

**VOLUME IV: PUBLIC SAFETY,
NATURAL RESOURCES, AND
TRANSPORTATION**

**RHODE ISLAND EMERGENCY
MANAGEMENT AGENCY**

Agency Summary

Rhode Island Emergency Management Agency

Agency Mission

The mission of the Rhode Island Emergency Management Agency (RIEMA) is to reduce the loss of life and property for both natural and man-made incidents by utilizing an all hazards approach to prevention, protection, mitigation, response, and recovery while providing leadership, assistance, and support to regional, state, and local entities.

Agency Description

RIEMA is responsible for establishing, sustaining and coordinating the resources of Federal, State, local governments, non-governmental organizations and the private sector to effectively meet the challenges faced during a natural and/or man-made incident. This will be accomplished by the Director through the Governor's authority under R.I.G.L 30-15. The organization's primary goal is to create and oversee a statewide system with an all hazards approach to emergency management and homeland security. RIEMA is also responsible to strengthen the thirty-two (32) core capabilities outlined by the National Preparedness Goal as established by Presidential Policy Directive 8 to reduce loss of life and property within the State of Rhode Island during natural and/or man made incidents. The Rhode Island Emergency Management Agency and the State Emergency Operation Center (SEOC) will provide a central location from which all state government at any level can provide interagency coordination and executive decision-making in support of any regional incident or local response. This will be done by: information collection and evaluation, executive decision-making, priority setting, management, coordination & tracking of resources, and interoperable communication facilitation to support any overall response efforts.

Statutory History

R.I.G.L. 30-15 created the Emergency Management function. In 1973, the Rhode Island Defense Civil Preparedness Agency was created by R.I.G.L 301-5, to replace the former Civil Defense Agency. Executive Order 83-5 changed the official name to the Rhode Island Emergency Management Agency. The 2015 Legislature established RIEMA as a stand-alone agency.

Budget

Rhode Island Emergency Management Agency

	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Expenditures by Program					
Central Management	76,550,205	76,790,809	50,260,712	43,511,993	36,678,483
Total Expenditures	76,550,205	76,790,809	50,260,712	43,511,993	36,678,483
Expenditures by Object					
Salary and Benefits	4,166,371	4,309,362	5,062,225	5,089,537	5,424,009
Contract Professional Services	1,035,537	973,199	2,307,701	1,819,557	1,452,726
Operating Supplies and Expenses	5,763,836	7,473,295	16,089,370	14,517,940	12,934,757
Assistance and Grants	62,163,410	53,268,250	21,826,642	15,651,146	16,414,257
Subtotal: Operating	73,129,154	66,024,106	45,285,938	37,078,180	36,225,749
Capital Purchases and Equipment	452,220	261,120	4,974,774	6,433,813	452,734
Debt Service (Fixed Charges)	1,994,400	1,994,400	0	0	0
Operating Transfers	974,431	8,511,183	0	0	0
Subtotal: Other	3,421,051	10,766,704	4,974,774	6,433,813	452,734
Total Expenditures	76,550,205	76,790,809	50,260,712	43,511,993	36,678,483
Expenditures by Source of Funds					
General Revenue	4,874,532	5,615,004	6,632,962	6,838,583	7,165,529
Federal Funds	69,965,364	68,626,239	38,504,601	30,536,190	28,880,583
Restricted Receipts	215,909	158,384	406,774	408,572	412,371
Operating Transfers From Other Funds	1,494,400	2,391,183	4,716,375	5,728,648	220,000
Total Expenditures	76,550,205	76,790,809	50,260,712	43,511,993	36,678,483
FTE Authorization	33.0	35.0	37.0	37.0	39.0

Personnel Agency Summary

Rhode Island Emergency Management Agency

	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost
Classified	36.0	3,014,268	37.0	3,104,421
Unclassified	1.0	167,940	2.0	295,838
Subtotal	37.0	3,182,208	39.0	3,400,259
Overtime		14,276		14,276
Turnover		0		(6,983)
Total Salaries		3,196,484		3,407,552
Benefits				
FICA		242,961		260,124
Health Benefits		409,978		466,925
Payroll Accrual		18,585		19,719
Retiree Health		143,842		133,970
Retirement		951,987		1,001,406
Subtotal		1,767,353		1,882,144
Total Salaries and Benefits	37.0	4,963,837	39.0	5,289,696
Cost Per FTE Position		134,158		135,633
Statewide Benefit Assessment		125,700		134,313
Payroll Costs	37.0	5,089,537	39.0	5,424,009
Purchased Services				
Buildings and Ground Maintenance		8,194		8,194
Clerical and Temporary Services		1,107,490		937,494
Legal Services		60		60
Management & Consultant Services		199,662		128,445
Other Contracts		293,207		278,108
Training and Educational Services		210,944		100,425
Subtotal		1,819,557		1,452,726
Total Personnel	37.0	6,909,094	39.0	6,876,735
Distribution by Source of Funds				
General Revenue	37.0	1,545,867	39.0	2,073,786
Federal Funds	0.0	5,225,389	0.0	4,661,312
Restricted Receipts	0.0	137,838	0.0	141,637
Total All Funds	37.0	6,909,094	39.0	6,876,735

Personnel

Rhode Island Emergency Management Agency

Central Management

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATOR, FINANCIAL MANAGEMENT	0137 A	1.0	116,488	1.0	118,922
ADMINISTRATOR- OPERATIONS MANAGEMENT	0141 A	1.0	122,290	1.0	122,290
CHIEF FINANCIAL OFFICER I	0141 A	1.0	133,782	1.0	133,783
CHIEF IMPLEMENTATION AIDE	0128 A	1.0	68,576	1.0	71,548
CHIEF OF INFORMATION AND PUBLIC RELATIONS	0129 A	0.0	0	1.0	71,092
CHIEF PUBLIC AFFAIRS OFFICER	0137 A	1.0	98,028	0.0	0
DEPUTY CHIEF OF LEGAL SERVICES	0139 A	1.0	110,979	1.0	110,979
EMERGENCY MANAGEMENT COMMUNICATIONS TECHNICIAN	3228 A	3.0	209,573	3.0	214,567
EMERGENCY MANAGEMENT CRITICAL INFRASTR/ KEY RESOURCES COORD	3226 A	1.0	67,603	1.0	67,603
EMERGENCY MANAGEMENT EXECUTIVE ADMINISTRATOR	0145 A	1.0	129,198	1.0	134,878
EMERGENCY MANAGEMENT EXERCISE COORDINATOR	3231 A	1.0	81,861	1.0	81,861
EMERGENCY MANAGEMENT EXTERNAL AFFAIRS COORDINATOR	3226 A	1.0	59,692	1.0	61,685
EMERGENCY MANAGEMENT GRANTS SUPERVISOR	3231 A	1.0	74,140	1.0	76,767
EMERGENCY MANAGEMENT INFO SERVICES & WARNING OFFICER TECH	3232 A	1.0	81,070	1.0	84,921
EMERGENCY MANAGEMENT LOGISTICS COORDINATOR	3228 A	2.0	133,999	2.0	138,725
EMERGENCY MANAGEMENT MITIGATION PLANNING SUPERVISOR	3231 A	1.0	75,362	1.0	78,098
EMERGENCY MANAGEMENT OPERATIONS SUPPORT BRANCH CHIEF	0137 A	1.0	103,718	1.0	103,718
EMERGENCY MANAGEMENT PLANNER	3226 A	2.0	122,207	2.0	126,022
EMERGENCY MANAGEMENT PLANNING BRANCH CHIEF	0137 A	1.0	109,663	1.0	114,159
EMERGENCY MANAGEMENT PREPAREDNESS BRANCH CHIEF	0137 A	1.0	103,718	1.0	103,718
EMERGENCY MANAGEMENT PREPAREDNESS COORDINATOR	3226 A	1.0	67,603	1.0	67,603
EMERGENCY MANAGEMENT RECOVERY BRANCH CHIEF	0137 A	1.0	114,334	1.0	114,334
EMERGENCY MANAGEMENT RECOVERY COORDINATOR	3226 A	1.0	62,353	1.0	62,492
EMERGENCY MANAGEMENT RECOVERY SUPERVISOR	3231 A	1.0	97,752	1.0	97,754
EMERGENCY MANAGEMENT SURVIVABLE CRISIS MANAGEMENT SPEC	3228 A	1.0	73,085	1.0	73,085
EMERGENCY MANAGEMENT TRAINING SUPERVISOR	3231 A	1.0	97,512	1.0	97,512

Personnel

Rhode Island Emergency Management Agency

Central Management

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
FISCAL MANAGEMENT OFFICER	0326 A	2.0	115,496	2.0	123,788
PROGRAMMING SERVICES OFFICER	3231 A	1.0	75,947	2.0	138,942
STATE FLOODPLAIN COORDINATOR	3229 A	1.0	69,713	1.0	72,208
SUPERVISING GEOGRAPHIC INFORMATION SYSTEM SPECIALIST	0332 A	1.0	78,224	1.0	81,065
SUPERVISOR OF ADMINISTRATIVE & TECHNICAL SERVICES (EMA)	3232 A	1.0	75,380	1.0	75,380
TECHNICAL SUPPORT SPECIALIST II (TELECOMMUNICATIONS)	3232 A	1.0	84,922	1.0	84,922
Subtotal Classified		36.0	3,014,268	37.0	3,104,421
Unclassified					
COMMUNICATIONS DIRECTOR	0141 A	0.0	0	1.0	127,898
EXECUTIVE DIRECTOR	0847 A	1.0	167,940	1.0	167,940
Subtotal Unclassified		1.0	167,940	2.0	295,838
Subtotal		37.0	3,182,208	39.0	3,400,259
Overtime			14,276		14,276
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Performance Measures

Rhode Island Emergency Management Agency

Central Management

Statewide RISCON Coverage - Mobile

The Rhode Island Statewide Communications Network (RISCON) Land Mobile Radio (LMR) coverage provides interoperable radio communications throughout the state; with various state agencies as well as local jurisdictions and limited coverage in neighboring states. The figures below represent the percent of on street mobile using the Statewide Communication interoperability Plan (SCIP). [Note: This performance measure was established in FY 2024 and historical targets and actuals are not available.]

	<i>Reporting Period: Calendar Year</i>				
	2021	2022	2023	2024	2025
Target	--	--	--	95%	95%
Actual	--	--	--	--	--

Statewide RISCON Coverage - Portable

The Rhode Island Statewide Communications Network (RISCON) Land Mobile Radio (LMR) coverage provides interoperable radio communications throughout the state; with various state agencies as well as local jurisdictions and limited coverage in neighboring states. The figures below represent the percent of on street portable using the Statewide Communication interoperability Plan (SCIP) along with city and town feedback. [Note: This performance measure was established in FY 2024 and historical targets and actuals are not available.]

	<i>Reporting Period: Calendar Year</i>				
	2021	2022	2023	2024	2025
Target	--	--	--	95%	95%
Actual	--	--	--	--	--

Hazard Mitigation Plan Completion Rate

RIEMA will track all 39 cities and towns to ensure they have completed their local mitigation plan. Every local city and town is required to have a current mitigation plan which provides a plan that guides risk-informed decision-making at the local level. Local governments, including special districts, can use the mitigation plan to guide planning for climate adaptation, resilience, land use and economic development. The figures below represent the percent of Rhode Island municipalities with a current mitigation plan. [Note: This performance measure was established in FY 2024 and historical targets and actuals are not available.]

	<i>Reporting Period: Calendar Year</i>				
	2021	2022	2023	2024	2025
Target	--	--	--	90%	90%
Actual	--	--	--	--	--

Critical Infrastructure Plan Completion Rate

RIEMA strives to create and maintain a policy with a comprehensive strategy that protects and enhances the resiliency of the State's Critical Infrastructure/Key Resources (CI/KR). CIKR is defined as critical systems and assets, whether physical or virtual, so vital that the incapacity or destruction of such systems and assets would have a debilitating impact on security, economic security, public health or safety, or any combination of those matters. The figures below represent the percent of the Critical Infrastructure Plan that has been completed. [Note: This performance measure was established in FY 2024 and historical targets and actuals are not available.]

	<i>Reporting Period: Calendar Year</i>				
	2021	2022	2023	2024	2025
Target	--	--	--	90%	90%
Actual	--	--	--	--	--
