

**VOLUME I: GENERAL GOVERNMENT
AND QUASI-PUBLIC AGENCIES**

**DEPARTMENT OF LABOR AND
TRAINING**

Agency Summary

Department of Labor and Training

Agency Mission

To provide and administer public programs for workforce development, income support, injured workers services, and workforce regulation and safety that respond to customer expectations, leads to an improved economy, and enhance the quality of life for all residents in Rhode Island.

Agency Description

The Department of Labor and Training is the primary workforce agency responsible for the administration of a comprehensive array of employment and training services for Rhode Island's job seekers and business community. It executes programs and administers laws governing seven program areas: Central Management, Income Support, Workforce Development Services, Inured Workers Services, Workforce Regulation and Safety, the Labor Relations Board, and the Governor's Workforce Board. The Central Management program is responsible for strategic planning, policy development, and oversight to promote all departmental functions and to ensure the efficient and effective use of federal and state resources. The Income Support program encompasses all functions and activities related to Unemployment Insurance (UI), Temporary Disability Insurance (TDI), Temporary Caregivers Insurance (TCI), and the Police and Fire Relief Fund. The Workforce Development Program administers federal and state employment and training programs designed to help individuals find gainful employment and employers with skilled workers. The Injured Workers Services program operates the State's Workers' Compensation System. The Chief Judge Robert F. Arrigan Rehabilitation Center provides work hardening rehabilitation services for workers injured on the job. The Workers' Compensation Education unit educates and provides information to workers and employers regarding Workers' Compensation laws and regulations. The Workforce Regulation and Safety program is responsible for enforcing laws relating to professional regulation, labor standards, occupational health and safety and certification of weights and measures. The Labor Relations Board is responsible for public sector bargaining unit determinations, collective bargaining elections, and investigations of charges of unfair practices. The Governor's Workforce Board was established to unify the governing mandates defined by both state and federal legislation and to institute common statewide policies, goals and strategies for the coordination of employment and training programs, employment-associated educational programs and related services for all system stakeholders. This alignment ensures strategies that create and address a demand-driven workforce agenda that is responsive to the needs of Rhode Island businesses.

Statutory History

R.I. General Laws § 42-16 created the department in 1996. RIGL § 42-6 authorizes the appointment of the Director of Labor and Training.

Budget

Department of Labor and Training

	2024 Actuals	2025 Actuals	2026 Enacted Budget	2026 Revised Budget	2027 Recommended
Expenditures by Program					
Central Management	1,819,346	1,864,685	2,150,384	1,868,939	1,881,759
Workforce Development Services	25,969,384	22,618,760	19,991,387	21,561,830	18,535,466
Workforce Regulation and Safety	4,814,439	5,021,639	5,347,291	5,412,757	5,558,728
Income Support	490,612,434	532,844,080	567,884,196	589,335,482	628,907,592
Injured Workers Services	9,822,667	10,722,017	11,233,092	12,422,422	12,566,297
Labor Relations Board	591,685	558,144	556,737	632,544	647,572
Governor's Workforce Board	34,999,760	27,894,701	25,104,596	26,865,013	25,034,326
Total Expenditures	568,629,715	601,524,027	632,267,683	658,098,987	693,131,740
<i>Internal Services</i>	<i>[]</i>	<i>[]</i>	<i>[]</i>	<i>[1,979,768]</i>	<i>[1,103,836]</i>
Expenditures by Object					
Salary and Benefits	49,204,603	52,381,212	58,082,481	56,853,196	59,461,857
Contract Professional Services	6,955,980	5,986,675	8,868,159	7,701,185	7,399,200
Operating Supplies and Expenses	14,153,486	15,093,221	14,325,626	13,743,206	13,353,297
Assistance and Grants	491,540,030	523,579,157	544,772,430	571,395,734	605,501,410
Subtotal: Operating	561,854,098	597,040,265	626,048,696	649,693,321	685,715,764
Capital Purchases and Equipment	55,688	(41,060)	112,255	80,768	80,680
Operating Transfers	6,719,929	4,524,822	6,106,732	8,324,898	7,335,296
Subtotal: Other	6,775,617	4,483,762	6,218,987	8,405,666	7,415,976
Total Expenditures	568,629,715	601,524,027	632,267,683	658,098,987	693,131,740
Expenditures by Source of Funds					
General Revenue	18,297,855	19,309,886	18,179,242	18,877,241	18,332,180
Federal Funds	56,883,268	51,021,624	41,996,527	44,125,242	41,925,276
Restricted Receipts	28,605,335	28,180,831	35,411,768	38,208,051	37,022,458
Other Funds	464,843,257	503,011,686	536,680,146	556,888,453	595,851,826
Total Expenditures	568,629,715	601,524,027	632,267,683	658,098,987	693,131,740
FTE Authorization	461.7	461.7	461.7	461.7	461.7

Personnel Agency Summary

Department of Labor and Training

	FY 2026		FY 2027	
	FTE	Cost	FTE	Cost
Classified	448.6	34,925,094	448.6	36,375,373
Unclassified	13.1	1,732,647	13.1	1,780,109
Subtotal	461.7	36,657,741	461.7	38,155,482
Overtime		452,068		452,068
Turnover		(3,697,677)		(3,458,710)
Total Salaries		33,412,132		35,148,840
Benefits				
FICA		2,519,823		2,655,727
Health Benefits		8,274,122		8,861,111
Payroll Accrual		190,940		199,052
Retiree Health		1,064,835		1,063,355
Retirement		10,441,157		10,498,043
Subtotal		22,490,877		23,277,288
Total Salaries and Benefits	461.7	55,903,009	461.7	58,426,128
Cost Per FTE Position		121,081		126,546
Statewide Benefit Assessment		950,187		1,035,729
Payroll Costs	461.7	56,853,196	461.7	59,461,857
Purchased Services				
Buildings and Ground Maintenance		53,892		54,430
Clerical and Temporary Services		47,055		47,526
Information Technology		2,271,367		1,934,635
Legal Services		458,189		458,671
Management & Consultant Services		2,096,152		2,101,674
Medical Services		2,124,038		2,145,278
Other Contracts		431,131		435,434
Training and Educational Services		155,927		157,484
University and College Services		62,452		63,077
Subtotal		7,700,203		7,398,209
Total Personnel	461.7	64,553,399	461.7	66,860,066
Distribution by Source of Funds				
General Revenue	71.1	6,001,335	71.1	6,178,650
Federal Funds	337.6	33,171,355	337.6	34,632,533
Restricted Receipts	53.0	14,560,684	53.0	14,936,624
Other Funds	0.0	10,820,025	0.0	11,112,259
Total All Funds	461.7	64,553,399	461.7	66,860,066

Program Summary

Department of Labor and Training

Central Management

Mission

To provide leadership, strategic planning and administration of the Department's human resources, division priorities and programs ensuring the efficient and effective management and disbursement of state and federal programs and financial resources allowing for proactive operations and response to the needs of the citizens of Rhode Island.

Description

Organized through the Director's office, the Executive Central Management program provides leadership, management, planning and evaluation of the all department functions, human resources, budget and finance and program performance. This program provides performance data and shares information on key priorities to identify and raise major policy, legislative and program matters on the operation and programs of the department divisions to the Governor's staff, other department directors and agency heads, U.S. Department of Labor representatives, state and federal legislators and other state and national agencies and organizations. The Executive Management Program provides administrative services for the Department including legal, communications, policy and legislation, human resources, facilities and financial management. The Legal Services unit litigates for the department, interprets law and regulations, and provides counsel to the Director and staff on complex legal issues. The Communications Unit is responsible for handling strategy and execution of a full array of public relations, marketing and communications activities. The Facilities Management and Purchasing Units manage purchasing functions, operate a central stock and mail room, coordinate the maintenance and support of facilities, incident response and management, and other ancillary services. The Financial Management unit prepares the department's budgets, performs appropriation control and cash management functions, and is responsible for all federal and state financial reporting requirements. The Human Resources unit processes all personnel actions, maintains ce personnel files and assists with labor relations. The Information Services unit provides the coordination, planning, technical evaluation and implementation of information systems. The Human Resources, Facilities Management and Information Systems functions are centralized functions and are administered in collaboration with the Department of Administration.

Statutory History

Title 42-16.1 of the Rhode Island General Laws establishes the responsibilities of the Director.

Budget

Department of Labor and Training

Central Management

Expenditures by Sub Program	2024 Actuals	2025 Actuals	2026 Enacted Budget	2026 Revised Budget	2027 Recommended
Operations	1,819,346	1,864,685	2,150,384	1,868,939	1,881,759
Total Expenditures	1,819,346	1,864,685	2,150,384	1,868,939	1,881,759
Expenditures by Object					
Salary and Benefits	370,367	677,365	476,415	370,364	381,840
Contract Professional Services	11,262	59,869	18,145	28,589	28,774
Operating Supplies and Expenses	1,458,827	1,127,386	1,655,770	1,469,932	1,458,095
Assistance and Grants	0	0	4	0	0
Subtotal: Operating	1,840,456	1,864,620	2,150,334	1,868,885	1,868,709
Capital Purchases and Equipment	56	66	50	54	55
Operating Transfers	(21,167)	0	0	0	12,995
Subtotal: Other	(21,111)	66	50	54	13,050
Total Expenditures	1,819,346	1,864,685	2,150,384	1,868,939	1,881,759
Expenditures by Source of Funds					
General Revenue	1,459,371	1,546,427	1,661,890	1,452,440	1,457,908
Restricted Receipts	359,975	318,258	488,494	416,499	423,851
Total Expenditures	1,819,346	1,864,685	2,150,384	1,868,939	1,881,759

Personnel

Department of Labor and Training

Central Management

		FY 2026		FY 2027	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATIVE AND LEGAL SUPPORT SERVICES ADMINISTRATOR	0145 A	1.0	151,830	1.0	162,750
ADMINISTRATIVE OFFICER	0124 A	1.0	72,081	1.0	74,243
ADMINISTRATOR- OPERATIONS MANAGEMENT	0141 A	2.0	236,503	2.0	270,683
ASSISTANT ADMINISTRATOR- FINANCIAL MANAGEMENT	0134 A	2.0	198,953	2.0	213,694
ASSISTANT DIRECTOR FOR ADMINISTRATIVE SERVICES	0143 A	2.0	281,651	2.0	297,149
ASSISTANT DIRECTOR FOR LABOR MARKET INFO & MGMT SVS DLT	0139 A	1.0	121,189	1.0	124,825
BUSINESS MANAGEMENT OFFICER	0B26 A	1.0	82,185	1.0	84,651
CHIEF IMPLEMENTATION AIDE	0128 A	1.0	80,484	1.0	82,896
CHIEF PROGRAM DEVELOPMENT	0134 A	1.0	101,077	1.0	104,711
DATA ANALYST I	0134 A	1.0	101,661	1.0	104,711
DEPUTY DIRECTOR (DLT)	0144 A	1.0	152,064	1.0	156,627
EMPLOYMENT AND TRAINING ADMINISTRATOR	0135 A	3.0	282,664	3.0	298,281
EMPLOYMENT AND TRAINING ASSISTANT	0316 A	3.0	155,926	3.0	161,674
IMPLEMENTATION AIDE	0322 A	1.0	56,997	1.0	60,392
INTERNET COMMUNICATIONS SPECIALIST	0128 A	1.0	80,484	1.0	82,896
PRINCIPAL INFORMATION AND PUBLIC RELATIONS SPECIALIST	0126 A	1.0	74,187	1.0	76,411
PROGRAMMING SERVICES OFFICER	0131 A	3.0	298,834	3.0	307,789
SENIOR COMPUTER OPERATOR	0318 A	1.0	55,930	1.0	57,604
SENIOR DLT BUSINESS OFFICER	0324 A	1.0	70,784	1.0	75,608
SENIOR MANAGEMENT AND METHODS ANALYST	0325 A	1.0	68,520	1.0	73,214
SUPERVISING DLT BUSINESS OFFICER	0132 A	1.0	106,455	1.0	109,560
SUPERVISOR OF OFFICE SERVICES (DLT)	0131 A	1.0	95,087	1.0	97,936
Subtotal Classified		31.0	2,925,546	31.0	3,078,305
Unclassified					
DIRECTOR- DEPARTMENT OF LABOR AND TRAINING	0948KF	1.0	200,407	1.0	200,407
LEGAL COUNSEL (EMPLOYMENT SECURITY)	0889 F	5.1	617,631	5.1	632,068
Subtotal Unclassified		6.1	818,038	6.1	832,475
Subtotal		37.1	3,743,584	37.1	3,910,780
Transfer Out			(90,365)		(93,034)
Transfer In			249		260
Longevity Pay			12,899		13,199
Regular Wages			198,317		205,192

Personnel

Department of Labor and Training

Central Management

	FY 2026		FY 2027	
	FTE	Cost	FTE	Cost
Total Salaries		211,216		218,391
Benefits				
FICA		16,164		16,700
Health Benefits		61,019		65,354
Payroll Accrual		1,228		1,259
Retiree Health		6,863		6,729
Retirement		67,746		66,853
Subtotal		153,020		156,895
Total Salaries and Benefits	37.1	364,236	37.1	375,286
Cost Per FTE Position		9,818		10,116
Statewide Benefit Assessment		6,128		6,554
Payroll Costs	37.1	370,364	37.1	381,840
Purchased Services				
Information Technology		20		20
Legal Services		10,000		10,000
Management & Consultant Services		4,392		4,436
Other Contracts		14,177		14,318
Subtotal		28,589		28,774
Total Personnel	37.1	398,953	37.1	410,614
Distribution by Source of Funds				
General Revenue	37.1	52,292	37.1	53,476
Restricted Receipts	0.0	346,661	0.0	357,138
Total All Funds	37.1	398,953	37.1	410,614

Performance Measures

Department of Labor and Training

Central Management

Timely Response to APRA Requests

Under RIGL, DLT has 10 business days to respond to Access to Public Records Act (APRA) requests starting the day after the receipt of the request and can request an additional 20 business days if necessary. The figures below represent the percent of APRA requests responded to within the time set by the legal requirements. [Note: This performance measure was established in FY 2024, and therefore a historical target is not available.]

	<i>Reporting Period: State Fiscal Year</i>				
<i>Frequency: Annual</i>	2023	2024	2025	2026	2027
Target	--	95%	95%	100%	100%
Actual	100%	100%	100%	--	--

Program Summary

Department of Labor and Training

Workforce Development Services

Mission

To administer employment and training service programs to match job seekers with suitable job openings, and employers with suitable workers. To provide up-to-date labor market information to workers, employers and students and to help individuals secure employment.

Description

The Workforce Development Services program consists of several sub-programs that are designed to help individuals find meaningful work and assist them with basic skills development and training. Workforce development services are accomplished through activities conducted through the following sub-programs: The Employment Service subprogram provides our customers with a broad array of services, including: employment counseling, occupational exploration, aptitude test and performance testing, career guidance, job search workshops, resume writing seminars, and referrals to training programs. Individuals served as a target population such as Veterans or Trade are offered these same services by specialized staff. For example, in serving Veterans these services are provided by representatives who are Veterans and they are given priority for referrals to job openings. The Workforce Innovation and Opportunity Act subprogram provides a variety of employment and training programs to prepare youth, unskilled adults, and dislocated workers for entry or re-entry into the labor force. It offers vocational planning, job search workshops, work readiness training, classroom training, and on-the-job training opportunities. The Trade Adjustment Assistance (TAA) subprogram provides monetary benefits and/or educational assistance to workers who have lost their jobs or whose hours of work and wages have been reduced due to increase imports or a shift in production out of the United States. DLT coordinates with the USDOL's Employment and Training Administration, filing petitions on behalf of the affected worker. TAA services may include job search assistance, educational, interest and aptitude assessment, waivers to training for individuals who pursue employment utilizing their current skills, educational and occupational training, on-the- job training, and relocation allowances and wage supplements. The Alternative Trade Adjustment Assistance program (ATAA) provides additional support services to individuals 50 years of age and older.

Statutory History

The Federal Social Security Act of 1935 and the Wagner-Peyser Act created state employment service programs. The Workforce Investment Act of 1998 created state job development and training programs. The Trade Act of 1974 created the Trade Act.

Budget

Department of Labor and Training

Workforce Development Services

Expenditures by Sub Program	2024 Actuals	2025 Actuals	2026 Enacted Budget	2026 Revised Budget	2027 Recommended
Employment Services	2,131,398	2,160,884	2,901,950	3,641,161	3,707,325
Labor Market Information	798,227	993,780	887,831	935,424	963,327
Veteran Services	502,054	727,639	753,823	534,954	547,326
WIOA & Other Training Programs	22,537,706	18,736,457	15,447,783	16,450,291	13,317,488
Total Expenditures	25,969,384	22,618,760	19,991,387	21,561,830	18,535,466
<i>Internal Services</i>	<i>[]</i>	<i>[]</i>	<i>[]</i>	<i>[1,979,768]</i>	<i>[1,103,836]</i>
Expenditures by Object					
Salary and Benefits	8,748,457	9,196,665	10,139,332	8,881,103	9,220,070
Contract Professional Services	731,230	552,008	812,438	654,874	657,984
Operating Supplies and Expenses	2,440,587	2,677,872	2,374,848	2,067,013	1,958,794
Assistance and Grants	14,104,388	10,079,107	7,148,837	9,245,611	6,919,184
Subtotal: Operating	26,024,662	22,505,652	20,475,455	20,848,601	18,756,032
Capital Purchases and Equipment	21,630	113,109	66,076	30,031	29,434
Operating Transfers	(76,907)	0	(550,144)	683,198	(250,000)
Subtotal: Other	(55,278)	113,109	(484,068)	713,229	(220,566)
Total Expenditures	25,969,384	22,618,760	19,991,387	21,561,830	18,535,466
Expenditures by Source of Funds					
General Revenue	1,435,123	1,114,631	878,758	879,863	884,194
Federal Funds	24,534,262	21,502,130	19,112,629	20,640,631	17,651,272
Other Funds	0	2,000	0	41,336	0
Total Expenditures	25,969,384	22,618,760	19,991,387	21,561,830	18,535,466

Personnel

Department of Labor and Training

Workforce Development Services

		FY 2026		FY 2027	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATOR- OPERATIONS MANAGEMENT	0141 A	2.0	300,465	2.0	310,193
ASSISTANT COORDINATOR OF EMPLOYMENT AND TRAINING PROGS	0129 A	4.0	332,135	4.0	349,286
ASSISTANT DIRECTOR FOR PLANNING AND PROGRAM DEVEL (DLT)	0139 A	1.0	115,009	1.0	118,459
BUSINESS SERVICES SPECIALIST	0324 A	2.0	137,148	2.0	141,264
CHIEF OF RESEARCH AND ANALYSIS	0134 A	1.0	113,018	1.0	116,374
CHIEF PROGRAM DEVELOPMENT	0134 A	1.0	95,446	1.0	98,234
COORDINATOR OF EMPLOYMENT AND TRAINING PROGRAMS	0131 A	10.0	916,213	10.0	962,238
DATA ANALYST I	0134 A	2.0	208,405	2.0	214,658
DISABLED VETERANS JOB ASSISTANT	0324 A	2.0	131,276	2.0	137,207
EMPLOYMENT AND TRAINING ADMINISTRATOR	0135 A	4.0	422,716	4.0	439,785
EMPLOYMENT AND TRAINING MANAGER	0126 A	1.0	74,186	1.0	76,410
INVESTIGATIVE AUDITOR	0133 A	1.0	97,871	1.0	100,806
LABOR AND TRAINING ADMINISTRATOR	0138 A	1.0	138,694	1.0	142,824
LOCAL VETERANS EMPLOYMENT REPRESENTATIVE	0324 A	1.0	68,574	1.0	70,632
MULTILINGUAL PRINCIPAL E&T INTERVIEWER	0325 A	5.0	340,458	5.0	357,433
PRINCIPAL EMPLOYMENT AND TRAINING INTERVIEWER	0323 A	5.0	293,890	5.0	311,575
PRINCIPAL EMPLOYMENT AND TRAINING INTERVIEWER	0324 A	12.0	863,080	12.0	888,959
PRINCIPAL RESEARCH TECHNICIAN	0127 A	3.0	231,703	3.0	241,965
PRIN EMPLOY & TRNG INTERVIEWER	0324 A	1.0	68,573	1.0	70,631
PROGRAMMING SERVICES OFFICER	0131 A	1.0	90,554	1.0	93,270
SENIOR EMPLOYMENT & TRAINING MONITORING & EVAL SPEC	0126 A	2.0	148,369	2.0	152,820
SENIOR RESEARCH TECHNICIAN	0323 A	2.0	138,841	2.0	145,127
Subtotal Classified		64.0	5,326,624	64.0	5,540,150
Subtotal		64.0	5,326,624	64.0	5,540,150
Transfer Out			(32,353)		(33,364)
Transfer In			67,871		70,038
Longevity Pay			203,764		210,162
Regular Wages			5,571,485		5,808,081
Turnover			(522,595)		(534,922)
Total Salaries			5,255,168		5,485,835

Personnel

Department of Labor and Training

Workforce Development Services

	FY 2026		FY 2027	
	FTE	Cost	FTE	Cost
Benefits				
FICA		401,554		419,375
Health Benefits		1,199,371		1,285,123
Payroll Accrual		30,615		31,605
Retiree Health		170,711		168,886
Retirement		1,671,354		1,664,740
Subtotal		3,473,605		3,569,729
Total Salaries and Benefits	64.0	8,728,773	64.0	9,055,564
Cost Per FTE Position		136,387		141,493
Statewide Benefit Assessment		152,330		164,506
Payroll Costs	64.0	8,881,103	64.0	9,220,070
Purchased Services				
Information Technology		43,703		44,144
Management & Consultant Services		470,993		472,262
Other Contracts		137,415		138,788
Training and Educational Services		2,763		2,790
Subtotal		654,874		657,984
Total Personnel	64.0	9,535,977	64.0	9,878,054
Distribution by Source of Funds				
General Revenue	0.0	124,441	0.0	131,416
Federal Funds	64.0	9,411,536	64.0	9,746,638
Total All Funds	64.0	9,535,977	64.0	9,878,054

Performance Measures

Department of Labor and Training

Workforce Development Services

Dislocated Worker Employment Second Quarter After Program Exit

The figures below represent the percent of participants who are in unsubsidized employment during the second quarter after exit from the program. [Note: This measure is originally reported on the federal program year and is offset by a year to align with the state fiscal year (e.g., federal program year 2024 is reported as fiscal year 2025). Federal targets have not yet been set for FY 2027.]

	<i>Reporting Period: State Fiscal Year</i>				
	2023	2024	2025	2026	2027
Target	83.0%	83.0%	86.0%	86.5%	--
Actual	88.0%	78.8%	85.9%	--	--

Dislocated Worker Employment Fourth Quarter After Program Exit

The figures below represent the percent of participants who are in unsubsidized employment during the fourth quarter after exit from the program. [Note: This measure is originally reported on the federal program year and is offset by a year to align with the state fiscal year (e.g., federal program year 2024 is reported as fiscal year 2025). Federal targets have not yet been set for FY 2027.]

	<i>Reporting Period: State Fiscal Year</i>				
	2023	2024	2025	2026	2027
Target	83.5%	83.5%	84.5%	85.5%	--
Actual	88.2%	87.5%	88.7%	--	--

Program Summary

Department of Labor and Training

Workforce Regulation and Safety

Mission

To impartially administer the labor laws designed to protect consumers, employees, and employers and to ensure the Rhode Island workplace is a safe, competitive, fair environment to work or conduct business.

Description

Workforce Regulation & Safety is a regulatory division charged with enforcing state laws that protect the state's workforce for fair collection of wages, child labor laws, trade licensing, apprenticeship training, hazardous substance exposure, weights and measures, and prevailing wage laws. This is accomplished through licensing, inspection programs, informational and educational programs, and enforcement of the various labor laws. The Workplace Fraud Unit enforces labor laws. It provides for worker protection in the areas of wages and hours, including but not limited to payment and collection of wages, minimum wages, employee misclassification, and overtime provisions. The division also enforces laws regarding child labor, parental and family leave, and industrial homework. The Occupational Safety unit safeguards both public and private sector workplace environments by enforcing laws relating to safety compliance, elevators, boilers, hazardous substances, and weights and measures. The Trade Licensing unit licenses numerous technical professions, and monitors and enforces trade laws pertaining to electricians, hoisting engineers, pipefitters, refrigeration technicians, sprinkler fitters, plumbers, sheet metal workers and telecommunications technicians. Staff responsibilities include conducting on-site inspections to safeguard the health, safety, and welfare of the general public. The Registered Apprenticeship unit registers apprenticeship training programs. The apprentice training programs are essential in ensuring the creation of criteria for apprenticed occupations, related instruction and the necessary credentialing for a skilled trade workforce. The apprenticeship program also plays an important role in career and vocational day programs in the middle schools, high schools and charter schools in Rhode Island by introducing young students to alternative career choices by providing on-site informational sessions. The Prevailing Wage unit is responsible for preventing unfair competition and worker exploitation. This is accomplished by enforcing prevailing wage rates for hours worked on public construction projects and ensuring that prevailing wages are paid in accordance with the laws.

Statutory History

In 1939, R.I.G.L. 42-16 established the Department of Labor and defined its functions. The Department of Labor and the Department of Employment and Training were merged into the Department of Labor and Training effective August 6, 1996 by 96-H-8219 Sub A.

Budget

Department of Labor and Training

Workforce Regulation and Safety

Expenditures by Sub Program	2024 Actuals	2025 Actuals	2026 Enacted Budget	2026 Revised Budget	2027 Recommended
Labor Standards	1,552,408	1,770,299	1,878,573	1,929,604	1,977,642
Occupational Safety	871,352	929,128	984,650	990,048	1,009,296
Professional Regulations	2,390,680	2,322,212	2,484,068	2,493,105	2,571,790
Total Expenditures	4,814,439	5,021,639	5,347,291	5,412,757	5,558,728
Expenditures by Object					
Salary and Benefits	4,382,872	4,359,558	5,467,554	5,087,096	5,232,940
Contract Professional Services	44,476	27,628	11,844	17,950	18,133
Operating Supplies and Expenses	661,847	633,237	644,102	666,330	716,211
Assistance and Grants	0	0	103	0	0
Subtotal: Operating	5,089,195	5,020,423	6,123,603	5,771,376	5,967,284
Capital Purchases and Equipment	763	1,217	804	834	843
Operating Transfers	(275,519)	0	(777,116)	(359,453)	(409,399)
Subtotal: Other	(274,756)	1,217	(776,312)	(358,619)	(408,556)
Total Expenditures	4,814,439	5,021,639	5,347,291	5,412,757	5,558,728
Expenditures by Source of Funds					
General Revenue	4,814,439	5,021,639	5,347,291	5,412,757	5,558,728
Total Expenditures	4,814,439	5,021,639	5,347,291	5,412,757	5,558,728

Personnel

Department of Labor and Training

Workforce Regulation and Safety

		FY 2026		FY 2027	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATIVE OFFICER	0324 A	1.0	72,003	1.0	74,164
ADMINISTRATOR- OPERATIONS MANAGEMENT	0141 A	2.0	265,783	2.0	273,608
APPRENTICESHIP TRAINING COORDINATOR	0324 A	1.0	65,998	1.0	70,070
ASSISTANT ADMINISTRATOR DIVISION OF LABOR STANDARDS(DLT	0332 A	1.0	97,372	1.0	100,293
ASSISTANT DIRECTOR FOR ADMINISTRATIVE SERVICES	0143 A	1.0	145,207	1.0	150,261
CHIEF BOILER AND PRESSURE VESSEL INSPECTOR	0330 A	1.0	86,034	1.0	88,615
CHIEF DATA OPERATIONS	0133 A	1.0	97,870	1.0	100,806
CHIEF ELECTRICAL INVESTIGATOR (BD. OF EXAM. OF ELECT.)	0330 A	1.0	86,034	1.0	88,615
CHIEF ELEVATOR INSPECTOR	0330 A	1.0	94,637	1.0	97,477
CHIEF HAZARDOUS SUBSTANCE UNIT	0326 A	1.0	74,623	1.0	79,839
CHIEF IMPLEMENTATION AIDE	0128 A	1.0	80,484	1.0	82,898
CHIEF LICENSING EXAMINER-DIVISION OF COMM LICEN & REGUL	0333 A	1.0	113,578	1.0	116,901
CHIEF MECHANICAL INVESTIGATOR (BD OF MECHANICAL EXAMINERS)	0330 A	1.0	90,336	1.0	93,046
CHIEF PLUMBING INVESTIGATOR (BD OF PLUMBING EXAMINERS)	0330 A	1.0	84,618	1.0	90,986
CLERK SECRETARY	0B16 A	1.0	52,798	1.0	55,553
EMPLOYMENT AND TRAINING ADMINISTRATOR	0135 A	1.0	103,602	1.0	108,589
IMPLEMENTATION AIDE	0322 A	3.0	181,462	3.0	191,905
INDUSTRIAL SAFETY TECHNICIAN (BOILER INSPECTION)	0322 A	1.0	57,342	1.0	60,701
LABOR STANDARDS EXAMINER	0326 A	6.0	460,505	6.0	475,232
SENIOR PREVAILING WAGE INVESTIGATOR	0328 A	1.0	79,803	1.0	86,313
SUPERVISING ADMINISTRATOR- DIV OF PROFESSIONAL REGULATN	0330 A	1.0	101,564	1.0	104,597
SUPERVISOR APPRENTICESHIP TRAINING PROGRAMS	0331 A	1.0	105,035	1.0	108,187
Subtotal Classified		30.0	2,596,688	30.0	2,698,656
Unclassified					
ADMINISTRATIVE OFFICER	0322 A	1.0	56,997	1.0	60,392
CHIEF HOISTING ENGINEER INVESTIGATOR	0328 A	1.0	86,034	1.0	88,615
Subtotal Unclassified		2.0	143,031	2.0	149,007
Subtotal		32.0	2,739,719	32.0	2,847,663
Transfer Out			(18,785)		(19,449)
Transfer In			13,892		14,274

Personnel

Department of Labor and Training

Workforce Regulation and Safety

	FY 2026		FY 2027	
	FTE	Cost	FTE	Cost
Longevity Pay		100,264		103,762
Regular Wages		2,936,826		3,054,269
Turnover		0		(28,606)
Total Salaries		3,037,090		3,129,425
Benefits				
FICA		232,210		241,521
Health Benefits		643,831		689,799
Payroll Accrual		17,704		18,212
Retiree Health		98,701		97,268
Retirement		969,476		961,975
Subtotal		1,961,922		2,008,775
Total Salaries and Benefits	32.0	4,999,012	32.0	5,138,200
Cost Per FTE Position		156,219		160,569
Statewide Benefit Assessment		88,084		94,740
Payroll Costs	32.0	5,087,096	32.0	5,232,940
Purchased Services				
Clerical and Temporary Services		3,867		3,906
Information Technology		223		226
Management & Consultant Services		877		887
Other Contracts		12,582		12,708
Training and Educational Services		206		208
Subtotal		17,755		17,935
Total Personnel	32.0	5,104,851	32.0	5,250,875
Distribution by Source of Funds				
General Revenue	32.0	5,104,851	32.0	5,250,875
Total All Funds	32.0	5,104,851	32.0	5,250,875

Performance Measures

Department of Labor and Training

Workforce Regulation and Safety

Timeliness of Labor Standards Case Closure

Labor Standards cases are considered closed when the wage claim is dismissed as not valid, settled, or referred to a hearing. The figures below represent the percent of cases closed in 90 days or less from the date of assignment to an examiner.

	<i>Frequency: Annual</i>		<i>Reporting Period: State Fiscal Year</i>		
	2023	2024	2025	2026	2027
Target	45%	45%	50%	55%	55%
Actual	57%	58%	58%	--	--

Program Summary

Department of Labor and Training

Income Support

Mission

To administer the income support programs in a timely, efficient, and courteous manner with concentration on continuous improvement. For the Unemployment Insurance program, to comply with the regulations and guidelines established by the United States Department of Labor and to seek methods to excel. For Temporary Disability and Police and Fire programs, to comply with the regulations and guidelines established by state law and to seek methods for program performance improvements.

Description

The mission of the Income Support Program is to provide customers with income support services in a timely, efficient and courteous manner. This mission is accomplished by providing accurate information; by interpreting and applying the state and federal laws, policies, and regulations in a fair and consistent manner for all customers and by maintaining confidentiality of all information. The income support programs provide Unemployment Insurance, Temporary Disability Insurance, and Police and Fire Relief Benefits. Unemployment Insurance provides temporary income support to workers who have lost employment through no fault of their own. While claiming benefits an individual must be able to work, be available for work, be actively seeking employment, and be willing to accept suitable work when it is offered. Applicants must meet a minimum earnings standard and state statute requirements in order to qualify for benefits. Unemployment Insurance benefits are funded from Rhode Island employer contributions based upon their experience rating. Temporary Disability Insurance pays weekly benefits to individuals who are unable to work due to non-work related illness or injury. The disability must be certified by a qualified healthcare provider (QHP) and the disabled worker must meet a minimum earnings standard in order to qualify for benefits. The Temporary Disability Insurance Program is financed entirely from employee contributions. TDI also provides up to 5 weeks of Temporary Caregiver benefits for individuals to care for a seriously ill child, spouse, domestic partner, parent, parent-in-law, or grandparent or to bond with a newborn child, adopted child or foster child. The Caregiver must provide medical proof of the seriously ill family member and bonding claims must provide proof of relationship with the child to meet eligibility requirements. The minimum earnings standard is the same as for TDI. Police and Fire Relief provides financial compensation to police officers, firefighters, crash rescue personnel, correctional officers and DEM Officers and/or their families for death or disabling injuries. Tuition benefits are also provided for dependent children at any Rhode Island state college or university.

Statutory History

Title 28 Chapters 39-44 of the Rhode Island General Laws include general provisions relating to Unemployment Insurance and Temporary Disability Insurance programs. R.I.G.L. 45-19 relates to Police and Fire Funds.

Budget

Department of Labor and Training

Income Support

Expenditures by Sub Program	2024 Actuals	2025 Actuals	2026 Enacted Budget	2026 Revised Budget	2027 Recommended
Employer Tax	3,043,556	3,540,237	5,454,781	4,587,633	4,693,409
Fire and Police	3,824,169	3,617,181	3,684,566	3,883,857	3,733,778
TDI	261,268,934	270,152,026	287,480,146	288,447,117	299,751,826
Unemployment Insurance	222,475,775	255,534,636	271,264,703	292,416,875	320,728,579
Total Expenditures	490,612,434	532,844,080	567,884,196	589,335,482	628,907,592
Expenditures by Object					
Salary and Benefits	27,529,378	29,552,947	32,704,187	32,687,323	34,473,149
Contract Professional Services	2,908,109	2,474,093	3,759,360	3,043,134	2,698,109
Operating Supplies and Expenses	7,707,782	7,916,635	7,688,741	7,218,814	7,161,889
Assistance and Grants	447,353,063	488,551,664	518,619,301	540,704,927	579,252,211
Subtotal: Operating	485,498,332	528,495,339	562,771,589	583,654,198	623,585,358
Capital Purchases and Equipment	20,682	(176,320)	35,607	40,131	40,534
Operating Transfers	5,093,420	4,525,061	5,077,000	5,641,153	5,281,700
Subtotal: Other	5,114,102	4,348,741	5,112,607	5,681,284	5,322,234
Total Expenditures	490,612,434	532,844,080	567,884,196	589,335,482	628,907,592
Expenditures by Source of Funds					
General Revenue	3,824,169	3,617,181	3,684,566	3,883,857	3,733,778
Federal Funds	17,897,620	23,641,946	22,883,898	23,419,103	24,274,004
Restricted Receipts	4,047,388	2,575,266	4,635,586	5,185,405	5,047,984
Other Funds	464,843,257	503,009,686	536,680,146	556,847,117	595,851,826
Total Expenditures	490,612,434	532,844,080	567,884,196	589,335,482	628,907,592

Personnel

Department of Labor and Training

Income Support

		FY 2026		FY 2027	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATOR, FINANCIAL MANAGEMENT	0137 A	4.0	458,857	4.0	477,383
ADMINISTRATOR- OPERATIONS MANAGEMENT	0141 A	4.0	582,171	4.0	599,345
ASSISTANT ADMINISTRATIVE OFFICER	0321 A	1.0	70,519	1.0	72,630
ASSISTANT ADMINISTRATOR- FINANCIAL MANAGEMENT	0134 A	2.0	203,322	2.0	209,422
ASSISTANT COORDINATOR OF UNEMPLOYMENT INSURANCE PROGRMS	0129 A	1.0	87,943	1.0	90,581
ASSISTANT COORDINATOR TAX (DLT)	0129 A	1.0	77,251	1.0	82,732
ASSISTANT COORDINATOR TAX (DLT)	0329 A	1.0	86,056	1.0	88,543
ASSISTANT DIRECTOR FINANCIAL AND CONTRACT MANAGEMENT	0141 A	1.0	146,157	1.0	150,372
ASSISTANT DIRECTOR FOR EMPLOYMENT & TRAINING SVS (DLT)	0139 A	1.0	121,189	1.0	124,825
BENEFIT CLAIMS SPECIALIST	0323 A	64.0	4,176,269	64.0	4,351,635
BUSINESS SERVICES SPECIALIST	0324 A	1.0	63,506	1.0	67,406
CHIEF FINANCIAL OFFICER II	0144 A	1.0	176,581	1.0	181,828
CHIEF IMPLEMENTATION AIDE	0128 A	2.0	163,587	2.0	169,483
CHIEF OF LABOR AND TRAINING OPERATIONS	0134 A	1.0	97,008	1.0	104,711
CHIEF PROGRAM DEVELOPMENT	0134 A	1.0	121,145	1.0	124,728
COORDINATOR OF EMPLOYMENT AND TRAINING PROGRAMS	0131 A	2.0	190,164	2.0	195,869
COORDINATOR OF UNEMPLOYMENT INSURANCE PROGRAMS	0131 A	1.0	87,534	1.0	94,506
COORDINATOR- POLICE AND FIRE FUNDS	0324 A	1.0	77,193	1.0	79,456
DEPUTY DIRECTOR (DLT)	0144 A	1.0	176,169	1.0	181,416
DLT BUSINESS OFFICER	0321 A	2.0	120,022	2.0	125,097
EMPLOYMENT AND TRAINING ASSISTANT	0316 A	5.0	261,717	5.0	269,528
EMPLOYMENT AND TRAINING MANAGER	0126 A	12.0	915,769	12.0	945,435
EMPLOYMENT & TRAINING INTERVIEWER & INTERPRETER (SPANIS	0320 A	14.0	799,503	14.0	838,860
EMPLOYMENT & TRAINING INTERVIEWER & INTERPR (PORTUGUESE	0320 A	3.0	173,672	3.0	180,242
FRAUD AND OVERPAYMENT INVESTIGATOR	0326 A	4.0	302,670	4.0	311,752
INTERNAL SECURITY OFFICER (DLT)	0128 A	5.0	384,052	5.0	413,892
INTERPRETER (SPANISH)	0316 A	2.0	110,742	2.0	114,065
INTERPRETING INTERVIEWER (SPANISH)	0319 A	1.0	52,710	1.0	55,511
LABOR AND TRAINING ADMINISTRATOR	0138 A	3.0	341,747	3.0	362,291
NURSING CARE EVALUATOR I	0520 A	2.0	223,272	2.0	223,774
PRINCIPAL DLT BUSINESS OFFICER	0127 A	2.0	168,868	2.0	175,750

Personnel

Department of Labor and Training

Income Support

		FY 2026		FY 2027	
		FTE	Cost	FTE	Cost
Classified					
PRINCIPAL EMPLOYMENT AND TRAINING INTERVIEWER	0324 A	3.0	209,449	3.0	220,143
PRINCIPAL EMPLOYMENT AND TRAINING MANAGER	0130 A	6.0	492,760	6.0	516,407
PROGRAMMING SERVICES OFFICER	0131 A	2.0	181,110	2.0	186,539
REFEREE - BOARD OF REVIEW	0137 A	5.0	616,408	5.0	634,588
REVENUE OFFICER SPECIAL INVESTIGATIONS	0327 A	4.0	332,287	4.0	342,025
SENIOR DLT BUSINESS OFFICER	0324 A	4.0	273,302	4.0	289,073
SENIOR EMPLOYMENT AND TRAINING INTERVIEWER	0320 A	68.6	3,912,320	68.6	4,090,469
SENIOR EMPLOYMENT AND TRAINING MANAGER	0128 A	1.0	80,484	1.0	82,898
SENIOR EMPLOYMENT & TRAINING MONITORING & EVAL SPEC	0126 A	2.0	135,014	2.0	144,876
SENIOR REVENUE POLICY ANALYST (DOR)	0323 A	1.0	69,505	1.0	71,591
SUPERVISING TAX EXAMINER (DOA)	0328 A	6.0	517,373	6.0	532,575
TAX EXAMINER (DOA)	0324 A	2.0	130,831	2.0	136,746
TAXPAYER SERVICE SPECIALIST	0323 A	6.0	420,282	6.0	432,842
TAX SPECIALIST I (DLT)	0320 A	5.0	271,553	5.0	286,653
TAX SPECIALIST II (DLT)	0323 A	2.0	121,937	2.0	130,088
TAX UNIT CHIEF (DLT)	0834 A	5.0	540,926	5.0	556,671
UI COMPLIANCE OFFICER I (DLT)	0324 A	1.0	71,275	1.0	73,333
UI COMPLIANCE SPEC II (DLT)	0327 A	1.0	72,573	1.0	78,260
Subtotal Classified		270.6	19,466,754	270.6	20,268,845
Unclassified					
CHAIRPERSON MEMBER OF BOARD OF REVIEW (ES)	0837 A	1.0	126,632	1.0	130,277
CONFIDENTIAL SECRETARY	0818 A	1.0	69,788	1.0	71,882
LEGAL COUNSEL (BOARD OF REVIEW)	0889 F	1.0	124,455	1.0	128,018
MEMBER- BOARD OF REVIEW (ES)	0810 F	0.0	70,581	0.0	72,699
Subtotal Unclassified		3.0	391,456	3.0	402,876
Subtotal		273.6	19,858,210	273.6	20,671,721
Transfer Out			(36,190)		(37,381)
Transfer In			84,828		87,254
Longevity Pay			595,088		613,257
Regular Wages			21,052,899		21,927,853
Turnover			(3,175,082)		(2,895,182)
Total Salaries			18,920,740		20,093,763

Personnel

Department of Labor and Training

Income Support

	FY 2026		FY 2027	
	FTE	Cost	FTE	Cost
Benefits				
FICA		1,412,184		1,502,453
Health Benefits		5,250,244		5,621,238
Payroll Accrual		107,243		112,851
Retiree Health		598,052		602,849
Retirement		5,865,194		5,952,818
Subtotal		13,232,917		13,792,209
Total Salaries and Benefits	273.6	32,153,657	273.6	33,885,972
Cost Per FTE Position		117,521		123,852
Statewide Benefit Assessment		533,666		587,177
Payroll Costs	273.6	32,687,323	273.6	34,473,149
Purchased Services				
Clerical and Temporary Services		26,697		26,965
Information Technology		1,084,886		736,286
Legal Services		398,189		398,171
Management & Consultant Services		1,271,060		1,271,771
Medical Services		24,038		24,278
Other Contracts		172,852		174,574
Training and Educational Services		2,364		2,387
University and College Services		62,452		63,077
Subtotal		3,042,538		2,697,509
Total Personnel	273.6	35,729,861	273.6	37,170,658
Distribution by Source of Funds				
General Revenue	0.0	132,011	0.0	135,158
Federal Funds	273.6	23,759,819	273.6	24,885,895
Restricted Receipts	0.0	1,018,006	0.0	1,037,346
Other Funds	0.0	10,820,025	0.0	11,112,259
Total All Funds	273.6	35,729,861	273.6	37,170,658

Performance Measures

Department of Labor and Training

Income Support

UI Call Center Wait Times

The figures below represent the average amount of time in minutes a caller spends on hold before reaching an agent in the Unemployment Insurance (UI) call center.

	<i>Reporting Period: State Fiscal Year</i>				
<i>Frequency: Annual</i>	2023	2024	2025	2026	2027
Target	30	30	30	30	30
Actual	40	63	55	--	--

Timeliness of UI Adjudication Decisions

The figures below represent the percent of contested UI claims adjudicated within 21 days. The United States Department of Labor has set a target of 80 percent. [Note: 2025 data is as of 8/31/25.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2023	2024	2025	2026	2027
Target	80%	80%	80%	80%	80%
Actual	64.1%	75.5%	53.9%	--	--

Timeliness of Unemployment Insurance Benefit Payments

The figures below represent the percent of initial UI claims for benefits paid within 14 days. The United States Department of Labor has set a target of 87 percent. [Note: 2025 data is as of 8/31/25.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2023	2024	2025	2026	2027
Target	87%	87%	87%	87%	87%
Actual	88.6%	90.6%	87.4%	--	--

Program Summary

Department of Labor and Training

Injured Workers Services

Mission

To maintain a Workers' Compensation system that is fair to both employees and employers, that emphasizes and rewards safety in the workplace, that is cost-competitive with insurance coverage for employers available at a low cost, and that is free from fraud and ensures that all employers subject to the Act carry the proper insurance coverage.

Description

The Division of Workers' Compensation (WC) monitors procedures and payments made by insurance carriers to employees unable to work due to job related injury and collects and disseminates statistical data to the Governor's Workers' Compensation Advisory Council to monitor the system. The Division is comprised of the Workers' Compensation (administrative) unit, the Chief Judge Robert F. Arrigan Rehabilitation Center, and the Fraud Prevention and Compliance unit. The work of the division includes: vocational and physical rehabilitation assistance, as well as educational seminars, which are available to employers, employees, insurers, attorneys, and medical professionals. The Unit also responds to compliance and fraud issues. The Workers' Compensation Administrative unit monitors all claim filings to ensure proper payment by insurance carriers and maintains all corresponding records and statistical data. It operates a self-insurance program for larger employers who meet certain financial and loss experience criteria. The division collects a mandated assessment from insurers and self-insured employers that funds the Division of Workers' Compensation and the Workers' Compensation Court. It also provides limited reimbursement to eligible insurers and claimants. The Education unit provides training services throughout Rhode Island for employers and employees for workplace safety and workers' compensation. These services include: assisting employers in developing loss prevention programs and workplace safety committees, maintaining and disseminating a safety video lending library for employers, conducting workers' compensation filing procedure classes and providing information regarding the Workers' Compensation Act. The unit also has an outreach program to educate RI high school students on workplace safety and employee rights. These services are funded through the Administrative Fund assessment and are offered at no charge. The Rehabilitation Unit provides broad-based rehabilitation programs for injured workers within the Workers' Compensation System. Services include providing the assessment, evaluation and provision of treatment programs for injured workers. The Arrigan Center provides a recovery program and vocational framework that enables the individual to be sufficiently prepared to seek and sustain employment. Through physical and vocational training, it assists clients to overcome the physical and vocational obstacles that may impede their ability to return to work and to stay employed. The Fraud Prevention and Compliance unit's mission is to detect, prevent, and refer for criminal prosecution any suspected fraudulent activity related to Workers' Compensation, as well as to ensure employer and insurer compliance with the requirements of the Workers' Compensation Act.

Statutory History

Title 28, Chapters 29 through 38 of the General Laws of Rhode Island contain provisions relating to state and municipal employees, report of injuries, benefits, and other aspects of the WC system.

Budget

Department of Labor and Training

Injured Workers Services

Expenditures by Sub Program	2024 Actuals	2025 Actuals	2026 Enacted Budget	2026 Revised Budget	2027 Recommended
Education & Rehabilitation	4,957,510	5,307,742	5,756,609	6,495,512	6,535,533
Workers' Comp Compliance	4,865,156	5,414,275	5,476,483	5,926,910	6,030,764
Total Expenditures	9,822,667	10,722,017	11,233,092	12,422,422	12,566,297
Expenditures by Object					
Salary and Benefits	4,645,928	5,263,728	5,493,790	6,186,473	6,403,876
Contract Professional Services	2,916,369	2,741,806	3,523,512	3,371,657	3,405,371
Operating Supplies and Expenses	1,389,310	1,551,319	1,256,539	1,704,211	1,471,920
Assistance and Grants	867,475	1,145,014	954,185	1,155,015	1,280,015
Subtotal: Operating	9,819,082	10,701,867	11,228,026	12,417,356	12,561,182
Capital Purchases and Equipment	3,584	20,150	5,066	5,066	5,115
Subtotal: Other	3,584	20,150	5,066	5,066	5,115
Total Expenditures	9,822,667	10,722,017	11,233,092	12,422,422	12,566,297
Expenditures by Source of Funds					
Restricted Receipts	9,822,667	10,722,017	11,233,092	12,422,422	12,566,297
Total Expenditures	9,822,667	10,722,017	11,233,092	12,422,422	12,566,297

Personnel

Department of Labor and Training

Injured Workers Services

		FY 2026		FY 2027	
		FTE	Cost	FTE	Cost
Classified					
ASSISTANT ADMINISTRATIVE OFFICER	0321 A	1.0	71,864	1.0	73,978
ASSISTANT ADMINISTRATOR OF VOCATIONAL REHAB (REHAB)	0132 A	1.0	84,903	1.0	90,646
ASSISTANT ADMINISTRATOR REHABILITATION UNIT	0137 A	1.0	107,597	1.0	116,658
CERTIFIED OCCUPATIONAL THERAPY ASSISTANT (COTA)	0328 A	4.0	304,381	4.0	323,261
CHIEF ADMINISTRATOR DIVISION OF REHAB AND EDUC (DLT)	0140 A	1.0	150,611	1.0	154,974
CHIEF DATA OPERATIONS	0333 A	1.0	117,255	1.0	120,721
CHIEF INVESTIGATOR WORKERS COMPENSATION (FRAUD PRV UNT)	AB38 A	1.0	118,453	1.0	121,871
COMPENSATION CLAIMS ANALYST	0322 A	3.0	196,665	3.0	204,168
COORDINATOR OF EMPLOYMENT AND TRAINING PROGRAMS	0131 A	1.0	90,554	1.0	93,270
DATA ANALYST II	0138 A	1.0	122,805	1.0	126,320
EDUCATION UNIT REPRESENTATIVE	0326 A	2.0	153,377	2.0	160,253
EMPLOYMENT AND TRAINING ASSISTANT	0316 A	2.0	104,280	2.0	108,394
IMPLEMENTATION AIDE	AB22 A	1.0	71,090	1.0	73,192
INVESTIGATOR WORKERS COMPENSATION FRAUD PREV UNIT	AB30 A	5.0	466,808	5.0	480,417
MEDICAL ASSISTANT	0320 A	3.0	169,532	3.0	177,495
PHYSICAL THERAPY ASSISTANT	0328 A	4.0	324,136	4.0	337,404
SENIOR WORD PROCESSING TYPIST	0312 A	2.0	96,622	2.0	100,331
SUPERVISOR OF VOCATIONAL REHABILITATION (REHAB.)	0A29 A	1.0	81,624	1.0	87,132
UNIT CLAIMS MANAGER	0326 A	1.0	89,610	1.0	92,268
WORKERS' COMPENSATION PATIENT CARE COORDINATOR	0520 A	2.0	204,725	2.0	211,196
Subtotal Classified		38.0	3,126,892	38.0	3,253,949
Subtotal		38.0	3,126,892	38.0	3,253,949
Transfer In			16,765		17,252
Longevity Pay			152,444		157,089
Regular Wages			3,540,203		3,685,865
Total Salaries			3,693,513		3,843,820

Personnel

Department of Labor and Training

Injured Workers Services

	FY 2026		FY 2027	
	FTE	Cost	FTE	Cost
Benefits				
FICA		282,334		293,901
Health Benefits		785,613		842,138
Payroll Accrual		21,513		22,165
Retiree Health		120,015		118,371
Retirement		1,176,403		1,168,191
Subtotal		2,385,878		2,444,766
Total Salaries and Benefits	38.0	6,079,391	38.0	6,288,586
Cost Per FTE Position		159,984		165,489
Statewide Benefit Assessment		107,082		115,290
Payroll Costs	38.0	6,186,473	38.0	6,403,876
Purchased Services				
Buildings and Ground Maintenance		53,892		54,430
Clerical and Temporary Services		9,835		9,933
Information Technology		833,231		841,562
Management & Consultant Services		148,697		150,184
Medical Services		2,100,000		2,121,000
Other Contracts		84,091		84,932
Training and Educational Services		141,732		143,149
Subtotal		3,371,478		3,405,190
Total Personnel	38.0	9,557,951	38.0	9,809,066
Distribution by Source of Funds				
Restricted Receipts	38.0	9,557,951	38.0	9,809,066
Total All Funds	38.0	9,557,951	38.0	9,809,066

Performance Measures

Department of Labor and Training

Injured Workers Services

Injured Workers That Completed Training

The figures below represent the number of injured workers that completed treatment with increased functional gains compared to when first starting treatment. These increased functional gains make these injured workers more employable in the Rhode Island labor market. [Note: 2025 data is as of 9/30/25.]

	<i>Reporting Period: Calendar Year</i>					
	<i>Frequency: Annual</i>	<i>2023</i>	<i>2024</i>	<i>2025</i>	<i>2026</i>	<i>2027</i>
Target		400	500	550	550	400
Actual		431	300	336	--	--

Injured Workers That Completed Treatment

The figures below represent the number of injured workers that completed treatment and were verified to have either returned to work with employer of injury or with a new employer. These include referrals to Vocational Rehabilitation. [Note: 2025 data is as of 9/30/25.]

	<i>Reporting Period: Calendar Year</i>					
	<i>Frequency: Annual</i>	<i>2023</i>	<i>2024</i>	<i>2025</i>	<i>2026</i>	<i>2027</i>
Target		300	300	300	300	300
Actual		254	245	260	--	--

Program Summary

Department of Labor and Training

Labor Relations Board

Mission

To provide for expeditious resolution of representation election petitions, requests for unit clarification/accretion, and charges of unfair labor practices, through hearings and investigations, in accordance with the provisions of the Rhode Island State Labor Relations Act and its amendments.

Description

The Rhode Island State Labor Relations Act declares that it is the public policy of the State to encourage the practice and procedure of collective bargaining, and to protect employees in the exercise of full freedom of association, self-organization and designation of representatives of their own choosing for the purposes of collective bargaining. It is in the public interest that an equality of bargaining power between the employer and its employees be established and maintained. To that end, the Rhode Island State Labor Relations Board is empowered to make bargaining unit determinations, settle controversies as to employee representation, and to prevent unfair labor practices, through informal hearing, investigation, and the formal hearing process.

Statutory History

The statutory basis for the RI State Labor Relations Board is contained within R.I.G.L. 28-7, et seq.; R.I.G.L. 28-9.1 through 28-9.7; and R.I.G.L. 36-11.

Budget

Department of Labor and Training

Labor Relations Board

Expenditures by Sub Program	2024 Actuals	2025 Actuals	2026 Enacted Budget	2026 Revised Budget	2027 Recommended
Labor Relations	591,685	558,144	556,737	632,544	647,572
Total Expenditures	591,685	558,144	556,737	632,544	647,572
Expenditures by Object					
Salary and Benefits	449,472	453,396	445,277	530,248	549,659
Contract Professional Services	88,867	41,690	68,265	57,504	58,078
Operating Supplies and Expenses	53,296	63,217	43,144	44,741	39,783
Subtotal: Operating	591,635	558,303	556,686	632,493	647,520
Capital Purchases and Equipment	50	80	51	51	52
Operating Transfers	0	(239)	0	0	0
Subtotal: Other	50	(159)	51	51	52
Total Expenditures	591,685	558,144	556,737	632,544	647,572
Expenditures by Source of Funds					
General Revenue	591,685	558,144	556,737	632,544	647,572
Total Expenditures	591,685	558,144	556,737	632,544	647,572

Personnel

Department of Labor and Training

Labor Relations Board

		FY 2026		FY 2027	
		FTE	Cost	FTE	Cost
Classified					
PROGRAMMING SERVICES OFFICER	0131 A	1.0	108,051	1.0	111,243
Subtotal Classified		1.0	108,051	1.0	111,243
Unclassified					
ADMINISTRATOR LABOR RELATIONS BOARD	0833 A	1.0	121,831	1.0	129,711
CHAIRPERSON- LABOR RELATIONS BOARD	0953 F	0.0	19,032	0.0	19,603
LABOR RELATIONS BOARD MEMBER	0952 F	0.0	105,396	0.0	108,558
Subtotal Unclassified		1.0	246,259	1.0	257,872
Subtotal		2.0	354,310	2.0	369,115
Transfer In			851		878
Longevity Pay			34,574		36,249
Regular Wages			344,473		358,708
Total Salaries			379,047		394,957
Benefits					
FICA			28,986		30,211
Health Benefits			24,912		26,613
Payroll Accrual			1,476		1,532
Retiree Health			8,273		8,213
Retirement			80,173		80,124
Subtotal			143,820		146,693
Total Salaries and Benefits		2.0	522,867	2.0	541,650
Cost Per FTE Position			261,434		270,825
Statewide Benefit Assessment			7,381		8,009
Payroll Costs		2.0	530,248	2.0	549,659
Purchased Services					
Clerical and Temporary Services			6,656		6,722
Legal Services			50,000		50,500
Other Contracts			823		831
Training and Educational Services			13		13
Subtotal			57,492		58,066
Total Personnel		2.0	587,740	2.0	607,725
Distribution by Source of Funds					
General Revenue		2.0	587,740	2.0	607,725
Total All Funds		2.0	587,740	2.0	607,725

Program Summary

Department of Labor and Training

Governor's Workforce Board

Mission

To unify the governing mandates defined by both state and federal legislation and to institute common statewide policies, goals and strategies for the coordination of employment and training programs, employment-associated educational programs and related services for all system stakeholders.

Description

The Governor's Workforce Board is the state's primary policy-making body on workforce development matters. The Governor's Workforce Board invests in a range of initiatives, programs and services serving thousands of Rhode Island businesses and Rhode Islanders annually through Real Jobs RI, Real Pathways RI, Real Skills for Youth, the Work Immersion and Incumbent Worker Training Programs. The Governor's Workforce Board is mandated by statute to utilize funds collected under the Job Development Assessment to invest in initiatives to create a resilient economy while meeting local demand.

Statutory History

R.I. General Laws § 42-102 established the Governor's Workforce Board.

Budget

Department of Labor and Training

Governor's Workforce Board

Expenditures by Sub Program	2024 Actuals	2025 Actuals	2026 Enacted Budget	2026 Revised Budget	2027 Recommended
Governor's Workforce Board Operations	34,999,760	27,894,701	25,104,596	26,865,013	25,034,326
Total Expenditures	34,999,760	27,894,701	25,104,596	26,865,013	25,034,326
Expenditures by Object					
Salary and Benefits	3,078,127	2,877,553	3,355,926	3,110,589	3,200,323
Contract Professional Services	255,667	89,581	674,595	527,477	532,751
Operating Supplies and Expenses	441,838	1,123,555	662,482	572,165	546,605
Assistance and Grants	29,215,103	23,803,373	18,050,000	20,290,181	18,050,000
Subtotal: Operating	32,990,735	27,894,062	22,743,003	24,500,412	22,329,679
Capital Purchases and Equipment	8,923	639	4,601	4,601	4,647
Operating Transfers	2,000,102	0	2,356,992	2,360,000	2,700,000
Subtotal: Other	2,009,025	639	2,361,593	2,364,601	2,704,647
Total Expenditures	34,999,760	27,894,701	25,104,596	26,865,013	25,034,326
Expenditures by Source of Funds					
General Revenue	6,173,068	7,451,863	6,050,000	6,615,780	6,050,000
Federal Funds	14,451,386	5,877,548	0	65,508	0
Restricted Receipts	14,375,306	14,565,290	19,054,596	20,183,725	18,984,326
Total Expenditures	34,999,760	27,894,701	25,104,596	26,865,013	25,034,326

Personnel

Department of Labor and Training

Governor's Workforce Board

		FY 2026		FY 2027	
		FTE	Cost	FTE	Cost
Classified					
ASSISTANT DIRECTOR FOR PLANNING AND PROGRAM DEVEL (DLT)	0139 A	1.0	145,196	1.0	149,469
CHIEF IMPLEMENTATION AIDE	0128 A	1.0	72,546	1.0	77,385
CHIEF OF LABOR AND TRAINING OPERATIONS	0134 A	3.0	304,982	3.0	314,132
CHIEF PROGRAM DEVELOPMENT	0134 A	1.0	101,660	1.0	104,712
COORDINATOR OF EMPLOYMENT AND TRAINING PROGRAMS	0131 A	6.0	541,914	6.0	559,625
LABOR AND TRAINING ADMINISTRATOR	0138 A	1.0	123,013	1.0	126,703
PROGRAMMING SERVICES OFFICER	0131 A	1.0	85,228	1.0	92,199
Subtotal Classified		14.0	1,374,539	14.0	1,424,225
Unclassified					
EXECUTIVE DIRECTOR GOVERNOR'S WORKFORCE BOARD	0839 A	1.0	133,863	1.0	137,879
Subtotal Unclassified		1.0	133,863	1.0	137,879
Subtotal		15.0	1,508,402	15.0	1,562,104
Transfer Out			(19,683)		(20,273)
Transfer In			12,920		13,545
Longevity Pay			20,303		21,149
Regular Wages			1,894,202		1,960,647
Total Salaries			1,915,358		1,982,649
Benefits					
FICA			146,391		151,566
Health Benefits			309,132		330,846
Payroll Accrual			11,161		11,428
Retiree Health			62,220		61,039
Retirement			610,811		603,342
Subtotal			1,139,715		1,158,221
Total Salaries and Benefits		15.0	3,055,073	15.0	3,140,870
Cost Per FTE Position			203,672		209,391
Statewide Benefit Assessment			55,516		59,453
Payroll Costs		15.0	3,110,589	15.0	3,200,323
Purchased Services					
Information Technology			309,304		312,397
Management & Consultant Services			200,133		202,134
Other Contracts			9,191		9,283

Personnel

Department of Labor and Training

Governor's Workforce Board

	FY 2026		FY 2027	
	FTE	Cost	FTE	Cost
Purchased Services				
Training and Educational Services		8,849		8,937
Subtotal		527,477		532,751
Total Personnel	15.0	3,638,066	15.0	3,733,074
Distribution by Source of Funds				
Restricted Receipts	15.0	3,638,066	15.0	3,733,074
Total All Funds	15.0	3,638,066	15.0	3,733,074

Performance Measures

Department of Labor and Training

Governor's Workforce Board

Real Jobs Rhode Island Job Placements

The figures below represent job placements through Real Jobs Partnerships. The program gives 90 days post-activity completion for participants to be placed and only counts job placements for participants in activities ending within each calendar year. [Note: Data is as of 10/1/25.]

	<i>Reporting Period: Calendar Year</i>				
	2023	2024	2025	2026	2027
Target	4,500	3,000	500	1,260	1,260
Actual	2,639	2,337	754	--	--

Real Jobs Rhode Island Employer Engagement

The figures below represent the number of employers participating in Real Jobs Partnerships. An employer is considered to be participating if they have placed a Real Jobs Rhode Island jobseeker within the calendar year. [Note: 2023 actuals revised due to elimination of duplicates. Data is as of 10/1/25.]

	<i>Reporting Period: Calendar Year</i>				
	2023	2024	2025	2026	2027
Target	1,000	1,200	200	400	400
Actual	1,434	1,329	558	--	--
