

**VOLUME IV: PUBLIC SAFETY,  
NATURAL RESOURCES, AND  
TRANSPORTATION**

**MILITARY STAFF**

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## **Agency Summary**

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### **Military Staff**

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#### **Agency Mission**

The mission of the Executive Military Staff is to support the Rhode Island National Guard's operations to recruit, train, retain and equip ready and capable forces able to respond to full spectrum contingency and domestic operations in support of the State of Rhode Island and National Command Authority.

#### **Agency Description**

The Executive Military Staff is led by the Adjutant General, who is appointed by the Governor. The Adjutant General serves as the agency's director and is the strategic leader of the state's military forces, which are comprised of the Rhode Island Army and Air National Guard, and the State Historic Militia. The Adjutant General's primary responsibility is to ensure that Soldiers and Airmen are well-equipped, trained, and led, so they can perform their federal and state military duties and remain relevant well into the future.

The Rhode Island National Guard program budget is financed with approximately 14 percent state general revenue and capital funds, and 86 percent federal funds, as well as direct federal funding for the salaries of active-duty personnel and military construction costs. Military training is 100% federally financed. Additionally, there exists between the State of Rhode Island and National Guard Bureau (NGB) a legal contract referred to as the Master Cooperative Agreement (MCA). The MCA provides state support for the federal mission in the form of employment of State personnel, the purchase of goods and services through State vendors, and provides a readied, well-trained military force. The State is obligated through the MCA to match the federal funds with general revenues as a condition of the grant.

National Guard installations located in Rhode Island include fourteen armories, three air bases, two training sites, and ten support buildings and shops including one Army Aviation Support Facility (AASF), four Organizational Maintenance Shops (OMS) and one Combined Support Maintenance Shop (CSMS). Federal equipment housed and secured at these facilities is valued in excess of \$500 million dollars. The estimated annual economic impact on the State attributed to National Guard programs exceeds \$238 million dollars.

#### **Statutory History**

The Executive Military Staff is governed by the statutory authority of Title 30 of the Rhode Island General Laws.

# Budget

## Military Staff

	2024 Actuals	2025 Actuals	2026 Enacted Budget	2026 Revised Budget	2027 Recommended
<b>Expenditures by Program</b>					
RI National Guard	34,565,128	34,688,033	41,647,731	88,502,180	58,396,032
Emergency Management	1	225	0	0	0
<b>Total Expenditures</b>	<b>34,565,129</b>	<b>34,688,258</b>	<b>41,647,731</b>	<b>88,502,180</b>	<b>58,396,032</b>
<b>Expenditures by Object</b>					
Salary and Benefits	9,638,728	11,033,020	11,227,034	11,611,566	12,277,237
Contract Professional Services	2,983,793	3,214,582	3,031,269	18,022,493	12,091,965
Operating Supplies and Expenses	10,850,214	12,239,788	10,541,739	15,746,998	9,974,457
Assistance and Grants	275,541	257,669	312,300	312,300	312,300
<b>Subtotal: Operating</b>	<b>23,748,277</b>	<b>26,745,060</b>	<b>25,112,342</b>	<b>45,693,357</b>	<b>34,655,959</b>
Capital Purchases and Equipment	10,441,240	6,365,742	16,535,389	42,808,823	23,740,073
Operating Transfers	375,612	1,577,456	0	0	0
<b>Subtotal: Other</b>	<b>10,816,852</b>	<b>7,943,198</b>	<b>16,535,389</b>	<b>42,808,823</b>	<b>23,740,073</b>
<b>Total Expenditures</b>	<b>34,565,129</b>	<b>34,688,258</b>	<b>41,647,731</b>	<b>88,502,180</b>	<b>58,396,032</b>
<b>Expenditures by Source of Funds</b>					
General Revenue	3,392,720	3,045,930	3,424,058	3,508,092	3,634,593
Federal Funds	28,625,471	27,436,433	28,982,412	67,232,266	45,498,537
Restricted Receipts	21,771	25,603	66,000	66,000	66,000
Operating Transfers From Other Funds	2,525,167	4,180,292	9,175,261	17,695,822	9,196,902
<b>Total Expenditures</b>	<b>34,565,129</b>	<b>34,688,258</b>	<b>41,647,731</b>	<b>88,502,180</b>	<b>58,396,032</b>
<b>FTE Authorization</b>	<b>93.0</b>	<b>93.0</b>	<b>93.0</b>	<b>93.0</b>	<b>93.0</b>

## Personnel Agency Summary

### Military Staff

	FY 2026		FY 2027	
	FTE	Cost	FTE	Cost
Classified	3.0	290,182	3.0	320,657
Unclassified	90.0	6,624,535	90.0	6,823,905
<b>Subtotal</b>	<b>93.0</b>	<b>6,914,717</b>	<b>93.0</b>	<b>7,144,562</b>
Overtime		721,638		797,638
Turnover		(289,637)		(149,989)
<b>Total Salaries</b>		<b>7,346,718</b>		<b>7,792,211</b>
<b>Benefits</b>				
FICA		507,172		535,772
Health Benefits		1,221,977		1,378,517
Holiday		23,478		23,478
Payroll Accrual		38,385		40,108
Retiree Health		225,758		225,874
Retirement		2,086,091		2,101,072
<b>Subtotal</b>		<b>4,102,861</b>		<b>4,304,821</b>
<b>Total Salaries and Benefits</b>	<b>93.0</b>	<b>11,449,579</b>	<b>93.0</b>	<b>12,097,032</b>
<b>Cost Per FTE Position</b>		<b>123,114</b>		<b>130,076</b>
Statewide Benefit Assessment		161,987		180,205
<b>Payroll Costs</b>	<b>93.0</b>	<b>11,611,566</b>	<b>93.0</b>	<b>12,277,237</b>
<b>Purchased Services</b>				
Buildings and Ground Maintenance		510,650		518,207
Clerical and Temporary Services		285,304		293,712
Design and Engineering Services		15,455,420		9,472,502
Information Technology		195,042		195,042
Medical Services		30,047		32,047
Other Contracts		1,529,263		1,561,688
Training and Educational Services		16,767		18,767
<b>Subtotal</b>		<b>18,022,493</b>		<b>12,091,965</b>
<b>Total Personnel</b>	<b>93.0</b>	<b>29,634,059</b>	<b>93.0</b>	<b>24,369,202</b>
<b>Distribution by Source of Funds</b>				
General Revenue	5.0	1,770,420	5.0	1,884,524
Federal Funds	88.0	12,661,765	88.0	13,287,776
Operating Transfers from Other Funds	0.0	15,201,874	0.0	9,196,902
<b>Total All Funds</b>	<b>93.0</b>	<b>29,634,059</b>	<b>93.0</b>	<b>24,369,202</b>

## **Program Summary**

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### **Military Staff**

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#### **RI National Guard**

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##### **Mission**

To train and prepare members of the Army and Air National Guard, and the Rhode Island Militia. To support active forces in the defense of our nation and its national security interests. To provide an all hazard response in support of State and regional homeland security planning, preparation, response, and recovery as directed by the Governor and/or the National Command Authority according to the National Response Framework. To actively participate in counter-drug efforts and to initiate drug demand reduction programs within our communities. To conduct youth programs in support of communities, law enforcement, and the court system. To ensure the needs of Rhode Island Veteran's and National Guard families and employees are supported from an accessible Family Assistance Center.

##### **Description**

In his capacity as Commanding General and Chief of Staff to the Governor, Captain-General and Commander-In-Chief, the Adjutant General directs the establishment, operation, organization and maintenance of the military forces of the State, composed of reserve units of the United States Army and Air Force, the Rhode Island National Guard and State Historic Militia. Sub-programs include Administration (Office of the Adjutant General: federal agency coordination, State representative to the federal National Guard Bureau, fiscal support, military funerals, family assistance, human resources, force protection, educational benefits), Military Property (utilities, janitorial, maintenance, supply purchases, contracting, military vehicle repairs), Army Guard (operations, maintenance, security guards, and personnel support) and Air Guard (operations, maintenance, personnel support, Quonset firefighters and security guards).

State funds are utilized primarily for employees' salaries, training, travel, maintenance and repair of facilities and buildings. Federal funds are utilized for drill and training pay for all Rhode Island Army and Air Guard personnel, supplies, and equipment, facility maintenance, and construction projects. The Rhode Island National Guard is authorized in excess of 3,249 members (2,130 in the Army National Guard, 1,179 in the Air National Guard) against a requirement of 3,459 (2,213 in the Army National Guard, 1,246 in the Air National Guard).

National Guard installations located in Rhode Island include fourteen armories, three air bases, two training sites, and ten support buildings and shops including one Army Aviation Support Facility (AASF), four Organizational Maintenance Shops (OMS) and one Combined Support Maintenance Shop (CSMS). Federal equipment housed and secured at these facilities is valued in excess of \$500 million dollars. The estimated annual economic impact on the State attributed to National Guard programs exceeds \$238 million dollars.

##### **Statutory History**

The Executive Military Staff was established in 1856 and is governed by the statutory authority of the Military Code of Rhode Island and other laws relating to the military as enacted by the provisions of the R.I. General Laws § 30-1-14 and § 28-30 and the Military Code.

# Budget

## Military Staff

### RI National Guard

<b>Expenditures by Sub Program</b>	<b>2024 Actuals</b>	<b>2025 Actuals</b>	<b>2026 Enacted Budget</b>	<b>2026 Revised Budget</b>	<b>2027 Recommended</b>
Adjutant-General	3,448,390	4,757,458	4,765,080	11,274,267	3,435,858
Federal Air	7,377,601	8,329,374	8,335,855	8,987,636	9,214,306
Federal Army	6,884,324	8,739,696	8,775,793	9,558,389	9,150,076
State Military Prop Officer	16,854,813	12,861,505	19,771,003	58,681,888	36,595,792
<b>Total Expenditures</b>	<b>34,565,128</b>	<b>34,688,033</b>	<b>41,647,731</b>	<b>88,502,180</b>	<b>58,396,032</b>
<b>Expenditures by Object</b>					
Salary and Benefits	9,638,728	11,033,020	11,227,034	11,611,566	12,277,237
Contract Professional Services	2,983,793	3,214,582	3,031,269	18,022,493	12,091,965
Operating Supplies and Expenses	10,850,213	12,239,563	10,541,739	15,746,998	9,974,457
Assistance and Grants	275,541	257,669	312,300	312,300	312,300
<b>Subtotal: Operating</b>	<b>23,748,276</b>	<b>26,744,835</b>	<b>25,112,342</b>	<b>45,693,357</b>	<b>34,655,959</b>
Capital Purchases and Equipment	10,441,240	6,365,742	16,535,389	42,808,823	23,740,073
Operating Transfers	375,612	1,577,456	0	0	0
<b>Subtotal: Other</b>	<b>10,816,852</b>	<b>7,943,198</b>	<b>16,535,389</b>	<b>42,808,823</b>	<b>23,740,073</b>
<b>Total Expenditures</b>	<b>34,565,128</b>	<b>34,688,033</b>	<b>41,647,731</b>	<b>88,502,180</b>	<b>58,396,032</b>
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Federal Funds	28,625,470	27,436,208	28,982,412	67,232,266	45,498,537
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<b>Total Expenditures</b>	<b>34,565,128</b>	<b>34,688,033</b>	<b>41,647,731</b>	<b>88,502,180</b>	<b>58,396,032</b>

# Personnel

## Military Staff

### RI National Guard

		FY 2026		FY 2027	
		FTE	Cost	FTE	Cost
<b>Classified</b>					
CHIEF BUYER (DOA/OP)	0134 A	1.0	65,901	1.0	92,370
CHIEF FINANCIAL OFFICER I	0141 A	1.0	133,541	1.0	137,547
ELECTRICIAN	0316 G	1.0	90,740	1.0	90,740
<b>Subtotal Classified</b>		<b>3.0</b>	<b>290,182</b>	<b>3.0</b>	<b>320,657</b>
<b>Unclassified</b>					
ADJUTANT GENERAL	0847 A	1.0	183,392	1.0	188,893
ADMINISTRATIVE ASSISTANT	0312 A	1.0	47,723	1.0	50,015
ADMINISTRATIVE ASSISTANT	0316 A	1.0	55,928	1.0	57,606
ADMINISTRATIVE MANAGER	0834 A	1.0	109,617	1.0	112,906
ADMINISTRATIVE OFFICER	0322 A	1.0	59,684	1.0	61,474
ADMINISTRATIVE SECRETARY	0827 A	1.0	88,153	1.0	90,798
ASSISTANT CHIEF	N321 G	3.0	297,369	3.0	285,586
CHIEF CONSTRUCTION AND GRANTS	0836 A	1.0	107,040	1.0	114,282
CREW CHIEF	N319 G	2.0	183,212	2.0	183,212
DEPUTY DIRECTOR	0838 A	1.0	134,056	1.0	138,077
ENGINEER BUILDING AUDITOR	0324 A	1.0	69,742	1.0	74,967
ENGINEER BUILDING AUDITOR	0824 A	1.0	74,367	1.0	76,598
ENVIRONMENTAL SCIENTIST IV	0836 A	2.0	257,180	2.0	264,843
FIREFIGHTER	N317 G	23.0	1,845,517	23.0	1,855,858
FIREFIGHTER	N319 G	1.0	84,956	1.0	84,956
FISCAL MANAGEMENT/ADMINISTRATIVE OFFICER	0329 A	2.0	178,784	2.0	184,148
FISCAL MANAGEMENT OFFICER	0E24 A	1.0	77,179	1.0	82,973
MAINTENANCE PERSON	0309 A	5.0	267,456	5.0	290,025
MAINTENANCE REPAIR PERSON	0309 A	7.0	317,948	7.0	329,382
MANAGEMENT & METHODS ANALYST	0320 A	1.0	70,065	1.0	72,167
OPERATIONS/MAINTENANCE COORDINATOR	0329 A	2.0	183,253	2.0	188,750
OPERATIONS TECHNICIAN	0321 A	1.0	65,259	1.0	69,779
PRINCIPAL PROJECTS MANAGER	0831 A	2.0	188,138	2.0	199,737
PRODUCTION SYSTEMS SPECIALIST	0320 A	6.0	372,057	6.0	388,556
PROGRAM MANAGER	0828 A	1.0	82,393	1.0	89,188
PROJECT COORDINATOR	0326 A	1.0	79,809	1.0	82,203
SECURITY SPECIALIST	0314 A	12.0	632,816	12.0	675,728
SENIOR ADMINISTRATIVE AIDE	0321 A	1.0	64,520	1.0	68,182
SENIOR MAINTENANCE PERSON (NATIONAL GUARD)	0312 A	3.0	149,157	3.0	154,728
SENIOR PLANNING & PROGRAM DEVELOPMENT SPECIALIST	0324 A	2.0	142,484	2.0	145,273

# Personnel

## Military Staff

### RI National Guard

		FY 2026		FY 2027	
		FTE	Cost	FTE	Cost
<b>Unclassified</b>					
SUPERVISOR ENVIRONMENTAL SYSTEMS	0826 A	2.0	155,281	2.0	163,015
<b>Subtotal Unclassified</b>		<b>90.0</b>	<b>6,624,535</b>	<b>90.0</b>	<b>6,823,905</b>
<b>Subtotal</b>		<b>93.0</b>	<b>6,914,717</b>	<b>93.0</b>	<b>7,144,562</b>
Longevity Pay			164,116		158,291
Regular Wages			6,750,601		6,986,271
Turnover			(289,637)		(149,989)
<b>Total Salaries</b>			<b>7,346,718</b>		<b>7,792,211</b>
<b>Benefits</b>					
FICA			507,172		535,772
Health Benefits			1,221,977		1,378,517
Holiday			23,478		23,478
Payroll Accrual			38,385		40,108
Retiree Health			225,758		225,874
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<b>Subtotal</b>			<b>4,102,861</b>		<b>4,304,821</b>
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<b>Cost Per FTE Position</b>			<b>123,114</b>		<b>130,076</b>
Statewide Benefit Assessment			161,987		180,205
<b>Payroll Costs</b>		<b>93.0</b>	<b>11,611,566</b>	<b>93.0</b>	<b>12,277,237</b>
<b>Purchased Services</b>					
Buildings and Ground Maintenance			510,650		518,207
Clerical and Temporary Services			285,304		293,712
Design and Engineering Services			15,455,420		9,472,502
Information Technology			195,042		195,042
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<b>Subtotal</b>			<b>18,022,493</b>		<b>12,091,965</b>
<b>Total Personnel</b>		<b>93.0</b>	<b>29,634,059</b>	<b>93.0</b>	<b>24,369,202</b>
<b>Distribution by Source of Funds</b>					
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Federal Funds		88.0	12,661,765	88.0	13,287,776
Operating Transfers from Other Funds		0.0	15,201,874	0.0	9,196,902
<b>Total All Funds</b>		<b>93.0</b>	<b>29,634,059</b>	<b>93.0</b>	<b>24,369,202</b>

## Performance Measures

### Military Staff

### RI National Guard

#### Command Building Readiness

The Army rates its facility conditions using a standardized assessment tool. Federal guidance suggests that 80 percent of facilities should meet or exceed the minimum standards. The goal of Rhode Island National Guard (RING) is to meet this 80 percent target each year. The RING uses the Installation Status Report, Infrastructure (ISR-I) system to track the percent of armories and readiness centers that meet or exceed Army-wide standards for quality and mission support capability. The figures below represent the percent of Rhode Island's eighteen armories and readiness centers that meet or exceed Army building code compliance standards.

	<i>Reporting Period: Federal Fiscal Year</i>				
	2023	2024	2025	2026	2027
<b>Target</b>	80%	80%	80%	80%	80%
<b>Actual</b>	44.4%	50.0%	50.0%	--	--

#### Military Funeral Honors Rendered

Pursuant to R.I. Gen. Laws § 30-25-1, the Adjutant General of the State shall furnish a firing squad, and wherever possible, a bugler to play "Taps" to render funeral honors for eligible deceased service members, retirees, and veterans. Currently, the program is funded through federal and state monies. The figures below represent the percent of funeral honors rendered by the soldiers on state active duty orders relative to all funeral honors rendered by the program's full-time soldiers, regardless of funding source. [Note: This performance measure was established in FY 2026 and historical targets and actuals are not available.]

	<i>Reporting Period: Federal Fiscal Year</i>				
	2023	2024	2025	2026	2027
<b>Target</b>	--	--	--	33%	33%
<b>Actual</b>	--	--	--	--	--

#### Retention of Experienced Service Members

Retaining experienced soldiers is essential for maintaining effectiveness and preparedness for both federal and state missions. Reenlisting a trained soldier is significantly more cost-effective than recruiting and training a new one. The figures below represent the percent of Army and Air National Guard service members who reenlisted, out of the service members whose term of service was set to expire in that year. [Note: This performance measure was established in FY 2026 and historical targets and actuals are not available. Federal targets have not yet been set for 2027.]

	<i>Reporting Period: Federal Fiscal Year</i>				
	2023	2024	2025	2026	2027
<b>Target</b>	--	--	63.4%	78.2%	--
<b>Actual</b>	--	--	74.2%	--	--