

State of Rhode Island and Providence Plantations

Executive Summary



Fiscal Year 2014

Lincoln D. Chafee, Governor

Appendix E
Personnel
Statewide Summary

Personnel - Statewide Summary

<u>Distribution by Category</u>	<u>FY 2013</u>		<u>FY 2014</u>	
	FTE Positions	Cost	FTE Positions	Cost
Classified	9,420.4	537,758,860	9,496.9	545,421,560
Unclassified	2,617.0	182,154,076	2,639.6	184,334,913
Nonclassified	3,058.3	224,664,150	3,075.4	226,715,144
Program Reductions	-	(158,130)	(32.0)	(2,120,103)
Overtime	-	59,610,427	-	50,259,426
Turnover	-	(62,153,169)	-	(61,116,228)
Cost Allocation from program Y	194.9	16,575,946	195.2	16,734,557
Cost Allocation to program X ⁽¹⁾	(194.9)	(24,950,412)	(195.2)	(25,109,023)
Road Construction ⁽²⁾	-	2,360,337	-	2,358,000
Net FTE Reconciliation ⁽³⁾	6.8		(8.3)	
Salaries	15,102.5	\$935,862,085	15,171.6	\$937,478,246
Benefits				
Retirement		166,511,709		181,226,297
Medical		174,348,081		187,545,226
FICA		70,172,876		70,370,899
Retiree Health		53,545,366		59,881,186
Other		7,095,442		7,381,332
Holiday Pay		8,107,719		7,754,543
Payroll Accrual		4,944,383		5,113,196
Salaries and Benefits	15,102.5	\$1,420,587,661	15,171.6	\$1,456,750,925
Cost per FTE Position		94,063		96,018
Temporary and Seasonal		79,480,385		79,544,234
Statewide Benefit Assessment		31,709,193		31,975,381
Worker's Compensation		9,028		0
Payroll Costs	15,102.5	\$1,531,786,267	15,171.6	\$1,568,270,540

Personnel - Statewide Summary

	<u>FY 2013</u>		<u>FY 2014</u>	
Purchased Services		Cost		Cost
Medical Services		12,392,566		12,921,482
Design & Engineering Services		48,724,624		47,753,711
Training & Educational Services		67,334,530		53,643,112
Buildings and Grounds Maintenance		5,456,752		6,004,362
Information Technology		33,993,387		33,724,361
Legal Services		7,980,184		6,965,891
Management & Consultant Services		76,115,159		78,427,391
Clerical & Temporary Services		8,966,670		7,852,382
Other Contract Services		12,263,589		12,365,692
University/Colleges Services		18,737,599		18,030,583
Total		\$291,965,060		\$277,688,967
Total Personnel	15,102.5	\$1,823,751,327	15,171.6	\$1,845,959,507

	<u>FY 2013</u>		<u>FY 2014</u>	
<u>Distribution by Source of Funds</u>	FTE	Cost	FTE	Cost
General Revenue	7,623.0	852,784,106	7,066.2	825,162,800
Federal Funds	2,943.6	455,791,030	2,246.9	385,552,020
Restricted Receipts	466.6	89,782,878	1,784.9	204,766,143
Internal Service Funds	29.0	3,971,564	29.0	3,709,755
Other Special Funds	4,040.3	421,421,749	4,044.3	426,768,789
Subtotal	15,102.5		15,171.6	
Total: All Funds	15,102.5	\$1,823,751,327	15,171.6	\$1,845,959,507

1 Includes cost allocation of \$8,374,466 from personnel to operating expenditure in Public Higher Education.

2 In Public Safety overtime

3 Net of unlisted third party financed FTE positions and undesignated FTE reductions in Public Higher Education