

State of Rhode Island and Providence Plantations

Personnel Supplement



Fiscal Year 2012

Lincoln D. Chafee, Governor

Office of the General Treasurer

Agency Summary

	FY 2011		FY 2012	
	<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
Distribution by Category				
Unclassified	82.0	5,080,613	82.0	5,335,554
Overtime		59,200		59,200
Turnover		(433,331)		(158,790)
Cost Allocation to Other Programs	(17.8)	(1,086,442)	(19.2)	(1,425,569)
Cost Allocation from Other Programs	17.8	1,086,442	19.2	1,425,569
Pay Reduction Days		(72,735)		-
Total Salaries	82.0	\$4,633,747	82.0	\$5,235,964
Benefits				
Retirement		945,656		1,189,615
Medical		832,260		901,170
FICA		345,000		385,903
Retiree Health		306,732		355,181
Payroll Accrual		24,057		-
Total Salaries and Benefits	82.0	\$7,087,452	82.0	\$8,067,833
Cost Per FTE Position		86,432		98,388
Statewide Benefit Assessment		184,059		208,188
Payroll Costs	82.0	\$7,271,511	82.0	\$8,276,021
Purchased Services				
Buildings and Grounds Maintenance		15,096		15,096
Information Technology		1,115,900		1,115,900
Legal Services		525,400		525,400
Management and Consultant Services		695,600		695,600
Clerical and Temporary Services		13,000		13,000
Other Contract Services		27,900		27,500
Total		\$2,392,896		\$2,392,496
Total Personnel	82.0	\$9,664,407	82.0	\$10,668,517

Office of the General Treasurer

Agency Summary

	FY 2011		FY 2012	
	<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
Distribution by Source of Funds				
General Revenue	19.4	1,730,901	17.9	1,886,745
Federal Funds	2.5	271,444	2.5	304,355
Restricted Receipts	58.1	7,492,069	59.6	8,285,120
Other Funds	2.0	169,993	2.0	192,297
Total: All Funds	82.0	\$9,664,407	82.0	\$10,668,517

Office of the General Treasurer

General Treasury

	<u>Grade</u>	<u>FY 2011</u>		<u>FY 2012</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
Unclassified					
General Treasurer	0531F	1.0	108,808	1.0	108,808
Chief Legal Counsel	8550	1.0	140,233	1.0	150,539
Executive Director for Financial Empowerment	8550	1.0	127,403	1.0	137,487
Chief of Staff	8548	1.0	122,358	1.0	128,417
Deputy General Treasurer for Finance	8547	1.0	114,499	1.0	124,013
Executive Director for Operations	8546	1.0	109,925	1.0	119,528
Public Information Officer	8539	1.0	84,396	1.0	92,591
Cash Manager	8538	1.0	101,947	1.0	108,620
Chief Fiscal Manager	8538	1.0	97,516	1.0	101,937
Associate Director of Finance	8535	1.0	69,565	1.0	75,271
Policy Analyst	8533	1.0	64,824	1.0	70,148
Executive Aid to the Deputy Treasurer	8524	1.0	46,054	1.0	49,643
Business Services Manager	8530	1.0	50,838	1.0	50,838
Fiscal Management /Pension Inv. Analyst	331	1.0	60,172	1.0	65,101
Fiscal Management/Debt Analyst	330	1.0	79,755	1.0	83,353
Investment Auditor Manager	8529	1.0	66,099	1.0	71,208
Principal Auditor	328	3.0	217,338	3.0	227,142
Fiscal Management /Admin. Officer	327	2.0	128,261	2.0	140,336
Principal Administrative Clerk	325	1.0	64,437	1.0	67,417
Senior Investment Officer	324	1.0	62,688	1.0	65,553
Receipts Coord & Retirement Accts Rec	324	1.0	60,199	1.0	63,734
Legal Counsel	8523	1.0	44,382	1.0	47,979
Representative/Public Relations Specialist	8522	0.5	21,180	0.5	22,347
Administrative Assistant	322	1.0	44,408	1.0	49,006
Reconciliation Supervisor	8521	1.0	45,975	1.0	49,136
Constituent Service Representative	8520	1.0	51,903	1.0	54,323
First Deputy Clerk	8517	1.0	36,004	1.0	41,680
Policy Aide	8517	2.0	72,008	2.0	77,006
Acct & Debt Service Specialist	319	1.0	44,039	1.0	45,368
Acct & Research Service Specialist	319	2.0	82,005	2.0	85,316
Business Service Specialist	0318	1.0	49,426	1.0	51,731
Senior Administrative Aide	0317	1.0	43,914	1.0	46,524
Courier/Meeting Coordinator	0317	1.0	38,738	1.0	41,783
Archives & Records Retention Specialist	0315	1.0	37,566	1.0	40,098
Banking Clerk	0315A	1.0	34,700	1.0	36,995

Office of the General Treasurer

General Treasury

	<u>Grade</u>	<u>FY 2011</u>		<u>FY 2012</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
General Operations Assistant	0314	1.0	44,445	1.0	46,917
Transition Salary Expense	n/a	n/a	21,185	-	-
Subtotal		40.5	2,689,193	40.5	\$2,837,893
Turnover			(288,039)		(24,983)
Cost Allocations to Other Programs		(17.8)	(1,086,442)	(19.2)	(1,425,569)
Pay Reduction Days			(21,353)		-
Total Salaries		22.7	\$1,293,359	21.3	\$1,387,341
Benefits					
Retirement			263,827		318,811
Medical			211,420		225,852
FICA			97,387		103,132
Retiree Health			85,577		95,192
Payroll Accrual			6,701		-
Total Salaries and Benefits		22.7	\$1,958,271	21.3	\$2,130,328
Cost Per FTE Position			86,267		100,015
Statewide Benefit Assessment			51,732		55,495
Payroll Costs		22.7	\$2,010,003	21.3	\$2,185,823
Purchased Services					
Buildings and Grounds			4,576		4,576
Legal Services			28,400		28,400
Management and Consultant Services			28,600		28,600
Clerical and Temporary Services			900		900
Total			\$62,476		\$62,476
Total Personnel		22.7	\$2,072,479	21.3	\$2,248,299
Distribution by Source of Funds					
General Revenue		18.7	1,676,039	17.3	1,798,571

Office of the General Treasurer

General Treasury

	<u>Grade</u>	<u>FY 2011</u>		<u>FY 2012</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
Federal Funds		2.0	226,447	2.0	257,431
Other Funds		2.0	169,993	2.0	192,297
Total: All Funds		22.7	\$2,072,479	21.3	\$2,248,299

Office of the General Treasurer

State Retirement System

	<u>Grade</u>	<u>FY 2011</u>		<u>FY 2012</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
Unclassified					
Executive Director Retirement	8545	1.0	136,378	1.0	142,735
Assistant Director of Member Services	8538	1.0	77,193	1.0	83,605
Assistant Executive Director	8538	1.0	101,823	1.0	106,570
Assistant Director - Finance	8533	1.0	77,004	1.0	81,813
Deputy Administrator / Clerk Accounting	8524	1.0	46,054	1.0	49,643
Project Manager	8530	1.0	78,491	1.0	82,151
Communications Coordinator	8533	1.0	64,824	1.0	67,582
Manager - Retirement Counselors	330	1.0	77,952	1.0	81,797
Data Systems Manager	328	1.0	52,300	1.0	53,869
Legal Counsel	8526	1.0	64,340	1.0	67,340
Sr. Administrative Assistant	0327	2.0	118,214	2.0	114,867
Principal Accountant	0326	1.0	60,722	1.0	63,432
Investigation & Compliance Officer	0325	1.0	64,042	1.0	66,960
Administrative Assistant	0325	5.0	274,803	5.0	289,041
Retirement Analyst	0323	2.0	105,741	2.0	112,323
Production Systems Specialist	0321	1.0	52,793	1.0	56,086
Administrative Aide	8513	1.0	32,894	1.0	37,585
Sr. Administrative Aide	0317	1.0	47,317	1.0	49,503
Administrative Aide	0316	4.0	171,433	4.0	180,345
Retirement Aide	0315	2.0	69,573	2.0	73,315
Imaging Technician	0315	1.0	44,126	1.0	46,335
Subtotal		31.0	\$1,818,017	31.0	\$1,906,897
Overtime			50,000		50,000
Turnover			(145,119)		(132,678)
Cost Allocation from Other Programs		15.0	917,748	16.5	1,214,427
Pay Reduction Days			(40,592)		-
Total Salaries		46.0	\$2,600,054	47.5	\$3,038,646
Benefits					
Retirement			529,899		686,795
Medical			467,380		514,114
FICA			192,017		222,332
Retiree Health			171,877		205,031
Payroll Accrual			13,483		-

Office of the General Treasurer

State Retirement System

	<u>Grade</u>	<u>FY 2011</u>		<u>FY 2012</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
Total Salaries and Benefits		46.0	\$3,974,710	47.5	\$4,666,918
Cost Per FTE Position			86,407		98,251
Statewide Benefit Assessment			102,001		119,545
Payroll Costs		46.0	\$4,076,711	47.5	\$4,786,463
Purchased Services					
Building and Grounds Maintenance			7,610		7,610
Legal Services			497,000		497,000
Management and Consultant Services			407,000		407,000
Clerical and Temporary Services			12,000		12,000
Other Contract Services			13,500		13,500
Information Technology			1,085,000		1,085,000
Total			\$2,022,110		\$2,022,110
Total Personnel		46.0	\$6,098,821	47.5	\$6,808,573
Distribution by Source of Funds					
Restricted Receipts		46.0	6,098,821	47.5	6,808,573
Total: All Funds		46.0	\$6,098,821	47.5	\$6,808,573

Office of the General Treasurer

Unclaimed Property

	<u>Grade</u>	<u>FY 2011</u>		<u>FY 2012</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
Unclassified					
Manager, Unclaimed Property	8532	1.0	77,205	1.0	77,664
Senior Unclaimed Property Technician	322	1.0	59,080	1.0	61,788
Unclaimed Property Technician	321	1.0	55,079	1.0	57,594
Applications Coordinator	318	1.0	43,248	1.0	45,347
Administrative Aide (Unclaimed Property)	316	1.0	41,089	1.0	42,623
Assistant Administrator/Clerk	316	1.0	47,093	1.0	49,262
Adm. Asst. (Treasury)	316	1.0	46,847	1.0	49,212
Subtotal		7.0	\$369,641	7.0	\$383,490
Overtime			9,200		9,200
Cost Allocations from Other Programs		2.6	149,914	2.6	179,222
Pay Reduction Days			(7,523)		-
Total Salaries		9.6	\$521,232	9.6	\$571,912
Benefits					
Retirement			106,400		129,311
Medical			110,717		116,648
FICA			38,873		42,387
Retiree Health			34,510		38,609
Payroll Accrual			2,709		-
Total Salaries and Benefits		9.6	\$814,441	9.6	\$898,867
Cost Per FTE Position			84,838		93,632
Statewide Benefit Assessment			20,480		22,509
Payroll Costs		9.6	\$834,921	9.6	\$921,376
Purchased Services					
Other Contract Services			14,400		14,000
Building and Grounds Maintenance			1,920		1,920
Information Technology			25,000		25,000
Management and Consultant Services			260,000		260,000
Total			\$301,320		\$300,920

Office of the General Treasurer

Unclaimed Property

	<u>Grade</u>	<u>FY 2011</u>		<u>FY 2012</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
Total Personnel		9.6	\$1,136,241	9.6	\$1,222,296
Distribution by Source of Funds					
Restricted Receipts		9.6	1,136,241	9.6	1,222,296
Total: All Funds		9.6	\$1,136,241	9.6	\$1,222,296

Office of the General Treasurer

Crime Victim Compensation

	Grade	FY 2011		FY 2012	
		FTE	Cost	FTE	Cost
Unclassified					
Principal Projects Manager	8536	1.0	74,428	1.0	72,708
Project Coordinator	8526	0.5	38,061	0.5	39,090
Applications Coordinator	0318	1.0	50,549	1.0	52,854
Administrative Aide	0316	1.0	40,724	1.0	42,623
Subtotal		3.5	\$203,762	3.5	\$207,274
Turnover			(173)		(1,129)
Cost Allocations from Other Programs		0.2	18,780	0.1	31,920
Pay Reduction Days			(3,267)		-
Total Salaries		3.7	\$219,102	3.6	\$238,065
Benefits					
Retirement			45,530		54,698
Medical			42,743		44,556
FICA			16,723		18,052
Retiree Health			14,768		16,349
Payroll Accrual			1,164		-
Total Salaries and Benefits		3.7	\$340,030	3.6	\$371,720
Cost Per FTE Position			91,900		103,256
Statewide Benefit Assessment			9,846		10,639
Payroll Costs		3.7	\$349,876	3.6	\$382,359
Purchased Services					
Information Technology			5,900		5,900
Buildings and Grounds Maintenance			990		990
Clerical and Temporary Services			100		100
Total			\$6,990		\$6,990
Total Personnel		3.7	\$356,866	3.6	\$389,349

Office of the General Treasurer

Crime Victim Compensation

	Grade	FY 2011		FY 2012	
		FTE	Cost	FTE	Cost
Distribution by Source of Funds					
General Revenue		0.7	54,862	0.6	88,174
Federal Funds		0.5	44,997	0.5	46,924
Restricted Receipts		2.5	257,007	2.5	254,251
Total: All Funds		3.7	\$356,866	3.6	\$389,349