

**VOLUME IV: PUBLIC SAFETY,
NATURAL RESOURCES, AND
TRANSPORTATION**

**RHODE ISLAND EMERGENCY
MANAGEMENT AGENCY**

Agency Summary

Rhode Island Emergency Management Agency

Agency Mission

The mission of the Rhode Island Emergency Management Agency (RIEMA) is to reduce the loss of life and property for both natural and man-made incidents by utilizing an all hazards approach to prevention, protection, mitigation, response, and recovery while providing leadership, assistance, and support to regional, state, and local entities.

Agency Description

RIEMA is responsible for establishing, sustaining and coordinating the resources of Federal, State, local governments, non-governmental organizations and the private sector to effectively meet the challenges faced during a natural and/or man-made incident. This will be accomplished by the Director through the Governor's authority under R.I.G.L 30-15. The organization's primary goal is to create and oversee a statewide system with an all hazards approach to emergency management and homeland security. RIEMA is also responsible to strengthen the thirty-two (32) core capabilities outlined by the National Preparedness Goal as established by Presidential Policy Directive 8 to reduce loss of life and property within the State of Rhode Island during natural and/or man made incidents. The Rhode Island Emergency Management Agency and the State Emergency Operation Center (SEOC) will provide a central location from which all state government at any level can provide interagency coordination and executive decision-making in support of any regional incident or local response. This will be done by: information collection and evaluation, executive decision-making, priority setting, management, coordination & tracking of resources, and interoperable communication facilitation to support any overall response efforts.

Statutory History

R.I.G.L. 30-15 created the Emergency Management function. In 1973, the Rhode Island Defense Civil Preparedness Agency was created by R.I.G.L 301-5, to replace the former Civil Defense Agency. Executive Order 83-5 changed the official name to the Rhode Island Emergency Management Agency. The 2015 Legislature established RIEMA as a stand-alone agency.

Budget

Rhode Island Emergency Management Agency

	2024 Actuals	2025 Actuals	2026 Enacted Budget	2026 Revised Budget	2027 Recommended
Expenditures by Program					
Central Management	58,432,957	24,207,934	43,657,584	57,047,129	70,895,618
Total Expenditures	58,432,957	24,207,934	43,657,584	57,047,129	70,895,618
<i>Internal Services</i>	<i>[]</i>	<i>[]</i>	<i>[]</i>	<i>[5,642,741]</i>	<i>[16,665,109]</i>
Expenditures by Object					
Salary and Benefits	4,737,926	5,353,809	5,870,352	5,675,666	5,831,388
Contract Professional Services	1,013,464	1,287,942	2,021,010	968,862	755,182
Operating Supplies and Expenses	9,054,396	9,380,671	11,147,307	12,504,548	10,826,837
Assistance and Grants	39,388,805	7,286,829	23,437,240	37,452,013	42,768,503
Subtotal: Operating	54,194,591	23,309,251	42,475,909	56,601,089	60,181,910
Capital Purchases and Equipment	2,243,966	398,683	1,181,675	446,040	10,713,708
Debt Service (Fixed Charges)	1,994,400	500,000	0	0	0
Subtotal: Other	4,238,366	898,683	1,181,675	446,040	10,713,708
Total Expenditures	58,432,957	24,207,934	43,657,584	57,047,129	70,895,618
Expenditures by Source of Funds					
Na	0	0	0	0	7,318,908
General Revenue	6,671,411	6,920,907	7,457,256	7,644,182	8,375,436
Federal Funds	48,396,267	15,153,026	34,906,616	47,746,964	51,235,300
Restricted Receipts	49,016	150,778	428,308	641,417	417,066
Operating Transfers From Other Funds	3,316,263	1,983,223	865,404	1,014,566	3,548,908
Total Expenditures	58,432,957	24,207,934	43,657,584	57,047,129	70,895,618
FTE Authorization	37.0	38.0	38.0	38.0	38.0

Personnel Agency Summary

Rhode Island Emergency Management Agency

	FY 2026		FY 2027	
	FTE	Cost	FTE	Cost
Classified	37.0	3,544,224	37.0	3,714,972
Unclassified	1.0	183,391	1.0	188,893
Subtotal	38.0	3,727,615	38.0	3,903,865
Overtime		15,274		15,274
Turnover		(176,514)		(215,292)
Total Salaries		3,566,375		3,703,847
Benefits				
FICA		271,210		282,063
Health Benefits		467,284		478,337
Payroll Accrual		20,691		21,264
Retiree Health		115,411		113,610
Retirement		1,131,714		1,121,614
Subtotal		2,006,310		2,016,888
Total Salaries and Benefits	38.0	5,572,685	38.0	5,720,735
Cost Per FTE Position		146,843		150,546
Statewide Benefit Assessment		102,981		110,653
Payroll Costs	38.0	5,675,666	38.0	5,831,388
Purchased Services				
Buildings and Ground Maintenance		8,472		8,472
Clerical and Temporary Services		408,234		337,281
Legal Services		60		60
Management & Consultant Services		550,446		407,719
Other Contracts		1,650		1,650
Subtotal		968,862		755,182
Total Personnel	38.0	6,644,528	38.0	6,586,570
Distribution by Source of Funds				
General Revenue	38.0	2,000,808	38.0	2,043,118
Federal Funds	0.0	4,101,619	0.0	4,067,120
Restricted Receipts	0.0	141,535	0.0	146,332
Operating Transfers from Other Funds	0.0	400,566	0.0	330,000
Total All Funds	38.0	6,644,528	38.0	6,586,570

Personnel

Rhode Island Emergency Management Agency

Central Management

		FY 2026		FY 2027	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATOR, FINANCIAL MANAGEMENT	0137 A	1.0	129,418	1.0	133,155
ASSISTANT DIRECTOR – COMMUNICATIONS (RIEMA)	0141 A	1.0	145,648	1.0	149,854
ASSOCIATE DIRECTOR - OPERATIONS (RIEMA)	0144 A	1.0	145,207	1.0	155,927
CHIEF DISTRIBUTION OFFICER	3231 A	1.0	79,349	1.0	84,567
CHIEF FINANCIAL OFFICER I	0141 A	1.0	140,217	1.0	144,424
CHIEF IMPLEMENTATION AIDE	0128 A	1.0	80,484	1.0	82,899
CHIEF OF INFORMATION AND PUBLIC RELATIONS	0129 A	1.0	83,755	1.0	86,268
DEPUTY CHIEF OF LEGAL SERVICES	0139 A	1.0	121,189	1.0	124,825
EMERGENCY MANAGEMENT COMMUNICATIONS TECHNICIAN	3228 A	3.0	230,366	3.0	242,562
EMERGENCY MANAGEMENT EXECUTIVE ADMINISTRATOR	0145 A	1.0	158,244	1.0	162,991
EMERGENCY MANAGEMENT EXERCISE COORDINATOR	3231 A	1.0	83,432	1.0	89,652
EMERGENCY MANAGEMENT EXTERNAL AFFAIRS COORDINATOR	3226 A	1.0	69,506	1.0	72,506
EMERGENCY MANAGEMENT GRANTS SUPERVISOR	3231 A	1.0	83,343	1.0	92,074
EMERGENCY MANAGEMENT INFO SERVICES & WARNING OFFICER TECH	3232 A	1.0	92,735	1.0	95,517
EMERGENCY MANAGEMENT LOGISTICS COORDINATOR	3228 A	2.0	156,538	2.0	164,406
EMERGENCY MANAGEMENT MITIGATION PLANNING SUPERVISOR	3231 A	1.0	89,392	1.0	92,073
EMERGENCY MANAGEMENT OPERATIONS SUPPORT BRANCH CHIEF	0140 A	1.0	123,132	1.0	131,189
EMERGENCY MANAGEMENT PLANNER	3226 A	2.0	134,313	2.0	138,343
EMERGENCY MANAGEMENT PLANNING BRANCH CHIEF	0140 A	1.0	144,334	1.0	148,540
EMERGENCY MANAGEMENT PREPAREDNESS BRANCH CHIEF	0140 A	1.0	127,368	1.0	131,189
EMERGENCY MANAGEMENT PREPAREDNESS COORDINATOR	3226 A	1.0	59,076	1.0	68,004
EMERGENCY MANAGEMENT RECOVERY BRANCH CHIEF	0140 A	1.0	141,514	1.0	153,192
EMERGENCY MANAGEMENT RECOVERY COORDINATOR	3226 A	1.0	66,839	1.0	70,985
EMERGENCY MANAGEMENT RECOVERY SUPERVISOR	3231 A	1.0	83,650	1.0	89,998
EMERGENCY MANAGEMENT SURVIVABLE CRISIS MANAGEMENT SPEC	3228 A	1.0	73,113	1.0	77,872
EMERGENCY MANAGEMENT TRAINING SUPERVISOR	3231 A	1.0	106,360	1.0	109,512

Personnel

Rhode Island Emergency Management Agency

Central Management

		FY 2026		FY 2027	
		FTE	Cost	FTE	Cost
Classified					
FISCAL MANAGEMENT OFFICER	3226 A	2.0	148,641	2.0	155,878
PROGRAMMING SERVICES OFFICER	3231 A	1.0	89,392	1.0	92,075
STATE FLOODPLAIN COORDINATOR	3229 A	1.0	83,456	1.0	87,945
SUPERVISING GEOGRAPHIC INFORMATION SYSTEM SPECIALIST	3232 A	1.0	92,735	1.0	95,517
SUPERVISOR OF ADMINISTRATIVE & TECHNICAL SERVICES (EMA)	3232 A	1.0	88,743	1.0	95,517
TECHNICAL SUPPORT SPECIALIST II (TELECOMMUNICATIONS)	3232 A	1.0	92,735	1.0	95,516
Subtotal Classified		37.0	3,544,224	37.0	3,714,972
Unclassified					
EXECUTIVE DIRECTOR	0847 A	1.0	183,391	1.0	188,893
Subtotal Unclassified		1.0	183,391	1.0	188,893
Subtotal		38.0	3,727,615	38.0	3,903,865
Longevity Pay			77,593		81,037
Regular Wages			3,650,022		3,822,828
Turnover			(176,514)		(215,292)
Total Salaries			3,566,375		3,703,847
Benefits					
FICA			271,210		282,063
Health Benefits			467,284		478,337
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Performance Measures

Rhode Island Emergency Management Agency

Central Management

Statewide RISCON Coverage - Mobile

The Rhode Island Statewide Communications Network (RISCON) Land Mobile Radio (LMR) coverage provides interoperable radio communications throughout the state, supporting various state agencies, local jurisdictions, and offering limited coverage in neighboring states. The figures below represent the percent of on street mobile radios installed in emergency and public safety vehicles using the Statewide Communication Interoperability Plan (SCIP). [Note: CY 2025 data is as of September 2025. This performance measure was established in FY 2024, and therefore some historical targets and actuals are not available.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2023	2024	2025	2026	2027
Target	--	95%	95%	95%	95%
Actual	--	89%	90%	--	--

Statewide RISCON Coverage - Portable

The Rhode Island Statewide Communications Network (RISCON) Land Mobile Radio (LMR) coverage provides interoperable radio communications throughout the state, supporting various state agencies, local jurisdictions, and offering limited coverage in neighboring states. The figures below represent the percent of on street portable radios carried individually by public safety responders, such as police and fire, using the Statewide Communication Interoperability Plan (SCIP) along with municipal channels. [Note: CY 2025 data is as of September 2025. This performance measure was established in FY 2024, and therefore some historical targets and actuals are not available.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2023	2024	2025	2026	2027
Target	--	95%	95%	95%	95%
Actual	--	82%	89%	--	--

Hazard Mitigation Plan Completion Rate

RIEMA tracks all municipalities to ensure they have completed their local mitigation plan. Every local city and town is required to have a current mitigation plan, updated within the last year, which provides a plan that guides risk-informed decision-making at the local level. Local governments, including special districts, can use the mitigation plan to guide planning for climate adaptation, resilience, land use and economic development. The figures below represent the percent of Rhode Island municipalities with a current mitigation plan. [Note: CY 2025 data is as of September 2025. This performance measure was established in FY 2024, and therefore some historical targets and actuals are not available.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2023	2024	2025	2026	2027
Target	--	90%	30%	30%	30%
Actual	--	12%	13%	--	--

Critical Infrastructure Plan Completion Rate

RIEMA strives to create and maintain a policy with a comprehensive strategy that protects and enhances the resiliency of the State's Critical Infrastructure/Key Resources (CI/KR). CIKR is defined as critical systems and assets, whether physical or virtual, so vital that the incapacity or destruction of such systems and assets would have a debilitating impact on security, economic security, public health or safety, or any combination of those matters. Rhode Island's CIKR is designated into 16 sectors, as designated by the National Infrastructure Protection Plan. The figures below represent the percent of Rhode Island's CIKR sectors that have a completed and active Critical Infrastructure Plan. [Note: CY 2025 data is as of September 2025. This performance measure was established in FY 2024, and therefore some historical targets and actuals are not available.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2023	2024	2025	2026	2027
Target	--	90%	90%	90%	90%
Actual	--	50%	55%	--	--