewide Benefit Assessment			596,173		608,995
Payroll Costs		183.0	24,725,840	183.0	25,232,232
Purchased Services					
Clerical and Temporary Services			5,000		5,000
Design and Engineering Services			5,954,100		5,873,100
Information Technology			87,600		82,600
Legal Services			1,200		1,200
Medical Services			1,500		1,500

Personnel

Department of Environmental Management

Bureau of Environmental Protection

	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost
Purchased Services				
Other Contracts		455,150		455,150
Training and Educational Services		21,165		21,165
Subtotal		6,525,715		6,439,715
Total Personnel	183.0	31,251,555	183.0	31,671,947
Distribution by Source of Funds				
General Revenue	122.0	14,754,195	122.0	14,644,623
Federal Funds	49.0	8,935,872	49.0	8,867,754
Restricted Receipts	12.0	7,526,642	12.0	8,123,401
Operating Transfers from Other Funds	0.0	34,846	0.0	36,169
Total All Funds	183.0	31,251,555	183.0	31,671,947

Performance Measures

Department of Environmental Management

Bureau of Environmental Protection

Contaminated Site Cleanup

Contaminated properties present a risk to the health of the residents in the surrounding community. Contamination also is a barrier to economic reuse and redevelopment of property. The figures below represent the number of acres of contaminated properties/sites cleaned up annually. [Note: 2023 data is YTD as of 9/30/2023.]

	<i>Frequency: Annual</i>		<i>Reporting Period: Calendar Year</i>		
	2021	2022	2023	2024	2025
Target	80	80	80	80	80
Actual	301	37	31	--	--

Enforcement Action Compliance

Most instances of non-compliance with environmental rules result in the issuance of an informal enforcement action (essentially a warning letter with no fines). The figures below represent the percent of enforcement cases that return to compliance within 120 days of the issuance of an informal action. [Note: This performance measure was established in FY 2022 and historical actuals are not available.]

	<i>Frequency: Annual</i>		<i>Reporting Period: State Fiscal Year</i>		
	2021	2022	2023	2024	2025
Target	75%	75%	75%	75%	75%
Actual	--	79%	85%	--	--
