

**VOLUME IV: PUBLIC SAFETY,
NATURAL RESOURCES, AND
TRANSPORTATION**

DEPARTMENT OF TRANSPORTATION

Agency Summary

Department of Transportation

Agency Mission

The Department must ensure that the State's transportation system provides safe and efficient mobility at all times, day or night, in all traffic or weather conditions.

Agency Description

The Rhode Island Department of Transportation, under the leadership of a director appointed by the Governor, serves as the steward of a statewide multimodal transportation network, consisting of 3,000 lane miles of roadway, 1,201 bridges, five rail stations, and over 60 miles of bike and pedestrian paths. In addition to the traditional highway construction/maintenance activities, the Department has considerable responsibility for intermodal transportation. This includes planning, developing, and implementing projects in the areas of transit, rail, water, bicycle, and pedestrian transportation in addition to responsibilities for air quality planning and coordination for all transportation projects. These tasks include supervision of all planning, design, construction, and upgrading activities associated with the implementation of the ten-year plan within the Transportation Improvement Program (TIP). The TIP is updated annually.

The Department of Transportation oversees the Rideshare and Fringe Parking programs and administration of rail modernization funding, and coordinates with the Rhode Island Public Transit Authority (RIPTA) on capital development and operations.

Departmental goals include: execution of the approved ten-year plan with project prioritization based on an asset management approach; annual updates to the ten-year plan; building and maintaining a culture of accountability; training and development of the Project Management Division; ensuring projects are completed on time and on budget; adoption of industry best practices; increasing in-house maintenance personnel; providing employees with opportunities to enhance their level of preparedness and performance; maintaining and building a safe, efficient and comfortable state roadway network to help facilitate economic development; and continuing efforts to foster innovation and promote mobility for people and goods through a balanced, multi-modal transportation system.

Statutory History

In 1970, the department assumed the responsibilities of the Department of Public Works, Registry of Motor Vehicles, and Council on Highway Safety. The Director also sits on the boards of the Rhode Island Turnpike and Bridge Authority and the Rhode Island Public Transit Authority. R.I. General Laws § 42-13 establishes the organization and functions of the department. RIGL § 31-36-20 establishes the Intermodal Service Transportation Fund. Article 21 of P.L. 1994, Chapter 70 transferred the Registry of Motor Vehicles to the Department of Administration. RIGL §39-18.1-4 establishes the Rhode Island Highway Maintenance Trust Fund. Article 21 of the FY 2015 Appropriations Act (House Bill H 7133 Substitute A As Amended) establishes the Rhode Island Highway Maintenance Account. RIGL § 42-13.1 establishes the Rhode Island Bridge Replacement, Reconstruction, and Maintenance Fund Act of 2016.

Budget

Department of Transportation

	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Expenditures by Program					
Central Management	14,945,953	12,301,066	23,706,807	21,541,113	23,387,603
Management and Budget	3,970,215	2,994,525	4,210,497	5,670,160	4,243,682
Infrastructure-Engineering	559,743,534	601,170,159	690,382,211	698,867,013	640,277,910
Infrastructure-Maintenance	92,611,073	143,891,207	140,789,595	255,059,351	148,810,635
Total Expenditures	671,270,775	760,356,957	859,089,110	981,137,637	816,719,830
Expenditures by Object					
Salary and Benefits	77,499,124	78,823,498	102,369,149	106,555,259	110,861,585
Contract Professional Services	57,108,771	61,263,024	67,604,820	69,058,502	70,732,699
Operating Supplies and Expenses	14,363,168	55,554,029	36,587,301	42,006,110	40,348,977
Assistance and Grants	10,595,413	9,468,110	38,999,701	37,092,516	24,267,186
Subtotal: Operating	159,566,477	205,108,661	245,560,971	254,712,387	246,210,447
Capital Purchases and Equipment	295,344,232	340,183,187	310,861,472	566,424,606	403,924,794
Debt Service (Fixed Charges)	312,714	236,290	330,050	330,050	330,050
Operating Transfers	216,047,352	214,828,819	302,336,617	159,670,594	166,254,539
Subtotal: Other	511,704,298	555,248,296	613,528,139	726,425,250	570,509,383
Total Expenditures	671,270,775	760,356,957	859,089,110	981,137,637	816,719,830
Expenditures by Source of Funds					
Federal Funds	417,382,706	495,535,838	460,859,663	450,470,057	432,772,781
Restricted Receipts	2,555,165	(2,749,665)	6,210,256	6,116,460	6,116,969
Operating Transfers From Other Funds	66,191,402	62,022,420	149,904,118	183,883,266	140,216,575
Other Funds	185,141,502	205,548,363	242,115,073	340,667,854	237,613,505
Total Expenditures	671,270,775	760,356,957	859,089,110	981,137,637	816,719,830
FTE Authorization	755.0	755.0	755.0	755.0	755.0

Personnel Agency Summary

Department of Transportation

	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost
Classified	752.0	62,342,886	752.0	62,984,764
Unclassified	3.0	423,696	3.0	435,497
Subtotal	755.0	62,766,582	755.0	63,420,261
Salaries Adjustment		(2)		(9,986)
Overtime		6,774,617		5,973,736
Seasonal/Special Salaries/Wages		1,466,131		1,466,131
Turnover		(4,565,836)		(2,118,698)
Total Salaries		66,441,492		68,731,444
Benefits				
FICA		4,550,574		4,791,975
Health Benefits		12,936,021		14,147,768
Payroll Accrual		339,755		355,286
Retiree Health		2,630,636		2,415,290
Retirement		17,357,877		17,998,445
Subtotal		37,814,863		39,708,764
Total Salaries and Benefits	755.0	104,256,355	755.0	108,440,208
Cost Per FTE Position		138,088		143,629
Statewide Benefit Assessment		2,298,904		2,421,377
Payroll Costs	755.0	106,555,259	755.0	110,861,585
Purchased Services				
Buildings and Ground Maintenance		702,426		703,876
Clerical and Temporary Services		69,523		69,523
Design and Engineering Services		62,273,299		64,001,321
Information Technology		1,286,784		1,286,784
Legal Services		2,213,562		2,275,587
Management & Consultant Services		1,887,393		1,768,593
Medical Services		22,362		22,362
Other Contracts		245,303		246,803
Training and Educational Services		357,850		357,850
Subtotal		69,058,502		70,732,699
Total Personnel	755.0	175,613,761	755.0	181,594,284
Distribution by Source of Funds				
Federal Funds	292.0	94,249,950	292.0	102,188,035
Restricted Receipts	0.0	1,244,625	0.0	1,245,134
Other Funds	463.0	80,119,186	463.0	78,161,115
Total All Funds	755.0	175,613,761	755.0	181,594,284

Program Summary

Department of Transportation

Central Management

Mission

To maintain a system of centralized program services that optimizes the use of departmental resources consistent with all federal, state and departmental policies, objectives, and procedures.

Description

The Central Management program consists of eight functional units.

The Office of the Director is responsible for providing vision, leadership and policy development for the Department in order to ensure that the State's public transportation services are safe, efficient, environmentally prudent, and consumer oriented.

The Office of Legal Counsel is responsible for providing advice, representation and other assistance in relation to program development, property management and acquisition, contract finalization, litigation and arbitration for the Department.

The Office of Safety section is responsible for promoting public safety.

The Office on Highway Safety, through funding by the National Highway Traffic Safety Administration (NHTSA), develops and coordinates programs with local, state and federal agencies to reduce highway deaths and injuries, and to promote public awareness of the correlation between highway safety and alcohol and substance abuse through the development and distribution of educational information.

The Office of External Affairs is the spokesperson for the Department. This office handles all media inquiries, speaking engagements, legislative correspondence and special events, and manages the Department of Transportation's website: www.dot.ri.gov.

The Real Estate Section acquires real estate necessary for highway and other construction projects through appraisals, titles, leases, easements, and property relocation assistance.

The Property Management Section is involved in the purchasing, leasing, or licensing of property owned by RIDOT.

The Office of Civil Rights is responsible for supporting contractors, consultants, and sub-recipients to achieve full compliance with the federal and state civil rights laws and equal employment requirements.

Statutory History

R.I.G.L. 42-13 governs the Department of Transportation

Budget

Department of Transportation

Central Management

Expenditures by Sub Program	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Operations	14,945,953	12,301,066	23,706,807	21,541,113	23,387,603
Total Expenditures	14,945,953	12,301,066	23,706,807	21,541,113	23,387,603
Expenditures by Object					
Salary and Benefits	2,076,350	1,276,615	3,076,473	3,575,891	2,796,678
Contract Professional Services	5,286,667	3,078,542	5,548,881	4,826,468	4,779,193
Operating Supplies and Expenses	2,800,205	2,788,380	3,543,559	3,503,419	4,001,727
Assistance and Grants	4,771,336	4,953,554	11,042,101	9,134,916	11,309,586
Subtotal: Operating	14,934,558	12,097,090	23,211,014	21,040,694	22,887,184
Capital Purchases and Equipment	11,395	203,976	495,793	500,419	500,419
Subtotal: Other	11,395	203,976	495,793	500,419	500,419
Total Expenditures	14,945,953	12,301,066	23,706,807	21,541,113	23,387,603
Expenditures by Source of Funds					
Federal Funds	7,914,062	7,854,455	15,010,567	12,896,646	15,122,388
Other Funds	7,031,891	4,446,611	8,696,240	8,644,467	8,265,215
Total Expenditures	14,945,953	12,301,066	23,706,807	21,541,113	23,387,603

Personnel

Department of Transportation

Central Management

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATIVE AND LEGAL SUPPORT SERVICES ADMINISTRATOR-DOT	0148 A	1.0	169,419	1.0	169,419
ADMINISTRATOR- CIVIL RIGHTS PROGRAMS (DOT)	0139 A	1.0	115,329	1.0	115,329
ADMINISTRATOR FOR POLICY AND COMMUNITY AFFAIRS (DOT)	0039 A	1.0	131,874	1.0	131,874
ADMINISTRATOR FOR REAL ESTATE (DOT)	0139 A	2.0	250,566	2.0	250,566
ADMINISTRATOR REAL ESTATE	0135 A	1.0	115,000	1.0	115,000
ARCHITECT	0032 A	1.0	86,372	1.0	86,372
ASSISTANT DIRECTOR FOR ADMINISTRATIVE SERV (DEPT/TRANS)	0143 A	1.0	116,636	1.0	116,636
ASSISTANT DIRECTOR FOR ADMINISTRATIVE SERVICES	0143 A	0.0	116,636	0.0	116,636
CHIEF CIVIL ENGINEER (ROAD DESIGN)	0138 A	1.0	128,368	1.0	128,368
CHIEF FACILITIES MANAGEMENT OFFICER (DOT)	2835 A	1.0	117,942	1.0	117,942
CHIEF FACILITIES MANAGEMENT OFFICER (DOT)	2838 A	1.0	101,878	1.0	101,878
CHIEF IMPLEMENTATION AIDE	0128 A	5.0	359,818	5.0	370,595
CHIEF OF LEGAL SERVICES	0141 A	3.0	356,497	3.0	360,895
CHIEF OF REAL ESTATE ACQUISITION (DOT)	0135 A	1.0	116,951	1.0	116,951
CHIEF OPERATING OFFICER (DOT)	0151 A	0.0	161,879	0.0	161,879
CHIEF PROGRAM DEVELOPMENT	0134 A	4.0	383,080	4.0	392,436
CHIEF PUBLIC AFFAIRS OFFICER	0137 A	1.0	108,904	1.0	108,904
CHIEF STATE HIGHWAY SAFETY PROGRAMS (DOT)	0136 A	1.0	100,139	1.0	100,139
CLERK SECRETARY	0K16 A	1.0	53,817	1.0	55,310
COMMUNITY LIAISON OFFICER	0024 A	1.0	55,589	1.0	57,394
DEPUTY CHIEF OF LEGAL SERVICES	0139 A	2.0	218,658	2.0	223,500
DIVERSITY AND COMPLIANCE MANAGEMENT SYSTEM/PRISM COORDINATOR	0030 A	1.0	79,893	1.0	79,893
EXECUTIVE ASSISTANT	0118 A	1.0	47,132	1.0	48,180
IMPLEMENTATION DIRECTOR POLICY AND PROGRAMS	0140 A	1.0	122,157	1.0	122,157
INFORMATION AND PUBLIC RELATIONS SPECIALIST	0121 A	2.0	105,980	2.0	109,284
LEGAL COUNSEL	0134 A	1.0	82,124	1.0	82,124
MANAGING ENGINEER (DOT)	0141 A	2.0	236,428	2.0	242,147
OFFICE MANAGER	0123 A	1.0	53,660	1.0	55,253
PRINCIPAL EQUAL OPPORTUNITY OFFICER	0029 A	2.0	148,705	2.0	148,705
PROGRAMMING SERVICES OFFICER	0131 A	4.0	359,740	4.0	365,577
PROPERTY MANAGEMENT OFFICER	0026 A	1.0	68,102	1.0	68,102
REAL ESTATE SPECIALIST	0023 A	1.0	51,034	1.0	54,655

Personnel

Department of Transportation

Central Management

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
SENIOR EXTERNAL EQUAL OPPORTUNITY COMPLIANCE OFFICER	0027 A	2.0	139,454	2.0	141,976
SENIOR INFORMATION AND PUBLIC RELATIONS SPECIALIST	0124 A	1.0	62,865	1.0	62,865
SENIOR LEGAL COUNSEL	0136 A	2.0	189,514	2.0	196,556
SENIOR REAL ESTATE SPECIALIST (DOT)	0026 A	3.0	191,870	3.0	199,263
STATE TRAFFIC SAFETY ENGINEER	0147 A	1.0	185,721	1.0	185,721
WEB DEVELOPMENT MANAGER	0135 A	1.0	96,545	1.0	96,545
Subtotal Classified		57.0	5,586,276	57.0	5,657,026
Unclassified					
COMMUNICATIONS DIRECTOR (DOT)	0841 A	1.0	120,905	1.0	126,683
DIRECTOR- DEPARTMENT OF TRANSPORTATION	0947KF	1.0	182,684	1.0	182,684
LEGISLATIVE DIRECTOR (DOT)	0837 A	1.0	120,107	1.0	126,130
Subtotal Unclassified		3.0	423,696	3.0	435,497
Subtotal		60.0	6,009,972	60.0	6,092,523
Salaries Adjustment			(4,182,356)		(5,041,783)
Seasonal/Special Salaries/Wages			247,732		247,732
Turnover			(231,266)		0
Total Salaries			1,844,082		1,298,472
Benefits					
FICA			137,399		97,210
Health Benefits			972,396		1,058,649
Payroll Accrual			9,508		6,088
Retiree Health			(25,893)		(106,758)
Retirement			586,850		415,177
Subtotal			1,680,260		1,470,366
Total Salaries and Benefits		60.0	3,524,342	60.0	2,768,838
Cost Per FTE Position			58,739		46,147
Statewide Benefit Assessment			51,549		27,840
Payroll Costs		60.0	3,575,891	60.0	2,796,678
Purchased Services					
Design and Engineering Services			723,337		735,737
Legal Services			2,174,220		2,235,245
Management & Consultant Services			1,771,212		1,649,212
Other Contracts			157,699		158,999

Personnel

Department of Transportation

Central Management

	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost
Purchased Services				
Subtotal		4,826,468		4,779,193
Total Personnel	60.0	8,402,359	60.0	7,575,871
Distribution by Source of Funds				
Federal Funds	0.0	2,872,030	0.0	2,923,102
Other Funds	60.0	5,530,329	60.0	4,652,769
Total All Funds	60.0	8,402,359	60.0	7,575,871

Performance Measures

Department of Transportation

Central Management

Roadway Fatalities - Five Year Average

The Rhode Island Department of Transportation (RIDOT) is committed to reducing the number of fatalities on Rhode Island roadways. RI adopted the overarching goal of "toward zero deaths", which is a national strategy on highway safety with the goal to halve traffic fatalities and serious injuries by 2030. A fatality is defined as any unintentional or medical death that occurs within 720 hours following a crash on a RI roadway. The figures below represent the five-year rolling average of fatalities on Rhode Island roadways. [Note: 2022 and 2023 data are preliminary and subject to adjustment.]

Frequency: Annual

Reporting Period: Calendar Year

	2021	2022	2023	2024	2025
Target	Towards Zero	Towards Zero	Towards Zero	Towards Zero	Towards Zero
Actual	66	60	62	--	--

Serious Injuries - Five Year Average

RIDOT is committed to reducing the number of serious injuries on Rhode Island roadways. RI adopted the overarching goal of "toward zero deaths", which is a national strategy on highway safety with the goal to halve traffic fatalities and serious injuries by 2030. The figures below represent the five-year rolling average of serious injuries on Rhode Island roadways. [Note: 2022 and 2023 data are preliminary and subject to adjustment.]

Frequency: Annual

Reporting Period: Calendar Year

	2021	2022	2023	2024	2025
Target	Towards Zero	Towards Zero	Towards Zero	Towards Zero	Towards Zero
Actual	385	321	284	--	--

Program Summary

Department of Transportation

Management and Budget

Mission

To provide the necessary support staff and systems needed to ensure efficient program services.

Description

The Management and Budget program consists of the Education Advancement section and the Financial Management Division, which includes the Financial Management Section, the Capital Finance Section, and the Office of Contracts and Specifications.

The Financial Management Section is responsible for the oversight and administration of the Departments operating and capital budget, all expenditures, and revenue collections.

The Capital Finance Section is responsible for obligating federal funds for projects within the Department.

The Office of Contracts and Specifications establishes formal business arrangements between the Department and suppliers of all major goods and services purchased from the private sector.

The Education Advancement Section is responsible for the internal education and advancement initiatives and holds the responsibility for all departmental administrative and programming coordination.

Statutory History

R.I.G.L. 42-13 governs the Department of Transportation which outlines its responsibilities and organization. R.I.G.L Title 37 Chapters 5, 12, 12.1, 13 and 13.1 define state rules on contractors.

Budget

Department of Transportation

Management and Budget

Expenditures by Sub Program	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Operations	3,970,215	2,994,525	4,210,497	5,670,160	4,243,682
Total Expenditures	3,970,215	2,994,525	4,210,497	5,670,160	4,243,682
Expenditures by Object					
Salary and Benefits	426,295	(1,073,661)	671,612	1,470,957	68,354
Contract Professional Services	601,582	722,391	683,816	1,286,784	1,286,784
Operating Supplies and Expenses	2,860,481	3,245,853	2,232,053	2,259,403	2,265,528
Assistance and Grants	300	0	0	0	0
Subtotal: Operating	3,888,658	2,894,583	3,587,481	5,017,144	3,620,666
Capital Purchases and Equipment	81,557	99,942	623,016	653,016	623,016
Subtotal: Other	81,557	99,942	623,016	653,016	623,016
Total Expenditures	3,970,215	2,994,525	4,210,497	5,670,160	4,243,682
Expenditures by Source of Funds					
Other Funds	3,970,215	2,994,525	4,210,497	5,670,160	4,243,682
Total Expenditures	3,970,215	2,994,525	4,210,497	5,670,160	4,243,682

Personnel

Department of Transportation

Management and Budget

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATOR, FINANCIAL MANAGEMENT	0137 A	3.0	319,235	3.0	322,769
ASSISTANT ADMINISTRATIVE OFFICER	0021 A	2.0	133,375	2.0	133,375
ASSISTANT ADMINISTRATOR- FINANCIAL MANAGEMENT	0134 A	2.0	180,305	2.0	184,663
ASSISTANT DIRECTOR FINANCIAL AND CONTRACT MANAGEMENT	0141 A	2.0	253,592	2.0	253,592
ASSOCIATE DIRECTOR- DIVISION OF MANAGEMENT SERVICES (DOT)	0146 A	1.0	150,571	1.0	150,571
BUSINESS MANAGEMENT OFFICER	0A26 A	1.0	66,720	1.0	69,135
CHIEF ECONOMIC AND POLICY ANALYST	0142 A	1.0	133,063	1.0	133,063
CHIEF FINANCIAL OFFICER III	0147 A	1.0	146,216	1.0	146,216
CHIEF IMPLEMENTATION AIDE	0128 A	1.0	81,499	1.0	85,050
CONTRACTS AND SPECIFICATIONS ADMINISTRATOR (DOT)	0139 A	1.0	130,400	1.0	130,400
CONTRACTS SPECIALIST II (DOT)	0027 A	2.0	133,157	2.0	138,792
CONTR & SPECIFICITIN ASST ADMIN	0136 A	2.0	208,126	2.0	208,126
DOCUMENT MANAGEMENT SPECIALIST	0027 A	1.0	66,550	1.0	69,720
FISCAL MANAGEMENT OFFICER	0K26 A	4.0	284,854	4.0	296,951
IMPLEMENTATION AIDE	0122 A	3.0	158,013	3.0	162,381
INTERDEPARTMENTAL PROJECT MANAGER	0139 A	1.0	110,979	1.0	110,979
PRINCIPAL ACCOUNTANT	0126 A	1.0	58,394	1.0	58,394
PRINCIPAL PROGRAM ANALYST	0K28 A	1.0	91,310	1.0	91,310
PROGRAMMING SERVICES OFFICER	0131 A	1.0	74,913	1.0	77,686
SENIOR ACCOUNTANT	0023 A	2.0	105,994	2.0	105,994
SENIOR ECONOMIC AND POLICY ANALYST	0134 A	1.0	83,562	1.0	86,654
SUPERVISING ACCOUNTANT	2831 A	2.0	165,619	2.0	166,252
TRAINING SUPERVISOR	0126 A	2.0	132,895	2.0	134,981
Subtotal Classified		38.0	3,269,342	38.0	3,317,054
Subtotal		38.0	3,269,342	38.0	3,317,054
Salaries Adjustment			(2,548,371)		(3,681,211)
Seasonal/Special Salaries/Wages			43,617		43,617
Turnover			(120,121)		0
Total Salaries			644,467		(320,540)

Personnel

Department of Transportation

Management and Budget

	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost
Benefits				
FICA		49,304		(24,517)
Health Benefits		542,232		587,634
Payroll Accrual		3,617		(2,112)
Retiree Health		(27,125)		(114,110)
Retirement		241,102		(34,410)
Subtotal		809,130		412,485
Total Salaries and Benefits	38.0	1,453,597	38.0	91,945
Cost Per FTE Position		38,253		2,420
Statewide Benefit Assessment		17,360		(23,591)
Payroll Costs	38.0	1,470,957	38.0	68,354
Purchased Services				
Information Technology		1,286,784		1,286,784
Subtotal		1,286,784		1,286,784
Total Personnel	38.0	2,757,741	38.0	1,355,138
Distribution by Source of Funds				
Other Funds	38.0	2,757,741	38.0	1,355,138
Total All Funds	38.0	2,757,741	38.0	1,355,138

Performance Measures

Department of Transportation

Management and Budget

Construction Projects On-Budget

The Department of Transportation strives to be a responsible steward of public funds and aims to complete construction projects within budgetary allocations. The figures below represent the percent of construction projects, by fiscal year advertised, that are currently on or below budget. [Note: Data is as of September 30, 2023.]

	<i>Reporting Period: Federal Fiscal Year</i>				
	2021	2022	2023	2024	2025
Target	95%	95%	95%	95%	95%
Actual	99%	90%	100%	--	--

Construction Projects On-Time

When construction projects are completed on time or ahead of schedule, public benefits include improved safety, mobility, and livability. The figures below represent the percent of construction projects, by fiscal year advertised, that are currently on-time or ahead of schedule. [Note: Data is as of September 30, 2023.]

	<i>Reporting Period: Federal Fiscal Year</i>				
	2021	2022	2023	2024	2025
Target	95%	95%	95%	95%	95%
Actual	97%	86%	100%	--	--

Program Summary

Department of Transportation

Infrastructure-Engineering

Mission

To develop Rhode Island's roads and bridges into an advanced, state-of-the-art ground transportation system. To maintain and improve public safety, convenience, mobility, and service.

Description

The Infrastructure Engineering program includes all design and construction activities, as well as many support functions for the State's road and bridge construction program. The program encompasses the construction, design and planning components of the Project Management Division.

The Project Management Division is responsible for overseeing all phases of a project, including design, environmental, utility, construction, and materials testing. Project schedules and budgets are developed to ensure project delivery is efficient, on time, and on budget.

The Division consists of several sections. The Cultural, Utility, and Survey section is charged with compliance of all historical needs, coordination with all utility companies and proper surveying of projects and property. The Construction Management Section is responsible for the administration and inspection of all highway, bridge, traffic signal, and destination signing and freight/commuter rail construction activities throughout the State.

The Office of Stormwater Management is responsible for the scope, plan, design, and maintenance of stormwater systems as well as ensuring compliance of all environmental issues. The section ensures that new construction projects undertaken by the Department use innovative ways to prevent contamination of both surface and groundwater, before discharging into Rhode Island's vital waterways.

The Materials Unit performs quality assurance sampling and testing for the Department's construction and maintenance programs. The Research and Technology Unit performs research, product evaluation and technology transfer.

The Health and Safety Section administers the Department's comprehensive safety and health programs.

The Planning Division develops and monitors RIDOT's ten-year plan to ensure successful implementation that best meets the transportation needs of the State's citizens.

The Office of Transit, New Starts, and Operations Section develops and implements planning projects by developing an integrated transportation system that provides convenient transitions between modes.

Statutory History

R.I.G.L. 42-13 establishes the Maintenance and Public Works Division and defines its role. R.I.G.L. 24-8 defines the duties of the department regarding the construction and maintenance of state roads. R.I.G.L. 37-6.1, 6.2, and 7 define state rules on land acquisition and property management.

Budget

Department of Transportation

Infrastructure-Engineering

Expenditures by Sub Program	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Operations	559,743,534	601,170,159	690,382,211	698,867,013	640,277,910
Total Expenditures	559,743,534	601,170,159	690,382,211	698,867,013	640,277,910
Expenditures by Object					
Salary and Benefits	44,253,793	45,571,717	64,094,036	64,043,745	69,223,677
Contract Professional Services	46,203,401	52,187,814	56,580,471	57,094,272	58,776,094
Operating Supplies and Expenses	(33,478,559)	(32,333,845)	(21,916,212)	(19,871,249)	(19,815,236)
Assistance and Grants	5,251,694	3,743,163	27,338,300	27,338,300	12,338,300
Subtotal: Operating	62,230,329	69,168,849	126,096,595	128,605,068	120,522,835
Capital Purchases and Equipment	291,946,992	333,680,196	282,099,846	430,310,188	373,596,026
Operating Transfers	205,566,212	198,321,114	282,185,770	139,951,757	146,159,049
Subtotal: Other	497,513,204	532,001,309	564,285,616	570,261,945	519,755,075
Total Expenditures	559,743,534	601,170,159	690,382,211	698,867,013	640,277,910
Expenditures by Source of Funds					
Federal Funds	385,348,592	461,810,229	445,849,096	437,573,411	417,650,393
Restricted Receipts	2,555,165	(2,749,665)	6,210,256	6,116,460	6,116,969
Operating Transfers from Other Funds	63,738,787	57,871,330	145,929,118	176,661,224	136,140,990
Other Funds	108,100,989	84,238,265	92,393,741	78,515,918	80,369,558
Total Expenditures	559,743,534	601,170,159	690,382,211	698,867,013	640,277,910

Personnel

Department of Transportation

Infrastructure-Engineering

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATIVE OFFICER	0024 A	2.0	133,095	2.0	134,912
ADMINISTRATIVE OFFICER	0124 A	1.0	57,104	1.0	58,914
ADMINISTRATOR, DIVISION OF PROJECT MANAGEMENT (DOT)	0151 A	0.0	161,879	0.0	161,879
ADMINISTRATOR- OFFICE OF STORMWATER MANAGEMENT (DOT)	0147 A	1.0	139,253	1.0	139,253
ADMINSTR, DIVISION OF PLANNING AND CAPITAL PROGRAMMING - DOT	0148 A	1.0	145,164	1.0	150,810
ASSISTANT ADMINISTRATIVE OFFICER	0021 A	1.0	56,151	1.0	56,151
ASSISTANT ADMINISTRATIVE OFFICER	0121 A	1.0	56,014	1.0	56,014
ASSISTANT CHIEF OF PLANNING	0137 A	1.0	91,479	1.0	91,479
ASSISTANT CONSTRUCTION ENGINEER (DOT)	2827 A	0.0	378,084	0.0	378,084
ASSISTANT DIRECTOR FOR ADMINISTRATIVE SERV (DEPT/TRANS	0143 A	4.0	568,597	4.0	583,183
ASSISTANT DIRECTOR FOR ADMINISTRATIVE SERVICES	0143 A	2.0	292,570	2.0	292,570
ASSISTANT MANAGER, PROJECT MANAGEMENT (DOT)	0145 A	1.0	131,082	1.0	136,815
BRIDGE SAFETY INSPECTION & RATINGS - DATABASE INFORMATION MA	0035 A	2.0	212,046	2.0	212,046
BRIDGE SAFETY INSPECTOR	0023 A	1.0	59,315	1.0	61,983
BUILDING AND GROUNDS OFFICER	0028 A	1.0	65,437	1.0	65,437
BUSINESS ANALYST (DOR)	0134 A	1.0	97,751	1.0	97,751
CHIEF CIVIL ENGINEER (BRIDGE DESIGN)	0138 A	4.0	421,528	4.0	433,081
CHIEF CIVIL ENGINEER (MATERIALS)	0138 A	2.0	222,566	2.0	222,566
CHIEF CIVIL ENGINEER (ROAD DESIGN)	0138 A	1.0	128,343	1.0	128,343
CHIEF CIVIL ENGINEER (TRANSPORTATION PLANNING)	0138 A	2.0	219,687	2.0	219,687
CHIEF COMPLIANCE INSPECTOR	2830 A	1.0	95,749	1.0	98,628
CHIEF DATA OPERATIONS	0033 A	1.0	107,954	1.0	107,954
CHIEF DOCUMENT MANAGEMENT SPECIALIST	0035 A	1.0	86,945	1.0	90,155
CHIEF IMPLEMENTATION AIDE	0128 A	3.0	226,335	3.0	229,928
CHIEF OF ELECTRICAL AND TRAFFIC CONSTRUCTION PROJECTS	2833 A	1.0	89,605	1.0	89,605
CHIEF- OFFICE OF INTERMODAL PROGRAMS (DOT)	0139 A	1.0	123,503	1.0	123,503
CHIEF PROGRAM DEVELOPMENT	0034 A	1.0	114,972	1.0	114,972
CHIEF PROGRAM DEVELOPMENT	0134 A	1.0	99,722	1.0	100,854
CHIEF PROGRAM DEVELOPMENT	2834 A	1.0	110,976	1.0	110,976
CIVIL ENGINEER	0027 A	7.0	471,197	7.0	486,300
CIVIL ENGINEERING ASSOCIATE	0025 A	4.0	241,860	4.0	250,710

Personnel

Department of Transportation

Infrastructure-Engineering

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
COMMUNICATION SYSTEM OPERATOR (DOT)	2820 A	9.0	508,711	9.0	509,975
COMMUNITY LIAISON OFFICER	0024 A	3.0	174,044	3.0	177,652
COMPUTER - AIDED DESIGN/BLDG INFORM MODELING MGR (DOT)	0035 A	1.0	85,451	1.0	85,451
CONSTRUCTION ENGINEER I (DOT)	2831 A	0.0	367,080	0.0	367,080
CONSTRUCTION ENGINEER II (DOT)	2835 A	0.0	427,255	0.0	427,255
CONSTRUCTION ENGINEER III (DOT)	2837 A	1.0	458,510	1.0	458,510
CONSTRUCTION MANAGEMENT AREA SUPERVISOR (DOT)	2835 A	8.0	909,448	8.0	909,448
CONSTRUCTION MANAGEMENT RESIDENT	0029 A	21.0	1,803,016	21.0	1,805,244
CONTRACTS SPECIALIST II (DOT)	0027 A	3.0	212,287	3.0	215,771
DATA ANALYST I	0134 A	2.0	184,530	2.0	184,530
DATA ANALYST III	0142 A	3.0	410,733	3.0	421,294
DATABASE MANAGEMENT SYSTEM SPECIALIST	0026 A	2.0	144,715	2.0	148,122
DEPUTY CHIEF ENGINEER (DOT)	0145 A	3.0	494,859	3.0	494,859
ECONOMIC AND POLICY ANALYST I	0030 A	1.0	81,890	1.0	83,390
ECONOMIC AND POLICY ANALYST I	0130 A	1.0	71,687	1.0	74,305
ELECTRICAL INSPECTOR (TRANSPORTATION)	0023 A	5.0	329,071	5.0	329,071
ENGINEERING TECHNICIAN II (ADMINISTRATIVE SERVICES)	0019 A	1.0	52,717	1.0	52,717
ENGINEERING TECHNICIAN II (CONSTRUCTION & MAINTENANCE)	0019 A	30.0	1,587,971	30.0	1,603,239
ENGINEERING TECHNICIAN II (CONSTRUCTION RECORDS)	0019 A	7.0	363,681	7.0	367,271
ENGINEERING TECHNICIAN III (ADMINISTRATIVE SERVICES)	0023 A	1.0	52,997	1.0	52,997
ENGINEERING TECHNICIAN III (CONSTRUCTION & MAINTENANCE)	0023 A	29.0	1,825,557	29.0	1,848,592
ENGINEERING TECHNICIAN III (CONSTRUCTION RECORDS)	0023 A	6.0	360,828	6.0	365,902
ENGINEERING TECHNICIAN III (MATERIALS)	0023 A	22.0	1,364,545	22.0	1,381,981
ENGINEERING TECHNICIAN II (MATERIALS)	0019 A	8.0	406,948	8.0	411,564
ENGINEERING TECHNICIAN II (SURVEY)	0019 A	2.0	109,403	2.0	109,403
ENGINEERING TECHNICIAN IV (ADMINISTRATIVE SERVICES)	0027 A	1.0	64,558	1.0	66,854
ENGINEERING TECHNICIAN IV (CONSTRUCTION RECORDS)	0027 A	3.0	227,615	3.0	232,698
ENGINEERING TECHNICIAN IV (MATERIALS)	0027 A	4.0	321,398	4.0	324,053
ENGINEERING TECHNICIAN IV (NATURAL RESOURCES)	0027 A	1.0	65,440	1.0	67,942
ENVIRONMENTAL SCIENTIST I	0028 A	1.0	68,288	1.0	71,025

Personnel

Department of Transportation

Infrastructure-Engineering

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
ENVIRONMENTAL SCIENTIST II	0032 A	2.0	155,389	2.0	155,389
ENVIRONMENTAL SCIENTIST III	0034 A	1.0	82,323	1.0	82,323
ENVIRONMENTAL SCIENTIST III	2834 A	2.0	193,548	2.0	204,091
ENVIRONMENTAL SCIENTIST IV	2836 A	1.0	104,548	1.0	107,245
EXECUTIVE ASSISTANT	0118 A	1.0	48,273	1.0	49,307
GEOGRAPHIC INFORMATION SYSTEM SPECIALIST I	0026 A	1.0	81,818	1.0	81,818
GEOGRAPHIC INFORMATION SYSTEM SPECIALIST II	0028 A	3.0	260,823	3.0	260,823
HEALTH AND SAFETY OFFICER (DOT)	0133 A	1.0	106,762	1.0	106,762
HIGHWAY SAFETY PROGRAM COORDINATOR (DOT)	2831 A	6.0	519,363	6.0	523,978
INFORMATION SERVICES TECHNICIAN I	0016 A	1.0	48,292	1.0	48,292
INFORMATION SERVICES TECHNICIAN II	0320 A	1.0	63,908	1.0	63,908
INTERDEPARTMENTAL PROJECT MANAGER	0139 A	3.0	401,489	3.0	413,614
MANAGER- IN-HOUSE DESIGN ENGINEERING (DOT)	0147 A	0.0	139,253	0.0	139,253
MANAGER- MATERIALS AND QUALITY ASSURANCE (DOT)	0143 A	1.0	158,889	1.0	158,889
MANAGER OF SURVEY OPERATIONS (DOT)	0135 A	1.0	99,438	1.0	99,438
MANAGER- PROJECT MANAGEMENT (DOT)	0149 A	2.0	348,428	2.0	348,428
MANAGER STATE TRAFFIC OPERATIONS CENTER (DOT)	2838 A	1.0	117,823	1.0	122,043
MANAGING ENGINEER (DOT)	0141 A	9.0	1,353,450	9.0	1,353,450
MGR,NEPA,CULTURAL RESOURCE,UTILITIES AND SURVEY (DOT)	0145 A	0.0	127,942	0.0	127,942
OFFICE MANAGER	0K23 A	1.0	68,709	1.0	68,709
PRINCIPAL CIVIL ENGINEER (CONSTRUCTION & MAINTENANCE)	0033 A	10.0	1,001,725	10.0	1,010,349
PRINCIPAL CIVIL ENGINEER (DESIGN)	0033 A	6.0	585,560	6.0	585,560
PRINCIPAL CIVIL ENGINEER (MATERIALS)	0033 A	5.0	499,516	5.0	499,516
PRINCIPAL CIVIL ENGR (CONT AND MAINT)	0033 A	1.0	107,480	1.0	107,480
PRINCIPAL ECONOMIC AND POLICY ANALYST	0138 A	3.0	277,857	3.0	298,747
PRINCIPAL HISTORIC PRESERVATION SPECIALIST (ARCH)	0028 A	1.0	73,879	1.0	73,879
PRINCIPAL PLANNER	0029 A	1.0	71,450	1.0	74,591
PRINCIPAL PLANNER	0829 A	1.0	69,419	1.0	71,961
PRINCIPAL RESEARCH TECHNICIAN	0027 A	2.0	174,736	2.0	174,736
PROFESSIONAL LAND SURVEYOR	0032 A	1.0	90,352	1.0	90,352
PROGRAMMER/ANALYST III (ORACLE)	2835 A	1.0	87,535	1.0	90,789
PROGRAMMER/ANALYST II (ORACLE)	0032 A	1.0	106,161	1.0	106,161
PROGRAMMING SERVICES OFFICER	0131 A	2.0	168,604	2.0	168,604

Personnel

Department of Transportation

Infrastructure-Engineering

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
PROJECT MANAGER I (DOT)	0039 A	16.0	1,821,127	16.0	1,847,180
PROJECT MANAGER II (DOT)	0141 A	12.0	1,547,909	12.0	1,547,909
REAL ESTATE APPRAISER I	0027 A	2.0	139,327	2.0	141,657
REAL ESTATE APPRAISER II	0029 A	1.0	91,760	1.0	91,760
REAL ESTATE APPRAISER III	0032 A	1.0	102,087	1.0	102,087
REAL ESTATE SPECIALIST	0023 A	1.0	56,675	1.0	58,766
SENIOR CIVIL ENGINEER (CONSTRUCTION & MAINTENANCE)	0031 A	5.0	403,209	5.0	412,902
SENIOR CIVIL ENGINEER (DESIGN)	0031 A	3.0	260,604	3.0	263,925
SENIOR CIVIL ENGINEER (MATERIALS)	0033 A	3.0	271,854	3.0	271,854
SENIOR CIVIL ENGINEER (TRANSPORTATION PLANNING)	0031 A	1.0	99,956	1.0	99,956
SENIOR DOCUMENT MANAGEMENT SPECIALIST	0031 A	1.0	77,930	1.0	81,779
SENIOR ECONOMIC AND POLICY ANALYST	0034 A	1.0	87,169	1.0	90,319
SENIOR ECONOMIC AND POLICY ANALYST	0134 A	1.0	72,999	1.0	84,878
SENIOR HISTORIC PRESERVATION SPECIALIST (ARCH HIST)	0025 A	2.0	123,904	2.0	126,490
SENIOR LANDSCAPE ARCHITECT	0026 A	1.0	71,094	1.0	71,094
SENIOR REAL ESTATE SPECIALIST (DOT)	0026 A	1.0	68,102	1.0	68,102
STATE UTILITIES ENGINEERING COORDINATOR (DOT)	0141 A	1.0	148,481	1.0	148,481
SUPERVISING ACCOUNTANT	2831 A	1.0	83,126	1.0	83,126
SUPERVISING BRIDGE SAFETY INSPECTOR	0027 A	3.0	239,281	3.0	239,281
SUPERVISING ELECTRICAL INSPECTOR (DOT)	0028 A	1.0	69,373	1.0	72,715
SUPERVISING LANDSCAPE ARCHITECT	0032 A	1.0	86,372	1.0	86,372
SUPERVISING TRANSPORTATION MANAGEMENT CENTER TECHNICIAN	2829 A	1.0	72,907	1.0	72,907
SUPERVISOR- CONSTRUCTION RECORDS MANAGEMENT (DOT)	0030 A	1.0	70,644	1.0	70,644
SUPERVISOR OF MATERIALS STANDARDS AND COMPLIANCE	0031 A	5.0	494,664	5.0	494,664
Subtotal Classified		369.0	33,296,492	369.0	33,630,013
Subtotal		369.0	33,296,492	369.0	33,630,013
Salaries Adjustment			6,730,725		8,713,008
Overtime			1,461,062		1,461,062
Seasonal/Special Salaries/Wages			980,344		980,344
Turnover			(2,199,413)		(1,159,395)
Total Salaries			40,269,210		43,625,032

Personnel

Department of Transportation

Infrastructure-Engineering

	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost
Benefits				
FICA		2,965,165		3,224,764
Health Benefits		6,126,373		6,717,128
Payroll Accrual		220,455		238,677
Retiree Health		1,862,144		1,870,953
Retirement		11,088,326		11,897,114
Subtotal		22,262,463		23,948,636
Total Salaries and Benefits	369.0	62,531,673	369.0	67,573,668
Cost Per FTE Position		169,463		183,126
Statewide Benefit Assessment		1,512,072		1,650,009
Payroll Costs	369.0	64,043,745	369.0	69,223,677
Purchased Services				
Buildings and Ground Maintenance		460,509		461,959
Clerical and Temporary Services		69,523		69,523
Design and Engineering Services		56,006,386		57,682,358
Legal Services		39,342		40,342
Management & Consultant Services		87,800		91,000
Other Contracts		72,862		73,062
Training and Educational Services		357,850		357,850
Subtotal		57,094,272		58,776,094
Total Personnel	369.0	121,138,017	369.0	127,999,771
Distribution by Source of Funds				
Federal Funds	292.0	91,377,920	292.0	99,264,933
Restricted Receipts	0.0	1,244,625	0.0	1,245,134
Other Funds	77.0	28,515,472	77.0	27,489,704
Total All Funds	369.0	121,138,017	369.0	127,999,771

Performance Measures

Department of Transportation

Infrastructure-Engineering

Bridge Condition (All NBI Bridges)

Based on Federal Highway Administration (FHWA) criteria, bridges in the National Bridge Inventory (NBI) undergo regular inspection. Based on the level of deterioration identified through these evaluations, bridges are categorized as being in good, fair, or poor condition. The figures below represent the percent of Rhode Island's NBI bridge decking that are in good or fair condition. [Note: Data displayed is as of March of the relevant year, when the data is reported to FHWA. 2024 and 2025 targets are based on the latest Transportation Improvement Program (TIP) amendment and are subject to change.]

Frequency: Annual

Reporting Period: Calendar Year

	2021	2022	2023	2024	2025
Target	78.5%	81.8%	84.5%	87.8%	87.5%
Actual	80.50%	82.90%	84.75%	--	--

Pavement Conditions (Interstate)

RIDOT is committed to maintain the pavement on its portion of the National Highway System (NHS) Interstate system in a state of good repair. Based on Federal Highway Administration criteria for MAP-21 reporting, RIDOT's percent of pavements of the Interstate is used to evaluate the condition of Interstate roads based on the International Roughness Index (IRI), rutting, faulting, and cracking. The figures below represent the percent of pavements of the interstate system in good and fair conditions. RIDOT's focus on pavement maintenance and preservation has resulted in an interstate system with relatively little "poor"-rated pavement. [Note: 2023 pavement data will be available in April 2024.]

Frequency: Annual

Reporting Period: Calendar Year

	2021	2022	2023	2024	2025
Target	95%	95%	95%	95%	95%
Actual	99.9%	100.0%	--	--	--

Program Summary

Department of Transportation

Infrastructure-Maintenance

Mission

To provide for the safe, comfortable, and efficient movement of people and commerce along the State's highway system. The objective is met by providing a well-maintained system of highways with their associated pavements, drainage systems, roadsides, bridges, and traffic-related appurtenances.

Description

The Infrastructure Maintenance program is comprised of several units within the Division of Maintenance. The Division is responsible for the routine maintenance of approximately 3,000 miles of state highways, 1,191 bridges, and associated roadsides and highway appurtenances.

The Highway and Bridge Maintenance Section includes Administration, Transportation Management Center, Automotive and Fleet Operations, Final Review, Engineering and Support and Field Operations.

The Administration is responsible for supervision, planning, and administration for the section. The Transportation Management Center oversees the integration of multiple intelligent transportation systems to better manage traffic on roadways.

The Automotive section is responsible for the maintenance and repair of the section's fleet of heavy trucks and other equipment. The Fleet Operations primary function is to maintain and enhance the quality of the Department's communications systems and fleet of vehicles and to keep them in good, safe operating condition.

The Engineering and Support Office is responsible for the following: review and resolution of drainage problems, issuance and inspection of work permits, review of excess property prior to sale, contract preparation, coordination of requests for pavement projects, maintenance of guardrails, fences, and highway attenuators along the state highway, maintenance of highway appurtenances including signs, traffic signals, and highway illumination, processing of pothole, state fleet and other tort claims, statewide beautification projects, compliance with state and federal environmental regulations, statewide herbicide spraying, tree trimming/removal, adopt-a-highway and other beautification projects around the state.

The Final Review Section is responsible for the review and verification of construction quantities of all contract items.

Field Operations is comprised of a field staff which operates from satellite facilities statewide and is involved with sweeping, litter collection, snow plowing, and bridge, pothole, guardrail repairs, and other roadway maintenance tasks.

Statutory History

R.I.G.L. 42-13 establishes the Maintenance and Public Works Division and defines its role. R.I.G.L. 24-8 defines the duties of the department regarding the maintenance of state roads. R.I.G.L. 24-9 establishes an emergency storm account and authorizes the Director to take the action necessary to respond to emergency situations.

Budget

Department of Transportation

Infrastructure-Maintenance

Expenditures by Sub Program	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Operations	92,611,073	143,891,207	140,789,595	255,059,351	148,810,635
Total Expenditures	92,611,073	143,891,207	140,789,595	255,059,351	148,810,635
Expenditures by Object					
Salary and Benefits	30,742,686	33,048,827	34,527,028	37,464,666	38,772,876
Contract Professional Services	5,017,121	5,274,278	4,791,652	5,850,978	5,890,628
Operating Supplies and Expenses	42,181,042	81,853,641	52,727,901	56,114,537	53,896,958
Assistance and Grants	572,083	771,393	619,300	619,300	619,300
Subtotal: Operating	78,512,931	120,948,138	92,665,881	100,049,481	99,179,762
Capital Purchases and Equipment	3,304,288	6,199,074	27,642,817	134,960,983	29,205,333
Debt Service (Fixed Charges)	312,714	236,290	330,050	330,050	330,050
Operating Transfers	10,481,140	16,507,705	20,150,847	19,718,837	20,095,490
Subtotal: Other	14,098,142	22,943,069	48,123,714	155,009,870	49,630,873
Total Expenditures	92,611,073	143,891,207	140,789,595	255,059,351	148,810,635
Expenditures by Source of Funds					
Federal Funds	24,120,052	25,871,154	0	0	0
Operating Transfers from Other Funds	2,452,615	4,151,091	3,975,000	7,222,042	4,075,585
Other Funds	66,038,407	113,868,963	136,814,595	247,837,309	144,735,050
Total Expenditures	92,611,073	143,891,207	140,789,595	255,059,351	148,810,635

Personnel

Department of Transportation

Infrastructure-Maintenance

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATIVE OFFICER	0124 A	1.0	62,865	1.0	62,865
ASSISTANT ADMINISTRATIVE OFFICER	3421 A	3.0	166,300	3.0	168,656
ASSISTANT ADMINISTRATOR- FINANCIAL MANAGEMENT	0134 A	1.0	109,845	1.0	109,845
ASSISTANT BUILDING AND GROUNDS OFFICER	0324 A	2.0	124,579	2.0	124,579
BRIDGE MAINTENANCE LABORER I (DOT)	3420 A	0.0	583,440	0.0	583,440
BRIDGE MAINTENANCE LABORER II (DOT)	3420 A	0.0	632,060	0.0	632,060
BRIDGE MAINTENANCE WORKER	3420 A	24.0	1,254,736	24.0	1,271,598
BRIDGE MAINTENANCE WORKER (DOT)	3420 A	1.0	54,390	1.0	54,390
CHIEF CIVIL ENGINEER (CONSTRUCTION & MAINTENANCE)	0138 A	1.0	101,635	1.0	101,635
CHIEF ENGINEER FOR INFRASTRUCTURE	0150 A	1.0	194,728	1.0	197,928
CHIEF HIGHWAY MAINTENANCE FIELD OPERATIONS (DOT)	2838 A	3.0	371,258	3.0	372,643
CHIEF IMPLEMENTATION AIDE	0128 A	2.0	147,406	2.0	147,406
DATA ANALYST I	0134 A	0.0	82,124	0.0	82,124
DEPUTY CHIEF ENGINEER (DOT)	0145 A	1.0	255,884	1.0	255,884
DIESEL HEAVY EQUIP MECH (DOT)	0326 A	7.0	438,957	7.0	444,141
DIESEL HEAVY EQUIP MECH (DOT)	3426 A	3.0	206,189	3.0	206,189
ELECTRICAL INSPECTOR (TRANSPORTATION)	3423 A	1.0	54,287	1.0	55,852
ENGINEERING TECHNICIAN III (CONSTRUCTION	2923 A	4.0	252,399	4.0	254,082
ENGINEERING TECHNICIAN III (CONSTRUCTION & MAINTENANCE)	0023 A	2.0	111,432	2.0	113,226
ENGINEERING TECHNICIAN IV (CONSTRUCTION & MAINTENANCE)	2927 A	1.0	70,338	1.0	70,338
FACILITY OPERATIONS SUPPORT TECHNICIAN	0317 A	4.0	200,607	4.0	201,513
FACILITY OPERATIONS SUPPORT TECHNICIAN	3417 A	3.0	151,250	3.0	151,250
FISCAL MANAGEMENT OFFICER	0K26 A	1.0	81,007	1.0	81,007
FLEET MANAGEMENT OFFICER (DOT)	0033 A	1.0	98,826	1.0	98,826
GENERAL MAINTENANCE SHOP SUPERVISOR	3424 A	1.0	54,655	1.0	54,655
GROUNDSKEEPER	0000 A	10.0	416,400	10.0	416,400
HGWY MAINTENANCE TRAFFIC ELECTRICIAN SUPERINTENDENT	2934 A	0.0	81,082	0.0	81,082
HIGHWAY MAINTENANCE OPERATOR I	0000 A	89.0	4,879,437	89.0	4,879,436
HIGHWAY MAINTENANCE OPERATOR II	3425 A	21.0	1,231,685	21.0	1,265,743
HIGHWAY MAINTENANCE OPERATOR III	3426 A	1.0	62,596	1.0	64,701
HIGHWAY MAINTENANCE SUPERINTENDENT (BRIDGES)	2930 A	2.0	161,770	2.0	164,260
HIGHWAY MAINTENANCE SUPERINTENDENT (LANDSCAPE)	2930 A	1.0	86,665	1.0	86,665

Personnel

Department of Transportation

Infrastructure-Maintenance

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
HIGHWAY MAINTENANCE SUPERINTENDENT (ROADS)	2930 A	8.0	690,247	8.0	701,008
HIGHWAY MAINTENANCE SUPERINTENDENT (TRAFFIC)	2930 A	1.0	72,245	1.0	74,831
HIGHWAY MAINTENANCE TECHNICIAN	0324 A	7.0	428,636	7.0	428,636
HIGHWAY MAINTENANCE TECHNICIAN	3424 A	2.0	125,216	2.0	125,216
HWY GRAPHICS DESIGN SPECIALIST	3423 A	3.0	167,405	3.0	169,002
HWY MAINTENANCE LANDSCAPE TECH	3420 A	5.0	298,068	5.0	298,068
HWY MAINT TRAFFIC ELECTRICIAN	3430 A	6.0	455,168	6.0	473,798
IMPLEMENTATION AIDE	0122 A	2.0	119,285	2.0	119,285
INTERNAL AUDIT MANAGER (DOA)	0136 A	1.0	114,688	1.0	114,688
MANAGER- MATERIALS AND QUALITY ASSURANCE (DOT)	0143 A	1.0	162,330	1.0	162,330
MANAGING ENGINEER (DOT)	0141 A	4.0	543,109	4.0	548,810
MASON	0000 A	1.0	51,047	1.0	51,047
MATERIALS MANAGEMENT & INVENTORY CONTROL OFFICER (DOT)	2923 A	2.0	124,224	2.0	124,224
PRINCIPAL CIVIL ENGINEER (CONSTRUCTION)	2933 A	4.0	365,320	4.0	368,236
PRINCIPAL CIVIL ENGINEER (CONSTRUCTION & MAINTENANCE)	0033 A	1.0	109,675	1.0	109,675
PRINCIPAL CIVIL ENGINEER (DESIGN)	0033 A	1.0	94,334	1.0	94,334
PRINCIPAL RESEARCH TECHNICIAN	3427 A	1.0	79,295	1.0	82,363
PROGRAMMER/ANALYST I (UNIX/SQL)	2928 A	1.0	76,739	1.0	76,739
PROGRAMMING SERVICES OFFICER	0131 A	1.0	82,925	1.0	82,925
PROPERTY MGMT RESTITUTION PROGRAM OFFICER (DOT)	0131 A	1.0	93,133	1.0	98,076
ROAD MAINTENANCE SUPERVISOR (BRIDGE)	2928 A	4.0	278,032	4.0	287,836
ROAD MAINTENANCE SUPERVISOR (PAVING)	2928 A	1.0	66,061	1.0	68,319
ROAD MAINTENANCE SUPERVISOR (ROADS)	2928 A	21.0	1,435,012	21.0	1,480,035
ROAD MAINTENANCE SUPERVISOR (TRAFFIC)	2928 A	1.0	69,484	1.0	71,865
SENIOR CIVIL ENGINEER (CONSTRUCTION & MAINTENANCE)	0031 A	1.0	73,416	1.0	73,416
SENIOR MAINTENANCE TECHNICIAN	0000 A	3.0	147,378	3.0	147,378
SENIOR MAINTENANCE TECHNICIAN	0314 A	1.0	42,861	1.0	43,716
STATE BRIDGE ENGINEER	0147 A	1.0	164,028	1.0	164,028
STATE HIGHWAY MAINTENANCE OPERATIONS ENGINEER	0147 A	2.0	294,215	2.0	295,470
SUPERVISOR- FLEET MAINTENANCE (DOT)	0030 A	2.0	154,532	2.0	154,532
SUPERVISOR- FLEET MAINTENANCE (DOT)	2930 A	2.0	169,390	2.0	169,390
TRANSPORTATION ELECTRICIAN (DOT)	3428 A	4.0	262,446	4.0	266,976

Personnel

Department of Transportation

Infrastructure-Maintenance

	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost
Classified				
Subtotal Classified	288.0	20,190,776	288.0	20,380,671
Subtotal	288.0	20,190,776	288.0	20,380,671
Overtime		5,313,555		4,512,674
Seasonal/Special Salaries/Wages		194,438		194,438
Turnover		(2,015,036)		(959,303)
Total Salaries		23,683,733		24,128,480
Benefits				
FICA		1,398,706		1,494,518
Health Benefits		5,295,020		5,784,357
Payroll Accrual		106,175		112,633
Retiree Health		821,510		765,205
Retirement		5,441,599		5,720,564
Subtotal		13,063,010		13,877,277
Total Salaries and Benefits	288.0	36,746,743	288.0	38,005,757
Cost Per FTE Position		127,593		131,964
Statewide Benefit Assessment		717,923		767,119
Payroll Costs	288.0	37,464,666	288.0	38,772,876
Purchased Services				
Buildings and Ground Maintenance		241,917		241,917
Design and Engineering Services		5,543,576		5,583,226
Management & Consultant Services		28,381		28,381
Medical Services		22,362		22,362
Other Contracts		14,742		14,742
Subtotal		5,850,978		5,890,628
Total Personnel	288.0	43,315,644	288.0	44,663,504
Distribution by Source of Funds				
Other Funds	288.0	43,315,644	288.0	44,663,504
Total All Funds	288.0	43,315,644	288.0	44,663,504

Performance Measures

Department of Transportation

Infrastructure-Maintenance

Litter Pick Up (ACI Crews and RIDOT Maintenance Crews)

RIDOT is committed to keep Rhode Island's roads clean. The Department has multiple programs to keep litter off our roadways. The figures below represent the number of litter bags removed off the Rhode Island roadways by RIDOT maintenance crews, ACI crews, and vendors. [Note: This performance measure was established in FY 2023 and historical targets are not available. Targets for 2024 and 2025 are under development.]

Frequency: Annual

Reporting Period: State Fiscal Year

	2021	2022	2023	2024	2025
Target	--	--	--	--	--
Actual	18,377	24,513	29,983	--	--
