

The Agency

Commission for Human Rights

Agency Operations

The Rhode Island Commission for Human Rights enforces Rhode Island anti-discrimination laws in the areas of employment, housing, public accommodations, credit, and delivery of services. The employment and public accommodations statutes prohibit discrimination based on race, color, sex, disability, ancestral origin, religion, age, sexual orientation and gender identity/expression. The housing and credit statutes also prohibit discrimination based on marital status, familial status, status as a victim of domestic abuse, and association with members of a protected class. The delivery of service statute prohibits discrimination on the basis of disability.

The commission's major program activities include outreach and education, intake, investigation, conciliation and administrative hearings. Staff members perform outreach and education activities voluntarily and frequently, after normal working hours. Intake involves the receipt and evaluation of inquiries. If the allegations present a *prima facie* case of discrimination, a formal charge of discrimination is prepared and forwarded to the respondent. Investigators conduct an impartial analysis of evidence obtained from both part

The Budget

Commission for Human Rights

	FY 2004 Actual	FY 2005 Actual	FY 2006 Revised	FY 2007 Recommended
Expenditures By Object				
Personnel	851,606	840,073	1,059,201	1,138,665
Other State Operations	249,600	267,389	259,189	266,229
Aid To Local Units Of Government	-	-	-	-
Assistance, Grants and Benefits	-	-	-	-
Subtotal: Operating Expenditures	\$1,101,206	\$1,107,462	\$1,318,390	\$1,404,894
Capital Improvements	-	-	-	-
Capital Debt Service	-	-	-	-
Total Expenditures	\$1,101,206	\$1,107,462	\$1,318,390	\$1,404,894
Expenditures By Funds				
General Revenue	1,038,517	997,419	1,005,908	1,075,216
Federal Funds	62,689	110,043	312,482	329,678
Total Expenditures	\$1,101,206	\$1,107,462	\$1,318,390	\$1,404,894
FTE Authorization	15.0	15.0	15.0	14.4
Agency Measures				
Minorities as a Percentage of the Workforce	40.0%	40.0%	40.0%	40.0%
Females as a Percentage of the Workforce	67.0%	60.0%	60.0%	60.0%
Persons with Disabilities as a Percentage of the Workforce	20.0%	33.3%	33.3%	33.3%
Program Measures				
Average Number of Business Days from Receipt of Intake Questionnaire to Official Charge	50	55	53	50