VOLUME III: EDUCATION HIGHER EDUCATION

Agency Summary

Office of the Postsecondary Commissioner

Agency Mission

The mission of the Office of the Postsecondary Commissioner (OPC) is to support the work of the Board of Education and the Council on Postsecondary Education in providing an excellent, accessible and affordable system of higher education designed to improve the overall educational attainment of the citizens of Rhode Island, support economic development, and enrich the civic, social, and cultural life of all living in the state of Rhode Island.

Agency Description

The Office serves as the definitive resource for information on and the interpretation of Council policy for public higher education and the postsecondary institutions in Rhode Island that are under the authority of the Council on Postsecondary Education (Rhode Island College and the Community College of Rhode Island). The Office looks for shared opportunities to advance the objectives of postsecondary education with the public and independent institutions.

The Commissioner of Postsecondary Education is the state's higher education executive officer. In fulfilling this role, the Commissioner for Postsecondary Education works closely with the presidents of the state higher education institutions to determine the benefits or disadvantages of proposed new programs, departments, division, courses of study within the scope and role adopted by the Council on Postsecondary Education and in developing tables of organization. The presidents also prepare and submit budgets to the Council on Postsecondary Education and the Board of Education for approval and are responsible for the general management of property.

To accomplish these and additional responsibilities called for in Title 16 of the General Laws, the Office of the Postsecondary Commissioner relies on the collegial relations and civil discussions among the members of the postsecondary community and with important stakeholders from business, government, and PK-12 education.

Statutory History

R.I. General Laws §16-59 of the General Laws establishes the Council on Postsecondary Education and the Office of the Postsecondary Commissioner.

Budget

Office of the Postsecondary Commissioner

	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
Expenditures by Program					
Office of Postsecondary Commissioner Operations	16,705,833	17,212,176	18,119,318	25,931,663	19,350,935
Higher Education Assistance Program	18,791,631	23,714,091	24,031,009	27,638,372	26,669,018
Rhode Island Nursing Education Center	8,034,869	8,375,010	8,576,998	8,627,198	8,751,810
Longitudinal Data System	0	581,757	1,072,542	1,021,172	1,511,570
Total Expenditures	43,532,333	49,883,034	51,799,867	63,218,405	56,283,333
Expenditures by Object					
Salary and Benefits	2,848,252	4,120,415	5,787,600	6,080,883	6,731,756
Contract Professional Services	2,410,198	3,182,336	4,757,169	4,747,419	4,939,508
Operating Supplies and Expenses	10,422,958	10,417,695	9,288,339	9,243,738	9,557,801
Assistance and Grants	25,475,716	30,543,934	29,036,009	41,435,615	32,124,018
Subtotal: Operating	41,157,125	48,264,381	48,869,117	61,507,655	53,353,083
Capital Purchases and Equipment	1,207,356	46,847	1,761,500	541,500	1,761,500
Debt Service (Fixed Charges)	1,167,852	1,167,250	1,169,250	1,169,250	1,168,750
Operating Transfers	0	404,556	0	0	0
Subtotal: Other	2,375,208	1,618,653	2,930,750	1,710,750	2,930,250
Total Expenditures	43,532,333	49,883,034	51,799,867	63,218,405	56,283,333
Expenditures by Source of Funds					
General Revenue	16,718,621	25,754,018	30,122,180	30,781,353	34,342,126
Federal Funds	8,519,337	11,212,855	5,982,632	17,801,726	5,642,208
Restricted Receipts	6,724,778	6,556,796	7,854,557	7,964,628	8,383,189
Operating Transfers From Other Funds	3,553,851	2,865,791	4,340,498	3,170,698	4,515,810
Other Funds	8,015,746	3,493,574	3,500,000	3,500,000	3,400,000
Total Expenditures	43,532,333	49,883,034	51,799,867	63,218,405	56,283,333
FTE Authorization	34.0	45.0	46.0	46.0	48.0

Personnel Agency Summary

Office of the Postsecondary Commissioner

		FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Non-Classified	43.0	4,008,510	45.0	4,266,453	
Unclassified	3.0	190,612	3.0	196,329	
Subtotal	46.0	4,199,122	48.0	4,462,782	
Salaries Adjustment		201,171		393,458	
Turnover		(175,701)		(186,056)	
Total Salaries		4,224,592		4,670,184	
Benefits					
FICA		316,511		350,289	
Health Benefits		579,922		657,350	
Payroll Accrual		21,780		24,202	
Retiree Health		166,447		151,779	
Retirement		649,113		742,518	
Subtotal		1,733,773		1,926,138	
Total Salaries and Benefits	46.0	5,958,365	48.0	6,596,322	
Cost Per FTE Position		129,530		137,423	
Statewide Benefit Assessment		122,518		135,434	
Payroll Costs	46.0	6,080,883	48.0	6,731,756	
Purchased Services					
Buildings and Ground Maintenance		240,000		240,000	
Design and Engineering Services		1,500		1,500	
Information Technology		81,000		71,000	
Legal Services		99,150		92,500	
Management & Consultant Services		41,790		41,790	
Other Contracts		473,052		679,991	
Training and Educational Services		3,810,927		3,812,727	
Subtotal		4,747,419		4,939,508	
Total Personnel	46.0	10,828,302	48.0	11,671,264	
Distribution by Source of Funds					
General Revenue	23.0	3,554,439	25.0	3,801,896	
Federal Funds	1.0	639,242	1.0	796,323	
Restricted Receipts	12.0	5,701,705	12.0	6,082,989	
Operating Transfers from Other Funds	10.0	932,916	10.0	990,056	
Total All Funds	46.0	10,828,302	48.0	11,671,264	

Program Summary

Office of the Postsecondary Commissioner

Office of Postsecondary Commissioner Operations

Mission

The mission of the Office of the Postsecondary Commissioner (OPC) is to support the work of the Board of Education and the Council on Postsecondary Education in providing an excellent, accessible and affordable system of higher education designed to improve the overall educational attainment of the citizens of Rhode Island, support economic development, and enrich the civic, social and cultural life of all living in the state of Rhode Island.

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Budget

Office of the Postsecondary Commissioner

Office of Postsecondary Commissioner Operations

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
Operations	16,705,833	17,212,176	18,119,318	25,931,663	19,350,935
Total Expenditures	16,705,833	17,212,176	18,119,318	25,931,663	19,350,935
Expenditures by Object					
Salary and Benefits	2,155,143	2,922,707	4,029,827	4,309,280	4,576,513
Contract Professional Services	2,330,464	2,982,624	4,620,125	4,610,375	4,680,896
Operating Supplies and Expenses	4,134,095	3,957,316	2,642,866	2,613,265	2,817,026
Assistance and Grants	6,890,357	6,898,125	5,065,000	13,857,243	5,515,000
Subtotal: Operating	15,510,059	16,760,773	16,357,818	25,390,163	17,589,435
Capital Purchases and Equipment	1,195,774	46,847	1,761,500	541,500	1,761,500
Operating Transfers	0	404,556	0	0	0
Subtotal: Other	1,195,774	451,403	1,761,500	541,500	1,761,500
Total Expenditures	16,705,833	17,212,176	18,119,318	25,931,663	19,350,935
Expenditures by Source of Funds					
General Revenue	4,821,681	5,578,300	4,656,889	4,743,591	5,079,055
Federal Funds	4,313,065	5,152,738	4,449,789	13,283,040	5,001,799
Restricted Receipts	6,724,778	6,476,278	7,792,640	7,905,032	8,050,081
Operating Transfers from Other Funds	846,308	4,860	1,220,000	0	1,220,000
Total Expenditures	16,705,833	17,212,176	18,119,318	25,931,663	19,350,935

Office of the Postsecondary Commissioner

Office of Postsecondary Commissioner Operations

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
ASSISTANT COMMISSIONER, ACADEMIC & STUDENT AFFAIRS	0000 A	1.0	153,750	1.0	158,363
ASSISTANT COMMISSIONER, HUMAN RESOURCES & LABOR RELATIONS	0000 A	1.0	190,650	1.0	196,370
ASSISTANT DIRECTOR, ADULT PROGRAMS & STUDENT SUCCESS	0000 A	1.0	87,125	1.0	89,739
BUSINESS COORDINATOR	0000 A	1.0	65,139	1.0	67,093
CHIEF FINANCIAL OFFICER	0000 A	1.0	166,918	1.0	171,926
CHIEF POLICY OFFICER	0000 A	1.0	130,000	1.0	130,000
COMMISSIONER	0000 A	1.0	249,036	1.0	256,507
COMMUNICATION DIRECTOR	0000 A	1.0	112,750	1.0	116,132
DIRECTOR, ADULT PROGRAMS	0000 A	1.0	107,625	1.0	110,854
DIRECTOR, BUSINESS SERVICES	0000 A	1.0	125,000	1.0	128,749
DIRECTOR, COMPLIANCE & STUDENT PROTECTION	0000 A	1.0	107,625	1.0	110,854
DIRECTOR, P20 READINESS & TRANSITIONS	0000 A	1.0	107,625	1.0	110,854
DIRECTOR, WORKFORCE OPERATIONS & STRATEGIES	0000 A	1.0	110,316	1.0	113,625
EXECUTIVE ASSISTANT	0000 A	3.0	199,904	3.0	203,636
MANAGER, FACILITIES & OPERATIONS	0000 A	2.0	198,850	2.0	204,816
NETWORK ADMINISTRATOR	0000 A	1.0	110,171	1.0	113,476
OPERATIONS COORDINATOR	0000 A	1.0	78,000	1.0	80,340
RESEARCH ASSISTANT (GRANTS)	0000 A	1.0	92,000	1.0	94,760
RESEARCH COORDINATOR	0000 A	1.0	98,426	1.0	101,379
RI RECONNECT - EDUCATIONAL SUPPORT SPECIALIST	0000 A	2.0	128,126	2.0	131,970
RI RECONNECT - OPERATIONS & DATA COORDINATOR	0000 A	1.0	71,750	1.0	73,902
SENIOR INFORMATION TECHNOLOGIST	0000 A	1.0	70,392	1.0	72,504
SPECIALIST, PROPRIETARY SCHOOLS	0000 A	1.0	76,875	1.0	79,181
Subtotal Non-Classified		27.0	2,838,053	27.0	2,917,030
Unclassified					
FACILITIES COORDINATOR	0000 A	2.0	119,886	2.0	123,483
Subtotal Unclassified		2.0	119,886	2.0	123,483
Subtotal		29.0	2,957,939	29.0	3,040,513
Transfer Out			(62,500)		(64,374)
Transfer In			80,000		82,400
Salaries Adjustment			139,987		264,267

Office of the Postsecondary Commissioner

Office of Postsecondary Commissioner Operations

	FY 2025	FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Turnover	(1	75,701)		(186,056)	
Total Salaries	2,9	39,725		3,136,750	
Benefits					
FICA	2	218,219		232,983	
Health Benefits	4	101,354		428,826	
Payroll Accrual		15,429		16,525	
Retiree Health	1	15,823		101,943	
Retirement	5	533,476		568,521	
Subtotal	1,2	284,301		1,348,798	
Total Salaries and Benefits	29.0 4,2	224,026	29.0	4,485,548	
Cost Per FTE Position	1	45,656		154,674	
Statewide Benefit Assessment		85,254		90,965	
Payroll Costs	29.0 4,3	309,280	29.0	4,576,513	
Purchased Services					
Buildings and Ground Maintenance	2	240,000		240,000	
Design and Engineering Services		1,500		1,500	
Information Technology		81,000		71,000	
Legal Services		83,150		76,500	
Other Contracts	4	130,798		517,969	
Training and Educational Services	3,7	773,927		3,773,927	
Subtotal	4,6	510,375		4,680,896	
Total Personnel	29.0 8,9	019,655	29.0	9,257,409	
Distribution by Source of Funds					
General Revenue	16.0 3,1	14,174	16.0	3,333,404	
Federal Funds	1.0	63,372	1.0	174,124	
Restricted Receipts	12.0 5,6	542,109	12.0	5,749,881	
Total All Funds	29.0 8,9	019,655	29.0	9,257,409	

Performance Measures

Office of the Postsecondary Commissioner

Office of Postsecondary Commissioner Operations

FAFSA Completion

The figures below represent the proportion of high school seniors in Rhode Island who complete the Free Application for Federal Student Aid (FAFSA) by June 30 in a given academic year. [Note: 2024 actual reflects 2023-2024 academic year data.]

Frequency: A	nnual	Reporting Period: Academic Year			
	2022	2023	2024	2025	2026
Target	66.15%	69.46%	72.93%	60.00%	63.00%
Actual	60.50%	58.97%	55.69%		

Early College Opportunities Participation

The figures below represent the number of public high school students who participate in early college opportunities at a RI public institution of higher education in a given academic year. Early college participation is defined as enrollment in a dual and/or concurrent course, or P-Tech program. [Note: 2024 actual reflects 2023-2024 academic year data.]

Frequency: An	nnual	Reporting Period: Academic Year			
	2022	2023	2024	2025	2026
Target	5,913	6,208	6,519	6,845	7,187
Actual	5,650	5,992	6,241		

Postsecondary Attainment Rate

The figures below represent the proportion of Rhode Islanders age 25 and over who have an associate degree or higher.

Frequency: A	nnual	Reporting Period: Calendar Year			
	2022	2023	2024	2025	2026
Target	46.29%	53.23%	53.76%	54.30%	54.84%
Actual	42.93%	43.22%	44.33%		

Postsecondary Attainment Rate - BIPOC

The figures below represent the postsecondary attainment rate of Black, Indigenous, and people of color (BIPOC) Rhode Islanders age 25 and over.

Frequency: A	nnual	Reporting Period: Calendar Year			
	2022	2023	2024	2025	2026
Target	36.28%	41.72%	42.14%	42.56%	42.98%
Actual	29.59%	30.04%	30.61%		

Budget

Office of the Postsecondary Commissioner

Higher Education Assistance Program

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
Higher Education Assistance Program	18,791,631	23,714,091	24,031,009	27,638,372	26,669,018
Total Expenditures	18,791,631	23,714,091	24,031,009	27,638,372	26,669,018
Expenditures by Object					
Salary and Benefits	163,763	23,760	0	0	0
Contract Professional Services	39,100	40,530	41,790	41,790	41,790
Operating Supplies and Expenses	3,408	3,991	18,210	18,210	18,210
Assistance and Grants	18,585,360	23,645,809	23,971,009	27,578,372	26,609,018
Subtotal: Operating	18,791,631	23,714,091	24,031,009	27,638,372	26,669,018
Total Expenditures	18,791,631	23,714,091	24,031,009	27,638,372	26,669,018
Expenditures by Source of Funds					
General Revenue	6,569,613	14,255,582	19,449,150	20,053,766	23,209,018
Federal Funds	4,206,271	5,964,935	1,081,859	4,084,606	60,000
Other Funds	8,015,746	3,493,574	3,500,000	3,500,000	3,400,000
Total Expenditures	18,791,631	23,714,091	24,031,009	27,638,372	26,669,018

Office of the Postsecondary Commissioner

Higher Education Assistance Program

 FY 2025		FY 2026	
FTE	Cost	FTE	Cost

Purchased Services				
Management & Consultant Services		41,790		41,790
Subtotal		41,790		41,790
Total Personnel	0.0	41,790	0.0	41,790
Distribution by Source of Funds				
Federal Funds	0.0	41,790	0.0	41,790
Total All Funds	0.0	41,790	0.0	41,790

Performance Measures

Office of the Postsecondary Commissioner

Higher Education Assistance Program

RI Last Dollar Scholarship and Grant Program Persistence Rate

The figures below represent the RI Last Dollar Scholarship and Grant Program persistence rate. This is the number of students who received an award during an academic year who either graduated or subsequently enrolled the following academic year. [Note: This performance measure was established in FY 2023 and historical actuals and targets are not available. 2024 actual reflects 2023-2024 academic year data.]

Frequency: A	nnual	Re	porting Period: Academic Y	ear	
	2022	2023	2024	2025	2026
Target	70.00%	73.50%	77.18%	81.03%	85.09%
Actual		78.55%	78.04%		

Program Summary

Office of the Postsecondary Commissioner

Rhode Island Nursing Education Center

Mission

The mission of the RI Nursing Education Center is to provide a state-of-the-art center for the education of aspiring and practicing nurses who will lead the transformation of healthcare.

Description

The Rhode Island Nursing Education Center (RINEC) is a Providence-based facility for baccalaureate, master's and doctoral level nursing instruction within the state's public higher education system. This shared nursing education center does not supplant existing campus-based facilities, but rather increases the capacity of Rhode Island College School of Nursing and University of Rhode Island College of Nursing to educate and train more nursing students at the baccalaureate and graduate levels.

Budget

Office of the Postsecondary Commissioner

Rhode Island Nursing Education Center

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
Rhode Island Nursing Education Center	8,034,869	8,375,010	8,576,998	8,627,198	8,751,810
Total Expenditures	8,034,869	8,375,010	8,576,998	8,627,198	8,751,810
Expenditures by Object					
Salary and Benefits	529,346	670,721	787,462	837,662	891,734
Contract Professional Services	40,634	125,582	95,254	95,254	98,322
Operating Supplies and Expenses	6,285,456	6,411,457	6,525,032	6,525,032	6,593,004
Subtotal: Operating	6,855,436	7,207,760	7,407,748	7,457,948	7,583,060
Capital Purchases and Equipment	11,581	0	0	0	0
Debt Service (Fixed Charges)	1,167,852	1,167,250	1,169,250	1,169,250	1,168,750
Subtotal: Other	1,179,434	1,167,250	1,169,250	1,169,250	1,168,750
Total Expenditures	8,034,869	8,375,010	8,576,998	8,627,198	8,751,810
Expenditures by Source of Funds					
General Revenue	5,327,326	5,441,739	5,456,500	5,456,500	5,456,000
Restricted Receipts	0	72,340	0	0	0
Operating Transfers from Other Funds	2,707,543	2,860,931	3,120,498	3,170,698	3,295,810
Total Expenditures	8,034,869	8,375,010	8,576,998	8,627,198	8,751,810

Office of the Postsecondary Commissioner

Rhode Island Nursing Education Center

		FY	2025	FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
ASSISTANT COMMISSIONER, WORKFORCE	0000 A	1.0	160,000	1.0	164,800
INFORMATION TECHNOLOGIST	0000 A	1.0	61,986	1.0	63,846
MANAGER, SIMULATIONS AND IT OPERATIONS	0000 A	1.0	91,224	1.0	93,962
OPERATIONS COORDINATOR	0000 A	1.0	61,500	1.0	63,346
SIMULATIONS SPECIALIST	0000 A	2.0	134,626	2.0	138,666
ZFTE RECONCILIATION TO AUTHORIZATION (NONCLASSIFIED)	0000 A	3.0	0	3.0	0
Subtotal Non-Classified		9.0	509,336	9.0	524,620
Unclassified					
FACILITIES COORDINATOR	0000 A	1.0	70,726	1.0	72,846
Subtotal Unclassified		1.0	70,726	1.0	72,846
Subtotal		10.0	580,062	10.0	597,466
Transfer Out			(80,000)		(82,400)
Transfer In			62,500		64,374
Salaries Adjustment			28,128		53,308
Total Salaries			590,690		632,748
Benefits					
FICA			45,186		48,404
Health Benefits			105,298		111,612
Payroll Accrual			2,920		3,108
Retiree Health			23,272		20,564
Retirement			53,164		56,948
Subtotal			229,840		240,636
Total Salaries and Benefits		10.0	820,530	10.0	873,384
Cost Per FTE Position			82,053		87,338
Statewide Benefit Assessment			17,132		18,350
Payroll Costs		10.0	837,662	10.0	891,734
Purchased Services					
Legal Services			16,000		16,000
Other Contracts			42,254		43,522
Training and Educational Services			37,000		38,800
Subtotal			95,254		98,322
Total Personnel		10.0	932,916	10.0	990,056

Office of the Postsecondary Commissioner

Rhode Island Nursing Education Center

		FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Distribution by Source of Funds					
Operating Transfers from Other Funds	10.0	932,916	10.0	990,056	
Total All Funds	10.0	932,916	10.0	990,056	

Performance Measures

Office of the Postsecondary Commissioner

Rhode Island Nursing Education Center

OPC Education Center Participation

The figures below represent the number of Rhode Islanders who participate in an education or workforce training program offered through OPC's Education Centers and RI Reconnect.

Frequency: A	nnual	Re	Reporting Period: Calendar Year		
	2022	2023	2024	2025	2026
Target	5,500	6,050	6,655	7,321	8,053
Actual	7,303	12,032	11,434		

Program Summary

Office of the Postsecondary Commissioner

Longitudinal Data System

Mission

The Rhode Island Longitudinal Data System (RILDS, f.k.a. RI DataHUB) integrates and links data across sectors and over time to support research aligned with the state's priorities, inform policymaking and program evaluation, and improve the well-being of all Rhode Islanders. RILDS is the state's central repository for linked, interagency, longitudinal data.

Description

RILDS centralizes three-plus decades of previously siloed Rhode Island state education, employment, and health data using a custom-built machine learning algorithm. RILDS is governed by the RI Longitudinal Data System Governing Board. The RILDS governance program involves three representative governing bodies—an Executive Governing Committee, a Data Governance Committee, and the Data Stewards Advisors. Since RILDS is a partnership between the RILDS Center and the Data Contributing Agencies, each group is comprised of staff from Data Contributing Agencies and is coordinated by the RILDS Center.

Statutory History

R.I. General Laws § 42-165 established Rhode Island Longitudinal Data System within the Office of the Postsecondary Commissioner.

Budget

Office of the Postsecondary Commissioner

Longitudinal Data System

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
Longitudinal Data System	0	581,757	1,072,542	1,021,172	1,511,570
Total Expenditures	0	581,757	1,072,542	1,021,172	1,511,570
Expenditures by Object					
Salary and Benefits	0	503,227	970,311	933,941	1,263,509
Contract Professional Services	0	33,600	0	0	118,500
Operating Supplies and Expenses	0	44,930	102,231	87,231	129,561
Subtotal: Operating	0	581,757	1,072,542	1,021,172	1,511,570
Total Expenditures	0	581,757	1,072,542	1,021,172	1,511,570
Expenditures by Source of Funds					
General Revenue	0	478,397	559,641	527,496	598,053
Federal Funds	0	95,182	450,984	434,080	580,409
Restricted Receipts	0	8,178	61,917	59,596	333,108
Total Expenditures	0	581,757	1,072,542	1,021,172	1,511,570

Office of the Postsecondary Commissioner

Longitudinal Data System

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
DIRECTOR, DEV. OPS.	0000 A	1.0	112,778	1.0	116,161
DIRECTOR, RILDS	0000 A	1.0	128,747	1.0	132,609
RESEARCH ASSOCIATE, DATA ANALYST II	0000 A	3.0	239,997	3.0	247,200
RESEARCH ASSOCIATE, DATA ANALYST IV	0000 A	1.0	101,732	2.0	174,025
SENIOR DATA ENGINEER (OPC - RILDS)	0000 A	0.0	0	1.0	74,604
SENIOR INFORMATION TECHNOLOGIST	0000 A	1.0	77,867	1.0	80,204
Subtotal Non-Classified		7.0	661,121	9.0	824,803
Subtotal		7.0	661,121	9.0	824,803
Salaries Adjustment			33,056		75,883
Total Salaries			694,177		900,686
Benefits					
FICA			53,106		68,902
Health Benefits			73,270		116,912
Payroll Accrual			3,431		4,569
Retiree Health			27,352		29,272
Retirement			62,473		117,049
Subtotal			219,632		336,704
Total Salaries and Benefits		7.0	913,809	9.0	1,237,390
Cost Per FTE Position			130,544		137,488
Statewide Benefit Assessment			20,132		26,119
Payroll Costs		7.0	933,941	9.0	1,263,509
Purchased Services					
Other Contracts			0		118,500
Subtotal			0		118,500
Total Personnel		7.0	933,941	9.0	1,382,009
Distribution by Source of Funds					
General Revenue		7.0	440,265	9.0	468,492
Federal Funds		0.0	434,080	0.0	580,409
Restricted Receipts		0.0	59,596	0.0	333,108
Total All Funds		7.0	933,941	9.0	1,382,009

Performance Measures

Office of the Postsecondary Commissioner

Longitudinal Data System

Data Requests

RILDS serves as the central repository for the state's inter-agency, longitudinal, linked data, and RILDS advances research and provides analysis. These research projects strive to be in alignment with goals outlined by state agencies and the Governor's Office – primarily assisting with policymaking and program evaluation priorities as outlined by agencies or Rhode Island 2030. The figures below represent the number of data requests approved by the RILDS Data Governance Committee. These requests align with the state's priorities, which is defined as informing policymaking and program evaluation and/or that improve the well-being of all Rhode Islanders. [Note: This performance measure was established in FY 2024 and historical targets and actuals are not available.]

Frequency: Annual			Reporting Period: State Fiscal Year				
	2022	2023	2024	2025	2026		
Target			16	20	22		
Actual		13	14				

Completed Data Requests

The figures below represent the number of data requests completed by RILDS, which include but are not limited to, reports, dashboards, data stories, infographics and maps. The count includes all milestones achieved in grant-funded projects, regardless of whether the grant period has concluded. [Note: This performance measure was established in FY 2025 and historical targets and actuals are not available.]

Frequency: Annual			Reporting Period: State Fiscal Year				
	2022	2023	2024	2025	2026		
Target			12	16	18		
Actual		9	3				

Agency Summary

University of Rhode Island

Agency Mission

The University of Rhode Island is the State's public learner-centered research university. We are a community joined in a common quest for knowledge. The University is committed to enriching the lives of its students through its land, sea, and urban grant traditions. URI is the only public institution in Rhode Island offering undergraduate, graduate, and professional students the distinctive educational opportunities of a major research university. Our undergraduate, graduate, and professional education, research, and outreach serve Rhode Island and beyond. Students, faculty, staff, and alumni are united in one common purpose: to learn and lead together. Embracing Rhode Island 's heritage of independent thought, we value: Creativity and Scholarship; Diversity, Fairness, and Respect; Engaged Learning and Civic Involvement; and Intellectual and Ethical Leadership.

Agency Description

The University continually strives to fulfill its educational mission by providing traditional and non-traditional opportunities for education at the undergraduate and graduate levels, conducting research, and supporting public service and other scholarly activities. The University's status as a land grant, sea grant, and urban grant institution highlights its traditions of natural resource, marine, and urban-related research. The University is committed to providing strong undergraduate programs to promote students' ethical development and capabilities as critical and independent thinkers. To meet student and societal needs, it offers undergraduate professional education programs in a wide range of disciplines. Graduate programs provide rigorous advanced study and research opportunities for personal and professional development. With undergraduate and graduate programs in the liberal arts and sciences and focus programs in the areas of marine and environmental studies; health; children, families, and communities; and enterprise and advanced technology, the University strives to meet the rapidly changing needs of the State, the country, and the world.

Statutory History

Title 16, Chapter 32 of the Rhode Island General Laws relates to the University of Rhode Island.

Budget

University of Rhode Island

	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
Expenditures by Program					
URI Education and General	635,554,618	675,269,672	745,410,389	759,587,170	805,955,116
URI Housing and Residential Life	47,865,797	49,326,904	53,126,916	52,245,194	53,572,223
URI Dining Services	31,362,087	33,288,606	32,082,332	34,700,539	35,200,195
URI Health Services	3,982,604	9,350,134	10,438,498	11,027,213	10,926,617
URI Bookstore	6,860,134	7,159,811	7,228,407	6,799,371	6,795,894
URI Memorial Union	4,759,424	5,217,252	7,119,294	7,436,840	7,479,932
URI Ryan Center and Boss Arena	8,724,066	10,195,644	9,330,387	9,807,236	10,366,520
URI Parking Services	3,971,461	4,196,918	4,651,413	4,926,831	4,928,736
URI Sponsored Contract Research	130,865,436	137,328,942	121,203,411	144,614,443	146,319,067
URI RI State Forensics	1,516,015	1,618,734	1,784,983	1,791,303	1,803,420
URI Restricted and Private Other Services	31,384,420	24,737,448	25,588,981	25,251,794	25,375,579
Total Expenditures	906,846,062	957,690,065	1,017,965,011	1,058,187,934	1,108,723,299
Expenditures by Object					
Salary and Benefits	363,879,521	385,943,702	414,346,554	415,389,365	434,317,152
Contract Professional Services	27,995,293	31,657,202	30,380,328	31,916,591	31,718,918
Operating Supplies and Expenses	191,223,704	193,196,680	196,226,555	219,655,886	222,172,294
Assistance and Grants	251,065,226	258,232,592	265,293,641	271,674,172	276,160,437
Subtotal: Operating	834,163,744	869,030,176	906,247,078	938,636,014	964,368,801
Capital Purchases and Equipment	20,939,036	37,429,905	52,313,472	61,367,763	86,060,434
Debt Service (Fixed Charges)	51,743,282	54,855,394	59,404,461	58,184,157	58,294,064
Operating Transfers	0	(3,625,410)	0	0	0
Subtotal: Other	72,682,318	88,659,889	111,717,933	119,551,920	144,354,498
Total Expenditures	906,846,062	957,690,065	1,017,965,011	1,058,187,934	1,108,723,299
Expenditures by Source of Funds					
General Revenue	121,948,714	144,744,926	144,224,440	144,401,585	148,637,923
Operating Transfers From Other Funds	15,235,966	30,555,312	53,734,691	63,689,613	88,436,859
Other Funds	769,661,382	782,389,827	820,005,880	850,096,736	871,648,517
Total Expenditures	906,846,062	957,690,065	1,017,965,011	1,058,187,934	1,108,723,299
FTE Authorization	2,555.0	2,551.0	2,571.0	2,571.0	2,571.0

Personnel Agency Summary

University of Rhode Island

		FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Classified	720.3	38,226,421	727.3	40,531,442	
Non-Classified	1,850.7	211,831,924	1,843.7	221,705,044	
Subtotal	2,571.0	250,058,345	2,571.0	262,236,486	
Salaries Adjustment		43,587		596,894	
Overtime		3,673,362		3,836,636	
Seasonal/Special Salaries/Wages		54,272,585		55,565,300	
Total Salaries		308,047,879		322,235,316	
Benefits					
FICA		18,439,450		19,450,505	
Health Benefits		43,463,724		45,829,551	
Holiday		388,241		373,056	
Other		5,352,943		5,930,542	
Payroll Accrual		1,006,725		907,914	
Retiree Health		1,660,645		1,564,669	
Retirement		29,134,607		31,119,417	
Subtotal		99,446,335		105,175,654	
Total Salaries and Benefits	2,571.0	407,494,214	2,571.0	427,410,970	
Cost Per FTE Position		158,498		166,245	
Statewide Benefit Assessment		7,895,151		6,906,182	
Payroll Costs	2,571.0	415,389,365	2,571.0	434,317,152	
Purchased Services					
Buildings and Ground Maintenance		5,645,271		5,651,523	
Clerical and Temporary Services		3,782		3,782	
Design and Engineering Services		126,670		126,666	
Legal Services		1,392,935		1,406,231	
Management & Consultant Services		2,480,366		2,431,358	
Medical Services		683,539		683,525	
Other Contracts		1,299,848		1,318,183	
Training and Educational Services		2,741,551		2,741,504	
University and College Services		17,542,629		17,356,146	
Subtotal		31,916,591		31,718,918	
Total Personnel	2,571.0	447,305,956	2,571.0	466,036,070	
Distribution by Source of Funds					
General Revenue	26.8	66,692,261	26.8	80,266,519	
Other Funds	2,544.2	380,613,695	2,544.2	385,769,551	
Total All Funds	2,571.0	447,305,956	2,571.0	466,036,070	

Budget

University of Rhode Island

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
URI Education and General	635,554,618	675,269,672	745,410,389	759,587,170	805,955,116
Total Expenditures	635,554,618	675,269,672	745,410,389	759,587,170	805,955,116
Expenditures by Object					
Salary and Benefits	260,830,959	276,057,265	304,038,231	300,936,893	317,814,568
Contract Professional Services	16,722,619	19,299,221	17,150,925	18,273,391	18,075,719
Operating Supplies and Expenses	60,680,545	62,892,315	71,564,689	73,646,413	74,894,177
Assistance and Grants	246,398,431	251,947,156	260,333,551	265,578,244	270,057,825
Subtotal: Operating	584,632,554	610,195,957	653,087,396	658,434,941	680,842,289
Capital Purchases and Equipment	14,567,958	28,893,930	51,369,730	61,323,788	86,016,459
Debt Service (Fixed Charges)	36,354,106	39,805,197	40,953,263	39,828,441	39,096,368
Operating Transfers	0	(3,625,412)	0	0	0
Subtotal: Other	50,922,064	65,073,715	92,322,993	101,152,229	125,112,827
Total Expenditures	635,554,618	675,269,672	745,410,389	759,587,170	805,955,116
Expenditures by Source of Funds					
General Revenue	120,432,699	143,126,192	142,439,457	142,610,282	146,834,503
Operating Transfers from Other Funds	15,235,966	30,555,312	53,734,691	63,689,613	88,436,859
Other Funds	499,885,953	501,588,168	549,236,241	553,287,275	570,683,754
Total Expenditures	635,554,618	675,269,672	745,410,389	759,587,170	805,955,116

University of Rhode Island

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
ASSNT BLDG & GROUNDS OFFICER	0000 A	1.0	74,568	1.0	78,296
ASSNT BUSINESS MGMT OFFICER	0000 A	6.0	325,515	6.0	341,791
ASST ADMINISTRATIVE OFFICER	0000 A	3.0	179,366	3.0	188,334
BUILDING MAINT SUPERVISOR	0000 A	1.0	64,000	1.0	67,200
BUILDING SUPERINTENDENT	0000 A	5.0	278,096	5.0	292,001
CAMPUS PATROL PERSON	0000 A	8.0	464,089	8.0	487,295
CARPENTER	0000 A	1.0	58,681	1.0	61,615
CARPENTER SUPERVISOR	0000 A	1.0	53,373	1.0	56,042
CENTRAL MAIL ROOM CLERK	0000 A	4.0	199,182	4.0	209,140
CHIEF BUS MANAGEMENT OFFICER	0000 A	0.0	0	3.0	300,000
CHIEF OF CONSTR & MAINT OPRTNS	0000 A	1.0	87,378	1.0	91,747
CHIEF OF MOTOR POOL & MAINT	0000 A	1.0	70,202	1.0	73,712
DATA CONTROL CLERK	0000 A	1.5	85,913	1.5	90,209
DIESEL TRUCK & HVY EQUIP MECH	0000 A	5.0	281,011	5.0	295,061
ELECTRICIAN	0000 A	4.0	264,764	4.0	278,003
ELECTRICIAN SUPERVISOR	0000 A	1.0	77,189	1.0	81,048
ELECTRONIC DIGITAL TECHNICIAN	0000 A	1.0	116,395	1.0	122,214
ENROLLMENT SVS REPRESENTATIVE	0000 A	13.6	637,297	13.6	669,160
FIRE/BURGLAR ALARM TECH (URI)	0000 A	1.0	57,741	1.0	60,628
FISCAL CLERK	0000 A	10.7	561,245	11.7	638,187
FISCAL MANAGEMENT OFFICER	0000 A	1.0	80,087	1.0	84,091
GROUNDSKEEPER	0000 A	1.0	45,000	1.0	47,250
HEAVY MOTOR EQUIPMENT OPER II	0000 A	2.0	134,657	2.0	141,390
HIGHER ED ADMIN ASST I	0000 A	10.0	478,458	10.0	502,381
HIGHER ED ADMIN ASST II	0000 A	45.8	2,146,874	45.8	2,254,217
HIGHER ED FIN OFF PREAUD CLK	0000 A	12.0	621,259	12.0	652,321
HIGHER ED PYRLL OFF PREAUD CLK	0000 A	5.0	266,562	5.0	279,889
HOUSEKEEPER	0000 A	74.0	3,582,324	76.0	3,849,174
HUMAN RESOURCES ANALYST I	0000 A	1.0	58,394	1.0	61,314
HUMAN RESOURCE TECHNICIAN	0000 A	2.0	119,031	2.0	124,983
INFORMATION AIDE	0000 A	7.0	338,249	7.0	355,163
INFORMATION SVS TECH I	0000 A	13.0	649,273	13.0	681,737
INFORMATION SVS TECH II	0000 A	6.0	375,593	6.0	394,372
LABOR SUPERVISOR	0000 A	1.0	44,117	1.0	46,323
LANDSCAPE MAINT TECH II - URI	0000 A	10.0	535,684	10.0	562,470
LANDSCAPE MAINT TECH I - URI	0000 A	6.0	311,869	6.0	327,461
LIBRARIAN	0000 A	1.0	60,364	1.0	63,382

University of Rhode Island

				FY 2026
	FTE	Cost	FTE	Cost
Classified				
LICENSED STEAMFITTER 0000 A	1.0	64,730	1.0	67,967
MAINTENANCE SUPERINTENDENT 0000 A	2.0	121,534	2.0	127,611
MECH'L & ELEC'L SHOP SUPVR 0000 A	3.0	261,905	3.0	275,000
PAINTER 0000 A	6.0	305,185	6.0	320,445
PERSONNEL AIDE 0000 A	3.0	144,357	3.0	151,574
PLUMBER 0000 A	5.0	335,692	5.0	352,477
PRINCIPAL CLERK STENOGRAPHER 0000 A	1.0	52,565	1.0	55,193
PRINCIPAL JANITOR 0000 A	4.0	184,582	4.0	193,811
PROP CNTRL & SUPPLY OFFICER 0000 A	4.0	263,655	4.0	276,838
PUBLIC SAFETY DISPATCHER (URI) 0000 A	2.0	94,992	2.0	99,742
RATHSKELLER ATTENDANT 0000 A	1.0	52,900	1.0	55,545
SCIENTIFIC RESEARCH GRANT ASST 00000 A	5.0	248,748	5.0	261,185
SEMI SKILLED LABORER 0000 A	2.0	136,753	2.0	143,591
SENIOR GARDENER 0000 A	1.0	53,000	1.0	55,650
SENIOR JANITOR 0000 A	10.0	553,759	10.0	581,446
SENIOR MAINTENANCE TECHNICIAN 0000 A	13.0	740,125	14.0	825,490
SPORTSFIELD MAINTENANCE TECH - 0000 A	5.0	278,235	5.0	292,147
SR ENROLLMENT SVS REPRSNTATIVE 0000 A	6.0	284,548	6.0	298,775
SR WORD PROCESSING TYPIST 0000 A	14.5	674,842	14.5	708,582
STOREKEEPER 0000 A	5.0	267,811	5.0	281,201
SUPVR EMP REL OFFICER 0000 A	1.0	88,444	1.0	92,866
TECH STAFF ASSISTANT 0000 A	1.0	65,596	1.0	68,876
WAREHOUSE SUPERVISOR 0000 A	2.0	114,165	2.0	119,874
Subtotal Classified	365.1	19,171,923	372.1	20,615,487
Non-Classified				
ACAD ADVISOR/LEARNING SPEC 0000 A	3.0	191,604	3.0	201,184
ACADEMIC ADVISOR 0000 A	28.5	1,751,200	28.5	1,838,760
ACCOUNTANT (ACCOUNTS PAYABLE) 0000 A	1.0	63,185	1.0	66,344
ACCOUNTANT (STUDENT LOANS) 0000 A	1.0	61,863	1.0	64,956
ACCOUNT (CASH RECONCILIATION) 0000 A	2.0	121,904	2.0	128,000
AD ACADEM PROG STUDENT-ATHLETE 0000 A	1.0	77,746	1.0	81,633
ADMIN ASSNT III 0000 A	1.0	62,761	1.0	65,899
ADMINISTRATIVE OFFICER 0000 A	1.0	74,671	1.0	78,405
ADMINISTRATOR IT APPLICATN SYS 0000 A		94,556	1.0	99,284
ADMIN UNIV POLICE CAPTAIN 0000 A	1.0	97,948	1.0	102,845
ADMISSION ADVISOR 0000 A		753,074	9.0	790,728
ADMISSION OFFICER 0000 A		180,428	2.0	189,450

University of Rhode Island

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
ADMISSION READER	0000 A	4.0	219,534	4.0	230,511
ADVISOR, EDUCATION ABROAD	0000 A	1.0	61,462	1.0	64,535
ADVISOR, PRE-HEALTH PROF PRGM	0000 A	1.0	62,190	1.0	65,300
ARTIST	0000 A	4.0	293,179	4.0	307,838
ASSISTANT DIRECTOR, URI ONLINE	0000 A	1.0	102,436	1.0	107,558
ASSISTANT MANAGER PECKHAM FARM	0000 A	1.0	61,500	1.0	64,575
ASSISTANT MANAGER, UNIV FARMS	0000 A	1.0	50,883	1.0	53,427
ASSISTANT PROFESSOR	0000 A	168.0	16,833,303	168.0	17,674,966
ASSISTANT PROFESSOR CLINICAL	0000 A	16.0	1,657,854	16.0	1,740,745
ASSISTANT PROFESSOR LIBRARIAN	0000 A	2.0	165,141	2.0	173,398
ASSISTANT PROFESSOR VISITING	0000 A	3.0	442,176	3.0	464,285
ASSISTANT TO THE PRESIDENT	0000 A	1.0	105,063	1.0	110,316
ASSNT COACH, MENS BASKETBALL	0000 A	3.0	561,700	3.0	589,786
ASSNT COACH, MENS FTBL/DEF	0000 A	5.0	316,725	5.0	332,562
ASSNT COACH, MENS FTBL/OFF	0000 A	3.0	277,981	3.0	291,880
ASSNT COACH, MENS SOCCER	0000 A	2.0	91,764	2.0	96,352
ASSNT COACH, MENS TRACK	0000 A	1.0	61,428	1.0	64,499
ASSNT COACH, SWIMMING	0000 A	1.0	36,772	1.0	38,611
ASSNT COACH, WOMEN'S BASKETBLL	0000 A	3.0	412,819	3.0	433,460
ASSNT COACH, WOMENSCC/TRK/FLD	0000 A	1.0	58,901	1.0	61,846
ASSNT COACH, WOMENS LACROSSE	0000 A	2.0	87,278	2.0	91,642
ASSNT COACH, WOMENS ROWING	0000 A	3.0	165,497	3.0	173,772
ASSNT COACH, WOMENS SOCCER	0000 A	2.0	82,381	2.0	86,500
ASSNT COACH, WOMENS SOFTBALL	0000 A	1.0	43,076	1.0	45,230
ASSNT COACH, WOMENS VOLLEYBLL	0000 A	1.0	44,000	1.0	46,200
ASSNT CONTROLLER	0000 A	2.0	247,686	2.0	260,070
ASSNT CONTROLLER, STUDENT FIN	0000 A	1.0	112,750	1.0	118,388
ASSNT DEAN, A & S/STUDNT AFFRS	0000 A	1.0	78,797	1.0	82,737
ASSNT DEAN, BUSINESS ADM	0000 A	1.0	99,563	1.0	104,541
ASSNT DEAN, CELS/STU AFFAIRS	0000 A	1.0	96,285	1.0	101,099
ASSNT DEAN, CHS	0000 A	0.0	84,729	0.0	88,965
ASSNT DEAN, COLLED&PROFSTDIES	0000 A	1.0	94,928	1.0	99,674
ASSNT DEAN, NURSING	0000 A	1.0	96,285	1.0	101,099
ASSNT DEAN OF JEDI INITIATIVES	0000 A	3.0	239,926	3.0	251,922
ASSNT DEAN OF STU/OTRCH & INTR	0000 A	0.2	13,907	0.2	14,602
ASSNT DEAN OF STU/STU ENGAGEMT	0000 A	1.0	89,745	1.0	94,232
ASSNT DEAN, PHARM/STU AFFAIRS	0000 A	1.0	99,761	1.0	104,749

University of Rhode Island

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
ASSNT DEAN, STUDNT ACCESS INC	0000 A	1.0	92,717	1.0	97,353
ASSNT DEAN, UNIV COLLEGE	0000 A	1.0	96,285	1.0	101,099
ASSNT DIR, AA, EQUAL OPP & DIV	0000 A	1.0	92,250	1.0	96,862
ASSNT DIR, ALUMNI/FINANCE	0000 A	1.0	86,000	1.0	90,300
ASSNT DIR, ASSESS&COMM(TALDEV)	0000 A	1.0	73,061	1.0	76,714
ASSNT DIR BRAND MARKET ADVERT	0000 A	1.0	97,135	1.0	101,992
ASSNT DIR, BUDGET	0000 A	1.0	159,957	1.0	167,955
ASSNT DIR, CAMPREC COMP SPORTS	0000 A	1.0	74,594	1.0	78,324
ASSNT DIR, CAMPREC FACILITY OP	0000 A	1.0	78,797	1.0	82,737
ASSNT DIR CAMPREC MEM OUTREACH	0000 A	1.0	72,493	1.0	76,118
ASSNT DIR, CAP PROJ	0000 A	1.0	127,904	1.0	134,299
ASSNT DIR, CAREER SVS/ EMP REL	0000 A	1.0	75,482	1.0	79,256
ASSNT DIR, COE/DIV, REC, RETN	0000 A	1.0	80,422	1.0	84,443
ASSNT DIR, COMMUNITY RELATIONS	0000 A	1.0	102,500	1.0	107,625
ASSNT. DIR, COMMUNITY STANDRDS	0000 A	1.0	67,650	1.0	71,033
ASSNT DIR, COUNSELING	0000 A	1.0	117,778	1.0	123,667
ASSNT DIR, DISABILITY SERVICES	0000 A	1.0	73,229	1.0	76,890
ASSNT. DIRECTOR, GREEK AFFAIRS	0000 A	1.0	75,421	1.0	79,192
ASSNT DIR. EMERG MGMT/PUB SFTY	0000 A	1.0	125,456	1.0	131,729
ASSNT DIR, EMPLOYER RELATIONS	0000 A	1.0	81,128	1.0	85,184
ASSNT DIR, ENROLLMENT SERVICES	0000 A	6.0	512,372	6.0	537,990
ASSNT. DIR, EXPERIENTIAL ED	0000 A	1.0	79,705	1.0	83,690
ASSNT DIR, FAC SVS/CUST SVS	0000 A	1.0	109,157	1.0	114,615
ASSNT DIR, FAC SVS/L & G	0000 A	1.0	109,157	1.0	114,615
ASSNT DIR, FAC SVS/M & R	0000 A	1.0	109,157	1.0	114,615
ASSNT DIR, FAC SVS/UTILITIES	0000 A	1.0	110,382	1.0	115,901
ASSNT DIR, FIN'L ADMIN/FAC SVS	0000 A	1.0	125,378	1.0	131,647
ASSNT DIR, INSTITUTIONAL RES	0000 A	1.0	87,125	1.0	91,481
ASSNT DIR, INTER EDUC & NSE	0000 A	1.0	99,757	1.0	104,745
ASSNT DIR, METCALF INSTITUTE	0000 A	1.0	80,000	1.0	84,000
ASSNT DIR, MULTICLTURL STU SVS	0000 A	1.0	78,748	1.0	82,685
ASSNT DIR, NTL FLSHPS & AC OPS	0000 A	1.0	88,265	1.0	92,678
ASSNT DIR, ONLINE PROGRAM DEV	0000 A	1.0	124,454	1.0	130,677
ASSNT DIR, PRO EXEC BUSINESSED	0000 A	2.0	153,750	2.0	161,438
ASSNT DIR, PUB/DESIGN SERV	0000 A	1.0	75,421	1.0	79,192
ASSNT DIR, SEA GRANT COLL PGRM	0000 A	1.0	116,276	1.0	122,090
ASSNT DIR, SLOAA	0000 A	1.0	95,517	1.0	100,293

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		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
ASSNT DIR, SPATIAL SERVICES	0000 A	1.0	88,305	1.0	92,720
ASSNT DIR, SPCL PROGS TAL DEV	0000 A	1.0	80,422	1.0	84,443
ASSNT DIR, SUPPORT SERVICES	0000 A	1.0	78,533	1.0	82,460
ASSNT. DIR, TESTING CENTER	0000 A	1.0	86,151	1.0	90,459
ASSNTDIR UC NEWSTUDENTPROGRAMS	0000 A	1.0	78,797	1.0	82,737
ASSNT DIR, WAJ/ENV EDUC CTR	0000 A	1.0	88,895	1.0	93,340
ASSNT LEGAL COUNSEL	0000 A	2.0	311,600	2.0	327,180
ASSNT LEGAL COUNSEL RES EXPORT	0000 A	1.0	191,095	1.0	200,650
ASSNT MGR, ACCTING	0000 A	1.0	80,314	1.0	84,330
ASSNT TO VICE PRES, ADMINSTRTN	0000 A	1.0	130,112	1.0	136,618
ASSNT UNIV PURCH AGENT CONSTRU	0000 A	1.0	70,076	1.0	73,580
ASSNT UNIV PURCHASING AGENT	0000 A	3.0	213,734	3.0	224,421
ASSNT VICE PRES, FACILITIES	0000 A	1.0	224,627	1.0	235,858
ASSNT VICE PRES, HUM RES ADMIN	0000 A	1.0	169,125	1.0	177,581
ASSNT VICE PRES, PROC&PURCHASG	0000 A	1.0	157,594	1.0	165,474
ASSOC ATHLETIC THERAPIST	0000 A	9.0	517,978	9.0	543,877
ASSOC CONTROLLER	0000 A	1.0	143,226	1.0	150,387
ASSOC DEAN, ARTS & SCIENCES	0000 A	2.0	350,909	2.0	368,454
ASSOC DEAN, BUSINESS ADM	0000 A	2.0	350,824	2.0	368,365
ASSOC DEAN, CELS/ACADEMIC PGMS	0000 A	1.0	199,619	1.0	209,600
ASSOC DEAN,CELS/EXT & AGRIPRGM	0000 A	1.0	186,000	1.0	195,300
ASSOC DEAN, CELS/RESEARCH	0000 A	1.0	204,206	1.0	214,416
ASSOC DEAN, COLLOF ED&PROFSTD	0000 A	1.0	171,040	1.0	179,592
ASSOC. DEAN, COLL OF HEALTHSCI	0000 A	2.0	352,476	2.0	370,099
ASSOC DEAN/DIR, HARRINGTONSCHL	0000 A	1.0	132,403	1.0	139,023
ASSOC DEAN ENGINEERING/ACAAFF	0000 A	1.0	188,537	1.0	197,964
ASSOC DEAN, ENGR/RESEARCH	0000 A	1.0	191,965	1.0	201,563
ASSOC DEAN FOR TEACHR ED, CEPS	0000 A	1.0	169,125	1.0	177,581
ASSOC DEAN GRAD RESEARCH NURS	0000 A	1.0	178,100	1.0	187,005
ASSOC DEAN, GRAD SCHOOL	0000 A	1.0	126,348	1.0	132,665
ASSOC DEAN, GSO ACAD STU AFF	0000 A	1.0	168,100	1.0	176,505
ASSOC DEAN OF STU/COMMUN STAND	0000 A	1.0	92,720	1.0	97,356
ASSOC DEAN, PHARMACY	0000 A	1.0	182,129	1.0	191,235
ASSOC DIR, ADMISSION/CVE & WC	0000 A	1.0	115,331	1.0	121,098
ASSOC DIR, ADMISSION/SPEC POP	0000 A	1.0	108,432	1.0	113,854
ASSOC DIR, ADMISSION/TR DEV TM	0000 A	1.0	105,786	1.0	111,075
ASSOC DIR, ATH/ADMIN & SWA	0000 A	1.0	97,604	1.0	102,484

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-		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
ASSOC DIR, ATH/COM & NEW MEDIA	0000 A	1.0	80,767	1.0	84,805
ASSOC DIR, ATH/HEALTH & PERF	0000 A	1.0	89,296	1.0	93,761
ASSOC DIR ATHLETIC/INTERNALOPS	0000 A	0.0	88,305	0.0	92,720
ASSOC DIR, ATHL/FACILITY&OPS	0000 A	1.0	97,091	1.0	101,946
ASSOC DIR, ATH/STRENGTH & COND	0000 A	0.0	86,100	0.0	90,405
ASSOC DIR, ATH/STUDENT DEV INC	0000 A	1.0	84,050	1.0	88,253
ASSOC DIR, BUDGET & FIN'L PLNG	0000 A	1.0	170,989	1.0	179,538
ASSOC DIR, CAMPUS DESIGN	0000 A	1.0	121,419	1.0	127,490
ASSOC DIR, CAMPUS RECREATION	0000 A	1.0	89,303	1.0	93,768
ASSOC DIR, CELS/FINANCE	0000 A	1.0	99,425	1.0	104,396
ASSOC DIR, CNTRLR OFF/FINL SYS	0000 A	1.0	139,668	1.0	146,651
ASSOC DIR ENROLLMENT SERVICES	0000 A	1.0	115,901	1.0	121,696
ASSOC DIR, GRAD ENROLLMENT MGT	0000 A	1.0	107,426	1.0	112,797
ASSOC DIR IT SERVICE ADMIN	0000 A	1.0	129,961	1.0	136,459
ASSOC DIR, ITS INNOVATION SVCS	0000 A	1.0	105,063	1.0	110,316
ASSOC DIR, MKTG COMM ADMISSION	0000 A	1.0	90,000	1.0	94,500
ASSOC DIR., ONLINE ED & INSTR	0000 A	1.0	98,617	1.0	103,548
ASSOCDIR, PROF COMMUN DEVELOP	0000 A	1.0	91,404	1.0	95,974
ASSOC DIR, SPCL PGMS TAL DEV	0000 A	1.0	95,917	1.0	100,713
ASSOC DIR, UNIVERSITY EVENTS	0000 A	1.0	91,057	1.0	95,610
ASSOCIATE DEAN, GSO RESEARCH	0000 A	1.0	201,925	1.0	212,021
ASSOCIATE PROFESSOR	0000 A	139.0	17,187,844	139.0	18,047,244
ASSOCIATE PROFESSOR CLINICAL	0000 A	17.0	2,123,287	17.0	2,229,452
ASSOCIATE PROFESSOR/DEPT CHAIR	0000 A	9.0	988,362	9.0	1,037,781
ASSOCIATE PROFESSOR LIBRARIAN	0000 A	1.0	114,593	1.0	120,323
ASSOCIATE PROFESSOR RESEARCH	0000 A	1.0	128,473	1.0	134,897
ASSOCIATE SECRETARY	0000 A	1.0	88,305	1.0	92,720
ASSOC VICE PROVOST ATL	0000 A	1.0	177,325	1.0	186,191
ASSOC VP ENROLL MGT & STUDENT	0000 A	1.0	230,680	1.0	242,214
ASST DEAN CELS/DIV STU SUCCESS	0000 A	1.0	86,307	1.0	90,622
ASST DIR, ADVISING (CCEE)	0000 A	1.0	79,256	1.0	83,219
ASST DIR CED/BYSTANDER TRNG	0000 A	1.0	86,804	1.0	91,144
ASST DIRECTOR, FACULTY DEVELOP	0000 A	1.0	86,151	1.0	90,459
ATTENDING VETERINARIAN	0000 A	0.6	117,372	0.6	123,241
AVP COMMUNITY EQUITY DIVERSITY	0000 A	1.0	153,750	1.0	161,438
AVP ENTERPRISE RISK MANAGEMENT	0000 A	1.0	165,572	1.0	173,851
BUS ANALYST, ENROLLMENT SVS	0000 A	1.0	71,706	1.0	75,291

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		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
BUS ANALYST, OFF OF AAEOD	0000 A	1.0	71,238	1.0	74,800
BUSINESS COUNSELOR, URI SBDC	0000 A	1.0	63,746	1.0	65,658
BUSINESS INTELLIGENCE DEVELOPE	0000 A	1.0	95,000	1.0	99,750
BUSINESS MGR, AHC	0000 A	1.0	85,705	1.0	89,990
CAPT, RES VESSEL	0000 A	1.0	86,607	1.0	90,937
CAREER ADVISOR	0000 A	1.0	72,080	1.0	75,684
CAREER EDUC SPECIALIST	0000 A	2.0	118,567	2.0	124,495
CHEMHYGHAZARDOUSWASTE OFFICER	0000 A	0.0	82,979	0.0	87,128
CHEM HYGIENE OFFICER	0000 A	0.5	37,268	0.5	39,131
CHIEF ACCOUNTANT	0000 A	1.0	92,250	1.0	96,862
CHIEF BUSINESS OFFICER, (A&S)	0000 A	1.0	128,125	1.0	134,531
CHIEF BUSINESS OFFICER, (CELS)	0000 A	1.0	128,125	1.0	134,531
CHIEF BUSINESS OFFICER, CHS	0000 A	1.0	125,000	1.0	131,250
CHIEF BUSINESS OFFICER, (COB)	0000 A	1.0	125,000	1.0	131,250
CHIEF BUSINESS OFFICER, ENGINE	0000 A	1.0	128,125	1.0	134,531
CHIEF BUS OFFICER, ATHLETICS	0000 A	1.0	128,125	1.0	134,531
CHIEF BUS OFFICER, PHARMACY	0000 A	1.0	128,125	1.0	134,531
CHIEF BUS OFFICER, RES ECONDEV	0000 A	1.0	128,125	1.0	134,531
CHIEF INFORMATION OFFICER	0000 A	1.0	266,500	1.0	279,825
CHIEF INFO SECURITY OFFICER	0000 A	1.0	153,336	1.0	161,003
CHIEF NCAA COMPLIANCE OFFICER	0000 A	0.0	91,536	0.0	96,113
CHIEF-OF-STAFF	0000 A	1.0	193,166	1.0	202,824
CLASSIF & COMPENSATION ANALYST	0000 A	1.0	61,515	1.0	64,591
CLINCAL COUNSELOR (CARE MNGMT)	0000 A	1.0	78,361	1.0	82,279
CLINICAL COUNSELOR	0000 A	2.5	197,142	2.5	206,999
CLOUD SERVICES ARCHITECT	0000 A	1.0	116,164	1.0	121,972
CLOUD SYSOPS ADMINISTRATOR	0000 A	1.0	98,574	1.0	103,503
CLUB SAILING COACH	0000 A	0.0	61,905	0.0	65,000
COACH, SWIMMING	0000 A	0.0	71,748	0.0	75,335
COACH, WOMENS LACROSSE	0000 A	1.0	84,460	1.0	88,683
COMPUTATIONAL SCIENTIST, HPRC	0000 A	1.0	105,063	1.0	110,316
COMPUTER ENGINEER	0000 A	1.0	91,528	1.0	96,104
CONTRACT MGR INFO TECH SERVICE	0000 A	1.0	110,316	1.0	115,832
CONTROLLER	0000 A	1.0	246,000	1.0	258,300
COORD, ACADEMIC TESTING CTR	0000 A	0.9	37,692	0.9	39,577
COORD ACAD SUPP SVC EARLYALERT	0000 A	2.0	150,841	2.0	158,384
COORD, ACCLRATD&FULLYONLINEPRG	0000 A	1.0	68,136	1.0	71,543

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	FY 2025			FY 2026
	FTE	Cost	FTE	Cost
Non-Classified				
COORD, ACCREDTN ASSMT PHARM 0000	A 1.0	120,295	1.0	126,310
COORD ADV NURS CLINICPLACEMENT 00000	A 0.5	32,307	0.5	33,922
COORD, ALARMS 0000	A 1.0	78,021	1.0	81,922
COORD, ARTS&SCI STUDNT AFFAIRS 0000	A 1.0	64,891	1.0	68,136
COORD, ASF/CCE STUDENT AFFAIRS 0000	A 1.0	96,839	1.0	101,681
COORD ASSESSMENT DATA ANALYTIC 0000	A 1.0	76,875	1.0	80,719
COORD ATH/COMM&MEDIA RELATIONS 0000	A 1.0	59,886	1.0	62,880
COORD, ATHLETICS GAME DAY OPS 0000	A 1.0	51,250	1.0	53,812
COORD, BSKTBALL OPER/WMN'S BB 0000	A 1.0	65,960	1.0	69,258
COORD, BSKTBALL OPR/VIDEO/MBB 0000	A 1.0	61,500	1.0	64,575
COORD, BSKTBALL OPR/VIDEO/WBB 0000	A 1.0	43,076	1.0	45,230
COORD., BUS OPERATIONS (A &S) 0000	A 1.0	63,038	1.0	66,190
COORD CASE MGT DISABILITY SVCS 00000	A 1.0	70,147	1.0	73,654
COORD, CAS RESEARCH & OUTREACH 0000	A 1.0	76,875	1.0	80,719
COORD, CCE/ARTS & CULTURE 00000	A 1.0	69,823	1.0	73,314
COORD, CELS/UG RES & EXPERLRNG 0000	A 1.0	69,360	1.0	72,828
COORD, CHILD DEVELOPMENT CTR 00000	A 2.0	182,752	2.0	191,890
COORD, COB/MARKETING 0000	A 1.0	83,998	1.0	88,198
COORD, COE/RESEARCH & OUTREACH 0000	A 1.0	60,588	1.0	63,617
COORD, COMMUNICATIONS 0000	A 1.0	61,508	1.0	64,583
COORD, COMMUNITY ENGAGEMENT 00000	A 1.0	57,260	1.0	60,123
COORD, COUPLE/FAM THER CLIN 0000	A 1.0	82,699	1.0	86,834
COORD, COURSE EVALUATIONS 0000	A 1.0	73,542	1.0	77,219
COORD, DIGITAL COMMUNICATI GSO 0000	A 1.0	68,291	1.0	71,706
COORD EDUCATION MATERIALS TECH 00000	A 1.0	76,470	1.0	80,293
COORD, EMPLOYEE BENEFITS 0000	A 1.0	58,425	1.0	61,346
COORD, ENGINEERING SUCCESS CTR 0000	0.0	68,800	0.0	72,240
COORD, ENGLISH LANGUAGE PROG 0000	A 1.0	63,550	1.0	66,728
COORD, ENGR'G/ACADEMIC AFFAIRS 0000	A 1.0	68,921	1.0	72,367
COORD, ENVIRNMNT HEALTH&SAFETY 00000	A 1.0	86,773	1.0	91,112
COORD, EVENTS, CCEE 00000	A 1.0	55,190	1.0	57,950
COORD, EXPERIENT'L ED LIAISON 0000	A 1.0	65,299	1.0	68,564
COORD, FACILITIES SERVICES 0000	A 1.0	78,816	1.0	82,757
COORD, FACULTY SENATE 00000	A 1.0	95,306	1.0	100,071
COORD, FIELD PLACEMENTS 00000	A 1.0	52,578	1.0	55,207
COORD, FIRE/LIFE SAFETY OPER 0000	A 1.0	78,613	1.0	82,544
COORD, FIRST-YEAR EXPERIENCE 0000	A 1.0	69,342	1.0	72,809

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	FTE	Cost	FTE	Cost
Non-Classified				
COORD FITNESS HEALTH WELLBEING 0000	A 2.0	127,336	2.0	133,703
COORD, GERMAN IEP 0000	A 1.0	53,492	1.0	56,167
COORD GLOBAL ED & PARTNER CEPS 0000	A 1.0	59,229	1.0	62,190
COORD, GSO ALUMNI REL & COMM 0000	A 0.0	41,274	0.0	43,338
COORD, HARRINGTON SCHOOL 0000	A 1.0	57,784	1.0	60,673
COORD, HNRS PGM/ASPGM/AD/OTRCH 0000	A 1.0	70,392	1.0	73,912
COORD, HR/ABSENCE MANAGEMENT 0000	A 1.0	59,229	1.0	62,190
COORDINATOR, COMPLIANCE (NCAA) 0000	A 1.0	57,784	1.0	60,673
COORDINATOR, LOAN PROGRAMS 0000	A 1.0	57,155	1.0	60,013
COORDINATOR, PURCHASING 0000	A 1.0	54,633	1.0	57,365
COORDINATOR, RE-ENROLLMENT 0000	A 0.6	42,519	0.6	44,645
COORD, INTERNAL PAYROLL SYS 0000	A 1.0	54,639	1.0	57,371
COORD, INTERNATIONAL ADMISSION 0000	A 1.0	78,364	1.0	82,282
COORD, INTERNATIONAL CENTER 0000	A 1.0	62,228	1.0	65,339
COORD, INTERNAT'L STUDENT PRGM 0000	A 1.0	63,038	1.0	66,190
COORD, INTRAMURAL SPORTS 0000	A 1.0	63,039	1.0	66,191
COORD, INT STUDENT SERV 0000	A 1.0	84,795	1.0	89,035
COORD, KINES INTERN EXPER ED 0000	A 0.5	31,206	0.5	32,766
COORD, LGBTQ PROGRAMS & SVS 0000	A 1.0	63,038	1.0	66,190
COORD MARKET ADVERTISE ONLINE 0000	A 1.0	68,291	1.0	71,706
COORD, MBA PROGRAMS 0000	A 1.0	91,143	1.0	95,700
COORD, MED AL INTERVENTION PGM 0000	A 2.0	217,595	2.0	228,475
COORD, MEDICINAL GARDEN, PHARM 0000	A 1.0	59,434	1.0	62,406
COORD, MED TECHN PROG/CLIN LAB 0000	A 0.0	0	1.0	70,000
COORD, MULTICULTURAL SSC PROG 0000	A 1.0	53,300	1.0	55,965
COORD, MUSIC RES & FACILITIES 0000	A 1.0	72,080	1.0	75,684
COORD, NBC/FACILITY OPERATIONS 0000	A 1.0	88,253	1.0	92,666
COORD, NURSING/CLINICAL PGMS 0000	A 1.0	102,304	1.0	107,419
COORD, NURSING SIMUL PROGRAM 0000	A 0.9	96,896	0.9	101,741
COORD,OFFGENED,WRTNGURI,UGRES 0000	A 1.0	37,444	1.0	39,316
COORD. OF STUDENT AFFAIRS, CHS 0000	A 1.0	68,383	1.0	71,802
COORD.,ONLINE MS DIETETICSPRGM 0000	A 1.0	71,279	1.0	74,843
COORD OPERATION HEALTH SCIENCE 0000	A 1.0	57,075	1.0	59,929
COORD, OPS CELS KINGSTON FACIL 0000	A 1.0	75,645	1.0	79,427
COORD, PARENT FAM COMM ENGAGE 0000	A 1.0	66,767	1.0	70,105
COORD, PHARM/PROF'L EXPER PGMS 0000	A 1.0	78,797	1.0	82,737
COORD PHYS THERAPY CLINICAL ED 0000	A 0.3	45,201	0.3	47,461

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		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
COORD, PLANNING & REAL EST DEV	0000 A	1.0	54,325	1.0	57,041
COORD PRIOR LEARNING ASSESS	0000 A	1.0	66,113	1.0	69,419
COORD, PUBLICATIONS/PRODUCTION	0000 A	1.0	69,823	1.0	73,314
COORD, PUB SFTY/COM OTRCH & ED	0000 A	1.0	61,777	1.0	64,866
COORD, RCYCLG & SOLID WSTE MGT	0000 A	1.0	73,229	1.0	76,890
COORD, SMALL PROJECTS	0000 A	1.0	50,914	1.0	53,460
COORD, SOCIAL MEDIA	0000 A	1.0	66,625	1.0	69,956
COORD, SPORTS COMMUNICATION	0000 A	1.0	57,784	1.0	60,673
COORD, SPORTS MULTIMEDIA	0000 A	1.0	72,152	1.0	75,760
COORD, SPTD/GAP	0000 A	2.0	94,402	2.0	99,122
COORD, STEM TUTORING UCAS AEC	0000 A	1.0	64,539	1.0	67,766
COORD, ST LF/DSBLTY SV FOR STU	0000 A	2.0	135,581	2.0	142,361
COORD, SYS MGT / SLATE CAPTAIN	0000 A	1.0	65,980	1.0	69,279
COORD, TALENT DEVELOPMENT	0000 A	1.0	53,104	1.0	55,759
COORD, TRAINING URI SBDC	0000 A	1.0	63,550	1.0	66,728
COORD, UC/ACAD ENHANCEMENT CTR	0000 A	1.0	82,588	1.0	86,717
COORD, UC/TRANS RESOURCE CTR	0000 A	1.0	82,979	1.0	87,128
COORD, UNIV LIBRARY OPS	0000 A	1.0	63,968	1.0	67,166
COORD, UNIV SUMMER SESSNS MKTG	0000 A	1.0	92,231	1.0	96,843
COORD, URI LAUNCH LAB	0000 A	1.0	53,844	1.0	56,536
COORD VETERANS BENEFIT CERT	0000 A	1.0	64,088	1.0	67,292
COORD, VIO PREV & ADVOC SVS	0000 A	1.0	84,832	1.0	89,074
COORD, WRITING CTR/AEC	0000 A	1.0	69,384	1.0	72,853
CYBER SECURITY ENGINEER	0000 A	1.0	87,125	1.0	91,481
CYBERSECURITY THREAT ANALYST	0000 A	1.0	87,125	1.0	91,481
DEAN, ADMISSIONS	0000 A	1.0	163,694	1.0	171,879
DEAN, ARTS & SCIENCES	0000 A	1.0	320,825	1.0	336,866
DEAN, BUSINESS ADM	0000 A	1.0	328,000	1.0	344,400
DEAN, CELS	0000 A	1.0	306,866	1.0	322,209
DEAN, COLL ED & PROF STUDIES	0000 A	1.0	292,125	1.0	306,731
DEAN, COLLEGE OF HLTH SCIENCES	0000 A	1.0	310,000	1.0	325,500
DEAN, ENGR	0000 A	1.0	320,248	1.0	336,260
DEAN, GRAD SCHOOL	0000 A	1.0	215,378	1.0	226,147
DEAN, GSO	0000 A	1.0	287,378	1.0	301,747
DEAN, NURSING	0000 A	1.0	320,000	1.0	336,000
DEAN, PHARMACY	0000 A	1.0	310,000	1.0	325,500
DEAN, STUDENTS	0000 A	1.0	150,760	1.0	158,298

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		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
DEAN, UNIVERSITY LIBRARIES	0000 A	1.0	183,859	1.0	193,052
DEPUTY GENERAL COUNSEL	0000 A	1.0	181,938	1.0	191,035
DETECTIVE, UNIVERSITY POLICE	0000 A	1.0	78,722	1.0	82,658
DEV/OPS ENGINEER (ITSM DEVOPS)	0000 A	2.0	210,126	2.0	220,632
DIGITAL CONTENT STRATEGIST	0000 A	1.0	67,930	1.0	71,326
DIR, ACAD FIN OP STRATEGY PLAN	0000 A	1.0	133,250	1.0	139,913
DIR, AFF ACT, EQUAL OPP & DIV	0000 A	1.0	126,075	1.0	132,379
DIR, ATHLETICS	0000 A	1.0	349,648	1.0	367,130
DIR, BUDGET & FIN'L PLANNING	0000 A	1.0	262,656	1.0	275,789
DIR, BUSINESS ARTS & SCIENCES	0000 A	1.0	89,688	1.0	94,172
DIR, CAPITAL PROJECTS	0000 A	1.0	175,062	1.0	183,815
DIR, COASTAL INSTITUTE	0000 A	1.0	138,998	1.0	145,948
DIR, COP PROFESSIONAL PROGRAMS	0000 A	1.0	130,756	1.0	137,294
DIR, COUNSELING	0000 A	1.0	136,765	1.0	143,603
DIR, CTR FOR CAREER & EXP'L ED	0000 A	1.0	102,500	1.0	107,625
DIR, CTR MILITARY VETERAN EDUC	0000 A	1.0	84,050	1.0	88,253
DIR, DIGITL FORENSIC CYBER CTR	0000 A	1.0	98,574	1.0	103,503
DIRECTOR, FACILITIESOPERATIONS	0000 A	1.0	166,675	1.0	175,009
DIRECTOR, METCALF INSTITUTE	0000 A	1.0	153,750	1.0	161,438
DIRECTOR, RISK MANAGEMENT	0000 A	1.0	97,375	1.0	102,244
DIR, ENGINEERING OPERATIONS	0000 A	1.0	130,250	1.0	136,763
DIR, ENROLLMENT SVS	0000 A	1.0	160,306	1.0	168,321
DIR, ENTREPRENSHP & INNOVATION	0000 A	1.0	110,316	1.0	115,832
DIR, FEINSTEIN CTR FOR HUNGER	0000 A	1.0	143,496	1.0	150,671
DIR, INSTITUTIONAL RESEARCH	0000 A	1.0	173,630	1.0	182,312
DIR, IT INFRASTRUCTURE SVCS	0000 A	1.0	157,838	1.0	165,730
DIR, IT RESEARCH COMP SVCS	0000 A	1.0	176,611	1.0	185,442
DIR, IT TEACHING & LEARNING	0000 A	1.0	149,015	1.0	156,466
DIR, LEGISLATIVE & GOV'T REL	0000 A	0.0	169,125	0.0	177,581
DIR, LGBTQ CTR	0000 A	1.0	86,151	1.0	90,459
DIR, MULTICULTURAL STUDENT SVS	0000 A	1.0	83,998	1.0	88,198
DIR, NBC/FACILITIES & OPERATIO	0000 A	1.0	160,236	1.0	168,248
DIR, OFFICE MARINE PROGRAMS	0000 A	1.0	104,862	1.0	110,105
DIR, OFFICE OF TEACHER EDUC	0000 A	1.0	94,962	1.0	99,710
DIR OPERATIONS MENS BASKETBALL	0000 A	1.0	120,822	1.0	126,863
DIR., PHARMACY/GMP FACILITY	0000 A	1.0	172,303	1.0	180,918
DIR, PLANNING & REAL EST DEV	0000 A	1.0	173,445	1.0	182,117

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		FTE	Cost	FTE	Cost
Non-Classified					
DIR, PROPERTY & SUPPORT SVS	0000 A	1.0	84,856	1.0	89,099
DIR, PSYCH CONSULT CTR	0000 A	1.0	101,479	1.0	106,553
DIR PUBLIC SAFETY CHIEF POLICE	0000 A	1.0	168,091	1.0	176,496
DIR, SMALL PROJECTS	0000 A	1.0	110,877	1.0	116,421
DIR, SPCL PROGS TAL DEV	0000 A	1.0	120,040	1.0	126,042
DIR, STU AFFRS/REC PGMS & SVS	0000 A	1.0	123,239	1.0	129,401
DIR SUMMER JTERM DEGREE COMPLT	0000 A	1.0	123,000	1.0	129,150
DIR UCAS ACAD ENHANCE CENTER	0000 A	1.0	90,178	1.0	94,687
DIR, UNIV COMPUTING SYSTEMS	0000 A	1.0	177,687	1.0	186,571
DIR, UNIVERSITY EVENTS	0000 A	1.0	115,003	1.0	120,753
DIR, UNIV RES EXT'L RELATIONS	0000 A	1.0	101,159	1.0	106,217
DIR, URI/SMALL BUS DEV CTR	0000 A	2.0	237,847	2.0	246,580
DIR, WOMEN'S CTR	0000 A	1.0	84,050	1.0	88,253
DISTINGUISHED UNIV PROFESSOR	0000 A	1.0	197,236	1.0	207,098
EDITOR	0000 A	2.0	105,933	2.0	111,229
EDITOR-IN-CHIEF	0000 A	1.0	82,019	1.0	86,120
ELECTRICAL MATERIALS ENGINEER	0000 A	1.0	109,366	1.0	114,834
ENROLLMENT SERVICES ANALYST	0000 A	2.0	137,650	2.0	144,533
ENROLLMENT SERVICES COORDINATOR	0000 A	1.0	72,810	1.0	76,450
ENROLLMENT SERVICES OFFICER	0000 A	5.6	353,061	5.6	370,715
EVENING COORD, CEPS/ACADSTUAFF	0000 A	1.0	61,500	1.0	64,575
EXEC DIR, ALUMNI REL/SECY ASSN	0000 A	1.0	153,161	1.0	160,819
EXEC DIR, PRO EXEC BUSINESS ED	0000 A	1.0	143,500	1.0	150,675
EXEC DIR, STUDENT ACAD SUPPORT	0000 A	1.0	169,125	1.0	177,581
EXECUTIVE ASSISTANT I	0000 A	17.0	1,062,666	17.0	1,115,796
EXECUTIVE ASSISTANT II	0000 A	11.0	755,347	11.0	793,114
FINANCIAL ANALYST, FINSTRATPLN	0000 A	2.0	184,500	2.0	193,725
FINANCIAL REPORTING ANALYST	0000 A	1.0	95,676	1.0	100,460
GENERAL COUNSEL	0000 A	1.0	262,656	1.0	275,789
HEAD COACH, ATHLETIC BANDS	0000 A	1.0	79,095	1.0	83,050
HEAD COACH, GOLF	0000 A	1.0	69,582	1.0	73,061
HEAD COACH, MENS BASEBALL	0000 A	1.0	89,151	1.0	93,609
HEAD COACH, MEN'S BASKETBALL	0000 A	1.0	420,250	1.0	441,263
HEAD COACH, MENS FOOTBALL	0000 A	1.0	358,750	1.0	376,688
HEAD COACH, MEN'S ICE HKY CLUB	0000 A	0.0	21,000	0.0	22,050
HEAD COACH, MENS SOCCER	0000 A	1.0	118,458	1.0	124,381
HEAD COACH, MENS TRACK	0000 A	1.0	80,767	1.0	84,805

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		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
HEAD COACH, STRENGTH & CNDTN'G	0000 A	1.0	49,500	1.0	51,975
HEAD COACH, WOMEN'S BASKETBALL	0000 A	1.0	446,516	1.0	468,842
HEAD COACH, WOMEN'S ROWING	0000 A	1.0	132,458	1.0	139,081
HEAD COACH, WOMEN'S SOCCER	0000 A	1.0	79,185	1.0	83,144
HEAD COACH, WOMEN'S SOFTBALL	0000 A	1.0	75,383	1.0	79,152
HEAD COACH, WOMENS TENNIS	0000 A	1.0	61,500	1.0	64,575
HEAD COACH, WOMENS TRACK	0000 A	1.0	107,690	1.0	113,075
HEAD COACH, WOMENS VOLLEYBALL	0000 A	1.0	75,000	1.0	78,750
HEAD EQUIPMENT MGR/ATHLETICS	0000 A	1.0	79,149	1.0	83,106
IDENTITY ACCESS MANAGEMNT SPEC	0000 A	1.0	87,125	1.0	91,481
INDUSTRIAL HYGIENIST	0000 A	2.0	152,964	2.0	160,612
INFORMATION TECHNOLOGIST	0000 A	9.0	601,919	9.0	632,013
INFO TECHNOLOGY PROJECT LEADER	0000 A	3.0	306,782	3.0	322,121
INSTRUCTOR	0000 A	1.0	78,660	1.0	82,593
LAB MGR MICROBIOLOGY TEACHING	0000 A	1.0	67,000	1.0	70,350
LABORATORY MANAGER, CMB	0000 A	1.0	63,039	1.0	66,191
LAB TECHN II	0000 A	1.0	75,071	1.0	78,825
LEAD APP INTEGRATION PROGRAMER	0000 A	1.0	88,736	1.0	93,173
LEAD INFORMATION TECHNOLOGIST	0000 A	15.0	1,303,199	15.0	1,368,362
LEAD PROGRAMMER ANALYST	0000 A	8.0	730,884	8.0	767,428
LECTURER (AD HOC)	0000 A	3.0	10,593,879	3.0	11,123,579
LECTURER (TEMPORARY)	0000 A	0.0	847,014	0.0	889,365
LEGAL ASSISTANT	0000 A	2.0	150,530	2.0	158,056
MANAGER, AWARD INTAKE	0000 A	1.0	76,875	1.0	80,719
MANAGER, BUSINESS (GARIN)	0000 A	0.0	86,133	0.0	90,440
MANAGER, EMPLOYEE BENEFITS	0000 A	1.0	82,000	1.0	86,100
MANAGER, ENDPOINT SUPPORT	0000 A	1.0	94,556	1.0	99,284
MANAGER FACILITIES MAINTENANCE	0000 A	1.0	93,824	1.0	98,515
MANAGER, HRIS SYSTEMS	0000 A	1.0	93,896	1.0	98,591
MANAGER, IT COMMUNICATIONS	0000 A	1.0	97,375	1.0	102,244
MANAGER, IT TRAINING	0000 A	1.0	98,400	1.0	103,320
MARINE RESEARCH SPECIALIST III	0000 A	1.0	52,065	1.0	54,668
MGR, ACADEMIC GLOBAL INITIATIV	0000 A	1.0	75,156	1.0	78,914
MGR, AGRONOMY/TURF/EAST FARM	0000 A	1.0	80,390	1.0	84,410
MGR, ATHLETICS/BUSINESS	0000 A	1.0	71,750	1.0	75,337
MGR, A/V SYSTEMS	0000 A	1.0	101,827	1.0	106,918
MGR, BROADCSTCTR&VIDEO PROD EN	0000 A	1.0	77,266	1.0	81,129

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		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
MGR, CHEMICAL ENGINEERING LAB	0000 A	1.0	84,216	1.0	88,427
MGR, CHEM UNDERGRAD LAB	0000 A	1.0	85,472	1.0	89,746
MGR, COMPUTER MAINT MGT SYS	0000 A	1.0	69,700	1.0	73,185
MGR, CONSTRUCTION PROJECTS I	0000 A	3.0	324,335	3.0	340,552
MGR, CONSTRUCTION PROJECTS II	0000 A	4.0	375,435	4.0	394,207
MGR, COSTUME SHOP/THEATRE DEPT	0000 A	0.8	48,973	0.8	51,422
MGR, ENERGY MGMT CNTRL SYS	0000 A	1.0	90,774	1.0	95,313
MGR, ENGINEERING/BUSINESS	0000 A	1.0	79,950	1.0	83,948
MGR, ENGINEERING/COMPUTER SVS	0000 A	1.0	85,000	1.0	89,250
MGR, ENROLLMENT SVCS CALL CTR	0000 A	1.0	67,885	1.0	71,279
MGR, HIGH PERFRMNCECOMPUTNGSYS	0000 A	1.0	115,701	1.0	121,486
MGR, HUMAN SCI & SERV/BUSINESS	0000 A	1.0	105,556	1.0	110,834
MGR, INSTR'L TECH & MEDIA SVS	0000 A	1.0	112,246	1.0	117,858
MGR, INTERNET TECHNOLOGY	0000 A	1.0	110,527	1.0	116,053
MGR, IT ORGANIZATIONAL CHANGE	0000 A	1.0	123,000	1.0	129,150
MGR, ITS BUSINESS OPERATIONS	0000 A	1.0	78,188	1.0	82,097
MGR, KINESIOLOGY LAB	0000 A	1.0	63,038	1.0	66,190
MGR, LANDS & GROUNDS	0000 A	1.0	85,075	1.0	89,329
MGR, LIBRARY/SCHOLAR TECH LABS	0000 A	1.0	73,800	1.0	77,490
MGR, MARKETING & ADVERTISING	0000 A	2.0	173,953	2.0	182,651
MGR, NBC/GSO BUSINESS	0000 A	1.0	97,375	1.0	102,244
MGR, PAYROLL	0000 A	1.0	87,118	1.0	91,474
MGR, PECKHAM FARM	0000 A	1.0	76,998	1.0	80,848
MGR, PHARMACY/BUSINESS	0000 A	1.0	83,097	1.0	87,252
MGR, PHARM/TECHNOLOGY SERVICES	0000 A	1.0	98,493	1.0	103,418
MGR, PHYSICS LABS	0000 A	1.0	67,930	1.0	71,326
MGR, PUBLIC SAFETY TELECOMMUNI	0000 A	1.0	72,775	1.0	76,414
MGR, RECONCILIATION	0000 A	1.6	127,635	1.6	134,017
MGR STUDENT CONTACT SUPPORT CT	0000 A	1.0	80,767	1.0	84,805
MGR, TEAM TRAVEL & LOGISTICS	0000 A	1.0	68,291	1.0	71,706
MGR, TIER 1 SUPPORT	0000 A	1.0	116,739	1.0	122,576
MGR, TIER 2 SUPPORT	0000 A	1.0	112,246	1.0	117,858
MGR, TURFGRASS & ATHL GRNDS	0000 A	1.0	89,303	1.0	93,768
MGR, UCS/APPLICATN SUPPORT SVS	0000 A	1.0	105,604	1.0	110,884
MGR, UNIV. LIBRARY/BUSINSS	0000 A	1.0	88,265	1.0	92,678
MGR, UNIV LIB STRATEGIC PLAN	0000 A	1.0	71,750	1.0	75,337
MGR, UTIL & ENVIRNMNTL COMP II	0000 A	1.0	106,850	1.0	112,193

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		FTE	Cost	FTE	Cost
Non-Classified					
MGR, WATER SYSTEM	0000 A	1.0	96,920	1.0	101,766
MGR, WEB COMMUNICATIONS	0000 A	1.0	88,305	1.0	92,720
NETWORK TECHNICIAN II	0000 A	1.0	60,787	1.0	63,826
NETWORK TECHNICIAN III	0000 A	1.0	68,096	1.0	71,501
NETWORK TECHNICIAN IV	0000 A	1.0	93,609	1.0	98,289
OCEAN ENGINEER	0000 A	1.0	70,392	1.0	73,912
PERSONNEL ASSNT	0000 A	0.5	23,400	0.5	24,570
PHYSICAL SECURITY TECHNICIAN	0000 A	2.0	145,322	2.0	152,588
PLANNER, CAMPUS PREPAREDNESS	0000 A	1.0	74,798	1.0	78,538
PLUMBER SUPVR/WATER TRTMT OPER	0000 A	1.0	80,600	1.0	84,630
POST-DOCTORAL FELLOW	0000 A	1.0	55,350	1.0	58,117
PRESIDENT	0000 A	1.0	550,000	1.0	577,500
PROFESSOR	0000 A	183.3	30,579,261	183.3	32,108,240
PROFESSOR CLINICAL	0000 A	9.0	1,717,988	9.0	1,803,887
PROFESSOR/DEPT CHAIR	0000 A	31.0	4,581,707	31.0	4,810,795
PROFESSOR EMERITUS	0000 A	1.0	183,728	1.0	192,914
PROFESSOR/EXEC DIR, IEP	0000 A	0.0	141,385	0.0	148,454
PROFESSOR LIBRARIAN	0000 A	3.0	462,647	3.0	485,779
PROFESSOR LIBRARIAN/DEPT CHAIR	0000 A	1.0	161,819	1.0	169,910
PROFESSOR RESEARCH	0000 A	1.0	240,856	1.0	252,899
PROFESSOR VISITING	0000 A	0.0	142,050	0.0	149,153
PROJECT MGR, ADMIN APPLICATION	0000 A	1.0	115,569	1.0	121,347
PROVOST & VICE PRES ACAD AFF	0000 A	1.0	446,516	1.0	468,842
RAM VAN DRIVER	0000 A	0.0	26,298	0.0	27,613
REG ADMISSION OFFICE VIRGINIA	0000 A	0.9	54,956	0.9	57,704
RES ASSOC/DATA ANALYST I	0000 A	1.0	65,000	1.0	68,250
RESEARCH ASSISTANT I	0000 A	0.0	41,246	0.0	43,308
RESEARCH ASSOCIATE II	0000 A	2.0	193,406	2.0	201,409
RESEARCH ASSOCIATE IV	0000 A	5.0	478,749	5.0	502,687
RESEARCH CONCIERGE PROJECT MGR	0000 A	2.0	175,635	2.0	184,417
RGN'L ADMSN ADV, NJ&M-ATL REG	0000 A	0.9	61,219	0.9	64,280
SENIOR ACADEMIC ADVISOR	0000 A	6.0	426,288	6.0	447,602
SENIOR ASSOC DIR, ENRLLMNT SVS	0000 A	4.0	533,559	4.0	560,236
SENIOR BUSINESS ANALYST	0000 A	2.8	232,986	2.8	244,636
SENIOR COMPLIANCE OFFICER	0000 A	1.0	107,690	1.0	113,075
SENIOR DATABASE ADMINISTRATOR	0000 A	2.0	218,334	2.0	229,250
SENIOR INFORMATION TECHNOLGST	0000 A	8.6	655,413	8.6	688,185

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		FTE	Cost	FTE	Cost
Non-Classified					
SENIOR LECTURER	0000 A	1.0	5,205,097	1.0	5,465,347
SENIOR PROGR ANALYST	0000 A	1.0	81,831	1.0	85,923
SENIOR TECH PROGRAMMER	0000 A	6.0	697,832	6.0	732,725
SIMULATION TECHNICIAN	0000 A	0.8	47,179	0.8	49,538
SPEC, ADMISSION CRM SUPPORT	0000 A	1.0	60,936	1.0	63,983
SPEC, ADMISSION DIGITAL MRKTNG	0000 A	0.8	24,681	0.8	25,915
SPEC, ADMISSION MKT'G COMM	0000 A	1.0	61,500	1.0	64,575
SPEC ASSNT TO PROV/ACAD PLN'G	0000 A	1.0	164,000	1.0	172,200
SPEC ASSNT TO VP/INFO TECH SVS	0000 A	1.0	104,879	1.0	110,123
SPEC ASST, EXTERNAL REL CEPS	0000 A	1.0	106,450	1.0	111,773
SPEC, BILLING & COLLECTIONS	0000 A	1.0	54,679	1.0	57,413
SPEC CENTER NON VIOLENCE PEACE	0000 A	1.0	60,458	1.0	63,481
SPEC, CHEM INVNT & LAB EQUIP	0000 A	1.0	80,767	1.0	84,805
SPEC,COM,NWMDIA&EVNTSGARIN	0000 A	0.0	76,076	0.0	79,880
SPEC, ENROLL SVC COMMUNICATION	0000 A	1.0	58,425	1.0	61,346
SPEC, EXPERIENTIAL EDUCATION	0000 A	1.0	62,993	1.0	66,143
SPEC, FACULTY SENATE	0000 A	1.0	64,575	1.0	67,804
SPEC, FINANCIALS FUNCTNL SUP	0000 A	2.0	174,563	2.0	183,292
SPEC, GIS AND SPATIAL SERVICES	0000 A	1.0	57,784	1.0	60,673
SPEC, GRANTS & CONTRACTS (A&S)	0000 A	2.0	116,850	2.0	122,692
SPEC GRANTS & CONTRACTS (CELS)	0000 A	1.0	57,668	1.0	60,551
SPEC GRANTS&CONTRACTS (PHARM)	0000 A	1.0	80,975	1.0	85,024
SPEC, HONORS PROGRAM	0000 A	1.0	63,038	1.0	66,190
SPEC HUMAN ANAT PHYSIO LAB PED	0000 A	1.0	83,025	1.0	87,176
SPECIALIST, DIGITAL SIGNAGE	0000 A	1.0	70,255	1.0	73,768
SPECIALIST, GRADUATE PROGRAMS	0000 A	1.0	57,784	1.0	60,673
SPEC I, FACULTY DEVELOPMENT	0000 A	1.0	78,797	1.0	82,737
SPEC II, INSTRUCTIONAL DESIGN	0000 A	2.0	151,998	2.0	159,598
SPEC I, INSTRUCTIONAL DESIGN	0000 A	0.0	80,344	0.0	84,361
SPEC, INTERNAT'L STUDENT SVS	0000 A	1.0	63,039	1.0	66,191
SPEC INTERN EDUC SOFT MGT COMM	0000 A	1.0	61,462	1.0	64,535
SPEC, METCALF INSTITUTE PROG	0000 A	0.0	70,213	0.0	73,724
SPEC, PUBLIC INFO & COMM	0000 A	3.0	290,453	3.0	304,976
SPEC, REAL ESTATE TRANSACTIONS	0000 A	1.0	75,645	1.0	79,427
SPEC RECRUIT STUDENT SUPPORT	0000 A	3.0	141,834	3.0	148,926
SPEC, SPORTS MULTIMEDIA PRODUC	0000 A	1.0	49,608	1.0	52,088
SPEC, SUBSTANCE ABUSE (CLIN)	0000 A	0.9	66,643	0.9	69,975

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		FTE	Cost	FTE	Cost
Non-Classified					
SPEC, TALENT ACQUISITION	0000 A	3.0	218,216	3.0	229,126
SPEC UNDERGRAD BIO SCI LAB PED	0000 A	1.0	84,101	1.0	88,306
SPEC, UNIVERSITY EVENTS	0000 A	3.0	214,328	3.0	225,044
SPEC, VIDEO PROD SOCIAL MEDIA	0000 A	1.0	78,407	1.0	82,327
SR ADVISOR PRES CHIEF OF STAFF	0000 A	1.0	215,250	1.0	226,013
SR CAREER EDUCATION SPECIALIST	0000 A	2.0	139,374	2.0	146,343
SR DIGITAL CONTENT STRATEGIST	0000 A	1.0	73,110	1.0	76,765
SR FIN ANALYST, FIN STRAT PLAN	0000 A	2.0	222,938	2.0	234,085
STAFF ASSISTANT TO PRESIDENT	0000 A	1.0	81,949	1.0	86,046
STRENGTH & CONDITIONING COACH	0000 A	3.0	165,325	3.0	173,591
SUPR OF PNTG PLSTR, MSNRY & GLZ	0000 A	1.0	61,558	1.0	64,636
SUPVR, NEW MEDIA	0000 A	1.0	70,754	1.0	74,292
SYS ADMIN & FUNCTIONAL ANALYST	0000 A	1.0	123,000	1.0	129,150
TEACHER, CHILD DEVELOPMENT CTR	0000 A	5.0	350,544	5.0	368,071
TEACHING PROFESSOR	0000 A	1.0	3,252,074	1.0	3,414,670
TEACHINGPROFESSOR/DEPT CHAIR	0000 A	0.0	174,494	0.0	183,218
TECH, DIG'L INITIATVS/UNIV LIB	0000 A	1.0	57,152	1.0	60,010
TECH, ENV'L MGMT CONTROLS SYS	0000 A	1.0	58,545	1.0	61,472
TECH, FIRE & LIFE SAFETY	0000 A	2.0	136,679	2.0	143,513
TECH I	0000 A	2.0	115,864	2.0	121,657
TECH II, ENV MGMT CONTROLS SYS	0000 A	1.0	67,620	1.0	71,001
TECH III	0000 A	2.0	155,215	2.0	162,976
TECH, NEW MEDIA/VIDEOGRPHR	0000 A	1.0	47,278	1.0	49,642
TECHNICIAN, AUDIO VISUAL	0000 A	1.0	65,000	1.0	68,250
TECHNICIAN, ENDPOINT SUPPORT	0000 A	3.0	244,847	3.0	257,090
TECHNICIAN II, LOCK SHOP	0000 A	1.0	73,767	1.0	77,455
TECH, VISUAL ARTS/DIGITAL RES	0000 A	1.0	52,187	1.0	54,796
TITLE IX COORDINATOR	0000 A	1.0	95,000	1.0	99,750
UNIVERSITY PHOTOGRAPHER	0000 A	1.0	71,741	1.0	75,328
UNIVERSITY POLICE CORPORAL	0000 A	1.0	78,010	1.0	81,910
UNIVERSITY POLICE LIEUTENANT	0000 A	3.0	282,740	3.0	296,876
UNIVERSITY POLICE MAJOR	0000 A	1.0	107,690	1.0	113,075
UNIVERSITY POLICE OFFICER II	0000 A	4.0	278,556	4.0	292,484
UNIVERSITY POLICE OFFICER III	0000 A	6.0	435,103	6.0	456,858
UNIVERSITY POLICE SERGEANT	0000 A	4.0	321,469	4.0	337,544
UNIVERSITY PSYCHOLOGIST	0000 A	4.0	386,179	4.0	405,487
UNIVERSITY PSYCHOLOGIST MULTI	0000 A	0.0	87,832	0.0	92,224

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		FTE	Cost	FTE	Cost
Non-Classified					
VICE PRES, ADMIN & FINANCE	0000 A	1.0	358,750	1.0	376,688
VICE PRES, STUDENT AFFAIRS	0000 A	1.0	267,909	1.0	281,304
VICE PROVOST, ACDMC PER & BDGT	0000 A	1.0	208,413	1.0	218,834
VICE PROVOST AC FAC INITIATIVE	0000 A	1.0	213,857	1.0	224,550
VICE PROVOST GLOBAL/SR INT OFF	0000 A	1.0	203,532	1.0	213,709
VP COMMUNICATIONS & MARKETING	0000 A	1.0	262,656	1.0	275,789
VP, COMMUNITY EQUITY DIVERSITY	0000 A	1.0	281,875	1.0	295,969
WEB DESIGNER - FRONTEND	0000 A	1.0	69,700	1.0	73,185
WEB DEVELOPER	0000 A	1.0	73,544	1.0	77,221
WRITER	0000 A	1.0	62,525	1.0	65,651
ZFTE RECONCILIATION TO AUTHORIZATION (NONCLASSIFIED)	0000 A	(0.4)	0	(8.4)	0
Subtotal Non-Classified		1,356.7	172,796,529	1,349.7	181,500,277
Subtotal		1,721.8	191,968,452	1,721.8	202,115,764
Salaries Adjustment			35,181		552,207
Overtime			1,858,903		2,022,177
Seasonal/Special Salaries/Wages			29,976,193		31,254,678
Total Salaries			223,838,729		235,944,826
Benefits					
FICA			14,008,755		14,951,295
Health Benefits			30,450,049		32,606,766
Holiday			172,589		157,404
Other			4,349,774		4,912,574
Payroll Accrual			772,353		832,769
Retiree Health			914,068		804,895
Retirement			20,547,447		22,391,446
Subtotal			71,215,035		76,657,149
Total Salaries and Benefits		1,721.8	295,053,764	1,721.8	312,601,975
Cost Per FTE Position			171,360		181,551
Statewide Benefit Assessment			5,883,129		5,212,593
Payroll Costs		1,721.8	300,936,893	1,721.8	317,814,568
Purchased Services					
Buildings and Ground Maintenance			1,687,264		1,693,517
Clerical and Temporary Services			3,782		3,782
Design and Engineering Services			56,217		56,213

University of Rhode Island

	F	FY 2025		Y 2026
	FTE	Cost	FTE	Cost
Purchased Services				
Legal Services		1,392,314		1,405,610
Management & Consultant Services		1,696,491		1,647,483
Medical Services		201,867		201,854
Other Contracts		909,008		927,343
Training and Educational Services		739,725		739,678
University and College Services		11,586,723		11,400,239
Subtotal		18,273,391		18,075,719
Total Personnel	1,721.8	319,210,284	1,721.8	335,890,287
Distribution by Source of Funds				
General Revenue	15.0	65,229,910	15.0	78,792,051
Other Funds	1,706.8	253,980,374	1,706.8	257,098,236
Total All Funds	1,721.8	319,210,284	1,721.8	335,890,287

Performance Measures

University of Rhode Island

URI Education and General

Six Year Graduation Rate

The figures below represent the percent of first-time, full-time students who graduate within six years of enrollment at URI. The University's ten-year target of 80 percent by 2033 was established in URI's strategic plan. This measure is reported by cohort (i.e., the 2016 cohort is reported in the 2023 field, etc.)

Frequency: An	nnual	Reporting Period: Calendar Year				
	2022	2023	2024	2025	2026	
Target				72%	73%	
Actual	71%	71%	73%			

First Year Retention Rate

The figures below represent the percent of first-time, full-time students returning for the second year of education at URI. The University's ten-year target of 90 percent by 2033 was established in URI's strategic plan.

Frequency: Ar	nnual	Reporting Period: Calendar Year				
	2022	2023	2024	2025	2026	
Target				85.0%	85.2%	
Actual	85.0%	84.5%	83.9%			

Research Expenditures

Three-year average of total research expenditures. [Note: This is a URI Strategic Plan KPI with a ten-year target of doubling the FY 2021 baseline of \$117.7m to \$225m. It is not available until the third quarter of the following fiscal year.]

Frequency: Annual Reporting Period: State Fiscal Year					
	2022	2023	2024	2025	2026
Target				\$129,000,000	\$131,000,000
Actual	\$118,400,000	\$124,300,000			

University of Rhode Island

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
URI Housing and Residential Life	47,865,797	49,326,904	53,126,916	52,245,194	53,572,223
Total Expenditures	47,865,797	49,326,904	53,126,916	52,245,194	53,572,223
Expenditures by Object					
Salary and Benefits	12,034,480	13,046,618	14,487,957	14,420,922	14,808,810
Contract Professional Services	1,129,163	1,479,162	2,526,443	1,821,307	1,821,306
Operating Supplies and Expenses	17,575,442	17,933,806	19,755,835	19,661,274	21,340,834
Assistance and Grants	3,064,113	1,712,803	1,764,004	1,734,014	1,737,818
Subtotal: Operating	33,803,198	34,172,389	38,534,239	37,637,517	39,708,768
Capital Purchases and Equipment	3,762,446	4,619,743	5,000	0	0
Debt Service (Fixed Charges)	10,300,153	10,534,772	14,587,677	14,607,677	13,863,455
Subtotal: Other	14,062,599	15,154,515	14,592,677	14,607,677	13,863,455
Total Expenditures	47,865,797	49,326,904	53,126,916	52,245,194	53,572,223
Expenditures by Source of Funds					
Other Funds	47,865,797	49,326,904	53,126,916	52,245,194	53,572,223
Total Expenditures	47,865,797	49,326,904	53,126,916	52,245,194	53,572,223

University of Rhode Island

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
ASSNT BUSINESS MGMT OFFICER	0000 A	1.0	59,241	1.0	62,203
ASST ADMINISTRATIVE OFFICER	0000 A	1.0	51,394	1.0	53,964
BUILDING AND GROUNDS OFFICER	0000 A	1.0	78,107	1.0	82,012
BUILDING SUPERINTENDENT	0000 A	4.0	241,990	4.0	254,089
CARPENTER	0000 A	0.0	48,000	0.0	50,400
ELECTRICIAN	0000 A	5.0	341,801	5.0	358,892
FISCAL CLERK	0000 A	2.0	144,730	2.0	151,966
HIGHER ED ADMIN ASST II	0000 A	1.0	42,262	1.0	44,375
HOUSEKEEPER	0000 A	49.0	2,203,830	49.0	2,314,010
INFORMATION AIDE	0000 A	2.0	92,532	2.0	97,159
LOCKSMITH I	0000 A	1.0	87,925	1.0	92,321
LOCKSMITH II	0000 A	1.0	49,928	1.0	52,424
MASON	0000 A	1.0	46,301	1.0	48,616
MECH'L & ELEC'L SHOP SUPVR	0000 A	1.0	133,323	1.0	139,989
MOTOR EQUIPMENT OPERATOR	0000 A	1.0	43,368	1.0	45,536
PAINTER	0000 A	1.0	94,437	1.0	99,159
PLUMBER	0000 A	1.0	112,789	1.0	118,428
PRINCIPAL JANITOR	0000 A	1.0	47,174	1.0	49,533
PUBLIC SAFETY DISPATCHER (URI)	0000 A	1.0	49,748	1.0	52,235
SENIOR JANITOR	0000 A	13.0	600,703	13.0	630,738
SENIOR MAINTENANCE TECHNICIAN	0000 A	3.0	222,602	3.0	233,732
SR RECONCILIATION CLERK	0000 A	1.0	46,061	1.0	48,364
Subtotal Classified		92.0	4,838,246	92.0	5,080,145
Non-Classified					
ASSISTANT DIR, HRL FACILITIES	0000 A	1.0	72,475	1.0	76,099
ASSNT. DIR, COMMUNITY STANDRDS	0000 A	1.0	76,456	1.0	80,279
ASSNT DIR CONF SPEC PROG DEVEL	0000 A	1.0	87,202	1.0	91,562
ASSNT DIR HRLASSGNMNT&OCCUPMGT	0000 A	1.0	84,444	1.0	88,666
ASSNT DIR, HRL/AUTOMATION SVS	0000 A	1.0	91,016	1.0	95,567
ASSNT DIR, STAFFNG & DEVELPMNT	0000 A	1.0	83,000	1.0	87,150
ASSNT VP, STU AFFRS & DIR, HRL	0000 A	1.0	120,000	1.0	126,000
ASSOC DIR, HRL/BUSNSSOPERTNS	0000 A	1.0	89,000	1.0	93,450
ASSOC DIR, HRL/RESIDENTEDUCATN	0000 A	1.0	97,241	1.0	102,103
CHIEF BUS OFFICER, STUDENT AFF	0000 A	1.0	128,125	1.0	134,531
COORD, HRL/EDUCATIONAL PGMS	0000 A	1.0	68,565	1.0	71,993
COORD, RES COMMUNITIES	0000 A	3.0	202,107	3.0	212,212
DIR, HOUSING & RESIDENTL LIFE	0000 A	1.0	184,500	1.0	193,725

University of Rhode Island

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
HALL DIRECTOR	0000 A	2.0	116,254	2.0	122,066
HALL DIRECTOR II	0000 A	6.0	392,917	6.0	412,563
INFORMATION TECHNOLOGIST	0000 A	1.0	57,155	1.0	60,013
SENIOR INFORMATION TECHNOLGST	0000 A	1.0	70,424	1.0	73,945
SPEC, ALCOHOL & DRUG EDUCATION	0000 A	0.0	60,884	0.0	63,928
SPEC HRL ASSIGN OCCUPANCY MGT	0000 A	1.0	45,000	1.0	47,250
SUPR OF PNTG PLSTR,MSNRY & GLZ	0000 A	1.0	59,469	1.0	62,442
UNIVERSITY POLICE OFFICER I	0000 A	0.0	48,000	0.0	50,400
UNIVERSITY POLICE OFFICER II	0000 A	3.0	234,771	3.0	246,510
Subtotal Non-Classified		30.0	2,469,005	30.0	2,592,454
Subtotal		122.0	7,307,251	122.0	7,672,599
Salaries Adjustment			0		(22,931)
Overtime			805,733		805,734
Seasonal/Special Salaries/Wages			1,365,625		1,372,853
Total Salaries			9,478,609		9,828,255
Benefits					
FICA			558,274		571,362
Health Benefits			2,044,435		2,092,364
Holiday			108,566		108,566
Other			99,763		102,102
Payroll Accrual			29,485		0
Retiree Health			193,195		197,724
Retirement			1,652,221		1,690,955
Subtotal			4,685,939		4,763,073
Total Salaries and Benefits		122.0	14,164,548	122.0	14,591,328
Cost Per FTE Position			116,103		119,601
Statewide Benefit Assessment			256,374		217,482
Payroll Costs		122.0	14,420,922	122.0	14,808,810
Purchased Services					
Buildings and Ground Maintenance			1,257,074		1,257,073
Medical Services			138		138
Other Contracts			212,512		212,512
University and College Services			351,583		351,583
Subtotal			1,821,307		1,821,306

University of Rhode Island

		FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Total Personnel	122.0	16,242,229	122.0	16,630,116	
Distribution by Source of Funds					
Other Funds	122.0	16,242,229	122.0	16,630,116	
Total All Funds	122.0	16,242,229	122.0	16,630,116	

University of Rhode Island

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
URI Dining Services	31,362,087	33,288,606	32,082,332	34,700,539	35,200,195
Total Expenditures	31,362,087	33,288,606	32,082,332	34,700,539	35,200,195
Expenditures by Object					
Salary and Benefits	14,704,828	16,121,711	16,666,707	18,203,381	18,750,131
Contract Professional Services	657,165	867,764	1,010,090	895,144	895,144
Operating Supplies and Expenses	14,324,427	15,049,748	13,660,770	14,840,666	14,755,890
Assistance and Grants	689,723	10,199	0	16,584	17,073
Subtotal: Operating	30,376,143	32,049,422	31,337,567	33,955,775	34,418,238
Capital Purchases and Equipment	0	256,630	0	0	0
Debt Service (Fixed Charges)	985,944	982,553	744,765	744,764	781,957
Operating Transfers	0	1	0	0	0
Subtotal: Other	985,944	1,239,184	744,765	744,764	781,957
Total Expenditures	31,362,087	33,288,606	32,082,332	34,700,539	35,200,195
Expenditures by Source of Funds	<u> </u>	<u> </u>	<u> </u>	<u> </u>	
Other Funds	31,362,087	33,288,606	32,082,332	34,700,539	35,200,195
Total Expenditures	31,362,087	33,288,606	32,082,332	34,700,539	35,200,195

University of Rhode Island

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
ASSNT BUSINESS MGMT OFFICER	0000 A	1.0	55,353	1.0	58,121
ASST ADMINISTRATIVE OFFICER	0000 A	1.0	64,000	1.0	67,200
BAKERY SUPERVISOR	0000 A	1.0	60,179	1.0	63,188
COOK	0000 A	19.9	953,780	19.9	1,001,468
COOK'S HELPER	0000 A	66.4	3,263,112	66.4	3,426,256
FISCAL CLERK	0000 A	1.0	48,365	1.0	50,783
FOOD SERVICE ADMINISTRATOR	0000 A	7.0	389,603	7.0	409,083
FOOD SERVICE AIDE	0000 A	4.1	242,353	4.1	254,472
FOOD SERVICE SUPERVISOR	0000 A	5.5	346,090	5.5	363,396
HIGHER ED ADMIN ASST II	0000 A	1.0	45,115	1.0	47,371
HOUSEKEEPER	0000 A	15.6	822,224	15.6	863,332
MAINTENANCE SUPERINTENDENT	0000 A	2.0	116,658	2.0	122,490
MOTOR EQUIPMENT OPERATOR	0000 A	1.0	45,531	1.0	47,808
PRINCIPAL COOK	0000 A	4.8	252,556	4.8	265,184
SENIOR BAKER	0000 A	2.0	118,835	2.0	124,777
SENIOR COOK	0000 A	4.8	220,709	4.8	231,744
SENIOR FOOD SER AIDE	0000 A	3.8	229,202	3.8	240,662
SENIOR JANITOR	0000 A	1.0	53,000	1.0	55,650
SENIOR STORES CLERK	0000 A	2.0	127,083	2.0	133,437
SR FOOD SERVICE ADMINISTRATOR	0000 A	1.0	76,520	1.0	80,346
SR WORD PROCESSING TYPIST	0000 A	1.0	46,293	1.0	48,608
STOREKEEPER	0000 A	3.8	175,394	3.8	184,164
WAREHOUSE WORKER	0000 A	1.0	48,500	1.0	50,925
Subtotal Classified		151.6	7,800,455	151.6	8,190,465
Non-Classified					
ARTIST	0000 A	1.0	63,038	1.0	66,190
ASSOC ADMIN, FOOD SERVICES	0000 A	2.0	207,200	2.0	217,560
ASSOC DIR IT SUPP DINING & HRL	0000 A	1.0	109,520	1.0	114,996
COORD, DINING SVS/OPER & TRAIN	0000 A	1.0	65,574	1.0	68,853
COORD EVENTS CONF CATERING SVC	0000 A	1.0	52,531	1.0	55,158
COORD, FOOD SECURITY OUTREACH	0000 A	1.0	59,229	1.0	62,190
COORD, FOOD SERVICE SYSTEMS	0000 A	1.0	65,732	1.0	69,019
DIR, DINING & RETAIL FOOD SVS	0000 A	1.0	155,908	1.0	163,703
EXECUTIVE CHEF	0000 A	1.0	84,062	1.0	88,265
INFORMATION TECHNOLOGIST	0000 A	2.0	116,384	2.0	122,203
MANAGER, CATERING SERVICES	0000 A	1.0	64,614	1.0	67,845
MGR AUX ACCESS MEAL & RETAIL	0000 A	1.0	68,667	1.0	72,100

University of Rhode Island

	FTE	Cost		
			FTE	Cost
Non-Classified				
MGR, BUSINESS/DINING & CONFER 0000) A 1.0	83,000	1.0	87,150
MGR, DINING 0000) A 1.0	77,835	1.0	81,727
MGR DINING HOPE COMMON COMMISS 0000) A 1.0	80,647	1.0	84,679
MGR, DINING SVCS / RETAIL OPER 0000) A 1.0	77,337	1.0	81,204
SENIOR INFORMATION TECHNOLGST 0000) A 1.0	72,727	1.0	76,363
SPEC, NUTRITION 0000) A 1.0	76,521	1.0	80,347
Subtotal Non-Classified	20.0	1,580,526	20.0	1,659,552
Subtotal	171.6	9,380,981	171.6	9,850,017
Salaries Adjustment		0		36,116
Overtime		299,353		299,352
Seasonal/Special Salaries/Wages		1,417,255		1,418,836
Total Salaries		11,097,589		11,604,321
Benefits				
FICA		717,074		730,894
Health Benefits		3,267,734		3,330,714
Holiday		55,648		55,648
Other		115,293		117,516
Payroll Accrual		37,772		0
Retiree Health		287,904		293,453
Retirement		2,295,908		2,340,157
Subtotal		6,777,333		6,868,382
Total Salaries and Benefits	171.6	17,874,922	171.6	18,472,703
Cost Per FTE Position		104,172		107,656
Statewide Benefit Assessment		328,459		277,428
Payroll Costs	171.6	18,203,381	171.6	18,750,131
Purchased Services				
Buildings and Ground Maintenance		858,865		858,865
Other Contracts		26,340		26,340
Training and Educational Services		1,620		1,620
University and College Services		8,319		8,319
Subtotal		895,144		895,144
Total Personnel	171.6	19,098,525	171.6	19,645,275

University of Rhode Island

		FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Distribution by Source of Funds					
Other Funds	171.6	19,098,525	171.6	19,645,275	
Total All Funds	171.6	19,098,525	171.6	19,645,275	

University of Rhode Island

URI Health Services

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
URI Health Services	3,982,604	9,350,134	10,438,498	11,027,213	10,926,617
Total Expenditures	3,982,604	9,350,134	10,438,498	11,027,213	10,926,617
Expenditures by Object					
Salary and Benefits	6,218,539	6,964,451	7,681,836	7,597,163	7,777,036
Contract Professional Services	(4,410,540)	413,060	365,276	512,501	512,500
Operating Supplies and Expenses	1,795,378	1,823,629	2,270,041	2,912,686	2,618,049
Subtotal: Operating	3,603,377	9,201,140	10,317,153	11,022,350	10,907,585
Capital Purchases and Equipment	260,244	31,035	3,000	3,000	3,000
Debt Service (Fixed Charges)	118,983	117,960	118,345	1,863	16,032
Operating Transfers	0	(1)	0	0	0
Subtotal: Other	379,227	148,994	121,345	4,863	19,032
Total Expenditures	3,982,604	9,350,134	10,438,498	11,027,213	10,926,617
Expenditures by Source of Funds					
Other Funds	3,982,604	9,350,134	10,438,498	11,027,213	10,926,617
Total Expenditures	3,982,604	9,350,134	10,438,498	11,027,213	10,926,617

University of Rhode Island

URI Health Services

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
ASSNT BUSINESS MGMT OFFICER	0000 A	1.0	49,673	1.0	51,660
CLINICAL LABORATORY SCIENTIST	0000 A	2.3	155,179	2.3	161,385
CLINICAL PSYCH NURSE SPEC-URI	0000 A	1.0	127,246	1.0	132,336
HEALTH UNIT CLERK	0000 A	7.1	318,247	7.1	330,976
HOUSEKEEPER	0000 A	0.8	23,082	0.8	24,005
LICENSED PRACTICAL NURSE	0000 A	2.5	205,861	2.5	214,096
MEDICAL ASSISTANT	0000 A	2.3	120,553	2.3	125,375
MEDICAL RECORDS CODR/ABSTRCTR	0000 A	0.8	48,568	0.8	50,511
REGISTERED NURSE A	0000 A	6.6	694,447	6.6	722,225
REGISTERED NURSE B	0000 A	0.8	116,599	0.8	121,263
SENIOR JANITOR	0000 A	1.0	44,088	1.0	45,852
SR RECONCILIATION CLERK	0000 A	2.0	78,934	2.0	82,092
Subtotal Classified		28.2	1,982,477	28.2	2,061,776
Non-Classified					
ASSNT DIR HEALTH PROM WELLNESS	0000 A	1.0	89,303	1.0	92,875
ASSOC DIR, HEALTH SERVICES	0000 A	1.0	105,575	1.0	109,798
COORD, HEALTH INFO MGMT	0000 A	1.0	82,980	1.0	86,299
COORD, HLTH SVS/ADMIN SVS	0000 A	1.0	64,961	1.0	67,559
COORD, HLTH SVS/CLIN LAB SVS	0000 A	0.8	79,098	0.8	82,262
COORD, HLTH SVS/PHARM EDUC	0000 A	0.8	91,229	0.8	94,878
COORD, MED BILLNG&INSURANCE	0000 A	1.0	73,461	1.0	76,399
COORD, NURSING SERVICES	0000 A	0.8	99,343	0.8	103,317
DIR, HEALTH SERV	0000 A	1.0	147,088	1.0	152,972
DIR, MEDICAL SERV	0000 A	1.0	206,080	1.0	214,323
NURSE PRACTITIONER	0000 A	2.5	291,938	2.5	303,615
NURSE PRACTITIONER (40)	0000 A	0.8	113,030	0.8	117,551
PHARMACIST	0000 A	0.8	81,629	0.8	84,894
SENIOR INFORMATION TECHNOLGST	0000 A	1.0	65,980	1.0	68,619
SPEC, HEALTH AND WELLNESS	0000 A	0.8	58,425	0.8	60,762
SPEC, NUTRITION	0000 A	0.8	47,905	0.8	49,821
STAFF PHYSICIAN, CLINICAL PRAC	0000 A	3.0	509,144	3.0	529,511
TECHNOLOGIST, IMAGING SVS	0000 A	0.8	50,436	0.8	52,453
Subtotal Non-Classified		19.7	2,257,605	19.7	2,347,908
Subtotal		47.9	4,240,082	47.9	4,409,684
Salaries Adjustment			0		7,300
Overtime			155,142		155,142
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University of Rhode Island

URI Health Services

	FY	FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Seasonal/Special Salaries/Wages		857,499		857,500	
Total Salaries		5,252,723		5,429,626	
Benefits					
FICA		321,443		327,828	
Health Benefits		920,788		939,079	
Holiday		9,858		9,858	
Other		78,964		80,532	
Payroll Accrual		17,121		0	
Retiree Health		75,683		77,186	
Retirement		771,783		787,114	
Subtotal		2,195,640		2,221,597	
Total Salaries and Benefits	47.9	7,448,363	47.9	7,651,223	
Cost Per FTE Position		155,596		159,833	
Statewide Benefit Assessment		148,800		125,813	
Payroll Costs	47.9	7,597,163	47.9	7,777,036	
Purchased Services					
Buildings and Ground Maintenance		32,547		32,547	
Medical Services		439,313		439,312	
Other Contracts		1,970		1,970	
Training and Educational Services		1,117		1,117	
University and College Services		37,554		37,554	
Subtotal		512,501		512,500	
Total Personnel	47.9	8,109,664	47.9	8,289,536	
Distribution by Source of Funds					
Other Funds	47.9	8,109,664	47.9	8,289,536	
Total All Funds	47.9	8,109,664	47.9	8,289,536	

University of Rhode Island

URI Bookstore

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
URI Bookstore	6,860,134	7,159,811	7,228,407	6,799,371	6,795,894
Total Expenditures	6,860,134	7,159,811	7,228,407	6,799,371	6,795,894
Expenditures by Object					
Salary and Benefits	1,026,502	1,051,980	1,118,586	1,046,186	1,066,466
Contract Professional Services	5,612	7,284	500	4,300	4,300
Operating Supplies and Expenses	5,828,020	6,100,547	6,109,321	5,748,885	5,725,128
Subtotal: Operating	6,860,134	7,159,811	7,228,407	6,799,371	6,795,894
Total Expenditures	6,860,134	7,159,811	7,228,407	6,799,371	6,795,894
Expenditures by Source of Funds					
Other Funds	6,860,134	7,159,811	7,228,407	6,799,371	6,795,894
Total Expenditures	6,860,134	7,159,811	7,228,407	6,799,371	6,795,894

University of Rhode Island

URI Bookstore

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
BOOKSTORE CLERK	0000 A	0.0	25,060	0.0	26,062
FISCAL CLERK	0000 A	4.0	178,448	4.0	185,585
Subtotal Classified		4.0	203,508	4.0	211,647
Non-Classified					
ADMINR, BOOKSTORE	0000 A	1.0	115,729	1.0	120,358
ASSNT ADMINR, BOOKSTORE	0000 A	1.0	82,698	1.0	86,006
INFORMATION TECHNOLOGIST	0000 A	1.0	60,936	1.0	63,373
MGR, BOOKSTORE (GENERAL MERCH)	0000 A	1.0	67,766	1.0	70,477
Subtotal Non-Classified		4.0	327,129	4.0	340,214
Subtotal		8.0	530,637	8.0	551,861
Salaries Adjustment			0		(692)
Overtime			26,913		26,913
Seasonal/Special Salaries/Wages			235,000		235,000
Total Salaries			792,550		813,082
Benefits					
FICA			40,163		40,988
Health Benefits			93,613		95,537
Holiday			1,787		1,787
Other			9,853		10,056
Payroll Accrual			2,136		0
Retiree Health			7,279		7,429
Retirement			80,234		81,883
Subtotal			235,065		237,680
Total Salaries and Benefits		8.0	1,027,615	8.0	1,050,762
Cost Per FTE Position			128,452		131,345
Statewide Benefit Assessment			18,571		15,704
Payroll Costs		8.0	1,046,186	8.0	1,066,466
Purchased Services					
Buildings and Ground Maintenance			1,261		1,261
Other Contracts			2,493		2,493
University and College Services			546		546
Subtotal			4,300		4,300
Total Personnel		8.0	1,050,486	8.0	1,070,766

University of Rhode Island

URI Bookstore

	FY 2025			FY 2026	
	FTE	Cost	FTE	Cost	
Distribution by Source of Funds					
Other Funds	8.0	1,050,486	8.0	1,070,766	
Total All Funds	8.0	1,050,486	8.0	1,070,766	

University of Rhode Island

URI Memorial Union

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
URI Memorial Union	4,759,424	5,217,252	7,119,294	7,436,840	7,479,932
Total Expenditures	4,759,424	5,217,252	7,119,294	7,436,840	7,479,932
Expenditures by Object					
Salary and Benefits	2,906,520	3,149,196	3,287,227	3,256,284	3,342,073
Contract Professional Services	131,662	167,224	124,992	306,940	306,940
Operating Supplies and Expenses	1,278,119	1,548,543	3,568,155	3,733,125	3,022,338
Assistance and Grants	58,048	15,914	47,718	48,288	49,728
Subtotal: Operating	4,374,349	4,880,877	7,028,092	7,344,637	6,721,079
Capital Purchases and Equipment	48,902	0	0	0	0
Debt Service (Fixed Charges)	336,173	336,374	91,202	92,203	758,853
Operating Transfers	0	1	0	0	0
Subtotal: Other	385,075	336,375	91,202	92,203	758,853
Total Expenditures	4,759,424	5,217,252	7,119,294	7,436,840	7,479,932
Expenditures by Source of Funds					
Other Funds	4,759,424	5,217,252	7,119,294	7,436,840	7,479,932
Total Expenditures	4,759,424	5,217,252	7,119,294	7,436,840	7,479,932

University of Rhode Island

URI Memorial Union

		FY 2025		FY	2026
		FTE	Cost	FTE	Cost
Classified					
ASSNT BUSINESS MGMT OFFICER	0000 A	1.0	58,805	1.0	61,157
BUILDING SUPERINTENDENT	0000 A	1.0	61,600	1.0	64,064
BUILDING SYSTEMS TECHNICIAN	0000 A	1.0	49,590	1.0	51,574
COMPOSITOR	0000 A	0.0	21,366	0.0	22,221
FISCAL CLERK	0000 A	2.0	80,365	2.0	83,580
HIGHER ED ADMIN ASST I	0000 A	0.0	27,082	0.0	28,165
HIGHER ED ADMIN ASST II	0000 A	0.0	32,659	0.0	33,965
HIGHER ED FIN OFF PREAUD CLK	0000 A	1.0	49,590	1.0	51,574
HOUSEKEEPER	0000 A	5.5	276,430	5.5	287,487
INFORMATION SVS TECH I	0000 A	1.0	83,236	1.0	86,566
MAINTENANCE SUPERINTENDENT	0000 A	1.0	54,390	1.0	56,566
SENIOR JANITOR	0000 A	2.0	91,553	2.0	95,215
SENIOR MAINTENANCE TECHNICIAN	0000 A	2.0	89,848	2.0	93,442
Subtotal Classified		17.5	976,514	17.5	1,015,576
Non-Classified					
ASSNT DIR, CTR STU LEADERS DEV	0000 A	1.0	78,460	1.0	81,598
ASSNT DIR, MEM UNION	0000 A	1.0	85,798	1.0	89,230
ASSNT DIR, MEM UNION/FISCAL	0000 A	1.0	101,500	1.0	105,560
ASSNT DIR, STU LEADERSHIP DEV	0000 A	1.0	94,378	1.0	98,153
ASSNT DIR, STU LF INV &EXPLRNG	0000 A	1.0	98,600	1.0	102,544
COORD ANTHOL ENGAGE ORG ADVISE	0000 A	1.0	64,063	1.0	66,626
COORD, MEM UNION OPERATION SVC	0000 A	1.0	58,835	1.0	61,188
COORD, STUDENT LEADERSHIP PGMS	0000 A	1.0	71,327	1.0	74,180
COORD, STU INVLVMNT & EXP LRNG	0000 A	1.0	71,327	1.0	74,180
DIR, MU/STU INV/CTR LDRSHP DEV	0000 A	1.0	123,000	1.0	127,920
SENIOR INFORMATION TECHNOLGST	0000 A	1.0	72,727	1.0	75,636
Subtotal Non-Classified		11.0	920,015	11.0	956,815
Subtotal		28.5	1,896,529	28.5	1,972,391
Salaries Adjustment			0		8,683
Overtime			16,841		16,841
Seasonal/Special Salaries/Wages			181,000		184,614
Total Salaries			2,094,370		2,182,529

University of Rhode Island

URI Memorial Union

	FY	FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Benefits					
FICA		145,745		147,881	
Health Benefits		526,882		534,603	
Holiday		4,368		4,368	
Other		32,616		33,094	
Payroll Accrual		7,678		0	
Retiree Health		35,491		36,011	
Retirement		342,439		347,456	
Subtotal		1,095,219		1,103,413	
			-0-		
Total Salaries and Benefits	28.5	3,189,589	28.5	3,285,942	
Cost Per FTE Position		111,759		115,135	
Statewide Benefit Assessment		66,695		56,131	
Payroll Costs	28.5	3,256,284	28.5	3,342,073	
Purchased Services					
Buildings and Ground Maintenance		111,350		111,350	
Design and Engineering Services		31,203		31,203	
Other Contracts		14,035		14,035	
Training and Educational Services		58,301		58,301	
University and College Services		92,051		92,051	
Subtotal		306,940		306,940	
Total Personnel	28.5	3,563,224	28.5	3,649,013	
Distribution by Source of Funds					
Other Funds	28.5	3,563,224	28.5	3,649,013	
Total All Funds	28.5	3,563,224	28.5	3,649,013	

University of Rhode Island

URI Ryan Center and Boss Arena

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
URI Ryan Center and Boss Arena	8,724,066	10,195,644	9,330,387	9,807,236	10,366,520
Total Expenditures	8,724,066	10,195,644	9,330,387	9,807,236	10,366,520
Expenditures by Object					
Salary and Benefits	298,393	305,696	318,822	324,535	332,623
Contract Professional Services	3,194,845	3,500,581	3,717,174	3,964,545	3,964,546
Operating Supplies and Expenses	2,825,319	3,446,756	2,900,705	3,118,660	3,158,779
Subtotal: Operating	6,318,557	7,253,033	6,936,701	7,407,740	7,455,948
Capital Purchases and Equipment	55,697	592,267	16,440	22,250	22,250
Debt Service (Fixed Charges)	2,349,812	2,350,343	2,377,246	2,377,246	2,888,322
Operating Transfers	0	1	0	0	0
Subtotal: Other	2,405,509	2,942,611	2,393,686	2,399,496	2,910,572
Total Expenditures	8,724,066	10,195,644	9,330,387	9,807,236	10,366,520
Expenditures by Source of Funds					
Other Funds	8,724,066	10,195,644	9,330,387	9,807,236	10,366,520
Total Expenditures	8,724,066	10,195,644	9,330,387	9,807,236	10,366,520

University of Rhode Island

URI Ryan Center and Boss Arena

		FY	2025	FY	2026
		FTE	Cost	FTE	Cost
Classified					
HOUSEKEEPER	0000 A	1.0	43,646	1.0	45,392
SENIOR JANITOR	0000 A	1.0	46,293	1.0	48,145
Subtotal Classified		2.0	89,939	2.0	93,537
Non-Classified					
CHIEF ACCOUNTANT	0000 A	1.0	93,327	1.0	97,060
Subtotal Non-Classified		1.0	93,327	1.0	97,060
Subtotal		3.0	183,266	3.0	190,597
Salaries Adjustment			2,247		3,276
Overtime			12,677		12,677
Seasonal/Special Salaries/Wages			5,500		5,500
Total Salaries			203,690		212,050
Benefits					
FICA			14,192		14,383
Health Benefits			55,962		56,717
Holiday			2,423		2,423
Other			1,781		1,805
Payroll Accrual			746		0
Retiree Health			3,632		3,681
Retirement			35,631		36,111
Subtotal			114,367		115,120
Total Salaries and Benefits		3.0	318,057	3.0	327,170
Cost Per FTE Position			106,019		109,057
Statewide Benefit Assessment			6,478		5,453
Payroll Costs		3.0	324,535	3.0	332,623
Purchased Services					
Buildings and Ground Maintenance			682,723		682,723
Management & Consultant Services			256,101		256,101
Other Contracts			14,832		14,832
University and College Services			3,010,889		3,010,890
Subtotal			3,964,545		3,964,546
Total Personnel		3.0	4,289,080	3.0	4,297,169
Distribution by Source of Funds					
Other Funds		3.0	4,289,080	3.0	4,297,169
Total All Funds		3.0	4,289,080	3.0	4,297,169

University of Rhode Island

URI Parking Services

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
URI Parking Services	3,971,461	4,196,918	4,651,413	4,926,831	4,928,736
Total Expenditures	3,971,461	4,196,918	4,651,413	4,926,831	4,928,736
Expenditures by Object					
Salary and Benefits	968,886	1,303,342	1,299,392	1,440,822	1,477,560
Contract Professional Services	106,047	179,177	270,015	270,188	270,188
Operating Supplies and Expenses	1,684,490	2,010,951	2,550,043	2,683,858	2,291,911
Subtotal: Operating	2,759,423	3,493,470	4,119,450	4,394,868	4,039,659
Capital Purchases and Equipment	0	61,326	0	0	0
Debt Service (Fixed Charges)	1,212,038	642,122	531,963	531,963	889,077
Subtotal: Other	1,212,038	703,448	531,963	531,963	889,077
Total Expenditures	3,971,461	4,196,918	4,651,413	4,926,831	4,928,736
Expenditures by Source of Funds					
Other Funds	3,971,461	4,196,918	4,651,413	4,926,831	4,928,736
Total Expenditures	3,971,461	4,196,918	4,651,413	4,926,831	4,928,736

University of Rhode Island

URI Parking Services

		FY	2025	FY 2026	
		FTE	Cost	FTE	Cost
Classified					
CAMPUS PATROL PERSON	0000 A	4.0	287,028	4.0	301,380
INFORMATION AIDE	0000 A	0.8	38,174	0.8	40,083
INFORMATION SVS TECH I	0000 A	1.0	48,292	1.0	50,707
PUBLIC SAFETY DISPATCHER (URI)	0000 A	1.8	139,826	1.8	146,817
Subtotal Classified		7.5	513,320	7.5	538,987
Non-Classified					
COORD, TRANSPRTATION & PARKING	0000 A	1.0	70,392	1.0	73,912
MGR, PARKING SVS & TRNSPORTATN	0000 A	1.0	84,150	1.0	88,358
PHYSICAL SECURITY TECHNICIAN	0000 A	2.0	141,834	2.0	148,926
Subtotal Non-Classified		4.0	296,376	4.0	311,196
Subtotal		11.5	809,696	11.5	850,183
Salaries Adjustment			12,203		10,594
Overtime			4,393		4,393
Seasonal/Special Salaries/Wages			10,000		10,000
Total Salaries			836,292		875,170
Benefits					
FICA			62,875		63,524
Health Benefits			288,702		291,681
Holiday			12,607		12,607
Other			12,237		12,363
Payroll Accrual			3,306		0
Retiree Health			19,962		20,168
Retirement			176,149		177,966
Subtotal			575,838		578,309
Total Salaries and Benefits		11.5	1,412,130	11.5	1,453,479
Cost Per FTE Position			122,368		125,951
Statewide Benefit Assessment			28,692		24,081
Payroll Costs		11.5	1,440,822	11.5	1,477,560
Purchased Services					
Buildings and Ground Maintenance			236,205		236,205
Other Contracts			33,606		33,606
University and College Services					
			377		377
Subtotal			377 270,188		377 270,188

University of Rhode Island

URI Parking Services

		FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Distribution by Source of Funds					
Other Funds	11.5	1,711,010	11.5	1,747,748	
Total All Funds	11.5	1,711,010	11.5	1,747,748	

University of Rhode Island

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
URI Sponsored Contract Research	130,865,436	137,328,942	121,203,411	144,614,443	146,319,067
Total Expenditures	130,865,436	137,328,942	121,203,411	144,614,443	146,319,067
Expenditures by Object					
Salary and Benefits	51,053,574	53,972,490	49,279,672	54,162,442	54,812,201
Contract Professional Services	4,094,218	3,843,595	3,478,889	4,090,263	4,090,263
Operating Supplies and Expenses	73,716,088	72,743,482	64,499,737	82,158,900	83,213,765
Assistance and Grants	719,621	4,214,189	3,069,536	4,202,838	4,202,838
Subtotal: Operating	129,583,501	134,773,756	120,327,834	144,614,443	146,319,067
Capital Purchases and Equipment	1,281,935	2,555,186	875,577	0	0
Subtotal: Other	1,281,935	2,555,186	875,577	0	0
Total Expenditures	130,865,436	137,328,942	121,203,411	144,614,443	146,319,067
Expenditures by Source of Funds					
Other Funds	130,865,436	137,328,942	121,203,411	144,614,443	146,319,067
Total Expenditures	130,865,436	137,328,942	121,203,411	144,614,443	146,319,067

University of Rhode Island

		FY 2025		FY	2026
		FTE	Cost	FTE	Cost
Classified					
ACCOUNTANT	0000 A	0.8	63,310	0.8	65,209
ASSNT BUSINESS MGMT OFFICER	0000 A	1.0	48,620	1.0	50,079
COMMUNITY NUTRITION ASSISTANT	0000 A	1.0	28,224	1.0	28,930
FISCAL CLERK	0000 A	1.8	65,405	1.8	67,367
HIGHER ED ADMIN ASST I	0000 A	0.5	18,129	0.5	18,673
HIGHER ED ADMIN ASST II	0000 A	3.0	136,598	3.0	140,695
HIGHER ED FIN OFF PREAUD CLK	0000 A	2.0	99,180	2.0	102,156
HIGHER ED PYRLL OFF PREAUD CLK	0000 A	1.0	46,287	1.0	47,676
PROP CNTRL & SUPPLY OFFICER	0000 A	1.0	57,028	1.0	58,739
RATHSKELLER ATTENDANT	0000 A	1.0	31,948	1.0	32,747
SCIENTIFIC RESEARCH GRANT ASST	0000 A	9.5	417,721	9.5	428,680
SEMI SKILLED LABORER	0000 A	1.0	42,349	1.0	43,619
SENIOR CLERK STENOGRAPHER	0000 A	1.0	50,628	1.0	52,147
SENIOR SCIENTIF RES GRANT ASST	0000 A	11.0	592,574	11.0	610,115
SR WORD PROCESSING TYPIST	0000 A	2.8	114,414	2.8	117,847
SUPERVISING PRE AUDIT CLERK	0000 A	1.0	62,872	1.0	64,758
WAREHOUSE SUPERVISOR	0000 A	1.0	52,717	1.0	54,299
Subtotal Classified		40.4	1,928,004	40.4	1,983,736
Non-Classified					
ACCOUNTANT (RES RECEIVABLES)	0000 A	4.0	265,063	4.0	273,015
ANIMAL TECHN	0000 A	2.0	73,268	2.0	75,466
ASSISTANT DIRECTOR, ANCHOR	0000 A	1.0	114,743	1.0	117,612
ASSISTANT DIRECTOR, URI VOTES	0000 A	1.0	94,556	1.0	96,920
ASSISTANT PROFESSOR CLINICAL	0000 A	2.0	193,393	2.0	198,228
ASSISTANT PROFESSOR RESEARCH	0000 A	10.0	1,058,248	10.0	1,086,223
ASSNT DIR, COASTAL RES CENTER	0000 A	1.0	127,126	1.0	130,304
ASSNT DIR, OFF OF MARINE PRGRM	0000 A	1.0	93,342	1.0	96,142
ASSNT DIR, PURCHASING	0000 A	1.0	89,303	1.0	91,982
ASSNT DIR, REM SNSG OCEAN LAB	0000 A	1.0	97,957	1.0	100,406
ASSNT UNIV PURCHASING AGENT	0000 A	1.0	69,188	1.0	71,264
ASSOC COASTAL RESOURCES MGR	0000 A	3.0	324,399	3.0	332,509
ASSOC CONTROLLER	0000 A	1.0	139,733	1.0	143,925
ASSOC DIR, CPRC	0000 A	1.0	110,780	1.0	113,549
ASSOCDIR SPONSOR PROJECT POST	0000 A	1.0	108,366	1.0	111,617
ASSOC DIR SPONSOR PROJECT PRE	0000 A	1.0	108,366	1.0	111,617
ASSOCIATE PROFESSOR RESEARCH	0000 A	2.0	248,241	2.0	254,447
ASSOC MAR DEV ENGINEER I	0000 A	1.0	79,643	1.0	81,634

University of Rhode Island

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
ASSOC MAR DEV ENGR	0000 A	1.0	106,572	1.0	109,236
ASSOC MAR RES SCIENTIST	0000 A	2.0	157,494	2.0	161,431
ASSOC STATE DIR, RI SBDC	0000 A	1.0	96,608	1.0	99,023
ASSOC VICE PRES RESEARCH ADMIN	0000 A	1.0	179,375	1.0	184,756
BUS ANALYST, TRAVEL	0000 A	1.0	61,500	1.0	63,345
CHEM HYGIENE OFFICER	0000 A	1.0	75,251	1.0	77,509
CHEM HYGIENE OFFICER DANGER GS	0000 A	1.0	75,251	1.0	77,509
COORD, CELS/ACAD BUDGETS&PRGMS	0000 A	1.0	66,500	1.0	68,495
COORD, CELS/COM EGMT & OTR PGM	0000 A	1.0	55,562	1.0	56,951
COORD, CHINESE FLAGSHP PGM	0000 A	1.0	64,446	1.0	66,057
COORD COASTAL RES CENTER (CRC)	0000 A	2.0	138,286	2.0	141,743
COORD, CPRC /PROJECT (RESEARCH	0000 A	1.0	80,006	1.0	82,006
COORD CRC US DOMESTIC PROGRAMS	0000 A	1.0	83,848	1.0	85,944
COORD, EXPERIENT'L ED LIAISON	0000 A	1.0	63,038	1.0	64,614
COORD, FOREIGN NAT'L TAX COMP	0000 A	0.5	29,987	0.5	30,887
COORD, GSOCONF, WKSHPS, SPEV&AD	0000 A	1.0	55,278	1.0	56,936
COORDINATOR, GSO BUSINESS	0000 A	1.0	76,875	1.0	79,181
COORDINATOR, NIUVT	0000 A	2.0	148,625	2.0	152,341
COORD, INST INTEG HEALTH INNOV	0000 A	1.0	60,884	1.0	62,406
COORD, MARC/ESTEEMED TRAIN PRG	0000 A	1.0	66,625	1.0	68,291
COORD, OCEAN EX COOP INSTITUTE	0000 A	1.0	77,133	1.0	79,061
COORD, PLANT BIOTECHNOLOGY LAB	0000 A	1.0	71,443	1.0	73,229
COORD, PROPERTY ACQUISITIONS	0000 A	1.0	60,000	1.0	61,800
COORD, RI EPSCOR CO-OP AGRMNT	0000 A	1.0	80,006	1.0	82,006
COORD, RI NSF EPSCOR/COM & OUT	0000 A	1.0	65,379	1.0	67,013
COORD TICKENCOUNTER SPEC PROJ	0000 A	0.8	23,324	0.8	23,907
COORD,URI SUPERFUND CTR/STEEP	0000 A	1.0	75,850	1.0	78,125
DATA ANALYST, RI-INBRE	0000 A	1.0	51,434	1.0	52,720
DIR, INTEL PRPTY & COMRCIALIZN	0000 A	1.0	167,274	1.0	172,292
DIR, NANOTECHNOLOGY LABORATORY	0000 A	1.0	105,063	1.0	107,690
DIR, NBC/INNER SPACE CENTER	0000 A	1.0	144,525	1.0	148,138
DIR, OFF HEALTHCARE WORK DEV	0000 A	1.0	118,458	1.0	121,419
DIR, RESEARCH DEVELOPMENT	0000 A	1.0	129,185	1.0	133,061
DIR RESEARCH INFO SYSTEMS	0000 A	1.0	153,750	1.0	158,363
DIR, RESEARCH INTEGRITY	0000 A	1.0	153,750	1.0	158,363
DIR, RI SEA GRANT PROGRAM	0000 A	1.0	179,840	1.0	184,336
DIR, SPONSORED & COST ACCTG	0000 A	1.0	120,256	1.0	123,864

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		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
DIR, URI/SMALL BUS DEV CTR	0000 A	1.0	70,000	1.0	71,750
DIVING SAFETY OFFICER	0000 A	1.0	92,273	1.0	95,041
EXEC DIR, RI SMALL BUS DEV CTR	0000 A	1.0	127,073	1.0	130,250
EXECUTIVE ASSISTANT I	0000 A	1.0	62,623	1.0	64,502
EXECUTIVE ASSISTANT II	0000 A	1.0	68,422	1.0	70,475
FACILITY MANAGER	0000 A	1.0	86,131	1.0	88,715
FACILITY SECURITY OFFICER	0000 A	1.0	101,475	1.0	104,519
INFORMATION TECHNOLOGIST	0000 A	1.0	69,700	1.0	71,791
LAB MGR, INST FOR IMM & INFORM	0000 A	1.0	50,475	1.0	51,737
MANAGER OF COST ANALYSIS	0000 A	1.0	89,175	1.0	91,850
MARINE RESEARCH ASSISTANT IV	0000 A	1.0	56,224	1.0	57,630
MARINE RESEARCH ASSOCIATE II	0000 A	2.0	135,322	2.0	138,705
MARINE RESEARCH ASSOCIATE III	0000 A	8.0	623,132	8.0	638,710
MARINE RESEARCH ASSOCIATE IV	0000 A	11.0	908,898	11.0	932,122
MARINE RESEARCH SPECIALIST I	0000 A	1.0	44,126	1.0	45,229
MARINE RESEARCH SPECIALIST II	0000 A	2.0	107,978	2.0	110,678
MARINE RESEARCH SPECIALIST III	0000 A	5.0	326,794	5.0	335,331
MARINE RESEARCH SPECIALIST IV	0000 A	6.0	452,918	6.0	464,241
MARINE RESEARCH SPECIALIST V	0000 A	2.0	158,444	2.0	162,405
MGR, ACCTING	0000 A	1.0	81,180	1.0	83,615
MGR, BILLING RECEIVABLES (RES)	0000 A	1.0	84,050	1.0	86,571
MGR, BUSINESS, I CUBED	0000 A	1.0	82,000	1.0	84,460
MGR, CELS/COMP & INFO TECHNLGY	0000 A	1.0	97,375	1.0	99,809
MGR, CLINICAL RESEARCH STUDY	0000 A	1.0	65,139	1.0	66,767
MGR COMM FIRST RESPOND PROG	0000 A	1.0	87,125	1.0	89,303
MGR, CRBRLAMYLDANGIORESPRGM	0000 A	1.0	106,982	1.0	109,657
MGR, DATA GOVERNANCE/OECI	0000 A	1.0	92,759	1.0	95,078
MGR, LAB (VETERINARY)	0000 A	1.0	76,134	1.0	78,037
MGR, PGMS/GSO, ARCH'L OCEAN	0000 A	1.0	124,180	1.0	127,285
MGR, RESEARCH PROPOSAL DEVELOP	0000 A	1.0	86,931	1.0	89,539
MGR, RES PROG ALZHEIMER'S LAB	0000 A	1.0	94,556	1.0	96,920
MGR, SMALL BOAT PROGRAM	0000 A	0.8	69,998	0.8	72,098
POST-DOCTORAL FELLOW	0000 A	41.0	2,449,715	41.0	2,511,537
PROFESSOR CLINICAL	0000 A	1.0	121,472	1.0	125,116
PROFESSOR RESEARCH	0000 A	6.5	1,008,418	6.5	1,033,628
RES ASSOC/DATA ANALYST II	0000 A	1.0	65,151	1.0	67,106
RESEARCH ASSISTANT I	0000 A	4.0	133,214	4.0	136,544

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		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
RESEARCH ASSISTANT II	0000 A	5.0	220,054	5.0	225,556
RESEARCH ASSISTANT III	0000 A	6.0	280,721	6.0	287,739
RESEARCH ASSISTANT IV	0000 A	3.0	142,466	3.0	146,028
RESEARCH ASSOCIATE I	0000 A	9.0	459,578	9.0	471,069
RESEARCH ASSOCIATE II	0000 A	15.0	864,560	15.0	886,527
RESEARCH ASSOCIATE III	0000 A	12.0	847,898	12.0	869,788
RESEARCH ASSOCIATE IV	0000 A	18.0	1,696,098	18.0	1,738,501
RESEARCH COORDINATOR, NIUVT	0000 A	1.0	88,253	1.0	90,901
SENIOR INFORMATION TECHNOLGST	0000 A	1.0	71,750	1.0	73,544
SENIOR POST-DOCTORAL FELLOW	0000 A	1.0	71,750	1.0	73,544
SPEC, CELS/OPRTNS FACILITIES	0000 A	1.0	51,250	1.0	52,788
SPEC, COASTAL INSTITUTE	0000 A	1.0	94,675	1.0	97,515
SPEC, COASTAL RESOURCES CENTER	0000 A	1.0	66,713	1.0	68,714
SPEC, CRC/PUBLIC INFO & COMM	0000 A	2.0	177,968	2.0	182,417
SPEC, CRC U.S. PROGRAMS	0000 A	1.0	72,533	1.0	74,346
SPEC, GEMSNET/MID SCH SCI EDUC	0000 A	2.0	146,620	2.0	150,285
SPEC GEMSNET SCI EDUC MATERIAL	0000 A	1.0	40,571	1.0	41,585
SPEC, GRANTS & CONTRACTS	0000 A	1.0	67,650	1.0	69,680
SPEC GRANTS & CONTRACTS (CELS)	0000 A	2.0	104,960	2.0	107,584
SPEC, GRANTS & CONTRACTS (CHS)	0000 A	1.0	75,000	1.0	76,875
SPEC, IACUC/IBC COMPLIANCE	0000 A	1.0	71,451	1.0	73,595
SPECIALIST III GRANTS CONTRACT	0000 A	1.0	79,662	1.0	82,052
SPEC II, GRANTS & CONTRACTS	0000 A	3.0	206,664	3.0	212,865
SPEC III GRANTS CONTRACTS PRE	0000 A	1.0	83,999	1.0	86,519
SPEC, IRB/RCR COMPLIANCE	0000 A	1.0	64,032	1.0	65,953
SPEC I, SCHOOL OF EDUCATION	0000 A	2.0	125,974	2.0	129,123
SPEC, LABORATORY AND BIOSAFETY	0000 A	1.0	78,925	1.0	81,293
SPEC, MEDIA PROD WEB DEV (ISC)	0000 A	1.0	53,393	1.0	54,728
SPEC METCALF INSTITUTE COMMUNI	0000 A	1.0	64,535	1.0	66,148
SPEC, POST AWARD	0000 A	4.0	269,444	4.0	277,527
SPEC SPACE DATABASE FLOOR LIB	0000 A	1.0	57,984	1.0	59,724
SR COASTAL RES MGR (CRC/RISG)	0000 A	1.0	138,884	1.0	142,356
TECH I	0000 A	4.0	200,627	4.0	206,363
TECH II	0000 A	1.0	55,390	1.0	56,775
TECH, PHARM COMM FIRST RESPOND	0000 A	1.0	48,292	1.0	49,499
VICE PRES, RESEARCH & ECON DEV	0000 A	1.0	358,750	1.0	369,513

University of Rhode Island

URI Sponsored Contract Research

		F	Y 2025	FY	
		FTE	Cost	FTE	Cost
Non-Classified					
ZFTE RECONCILIATION TO AUTHORIZATION (NONCLASSIFIED)	0000 A	15.9	0	15.9	0
Subtotal Non-Classified		313.4	23,071,032	313.4	23,678,678
Subtotal		353.8	24,999,036	353.8	25,662,414
Salaries Adjustment			6,279		(683)
Overtime			110,661		110,662
Seasonal/Special Salaries/Wages			18,928,055		18,928,054
Total Salaries			44,044,031		44,700,447
Benefits					
FICA			1,897,702		1,932,244
Health Benefits			4,305,649		4,380,118
Holiday			3,357		3,357
Other			472,224		481,000
Payroll Accrual			100,584		71,018
Retiree Health			92,063		92,898
Retirement			2,393,606		2,431,387
Subtotal			9,265,185		9,392,022
Total Salaries and Benefits		353.8	53,309,216	353.8	54,092,469
Cost Per FTE Position			150,680		152,894
Statewide Benefit Assessment			853,226		719,732
Payroll Costs		353.8	54,162,442	353.8	54,812,201
Purchased Services					
Buildings and Ground Maintenance			43,223		43,223
Design and Engineering Services			8,155		8,155
Legal Services			621		621
Management & Consultant Services			518,353		518,353
Medical Services			7,840		7,840
Training and Educational Services			1,700,851		1,700,851
University and College Services			1,811,220		1,811,220
Subtotal			4,090,263		4,090,263
Total Personnel		353.8	58,252,705	353.8	58,902,464
Distribution by Source of Funds					
Other Funds		353.8	58,252,705	353.8	58,902,464
Total All Funds		353.8	58,252,705	353.8	58,902,464

Program Summary

University of Rhode Island

URI RI State Forensics

Mission

The goal of the Rhode Island State Crime Laboratory (RISCL) is to provide our customers with scientific results and administrative services in a useful time-frame. The RISCL has defined its customer base as all appropriate agencies investigating evidence relating to federal, state or local crimes. The RISCL is committed to meeting the needs and expectations of all of our customers utilizing a philosophy of quality and service. The services offered may change from time to time depending on the availability of scientific expertise. However, evidence may be delivered to the laboratory for transfer to the appropriate laboratory which does offer the requested service(s).

Description

The Rhode Island State Crime Laboratory (RISCL) offers a range of scientific services for all appropriate agencies investigating evidence related to federal, state or local crimes. Not all services are available onsite and services offered may change from time to time depending on the availability of scientific expertise. However, evidence may be delivered to the laboratory for transfer to the appropriate laboratory which does offer the requested service(s).

Statutory History

Title 12, Chapter 12-1.1 and Chapter 12-1.2 of the Rhode Island General Laws relate to the Rhode Island State Crime Laboratory.

University of Rhode Island

URI RI State Forensics

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
URI RI State Forensics	1,516,015	1,618,734	1,784,983	1,791,303	1,803,420
Total Expenditures	1,516,015	1,618,734	1,784,983	1,791,303	1,803,420
Expenditures by Object					
Salary and Benefits	1,281,033	1,366,058	1,485,618	1,442,351	1,454,468
Contract Professional Services	17,877	11,234	150,000	20,000	20,000
Operating Supplies and Expenses	217,105	241,442	149,365	328,952	328,952
Subtotal: Operating	1,516,015	1,618,734	1,784,983	1,791,303	1,803,420
Total Expenditures	1,516,015	1,618,734	1,784,983	1,791,303	1,803,420
Expenditures by Source of Funds					
General Revenue	1,516,015	1,618,734	1,784,983	1,791,303	1,803,420
Total Expenditures	1,516,015	1,618,734	1,784,983	1,791,303	1,803,420

University of Rhode Island

URI RI State Forensics

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
CRIMINALIST I	0000 A	1.0	86,122	1.0	88,275
CRIMINALIST II	0000 A	7.8	659,566	7.8	676,055
CRIMINALIST III	0000 A	1.0	99,370	1.0	101,854
DIR, STATE CRIME LABORATORY	0000 A	1.0	143,628	1.0	147,219
INFORMATION TECHNOLOGIST	0000 A	1.0	60,475	1.0	61,987
Subtotal Non-Classified		11.8	1,049,161	11.8	1,075,390
Subtotal		11.8	1,049,161	11.8	1,075,390
Salaries Adjustment			4,476		4,593
Overtime			1,500		1,500
Total Salaries			1,055,137		1,081,483
Benefits					
FICA			80,603		78,930
Health Benefits			149,435		146,331
Other			26,701		26,147
Payroll Accrual			4,239		4,127
Retirement			89,385		87,529
Subtotal			350,363		343,064
Total Salaries and Benefits		11.8	1,405,500	11.8	1,424,547
Cost Per FTE Position			119,110		120,724
Statewide Benefit Assessment			36,851		29,921
Payroll Costs		11.8	1,442,351	11.8	1,454,468
Purchased Services					
Training and Educational Services			712		712
University and College Services			19,288		19,288
Subtotal			20,000		20,000
Total Personnel		11.8	1,462,351	11.8	1,474,468
Distribution by Source of Funds					
General Revenue		11.8	1,462,351	11.8	1,474,468
Total All Funds		11.8	1,462,351	11.8	1,474,468

University of Rhode Island

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
URI Restricted and Private Other Services	31,384,420	24,737,448	25,588,981	25,251,794	25,375,579
Total Expenditures	31,384,420	24,737,448	25,588,981	25,251,794	25,375,579
Expenditures by Object					
Salary and Benefits	12,555,807	12,604,895	14,682,506	12,558,386	12,681,216
Contract Professional Services	6,346,625	1,888,900	1,586,024	1,758,012	1,758,012
Operating Supplies and Expenses	11,298,771	9,405,461	9,197,894	10,822,467	10,822,471
Assistance and Grants	135,290	332,331	78,832	94,204	95,155
Subtotal: Operating	30,336,493	24,231,587	25,545,256	25,233,069	25,356,854
Capital Purchases and Equipment	961,854	419,788	43,725	18,725	18,725
Debt Service (Fixed Charges)	86,073	86,073	0	0	0
Subtotal: Other	1,047,927	505,861	43,725	18,725	18,725
Total Expenditures	31,384,420	24,737,448	25,588,981	25,251,794	25,375,579
Expenditures by Source of Funds				<u> </u>	<u> </u>
Other Funds	31,384,420	24,737,448	25,588,981	25,251,794	25,375,579
Total Expenditures	31,384,420	24,737,448	25,588,981	25,251,794	25,375,579

University of Rhode Island

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
ACCOUNTANT	0000 A	1.0	52,361	1.0	53,670
FISCAL CLERK	0000 A	1.0	107,396	1.0	110,081
HIGHER ED ADMIN ASST I	0000 A	1.0	41,600	1.0	42,640
HIGHER ED ADMIN ASST II	0000 A	3.0	136,598	3.0	140,013
HIGHER ED FIN OFF PREAUD CLK	0000 A	1.0	52,069	1.0	53,371
INFORMATION SVS TECH I	0000 A	1.0	57,258	1.0	58,689
SCIENTIFIC RESEARCH GRANT ASST	0000 A	1.0	66,355	1.0	68,014
SENIOR MAINTENANCE TECHNICIAN	0000 A	1.0	45,053	1.0	46,179
SR WORD PROCESSING TYPIST	0000 A	1.0	117,284	1.0	120,216
SUPERVISING OFFSET PRESSPERSON	0000 A	1.0	46,061	1.0	47,213
Subtotal Classified		12.0	722,035	12.0	740,086
Non-Classified					
A/B SEAMAN, RV ENDEAVOR	0000 A	2.0	184,728	2.0	189,346
ACAD ADVISOR/LEARNING SPEC	0000 A	1.0	60,000	1.0	61,500
ADVISOR, EDUCATION ABROAD	0000 A	1.0	63,039	1.0	64,615
ARTIST	0000 A	1.0	61,472	1.0	63,009
ASSISTANT PORT ENGINEER	0000 A	0.0	52,872	0.0	54,194
ASSISTANT PROFESSOR CLINICAL	0000 A	2.0	197,405	2.0	202,341
ASSNT DIR, EXT INIT OFCSTRATEG	0000 A	1.0	99,425	1.0	101,911
ASSNT DIR, NBC/INNER SPACE CTR	0000 A	1.0	108,343	1.0	111,052
ASSNT DIR, OFF INT ED/STSOC	0000 A	1.0	78,797	1.0	80,767
ASSOC DIR, IEP	0000 A	1.0	83,494	1.0	85,581
ASSOC DIR IT COMMUNITY COMPSVC	0000 A	1.0	128,857	1.0	132,078
ASSOC DIR, MTS/NETWORKING	0000 A	1.0	116,164	1.0	119,068
BOSUN/RV ENDEAVOR	0000 A	2.0	111,867	2.0	114,664
CAPT, SMALL BOATS	0000 A	1.0	77,643	1.0	79,584
CHIEF ENGINEER, RV ENDEAVOR	0000 A	3.0	361,508	3.0	370,545
CHIEF MATE	0000 A	1.0	66,625	1.0	68,291
COORD, ACAD PGM OFC STRAT INIT	0000 A	1.0	66,625	1.0	68,291
COORD, AQUATICS	0000 A	1.0	63,039	1.0	64,615
COORD, COMP SCI EDUC OUTREACH	0000 A	1.0	70,971	1.0	72,745
COORD, DOCTORATE OF BA PROGRAM	0000 A	0.0	28,710	0.0	29,428
COORD EDUCATION TRAINING (PDI)	0000 A	1.0	99,809	1.0	102,304
COORD,GLBLGRADPRGMPACAP RESCTR	0000 A	1.0	78,460	1.0	80,422
COORD, GSO MARINE LOGISTICS	0000 A	1.0	71,750	1.0	73,544
COORD, ISC MEDIA & PRODUCTION	0000 A	1.0	70,607	1.0	72,372
COORD., NERA	0000 A	1.0	70,707	1.0	72,475

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		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
COORD, OSHER LFLNG LRNG INST	0000 A	1.0	56,092	1.0	57,494
COORD, SAILING PGMS & FACIL	0000 A	1.0	63,039	1.0	64,615
COORD, TICKENCOUNTER RES CTR	0000 A	0.0	23,324	0.0	23,907
COORD, UC/ADV PGMS FOR STU ATH	0000 A	1.0	60,000	1.0	61,500
DIR, OFF STRATEGIC INITIATIVE	0000 A	1.0	115,569	1.0	118,458
ENGINEER, ISC/DATA SYSTEMS	0000 A	1.0	79,651	1.0	81,642
ENGINEER, ISC/MULTIMEDIA	0000 A	1.0	82,196	1.0	84,251
EXECUTIVE DIRECTOR, NERA	0000 A	1.0	209,034	1.0	214,260
FIRST ASSISTANT ENGINEER	0000 A	1.0	63,634	1.0	65,225
LEAD INFORMATION TECHNOLOGIST	0000 A	2.0	187,715	2.0	192,408
LECTURER (AD HOC)	0000 A	0.0	70,000	0.0	71,750
MARINE RESEARCH SPECIALIST II	0000 A	1.0	53,515	1.0	54,853
MARINE RESEARCH SPECIALIST III	0000 A	1.0	75,857	1.0	77,753
MARINE RESEARCH SPECIALIST IV	0000 A	1.0	68,971	1.0	70,695
MARINE SUPERINTENDENT (GSO)	0000 A	1.0	144,986	1.0	148,611
MASTER	0000 A	1.0	135,531	1.0	138,919
MATE	0000 A	3.0	184,006	3.0	188,606
MGR, ISC MEDIA & COMMUNICATION	0000 A	1.0	78,455	1.0	80,416
MGR, MARINE OPERATIONS	0000 A	1.0	92,250	1.0	94,556
MGR, NBC/MAR TECHN	0000 A	1.0	113,074	1.0	115,901
MGR, OSHER LIFELONG LEARN INST	0000 A	1.0	72,689	1.0	74,506
MGR, TELECOMMUNICATIONS	0000 A	1.0	88,844	1.0	91,065
NETWORK TECHNICIAN III	0000 A	1.0	82,276	1.0	84,333
NETWORK TECHNICIAN IV	0000 A	2.0	172,676	2.0	176,993
OILER/WIPER	0000 A	0.0	44,772	0.0	45,891
PORT ENGINEER	0000 A	1.0	102,827	1.0	105,398
POST-DOCTORAL FELLOW	0000 A	1.0	115,792	1.0	118,686
RESEARCH ASSOCIATE II	0000 A	0.0	44,914	0.0	46,037
RESEARCH ASSOCIATE IV	0000 A	1.0	146,535	1.0	150,199
SENIOR LECTURER	0000 A	0.0	170,361	0.0	174,620
SHIPS TECHNICIAN V	0000 A	1.0	95,274	1.0	97,656
SHIPS TECHN III	0000 A	3.0	226,265	3.0	231,921
SPEC, AQUATICS	0000 A	1.0	56,268	1.0	57,675
SPEC, GLOBAL INITIATIVES	0000 A	1.0	61,500	1.0	63,037
SPEC II OFC STRATEGIC INIT	0000 A	1.0	82,000	1.0	84,050
SPEC, ISC/MEDIA & PRODUCTION	0000 A	1.0	65,962	1.0	67,611
SPEC, OSHER LIFELONG LRNG INST	0000 A	1.0	58,447	1.0	59,908

University of Rhode Island

		FY	Y 2025	FY	FY 2026	
		FTE	Cost	FTE	Cost	
Non-Classified						
SPEC, PHARM/CONT PROF DEV PRMG	0000 A	1.0	66,523	1.0	68,186	
SR ANALYTICAL SCIENTIST, PDI	0000 A	1.0	110,316	1.0	113,074	
SR CAREER EDUCATION SPECIALIST	0000 A	1.0	69,499	1.0	71,236	
TEACHER, CHILD DEVELOPMENT CTR	0000 A	7.0	446,134	7.0	457,289	
TECH III	0000 A	1.0	75,157	1.0	77,036	
WIPER/ORDINARY SEAMAN	0000 A	2.0	86,372	2.0	88,531	
Subtotal Non-Classified		79.0	6,971,219	79.0	7,145,500	
Subtotal		91.0	7,693,254	91.0	7,885,586	
Salaries Adjustment			(16,799)		(1,569)	
Overtime			381,246		381,245	
Seasonal/Special Salaries/Wages			1,296,458		1,298,265	
Total Salaries			9,354,159		9,563,527	
Benefits						
FICA			592,624		591,176	
Health Benefits			1,360,475		1,355,641	
Holiday			17,038		17,038	
Other			153,737		153,353	
Payroll Accrual			31,305		0	
Retiree Health			31,368		31,224	
Retirement			749,804		747,413	
Subtotal			2,936,351		2,895,845	
Total Salaries and Benefits		91.0	12,290,510	91.0	12,459,372	
Cost Per FTE Position			135,061		136,916	
Statewide Benefit Assessment			267,876		221,844	
Payroll Costs		91.0	12,558,386	91.0	12,681,216	
Purchased Services						
Buildings and Ground Maintenance			734,759		734,759	
Design and Engineering Services			31,095		31,095	
Management & Consultant Services			9,421		9,421	
Medical Services			34,381		34,381	
Other Contracts			85,052		85,052	
Training and Educational Services			239,225		239,225	
University and College Services			624,079		624,079	
Subtotal			1,758,012		1,758,012	

University of Rhode Island

	F	FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Total Personnel	91.0	14,316,398	91.0	14,439,228	
Distribution by Source of Funds					
Other Funds	91.0	14,316,398	91.0	14,439,228	
Total All Funds	91.0	14,316,398	91.0	14,439,228	

Agency Summary

Rhode Island College

Agency Mission

As a leading regional public college, Rhode Island College personalizes higher education of the finest quality for undergraduate and graduate students. The college offers vibrant programs in arts and sciences, business, education and human development, social work, nursing, and professional disciplines within a supportive, respectful and diverse community. Dedicated faculty engage students in learning, research, and career attainment, and our innovative curricula and co-curricula foster intellectual curiosity and prepare an educated citizenry for responsible leadership.

Agency Description

Rhode Island College is the State's comprehensive public institution of higher education. Its primary mission is to make its academic programs available to any qualified resident of Rhode Island who can benefit from its educational services. The College offers programs of study in an array of disciplines traditionally considered as the liberal arts, including humanities, social sciences, sciences, and fine arts, as well as a broad array of professional offerings in the health and helping professions, education, management, and technology. Selected curricula are offered at the graduate level within the liberal arts and in applied and practitioner-oriented fields within the service sector. Liberal education refers to learning opportunities designed to ensure that students have a breadth of educational experiences, which foster the development of insights and multiple perspectives on ideas, issues, and events, as well as an appreciation of the interconnectedness of fields of knowledge, and the value dimensions of the human condition.

Statutory History

R.I. General Laws § 16-31 and § 16-33 relate to Rhode Island College.

Rhode Island College

	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
Expenditures by Program					
RIC Education and General	152,648,960	168,775,525	178,649,106	195,157,466	184,275,217
RIC Bookstore	2,541	0	0	0	0
RIC Residence Halls	4,604,772	4,260,089	4,484,522	4,781,437	5,376,002
RIC Donovan Dining Center	6,423,988	7,112,664	7,356,831	7,824,021	8,214,455
RIC Student Union	1,843,323	1,805,639	2,059,103	1,918,434	1,958,465
RIC Sponsored Research - Federal	8,156,806	7,481,442	5,505,193	9,957,143	10,261,438
RIC Sponsored Research - State/Private	5,686,768	6,374,987	7,081,157	6,174,498	6,335,533
Total Expenditures	179,367,158	195,810,346	205,135,912	225,812,999	216,421,110
Expenditures by Object					
Salary and Benefits	107,840,341	110,103,273	116,645,772	118,714,527	122,782,303
Contract Professional Services	2,709,541	5,604,892	4,173,191	5,280,442	4,826,186
Operating Supplies and Expenses	27,972,242	31,811,485	34,532,892	34,655,558	38,296,768
Assistance and Grants	22,018,463	22,133,651	21,140,570	24,574,811	26,212,318
Subtotal: Operating	160,540,587	169,653,301	176,492,425	183,225,338	192,117,575
Capital Purchases and Equipment	8,204,279	22,161,737	17,198,116	30,399,590	12,331,686
Debt Service (Fixed Charges)	10,622,292	12,574,569	11,445,371	12,188,071	11,971,849
Operating Transfers	0	(8,579,261)	0	0	0
Subtotal: Other	18,826,571	26,157,045	28,643,487	42,587,661	24,303,535
Total Expenditures	179,367,158	195,810,346	205,135,912	225,812,999	216,421,110
Expenditures by Source of Funds					
General Revenue	68,537,023	78,276,228	77,881,228	78,153,703	80,448,058
Operating Transfers From Other Funds	10,102,684	24,431,653	19,305,310	32,437,264	13,972,728
Other Funds	100,727,451	93,102,465	107,949,374	115,222,032	122,000,324
Total Expenditures	179,367,158	195,810,346	205,135,912	225,812,999	216,421,110
FTE Authorization	949.2	949.2	949.2	949.2	949.2

Personnel Agency Summary

Rhode Island College

		FY 2025		FY 2026
	FTE	Cost	FTE	Cost
Classified	193.1	10,375,964	193.1	10,867,433
Non-Classified	755.1	60,778,301	755.1	62,602,851
Unclassified	1.0	78,367	1.0	82,080
Subtotal	949.2	71,232,632	949.2	73,552,364
Salaries Adjustment		(3,488,153)		(3,601,937)
Overtime		980,362		1,017,560
Seasonal/Special Salaries/Wages		16,820,560		16,912,382
Total Salaries		85,545,401		87,880,369
Benefits				
FICA		6,278,606		6,446,912
Health Benefits		13,883,534		14,733,208
Holiday		83,690		84,292
Other		354,169		857,112
Payroll Accrual		340,519		350,806
Retiree Health		1,258,709		1,067,184
Retirement		9,193,788		9,547,205
Subtotal		31,393,015		33,086,719
Total Salaries and Benefits	949.2	116,938,416	949.2	120,967,088
Cost Per FTE Position		123,197		127,441
Statewide Benefit Assessment		1,776,111		1,815,215
Payroll Costs	949.2	118,714,527	949.2	122,782,303
Purchased Services				
Buildings and Ground Maintenance		517,152		524,895
Design and Engineering Services		10,000		10,000
Legal Services		160,320		160,320
Management & Consultant Services		70,350		70,350
Medical Services		51,500		51,500
Other Contracts		76,450		79,625
Training and Educational Services		753,966		758,419
University and College Services		3,640,704		3,171,077
Subtotal		5,280,442		4,826,186
Total Personnel	949.2	123,994,969	949.2	127,608,489
Distribution by Source of Funds				
General Revenue	0.0	52,744,528	0.0	52,924,874
Other Funds	949.2	71,250,441	949.2	74,683,615
Total All Funds	949.2	123,994,969	949.2	127,608,489

Rhode Island College

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
RIC Education and General	152,648,960	168,775,525	178,649,106	195,157,466	184,275,217
Total Expenditures	152,648,960	168,775,525	178,649,106	195,157,466	184,275,217
Expenditures by Object					
Salary and Benefits	94,165,127	96,335,761	102,369,926	101,729,886	105,211,702
Contract Professional Services	2,100,706	4,045,583	2,920,611	3,643,643	3,148,170
Operating Supplies and Expenses	18,820,830	22,340,935	24,977,682	24,413,777	27,239,344
Assistance and Grants	19,561,015	20,671,425	19,949,000	23,063,619	24,662,335
Subtotal: Operating	134,647,678	143,393,704	150,217,219	152,850,925	160,261,551
Capital Purchases and Equipment	8,100,669	22,091,289	17,193,666	30,325,620	12,254,017
Debt Service (Fixed Charges)	9,900,613	11,869,793	11,238,221	11,980,921	11,759,649
Operating Transfers	0	(8,579,261)	0	0	0
Subtotal: Other	18,001,282	25,381,821	28,431,887	42,306,541	24,013,666
Total Expenditures	152,648,960	168,775,525	178,649,106	195,157,466	184,275,217
Expenditures by Source of Funds					
General Revenue	68,537,023	78,276,228	77,881,228	78,153,703	80,448,058
Operating Transfers from Other Funds	10,102,684	24,431,653	19,305,310	32,437,264	13,972,728
Other Funds	74,009,253	66,067,644	81,462,568	84,566,499	89,854,431
Total Expenditures	152,648,960	168,775,525	178,649,106	195,157,466	184,275,217

Rhode Island College

		FY 2025		FY	2026
		FTE	Cost	FTE	Cost
Classified					
ACCOUNTANT	0320 A	1.0	50,692	1.0	53,093
ADMINISTRATIVE OFFICER	0324 A	2.0	132,783	2.0	139,072
ASSISTANT ADMINISTRATIVE OFFICER	0321 A	6.0	371,790	6.0	389,400
ASSISTANT BUSINESS MANAGEMENT OFFICER	0319 A	2.0	112,675	2.0	118,012
BUILDING AND GROUNDS OFFICER	0328 A	1.0	79,792	1.0	83,571
BUILDING SUPERINTENDENT	0318 A	2.0	111,002	2.0	116,260
CAMPUS POLICE LIEUTENANT (RHODE ISLAND COLLEGE)	0327 A	3.0	211,443	3.0	221,459
CAMPUS POLICE OFFICER (RHODE ISLAND COLLEGE)	0323 A	13.0	802,955	13.0	840,992
CAMPUS POLICE SERGEANT (RHODE ISLAND COLLEGE)	0325 A	3.0	201,017	3.0	210,538
CARPENTER	0000 a	1.0	57,276	1.0	59,989
CENTRAL MAIL ROOM CLERK	0000 A	2.0	90,432	2.0	94,716
CHIEF POWER PLANT OPERATOR	0325 A	1.0	96,339	1.0	100,902
CLERK SECRETARY	0B16 A	1.0	63,585	1.0	66,597
ELECTRICIAN	0000 A	1.0	76,241	1.0	79,852
FACILITY OPERATIONS SUPPORT TECHNICIAN	0317 A	1.0	48,259	1.0	50,545
GARDENER	0000 A	1.0	46,361	1.0	48,557
GROUNDSKEEPER	0000 A	6.0	302,947	6.0	317,297
GROUNDS SUPERINTENDENT	0317 A	2.0	118,918	2.0	124,551
HIGHER EDUCATION ADMIN ASST I	0312 A	2.5	122,370	2.5	128,167
HIGHER EDUCATION ADMIN ASST II	0315 A	12.0	596,799	12.0	625,067
HIGHER EDUCATION ADMIN AST III	0317 A	4.0	193,036	4.0	202,180
HIGHER EDUCATION PAYROLL OFFICE PREAUDIT CLERK	0317 A	2.0	112,454	2.0	117,781
HOUSEKEEPER	0310 A	33.0	1,501,710	33.0	1,572,836
HOUSEKEEPER	0323 A	8.0	358,207	8.0	375,173
INFORMATION SERVICES TECHNICIAN I	0316 A	2.0	117,237	2.0	122,791
INFORMATION SERVICES TECHNICIAN II	0320 A	5.0	282,064	5.0	295,423
MECHANICAL AND ELECTRICAL SHOP SUPERVISOR	0326 A	2.0	212,098	2.0	222,144
OFFICE MANAGER	0323 A	2.0	123,346	2.0	129,189
PERSONNEL AIDE	0319 A	2.0	120,920	2.0	126,647
POWER PLANT OPERATOR	0318 A	4.0	318,942	4.0	334,051
REGISTERED NURSE A	0920 A	2.0	234,823	2.0	245,946
SENIOR ENROLLMENT SERVICES REPRESENTATIVE	0316 A	3.0	148,724	3.0	155,769
SENIOR JANITOR	0312 A	1.0	45,967	1.0	48,144

Rhode Island College

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
SENIOR MAINTENANCE TECHNICIAN	0000 a	1.0	48,274	1.0	50,560
SENIOR MAINTENANCE TECHNICIAN	0000 A	4.0	195,510	4.0	204,768
SUPERVISOR CENTRAL MAIL SERVICES	0316 A	1.0	59,161	1.0	61,963
TECHNICAL SUPPORT SPECIALIST II (DOS/MVS)	0332 A	1.0	102,984	1.0	107,862
TECHNICAL SUPPORT SPECIALIST I (UNIX/ NETWORKS)	0328 A	2.0	152,398	2.0	159,618
WAREHOUSE SUPERVISOR	0319 A	1.0	54,963	1.0	57,567
Subtotal Classified		143.5	8,076,494	143.5	8,459,049
Non-Classified					
ACADEMIC ADVISOR	0008 A	4.0	225,552	4.0	232,319
ACADEMIC ADVISOR	0010 A	2.0	109,350	2.0	112,631
ACCOUNTANT I	0000 A	1.0	79,836	1.0	82,231
ACCOUNTANT I	0012 A	1.0	79,836	1.0	82,231
ACCOUNTS PAYABLE MANAGER	0000 A	1.0	70,219	1.0	72,325
ADMINISTATIVE ASSISTANT	0006 A	1.0	46,125	1.0	47,509
ADMINISTRATIVE ASSISTANT	0013 A	1.0	76,875	1.0	79,181
ADMISSIONS OFFICER	0010 A	5.0	292,232	5.0	300,995
ADMISSIONS OFFICER	0321 A	1.0	68,789	1.0	72,047
ASSISTANT ATHLETIC DIRECTOR	0000 A	3.0	223,165	3.0	229,860
ASSISTANT ATHLETIC DIRECTOR	0012 A	1.0	91,619	1.0	94,367
ASSISTANT ATHLETIC DIRECTOR	0014 A	1.0	79,690	1.0	82,080
ASSISTANT ATHLETIC TRAINER	0000 A	1.0	52,744	1.0	54,327
ASSISTANT BURSAR	0009 A	1.0	57,784	1.0	59,518
ASSISTANT CHIEF INFORMATION OFFICER	0017 A	1.0	153,750	1.0	158,363
ASSISTANT CONTROLLER - ACCOUNTING	0000 A	1.0	133,535	1.0	137,541
ASSISTANT DIRECTOR	0000 A	1.0	72,152	1.0	74,316
ASSISTANT DIRECTOR	0009 A	1.0	77,607	1.0	79,935
ASSISTANT DIRECTOR	0010 A	4.0	294,247	4.0	303,075
ASSISTANT DIRECTOR	0011 A	9.0	672,100	9.0	692,262
ASSISTANT DIRECTOR	0012 A	5.0	372,815	5.0	384,002
ASSISTANT DIRECTOR	0013 A	2.0	172,302	2.0	177,472
ASSISTANT OFFICE COORDINATOR	0008 A	1.0	54,325	1.0	55,955
ASSISTANT OFFICE COORDINATOR	0012 A	1.0	45,000	1.0	46,350
ASSISTANT PROFESSOR	0000 A	109.8	8,974,631	109.8	9,243,880
ASSISTANT TO THE DIRECTOR	0010 A	1.0	61,500	1.0	63,345
ASSISTANT TO THE PRESIDENT	0013 A	1.0	78,797	1.0	81,161
ASSISTANT VICE PRESIDENT	0018 A	4.0	641,625	4.0	660,874

Rhode Island College

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
ASSISTANT VICE PROVOST, ACADEMIC AFFAIRS	0018 A	1.0	126,075	1.0	129,857
ASSOCIATE BURSAR	0012 A	1.0	73,576	1.0	75,783
ASSOCIATE DEAN	0018 A	2.0	249,411	2.0	256,893
ASSOCIATE DIRECTOR	0011 A	2.0	161,437	2.0	166,280
ASSOCIATE DIRECTOR	0012 A	1.0	76,159	1.0	78,443
ASSOCIATE DIRECTOR	0013 A	1.0	80,898	1.0	83,325
ASSOCIATE DIRECTOR	0014 A	8.6	868,401	8.6	894,454
ASSOCIATE DIRECTOR	0015 A	1.0	105,062	1.0	108,214
ASSOCIATE PROFESSOR	0000 A	88.0	8,932,246	88.0	9,200,229
ASSOCIATE VICE PRESIDENT	0018 A	1.0	148,625	1.0	153,084
BOX OFFICE / SALES MARKETING MANAGER	0000 A	1.0	49,607	1.0	51,095
BUDGET SPECIALIST III	0014 A	1.0	96,919	1.0	99,827
BURSAR	0014 A	1.0	86,151	1.0	88,736
CHIEF ACCOUNTANT	0014 A	1.0	111,393	1.0	114,735
CLINICAL COUNSELOR	0012 A	3.0	263,606	3.0	271,514
CLOUD SYSOPS ADMINISTRATOR	0012 A	1.0	91,000	1.0	93,730
CONTROLLER	0015 A	1.0	158,875	1.0	163,641
COORDINATOR	0009 A	1.0	61,500	1.0	63,345
COORDINATOR	0012 A	1.0	53,000	1.0	54,590
COORDINATOR - PROJECT EXPLORATION	0008 A	1.0	66,150	1.0	68,134
COORD, SOCIAL MEDIA	0009 A	1.0	55,350	1.0	57,011
COSTUME ASSISTANT	0010 A	1.0	60,585	1.0	62,402
COSTUME DESINGER/SUPERVISOR	0008 A	1.0	67,798	1.0	69,832
COUNSELOR	0009 A	1.0	61,383	1.0	63,225
DATA MANAGEMENT COORDINATOR	0009 A	3.0	191,983	3.0	197,742
DATA MANAGEMENT COORDINATOR	0010 A	1.0	57,156	1.0	58,871
DATA SCIENTIST	0013 A	0.6	40,998	0.6	42,228
DEAN	0000 A	1.0	178,606	1.0	183,964
DEAN	0008 A	1.0	63,821	1.0	65,735
DEAN	0020 A	4.0	705,771	4.0	726,944
DEAN OF ENROLLMENT MANAGEMENT	0018 A	1.0	126,939	1.0	130,747
DIGITAL INITIATIVES TECHNICIAN	0010 A	1.6	100,872	1.6	103,898
DIRECTOR	0000 A	1.0	66,700	1.0	68,701
DIRECTOR	0010 A	1.0	70,906	1.0	73,034
DIRECTOR	0012 A	1.0	73,461	1.0	75,665
DIRECTOR	0013 A	4.0	353,237	4.0	363,834
DIRECTOR	0014 A	7.0	680,590	7.0	701,007

Rhode Island College

	FY 2025		FY 2026		
		FTE	Cost	FTE	Cost
Non-Classified					
DIRECTOR	0015 A	13.0	1,272,010	13.0	1,310,172
DIRECTOR	0016 A	8.6	996,765	8.6	1,026,668
DIRECTOR	0017 A	8.0	1,036,340	8.0	1,067,431
DIRECTOR	0018 A	2.9	467,614	2.9	481,642
DIRECTOR ATHLETICS	0018 A	1.0	167,323	1.0	172,343
DIRECTOR G-018	0008 A	1.0	56,734	1.0	58,436
DIRECTOR, SPECIAL PROJECTS	0012 A	1.0	75,850	1.0	78,125
EDUCATIONAL SUPPORT COORDINATOR	0006 A	1.0	29,774	1.0	30,667
EDUCATION SPECIALIST, E-LEARNING & INSTRUCTIONAL TECHNOLOGY	0014 A	1.0	92,444	1.0	95,217
ENROLLMENT SERVICES COORDINATOR	0012 A	1.0	66,500	1.0	68,495
EVENT ASSISTANT	0010 A	1.0	61,500	1.0	63,345
EXECUTIVE ASSISTANT	0006 A	1.0	60,320	1.0	62,130
EXECUTIVE ASSISTANT I	0012 A	1.0	65,000	1.0	66,950
EXECUTIVE ASSISTANT II	0008 A	1.0	64,575	1.0	66,512
EXECUTIVE ASSISTANT II	0013 A	1.0	68,299	1.0	70,348
EXECUTIVE CHEF	0011 A	1.0	71,750	1.0	73,902
EXECUTIVE DIRECTOR	0018 A	1.0	115,569	1.0	119,036
EXECUTIVE DIRECTOR FOR STRATEGIC INITIATIVES	0010 A	1.0	66,767	1.0	68,771
EXECUTIVE DIRECTOR FOR STRATEGIC INITIATIVES	0018 A	1.0	184,500	1.0	190,035
EXECUTIVE DIRECTOR OF PAUL V SHERLOCK CENTER ON DISABILITIES	0012 A	1.0	57,784	1.0	59,518
FINANCIAL AID OFFICER	0000 A	1.0	58,733	1.0	60,494
FINANCIAL AID OFFICER	0009 A	2.0	109,350	2.0	112,631
FINANCIAL AID OFFICER	0010 A	1.0	57,300	1.0	59,019
GRANT AND CONTRACT SPECIALIST	0008 A	0.6	33,051	0.6	34,043
GRAPHIC COMMUNICATIONS SPECIALIST	0000 A	1.0	77,286	1.0	79,605
GRAPHIC COMMUNICATIONS SPECIALIST	0010 A	1.0	67,885	1.0	69,921
HEAD ATHLETIC TRAINER	0000 A	1.0	72,365	1.0	74,536
HEAD COACH, MENS BASEBALL	0012 A	1.0	61,500	1.0	63,345
HEAD COACH, MEN'S BASKETBALL	0012 A	1.0	69,700	1.0	71,791
HEAD COACH, MENS SOCCER	0012 A	1.0	65,151	1.0	67,106
HEAD COACH, WOMEN'S BASKETBALL	0012 A	1.0	94,556	1.0	97,393
HEAD COACH, WOMEN'S SOCCER	0012 A	1.0	62,213	1.0	64,080
HEAD COACH, WOMEN'S SOFTBALL	0012 A	1.0	65,151	1.0	67,106
INFORMATION TECHNOLOGIST	0008 A	1.0	56,375	1.0	58,066

Rhode Island College

	FY 2025		FY 2026		
		FTE	Cost	FTE	Cost
Non-Classified					
INFORMATION TECHNOLOGIST	0009 A	2.0	128,715	2.0	132,577
INFORMATION TECHNOLOGIST	0012 A	1.0	106,411	1.0	109,603
INSTRUCTIONAL DESIGNER	0014 A	1.0	76,159	1.0	78,443
INTERIM PROVOST / VICE PRESIDENT OF ACADEMIC AFFAIRS	0000 A	1.0	230,625	1.0	237,544
INTERLIBRARY LOAN ASSISTANT	0006 A	1.0	43,563	1.0	44,869
INTERLIBRARY LOAN SERVICES SUPERVISOR	0009 A	1.0	56,537	1.0	58,233
INTERNAL AUDITOR	0000 A	1.0	72,886	1.0	75,072
LABORATORY COORDINATOR	0012 A	1.0	68,700	1.0	70,761
LEAD INFORMATION TECHNOLOGIST	0000 A	1.0	92,444	1.0	95,217
LEAD PROGRAMMER ANALYST	0000 A	2.0	223,860	2.0	230,576
LEAD PROGRAMMER ANALYST	0014 A	1.0	111,930	1.0	115,288
LIBRARY ASSISTANT CATALOGING	0000 A	1.0	61,443	1.0	63,286
LIBRARY SUPERVISOR IN ACCESS SERVICES	0000 A	1.0	57,965	1.0	59,704
LIBRARY SUPERVISOR IN ACCESS SERVICES	0009 A	1.0	56,537	1.0	58,233
MANAGER	0000 A	2.0	219,725	2.0	226,316
MANAGER	0008 A	1.0	49,608	1.0	51,096
MANAGER	0010 A	3.0	214,522	3.0	220,957
MANAGER	0011 A	2.0	142,611	2.0	146,889
MANAGER	0015 A	2.0	199,618	2.0	205,608
MGR, ADVANCEMENT SERVICES	0009 A	1.0	64,454	1.0	66,388
NETWORK SYSTEMS ADMINISTRATOR	0012 A	1.0	67,650	1.0	69,680
NETWORK TECHNICIAN III	0012 A	2.0	175,393	2.0	180,656
NETWORK TECHNICIAN IV	0014 A	1.0	86,417	1.0	89,009
NURSE PRACTITIONER	0000 H	0.7	75,777	0.7	78,050
ONSITE CLINICAL COORDINATOR	0010 A	1.0	57,156	1.0	58,871
PAYROLL MANAGER	0012 A	1.0	85,000	1.0	87,550
PERSONNEL ASSNT	0007 A	1.0	62,802	1.0	64,686
PRESIDENT	0000 A	1.0	320,000	1.0	329,600
PROFESSOR	0000 A	107.3	13,235,991	107.3	13,633,046
PROGRAMMER / APPLICATIONS DEVELOPER	0012 A	1.0	100,000	1.0	103,000
PROJECT MANAGER, CAPITAL PROJECTS	0014 A	1.0	92,250	1.0	95,018
PSYCHOLOGIST	0014 A	2.0	200,900	2.0	206,928
PURCHASING COORDINATOR	0000 A	1.0	70,219	1.0	72,325
PURCHASING COORDINATOR	0012 A	1.0	58,000	1.0	59,740
REGISTRAR	0012 A	1.0	100,000	1.0	103,000
RESEARCH ANALYST	0010 A	1.0	64,063	1.0	65,984

Rhode Island College

		FY 2025		FY	Y 2026
		FTE	Cost	FTE	Cost
Non-Classified					
RESEARCH ASSOCIATE (LABORATORY MANAGER)	0000 A	1.0	38,799	1.0	39,963
SENIOR ASSOCIATE DIRECTOR, FINANCIAL AID (DATA MANAGEMENT AN	0014 A	1.0	91,535	1.0	94,281
SENIOR INFORMATION TECHNOLGST	0000 A	1.0	76,736	1.0	79,038
SENIOR INFORMATION TECHNOLGST	0012 A	3.0	237,038	3.0	244,149
SENIOR PROGRAMMER ANALYST	0012 A	2.0	192,886	2.0	198,673
SENIOR PROGRAMMER/ANALYST	0000 A	1.0	92,180	1.0	94,946
SENIOR RECORDER/ADVISOR	0000 A	1.0	78,402	1.0	80,754
SENIOR RECORDER/ADVISOR	0012 A	2.0	143,410	2.0	147,712
SHOP AND LAB TECHNICIAN II	0000 A	2.0	111,339	2.0	114,680
SIGNAGE COORDINATOR	0000 A	1.0	57,100	1.0	58,813
SPEC, BILLING & COLLECTIONS	0012 A	1.0	62,013	1.0	63,873
SPECIAL ASST TO THE PRESIDENT	0010 A	1.0	66,625	1.0	68,624
SPECIALIST I	0000 A	1.0	62,000	1.0	63,860
SR ADVISOR PRES CHIEF OF STAFF	0018 A	1.0	199,128	1.0	205,102
TECHNICAL ASSISTANCE SPECIALIST	0012 A	1.0	68,000	1.0	70,040
TECHNICAL DIRECTOR - NAZARIAN CENTER	0000 A	1.0	54,555	1.0	56,191
TECHNICAL PROGRAMMER	0012 A	2.0	152,900	2.0	157,487
TECHNICAL SUPPORT SPECIALIST	0010 A	1.0	59,434	1.0	61,217
VICE PRESIDENT	0000 A	2.0	399,750	2.0	411,742
VICE PRESIDENT	0018 A	1.0	194,750	1.0	200,593
VICE PRESIDENT FOR STUDENT SUCCESS	0000 A	1.0	215,250	1.0	221,707
VICE PROVOST OF UNDERGRADUATE AFFAIRS	0020 A	1.0	189,625	1.0	195,314
WEB DEVELOPER	0012 A	1.0	74,436	1.0	76,669
WRITER/EDITOR	0010 A	1.6	102,806	1.6	105,890
WRITER/EDITOR	0011 A	1.0	81,628	1.0	84,077
ZFTE RECONCILIATION TO AUTHORIZATION (NONCLASSIFIED)	0000 A	102.8	0	102.8	0
Subtotal Non-Classified		665.1	54,434,739	665.1	56,068,978
Unclassified					
SENIOR ACCOUNTANT	0322 A	1.0	78,367	1.0	82,080
Subtotal Unclassified		1.0	78,367	1.0	82,080
Subtotal		809.6	62,589,600	809.6	64,610,107
Salaries Adjustment			(3,358,646)		(3,467,272)
Overtime			736,957		765,155
Seasonal/Special Salaries/Wages			13,710,035		13,723,959
Total Salaries			73,677,946		75,631,949

Rhode Island College

	F	FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Benefits					
FICA		5,460,677		5,602,036	
Health Benefits		11,737,997		12,457,129	
Holiday		66,574		66,574	
Other		301,728		812,026	
Payroll Accrual		295,510		304,356	
Retiree Health		1,101,096		932,082	
Retirement		7,559,915		7,845,749	
Subtotal		26,523,497		28,019,952	
Total Salaries and Benefits	809.6	100,201,443	809.6	103,651,901	
Cost Per FTE Position		123,767		128,029	
Statewide Benefit Assessment		1,528,443		1,559,801	
Payroll Costs	809.6	101,729,886	809.6	105,211,702	
Purchased Services					
Buildings and Ground Maintenance		395,758		397,758	
Design and Engineering Services		10,000		10,000	
Legal Services		159,320		159,320	
Management & Consultant Services		70,350		70,350	
Medical Services		51,500		51,500	
Other Contracts		72,950		75,950	
Training and Educational Services		502,856		502,856	
University and College Services		2,380,909		1,880,436	
Subtotal		3,643,643		3,148,170	
Total Personnel	809.6	105,373,529	809.6	108,359,872	
Distribution by Source of Funds					
General Revenue	0.0	52,744,528	0.0	52,924,874	
Other Funds	809.6	52,629,001	809.6	55,434,998	
Total All Funds	809.6	105,373,529	809.6	108,359,872	

Performance Measures

Rhode Island College

RIC Education and General

First-Year Retention Rate

The figures below represent the percent of first-time, full-time students returning for the second year of education at RIC. The first year retention rate target was established in RIC's strategic plan, Vision 2015.

Frequency: An	nnual	Reporting Period: Calendar Year					
	2022	2023	2024	2025	2026		
Target	75%	75%	75%	75%	75%		
Actual	71%	74%	73%				

Six-Year Graduation Rate

The figures below represent the percent of first-time, full-time students who graduate within six years of enrollment at RIC. The graduation rate target was established in RIC's strategic plan, Vision 2015. This measure is reported by cohort (i.e., the 2016 cohort is reported in the 2023 field, etc.)

Frequency: Annual Reporting Period: Calendar Year					
	2022	2023	2024	2025	2026
Target	50%	50%	50%	50%	50%
Actual	44%	46%	48%		

Nursing Exam Performance

Licensing exams measure a nursing student's knowledge and skills and gauge the effectiveness of Rhode Island's public nursing programs. The figures below represent the percent of nursing students at RIC passing the nursing license exams. Annual targets are based on the national pass rates for first-time, US-educated candidates at the baccalaureate level.

Frequency: Annual Reporting Period: Calendar Year						
	2022	2023	2024	2025	2026	
Target	87%	87%	87%	90%	90%	
Actual	82%	92%				

Rhode Island College

RIC Bookstore

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
RIC Bookstore	2,541	0	0	0	0
Total Expenditures	2,541	0	0	0	0
Expenditures by Object					
Salary and Benefits	98	0	0	0	0
Operating Supplies and Expenses	2,443	0	0	0	0
Subtotal: Operating	2,541	0	0	0	0
Total Expenditures	2,541	0	0	0	0
Expenditures by Source of Funds					
Other Funds	2,541	0	0	0	0
Total Expenditures	2,541	0	0	0	0

Rhode Island College

RIC Residence Halls

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
RIC Residence Halls	4,604,772	4,260,089	4,484,522	4,781,437	5,376,002
Total Expenditures	4,604,772	4,260,089	4,484,522	4,781,437	5,376,002
Expenditures by Object					
Salary and Benefits	1,111,286	1,069,747	1,364,083	1,279,568	1,328,319
Contract Professional Services	59,903	74,052	32,200	112,200	116,200
Operating Supplies and Expenses	3,059,310	2,742,713	3,062,239	3,363,669	3,905,483
Assistance and Grants	10,111	11,353	26,000	26,000	26,000
Subtotal: Operating	4,240,610	3,897,865	4,484,522	4,781,437	5,376,002
Debt Service (Fixed Charges)	364,162	362,224	0	0	0
Subtotal: Other	364,162	362,224	0	0	0
Total Expenditures	4,604,772	4,260,089	4,484,522	4,781,437	5,376,002
Expenditures by Source of Funds					
Other Funds	4,604,772	4,260,089	4,484,522	4,781,437	5,376,002
Total Expenditures	4,604,772	4,260,089	4,484,522	4,781,437	5,376,002

Rhode Island College

RIC Residence Halls

		FY	2025	FY	2026
		FTE	Cost	FTE	Cost
Classified					
BUILDING SUPERINTENDENT	0318 A	1.0	58,738	1.0	61,521
HIGHER EDUCATION ADMIN ASST II	0315 A	1.0	49,184	1.0	51,514
HOUSEKEEPER	0310 A	5.0	219,940	5.0	230,355
HOUSEKEEPER	0323 A	1.0	43,988	1.0	46,071
SENIOR MAINTENANCE TECHNICIAN	0000 A	1.0	58,505	1.0	61,277
Subtotal Classified		9.0	430,355	9.0	450,738
Non-Classified					
ASSISTANT DIRECTOR	0012 A	1.0	68,012	1.0	70,052
ASSISTANT DIRECTOR	0014 A	1.0	70,000	1.0	72,100
DIRECTOR	0014 A	1.0	108,650	1.0	111,909
RESIDENCE HALL DIRECTOR	0000 A	1.0	37,691	1.0	38,822
Subtotal Non-Classified		4.0	284,353	4.0	292,883
Subtotal		13.0	714,708	13.0	743,621
Salaries Adjustment			(35,734)		(37,183)
Overtime			17,348		17,348
Seasonal/Special Salaries/Wages			127,875		127,875
Total Salaries			824,197		851,661
Benefits					
FICA			54,190		56,291
Health Benefits			203,010		216,370
Holiday			2,050		2,050
Other			3,144		2,905
Payroll Accrual			3,686		3,832
Retiree Health			16,106		13,913
Retirement			153,281		160,811
Subtotal			435,467		456,172
Total Salaries and Benefits		13.0	1,259,664	13.0	1,307,833
Cost Per FTE Position			96,897		100,603
Statewide Benefit Assessment			19,904		20,486
Payroll Costs		13.0	1,279,568	13.0	1,328,319
Purchased Services					
Buildings and Ground Maintenance			80,000		84,000
Legal Services			1,000		1,000
Training and Educational Services			4,000		4,000

Rhode Island College

RIC Residence Halls

	FY 2025		FY 2026	
	FTE	Cost	FTE	Cost
Purchased Services				
University and College Services		27,200		27,200
Subtotal		112,200		116,200
Total Personnel	13.0	1,391,768	13.0	1,444,519
Distribution by Source of Funds				
Other Funds	13.0	1,391,768	13.0	1,444,519
Total All Funds	13.0	1,391,768	13.0	1,444,519

Rhode Island College

RIC Donovan Dining Center

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
RIC Donovan Dining Center	6,423,988	7,112,664	7,356,831	7,824,021	8,214,455
Total Expenditures	6,423,988	7,112,664	7,356,831	7,824,021	8,214,455
Expenditures by Object					
Salary and Benefits	3,177,494	3,366,183	3,838,942	4,067,736	4,247,073
Contract Professional Services	29,675	40,216	59,200	43,227	45,338
Operating Supplies and Expenses	3,010,341	3,416,022	3,399,239	3,567,451	3,769,156
Assistance and Grants	43,265	68,226	55,000	71,637	75,219
Subtotal: Operating	6,260,775	6,890,647	7,352,381	7,750,051	8,136,786
Capital Purchases and Equipment	10,833	70,448	4,450	73,970	77,669
Debt Service (Fixed Charges)	152,380	151,569	0	0	0
Subtotal: Other	163,213	222,017	4,450	73,970	77,669
Total Expenditures	6,423,988	7,112,664	7,356,831	7,824,021	8,214,455
Expenditures by Source of Funds					
Other Funds	6,423,988	7,112,664	7,356,831	7,824,021	8,214,455
Total Expenditures	6,423,988	7,112,664	7,356,831	7,824,021	8,214,455

Rhode Island College

RIC Donovan Dining Center

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
BUSINESS MANAGEMENT OFFICER	0B26 A	1.0	93,109	1.0	97,519
COOK	0312 A	9.1	414,652	9.1	434,289
COOK'S HELPER	0309 A	18.5	776,157	18.5	812,921
FOOD SERVICE ADMINISTRATOR	0322 A	1.0	60,815	1.0	63,695
HOUSEKEEPER (DONOVAN DINING CENTER)	0310 A	2.0	82,063	2.0	85,950
PRINCIPAL COOK	0318 A	2.0	110,985	2.0	116,242
SENIOR COOK	0315 A	2.0	101,404	2.0	106,208
SENIOR JANITOR	0312 A	1.0	44,823	1.0	46,946
SYSTEMS SUPPORT TECHNICIAN I	0318 A	1.0	51,616	1.0	54,061
Subtotal Classified		37.6	1,735,624	37.6	1,817,831
Non-Classified					
ASSISTANT DIRECTOR	0011 A	1.0	82,000	1.0	84,460
ASSISTANT DIRECTOR	0012 A	3.0	248,670	3.0	256,130
DIRECTOR	0016 A	1.0	133,250	1.0	137,248
Subtotal Non-Classified		5.0	463,920	5.0	477,838
Subtotal		42.6	2,199,544	42.6	2,295,669
Salaries Adjustment			(109,979)		(114,786)
Overtime			223,191		232,119
Seasonal/Special Salaries/Wages			209,106		219,562
Total Salaries			2,521,862		2,632,564
Benefits					
FICA			181,021		188,883
Health Benefits			606,417		644,432
Holiday			15,066		15,668
Other			4,400		4,047
Payroll Accrual			11,922		12,397
Retiree Health			71,444		61,632
Retirement			594,344		624,205
Subtotal			1,484,614		1,551,264
Total Salaries and Benefits		42.6	4,006,476	42.6	4,183,828
Cost Per FTE Position			94,049		98,212
Statewide Benefit Assessment			61,260		63,245
Payroll Costs		42.6	4,067,736	42.6	4,247,073
Purchased Services					

Rhode Island College

RIC Donovan Dining Center

	FY	FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Purchased Services					
Buildings and Ground Maintenance		34,854		36,597	
Other Contracts		3,500		3,675	
University and College Services		4,873		5,066	
Subtotal		43,227		45,338	
Total Personnel	42.6	4,110,963	42.6	4,292,411	
Distribution by Source of Funds					
Other Funds	42.6	4,110,963	42.6	4,292,411	
Total All Funds	42.6	4,110,963	42.6	4,292,411	

Rhode Island College

RIC Student Union

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
RIC Student Union	1,843,323	1,805,639	2,059,103	1,918,434	1,958,465
Total Expenditures	1,843,323	1,805,639	2,059,103	1,918,434	1,958,465
Expenditures by Object					
Salary and Benefits	952,169	749,620	808,844	846,882	872,952
Contract Professional Services	65,539	75,080	227,013	77,163	77,163
Operating Supplies and Expenses	618,003	781,344	810,925	782,068	790,979
Assistance and Grants	2,475	8,612	5,171	5,171	5,171
Subtotal: Operating	1,638,186	1,614,656	1,851,953	1,711,284	1,746,265
Debt Service (Fixed Charges)	205,137	190,983	207,150	207,150	212,200
Subtotal: Other	205,137	190,983	207,150	207,150	212,200
Total Expenditures	1,843,323	1,805,639	2,059,103	1,918,434	1,958,465
Expenditures by Source of Funds					
Other Funds	1,843,323	1,805,639	2,059,103	1,918,434	1,958,465
Total Expenditures	1,843,323	1,805,639	2,059,103	1,918,434	1,958,465

Rhode Island College

RIC Student Union

PTE			FY 2025		FY 2026	
HIGHER EDUCATION ADMIN AST III			FTE	Cost	FTE	Cost
HOUSEKEEPER	Classified					
Subtotal Classified 3.0 133,491 3.0 Non-Classified Subtotal Classified ASSISTANT DIRECTOR 0012 A 1.0 66,625 1.0 ASSOCIATE DEAN 0018 A 1.0 110,000 1.0 COORDINATOR 0012 A 1.0 53,500 1.0 COUNSELOR, UPWARD BOUND 0009 A 1.0 58,425 1.0 DIRECTOR 0015 A 1.0 88,00 1.0 Subtotal Non-Classified 5.0 376,550 5.0 Subtotal Non-Classified 8.0 510,041 8.0 Subtotal Non-Classified 8.0 80,049 8.0 Salaries Adjustment 16,204 8.0 8.0 FICA 40,493 8.0 8.0	HIGHER EDUCATION ADMIN AST III	0317 A	1.0	48,259	1.0	50,545
Non-Classified	HOUSEKEEPER	0310 A	2.0	85,232	2.0	89,270
ASSISTANT DIRECTOR 0012 A 1.0 66.625 1.0 ASSOCIATE DEAN 0018 A 1.0 110,000 1.0 COORDINATOR 0012 A 1.0 53,500 1.0 COUNSELOR, UPWARD BOUND 0009 A 1.0 88,425 1.0 DIRECTOR 0015 A 1.0 88,000 1.0 Subtotal Non-Classified 5.0 376,550 5.0 Subtotal 8.0 510,041 8.0 Subtotal 8.0 510,041 8.0 Salaries Adjustment 16,204 Seasonal/Special Salaries/Wages 75,856 Total Salaries Wages 75,856 Total Salaries Mages 8.0 8.0 Salaries Mages 16,2101 Salaries Mages 17,888	Subtotal Classified		3.0	133,491	3.0	139,815
ASSOCIATE DEAN 0018 A 1.0 110,000 1.0 COORDINATOR 0012 A 1.0 53,500 1.0 COUNSELOR, UPWARD BOUND 0009 A 1.0 58,425 1.0 DIRECTOR 0015 A 1.0 88,000 1.0 Subtotal Non-Classified 5.0 376,550 5.0 Subtotal 8.0 510,041 8.0 Salaries Adjustment 16,204 Seasonal/Special Salaries/Wages 75,856 Total Salaries Adjustment 602,101 Seasonal/Special Salaries/Wages 75,856 Total Salaries Sala	Non-Classified					
COORDINATOR 0012 A 1.0 53,500 1.0 COUNSELOR, UPWARD BOUND 0009 A 1.0 58,425 1.0 DIRECTOR 0015 A 1.0 88,000 1.0 Subtotal Non-Classified 5.0 376,550 5.0 Subtotal 8.0 510,041 8.0 Salaries Adjustment 16,204 40,404 40,404 Seasonal/Special Salaries/Wages 75,856 75,856 75,856 75,856 76,850 76,80 </td <td>ASSISTANT DIRECTOR</td> <td>0012 A</td> <td>1.0</td> <td>66,625</td> <td>1.0</td> <td>68,624</td>	ASSISTANT DIRECTOR	0012 A	1.0	66,625	1.0	68,624
COUNSELOR, UPWARD BOUND 0009 A 1.0 58,425 1.0 DIRECTOR 0015 A 1.0 88,000 1.0 Subtotal Non-Classified 5.0 376,550 5.0 Subtotal 8.0 510,041 8.0 Subtotal 16,204 8.0 Seasonal/Special Salaries/Wages 75,856 602,101 Benefits FICA 40,493 40,493 Health Benefits 85,983 9 Other 2,563 40,493 40,493 Payroll Accrual 2,718 8 8 Retiree Health 12,616 8 8 8 Retirement 85,243 8	ASSOCIATE DEAN	0018 A	1.0	110,000	1.0	113,300
DIRECTOR 0015 A 1.0 88,000 1.0	COORDINATOR	0012 A	1.0	53,500	1.0	55,105
Subtotal 5.0 376,550 5.0 Subtotal 8.0 \$10,041 8.0 Salaries Adjustment 16,204 8.0 \$10,041 8.0 Seasonal/Special Salaries/Wages 75,856	COUNSELOR, UPWARD BOUND	0009 A	1.0	58,425	1.0	60,178
Subtotal 8.0 510,041 8.0 Salaries Adjustment 16,204 16,204 Seasonal/Special Salaries/Wages 75,856 75,856 Total Salaries 602,101 602,101 Benefits FICA 40,493 40,493 Health Benefits 85,983 80,263 Payroll Accrual 2,563 2,718 Retiree Health 12,616 12,616 Retiree Health 229,616 85,243 Subtotal 229,616 80 Total Salaries and Benefits 8.0 831,717 8.0 Cost Per FTE Position 103,965 80 Statewide Benefit Assessment 15,165 8.0 Payroll Costs 8.0 846,882 8.0 Purchased Services 8.0 846,882 8.0 University and College Services 69,000 University and College Services 1,623 Subtotal 77,163 77,163 8.0	DIRECTOR	0015 A	1.0	88,000	1.0	90,640
Salaries Adjustment 16,204 Seasonal/Special Salaries/Wages 75,856 Total Salaries 602,101 Benefits 85,983 FICA 40,493 Health Benefits 85,983 Other 2,563 Payroll Accrual 2,718 Retiree Health 12,616 Retirement 85,243 Subtotal 229,616 Total Salaries and Benefits 8.0 831,717 8.0 Cost Per FTE Position 103,965 103,965 Statewide Benefit Assessment 15,165 8.0 846,882 8.0 Payroll Costs 8.0 846,882 8.0 8.0 Purchased Services 69,000 101,623 100,000 101,623 Subtotal 77,163 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 <	Subtotal Non-Classified		5.0	376,550	5.0	387,847
Seasonal/Special Salaries/Wages 75,856 Total Salaries 602,101 Benefits 40,493 Health Benefits 85,983 Other 2,563 Payroll Accrual 2,718 Retiree Health 12,616 Retirement 85,243 Subtotal 229,616 Total Salaries and Benefits 8.0 831,717 8.0 Cost Per FTE Position 103,965 103,965 Statewide Benefit Assessment 15,165 8.0 846,882 8.0 Payroll Costs 8.0 846,882 8.0 8.0 Purchased Services 8.0 846,882 8.0 University and College Services 69,000 1,623 Subtotal 77,163	Subtotal		8.0	510,041	8.0	527,662
Total Salaries Benefits FICA 40,493 Health Benefits 85,983 Other 2,563 Payroll Accrual 2,718 Retiree Health 12,616 Retirement 85,243 Subtotal 229,616 Total Salaries and Benefits 8.0 831,717 8.0 Cost Per FTE Position 103,965 Statewide Benefit Assessment 15,165 8.0 846,882 8.0 Payroll Costs 8.0 846,882 8.0 8.0 846,882 8.0 Purchased Services 8.0 86,540 8.0	Salaries Adjustment			16,204		17,300
Benefits FICA 40,493 Health Benefits 85,983 Other 2,563 Payroll Accrual 2,718 Retiree Health 12,616 Retirement 85,243 Subtotal 229,616 Total Salaries and Benefits 8.0 831,717 8.0 Cost Per FTE Position 103,965 Statewide Benefit Assessment 15,165 8.0 846,882 8.0 Purchased Services 8.0 846,882 8.0 80 Purchased Services 69,000 University and College Services 1,623 Subtotal 77,163	Seasonal/Special Salaries/Wages			75,856		75,856
FICA 40,493 Health Benefits 85,983 Other 2,563 Payroll Accrual 2,718 Retiree Health 12,616 Retirement 85,243 Subtotal 229,616 Total Salaries and Benefits 8.0 831,717 8.0 Cost Per FTE Position 103,965 Statewide Benefit Assessment 15,165 Payroll Costs 8.0 846,882 8.0 Purchased Services 8.0 846,882 8.0 8.0 University and College Services 69,000 University and College Services 1,623 Subtotal 77,163 17,163	Total Salaries			602,101		620,818
Health Benefits	Benefits					
Other 2,563 Payroll Accrual 2,718 Retiree Health 12,616 Retirement 85,243 Subtotal 229,616 Total Salaries and Benefits 8.0 831,717 8.0 Cost Per FTE Position 103,965 Statewide Benefit Assessment 15,165 Payroll Costs 8.0 846,882 8.0 Purchased Services 8.0 846,882 8.0 University and Ground Maintenance 6,540 6,9000 Training and Educational Services 69,000 University and College Services 1,623 Subtotal 77,163	FICA			40,493		41,925
Payroll Accrual 2,718 Retiree Health 12,616 Retirement 85,243 Subtotal 229,616 Total Salaries and Benefits 8.0 831,717 8.0 Cost Per FTE Position 103,965 103,965 Statewide Benefit Assessment 15,165 8.0 846,882 8.0 Purchased Services 8.0 846,882 8.0 8.0 Purchased Services 69,000 6,540 6,540 1,623 </td <td>Health Benefits</td> <td></td> <td></td> <td>85,983</td> <td></td> <td>89,218</td>	Health Benefits			85,983		89,218
Retiree Health 12,616 Retirement 85,243 Subtotal 229,616 Total Salaries and Benefits 8.0 831,717 8.0 Cost Per FTE Position 103,965 Statewide Benefit Assessment 15,165 Payroll Costs 8.0 846,882 8.0 Purchased Services Buildings and Ground Maintenance 6,540 Training and Educational Services 69,000 University and College Services 1,623 Subtotal 77,163	Other			2,563		2,627
Retirement 85,243 Subtotal 229,616 Total Salaries and Benefits 8.0 831,717 8.0 Cost Per FTE Position 103,965 103,965 Statewide Benefit Assessment 15,165 Payroll Costs 8.0 846,882 8.0 Purchased Services Buildings and Ground Maintenance 6,540 Fraining and Educational Services 69,000 University and College Services 1,623 Subtotal 77,163	Payroll Accrual			2,718		2,810
Subtotal 229,616 Total Salaries and Benefits 8.0 831,717 8.0 Cost Per FTE Position 103,965<	Retiree Health			12,616		10,746
Total Salaries and Benefits Cost Per FTE Position Statewide Benefit Assessment 15,165 Payroll Costs 8.0 846,882 8.0 Purchased Services Buildings and Ground Maintenance Training and Educational Services University and College Services Subtotal 8.0 831,717 8.0 8.0 846,882 8.0 8.0 846,882 8.0 8.0 846,882 8.0 846,882 8.0 846,882	Retirement			85,243		89,005
Cost Per FTE Position103,965Statewide Benefit Assessment15,165Payroll Costs8.0846,8828.0Purchased Services8.0Buildings and Ground Maintenance6,540Training and Educational Services69,000University and College Services1,623Subtotal77,163	Subtotal			229,616		236,331
Statewide Benefit Assessment 15,165 Payroll Costs 8.0 846,882 8.0 Purchased Services Buildings and Ground Maintenance 6,540 Training and Educational Services 69,000 University and College Services 1,623 Subtotal 77,163	Total Salaries and Benefits		8.0	831,717	8.0	857,149
Payroll Costs 8.0 846,882 8.0 Purchased Services Buildings and Ground Maintenance 6,540 Training and Educational Services 69,000 University and College Services 1,623 Subtotal 77,163	Cost Per FTE Position			103,965		107,144
Purchased Services Buildings and Ground Maintenance 6,540 Training and Educational Services 69,000 University and College Services 1,623 Subtotal 77,163	Statewide Benefit Assessment			15,165		15,803
Buildings and Ground Maintenance 6,540 Training and Educational Services 69,000 University and College Services 1,623 Subtotal 77,163	Payroll Costs		8.0	846,882	8.0	872,952
Training and Educational Services 69,000 University and College Services 1,623 Subtotal 77,163	Purchased Services					
University and College Services 1,623 Subtotal 77,163	Buildings and Ground Maintenance			6,540		6,540
Subtotal 77,163	Training and Educational Services			69,000		69,000
	University and College Services			1,623		1,623
Total Personnel 8.0 924,045 8.0	Subtotal			77,163		77,163
	Total Personnel		8.0	924,045	8.0	950,115

Rhode Island College

RIC Student Union

		FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Distribution by Source of Funds					
Other Funds	8.0	924,045	8.0	950,115	
Total All Funds	8.0	924,045	8.0	950,115	

Rhode Island College

RIC Sponsored Research - Federal

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
RIC Sponsored Research - Federal	8,156,806	7,481,442	5,505,193	9,957,143	10,261,438
Total Expenditures	8,156,806	7,481,442	5,505,193	9,957,143	10,261,438
Expenditures by Object					
Salary and Benefits	4,469,359	4,595,686	2,907,626	7,064,384	7,296,361
Contract Professional Services	163,722	374,185	258,770	383,539	393,128
Operating Supplies and Expenses	1,693,104	1,395,207	1,434,841	1,364,947	1,399,070
Assistance and Grants	1,817,894	1,116,364	903,956	1,144,273	1,172,879
Subtotal: Operating	8,144,079	7,481,442	5,505,193	9,957,143	10,261,438
Capital Purchases and Equipment	12,727	0	0	0	0
Subtotal: Other	12,727	0	0	0	0
Total Expenditures	8,156,806	7,481,442	5,505,193	9,957,143	10,261,438
Expenditures by Source of Funds					
Other Funds	8,156,806	7,481,442	5,505,193	9,957,143	10,261,438
Total Expenditures	8,156,806	7,481,442	5,505,193	9,957,143	10,261,438

Rhode Island College

RIC Sponsored Research - Federal

	FY 2025		FY 2026		
		FTE	Cost	FTE	Cost
Non-Classified					
ACADEMIC ADVISOR	0008 A	1.0	58,835	1.0	60,600
ACADEMIC ADVISOR	0010 A	1.0	58,835	1.0	60,600
ADMINISTATIVE ASSISTANT	0012 A	1.0	49,713	1.0	51,204
ADVISOR	0009 A	3.0	169,219	3.0	174,294
ASSOCIATE DIRECTOR	0015 A	1.0	104,685	1.0	107,826
BENEFITS SPECIALIST, WORK INCENTIVES PLANNING AND ASSISTANCE	0012 A	1.0	56,375	1.0	58,066
COORDINATOR	0009 A	1.0	76,875	1.0	79,181
COORDINATOR	0012 A	1.0	53,393	1.0	54,995
DATA MANAGEMENT SPECIALIST	0008 A	1.0	53,682	1.0	55,293
DIRECTOR, SPECIAL PROJECTS	0010 A	2.0	154,155	2.0	158,780
DIRECTOR, SPECIAL PROJECTS	0012 A	2.0	159,271	2.0	164,050
DIRECTOR, SPECIAL PROJECTS	0014 A	1.0	85,704	1.0	88,275
FAMILY SUPPORT SPECIALIST	0008 A	0.6	31,014	0.6	31,945
FINANCIAL SERVICES COORDINATOR	0012 A	1.0	88,150	1.0	90,795
Subtotal Non-Classified		17.6	1,199,906	17.6	1,235,904
Subtotal		17.6	1,199,906	17.6	1,235,904
Salaries Adjustment			2,279,253		2,347,634
Overtime			2,866		2,938
Seasonal/Special Salaries/Wages			1,682,183		1,724,237
Total Salaries			5,164,208		5,310,713
Benefits					
FICA			361,483		371,851
Health Benefits			833,222		883,768
Other			28,223		23,671
Payroll Accrual			17,732		18,274
Retiree Health			38,298		32,541
Retirement			534,004		551,623
Subtotal			1,812,962		1,881,728
Total Salaries and Benefits		17.6	6,977,170	17.6	7,192,441
Cost Per FTE Position			396,430		408,661
Statewide Benefit Assessment			87,214		103,920
Payroll Costs		17.6	7,064,384	17.6	7,296,361
Purchased Services					
Training and Educational Services			17,961		18,410

Rhode Island College

RIC Sponsored Research - Federal

	FY 2025		FY 2026	
	FTE	Cost	FTE	Cost
Purchased Services				
University and College Services		365,578		374,718
Subtotal		383,539		393,128
Total Personnel	17.6	7,447,923	17.6	7,689,489
Distribution by Source of Funds				
Other Funds	17.6	7,447,923	17.6	7,689,489
Total All Funds	17.6	7,447,923	17.6	7,689,489

Rhode Island College

RIC Sponsored Research - State/Private

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
RIC Sponsored Research - State/Private	5,686,768	6,374,987	7,081,157	6,174,498	6,335,533
Total Expenditures	5,686,768	6,374,987	7,081,157	6,174,498	6,335,533
Expenditures by Object					
Salary and Benefits	3,964,808	3,986,276	5,356,351	3,726,071	3,825,896
Contract Professional Services	289,996	995,776	675,397	1,020,670	1,046,187
Operating Supplies and Expenses	768,211	1,135,264	847,966	1,163,646	1,192,736
Assistance and Grants	583,703	257,671	201,443	264,111	270,714
Subtotal: Operating	5,606,718	6,374,987	7,081,157	6,174,498	6,335,533
Capital Purchases and Equipment	80,050	0	0	0	0
Subtotal: Other	80,050	0	0	0	0
Total Expenditures	5,686,768	6,374,987	7,081,157	6,174,498	6,335,533
Expenditures by Source of Funds					
Other Funds	5,686,768	6,374,987	7,081,157	6,174,498	6,335,533
Total Expenditures	5,686,768	6,374,987	7,081,157	6,174,498	6,335,533

Rhode Island College

RIC Sponsored Research - State/Private

		FY 2025			FY 2026
		FTE	Cost	FTE	Cost
Non-Classified					
ACCESS TO INTEGRATED EMPLOYMENT SPECIALIST	0009 A	1.0	49,663	1.0	51,153
ASSISTANT COORDINATOR, EDUCATIONAL ADVOCATE PROGRAM	0000 A	1.0	67,154	1.0	69,169
ASSOCIATE DIRECTOR	0011 A	1.0	100,000	1.0	103,000
COMMUNITY HEALTH WORKER COMMUNICATIONS OUTREACH ASSISTANT	0002 A	1.0	47,664	1.0	49,093
COORDINATOR	0012 A	2.0	164,203	2.0	169,129
DATA MANAGEMENT SPECIALIST	0010 A	1.0	88,836	1.0	91,501
DATA MANAGEMENT SPECIALIST	0012 A	1.0	46,000	1.0	47,380
DIGITAL INITIATIVES TECHNICIAN	0009 A	1.0	49,671	1.0	51,162
DIRECTOR	0003 A	1.0	63,550	1.0	65,457
DIRECTOR	0012 A	1.0	73,800	1.0	76,014
DIRECTOR	0015 A	2.0	238,207	2.0	245,353
DIRECTOR, SPECIAL PROJECTS	0010 A	2.0	134,700	2.0	138,741
DIRECTOR, SPECIAL PROJECTS	0012 A	2.0	140,425	2.0	144,638
DIRECTOR, SPECIAL PROJECTS	0015 A	1.0	77,000	1.0	79,310
EDUCATIONAL ADVOCATE	0009 A	1.0	56,295	1.0	57,984
EDUCATIONAL ADVOCATE	0013 A	1.0	71,748	1.0	73,900
EDUCATIONAL SUPPORT COORDINATOR	0009 A	1.0	50,775	1.0	52,299
EXECUTIVE ASSISTANT	0009 A	1.0	48,500	1.0	49,955
EXECUTIVE ASSISTANT	0012 A	1.0	79,950	1.0	82,348
EXECUTIVE ASSISTANT I	0010 A	1.0	62,036	1.0	63,897
EXECUTIVE CHEF	0009 A	1.0	49,712	1.0	51,204
EXECUTIVE DIRECTOR	0018 A	1.0	147,052	1.0	151,463
EXECUTIVE DIRECTOR FOR STRATEGIC INITIATIVES	0010 A	1.0	62,035	1.0	63,896
EXECUTIVE DIRECTOR OF PAUL V SHERLOCK CENTER ON DISABILITIES	0009 A	1.0	48,451	1.0	49,905
FAMILY SUPPORT SPECIALIST	0012 A	2.0	96,000	2.0	98,880
FINANCIAL AID OFFICER	0009 A	2.0	99,701	2.0	102,693
FINANCIAL SERVICES COORDINATOR	0009 A	1.0	48,451	1.0	49,905
GRANT AND CONTRACT SPECIALIST	0012 A	1.0	73,819	1.0	76,034
MANAGER	0010 A	1.0	85,000	1.0	87,550
PROFESSOR/DEPT CHAIR	0016 A	0.6	133,250	0.6	137,248
PROGRAM DIRECTOR	0012 A	1.0	71,750	1.0	73,902
TEACHER	T001 A	10.0	994,347	10.0	1,024,176
TECHNICAL ASSISTANCE SPECIALIST	0000 A	1.0	66,625	1.0	68,624
TECHNICAL ASSISTANCE SPECIALIST	0010 A	2.0	112,228	2.0	115,595

Rhode Island College

RIC Sponsored Research - State/Private

	FY 2025		FY 2026		
		FTE	Cost	FTE	Cost
Non-Classified					
TECHNICAL ASSISTANCE SPECIALIST	0012 A	2.0	108,451	2.0	111,705
TECHNICAL SUPPORT SPECIALIST	0007 A	1.0	46,264	1.0	47,652
TECHNICAL SUPPORT SPECIALIST	0010 A	1.0	65,520	1.0	67,486
ZFTE RECONCILIATION TO AUTHORIZATION (NONCLASSIFIED)	0000 A	4.8	0	4.8	0
Subtotal Non-Classified		58.4	4,018,833	58.4	4,139,401
Subtotal		58.4	4,018,833	58.4	4,139,401
Salaries Adjustment			(2,279,251)		(2,347,630)
Seasonal/Special Salaries/Wages			1,015,505		1,040,893
Total Salaries			2,755,087		2,832,664
Benefits					
FICA			180,742		185,926
Health Benefits			416,905		442,291
Other			14,111		11,836
Payroll Accrual			8,951		9,137
Retiree Health			19,149		16,270
Retirement			267,001		275,812
Subtotal			906,859		941,272
Total Salaries and Benefits		58.4	3,661,946	58.4	3,773,936
Cost Per FTE Position			62,705		64,622
Statewide Benefit Assessment			64,125		51,960
Payroll Costs		58.4	3,726,071	58.4	3,825,896
Purchased Services					
Training and Educational Services			160,149		164,153
University and College Services			860,521		882,034
Subtotal			1,020,670		1,046,187
Total Personnel		58.4	4,746,741	58.4	4,872,083
Distribution by Source of Funds					
Other Funds		58.4	4,746,741	58.4	4,872,083
Total All Funds		58.4	4,746,741	58.4	4,872,083

Agency Summary

Community College of Rhode Island

Agency Mission

The Community College of Rhode Island is the state's only public comprehensive associate degree-granting institution. We provide affordable access to higher education at locations throughout the state. Our primary mission is to offer recent high school graduates and returning adults the opportunity to acquire the knowledge and skills necessary for intellectual, professional and personal growth through an array of academic, career and lifelong learning programs. We meet the wide ranging educational needs of our diverse student population, building on our rich tradition of excellence in teaching and our dedication to all students with the ability and motivation to succeed. We set high academic standards necessary for transfer and career success, champion diversity, respond to community needs and contribute to our state's economic development and the region's workforce.

Agency Description

The Community College of Rhode Island is the largest public, two-year degree-granting college in New England. The Community College provides a variety of vocational, technical and academic programs at campuses in Warwick, Lincoln, Providence and Newport. As a community-based college, the Community College is also committed to providing a wide range of programs, workshops, and seminars to benefit area students, businesses, and government agencies. In every sense, the Community College of Rhode Island strives to meet the educational needs of the commuters and the people of the state.

Statutory History

R.I. General Laws § 16-31, § 16-33.1, and § 16-44 relate to the Community College of Rhode Island.

Budget

Community College of Rhode Island

	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
Expenditures by Program					
Operations	65,495	800,000	5,700,000	5,700,000	3,200,000
CCRI Education and General	153,973,357	163,094,279	182,827,578	189,833,387	199,053,865
CCRI Bookstore	2,147,034	1,909,308	985,114	1,961,588	1,002,370
CCRI Sponsored Research-State	1,458,536	1,514,240	1,369,526	3,214,405	3,226,107
CCRI Sponsored Research-Federal	18,325,188	3,236,347	3,098,611	4,234,382	3,987,743
CCRI Sponsored Research-Private	1,355,828	1,473,031	1,141,280	1,399,595	1,263,302
CCRI Drivers Education	759,917	872,960	814,584	926,567	953,442
Total Expenditures	178,085,355	172,900,165	195,936,693	207,269,924	212,686,829
Expenditures by Object					
Salary and Benefits	97,924,362	104,503,901	104,575,113	107,197,102	110,067,808
Contract Professional Services	4,656,283	4,931,728	5,254,994	5,144,028	4,858,939
Operating Supplies and Expenses	36,911,742	18,304,631	20,588,588	21,907,126	22,060,581
Assistance and Grants	27,039,653	31,557,915	35,333,837	41,181,176	43,124,151
Subtotal: Operating	166,532,040	159,298,175	165,752,532	175,429,432	180,111,479
Capital Purchases and Equipment	7,701,322	8,682,173	29,129,452	30,785,783	31,477,452
Aid to Local Units of Government	0	6,254,432	0	0	0
Debt Service (Fixed Charges)	1,757,446	1,269,169	1,054,709	1,054,709	1,097,898
Operating Transfers	2,094,547	(2,603,784)	0	0	0
Subtotal: Other	11,553,315	13,601,990	30,184,161	31,840,492	32,575,350
Total Expenditures	178,085,355	172,900,165	195,936,693	207,269,924	212,686,829
Expenditures by Source of Funds					
General Revenue	57,151,940	61,030,728	62,286,538	62,534,419	65,638,244
Federal Funds	2,362,102	757,911	0	0	0
Restricted Receipts	759,917	872,960	814,584	926,567	953,442
Operating Transfers From Other Funds	7,332,157	7,805,090	28,819,452	30,505,983	31,209,452
Other Funds	110,479,239	102,433,476	104,016,119	113,302,955	114,885,691
Total Expenditures	178,085,355	172,900,165	195,936,693	207,269,924	212,686,829
FTE Authorization	849.1	849.1	849.1	849.1	849.1

Personnel Agency Summary

Community College of Rhode Island

		FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Classified	199.0	11,232,791	199.0	11,682,095	
Non-Classified	650.1	48,427,208	650.1	49,526,249	
Subtotal	849.1	59,659,999	849.1	61,208,344	
Salaries Adjustment		28		40,563	
Overtime		771,366		801,602	
Seasonal/Special Salaries/Wages		26,920,696		26,990,992	
Turnover		(6,899,461)		(6,870,702)	
Total Salaries		80,452,628		82,170,799	
Benefits					
FICA		4,028,826		4,153,087	
Health Benefits		12,461,121		13,373,893	
Holiday		53,037		50,562	
Other		144,391		147,708	
Payroll Accrual		259,362		305,934	
Retiree Health		1,087,561		920,398	
Retirement		7,237,656		7,503,741	
Subtotal		25,271,954		26,455,323	
Total Salaries and Benefits	849.1	105,724,582	849.1	108,626,122	
Cost Per FTE Position		124,511		127,928	
Statewide Benefit Assessment		1,472,520		1,441,686	
Payroll Costs	849.1	107,197,102	849.1	110,067,808	
Purchased Services					
Buildings and Ground Maintenance		2,566,391		2,694,711	
Design and Engineering Services		150,000		150,000	
Legal Services		150,000		150,000	
Management & Consultant Services		395,541		404,743	
Medical Services		125,890		111,490	
Other Contracts		3,700		3,000	
Training and Educational Services		1,594,506		1,186,995	
University and College Services		158,000		158,000	
Subtotal		5,144,028		4,858,939	
Total Personnel	849.1	112,341,130	849.1	114,926,747	
Distribution by Source of Funds					
General Revenue	0.0	50,099,127	0.0	51,488,212	
Restricted Receipts	4.0	738,635	4.0	760,510	
Other Funds	845.1	61,503,368	845.1	62,678,025	
Total All Funds	849.1	112,341,130	849.1	114,926,747	

Community College of Rhode Island

Operations

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
Operations	65,495	800,000	5,700,000	5,700,000	3,200,000
Total Expenditures	65,495	800,000	5,700,000	5,700,000	3,200,000
Expenditures by Object					
Capital Purchases and Equipment	65,495	800,000	5,700,000	5,700,000	3,200,000
Subtotal: Other	65,495	800,000	5,700,000	5,700,000	3,200,000
Total Expenditures	65,495	800,000	5,700,000	5,700,000	3,200,000
Expenditures by Source of Funds					
Operating Transfers from Other Funds	65,495	800,000	5,700,000	5,700,000	3,200,000
Total Expenditures	65,495	800,000	5,700,000	5,700,000	3,200,000

Community College of Rhode Island

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
CCRI Education and General	153,973,357	163,094,279	182,827,578	189,833,387	199,053,865
Total Expenditures	153,973,357	163,094,279	182,827,578	189,833,387	199,053,865
Expenditures by Object					
Salary and Benefits	92,123,861	99,183,156	99,191,531	100,753,703	104,110,953
Contract Professional Services	4,360,140	4,723,862	5,211,423	4,942,676	4,743,596
Operating Supplies and Expenses	19,241,373	15,604,359	18,606,626	18,479,401	19,350,976
Assistance and Grants	27,039,653	31,441,828	35,333,837	39,528,915	41,472,990
Subtotal: Operating	142,765,027	150,953,205	158,343,417	163,704,695	169,678,515
Capital Purchases and Equipment	7,356,337	7,622,173	23,429,452	25,073,983	28,277,452
Aid to Local Units of Government	0	5,853,516	0	0	0
Debt Service (Fixed Charges)	1,757,446	1,269,169	1,054,709	1,054,709	1,097,898
Operating Transfers	2,094,547	(2,603,784)	0	0	0
Subtotal: Other	11,208,330	12,141,074	24,484,161	26,128,692	29,375,350
Total Expenditures	153,973,357	163,094,279	182,827,578	189,833,387	199,053,865
Expenditures by Source of Funds					
General Revenue	57,151,940	61,030,728	62,286,538	62,534,419	65,638,244
Federal Funds	2,362,102	757,911	0	0	0
Operating Transfers from Other Funds	7,266,662	7,005,090	23,119,452	24,805,983	28,009,452
Other Funds	87,192,653	94,300,550	97,421,588	102,492,985	105,406,169
Total Expenditures	153,973,357	163,094,279	182,827,578	189,833,387	199,053,865

Community College of Rhode Island

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
ACCOUNTANT	0000 A	2.0	114,288	2.0	118,860
ASSISTANT RECORDS ANALYST	0000 A	3.0	154,384	3.0	160,560
BILLING SPECIALIST	0000 A	2.0	112,998	2.0	117,518
BUILDING AND GROUNDS OFFICER	0000 A	5.0	395,592	5.0	411,416
BUILDING SYSTEMS TECHNICIAN	0000 A	4.0	208,404	4.0	216,740
CAMPUS PATROL PERSON	0000 A	3.0	157,540	3.0	163,841
CAMPUS POLICE LIEUTENANT	0000 A	5.0	363,100	5.0	377,624
CAMPUS POLICE OFFICER	0000 A	23.0	1,403,036	23.0	1,459,153
CENTRAL MAIL ROOM CLERK	0000 A	1.0	45,563	1.0	47,386
ELECTRICIAN SUPERVISOR	0000 A	1.0	66,682	1.0	69,349
ELIGIBILITY TECHNICIAN I	0000 A	1.0	66,021	1.0	68,662
ENROLLMENT SERVICES REPRESENTATIVE	0000 A	1.0	45,556	1.0	47,378
EXECUTIVE ASSISTANT	0000 A	1.0	53,808	1.0	55,960
FISCAL CLERK	0000 A	1.0	45,556	1.0	47,378
HIGHER ED ADMIN ASST I	0000 A	3.0	130,970	3.0	136,208
HIGHER ED ADMIN ASST II	0000 A	2.0	98,019	2.0	101,940
HIGHER ED ADMIN ASST III	0000 A	20.0	1,000,588	20.0	1,040,609
HIGHER EDUCATION FINANCE OFFICE PREAUDIT CLERK	0000 A	2.0	106,806	2.0	111,078
HOUSEKEEPER	0000 A	9.0	416,511	9.0	433,170
INFORMATION AIDE	0000 A	2.0	94,802	2.0	98,594
INFORMATION AIDE	0315 A	2.0	95,118	2.0	98,922
INFORMATION SERVICES TECHNICIAN II	0000 A	37.0	2,016,379	37.0	2,097,035
LABORER	0000 A	4.0	167,437	4.0	174,134
MAINTENANCE SUPERINTENDENT	0000 A	1.0	57,144	1.0	59,430
MAINTENANCE TECHNICIAN	0000 A	1.0	47,470	1.0	49,369
MOTOR EQUIPMENT OPERATOR	0000 A	4.0	221,964	4.0	230,844
OFFICE MANAGER	0000 A	9.0	593,459	9.0	617,197
PLUMBER SUPERVISOR	0000 A	1.0	61,034	1.0	63,475
PRINCIPAL JANITOR	0000 A	2.0	110,426	2.0	114,843
PUBLIC SAFETY DISPATCHER	0000 A	1.0	49,923	1.0	51,920
RECORDS ANALYST	0000 A	1.0	65,976	1.0	68,615
SEMI-SKILLED LABORER	0000 A	6.0	274,081	6.0	285,045
SENIOR ENROLLMENT SERVICES REPRESENTATIVE	0000 A	3.0	158,470	3.0	164,808
SENIOR JANITOR	0000 A	6.0	295,650	6.0	307,477
SENIOR MAINTENANCE TECHNICIAN	0000 A	12.0	562,812	12.0	585,325
SENIOR TELLER	0000 A	4.0	220,614	4.0	229,438

Community College of Rhode Island

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					<u></u>
STOREKEEPER	0000 A	1.0	58,235	1.0	60,564
SUPERVISING PREAUDIT CLERK	0000 A	1.0	58,994	1.0	61,354
SUPERVISOR CENTRAL MAIL SERVICES	0000 A	1.0	59,616	1.0	62,001
TECHNICAL SUPPORT MANAGER (UNIX/ NETWORKS/TELECOMMUNIC.)	0000 A	2.0	242,789	2.0	252,501
TECHNICAL SUPPORT SPECIALIST II (UNIX/NETWORKS)	0000 A	6.0	554,510	6.0	576,690
TECHNICAL SUPPORT SPECIALIST I (UNIX/ NETWORKS)	0000 A	2.0	136,768	2.0	142,238
Subtotal Classified		198.0	11,189,093	198.0	11,636,649
Non-Classified					
ACADEMIC ADVISOR	0000 A	3.0	99,233	3.0	101,714
ACADEMIC COORDINATOR	0000 A	1.0	70,725	1.0	72,493
ADMISSIONS OFFICER	0000 A	3.0	163,073	3.0	167,149
ADULT EDUCATION FACILITATOR	0000 A	1.7	100,860	1.7	103,382
ASSESSMENT COORDINATOR	0000 A	1.0	61,500	1.0	63,037
ASSISTANT BURSAR	0000 A	8.0	539,862	8.0	553,359
ASSISTANT CONTROLLER	0000 A	1.0	112,632	1.0	115,448
ASSISTANT DEAN	0000 A	4.0	477,394	4.0	489,330
ASSISTANT DIRECTOR	0000 A	5.0	449,519	5.0	460,758
ASSISTANT PROFESSOR	0000 A	116.0	7,262,356	116.0	7,443,912
ASSISTANT REGISTRAR	0000 A	1.0	76,188	1.0	78,093
ASSISTANT TO THE PRESIDENT	0000 A	1.0	96,170	1.0	98,574
ASSOC CONTROLLER	0000 A	1.0	122,790	1.0	125,860
ASSOC. DIRECTOR	0000 A	2.0	237,781	2.0	243,726
ASSOC DIRECTOR-HUMAN RESOURCES	0000 A	1.0	120,822	1.0	123,843
ASSOCIATE DEAN OF STUDENT LIFE	0000 A	0.5	57,709	0.5	59,152
ASSOCIATE DIRECTOR	0000 A	9.0	758,797	9.0	777,767
ASSOCIATE PROFESSOR	0000 A	65.0	4,674,501	65.0	4,791,363
ASSOCIATE VICE PRESIDENT	0000 A	3.0	327,731	3.0	335,924
BASIC RIDER COACH	0000 A	1.0	19,700	1.0	20,192
BUDGET SPECIALIST II	0000 A	1.0	83,006	1.0	85,081
BUDGET SPECIALIST III	0000 A	1.0	110,316	1.0	113,074
CAPTAIN	0000 A	1.0	68,354	1.0	70,063
CAREER PLACEMENT OFFICER	0000 A	2.0	116,690	2.0	119,607
CHIEF ACCOUNTANT	0000 A	4.0	281,785	4.0	288,829
CHIEF INFORMATION OFFICER	0000 A	1.0	205,000	1.0	210,125
CHIEF OF STAFF	0000 A	1.0	180,000	1.0	184,500

Community College of Rhode Island

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
CLINICAL COUNSELOR	0000 A	2.0	148,626	2.0	152,342
COLLEGE PROJECTS MANAGER	0000 A	2.0	177,245	2.0	181,677
COMMUNICATIONS DESIGN SPECIALIST	0000 A	1.0	92,429	1.0	94,740
COMPLIANCE OFFICER	0000 A	1.0	63,193	1.0	64,773
CONTROLLER	0000 A	1.0	144,961	1.0	148,585
COORDINATOR	0000 A	50.0	3,041,605	50.0	3,117,645
COUNSELOR/ADVISOR	0000 A	20.0	1,102,888	20.0	1,130,461
COUNSELOR-STUDENT DEVELOPMENT	0000 A	6.0	359,410	6.0	368,397
DEAN	0000 A	12.0	1,575,705	12.0	1,615,097
DEPUTY CHIEF	0000 A	1.0	90,200	1.0	92,455
DIGITAL CONTENT STRATEGIST	0000 A	2.0	128,199	2.0	131,404
DIRECTOR	0000 A	32.0	3,414,437	32.0	3,499,795
DONOR ENGAGEMENT OFFICER	0000 A	2.0	124,249	2.0	127,355
DONOR SERVICES MANAGER	0000 A	0.6	34,892	0.6	35,764
EXECUTIVE ASSISTANT	0000 A	8.0	499,047	8.0	511,521
EXECUTIVE DIRECTOR	0000 A	5.0	647,803	5.0	663,997
FACILITATOR	0000 A	1.0	82,000	1.0	84,050
FINANCIAL AID OFFICER	0000 A	5.0	286,965	5.0	294,140
GENERAL COUNSEL	0000 A	1.0	200,000	1.0	205,000
GRANT OFFICER	0000 A	2.0	150,278	2.0	154,034
HUMAN RESOURCES ASSISTANT	0000 A	2.0	114,228	2.0	117,083
INFORMATION TECHNOLOGIST	0000 A	2.0	114,288	2.0	117,145
INSTRUCTIONAL DESIGNER	0000 A	3.0	239,271	3.0	245,253
INSTRUCTOR	0000 A	3.0	160,446	3.0	164,457
LEAD DATABASE SUPPORT TECH	0000 A	2.0	204,283	2.0	209,390
LEAD INFORMATION TECHNOLOGIST	0000 A	4.0	287,124	4.0	294,302
LEAD PROGRAMMER ANALYST	0000 A	3.0	282,670	3.0	289,737
MAJOR GRANT OFFICER	0000 A	1.0	76,875	1.0	78,797
MANAGER	0000 A	13.0	1,199,399	14.0	1,339,765
NETWORK TECHNICIAN III	0000 A	3.0	218,877	3.0	224,349
PARAPROFESSIONAL	0000 A	1.0	44,677	1.0	45,794
PRESIDENT	0000 A	1.0	292,125	1.0	299,428
PROFESSOR	0000 A	112.0	9,667,033	112.0	9,908,712
PROGRAM DIRECTOR	0000 A	2.0	150,984	2.0	154,758
PROGRAMMER ANALYST	0000 A	1.0	0	1.0	0
PURCHASING COORDINATOR	0000 A	1.0	45,816	1.0	46,961
RESEARCH ANALYST	0000 A	3.0	150,328	3.0	154,086

Community College of Rhode Island

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
SENIOR ADMISSIONS OFFICER	0000 A	2.0	124,286	2.0	127,393
SENIOR GRAPHIC DESIGNER	0000 A	1.0	71,750	1.0	73,544
SENIOR INFORMATION TECH	0000 A	2.0	57,364	2.0	58,798
SENIOR PROGRAMMER ANALYST	0000 A	4.0	136,428	4.0	139,838
SENIOR RECORDS OFFICER	0000 A	1.0	80,415	1.0	82,425
SENIOR STAFF ASSISTANT	0000 A	2.0	53,418	2.0	54,753
SENIOR TECHNICAL PROGRAMMER	0000 A	1.0	99,877	1.0	102,374
SIMULATION TECHNICIAN	0000 A	2.0	109,266	2.0	111,998
SPECIALIST	0000 A	3.0	163,576	3.0	167,665
STAFF ASSISTANT II	0000 A	2.7	89,035	2.7	91,260
STUDENT SUCCESS COACH LEADER	0000 A	7.0	476,255	7.0	488,162
TALENT ACQUISITION SPECIALIST	0000 A	2.0	139,838	2.0	143,334
TECHNICAL PROFESSOR I	0000 A	2.0	142,918	2.0	146,491
THEATRE TECHNICAL DIRECTOR	0000 A	1.0	56,925	1.0	58,348
VICE PRESIDENT	0000 A	5.0	983,356	5.0	1,007,940
VIDEOGRAPHER	0000 A	1.0	51,250	1.0	52,531
ZFTE RECONCILIATION TO AUTHORIZATION (NONCLASSIFIED)	0000 A	(34.4)	0	(35.4)	0
Subtotal Non-Classified		555.1	45,323,007	555.1	46,566,458
Subtotal		753.1	56,512,100	753.1	58,203,107
Transfer Out			(33,568)		(34,407)
Transfer In			59,197		60,678
Salaries Adjustment			(30)		41,609
Overtime			765,906		796,142
Seasonal/Special Salaries/Wages			25,105,292		25,465,248
Turnover			(6,899,461)		(6,870,702)
Total Salaries			75,509,436		77,661,675
Benefits					
FICA			3,790,713		3,925,275
Health Benefits			11,691,206		12,606,064
Holiday			53,037		50,562
Other			126,708		136,708
Payroll Accrual			244,155		291,480
Retiree Health			1,032,540		877,503
Retirement			6,928,636		7,206,360
Subtotal			23,866,995		25,093,952

Community College of Rhode Island

		FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Total Salaries and Benefits	753.1	99,376,431	753.1	102,755,627	
Cost Per FTE Position		131,952		136,438	
Statewide Benefit Assessment		1,377,272		1,355,326	
Payroll Costs	753.1	100,753,703	753.1	104,110,953	
Purchased Services					
Buildings and Ground Maintenance		2,566,391		2,694,711	
Design and Engineering Services		150,000		150,000	
Legal Services		150,000		150,000	
Management & Consultant Services		387,000		404,000	
Medical Services		125,890		111,490	
Other Contracts		3,000		3,000	
Training and Educational Services		1,402,395		1,072,395	
University and College Services		158,000		158,000	
Subtotal		4,942,676		4,743,596	
Total Personnel	753.1	105,696,379	753.1	108,854,549	
Distribution by Source of Funds					
General Revenue	0.0	50,099,127	0.0	51,488,212	
Other Funds	753.1	55,597,252	753.1	57,366,337	
Total All Funds	753.1	105,696,379	753.1	108,854,549	

Performance Measures

Community College of Rhode Island

CCRI Education and General

Two Year Graduation Rate

The figures below represent the percent of first-time, full-time students who graduate within two years of enrollment at CCRI. This measure is reported by cohort (e.g., the two-year graduation rate for students entering CCRI in fall 2020 is reported under 2022.)

Frequency: A	nnual	Reporting Period: State Fiscal Year			
	2022	2023	2024	2025	2026
Target	14%	18%	19%	18%	20%
Actual	17%	18%	16%		

Three Year Graduation Rate

The figures below represent the percent of first-time, full-time students in a cohort that graduate in three years. (e.g., the three-year graduation rate for students entering CCRI in fall 2020 is reported under 2023.)

Frequency: A	nnual	Reporting Period: State Fiscal Year			
	2022	2023	2024	2025	2026
Target	26%	28%	26%	27%	28%
Actual	24%	25%	26%		

Certificates and Associates Degrees Awarded

The figures below represent the number of degrees and certificates awarded by the credit bearing side of the College.

Frequency: Annual			Reporting Period: State Fiscal Year		
	2022	2023	2024	2025	2026
Target	2,300	2,210	2,050	2,050	2,090
Actual	2,159	2,009	2,002		

Non-Credit/Workforce Credentials Awarded

The figures below represent the number of noncredit bearing credentials awarded through the Division of Workforce Partnerships. Credentials included are those that are leading to employment (ex. CNA Training Program completion) and those micro credentials that are nationally recognized (ex. OSHA-10 Certification).

Frequency: Annual			porting Period: State Fiscal	Year	
	2022	2023	2024	2025	2026
Target		2,100	2,200	2,750	2,800
Actual	1,916	2,495	2,729		<u></u>

Community College of Rhode Island

CCRI Bookstore

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
CCRI Bookstore	2,147,034	1,909,308	985,114	1,961,588	1,002,370
Total Expenditures	2,147,034	1,909,308	985,114	1,961,588	1,002,370
Expenditures by Object					
Salary and Benefits	602,089	532,407	384,232	566,721	415,370
Contract Professional Services	(6,605)	32,674	0	18,500	0
Operating Supplies and Expenses	1,551,550	1,344,227	600,882	1,376,367	587,000
Subtotal: Operating	2,147,034	1,909,308	985,114	1,961,588	1,002,370
Total Expenditures	2,147,034	1,909,308	985,114	1,961,588	1,002,370
Expenditures by Source of Funds					
Other Funds	2,147,034	1,909,308	985,114	1,961,588	1,002,370
Total Expenditures	2,147,034	1,909,308	985,114	1,961,588	1,002,370

Community College of Rhode Island

CCRI Bookstore

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
ASST ADMINISTRATOR-BOOKSTORE	0000 A	1.0	78,436	1.0	80,397
DIRECTOR	0000 A	1.0	115,000	1.0	117,875
PROGRAM MANAGER	0000 A	1.0	60,267	1.0	61,774
Subtotal Non-Classified		3.0	253,703	3.0	260,046
Subtotal		3.0	253,703	3.0	260,046
Salaries Adjustment			0		(1,507)
Seasonal/Special Salaries/Wages			160,000		0
Total Salaries			413,703		258,539
Benefits					
FICA			19,408		19,778
Health Benefits			74,697		80,145
Other			861		911
Payroll Accrual			1,318		1,218
Retiree Health			6,017		5,056
Retirement			41,070		42,225
Subtotal			143,371		149,333
Total Salaries and Benefits		3.0	557,074	3.0	407,872
Cost Per FTE Position			185,691		135,957
Statewide Benefit Assessment			9,647		7,498
Payroll Costs		3.0	566,721	3.0	415,370
Purchased Services					
Management & Consultant Services			7,800		0
Other Contracts			700		0
Training and Educational Services			10,000		0
Subtotal			18,500		0
Total Personnel		3.0	585,221	3.0	415,370
Distribution by Source of Funds					
Other Funds		3.0	585,221	3.0	415,370
Total All Funds		3.0	585,221	3.0	415,370

Community College of Rhode Island

CCRI Sponsored Research-State

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
CCRI Sponsored Research-State	1,458,536	1,514,240	1,369,526	3,214,405	3,226,107
Total Expenditures	1,458,536	1,514,240	1,369,526	3,214,405	3,226,107
Expenditures by Object					
Salary and Benefits	853,610	864,310	1,040,625	1,119,927	1,144,277
Contract Professional Services	2,506	1,952	43,571	741	743
Operating Supplies and Expenses	602,420	531,891	285,330	502,898	491,348
Assistance and Grants	0	116,087	0	1,590,839	1,589,739
Subtotal: Operating	1,458,536	1,514,240	1,369,526	3,214,405	3,226,107
Total Expenditures	1,458,536	1,514,240	1,369,526	3,214,405	3,226,107
Expenditures by Source of Funds					
Other Funds	1,458,536	1,514,240	1,369,526	3,214,405	3,226,107
Total Expenditures	1,458,536	1,514,240	1,369,526	3,214,405	3,226,107

Community College of Rhode Island

CCRI Sponsored Research-State

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
ADULT EDUCATION FACILITATOR	0000 A	1.8	81,404	1.8	83,439
COORDINATOR	0000 A	3.0	154,291	3.0	158,149
DIRECTOR	0000 A	1.0	83,500	1.0	85,588
PROGRAM DIRECTOR	0000 A	1.0	66,652	1.0	68,318
SENIOR STAFF ASSISTANT	0000 A	1.0	44,609	1.0	45,724
ZFTE RECONCILIATION TO AUTHORIZATION (NONCLASSIFIED)	0000 A	44.6	0	47.6	0
Subtotal Non-Classified		52.4	430,456	55.4	441,218
Subtotal		52.4	430,456	55.4	441,218
Overtime			5,460		5,460
Seasonal/Special Salaries/Wages			461,154		464,954
Total Salaries			897,070		911,632
Benefits					
FICA			32,930		33,752
Health Benefits			127,750		136,529
Other			1,679		1,720
Payroll Accrual			2,085		2,136
Retiree Health			7,188		6,001
Retirement			38,741		39,710
Subtotal			210,373		219,848
Total Salaries and Benefits		52.4	1,107,443	55.4	1,131,480
Cost Per FTE Position			21,134		20,424
Statewide Benefit Assessment			12,484		12,797
Payroll Costs		52.4	1,119,927	55.4	1,144,277
Purchased Services					
Management & Consultant Services			741		743
Subtotal			741		743
Total Personnel		52.4	1,120,668	55.4	1,145,020
Distribution by Source of Funds					
Other Funds		52.4	1,120,668	55.4	1,145,020
Total All Funds		52.4	1,120,668	55.4	1,145,020

Community College of Rhode Island

CCRI Sponsored Research-Federal

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
CCRI Sponsored Research-Federal	18,325,188	3,236,347	3,098,611	4,234,382	3,987,743
Total Expenditures	18,325,188	3,236,347	3,098,611	4,234,382	3,987,743
Expenditures by Object					
Salary and Benefits	2,919,866	2,338,763	2,462,837	3,052,919	2,644,831
Contract Professional Services	243,111	22,500	0	112,011	112,000
Operating Supplies and Expenses	15,162,211	389,168	635,774	1,057,652	1,230,912
Subtotal: Operating	18,325,188	2,750,431	3,098,611	4,222,582	3,987,743
Capital Purchases and Equipment	0	85,000	0	11,800	0
Aid to Local Units of Government	0	400,916	0	0	0
Subtotal: Other	0	485,916	0	11,800	0
Total Expenditures	18,325,188	3,236,347	3,098,611	4,234,382	3,987,743
Expenditures by Source of Funds					
Other Funds	18,325,188	3,236,347	3,098,611	4,234,382	3,987,743
Total Expenditures	18,325,188	3,236,347	3,098,611	4,234,382	3,987,743

Community College of Rhode Island

CCRI Sponsored Research-Federal

		FY	2025	FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
ASSOCIATE DIRECTOR	0000 A	2.0	139,391	2.0	142,876
COORDINATOR	0000 A	1.0	16,580	0.0	0
COORDINATOR/COUNSELOR	0000 A	10.0	497,798	10.0	510,242
COUNSELOR/ADVISOR	0000 A	7.0	396,203	7.0	406,107
CRM ARCHITECT	0000 A	1.0	102,500	0.0	0
DIRECTOR	0000 A	3.0	237,187	3.0	243,117
MANAGER	0000 A	1.0	107,690	0.0	0
PROGRAM MANAGER	0000 A	1.0	50,840	1.0	62,533
STAFF ASSISTANT II	0000 A	3.0	111,042	3.0	113,819
TECHNICAL SUPPORT SPECIALIST	0000 A	1.0	48,109	1.0	49,312
Subtotal Non-Classified		30.0	1,707,340	27.0	1,528,006
Subtotal		30.0	1,707,340	27.0	1,528,006
Transfer In			33,568		34,407
Salaries Adjustment			58		461
Seasonal/Special Salaries/Wages			547,907		399,957
Total Salaries			2,288,873		1,962,831
Benefits					
FICA			132,233		119,563
Health Benefits			374,506		341,695
Other			12,627		5,853
Payroll Accrual			8,436		7,656
Retiree Health			29,074		21,252
Retirement			156,686		140,659
Subtotal			713,562		636,678
Total Salavies and Danofits		20.0	2 002 425	27.0	2 500 500
Total Salaries and Benefits Cost Per FTE Position		30.0	3,002,435 100,081	27.0	2,599,509
Cost ref r le rosition			100,081		96,278
Statewide Benefit Assessment			50,484		45,322
Payroll Costs		30.0	3,052,919	27.0	2,644,831
Purchased Services					
Training and Educational Services			112,011		112,000
Subtotal			112,011		112,000
Total Personnel		30.0	3,164,930	27.0	2,756,831

Community College of Rhode Island

CCRI Sponsored Research-Federal

]	FY 2025		FY 2026	
	FTE	Cost	FTE	Cost	
Distribution by Source of Funds					
Other Funds	30.0	3,164,930	27.0	2,756,831	
Total All Funds	30.0	3,164,930	27.0	2,756,831	

Community College of Rhode Island

CCRI Sponsored Research-Private

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
CCRI Sponsored Research-Private	1,355,828	1,473,031	1,141,280	1,399,595	1,263,302
Total Expenditures	1,355,828	1,473,031	1,141,280	1,399,595	1,263,302
Expenditures by Object					
Salary and Benefits	820,369	891,009	847,036	965,197	991,867
Contract Professional Services	50,269	149,398	0	70,100	2,600
Operating Supplies and Expenses	205,700	257,624	294,244	302,876	207,413
Assistance and Grants	0	0	0	61,422	61,422
Subtotal: Operating	1,076,338	1,298,031	1,141,280	1,399,595	1,263,302
Capital Purchases and Equipment	279,490	175,000	0	0	0
Subtotal: Other	279,490	175,000	0	0	0
Total Expenditures	1,355,828	1,473,031	1,141,280	1,399,595	1,263,302
Expenditures by Source of Funds					
Other Funds	1,355,828	1,473,031	1,141,280	1,399,595	1,263,302
Total Expenditures	1,355,828	1,473,031	1,141,280	1,399,595	1,263,302

Community College of Rhode Island

CCRI Sponsored Research-Private

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Non-Classified					
ASSOC DIRECTOR-HUMAN RESOURCES	0000 A	1.0	78,788	1.0	80,758
BUSINESS ADVISOR	0000 A	1.6	141,970	1.6	145,520
COORDINATOR	0000 A	1.0	57,002	1.0	58,427
DIRECTOR	0000 A	1.0	91,073	1.0	93,350
EXECUTIVE DIRECTOR	0000 A	1.0	126,945	1.0	130,119
PROGRAM DIRECTOR	0000 A	1.0	61,498	1.0	63,035
Subtotal Non-Classified		6.6	557,276	6.6	571,209
Subtotal		6.6	557,276	6.6	571,209
Salaries Adjustment			0		(1)
Seasonal/Special Salaries/Wages			126,320		126,410
Total Salaries			683,596		697,618
Benefits					
FICA			42,631		43,697
Health Benefits			158,445		169,846
Other			2,201		2,201
Payroll Accrual			2,702		2,763
Retiree Health			9,306		7,768
Retirement			50,156		51,409
Subtotal			265,441		277,684
Total Salaries and Benefits		6.6	949,037	6.6	975,302
Cost Per FTE Position			144,012		147,997
Statewide Benefit Assessment			16,160		16,565
Payroll Costs		6.6	965,197	6.6	991,867
Purchased Services					
Training and Educational Services			70,100		2,600
Subtotal			70,100		2,600
Total Personnel		6.6	1,035,297	6.6	994,467
Distribution by Source of Funds					
Other Funds		6.6	1,035,297	6.6	994,467
Total All Funds		6.6	1,035,297	6.6	994,467

Community College of Rhode Island

CCRI Drivers Education

Expenditures by Sub Program	2023 Actuals	2024 Actuals	2025 Enacted Budget	2025 Revised Budget	2026 Recommended
CCRI Drivers Education	759,917	872,960	814,584	926,567	953,442
Total Expenditures	759,917	872,960	814,584	926,567	953,442
Expenditures by Object					
Salary and Benefits	604,567	694,256	648,852	738,635	760,510
Contract Professional Services	6,862	1,342	0	0	0
Operating Supplies and Expenses	148,488	177,362	165,732	187,932	192,932
Subtotal: Operating	759,917	872,960	814,584	926,567	953,442
Total Expenditures	759,917	872,960	814,584	926,567	953,442
Expenditures by Source of Funds					
Restricted Receipts	759,917	872,960	814,584	926,567	953,442
Total Expenditures	759,917	872,960	814,584	926,567	953,442

Community College of Rhode Island

CCRI Drivers Education

		FY 2025		FY 2026	
		FTE	Cost	FTE	Cost
Classified					
HIGHER ED ADMIN ASST III	0000 A	1.0	43,698	1.0	45,446
Subtotal Classified		1.0	43,698	1.0	45,446
Non-Classified					
ADMINISTATIVE ASSISTANT	0000 A	1.0	46,125	1.0	47,278
COORDINATOR	0000 A	1.0	64,353	1.0	65,962
STAFF ASSISTANT II	0000 A	1.0	44,948	1.0	46,072
Subtotal Non-Classified		3.0	155,426	3.0	159,312
Subtotal		4.0	199,124	4.0	204,758
Transfer Out			(59,197)		(60,678)
Salaries Adjustment			0		1
Seasonal/Special Salaries/Wages			520,023		534,423
Total Salaries			659,950		678,504
Benefits					
FICA			10,911		11,022
Health Benefits			34,517		39,614
Other			315		315
Payroll Accrual			666		681
Retiree Health			3,436		2,818
Retirement			22,367		23,378
Subtotal			72,212		77,828
Total Salaries and Benefits		4.0	732,162	4.0	756,332
Cost Per FTE Position			183,041		189,083
Statewide Benefit Assessment			6,473		4,178
Payroll Costs		4.0	738,635	4.0	760,510
Total Personnel		4.0	738,635	4.0	760,510
Distribution by Source of Funds					
Restricted Receipts		4.0	738,635	4.0	760,510
Total All Funds		4.0	738,635	4.0	760,510