

**VOLUME IV: PUBLIC SAFETY,
NATURAL RESOURCES, AND
TRANSPORTATION**

**RHODE ISLAND EMERGENCY
MANAGEMENT AGENCY**

Agency Summary

Rhode Island Emergency Management Agency

Agency Mission

The mission of the Rhode Island Emergency Management Agency (RIEMA) is to reduce the loss of life and property for both natural and man-made incidents by utilizing an all hazards approach to prevention, protection, mitigation, response, and recovery while providing leadership, assistance, and support to regional, state, and local entities.

Agency Description

RIEMA is responsible for establishing, sustaining and coordinating the resources of Federal, State, local governments, non-governmental organizations and the private sector to effectively meet the challenges faced during a natural and/or man-made incident. This will be accomplished by the Director through the Governor's authority under R.I.G.L 30-15. The organization's primary goal is to create and oversee a statewide system with an all hazards approach to emergency management and homeland security. RIEMA is also responsible to strengthen the thirty-two (32) core capabilities outlined by the National Preparedness Goal as established by Presidential Policy Directive 8 to reduce loss of life and property within the State of Rhode Island during natural and/or man made incidents. The Rhode Island Emergency Management Agency and the State Emergency Operation Center (SEOC) will provide a central location from which all state government at any level can provide interagency coordination and executive decision-making in support of any regional incident or local response. This will be done by: information collection and evaluation, executive decision-making, priority setting, management, coordination & tracking of resources, and interoperable communication facilitation to support any overall response efforts.

Statutory History

R.I.G.L. 30-15 created the Emergency Management function. In 1973, the Rhode Island Defense Civil Preparedness Agency was created by R.I.G.L 301-5, to replace the former Civil Defense Agency. Executive Order 83-5 changed the official name to the Rhode Island Emergency Management Agency. The 2015 Legislature established RIEMA as a stand-alone agency.

Budget

Rhode Island Emergency Management Agency

	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
Expenditures by Program					
Central Management	76,790,809	58,432,957	36,520,428	45,430,586	43,657,584
Total Expenditures	76,790,809	58,432,957	36,520,428	45,430,586	43,657,584
Expenditures by Object					
Salary and Benefits	4,309,362	4,737,926	5,229,954	5,511,438	5,870,352
Contract Professional Services	973,199	778,070	1,452,726	2,587,731	1,577,874
Operating Supplies and Expenses	7,473,295	9,284,943	12,970,757	11,146,597	11,564,601
Assistance and Grants	53,268,250	39,388,805	16,414,257	23,244,860	23,437,240
Subtotal: Operating	66,024,106	54,189,744	36,067,694	42,490,626	42,450,067
Capital Purchases and Equipment	261,120	2,248,813	452,734	2,939,960	1,207,517
Debt Service (Fixed Charges)	1,994,400	1,994,400	0	0	0
Operating Transfers	8,511,183	0	0	0	0
Subtotal: Other	10,766,704	4,243,213	452,734	2,939,960	1,207,517
Total Expenditures	76,790,809	58,432,957	36,520,428	45,430,586	43,657,584
Expenditures by Source of Funds					
General Revenue	5,615,004	6,671,411	7,007,474	7,062,596	7,457,256
Federal Funds	68,626,239	48,396,267	28,880,583	35,315,706	34,906,616
Restricted Receipts	158,384	49,016	412,371	419,898	428,308
Operating Transfers From Other Funds	2,391,183	3,316,263	220,000	2,632,386	865,404
Total Expenditures	76,790,809	58,432,957	36,520,428	45,430,586	43,657,584
FTE Authorization	35.0	37.0	38.0	38.0	38.0

Personnel Agency Summary

Rhode Island Emergency Management Agency

	FY 2025		FY 2026	
	FTE	Cost	FTE	Cost
Classified	37.0	3,326,565	37.0	3,560,379
Unclassified	1.0	176,337	1.0	183,391
Subtotal	38.0	3,502,902	38.0	3,743,770
Overtime		14,236		15,274
Turnover		(42,050)		(42,971)
Total Salaries		3,475,088		3,716,073
Benefits				
FICA		264,270		282,574
Health Benefits		417,653		443,068
Payroll Accrual		20,241		21,562
Retiree Health		136,348		120,280
Retirement		1,097,471		1,179,470
Subtotal		1,935,983		2,046,954
Total Salaries and Benefits	38.0	5,411,071	38.0	5,763,027
Cost Per FTE Position		142,397		151,659
Statewide Benefit Assessment		100,367		107,325
Payroll Costs	38.0	5,511,438	38.0	5,870,352
Purchased Services				
Buildings and Ground Maintenance		8,194		8,194
Clerical and Temporary Services		618,091		608,234
Legal Services		60		60
Management & Consultant Services		69,293		69,293
Other Contracts		1,891,668		891,668
Training and Educational Services		425		425
Subtotal		2,587,731		1,577,874
Total Personnel	38.0	8,099,169	38.0	7,448,226
Distribution by Source of Funds				
General Revenue	38.0	1,896,149	38.0	1,999,172
Federal Funds	0.0	6,053,856	0.0	5,291,480
Restricted Receipts	0.0	149,164	0.0	157,574
Total All Funds	38.0	8,099,169	38.0	7,448,226

Personnel

Rhode Island Emergency Management Agency

Central Management

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATOR, FINANCIAL MANAGEMENT	0137 A	1.0	124,627	1.0	129,418
ASSISTANT DIRECTOR – COMMUNICATIONS (RIEMA)	0141 A	1.0	132,863	1.0	144,444
ASSOCIATE DIRECTOR - OPERATIONS (RIEMA)	0144 A	1.0	139,600	1.0	151,362
CHIEF DISTRIBUTION OFFICER	3231 A	1.0	77,110	1.0	82,986
CHIEF FINANCIAL OFFICER I	0141 A	1.0	140,202	1.0	145,595
CHIEF IMPLEMENTATION AIDE	0128 A	1.0	75,173	1.0	80,484
CHIEF OF INFORMATION AND PUBLIC RELATIONS	0129 A	1.0	80,534	1.0	83,755
DEPUTY CHIEF OF LEGAL SERVICES	0139 A	1.0	116,528	1.0	121,189
EMERGENCY MANAGEMENT COMMUNICATIONS TECHNICIAN	3228 A	3.0	218,684	3.0	232,853
EMERGENCY MANAGEMENT EXECUTIVE ADMINISTRATOR	0145 A	1.0	141,647	1.0	153,492
EMERGENCY MANAGEMENT EXERCISE COORDINATOR	3231 A	1.0	77,501	1.0	83,411
EMERGENCY MANAGEMENT EXTERNAL AFFAIRS COORDINATOR	3226 A	1.0	64,797	1.0	69,497
EMERGENCY MANAGEMENT GRANTS SUPERVISOR	3231 A	1.0	80,643	1.0	87,712
EMERGENCY MANAGEMENT INFO SERVICES & WARNING OFFICER TECH	3232 A	1.0	89,168	1.0	92,735
EMERGENCY MANAGEMENT LOGISTICS COORDINATOR	3228 A	2.0	144,592	2.0	156,524
EMERGENCY MANAGEMENT MITIGATION PLANNING SUPERVISOR	3231 A	1.0	82,046	1.0	89,392
EMERGENCY MANAGEMENT OPERATIONS SUPPORT BRANCH CHIEF	0140 A	1.0	109,071	1.0	118,848
EMERGENCY MANAGEMENT PLANNER	3226 A	2.0	132,363	2.0	140,790
EMERGENCY MANAGEMENT PLANNING BRANCH CHIEF	0140 A	1.0	124,206	1.0	134,962
EMERGENCY MANAGEMENT PREPAREDNESS BRANCH CHIEF	0140 A	1.0	114,277	1.0	125,028
EMERGENCY MANAGEMENT PREPAREDNESS COORDINATOR	3226 A	1.0	63,955	1.0	68,575
EMERGENCY MANAGEMENT RECOVERY BRANCH CHIEF	0140 A	1.0	129,902	1.0	141,487
EMERGENCY MANAGEMENT RECOVERY COORDINATOR	3226 A	1.0	62,148	1.0	66,839
EMERGENCY MANAGEMENT RECOVERY SUPERVISOR	3231 A	1.0	77,722	1.0	83,651
EMERGENCY MANAGEMENT SURVIVABLE CRISIS MANAGEMENT SPEC	3228 A	1.0	76,740	1.0	79,808
EMERGENCY MANAGEMENT TRAINING SUPERVISOR	3231 A	1.0	102,321	1.0	106,360

Personnel

Rhode Island Emergency Management Agency

Central Management

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
FISCAL MANAGEMENT OFFICER	3226 A	2.0	133,971	2.0	144,680
PROGRAMMING SERVICES OFFICER	3231 A	1.0	83,015	1.0	89,392
STATE FLOODPLAIN COORDINATOR	3229 A	1.0	74,568	1.0	80,916
SUPERVISING GEOGRAPHIC INFORMATION SYSTEM SPECIALIST	3232 A	1.0	85,163	1.0	92,735
SUPERVISOR OF ADMINISTRATIVE & TECHNICAL SERVICES (EMA)	3232 A	1.0	82,260	1.0	88,724
TECHNICAL SUPPORT SPECIALIST II (TELECOMMUNICATIONS)	3232 A	1.0	89,168	1.0	92,735
Subtotal Classified		37.0	3,326,565	37.0	3,560,379
Unclassified					
EXECUTIVE DIRECTOR	0847 A	1.0	176,337	1.0	183,391
Subtotal Unclassified		1.0	176,337	1.0	183,391
Subtotal		38.0	3,502,902	38.0	3,743,770
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Performance Measures

Rhode Island Emergency Management Agency

Central Management

Statewide RISCON Coverage - Mobile

The Rhode Island Statewide Communications Network (RISCON) Land Mobile Radio (LMR) coverage provides interoperable radio communications throughout the state, supporting various state agencies, local jurisdictions, and offering limited coverage in neighboring states. The figures below represent the percent of on street mobile radios installed in emergency and public safety vehicles using the Statewide Communication Interoperability Plan (SCIP). [Note: CY 2024 data is as of October 2024. This performance measure was established in FY 2024 and historical targets and actuals are not available.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2022	2023	2024	2025	2026
Target	--	--	95%	95%	95%
Actual	--	--	89%	--	--

Statewide RISCON Coverage - Portable

The Rhode Island Statewide Communications Network (RISCON) Land Mobile Radio (LMR) coverage provides interoperable radio communications throughout the state, supporting various state agencies, local jurisdictions, and offering limited coverage in neighboring states. The figures below represent the percent of on street portable radios carried individually by public safety responders, such as police and fire, using the Statewide Communication Interoperability Plan (SCIP) along with municipal channels. [Note: CY 2024 data is as of October 2024. This performance measure was established in FY 2024 and historical targets and actuals are not available.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2022	2023	2024	2025	2026
Target	--	--	95%	95%	95%
Actual	--	--	82%	--	--

Hazard Mitigation Plan Completion Rate

RIEMA tracks all municipalities to ensure they have completed their local mitigation plan. Every local city and town is required to have a current mitigation plan, updated within the last year, which provides a plan that guides risk-informed decision-making at the local level. Local governments, including special districts, can use the mitigation plan to guide planning for climate adaptation, resilience, land use and economic development. The figures below represent the percent of Rhode Island municipalities with a current mitigation plan. [Note: 2024 data is as of October 2024. This performance measure was established in FY 2024 and historical targets and actuals are not available.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2022	2023	2024	2025	2026
Target	--	--	90%	30%	30%
Actual	--	--	13%	--	--

Critical Infrastructure Plan Completion Rate

RIEMA strives to create and maintain a policy with a comprehensive strategy that protects and enhances the resiliency of the State's Critical Infrastructure/Key Resources (CI/KR). CIKR is defined as critical systems and assets, whether physical or virtual, so vital that the incapacity or destruction of such systems and assets would have a debilitating impact on security, economic security, public health or safety, or any combination of those matters. Rhode Island's CIKR is designated into 16 sectors, as designated by the National Infrastructure Protection Plan. The figures below represent the percent of Rhode Island's CIKR sectors that have a completed and active Critical Infrastructure Plan. [Note: 2024 data is as of October 2024. This performance measure was established in FY 2024 and historical targets and actuals are not available.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2022	2023	2024	2025	2026
Target	--	--	90%	90%	90%
Actual	--	--	50%	--	--