VOLUME IV: PUBLIC SAFETY, NATURAL RESOURCES, AND TRANSPORTATION

MILITARY STAFF

Agency Summary

Military Staff

Agency Mission

The mission of the Executive Military Staff is to support the Rhode Island National Guard's operations to recruit, train, retain and equip ready and capable forces able to respond to full spectrum contingency and domestic operations in support of the State of Rhode Island and National Command Authority.

Agency Description

The Executive Military Staff is led by the Adjutant General, who is appointed by the Governor. The Adjutant General serves as the agency's director and is the strategic leader of the state's military forces, which are comprised of the Rhode Island Army and Air National Guard, and the State Historic Militia. The Adjutant General's primary responsibility is to ensure that Soldiers and Airmen are well-equipped, trained, and led, so they can perform their federal and state military duties and remain relevant well into the future.

The Rhode Island National Guard program budget is financed with approximately 14 percent state general revenue and capital funds, and 86 percent federal funds, as well as direct federal funding for the salaries of active-duty personnel and military construction costs. Military training is 100% federally financed. The Rhode Island National Guard is authorized approximately 3,300 members (2,178 in the Army National Guard, 1,136 in the Air National Guard). Additionally, there exists between the State of Rhode Island and National Guard Bureau (NGB) a legal contract referred to as the Master Cooperative Agreement (MCA). The MCA provides state support for the federal mission in the form of employment of State personnel, the purchase of goods and services through State vendors, and provides a readied, well-trained military force. The State is obligated through the MCA to match the federal funds with general revenues as a condition of the grant.

Rhode Island National Guard installations include fifteen armories, two air bases, three training sites, and ninety-seven support buildings and shops, including one Army Aviation Support Facility (AASF), three Field Maintenance Shops (FMS) and one Combined Support Maintenance Shop (CSMS). Federal equipment housed and secured at these facilities is valued more than \$500 million dollars. The estimated annual economic impact on the state attributed to Rhode Island National Guard programs exceeds \$209 million dollars.

Statutory History

The Executive Military Staff is governed by the statutory authority of Title 30 of the Rhode Island General Laws.

Budget

Military Staff

	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Expenditures by Program					
RI National Guard	24,571,053	27,150,545	75,907,305	53,735,730	101,453,180
Emergency Management	0	0	0	0	0
Total Expenditures	24,571,053	27,150,545	75,907,305	53,735,730	101,453,180
Expenditures by Object					
Salary and Benefits	9,300,132	9,259,358	9,966,133	10,330,982	10,542,427
Contract Professional Services	2,726,837	2,451,816	2,079,197	2,222,183	2,373,993
Operating Supplies and Expenses	7,439,822	8,743,283	27,300,383	20,966,718	22,378,922
Assistance and Grants	230,750	241,572	312,300	312,300	312,300
Subtotal: Operating	19,697,541	20,696,029	39,658,013	33,832,183	35,607,642
Capital Purchases and Equipment	4,873,512	6,193,475	34,475,173	19,903,547	65,845,538
Operating Transfers	0	261,040	1,774,119	0	0
Subtotal: Other	4,873,512	6,454,515	36,249,292	19,903,547	65,845,538
Total Expenditures	24,571,053	27,150,545	75,907,305	53,735,730	101,453,180
Expenditures by Source of Funds					
General Revenue	2,891,177	2,913,982	3,650,802	3,574,619	3,106,655
Federal Funds	20,424,640	23,366,634	64,747,657	46,284,202	86,857,534
Restricted Receipts	0	27,022	55,000	55,000	55,000
Operating Transfers From Other Funds	1,255,236	842,907	7,453,846	3,821,909	11,433,991
Total Expenditures	24,571,053	27,150,545	75,907,305	53,735,730	101,453,180
FTE Authorization	92.0	93.0	93.0	93.0	93.0

Personnel Agency Summary

Military Staff

]	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost	
Classified	2.0	188,767	2.0	188,767	
Unclassified	91.0	5,982,732	91.0	6,052,124	
Subtotal	93.0	6,171,499	93.0	6,240,891	
Overtime		465,540		468,040	
Seasonal/Special Salaries/Wages		34,861		34,861	
Turnover		(144,819)		(130,643)	
Total Salaries		6,527,081		6,613,149	
Benefits					
Contract Stipends		81,011		24,461	
FICA		463,217		470,502	
Health Benefits		973,816		1,175,893	
Payroll Accrual		34,774		35,042	
Retiree Health		270,471		239,239	
Retirement		1,791,468		1,791,515	
Subtotal		3,614,757		3,736,652	
Total Salaries and Benefits	93.0	10,141,838	93.0	10,349,801	
Cost Per FTE Position		109,052		111,288	
Statewide Benefit Assessment		189,144		192,626	
Payroll Costs	93.0	10,330,982	93.0	10,542,427	
Purchased Services					
Buildings and Ground Maintenance		339,707		382,045	
Clerical and Temporary Services		151,154		151,154	
Design and Engineering Services		170,298		194,796	
Information Technology		215,445		221,500	
Management & Consultant Services		24,061		4,061	
Medical Services		23,547		23,047	
Other Contracts		1,297,971		1,397,390	
Subtotal		2,222,183		2,373,993	
Total Personnel	93.0	12,553,165	93.0	12,916,420	
Distribution by Source of Funds					
General Revenue	4.0	1,654,917	4.0	1,560,261	
Federal Funds	89.0	10,898,248	89.0	11,356,159	
Total All Funds	93.0	12,553,165	93.0	12,916,420	

Program Summary

Military Staff

RI National Guard

Mission

To train and prepare members of the Army and Air National Guard, and the Rhode Island Militia. To support active forces in the defense of our nation and its national security interests. To provide an all hazard response in support of State and regional homeland security planning, preparation, response, and recovery as directed by the Governor and/or the National Command Authority according to the National Response Framework. To actively participate in counter-drug efforts and to initiate drug demand reduction programs within our communities. To conduct youth programs in support of communities, law enforcement, and the court system. To ensure the needs of Rhode Island Veteran's and National Guard families and employees are supported from an accessible Family Assistance Center.

Description

In his capacity as Commanding General and Chief of Staff to the Governor, Captain-General and Commander-In-Chief, the Adjutant General directs the establishment, operation, organization and maintenance of the military forces of the State, composed of reserve units of the United States Army and Air Force, the Rhode Island National Guard and State Historic Militia. Sub-programs include Administration (Office of the Adjutant General: federal agency coordination, State representative to the federal National Guard Bureau, fiscal support, military funerals, family assistance, human resources, force protection, educational benefits), Military Property (utilities, janitorial, maintenance, supply purchases, contracting, military vehicle repairs), Army Guard (operations, maintenance, security guards, and personnel support) and Air Guard (operations, maintenance, personnel support, Quonset firefighters and security guards).

State funds are utilized primarily for employees' salaries, training, travel, maintenance and repair of facilities and buildings. Federal funds are utilized for drill and training pay for all Rhode Island Army and Air Guard personnel, supplies, and equipment, facility maintenance, and construction projects. The Rhode Island National Guard is authorized in excess of 3,249 members (2,130 in the Army National Guard, 1,179 in the Air National Guard) against a requirement of 3,459 (2,213 in the Army National Guard, 1,246 in the Air National Guard). National Guard installations located in Rhode Island include fourteen armories, three air bases, two training sites, and ten support buildings and shops including one Army Aviation Support Facility (AASF), four Organizational Maintenance Shops (OMS) and one Combined Support Maintenance Shop (CSMS). Federal equipment housed and secured at these facilities is valued in excess of \$500 million dollars. The estimated annual economic impact on the State attributed to National Guard programs exceeds \$238 million dollars.

Statutory History

The Executive Military Staff was established in 1856 and is governed by the statutory authority of the Military Code of Rhode Island and other laws relating to the military as enacted by the provisions of the R.I. General Laws § 30-1-14 and § 28-30 and the Military Code.

Budget

Military Staff

RI National Guard

Expenditures by Sub Program	2022 Actuals	2023 Actuals	2024 Enacted Budget	2024 Revised Budget	2025 Recommended
Adjutant-General	1,458,617	2,216,584	26,167,944	14,309,958	17,360,053
Federal Air	8,154,098	8,771,085	10,248,946	9,432,612	10,067,020
Federal Army	7,584,082	6,942,680	9,069,981	7,013,994	8,036,107
State Military Prop Officer	7,374,255	9,220,195	30,420,434	22,979,166	65,990,000
Total Expenditures	24,571,053	27,150,545	75,907,305	53,735,730	101,453,180
Expenditures by Object					
Salary and Benefits	9,300,132	9,259,358	9,966,133	10,330,982	10,542,427
Contract Professional Services	2,726,837	2,451,816	2,079,197	2,222,183	2,373,993
Operating Supplies and Expenses	7,439,822	8,743,283	27,300,383	20,966,718	22,378,922
Assistance and Grants	230,750	241,572	312,300	312,300	312,300
Subtotal: Operating	19,697,541	20,696,029	39,658,013	33,832,183	35,607,642
Capital Purchases and Equipment	4,873,512	6,193,475	34,475,173	19,903,547	65,845,538
Operating Transfers	0	261,040	1,774,119	0	0
Subtotal: Other	4,873,512	6,454,515	36,249,292	19,903,547	65,845,538
Total Expenditures	24,571,053	27,150,545	75,907,305	53,735,730	101,453,180
Expenditures by Source of Funds					
General Revenue	2,891,177	2,913,982	3,650,802	3,574,619	3,106,655
Federal Funds	20,424,640	23,366,634	64,747,657	46,284,202	86,857,534
Restricted Receipts	0	27,022	55,000	55,000	55,000
Operating Transfers from Other Funds	1,255,236	842,907	7,453,846	3,821,909	11,433,991
Total Expenditures	24,571,053	27,150,545	75,907,305	53,735,730	101,453,180

Personnel

Military Staff

RI National Guard

		FY 2024		FY 2025	
		FTE	Cost	FTE	Cost
Classified					
CHIEF FINANCIAL OFFICER I	0141 A	1.0	122,290	1.0	122,290
ELECTRICIAN	0316 G	1.0	66,477	1.0	66,477
Subtotal Classified		2.0	188,767	2.0	188,767
Unclassified					
ADJUTANT GENERAL	0847 A	1.0	167,941	1.0	167,941
ADMINISTRATIVE ASSISTANT	0312 A	1.0	44,061	1.0	44,895
ADMINISTRATIVE ASSISTANT	0316 A	1.0	51,216	1.0	51,216
ADMINISTRATIVE MANAGER	0834 A	1.0	92,057	1.0	95,547
ADMINISTRATIVE OFFICER	0322 A	1.0	57,503	1.0	59,300
ADMINISTRATIVE SECRETARY	0827 A	1.0	80,726	1.0	80,726
ASSISTANT CHIEF	0000 A	3.0	290,593	3.0	290,593
CREW CHIEF	0000 A	4.0	294,031	4.0	294,031
DEPUTY DIRECTOR	0838 A	1.0	122,762	1.0	122,762
ENGINEER BUILDING AUDITOR	0824 A	2.0	128,086	2.0	130,166
FIREFIGHTER	0000 A	23.0	1,718,216	23.0	1,718,216
FISCAL MANAGEMENT/ADMINISTRATIVE OFFICER	0329 A	2.0	157,418	2.0	160,270
FISCAL MANAGEMENT OFFICER	0324 A	1.0	55,255	1.0	57,054
MAINTENANCE PERSON	0309 A	5.0	206,264	5.0	213,990
MAINTENANCE REPAIR PERSON	0309 A	7.0	296,937	7.0	298,297
MAINTENANCE REPAIR PERSON	0312 A	1.0	44,034	1.0	44,864
MANAGEMENT & METHODS ANALYST	0320 A	1.0	64,162	1.0	64,162
OPERATIONS/MAINTENANCE COORDINATOR	0329 A	2.0	167,815	2.0	167,815
OPERATIONS TECHNICIAN	0321 A	1.0	56,331	1.0	58,022
PRINCIPAL PROJECTS MANAGER	0831 A	1.0	89,842	1.0	89,842
PRODUCTION SYSTEMS SPECIALIST	0320 A	6.0	346,608	6.0	348,137
PROGRAM MANAGER	0828 A	3.0	215,406	3.0	228,282
PROJECT COORDINATOR	0326 A	1.0	73,085	1.0	73,085
SECURITY SPECIALIST	0314 A	12.0	542,112	12.0	560,625
SENIOR ADMINISTRATIVE AIDE	0321 A	1.0	55,486	1.0	57,157
SENIOR MAINTENANCE PERSON (NATIONAL GUARD)	0312 A	2.0	88,961	2.0	89,808
SENIOR PLANNING & PROGRAM DEVELOPMENT SPECIALIST	0324 A	2.0	135,681	2.0	138,585
SUPERVISING ENVIRONMENTAL SCIENTIST	0832 A	2.0	198,247	2.0	202,258
SUPERVISOR ENVIRONMENTAL SYSTEMS	0826 A	2.0	141,896	2.0	144,478
Subtotal Unclassified		91.0	5,982,732	91.0	6,052,124
Subtotal		93.0	6,171,499	93.0	6,240,891

Personnel

Military Staff

RI National Guard

	F	FY 2024		FY 2025	
	FTE	Cost	FTE	Cost	
Overtime		465,540		468,040	
Seasonal/Special Salaries/Wages		34,861		34,861	
Turnover		(144,819)		(130,643)	
Total Salaries		6,527,081		6,613,149	
Benefits					
Contract Stipends		81,011		24,461	
FICA		463,217		470,502	
Health Benefits		973,816		1,175,893	
Payroll Accrual		34,774		35,042	
Retiree Health		270,471		239,239	
Retirement		1,791,468		1,791,515	
Subtotal		3,614,757		3,736,652	
Total Salaries and Benefits	93.0	10,141,838	93.0	10,349,801	
Cost Per FTE Position		109,052		111,288	
Statewide Benefit Assessment		189,144		192,626	
Payroll Costs	93.0	10,330,982	93.0	10,542,427	
Purchased Services					
Buildings and Ground Maintenance		339,707		382,045	
Clerical and Temporary Services		151,154		151,154	
Design and Engineering Services		170,298		194,796	
Information Technology		215,445		221,500	
Management & Consultant Services		24,061		4,061	
Medical Services		23,547		23,047	
Other Contracts		1,297,971		1,397,390	
Subtotal		2,222,183		2,373,993	
Total Personnel	93.0	12,553,165	93.0	12,916,420	
Distribution by Source of Funds					
General Revenue	4.0	1,654,917	4.0	1,560,261	
Federal Funds	89.0	10,898,248	89.0	11,356,159	
Total All Funds	93.0	12,553,165	93.0	12,916,420	

Performance Measures

Military Staff

RI National Guard

Command Building Readiness

The Army rates its facility conditions using a standardized assessment tool. Federal guidance suggest that 80 percent of facilities should meet or exceed the minimum standards. The goal of Rhode Island National Guard (RING) is to meet this 80 percent target each year. The RING uses the Installation Status Report, Infrastructure (ISR-I) system to track the percent of Armories and Readiness Centers that meet or exceed Army-wide standards for quality and mission support capability. The figures below represent the percent of Rhode Island's eighteen armories and readiness centers that meet or exceed Army building code compliance standards.

Frequency: A	Frequency: Annual Reporting Period: Federal Fiscal Year				
	2021	2022	2023	2024	2025
Target	30%	80%	80%	80%	80%
Actual	82.0%	41.0%	44.4%		