

**VOLUME IV: PUBLIC SAFETY,
NATURAL RESOURCES, AND
TRANSPORTATION**

**DEPARTMENT OF ENVIRONMENTAL
MANAGEMENT**

Agency Summary

Department of Environmental Management

Agency Mission

The mission of the Department of Environmental Management is to protect, restore, and promote our environment to ensure Rhode Island remains a wonderful place to live, visit, and raise a family.

Agency Description

The Department of Environmental Management has a broad charge inclusive of environmental protection and natural resources. The Department promotes economic opportunity that preserves the State's resources and maintains Rhode Island's high quality of life. The work of the Department impacts Rhode Island's economy both directly (e.g. through agriculture, fisheries, permitting for land development) and indirectly (e.g. contributing to tourism, protecting against climate change).

The Department is central to Rhode Island's efforts to confront climate change, including both mitigation of emissions from the electricity, transportation, and heating sectors and resiliency to the impacts of climate change (e.g. sea level rise, intense heat, flooding). The Department is charged with ensuring residents have equal access to environmental benefits and to prevent any segment of the State's population from bearing a disproportionate share of environmental risks and pollution. It ensures all residents and visitors will have the opportunity to enjoy a diverse mix of well-maintained, scenic, and accessible facilities and outdoor recreation opportunities and that the state's natural habitats are managed to maintain species biodiversity. The Department ensures air, water, and land resources are restored and maintained to protect public health and ecological integrity and educates residents and corporate entities to practice an environmental ethic based upon an understanding of their environment, and how their interactions affect it, including preventing pollution and minimizing waste at the source.

Statutory History

R.I.G.L. 42-17.1 establishes the Department of Environmental Management.

Budget

Department of Environmental Management

	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
Expenditures by Program					
Office of Director	41,284,806	13,209,030	13,958,740	16,347,663	15,732,070
Bureau of Natural Resources	62,150,820	70,215,757	91,151,783	104,292,821	102,502,682
Bureau of Environmental Protection	30,111,568	30,160,321	38,622,061	42,000,579	42,189,435
Total Expenditures	133,547,193	113,585,108	143,732,584	162,641,063	160,424,187
Expenditures by Object					
Salary and Benefits	56,379,966	58,848,960	63,604,551	65,557,427	68,620,658
Contract Professional Services	9,288,757	9,417,752	13,748,385	17,270,365	15,951,925
Operating Supplies and Expenses	19,556,253	20,831,685	21,097,655	23,285,770	22,619,528
Assistance and Grants	8,641,472	8,232,807	9,434,167	13,544,371	10,826,333
Subtotal: Operating	93,866,448	97,331,205	107,884,758	119,657,933	118,018,444
Capital Purchases and Equipment	11,080,746	16,222,163	35,847,826	42,983,130	42,405,743
Aid to Local Units of Government	100,000	31,739	0	0	0
Operating Transfers	28,500,000	0	0	0	0
Subtotal: Other	39,680,746	16,253,903	35,847,826	42,983,130	42,405,743
Total Expenditures	133,547,193	113,585,108	143,732,584	162,641,063	160,424,187
Expenditures by Source of Funds					
General Revenue	81,631,405	55,457,395	57,238,872	56,014,410	58,380,368
Federal Funds	28,034,573	30,509,005	36,020,076	47,071,238	44,708,519
Restricted Receipts	14,180,496	15,102,590	21,304,790	27,261,032	24,775,624
Operating Transfers From Other Funds	9,700,719	12,516,117	29,168,846	32,294,383	32,559,676
Total Expenditures	133,547,193	113,585,108	143,732,584	162,641,063	160,424,187
FTE Authorization	417.0	425.0	439.0	439.0	439.0

Personnel Agency Summary

Department of Environmental Management

	FY 2025		FY 2026	
	FTE	Cost	FTE	Cost
Classified	437.0	37,091,481	437.0	39,028,366
Unclassified	2.0	372,061	2.0	379,029
Subtotal	439.0	37,463,542	439.0	39,407,395
Salaries Adjustment		2		0
Overtime		1,034,469		1,075,846
Seasonal/Special Salaries/Wages		3,887,916		3,887,916
Turnover		(746,827)		(797,498)
Total Salaries		41,639,102		43,573,659
Benefits				
FICA		3,024,723		3,174,478
Health Benefits		6,418,688		6,818,401
Holiday		384,171		398,149
Payroll Accrual		208,964		219,574
Retiree Health		1,408,014		1,224,908
Retirement		11,335,927		12,016,996
Subtotal		22,780,487		23,852,506
Total Salaries and Benefits	439.0	64,419,589	439.0	67,426,165
Cost Per FTE Position		146,742		153,590
Statewide Benefit Assessment		1,137,838		1,194,493
Payroll Costs	439.0	65,557,427	439.0	68,620,658
Purchased Services				
Buildings and Ground Maintenance		731,833		731,833
Clerical and Temporary Services		15,000		15,000
Design and Engineering Services		13,219,923		12,284,168
Information Technology		82,850		82,850
Legal Services		1,200		1,200
Medical Services		35,050		35,050
Other Contracts		3,122,894		2,741,409
Training and Educational Services		61,615		60,415
Subtotal		17,270,365		15,951,925
Total Personnel	439.0	82,827,792	439.0	84,572,583
Distribution by Source of Funds				
General Revenue	367.0	39,897,264	367.0	43,148,775
Federal Funds	51.0	22,310,012	51.0	22,601,641
Restricted Receipts	21.0	20,535,752	21.0	18,731,800
Operating Transfers from Other Funds	0.0	84,764	0.0	90,367
Total All Funds	439.0	82,827,792	439.0	84,572,583

Program Summary

Department of Environmental Management

Office of Director

Mission

To develop and implement the Department's wide range of programs to protect Rhode Island's environment; protect the citizens of the state from public health threats resulting from pollution and climate change; support a diversity of outdoor recreational activities; and support a diversity of industries, including fishing and agriculture.

Description

The Office of the Director consists of management Services, Legal Services, and Administrative Adjudication. The Office also coordinates the Department's planning, policy initiatives, legislative & intergovernmental affairs, as well as communications and outreach.

The Office of Management Services is responsible for managing the financial, budget, licensing, and business support services for the Department. This involves maintaining approximately 200 separate accounts for the Department's programs, as well as the issuance of all boat registrations and all hunting and fishing licenses.

The Office of Legal Services counsels and represents the Department and its divisions and provides legal guidance on the development and administration of regulatory programs. It also provides legal assistance to a number of municipalities, particularly in the area of land use relating to the preservation of open space.

The Office of Administrative Adjudication is the administrative tribunal for environmental matters originating from the Department. It adjudicates appeals of enforcement actions taken by the Department's regulatory programs and hears enforcement appeals for alleged violations of statutes and/or regulations. The Office is responsible for ensuring that the regulated community has an opportunity to contest actions taken by the Department and have such actions reviewed at the agency level.

Statutory History

R.I.G.L 42-17.1 establishes the Department of Environmental Management.

Budget

Department of Environmental Management

Office of Director

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
Administration	34,123,632	5,513,886	5,755,376	6,769,145	6,768,200
Administrative Adjudication	379,449	392,761	362,848	385,487	398,405
Environmental Coordination	774,111	360,048	668,839	1,181,650	1,010,292
Legal Services	788,271	757,790	681,486	741,966	779,780
Management Services	5,219,342	6,184,544	6,490,191	7,269,415	6,775,393
Total Expenditures	41,284,806	13,209,030	13,958,740	16,347,663	15,732,070
Expenditures by Object					
Salary and Benefits	5,749,610	5,958,705	6,472,537	7,214,709	7,686,967
Contract Professional Services	462,033	490,818	442,500	809,550	374,930
Operating Supplies and Expenses	5,607,235	6,409,202	6,077,886	6,798,177	6,369,481
Assistance and Grants	959,531	298,723	937,067	1,246,477	1,251,942
Subtotal: Operating	12,778,409	13,157,448	13,929,990	16,068,913	15,683,320
Capital Purchases and Equipment	6,397	19,842	28,750	278,750	48,750
Aid to Local Units of Government	0	31,739	0	0	0
Operating Transfers	28,500,000	0	0	0	0
Subtotal: Other	28,506,397	51,582	28,750	278,750	48,750
Total Expenditures	41,284,806	13,209,030	13,958,740	16,347,663	15,732,070
Expenditures by Source of Funds					
General Revenue	37,601,463	8,977,530	9,024,403	9,397,584	9,446,875
Federal Funds	65,000	2,954	40,100	354,975	354,975
Restricted Receipts	3,618,343	4,228,545	4,894,237	6,595,104	5,930,220
Total Expenditures	41,284,806	13,209,030	13,958,740	16,347,663	15,732,070

Personnel

Department of Environmental Management

Office of Director

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATIVE OFFICER	0124 A	2.0	120,716	2.0	129,488
ADMINISTRATOR, FINANCIAL MANAGEMENT	0137 A	3.0	307,298	3.0	321,012
ASSISTANT BUSINESS MANAGEMENT OFFICER	0319 A	2.0	104,307	2.0	111,511
ASSISTANT DIRECTOR AND CHIEF LEGAL COUNSEL (DEM)	0141 A	1.0	153,726	1.0	159,762
ASSISTANT DIRECTOR FINANCIAL AND CONTRACT MANAGEMENT	0141 A	1.0	118,643	1.0	129,565
BUSINESS MANAGEMENT OFFICER	0B26 A	3.0	247,272	3.0	258,888
CHIEF FINANCIAL OFFICER II	0144 A	1.0	160,231	1.0	170,155
CHIEF IMPLEMENTATION AIDE	0028 A	1.0	93,088	1.0	96,811
CHIEF IMPLEMENTATION AIDE	0128 A	1.0	72,946	1.0	79,584
CHIEF OF STAFF (DEM)	0138 A	1.0	112,650	1.0	117,156
CHIEF PROGRAM DEVELOPMENT	0134 A	1.0	97,750	1.0	101,660
DEPUTY CHIEF OF LEGAL SERVICES	0139 A	2.0	232,756	2.0	248,439
ENVIRON POLICY ANALYST II	0137 A	3.0	331,324	3.0	360,077
LEGAL ASSISTANT	0119 A	1.0	55,220	1.0	57,428
LEGAL COUNSEL	0134 A	2.0	178,223	2.0	192,213
LICENSING AIDE	0315 A	3.0	151,634	3.0	158,547
PRINCIPAL ACCOUNTANT	0326 A	4.0	260,740	4.0	273,682
PROGRAMMING SERVICES OFFICER	0131 A	5.0	433,520	5.0	460,065
SENIOR ACCOUNTANT	0323 A	1.0	56,728	1.0	60,698
SENIOR AIR QUALITY SPECIALIST	0332 A	1.0	79,788	1.0	85,890
SENIOR LEGAL COUNSEL	0136 A	1.0	105,146	1.0	109,352
SUPERVISING AIR QUALITY SPECIALIST	0036 A	1.0	124,014	1.0	128,862
Subtotal Classified		41.0	3,597,720	41.0	3,810,845
Unclassified					
CHIEF HEARING OFFICER	0711 F	1.0	174,194	1.0	181,162
DIRECTOR DEPARTMENT OF ENVIRONMENTAL MANAGEMENT	0959KF	1.0	197,867	1.0	197,867
Subtotal Unclassified		2.0	372,061	2.0	379,029
Subtotal		43.0	3,969,781	43.0	4,189,874
Transfer Out			(157,516)		(167,802)
Transfer In			454,844		616,474
Salaries Adjustment			85,170		0
Overtime			43,090		44,814
Seasonal/Special Salaries/Wages			102,896		102,896
Turnover			(79,705)		(68,736)

Personnel

Department of Environmental Management

Office of Director

	FY 2025		FY 2026	
	FTE	Cost	FTE	Cost
Total Salaries		4,418,560		4,717,520
Benefits				
FICA		332,560		355,643
Health Benefits		795,969		852,887
Payroll Accrual		24,977		26,612
Retiree Health		167,753		148,518
Retirement		1,350,989		1,453,266
Subtotal		2,672,248		2,836,926
Total Salaries and Benefits	43.0	7,090,808	43.0	7,554,446
Cost Per FTE Position		164,903		175,685
Statewide Benefit Assessment		123,901		132,521
Payroll Costs	43.0	7,214,709	43.0	7,686,967
Purchased Services				
Clerical and Temporary Services		5,500		5,500
Design and Engineering Services		370,000		260,000
Information Technology		10,000		10,000
Medical Services		1,000		1,000
Other Contracts		393,050		68,430
Training and Educational Services		30,000		30,000
Subtotal		809,550		374,930
Total Personnel	43.0	8,024,259	43.0	8,061,897
Distribution by Source of Funds				
General Revenue	36.0	3,171,582	36.0	3,195,198
Restricted Receipts	7.0	4,852,677	7.0	4,866,699
Total All Funds	43.0	8,024,259	43.0	8,061,897

Performance Measures

Department of Environmental Management

Office of Director

Reduction of Greenhouse Gas Emissions

DEM looks to reduce Greenhouse Gas Scope 3 Emissions by implementing zero-waste initiatives as part of the broader lead-by-example initiative for RI State Government. Scope 3 Emissions occur during the purchase and disposal of products from supplies. The Office of Director will implement (1) waste diversion programs that will eliminate organics from entering the landfill, (2) eliminate single-use plastic bags used in office waste bins, and (3) provide water refill stations to minimize the purchase of single-use water bottles. The figures below represent the pounds of Greenhouse Gas Scope 3 Emissions that were eliminated as a result of DEM's zero-waste initiatives. [Note: This performance measure was established in FY 2024 and historical targets and actuals are not available.]

	<i>Reporting Period: Calendar Year</i>				
	2022	2023	2024	2025	2026
Target	--	--	85,395	96,674	174,483
Actual	--	31,919	97,639	--	--

Program Summary

Department of Environmental Management

Bureau of Natural Resources

Mission

To provide stewardship of the state's finite water, air, land, agricultural, forest resources, and the conservation of the State's aquatic resources and to provide people with well-maintained, scenic, and accessible outdoor recreational opportunities.

Description

The Bureau of Natural Resources is organized into eight divisions.

The Division of Fish and Wildlife manages the State's freshwater and upland resources to achieve a sustained yield for recreational fisherman and hunters; to enhance non-consumptive uses of wildlife; and to protect the State's rare and endangered species. This division maintains state-owned management areas, fishing areas, and boat ramps.

The Division of Agriculture manages the State's agriculture programs, including farm viability and protection; licensing and permitting; farm best management practices; animal health, mosquito, and rabies disease control; and pesticide management and regulation.

The Division of Law Enforcement enforces state laws and regulations governing hunting and fishing, public safety in state parks, and recreational boating. This division maintains a 24-hour hotline and dispatch center, conducts search and rescue activities on both land and the bay, and responds to animal complaints, particularly those associated with rabies and oversees the Criminal Investigation Unit, which investigates solid, medical, and hazardous waste violations.

The Division of Parks and Recreation manages eight major state parks, seven state beaches, a golf course, the East Bay and Blackstone Bike Paths, and other secondary parks, historic sites, and monuments totaling approximately 14,000 acres, generating 3,700 jobs and over \$300 million in consumer spending annually.

The Division of Forest Environment manages 40,000 acres of state-owned forests. It coordinates forest fire protection plans, the Urban Forestry Grant Program, and it assist rural volunteer fire departments.

The Division of Planning and Development is responsible for state land acquisitions, engineering/design work for improvements to state parks and facilities, and local matching grant programs for outdoor recreation, open space preservation, and greenways/trail grants.

The Division of Coastal Resources is responsible for development, management, and maintenance of the Port of Galilee, State Pier #9 (Newport), State Pier #4 (Jerusalem), and State Pier #5 (Narragansett). These properties comprise 41 piers and 24 lease holdings with an approximate combined value of over \$100 million.

The Division of Marine Fisheries is responsible for researching and monitoring marine species to support the effective management of finfish and shellfish with commercial and recreational importance.

Statutory History

R.I.G.L 42-17.1 establishes the Department of Environmental Management.

Budget

Department of Environmental Management

Bureau of Natural Resources

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
Agriculture	5,071,222	6,150,757	5,050,508	5,947,912	5,465,408
Coastal Resources	6,414,210	9,540,450	15,124,546	16,379,066	18,441,355
Enforcement	6,663,791	6,518,679	7,671,272	8,641,589	8,833,486
Fish, Wildlife & Estuarine Res	12,781,213	12,122,004	12,715,569	16,478,554	16,011,575
Forest Environment	2,751,192	3,788,192	6,379,245	7,040,632	7,023,038
Marine Fisheries	4,616,519	5,525,873	5,357,102	6,028,663	6,135,616
Narragansett Bay National Estuarine Research Reserve	773,608	1,809,193	786,676	1,532,094	1,417,254
Natural Resources Admin	1,838,945	1,519,108	9,938,337	10,092,914	13,170,560
Parks and Recreation	19,691,719	21,594,371	26,464,895	27,548,549	22,935,735
Planning and Development	1,548,402	1,647,128	1,663,633	4,602,848	3,068,655
Total Expenditures	62,150,820	70,215,757	91,151,783	104,292,821	102,502,682
Expenditures by Object					
Salary and Benefits	28,209,207	29,365,042	31,899,782	31,933,575	33,751,621
Contract Professional Services	7,405,944	7,125,720	6,866,170	8,754,645	8,130,780
Operating Supplies and Expenses	11,357,748	11,776,075	11,641,097	12,656,032	12,594,079
Assistance and Grants	4,579,921	6,038,839	5,241,658	8,710,794	5,970,509
Subtotal: Operating	51,552,820	54,305,677	55,648,707	62,055,046	60,446,989
Capital Purchases and Equipment	10,597,999	15,910,080	35,503,076	42,237,775	42,055,693
Subtotal: Other	10,597,999	15,910,080	35,503,076	42,237,775	42,055,693
Total Expenditures	62,150,820	70,215,757	91,151,783	104,292,821	102,502,682
Expenditures by Source of Funds					
General Revenue	28,313,442	30,592,600	32,344,157	31,820,352	32,325,750
Federal Funds	18,951,284	21,348,986	23,602,130	34,048,507	31,528,201
Restricted Receipts	5,234,888	5,825,136	6,078,419	6,219,943	6,185,022
Operating Transfers from Other Funds	9,651,205	12,449,035	29,127,077	32,204,019	32,463,709
Total Expenditures	62,150,820	70,215,757	91,151,783	104,292,821	102,502,682

Personnel

Department of Environmental Management

Bureau of Natural Resources

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATIVE COURT OFFICER (DEM)	0332 A	2.0	165,786	2.0	178,469
ADMINISTRATIVE OFFICER	0024 A	2.0	125,950	2.0	132,936
ADMINISTRATIVE OFFICER	0324 A	1.0	65,937	1.0	68,575
ADMINISTRATOR, BUREAU OF NATURAL RESOURCES & PARKS (DEM)	0142 A	1.0	159,142	1.0	165,457
AGRICULTURAL MARKETING SPECIALIST (DEM)	0324 A	6.0	377,505	6.0	396,156
ASSISTANT ADMIN, BUREAU OF NATURAL RESOURCES & PARKS (DEM)	0138 A	1.0	132,000	1.0	137,182
ASSISTANT ADMINISTRATOR- FINANCIAL MANAGEMENT	0134 A	1.0	110,597	1.0	114,899
ASSISTANT REGIONAL PARK MANAGER (DIV. OF PARKS & REC.)	0325 A	7.0	497,203	7.0	518,899
ASSISTANT SUPERINTENDENT OF STATE PIERS	0322 A	2.0	119,775	2.0	124,688
CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM)	0140 A	1.0	148,996	1.0	154,875
CHIEF DIVISION OF ENFORCEMENT (DEM)	0140 A	1.0	122,468	1.0	127,368
CHIEF DIVISION OF FISH AND WILDLIFE (DEM)	0140 A	1.0	140,839	1.0	146,475
CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)	0140 A	1.0	122,469	1.0	127,368
CHIEF IMPLEMENTATION AIDE	0028 A	1.0	76,382	1.0	80,677
CHIEF IMPLEMENTATION AIDE	0128 A	5.0	390,203	5.0	415,771
CHIEF OF MARINE FISHERIES (DEM)	0140 A	1.0	105,319	1.0	105,319
CHIEF OF NARRAGANSETT BAY NATL ESTUARINE RESEARCH RESERVE	0140 A	1.0	119,544	1.0	127,368
CHIEF PROGRAM DEVELOPMENT	0134 A	2.0	191,991	2.0	203,321
CONSERVATION MANAGEMENT AREA ASSISTANT MANAGER (DEM)	0326 A	1.0	81,631	1.0	84,896
CONSERVATION MANAGEMENT AREA MANAGER (DEM)	0329 A	1.0	76,426	1.0	70,040
COOP FORESTRY PROGRAM SUPVR	0030 A	1.0	83,888	1.0	87,243
DATA ANALYST II	0138 A	1.0	126,983	1.0	131,939
DEPUTY CHIEF, DIVISION OF ENFORCEMENT (DEM)	0138 A	1.0	113,156	1.0	122,494
DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)	0138 A	1.0	112,649	1.0	117,155
DEPUTY CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)	0138 A	1.0	98,047	1.0	98,047
DEPUTY CHIEF FOR FRESHWATER FISHERIES	0138 A	1.0	138,712	1.0	144,121
DEPUTY CHIEF FOR MARINE FISHERIES	0138 A	2.0	247,841	2.0	257,643
DEPUTY CHIEF FOR WILDLIFE	0138 A	1.0	121,460	1.0	131,436
DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM)	0146 A	1.0	176,629	1.0	183,585

Personnel

Department of Environmental Management

Bureau of Natural Resources

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
DISPATCH SYSTEM OPERATOR (DEM)	0321 A	6.0	347,678	6.0	360,847
DISPATCH SYSTEM OPERATOR (DEM)	3621 A	1.0	54,570	1.0	58,174
ELECTRICIAN SUPERVISOR	0320 G	1.0	59,178	1.0	59,178
ENVIRONMENTAL ENGINEER III	0336 A	1.0	109,339	1.0	114,289
ENVIRONMENTAL POLICE OFFICER (CAPTAIN) (DEM)	0136 A	2.0	207,561	2.0	223,590
ENVIRONMENTAL POLICE OFFICER I (DEM)	0330 A	15.0	1,155,704	15.0	1,217,244
ENVIRONMENTAL POLICE OFFICER II (DEM)	0332 A	5.0	457,023	5.0	481,269
ENVIRONMENTAL POLICE OFFICER III (DEM)	0334 A	3.0	294,021	3.0	312,471
ENVIRONMENTAL POLICE VESSEL SPECIALIST (DEM)	0332 A	1.0	83,310	1.0	89,592
ENVIRONMENTAL SCIENTIST I	0328 A	1.0	73,080	1.0	79,809
ENVIRONMENTAL SCIENTIST II	0332 A	3.0	281,171	3.0	295,573
ENVIRONMENTAL SCIENTIST III	0034 A	1.0	110,365	1.0	114,676
ENVIRONMENTAL SCIENTIST IV	0036 A	1.0	125,988	1.0	130,942
ENVIRON POLICY ANALYST II	0137 A	2.0	211,966	2.0	226,294
FEDERAL AID PROGRAM COORDINATOR (DEM)	0038 A	1.0	113,160	1.0	121,779
FISCAL MANAGEMENT OFFICER	0B26 A	1.0	82,978	1.0	86,294
FISH CULTURIST II	0324 A	2.0	121,999	2.0	131,740
FORESTER	0327 A	3.0	210,910	3.0	224,997
FOREST FIRE PROGRAM MANAGER (DEM)	0327 A	1.0	71,397	1.0	76,809
FOREST RESOURCES MANAGER	0325 A	1.0	65,371	1.0	70,068
FOREST TECHNICIAN I	0021 A	2.0	102,788	2.0	102,788
FOREST TECHNICIAN I	0321 A	1.0	53,381	1.0	56,963
GOLF COURSE SUPERINTENDENT (DEM)	0325 A	1.0	60,551	1.0	65,049
HISTORIC PRESERVATION SPECIALIST (FISCAL/ PROPERTY MGR)	0321 A	1.0	58,959	1.0	61,317
IMPLEMENTATION AIDE	0322 A	1.0	59,670	1.0	63,695
INFORMATION AIDE	0315 A	7.0	327,449	7.0	338,008
MARINE MAINTENANCE SUPERVISOR	0324 A	1.0	74,114	1.0	77,016
NATURAL RESOURCE OPER CHF (DEM)	0130 A	2.0	170,529	2.0	184,925
NATURAL RESOURCES OPERATIONS TECHNICIAN I (DEM)	0130 A	1.0	73,009	1.0	73,009
PLUMBER	0320 G	1.0	47,757	1.0	47,757
PRINCIPAL BIOLOGIST (FRESH WATER FISHERIES)	0332 A	3.0	279,208	3.0	290,262
PRINCIPAL BIOLOGIST (MARINE FISHERIES)	0332 A	11.0	1,003,845	11.0	1,046,683
PRINCIPAL BIOLOGIST (WILDLIFE)	0032 A	1.0	84,700	1.0	92,138
PRINCIPAL BIOLOGIST (WILDLIFE)	0332 A	2.0	178,336	2.0	185,470

Personnel

Department of Environmental Management

Bureau of Natural Resources

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
PRINCIPAL CIVIL ENGINEER (NATURAL RESOURCES)	0333 A	2.0	173,443	2.0	186,614
PRINCIPAL FIRE CONTROL OFFICER	0323 A	1.0	66,832	1.0	69,506
PROGRAM ANALYST	0322 A	1.0	58,472	1.0	63,388
PROGRAMMING SERVICES OFFICER	0131 A	6.0	561,396	6.0	588,911
PUBLIC HEALTH VETERINARIAN	0336 A	1.0	113,420	1.0	117,956
REGIONAL PARK MANAGER (DIVISION OF PARKS & RECREATION)	0329 A	4.0	344,366	4.0	360,819
REGIONAL PARK MGR II (PRK & REC)	0333 A	2.0	190,994	2.0	202,288
RESEARCH VESSEL CAPTAIN (DEM)	0334 A	1.0	96,080	1.0	99,922
RESEARCH VESSEL FIRST MATE (ASSOCIATE CAPTAIN)	0332 A	1.0	89,168	1.0	92,734
SENIOR BIOLOGIST (FRESH WATER FISHERIES)	0330 A	4.0	332,636	4.0	348,634
SENIOR BIOLOGIST (WILDLIFE)	0330 A	1.0	75,853	1.0	81,633
SENIOR ENVIRONMENTAL PLANNER	0327 A	1.0	73,585	1.0	76,809
SENIOR FIRE CONTROL OFFICER	0320 A	3.0	168,250	3.0	176,247
SENIOR MAINTENANCE TECHNICIAN	0314 G	26.0	1,189,056	26.0	1,189,056
SENIOR NATURAL RESOURCE SPECIALIST	0323 A	1.0	54,655	1.0	54,655
STATE BUILDING AND GROUNDS COORDINATOR	0132 A	1.0	84,254	1.0	91,533
STATE HUNTER SAFETY EDUCATION COORDINATOR (DEM)	0328 A	1.0	71,198	1.0	76,860
STATE PARK MANAGER (DEM)	0320 A	8.0	438,599	8.0	464,516
STATE PARK MANAGER (DEM)	0326 A	1.0	58,533	1.0	58,533
STATE PORTS MANAGER	0140 A	1.0	122,469	1.0	127,368
STATE VETERINARIAN (DEM)	0138 A	1.0	118,281	1.0	123,013
SUPERINTENDENT OF PROPERTY CONTROL AND SUPPLY	0323 A	1.0	54,655	1.0	54,655
SUPERINTENDENT OF STATE PARKS (DEM)	0134 A	1.0	88,420	1.0	95,322
SUPERINTENDENT OF STATE PIERS	0330 A	1.0	82,725	1.0	86,034
SUPERVISING BIOLOGIST (FRESHWATER FISHERIES)	0034 A	1.0	115,135	1.0	119,742
SUPERVISING BIOLOGIST (MARINE FISHERIES)	0034 A	2.0	198,944	2.0	206,782
SUPERVISING BIOLOGIST (WILDLIFE)	0034 A	3.0	298,818	3.0	310,576
SUPERVISING FORESTER	0030 A	1.0	83,888	1.0	87,243
SUPERVISOR LAND CONSERVATION & ACQUISITION PROGR (DEM)	0032 A	1.0	90,691	1.0	94,318
URBAN AND COMMUNITY FORESTRY PROGRAM COORDINATOR	0327 A	1.0	73,854	1.0	76,810
VOLUNTEER PRGM COORDINATOR(DEM)	0028 A	1.0	77,574	1.0	80,676
Subtotal Classified		217.0	17,006,837	217.0	17,778,270

Personnel

Department of Environmental Management

Bureau of Natural Resources

	FY 2025		FY 2026	
	FTE	Cost	FTE	Cost
Classified				
Subtotal	217.0	17,006,837	217.0	17,778,270
Transfer Out		0		(132,321)
Salaries Adjustment		(428,245)		0
Overtime		969,936		1,008,731
Seasonal/Special Salaries/Wages		3,733,572		3,733,572
Turnover		(381,697)		(378,351)
Total Salaries		20,900,403		22,009,901
Benefits				
FICA		1,452,676		1,533,311
Health Benefits		3,107,588		3,396,946
Holiday		384,171		398,149
Payroll Accrual		89,290		95,090
Retiree Health		603,993		530,308
Retirement		4,851,348		5,213,219
Subtotal		10,489,066		11,167,023
Total Salaries and Benefits	217.0	31,389,469	217.0	33,176,924
Cost Per FTE Position		144,652		152,889
Statewide Benefit Assessment		544,106		574,697
Payroll Costs	217.0	31,933,575	217.0	33,751,621
Purchased Services				
Buildings and Ground Maintenance		731,833		731,833
Clerical and Temporary Services		4,500		4,500
Design and Engineering Services		5,863,368		5,295,368
Information Technology		5,250		5,250
Medical Services		34,050		34,050
Other Contracts		2,105,194		2,049,329
Training and Educational Services		10,450		10,450
Subtotal		8,754,645		8,130,780
Total Personnel	217.0	40,688,220	217.0	41,882,401
Distribution by Source of Funds				
General Revenue	209.0	23,376,714	209.0	24,688,918
Federal Funds	8.0	14,120,593	8.0	14,037,491
Restricted Receipts	0.0	3,190,913	0.0	3,155,992
Total All Funds	217.0	40,688,220	217.0	41,882,401

Performance Measures

Department of Environmental Management

Bureau of Natural Resources

Farm and Natural Resource Preservation and Protection

DEM purchases land and development rights to protect working farms, forests, drinking water supplies and fish and wildlife habitats and to provide ample recreational opportunities. These lands sustain the state’s tourism industry and enhance Rhode Islanders' quality of life. The figures below represent the acres of farm and natural resource areas preserved and protected. [Note: CY 2024 data is as of September 2024.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2022	2023	2024	2025	2026
Target	92,350	93,000	93,250	93,650	94,500
Actual	91,532	92,085	93,498	--	--

State Park Visitors

DEM supports a robust outdoor recreation industry by operating a statewide system of parks, beaches, and recreation areas that provide residents and visitors with a diverse mix of well-maintained, scenic, safe, and accessible recreational facilities and opportunities. The system depends on the Department’s ability to adequately service the visitor’s needs, as well as the ability to sustain infrastructure and operations. The figures below represent the annual number of individuals that visit Rhode Island state parks. [Note: CY 2024 data is as of August 2024.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2022	2023	2024	2025	2026
Target	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000
Actual	6,822,419	9,094,013	6,589,228	--	--

Commercial Fish Landings - Ports of Galilee and Newport

The commercial fishing industry is a key sector of Rhode Island's economy. DEM works to sustain commercial fisheries in a variety of ways, including the monitoring, regulation, promotion, technical assistance, and operation of the Ports of Galilee and Newport. The figures below represent the value of commercial fish landings in the Ports of Galilee and Newport. [Note: CY 2024 data is as of September 2024.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2022	2023	2024	2025	2026
Target	\$80,000,000	\$80,000,000	\$80,000,000	\$80,000,000	\$80,000,000
Actual	\$81,772,626	\$72,174,122	\$53,708,414	--	--

Program Summary

Department of Environmental Management

Bureau of Environmental Protection

Mission

To ensure the quality of Rhode Island's air, water, and land resources through regulating activities that compromise public health and impact the environment; prevent further degradation of environmental resources; restore existing features and a bureau-wide ethic of customer assistance.

Description

The Bureau of Environmental Protection is composed of regulatory and assistance programs.

The Office of Water Resources operates the following regulatory programs: Pollutant Discharge Elimination System; Pretreatment; Underground Injection Control; Groundwater Protection; Water Quality Certification; Onsite Wastewater Treatment Systems; Freshwater Wetlands; Water Quality Restoration Studies (TMDLS); Shellfish Area Monitoring; Wastewater Treatment Facility and Sludge Programs; Nonpoint Source; Water Quality Monitoring and Standards; and Financial Assistance (SRF/Bond Funds).

The Office of Compliance and Inspection centralizes response to citizen complaints and regulatory enforcement activities in Air Resources, Waste Management, and Water Resources to ensure that the Department has consistent enforcement policies to address the most serious issues and investigates suspected violations and takes enforcement actions.

The Office for Customer and Technical Assistance serves the public by coordinating the review of projects requiring multiple applications and permits and tracking the status of permitting activities through the Bureau. The Office assists businesses by providing pre-application meetings; ensuring access to public records; serving as a single point-of-contact for high priority, complex projects; and collaborating on efficient methods to ensure compliance and prevent pollution through the Environmental Results Program.

The Office of Air Resources is responsible for the protection and improvement of Rhode Island's air resources through monitoring and regulating the emission of air pollutants from stationary and mobile sources.

The Office of Land Revitalization and Sustainable Materials Management regulates the transportation and disposal of solid, medical, and hazardous wastes and the investigation and remediation of unpermitted releases of those materials. It includes the Site Remediation Program; Brownfield Initiatives; Superfund and Department of Defense site programs; Waste Facility Management Program; and Underground Storage Tank Program, including administration of the RI Underground Storage Tank Financial Responsibility Fund.

The Emergency Response Program responds to emergency spills of oil and chemicals that present an immediate threat to public health and the environment, including events related to terrorism and natural disasters.

Statutory History

R.I.G.L 42-17.1 establishes the Department of Environmental Management.

Budget

Department of Environmental Management

Bureau of Environmental Protection

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
Air Resources	4,453,780	4,077,596	5,516,736	5,966,158	6,595,101
Compliance & Inspection	4,960,930	5,000,336	5,683,032	6,936,822	5,989,471
Environmental Protection Admin	322,972	395,676	386,690	323,582	346,748
Environmental Response	2,518,404	2,358,571	5,949,576	7,950,250	7,528,883
RIPDES	708,412	449,427	200,643	185,627	199,046
Technical & Customer Assist	1,829,865	1,931,610	1,895,897	1,785,338	1,667,264
Waste Management	4,129,976	5,186,196	6,652,073	6,694,155	7,032,794
Water Resources	11,187,231	10,760,910	12,337,414	12,158,647	12,830,128
Total Expenditures	30,111,568	30,160,321	38,622,061	42,000,579	42,189,435
Expenditures by Object					
Salary and Benefits	22,421,149	23,525,213	25,232,232	26,409,143	27,182,070
Contract Professional Services	1,420,779	1,801,215	6,439,715	7,706,170	7,446,215
Operating Supplies and Expenses	2,591,271	2,646,408	3,378,672	3,831,561	3,655,968
Assistance and Grants	3,102,020	1,895,245	3,255,442	3,587,100	3,603,882
Subtotal: Operating	29,535,219	29,868,080	38,306,061	41,533,974	41,888,135
Capital Purchases and Equipment	476,350	292,241	316,000	466,605	301,300
Aid to Local Units of Government	100,000	0	0	0	0
Subtotal: Other	576,350	292,241	316,000	466,605	301,300
Total Expenditures	30,111,568	30,160,321	38,622,061	42,000,579	42,189,435
Expenditures by Source of Funds					
General Revenue	15,716,501	15,887,265	15,870,312	14,796,474	16,607,743
Federal Funds	9,018,289	9,157,065	12,377,846	12,667,756	12,825,343
Restricted Receipts	5,327,265	5,048,909	10,332,134	14,445,985	12,660,382
Operating Transfers from Other Funds	49,514	67,082	41,769	90,364	95,967
Total Expenditures	30,111,568	30,160,321	38,622,061	42,000,579	42,189,435

Personnel

Department of Environmental Management

Bureau of Environmental Protection

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATOR, ENVIRONMENTAL PROTECTION (DEM)	0140 A	6.0	873,633	6.0	908,047
ADMINISTRATOR, ENVIRONMENTAL PROTECTION (DEM)	0142 A	1.0	156,352	1.0	162,529
ADMINISTRATOR, ENVIRONMENTAL RESPONSE (DEM)	0140 A	1.0	144,853	1.0	150,609
AIR QUALITY SPECIALIST	0328 A	7.0	501,929	7.0	535,314
APPLICATIONS COORDINATOR (DEM)	0320 A	6.0	323,621	6.0	334,009
ASSOCIATE SUPERVISING SANITARY ENGR	0034 A	1.0	114,542	1.0	119,047
BIOLOGIST (MARINE FISHERIES)	0326 A	1.0	64,566	1.0	69,245
CHIEF IMPLEMENTATION AIDE	0028 A	2.0	164,393	2.0	175,685
CHIEF IMPLEMENTATION AIDE	0128 A	2.0	166,361	2.0	176,717
CHIEF PROGRAM DEVELOPMENT	0134 A	2.0	195,828	2.0	208,405
DEPUTY ADMINISTRATOR, ENVIRONMENTAL PROTECTION (DEM)	0138 A	7.0	902,977	6.0	802,300
DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM)	0146 A	1.0	160,286	1.0	172,645
ENVIRONMENTAL ENGINEER I	0329 A	6.0	450,030	6.0	474,014
ENVIRONMENTAL ENGINEER II	0333 A	12.0	1,118,179	12.0	1,204,463
ENVIRONMENTAL ENGINEER III	0336 A	10.0	1,095,862	10.0	1,175,559
ENVIRONMENTAL ENGINEERING ASSOCIATE	0326 A	2.0	133,637	2.0	141,134
ENVIRONMENTAL ENGINEER IV	0039 A	7.0	829,557	7.0	890,840
ENVIRONMENTAL SCIENTIST I	0328 A	28.0	1,982,183	29.0	2,187,024
ENVIRONMENTAL SCIENTIST II	0332 A	24.0	2,167,603	24.0	2,315,436
ENVIRONMENTAL SCIENTIST III	0034 A	4.0	418,579	4.0	439,650
ENVIRONMENTAL SCIENTIST III	0334 A	13.0	1,333,696	13.0	1,420,079
ENVIRONMENTAL SCIENTIST IV	0036 A	6.0	723,689	6.0	775,651
ENVIRONMENTAL SCIENTIST IV	0336 A	1.0	102,519	1.0	107,233
ENVIRON POLICY ANALYST II	0137 A	1.0	88,776	1.0	103,268
IMPLEMENTATION AIDE	0322 A	1.0	55,874	1.0	59,641
JUNIOR SANITARY ENGINEER	0326 A	1.0	74,533	1.0	77,513
OFFICE MANAGER	0323 A	2.0	129,444	2.0	132,435
OIL AND HAZARDOUS MATERIALS SPECIALIST 1 (DEM)	0327 A	1.0	69,781	1.0	75,980
OIL AND HAZARDOUS MATERIALS SPECIALIST 2	0329 A	4.0	300,529	4.0	312,660
PRINCIPAL AIR QUALITY SPECIALIST	0334 A	4.0	388,539	4.0	409,681
PROGRAM ANALYST	0322 A	1.0	52,996	1.0	52,996
PROGRAMMING SERVICES OFFICER	0031 A	1.0	100,375	1.0	104,390
PROGRAMMING SERVICES OFFICER	0131 A	2.0	169,860	2.0	179,457

Personnel

Department of Environmental Management

Bureau of Environmental Protection

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
PROGRAMMING SERVICES OFFICER	0332 A	1.0	79,789	1.0	85,890
SENIOR AIR QUALITY SPECIALIST	0332 A	5.0	438,775	5.0	468,622
SENIOR INFORMATION AND PUBLIC RELATIONS SPECIALIST	0324 A	1.0	75,315	1.0	78,860
STATE METEOROLOGIST/ATMOSPHERIC SCIENTIST (DEM)	0332 A	2.0	198,012	2.0	205,860
SUPERVISING ENVIRONMENTAL PLANNER	0031 A	1.0	87,282	1.0	90,774
TECHNICAL STAFF ASSISTANT (DEM)	0320 A	1.0	52,169	1.0	55,589
Subtotal Classified		179.0	16,486,924	179.0	17,439,251
Subtotal		179.0	16,486,924	179.0	17,439,251
Transfer Out			(454,844)		(484,153)
Transfer In			157,516		167,802
Salaries Adjustment			343,077		0
Overtime			21,443		22,301
Seasonal/Special Salaries/Wages			51,448		51,448
Turnover			(285,425)		(350,411)
Total Salaries			16,320,139		16,846,238
Benefits					
FICA			1,239,487		1,285,524
Health Benefits			2,515,131		2,568,568
Payroll Accrual			94,697		97,872
Retiree Health			636,268		546,082
Retirement			5,133,590		5,350,511
Subtotal			9,619,173		9,848,557
Total Salaries and Benefits		179.0	25,939,312	179.0	26,694,795
Cost Per FTE Position			144,912		149,133
Statewide Benefit Assessment			469,831		487,275
Payroll Costs		179.0	26,409,143	179.0	27,182,070
Purchased Services					
Clerical and Temporary Services			5,000		5,000
Design and Engineering Services			6,986,555		6,728,800
Information Technology			67,600		67,600
Legal Services			1,200		1,200
Other Contracts			624,650		623,650
Training and Educational Services			21,165		19,965

Personnel

Department of Environmental Management

Bureau of Environmental Protection

	FY 2025		FY 2026	
	FTE	Cost	FTE	Cost
Purchased Services				
Subtotal		7,706,170		7,446,215
Total Personnel	179.0	34,115,313	179.0	34,628,285
Distribution by Source of Funds				
General Revenue	122.0	13,348,968	122.0	15,264,659
Federal Funds	43.0	8,189,419	43.0	8,564,150
Restricted Receipts	14.0	12,492,162	14.0	10,709,109
Operating Transfers from Other Funds	0.0	84,764	0.0	90,367
Total All Funds	179.0	34,115,313	179.0	34,628,285

Performance Measures

Department of Environmental Management

Bureau of Environmental Protection

Contaminated Site Cleanup

Contaminated properties present a risk to the health of the residents in the surrounding community. Contamination is also a barrier to economic reuse and redevelopment of property. The figures below represent the number of acres of contaminated properties/sites cleaned up annually. [Note: 2022 and 2023 actuals updated based on improved data entry. 2024 data is as of December 2024.]

	<i>Reporting Period: Calendar Year</i>				
	2022	2023	2024	2025	2026
Target	80	80	80	80	80
Actual	114	154	243	--	--

Enforcement Action Compliance

Most instances of non-compliance with environmental rules result in the issuance of an informal enforcement action (essentially a warning letter with no fines). The figures below represent the percent of enforcement cases that return to compliance within 120 days of the issuance of an informal action.

	<i>Reporting Period: State Fiscal Year</i>				
	2022	2023	2024	2025	2026
Target	75%	75%	75%	75%	75%
Actual	79%	85%	87%	--	--
