

FY 2025 (REVISED) Health Benefit Rates - Ratified

Health Benefit Costs	FY 2025	FY 2025	FY 2025	FY 2025	FY 2025	FY 2025	FY 2025	FY 2025	FY 2025
	7/24 - 12/24	1/25 - 6/25	Average	7/24 - 12/24	1/25 - 6/25	Average	7/24 - 12/24	1/25 - 6/25	Average
	<i>Anchor</i>	<i>Anchor</i>	<i>Anchor</i>	<i>Anchor Plus</i>	<i>Anchor Plus</i>	<i>Anchor Plus</i>	<i>Anchor Choice</i>	<i>Anchor Choice</i>	<i>Anchor Choice</i>
Medical	\$ 9,742	\$ 10,264	\$ 10,003	\$ 10,393	\$ 10,982	\$ 10,688	\$ 11,276	\$ 11,811	\$ 11,544
Vision*	65	67	66	65	67	66	65	67	66
Dental*	412	419	415	412	419	415	412	419	415
Individual	\$ 10,219	\$ 10,750	\$ 10,484	\$ 10,870	\$ 11,468	\$ 11,169	\$ 11,753	\$ 12,296	\$ 12,025
Medical	\$ 26,509	\$ 28,776	\$ 27,642	\$ 28,331	\$ 30,789	\$ 29,560	\$ 29,521	\$ 31,786	\$ 30,653
Vision*	179	184	181	179	184	181	179	184	181
Dental*	1,066	1,085	1,075	1,066	1,085	1,075	1,066	1,085	1,075
Family	\$ 27,754	\$ 30,045	\$ 28,899	\$ 29,576	\$ 32,058	\$ 30,817	\$ 30,766	\$ 33,055	\$ 31,910

*All Calendar Year 2024 and 2025 plans include an **employer share only** contribution for program and administrative costs. For Calendar Year 2024, these costs total \$446 for all medical plans. For Calendar Year 2025, these **employer share only** contributions differ by plan and are as follows: Anchor Individual: \$342; Anchor Family: \$959; Anchor Plus Individual: \$366; Anchor Plus Family: \$1,026; Anchor Choice Individual: \$339; Anchor Choice Family: \$950.

Calendar Year 2024 Anchor Choice plans include **employer share only contributions of \$1,600 for Individual Plan Health Savings Accounts and \$3,200 for Family Plan Health Savings Accounts, Calendar Year 2025 Anchor Choice plans include **employer share only** contributions of \$1,650 for Individual Plan Health Savings Accounts and \$3,300 for Family Plan Health Savings Accounts.

FY 2025 (REVISED) Health Benefit Rates - Non-Ratified

Health Benefit Costs	FY 2025	FY 2025	FY 2025	FY 2025	FY 2025	FY 2025	FY 2025	FY 2025	FY 2025
	7/24 - 12/24	1/25 - 6/25	Average	7/24 - 12/24	1/25 - 6/25	Average	7/24 - 12/24	1/25 - 6/25	Average
	<i>Anchor</i>	<i>Anchor</i>	<i>Anchor</i>	<i>Anchor Plus</i>	<i>Anchor Plus</i>	<i>Anchor Plus</i>	<i>Anchor Choice</i>	<i>Anchor Choice</i>	<i>Anchor Choice</i>
Medical	\$ 9,742	\$ 10,385	\$ 10,064	\$ 10,393	\$ 11,111	\$ 10,752	\$ 11,276	\$ 11,930	\$ 11,603
Vision*	65	67	66	65	67	66	65	67	66
Dental*	412	419	415	412	419	415	412	419	415
Individual	\$ 10,219	\$ 10,871	\$ 10,545	\$ 10,870	\$ 11,597	\$ 11,234	\$ 11,753	\$ 12,416	\$ 12,085
Medical	\$ 26,509	\$ 29,115	\$ 27,812	\$ 28,331	\$ 31,151	\$ 29,741	\$ 29,521	\$ 32,121	\$ 30,821
Vision*	179	184	181	179	184	181	179	184	181
Dental*	1,066	1,085	1,075	1,066	1,085	1,075	1,066	1,085	1,075
Family	\$ 27,754	\$ 30,384	\$ 29,069	\$ 29,576	\$ 32,420	\$ 30,998	\$ 30,766	\$ 33,390	\$ 32,078

*All Calendar Year 2024 and 2025 plans include an **employer share only** contribution for program and administrative costs. For Calendar Year 2024, these costs total \$446 for all medical plans. For Calendar Year 2025, these **employer share only** contributions differ by plan and are as follows: Anchor Individual: \$342; Anchor Family: \$959; Anchor Plus Individual: \$366; Anchor Plus Family: \$1,026; Anchor Choice Individual: \$339; Anchor Choice Family: \$950.

Calendar Year 2024 Anchor Choice plans include **employer share only contributions of \$1,600 for Individual Plan Health Savings Accounts and \$3,200 for Family Plan Health Savings Accounts, Calendar Year 2025 Anchor Choice plans include **employer share only** contributions of \$1,650 for Individual Plan Health Savings Accounts and \$3,300 for Family Plan Health Savings Account.