

VOLUME I:
GENERAL GOVERNMENT
AND QUASI-PUBLIC AGENCIES

DEPARTMENT OF
LABOR AND TRAINING

Agency Summary

Department of Labor and Training

Agency Mission

To provide and administer public programs for workforce development, income support, injured workers services, and workforce regulation and safety that respond to customer expectations, leads to an improved economy, and enhance the quality of life for all residents in Rhode Island.

Agency Description

The Department of Labor and Training is the primary workforce agency responsible for the administration of a comprehensive array of employment and training services for Rhode Island's job seekers and business community. It executes programs and administers laws governing seven program areas: Central Management, Income Support, Workforce Development Services, Inured Workers Services, Workforce Regulation and Safety, the Labor Relations Board, and the Governor's Workforce Board. The Central Management program is responsible for strategic planning, policy development, and oversight to promote all departmental functions and to ensure the efficient and effective use of federal and state resources. The Income Support program encompasses all functions and activities related to Unemployment Insurance (UI), Temporary Disability Insurance (TDI), Temporary Caregivers Insurance (TCI), and the Police and Fire Relief Fund. The Workforce Development Program administers federal and state employment and training programs designed to help individuals find gainful employment and employers with skilled workers. The Injured Workers Services program operates the State's Workers' Compensation System. The Chief Judge Robert F. Arrigan Rehabilitation Center provides work hardening rehabilitation services for workers injured on the job. The Workers' Compensation Education unit educates and provides information to workers and employers regarding Workers' Compensation laws and regulations. The Workforce Regulation and Safety program is responsible for enforcing laws relating to professional regulation, labor standards, occupational health and safety and certification of weights and measures. The Labor Relations Board is responsible for public sector bargaining unit determinations, collective bargaining elections, and investigations of charges of unfair practices. The Governor's Workforce Board was established to unify the governing mandates defined by both state and federal legislation and to institute common statewide policies, goals and strategies for the coordination of employment and training programs, employment-associated educational programs and related services for all system stakeholders. This alignment ensures strategies that create and address a demand-driven workforce agenda that is responsive to the needs of Rhode Island businesses.

Statutory History

R.I. General Laws § 42-16 created the department in 1996. RIGL § 42-6 authorizes the appointment of the Director of Labor and Training.

Budget

Department of Labor and Training

| | 2020 Actuals | 2021 Actuals | 2022 Enacted Budget | 2022 Revised Budget | 2023 Recommended |
|--|----------------------|----------------------|---------------------|---------------------|--------------------|
| Expenditures by Program | | | | | |
| Central Management | 678,580 | 524,449 | 839,345 | 1,195,108 | 1,444,962 |
| Workforce Development Services | 24,026,919 | 22,584,182 | 19,805,260 | 26,863,265 | 20,375,740 |
| Workforce Regulation and Safety | 3,155,091 | 3,112,614 | 3,489,965 | 3,960,255 | 4,240,619 |
| Income Support | 1,674,163,830 | 2,542,555,157 | 903,599,491 | 816,088,390 | 485,558,268 |
| Injured Workers Services | 9,325,539 | 9,524,786 | 11,172,336 | 11,082,308 | 11,403,127 |
| Labor Relations Board | 435,735 | 375,715 | 407,364 | 450,778 | 452,822 |
| Governor's Workforce Board | 21,465,293 | 42,441,977 | 29,435,204 | 31,316,590 | 34,493,377 |
| Total Expenditures | 1,733,250,987 | 2,621,118,882 | 968,748,965 | 890,956,694 | 557,968,915 |
| Expenditures by Object | | | | | |
| Salary And Benefits | 41,838,599 | 45,612,244 | 56,476,126 | 52,904,467 | 54,973,740 |
| Contract Professional Services | 5,490,853 | 47,358,412 | 18,071,475 | 23,709,783 | 9,189,413 |
| Operating Supplies And Expenses | 10,989,200 | 13,018,944 | 14,095,467 | 19,417,495 | 56,509,762 |
| Assistance And Grants | 1,662,000,035 | 2,505,134,514 | 863,315,831 | 787,231,431 | 430,869,334 |
| Subtotal: Operating | 1,720,318,688 | 2,611,124,115 | 951,958,899 | 883,263,176 | 551,542,249 |
| Capital Purchases And Equipment | 283,622 | 231,091 | 243,810 | 1,411,257 | 144,405 |
| Operating Transfers | 12,648,676 | 9,763,676 | 16,546,256 | 6,282,261 | 6,282,261 |
| Subtotal: Other | 12,932,299 | 9,994,768 | 16,790,066 | 7,693,518 | 6,426,666 |
| Total Expenditures | 1,733,250,987 | 2,621,118,882 | 968,748,965 | 890,956,694 | 557,968,915 |
| Expenditures by Source of Funds | | | | | |
| General Revenue | 14,025,682 | 12,667,543 | 15,366,720 | 16,633,876 | 16,357,270 |
| Federal Funds | 1,052,872,090 | 2,021,370,538 | 435,765,035 | 414,181,348 | 117,176,605 |
| Restricted Receipts | 28,452,201 | 19,794,601 | 27,918,720 | 32,672,006 | 32,302,318 |
| Other Funds | 637,901,013 | 567,286,199 | 489,698,490 | 427,469,464 | 392,132,722 |
| Total Expenditures | 1,733,250,987 | 2,621,118,882 | 968,748,965 | 890,956,694 | 557,968,915 |
| FTE Authorization | 390.7 | 425.7 | 462.7 | 461.7 | 461.7 |

Personnel Agency Summary

Department of Labor and Training

| | FY 2022 | | FY 2023 | |
|------------------------------------|--------------|-------------------|--------------|-------------------|
| | FTE | Cost | FTE | Cost |
| Classified | 447.2 | 29,590,663 | 447.2 | 30,625,934 |
| Unclassified | 14.5 | 1,767,390 | 14.5 | 1,820,085 |
| Subtotal | 461.7 | 31,358,053 | 461.7 | 32,446,019 |
| Salaries Adjustment | | 111,799 | | 111,799 |
| Overtime | | 1,479,864 | | 899,963 |
| Seasonal/Special Salaries/Wages | | 108,460 | | 111,172 |
| Turnover | | (1,264,690) | | 0 |
| FY 2021 Retro COLA Payment | | 646,319 | | 0 |
| Total Salaries | | 32,439,805 | | 33,568,953 |
| Benefits | | | | |
| Contract Stipends | | 457,552 | | 457,552 |
| FICA | | 2,431,512 | | 2,558,962 |
| Health Benefits | | 5,462,641 | | 6,077,215 |
| Holiday | | 14 | | 0 |
| Payroll Accrual | | 178,103 | | 0 |
| Retiree Health | | 1,662,577 | | 1,487,502 |
| Retirement | | 9,032,276 | | 9,519,563 |
| Subtotal | | 19,224,675 | | 20,100,794 |
| Total Salaries and Benefits | 461.7 | 51,664,480 | 461.7 | 53,669,747 |
| Cost Per FTE Position | | 111,901 | | 116,244 |
| Statewide Benefit Assessment | | 1,239,987 | | 1,303,993 |
| Payroll Costs | 461.7 | 52,904,467 | 461.7 | 54,973,740 |
| Purchased Services | | | | |
| Clerical and Temporary Services | | 62,233 | | 62,233 |
| Information Technology | | 10,957,301 | | 4,989,566 |
| Legal Services | | 474,300 | | 399,300 |
| Management & Consultant Services | | 967,881 | | 300,000 |
| Medical Services | | 2,286,097 | | 2,286,097 |
| Other Contracts | | 8,689,063 | | 952,217 |
| Training and Educational Services | | 100,000 | | 100,000 |
| University and College Services | | 172,908 | | 100,000 |
| Subtotal | | 23,709,783 | | 9,189,413 |
| Total Personnel | 461.7 | 76,614,250 | 461.7 | 64,163,153 |

Personnel Agency Summary

Department of Labor and Training

| | FY 2022 | | FY 2023 | |
|--|--------------|-------------------|--------------|-------------------|
| | FTE | Cost | FTE | Cost |
| Distribution by Source of Funds | | | | |
| General Revenue | 93.5 | 4,934,046 | 93.5 | 5,247,670 |
| Federal Funds | 251.2 | 48,446,079 | 251.2 | 35,652,290 |
| Restricted Receipts | 50.0 | 11,449,870 | 50.0 | 11,459,563 |
| Other Funds | 67.0 | 11,784,255 | 67.0 | 11,803,630 |
| Total All Funds | 461.7 | 76,614,250 | 461.7 | 64,163,153 |

Performance Measures

Department of Labor and Training

Timeliness of Unemployment Insurance (UI) First Benefit Payments

The figures below represent the percentage of initial UI claims for benefits paid within 14 days. The United States Department of Labor has set a target of 87 percent. [Notes: Updated actual data for 2017 and target for 2017 & 2018. 2018 actual data indicated includes 1st through 3rd quarter - 4th quarter 2018 data is not yet available. Missing values appear as zeros in the measure.]

| <i>Frequency: Annual</i> | <i>Reporting Period: Calendar Year</i> | | | | |
|--------------------------|--|---------|--------|--------|--------|
| | 2019 | 2020 | 2021 | 2022 | 2023 |
| Target | 0.00% | 87.00% | 87.00% | 87.00% | 87.00% |
| Actual | 183.60% | 177.80% | 93.50% | 0.00% | |

Timeliness of UI Adjudication Decisions

The figures below represent the percentage of contested UI claims adjudicated within 21 days. The United States Department of Labor has set a target of 80 percent. [Notes: Updated target for 2017 & 2018. 2018 actual data indicated includes 1st through 3rd quarter - 4th quarter 2018 data is not yet available. Missing values appear as zeros in the measure.]

| <i>Frequency: Annual</i> | <i>Reporting Period: Calendar Year</i> | | | | |
|--------------------------|--|---------|--------|--------|--------|
| | 2019 | 2020 | 2021 | 2022 | 2023 |
| Target | 0.00% | 80.00% | 80.00% | 80.00% | 80.00% |
| Actual | 180.00% | 118.70% | 48.20% | 0.00% | |

UI Call Center Wait Times

The figures below represent the average amount of time in minutes a caller spends on hold before reaching an agent in the UI call center. [Note: Missing values appear as zeros in the measure.]

| <i>Frequency: Annual</i> | <i>Reporting Period: Calendar Year</i> | | | | |
|--------------------------|--|-------|-------|-------|-------|
| | 2019 | 2020 | 2021 | 2022 | 2023 |
| Target | 10.00 | 20.00 | 20.00 | 30.00 | 30.00 |
| Actual | 38.00 | 69.00 | 53.00 | 0.00 | |

Timeliness of Labor Standards Case Closure

Labor Standards cases are considered closed when the wage claim is dismissed as not valid, settled, or referred to a hearing. The figures below represent the percentage of cases closed in 90 days or less from date of assignment to examiner. [Notes: 2019 target has been revised. Missing values appear as zeros in the measure.]

| <i>Frequency: Annual</i> | <i>Reporting Period: Calendar Year</i> | | | | |
|--------------------------|--|--------|--------|--------|--------|
| | 2019 | 2020 | 2021 | 2022 | 2023 |
| Target | 70.00% | 45.00% | 45.00% | 40.00% | 40.00% |
| Actual | 68.00% | 89.00% | 25.00% | 0.00% | |

Real Jobs Rhode Island Employer Engagement

The figures below represent the number of employers participating in Real Jobs Partnerships. [Note: Missing values appear as zeros in the measure.]

| <i>Frequency: Annual</i> | <i>Reporting Period: Calendar Year</i> | | | | |
|--------------------------|--|----------|--------|--------|------|
| | 2019 | 2020 | 2021 | 2022 | 2023 |
| Target | 400.00 | 324.00 | 324.00 | 913.00 | 0.00 |
| Actual | 740.00 | 3,050.00 | 0.00 | 0.00 | |

Performance Measures

Department of Labor and Training

Real Jobs Rhode Island Job Placements

The figures below represent job placements through Real Jobs Partnerships. [Note: Missing values appear as zeros in the measure.]

Frequency: Annual

Reporting Period: Calendar Year

| | 2019 | 2020 | 2021 | 2022 | 2023 |
|---------------|-------------|-------------|-------------|-------------|-------------|
| Target | 4,000.00 | 2,108.00 | 2,108.00 | 4,013.00 | 0.00 |
| Actual | 5,660.00 | 1,646.00 | 0.00 | 0.00 | |

Program Summary

Agency: Department of Labor and Training

Central Management

Mission

To provide leadership, strategic planning and administration of the Department's human resources, division priorities and programs ensuring the efficient and effective management and disbursement of state and federal programs and financial resources allowing for proactive operations and response to the needs of the citizens of Rhode Island.

Description

Organized through the Director's office, the Executive Central Management program provides leadership, management, planning and evaluation of the all department functions, human resources, budget and finance and program performance. This program provides performance data and shares information on key priorities to identify and raise major policy, legislative and program matters on the operation and programs of the department divisions to the Governor's staff, other department directors and agency heads, U.S. Department of Labor representatives, state and federal legislators and other state and national agencies and organizations. The Executive Management Program provides administrative services for the Department including legal, communications, policy and legislation, human resources, facilities and financial management. The Legal Services unit litigates for the department, interprets law and regulations, and provides counsel to the Director and staff on complex legal issues. The Communications Unit is responsible for handling strategy and execution of a full array of public relations, marketing and communications activities. The Facilities Management and Purchasing Units manage purchasing functions, operate a central stock and mail room, coordinate the maintenance and support of facilities, incident response and management, and other ancillary services. The Financial Management unit prepares the department's budgets, performs appropriation control and cash management functions, and is responsible for all federal and state financial reporting requirements. The Human Resources unit processes all personnel actions, maintains ce personnel files and assists with labor relations. The Information Services unit provides the coordination, planning, technical evaluation and implementation of information systems. The Human Resources, Facilities Management and Information Systems functions are centralized functions and are administered in collaboration with the Department of Administration.

Statutory History

Title 42-16.1 of the Rhode Island General Laws establishes the responsibilities of the Director.

Budget

Agency: Department of Labor and Training

Central Management

| Expenditures by Sub Program | 2020 Actuals | 2021 Actuals | 2022 Enacted Budget | 2022 Revised Budget | 2023 Recommended |
|--|---------------------|---------------------|----------------------------|----------------------------|-------------------------|
| Operations | 678,580 | 524,449 | 839,345 | 1,195,108 | 1,444,962 |
| Total Expenditures | 678,580 | 524,449 | 839,345 | 1,195,108 | 1,444,962 |
| Expenditures by Object | | | | | |
| Salary and Benefits | 201,803 | 194,304 | 128,312 | 397,328 | 406,544 |
| Contract Professional Services | 27,013 | 5,641 | 5,000 | 11,000 | 11,000 |
| Operating Supplies and Expenses | 449,126 | 324,492 | 705,770 | 786,523 | 1,027,156 |
| Assistance and Grants | 8 | 12 | 18 | 12 | 12 |
| Subtotal: Operating | 677,950 | 524,449 | 839,100 | 1,194,863 | 1,444,712 |
| Capital Purchases and Equipment | 630 | 0 | 245 | 245 | 250 |
| Subtotal: Other | 630 | 0 | 245 | 245 | 250 |
| Total Expenditures | 678,580 | 524,449 | 839,345 | 1,195,108 | 1,444,962 |
| Expenditures by Source of Funds | | | | | |
| General Revenue | 493,676 | 338,434 | 712,826 | 829,264 | 1,065,747 |
| Restricted Receipts | 184,904 | 186,016 | 126,519 | 365,844 | 379,215 |
| Total Expenditures | 678,580 | 524,449 | 839,345 | 1,195,108 | 1,444,962 |

Personnel

Agency: Department of Labor and Training

Central Management

| | | FY 2022 | | FY 2023 | |
|---|--------|---------|---------|---------|---------|
| | | FTE | Cost | FTE | Cost |
| Classified | | | | | |
| ADMINISTRATIVE OFFICER | 00124A | 3.0 | 164,995 | 3.0 | 175,208 |
| ADMINISTRATOR- FINANCIAL MANAGEMENT | 00137A | 3.0 | 287,811 | 3.0 | 298,441 |
| ADMINISTRATOR- OPERATIONS MANAGEMENT | 00141A | 2.0 | 232,787 | 2.0 | 238,608 |
| ASSISTANT ADMINISTRATOR- FINANCIAL MANAGEMENT | 00134A | 2.0 | 163,296 | 2.0 | 173,479 |
| ASSISTANT COORDINATOR OF EMPLOYMENT AND TRAINING PROGS | 00129A | 1.0 | 71,281 | 1.0 | 74,827 |
| ASSISTANT DIRECTOR FOR ADMINISTRATIVE SERV (DEPT/TRANS | 00143A | 1.0 | 113,496 | 1.0 | 121,850 |
| ASSISTANT DIRECTOR FOR BUSINESS AFFAIRS (DLT) | 00139A | 1.0 | 110,912 | 1.0 | 113,684 |
| ASSISTANT DIRECTOR FOR EMPLOYMENT & TRAINING SVS (DLT) | 00139A | 2.0 | 194,311 | 2.0 | 206,531 |
| ASSISTANT DIRECTOR FOR PLANNING AND PROGRAM DEVEL (DLT) | 00139A | 2.0 | 226,740 | 2.0 | 237,629 |
| BUSINESS MANAGEMENT OFFICER | 00B26A | 1.0 | 72,615 | 1.0 | 76,747 |
| CENTRAL MAIL ROOM CLERK | 00311G | 1.0 | 41,279 | 1.0 | 42,311 |
| CHIEF ECONOMIC AND POLICY ANALYST | 00142A | 1.0 | 146,597 | 1.0 | 150,249 |
| CHIEF FINANCIAL OFFICER II | 00144A | 1.0 | 138,416 | 1.0 | 148,176 |
| CHIEF IMPLEMENTATION AIDE | 00128A | 3.0 | 203,228 | 3.0 | 211,468 |
| CHIEF PROGRAM DEVELOPMENT | 00134A | 1.0 | 105,808 | 1.0 | 108,412 |
| CHIEF PUBLIC AFFAIRS OFFICER (DLT) | 00137A | 1.0 | 91,009 | 1.0 | 97,087 |
| COORDINATOR OF EMPLOYMENT AND TRAINING PROGRAMS | 00131A | 3.0 | 236,673 | 3.0 | 246,091 |
| DATA ANALYST I | 00134A | 2.0 | 164,717 | 2.0 | 175,115 |
| DATA ANALYST II | 00138A | 1.0 | 97,768 | 1.0 | 104,665 |
| DEPUTY DIRECTOR (DLT) | 00144A | 1.0 | 160,219 | 1.0 | 164,196 |
| DLT BUSINESS OFFICER | 00321A | 1.0 | 53,442 | 1.0 | 54,779 |
| EMPLOYMENT AND TRAINING ASSISTANT | 00316A | 3.0 | 139,383 | 3.0 | 143,720 |
| EMPLOYMENT & TRAINING INTERVIEWER & INTERPRETER (SPANIS | 00320A | 1.0 | 54,353 | 1.0 | 55,711 |
| IMPLEMENTATION AIDE | 00322A | 1.0 | 62,830 | 1.0 | 64,355 |
| LEGAL ASSISTANT | 00319A | 1.0 | 47,973 | 1.0 | 50,727 |
| PRINCIPAL DLT BUSINESS OFFICER | 00127A | 1.0 | 67,401 | 1.0 | 69,086 |
| PRINCIPAL INFORMATION AND PUBLIC RELATIONS SPECIALIST | 00126A | 1.0 | 64,659 | 1.0 | 66,276 |
| PROGRAMMING SERVICES OFFICER | 00131A | 3.0 | 257,095 | 3.0 | 266,968 |
| SENIOR COMPUTER OPERATOR | 00318A | 2.0 | 101,146 | 2.0 | 104,656 |
| SENIOR DLT BUSINESS OFFICER | 00324A | 4.0 | 270,027 | 4.0 | 279,405 |
| SUPERVISING DLT BUSINESS OFFICER | 00132A | 2.0 | 181,061 | 2.0 | 188,530 |

Personnel

Agency: Department of Labor and Training

Central Management

| | | FY 2022 | | FY 2023 | |
|--|--------|-------------|------------------|-------------|------------------|
| | | FTE | Cost | FTE | Cost |
| Classified | | | | | |
| SUPERVISOR OF OFFICE SERVICES (DLT) | 00131A | 2.0 | 152,483 | 2.0 | 159,705 |
| Subtotal Classified | | 55.0 | 4,475,811 | 55.0 | 4,668,692 |
| Unclassified | | | | | |
| DIRECTOR- DEPARTMENT OF LABOR AND TRAINING | 0948KF | 1.0 | 179,127 | 1.0 | 183,606 |
| EXECUTIVE COUNSEL | 00839A | 1.0 | 122,511 | 1.0 | 125,573 |
| HEARING OFFICER | 00914F | 0.5 | 132,710 | 0.5 | 136,028 |
| LEGAL COUNSEL (EMPLOYMENT SECURITY) | 00889F | 6.0 | 750,371 | 6.0 | 769,009 |
| Subtotal Unclassified | | 8.5 | 1,184,719 | 8.5 | 1,214,216 |
| Subtotal | | 63.5 | 5,660,530 | 63.5 | 5,882,908 |
| Transfer Out | | | (5,434,293) | | (5,646,368) |
| Transfer In | | | 20,343 | | 20,843 |
| Overtime | | | 22 | | 0 |
| FY 2021 Retro COLA Payment | | | 2,613 | | 0 |
| Total Salaries | | | 249,215 | | 257,383 |
| Benefits | | | | | |
| Contract Stipends | | | 450 | | 450 |
| FICA | | | 19,263 | | 19,724 |
| Health Benefits | | | 31,134 | | 32,538 |
| Payroll Accrual | | | 1,443 | | 0 |
| Retiree Health | | | 13,412 | | 11,613 |
| Retirement | | | 72,437 | | 74,652 |
| Subtotal | | | 138,139 | | 138,977 |
| Total Salaries and Benefits | | 63.5 | 387,354 | 63.5 | 396,360 |
| Cost Per FTE Position | | | 6,100 | | 6,242 |
| Statewide Benefit Assessment | | | 9,974 | | 10,184 |
| Payroll Costs | | 63.5 | 397,328 | 63.5 | 406,544 |
| Purchased Services | | | | | |
| Legal Services | | | 10,000 | | 10,000 |
| Other Contracts | | | 1,000 | | 1,000 |
| Subtotal | | | 11,000 | | 11,000 |
| Total Personnel | | 63.5 | 408,328 | 63.5 | 417,544 |

Personnel

Agency: Department of Labor and Training

Central Management

| | FY 2022 | | FY 2023 | |
|--|-------------|----------------|-------------|----------------|
| | FTE | Cost | FTE | Cost |
| Distribution by Source of Funds | | | | |
| General Revenue | 63.5 | 107,928 | 63.5 | 111,121 |
| Restricted Receipts | 0.0 | 300,400 | 0.0 | 306,423 |
| Total All Funds | 63.5 | 408,328 | 63.5 | 417,544 |

Program Summary

Agency: Department of Labor and Training

Workforce Development Services

Mission

To administer employment and training service programs to match job seekers with suitable job openings, and employers with suitable workers. To provide up-to-date labor market information to workers, employers and students and to help individuals secure employment.

Description

The Workforce Development Services program consists of several sub-programs that are designed to help individuals find meaningful work and assist them with basic skills development and training. Workforce development services are accomplished through activities conducted through the following sub-programs: The Employment Service subprogram provides our customers with a broad array of services, including: employment counseling, occupational exploration, aptitude test and performance testing, career guidance, job search workshops, resume writing seminars, and referrals to training programs. Individuals served as a target population such as Veterans or Trade are offered these same services by specialized staff. For example, in serving Veterans these services are provided by representatives who are Veterans and they are given priority for referrals to job openings. The Workforce Innovation and Opportunity Act subprogram provides a variety of employment and training programs to prepare youth, unskilled adults, and dislocated workers for entry or re-entry into the labor force. It offers vocational planning, job search workshops, work readiness training, classroom training, and on-the-job training opportunities. The Trade Adjustment Assistance (TAA) subprogram provides monetary benefits and/or educational assistance to workers who have lost their jobs or whose hours of work and wages have been reduced due to increase imports or a shift in production out of the United States. DLT coordinates with the USDOL's Employment and Training Administration, filing petitions on behalf of the affected worker. TAA services may include job search assistance, educational, interest and aptitude assessment, waivers to training for individuals who pursue employment utilizing their current skills, educational and occupational training, on-the- job training, and relocation allowances and wage supplements. The Alternative Trade Adjustment Assistance program (ATAA) provides additional support services to individuals 50 years of age and older. The RI Works program provides a broad array of services to beneficiaries of Temporary Assistance for Needy Families (TANF) who must work as a first step in their employment plan. Job search skills, resume writing seminars, vocational counseling and a series of work preparation workshops are provided to TANF beneficiaries to help them get a job as quickly as possible. Additional skills building, training and education opportunities are explored once the work requirement has been achieved.

Statutory History

The Federal Social Security Act of 1935 and the Wagner-Peyser Act created state employment service programs. The Workforce Investment Act of 1998 created state job development and training programs. The Trade Act of 1974 created the Trade Act.

Budget

Agency: Department of Labor and Training

Workforce Development Services

| Expenditures by Sub Program | 2020 Actuals | 2021 Actuals | 2022 Enacted Budget | 2022 Revised Budget | 2023 Recommended |
|--|---------------------|---------------------|----------------------------|----------------------------|-------------------------|
| Employment Services | 3,468,718 | 5,777,025 | 4,405,475 | 3,574,531 | 3,466,018 |
| Labor Market Information | 772,200 | 849,931 | 863,749 | 804,658 | 824,803 |
| Veteran Services | 506,068 | 506,368 | 545,411 | 633,336 | 704,620 |
| WIOA & Other Training Programs | 19,279,933 | 15,450,858 | 13,990,625 | 21,850,740 | 15,380,299 |
| Total Expenditures | 24,026,919 | 22,584,182 | 19,805,260 | 26,863,265 | 20,375,740 |
| Expenditures by Object | | | | | |
| Salary and Benefits | 7,994,628 | 7,155,980 | 9,581,311 | 8,679,968 | 8,975,059 |
| Contract Professional Services | 372,329 | 1,067,457 | 487,249 | 615,611 | 579,611 |
| Operating Supplies and Expenses | 3,851,623 | 2,144,875 | 2,352,929 | 2,642,620 | 2,400,537 |
| Assistance and Grants | 11,794,896 | 12,215,862 | 7,330,675 | 13,664,115 | 8,411,044 |
| Subtotal: Operating | 24,013,476 | 22,584,173 | 19,752,164 | 25,602,314 | 20,366,251 |
| Capital Purchases and Equipment | 13,443 | 10 | 13,515 | 1,253,690 | 2,228 |
| Operating Transfers | 0 | 0 | 39,581 | 7,261 | 7,261 |
| Subtotal: Other | 13,443 | 10 | 53,096 | 1,260,951 | 9,489 |
| Total Expenditures | 24,026,919 | 22,584,182 | 19,805,260 | 26,863,265 | 20,375,740 |
| Expenditures by Source of Funds | | | | | |
| General Revenue | 762,091 | 293,245 | 904,898 | 1,109,275 | 903,105 |
| Federal Funds | 23,228,660 | 22,243,599 | 18,817,837 | 25,746,182 | 19,464,609 |
| Other Funds | 36,168 | 47,338 | 82,525 | 7,808 | 8,026 |
| Total Expenditures | 24,026,919 | 22,584,182 | 19,805,260 | 26,863,265 | 20,375,740 |

Personnel

Agency: Department of Labor and Training

Workforce Development Services

| | | FY 2022 | | FY 2023 | |
|---|--------|-------------|------------------|-------------|------------------|
| | | FTE | Cost | FTE | Cost |
| Classified | | | | | |
| ADMINISTRATIVE OFFICER | 00124A | 1.0 | 59,834 | 1.0 | 61,330 |
| ADMINISTRATOR- OPERATIONS MANAGEMENT | 00141A | 1.0 | 102,729 | 1.0 | 110,818 |
| ASSISTANT COORDINATOR OF EMPLOYMENT AND TRAINING PROGS | 00129A | 7.0 | 536,792 | 7.0 | 554,949 |
| ASSISTANT DIRECTOR FOR LABOR MARKET INFO & MGMT SVS DLT | 00139A | 1.0 | 127,466 | 1.0 | 130,634 |
| BUSINESS SERVICES SPECIALIST | 00324A | 5.0 | 298,853 | 5.0 | 306,322 |
| CHIEF IMPLEMENTATION AIDE | 00128A | 1.0 | 70,150 | 1.0 | 71,905 |
| CHIEF OF INFORMATION AND PUBLIC RELATIONS | 00129A | 1.0 | 76,651 | 1.0 | 78,569 |
| CHIEF OF LABOR AND TRAINING OPERATIONS | 00134A | 3.0 | 261,135 | 3.0 | 270,641 |
| CHIEF OF RESEARCH AND ANALYSIS | 00134A | 1.0 | 98,659 | 1.0 | 101,096 |
| COORDINATOR OF EMPLOYMENT AND TRAINING PROGRAMS | 00131A | 8.0 | 645,458 | 8.0 | 664,077 |
| COORDINATOR OF UNEMPLOYMENT INSURANCE PROGRAMS | 00131A | 1.0 | 78,927 | 1.0 | 80,900 |
| DISABLED VETERANS JOB ASSISTANT | 00320A | 3.0 | 152,970 | 3.0 | 158,022 |
| EMPLOYMENT AND TRAINING ADMINISTRATOR | 00135A | 1.0 | 96,152 | 1.0 | 102,122 |
| EMPLOYMENT AND TRAINING MANAGER | 00126A | 1.0 | 59,977 | 1.0 | 63,770 |
| EMPLOYMENT & TRAINING INTERVIEWER & INTERPRETER (SPANIS | 00320A | 1.0 | 54,354 | 1.0 | 55,714 |
| JOB CLASS NAME NEEDED | 00323A | 1.0 | 60,145 | 1.0 | 61,588 |
| LABOR AND TRAINING ADMINISTRATOR | 00138A | 1.0 | 108,606 | 1.0 | 115,328 |
| LOCAL VETERANS EMPLOYMENT REPRESENTATIVE | 00320A | 2.0 | 103,532 | 2.0 | 106,120 |
| MANAGEMENT ASSISTANCE SUPERVISOR | 00131A | 3.0 | 249,620 | 3.0 | 255,835 |
| PRINCIPAL EMPLOYMENT AND TRAINING INTERVIEWER | 00323A | 29.0 | 1,706,512 | 29.0 | 1,759,896 |
| PRINCIPAL RESEARCH TECHNICIAN | 00127A | 1.0 | 75,200 | 1.0 | 80,530 |
| SENIOR EMPLOYMENT & TRAINING MONITORING & EVAL SPEC | 00126A | 3.2 | 209,707 | 3.2 | 214,879 |
| SENIOR RESEARCH TECHNICIAN | 00323A | 2.0 | 125,140 | 2.0 | 128,241 |
| Subtotal Classified | | 78.2 | 5,358,569 | 78.2 | 5,533,286 |
| Subtotal | | 78.2 | 5,358,569 | 78.2 | 5,533,286 |
| Transfer Out | | | (1,494,654) | | (1,541,580) |
| Transfer In | | | 1,284,741 | | 1,337,991 |
| Salaries Adjustment | | | 111,799 | | 111,799 |
| Overtime | | | 7,775 | | 6,731 |
| Turnover | | | (240,796) | | 0 |
| FY 2021 Retro COLA Payment | | | 248,134 | | 0 |

Personnel

Agency: Department of Labor and Training

Workforce Development Services

| | FY 2022 | | FY 2023 | |
|--|-------------|------------------|-------------|------------------|
| | FTE | Cost | FTE | Cost |
| Total Salaries | | 5,275,568 | | 5,448,227 |
| Benefits | | | | |
| Contract Stipends | | 37,912 | | 37,912 |
| FICA | | 433,115 | | 446,371 |
| Health Benefits | | 877,170 | | 996,994 |
| Payroll Accrual | | 28,820 | | 0 |
| Retiree Health | | 290,359 | | 252,085 |
| Retirement | | 1,526,433 | | 1,577,158 |
| Subtotal | | 3,193,809 | | 3,310,520 |
| Total Salaries and Benefits | 78.2 | 8,469,377 | 78.2 | 8,758,747 |
| Cost Per FTE Position | | 108,304 | | 112,004 |
| Statewide Benefit Assessment | | 210,591 | | 216,312 |
| Payroll Costs | 78.2 | 8,679,968 | 78.2 | 8,975,059 |
| Purchased Services | | | | |
| Information Technology | | 155,561 | | 155,561 |
| Management & Consultant Services | | 336,000 | | 300,000 |
| Other Contracts | | 124,050 | | 124,050 |
| Subtotal | | 615,611 | | 579,611 |
| Total Personnel | 78.2 | 9,295,579 | 78.2 | 9,554,670 |
| Distribution by Source of Funds | | | | |
| General Revenue | 0.0 | 404,758 | 0.0 | 198,588 |
| Federal Funds | 78.2 | 8,890,821 | 78.2 | 9,356,082 |
| Total All Funds | 78.2 | 9,295,579 | 78.2 | 9,554,670 |

Program Summary

Agency: Department of Labor and Training

Workforce Regulation and Safety

Mission

To impartially administer the labor laws designed to protect consumers, employees, and employers and to ensure the Rhode Island workplace is a safe, competitive, fair environment to work or conduct business.

Description

Workforce Regulation & Safety is a regulatory division charged with enforcing the safety laws that protect the state's workforce for fair collection of wages, child labor laws, safety in public buildings, trade licensing, apprenticeship training, hazardous substance exposure, weights and measures, and prevailing wage laws. This is accomplished through licensing, inspection programs, informational and educational programs, and enforcement of the various labor laws. The Labor Standards unit enforces labor laws. It provides for worker protection in the areas of wages and hours, including but not limited to payment and collection of wages, minimum wages, and overtime provisions. The division also enforces laws regarding work permits on Sundays and holidays, child labor, parental and family leave, and industrial homework. The Occupational Safety unit safeguards both public and private sector workplace environments by enforcing laws relating to safety compliance, elevators, boilers, hazardous substances, and weights and measures. The Trade Licensing unit licenses numerous technical professions, and monitors and enforces trade laws pertaining to electricians, hoisting engineers, pipefitters, refrigeration technicians, sprinkler fitters, plumbers, sheet metal workers and telecommunications technicians. Staff responsibilities include conducting on-site inspections to safeguard the health, safety, and welfare of the general public. The Registered Apprenticeship unit registers apprenticeship training programs. The apprentice training programs are essential in ensuring the creation of criteria for apprenticed occupations, related instruction and the necessary credentialing for a skilled trade workforce. The apprenticeship program also plays an important role in career and vocational day programs in the middle schools, high schools and charter schools in Rhode Island by introducing young students to alternative career choices by providing on-site informational sessions. The Prevailing Wage unit is responsible for preventing unfair competition and worker exploitation. This is accomplished by enforcing prevailing wage rates for hours worked on public construction projects and ensuring that prevailing wages are paid in accordance with the laws.

Statutory History

In 1939, R.I.G.L. 42-16 established the Department of Labor and defined its functions. The Department of Labor and the Department of Employment and Training were merged into the Department of Labor and Training effective August 6, 1996 by 96-H-8219 Sub A.

Budget

Agency: Department of Labor and Training

Workforce Regulation and Safety

| Expenditures by Sub Program | 2020 Actuals | 2021 Actuals | 2022 Enacted Budget | 2022 Revised Budget | 2023 Recommended |
|--|---------------------|---------------------|----------------------------|----------------------------|-------------------------|
| Labor Standards | 560,073 | 623,437 | 568,846 | 1,112,473 | 1,169,335 |
| Occupational Safety | 723,778 | 716,294 | 712,854 | 917,467 | 950,101 |
| Professional Regulations | 1,871,240 | 1,772,883 | 2,208,265 | 1,930,315 | 2,121,183 |
| Total Expenditures | 3,155,091 | 3,112,614 | 3,489,965 | 3,960,255 | 4,240,619 |
| Expenditures by Object | | | | | |
| Salary and Benefits | 3,199,443 | 2,861,619 | 3,039,018 | 3,845,273 | 4,379,118 |
| Contract Professional Services | 34,613 | 20,096 | 0 | 5,100 | 5,100 |
| Operating Supplies and Expenses | (85,823) | 230,828 | 449,271 | 92,008 | (144,821) |
| Assistance and Grants | 686 | 72 | 514 | 165 | 167 |
| Subtotal: Operating | 3,148,919 | 3,112,614 | 3,488,803 | 3,942,546 | 4,239,564 |
| Capital Purchases and Equipment | 6,173 | 0 | 1,162 | 17,709 | 1,055 |
| Subtotal: Other | 6,173 | 0 | 1,162 | 17,709 | 1,055 |
| Total Expenditures | 3,155,091 | 3,112,614 | 3,489,965 | 3,960,255 | 4,240,619 |
| Expenditures by Source of Funds | | | | | |
| General Revenue | 3,155,091 | 3,112,614 | 3,489,965 | 3,960,255 | 4,240,619 |
| Total Expenditures | 3,155,091 | 3,112,614 | 3,489,965 | 3,960,255 | 4,240,619 |

Personnel

Agency: Department of Labor and Training

Workforce Regulation and Safety

| | | FY 2022 | | FY 2023 | |
|--|--------|-------------|------------------|-------------|------------------|
| | | FTE | Cost | FTE | Cost |
| Classified | | | | | |
| ADMINISTRATIVE OFFICER | 00324A | 1.0 | 53,009 | 1.0 | 56,066 |
| APPRENTICESHIP TRAINING COORDINATOR | 00324A | 1.0 | 62,759 | 1.0 | 64,328 |
| ASSISTANT DIRECTOR DEPARTMENT OF LABOR AND TRAINING | 00140A | 1.0 | 111,015 | 1.0 | 113,789 |
| CHIEF BOILER AND PRESSURE VESSEL INSPECTOR | 00330A | 1.0 | 73,301 | 1.0 | 76,861 |
| CHIEF ELECTRICAL INVESTIGATOR (BD. OF EXAM. OF ELECT.) | 00330A | 1.0 | 74,987 | 1.0 | 76,861 |
| CHIEF ELEVATOR INSPECTOR | 00330A | 1.0 | 82,486 | 1.0 | 84,547 |
| CHIEF IMPLEMENTATION AIDE | 00328A | 1.0 | 82,208 | 1.0 | 84,251 |
| CHIEF LABOR STANDARDS EXAMINER | 00330A | 1.0 | 91,274 | 1.0 | 93,524 |
| CHIEF LICENSING EXAMINER-DIVISION OF COMM LICEN & REGUL | 00333A | 1.0 | 99,354 | 1.0 | 101,768 |
| CHIEF MECHANICAL INVESTIGATOR (BD OF MECHANICAL EXAMINERS) | 00330A | 1.0 | 78,736 | 1.0 | 80,704 |
| CHIEF PLUMBING INVESTIGATOR (BD OF PLUMBING EXAMINERS) | 00330A | 1.0 | 89,984 | 1.0 | 92,233 |
| CHIEF PREVAILING WAGE INVESTIGATOR | 00330A | 1.0 | 88,208 | 1.0 | 90,363 |
| EMPLOYMENT AND TRAINING ADMINISTRATOR | 00135A | 1.0 | 96,485 | 1.0 | 98,897 |
| IMPLEMENTATION AIDE | 00322A | 2.0 | 125,256 | 2.0 | 128,379 |
| INDUSTRIAL SAFETY SPECIALIST (OCCUPATIONAL SAFETY) | 00322A | 1.0 | 54,749 | 1.0 | 57,889 |
| INDUSTRIAL SAFETY TECHNICIAN (BOILER INSPECTION) | 00322A | 1.0 | 67,644 | 1.0 | 69,310 |
| INTERPRETING INTERVIEWER (SPANISH) | 00319A | 1.0 | 47,278 | 1.0 | 49,437 |
| LABOR STANDARDS EXAMINER | 00322A | 2.0 | 99,242 | 2.0 | 104,660 |
| LABOR STANDARDS EXAMINER | 00326A | 4.0 | 247,941 | 4.0 | 262,764 |
| SENIOR PREVAILING WAGE INVESTIGATOR | 00328A | 1.0 | 73,039 | 1.0 | 74,864 |
| SUPERVISOR APPRENTICESHIP TRAINING PROGRAMS | 00327A | 2.0 | 157,324 | 2.0 | 161,256 |
| Subtotal Classified | | 27.0 | 1,956,279 | 27.0 | 2,022,751 |
| Unclassified | | | | | |
| CHIEF HOISTING ENGINEER INVESTIGATOR | 00328A | 1.0 | 74,987 | 1.0 | 76,861 |
| Subtotal Unclassified | | 1.0 | 74,987 | 1.0 | 76,861 |
| Subtotal | | 28.0 | 2,031,266 | 28.0 | 2,099,612 |
| Transfer Out | | | (196,191) | | (204,433) |
| Transfer In | | | 752,911 | | 776,434 |
| Overtime | | | 368 | | 0 |
| Turnover | | | (330,744) | | 0 |
| FY 2021 Retro COLA Payment | | | 43,279 | | 0 |

Personnel

Agency: Department of Labor and Training

Workforce Regulation and Safety

| | FY 2022 | | FY 2023 | |
|--|-------------|------------------|-------------|------------------|
| | FTE | Cost | FTE | Cost |
| Total Salaries | | 2,300,889 | | 2,671,613 |
| Benefits | | | | |
| Contract Stipends | | 37,066 | | 37,066 |
| FICA | | 178,612 | | 206,970 |
| Health Benefits | | 418,638 | | 453,631 |
| Payroll Accrual | | 13,383 | | 0 |
| Retiree Health | | 125,042 | | 121,974 |
| Retirement | | 679,040 | | 780,869 |
| Subtotal | | 1,451,781 | | 1,600,510 |
| Total Salaries and Benefits | 28.0 | 3,752,670 | 28.0 | 4,272,123 |
| Cost Per FTE Position | | 134,024 | | 152,576 |
| Statewide Benefit Assessment | | 92,603 | | 106,995 |
| Payroll Costs | 28.0 | 3,845,273 | 28.0 | 4,379,118 |
| Purchased Services | | | | |
| Clerical and Temporary Services | | 1,500 | | 1,500 |
| Other Contracts | | 3,600 | | 3,600 |
| Subtotal | | 5,100 | | 5,100 |
| Total Personnel | 28.0 | 3,850,373 | 28.0 | 4,384,218 |
| Distribution by Source of Funds | | | | |
| General Revenue | 28.0 | 3,850,373 | 28.0 | 4,384,218 |
| Total All Funds | 28.0 | 3,850,373 | 28.0 | 4,384,218 |

Program Summary

Agency: Department of Labor and Training

Income Support

Mission

To administer the income support programs in a timely, efficient, and courteous manner with concentration on continuous improvement. For the Unemployment Insurance program, to comply with the regulations and guidelines established by the United States Department of Labor and to seek methods to excel. For Temporary Disability and Police and Fire programs, to comply with the regulations and guidelines established by state law and to seek methods for program performance improvements.

Description

The mission of the Income Support Program is to provide customers with income support services in a timely, efficient and courteous manner. This mission is accomplished by providing accurate information; by interpreting and applying the state and federal laws, policies, and regulations in a fair and consistent manner for all customers and by maintaining confidentiality of all information. The income support programs provide Unemployment Insurance, Temporary Disability Insurance, and Police and Fire Relief Benefits. Unemployment Insurance provides temporary income support to workers who have lost employment through no fault of their own. While claiming benefits an individual must be able to work, be available for work, be actively seeking employment, and be willing to accept suitable work when it is offered. Applicants must meet a minimum earnings standard and state statute requirements in order to qualify for benefits. Unemployment Insurance benefits are funded from Rhode Island employer contributions based upon their experience rating. Temporary Disability Insurance pays weekly benefits to individuals who are unable to work due to non-work related illness or injury. The disability must be certified by a qualified healthcare provider (QHP) and the disabled worker must meet a minimum earnings standard in order to qualify for benefits. The Temporary Disability Insurance Program is financed entirely from employee contributions. TDI also provides up to 4 weeks of Temporary Caregiver benefits for individuals to care for a seriously ill child, spouse, domestic partner, parent, parent-in-law, or grandparent or to bond with a newborn child, adopted child or foster child. The Caregiver must provide medical proof of the seriously ill family member and bonding claims must provide proof of relationship with the child to meet eligibility requirements. The minimum earnings standard is the same as for TDI. Police and Fire Relief provides financial compensation to police officers, firefighters, crash rescue personnel, correctional officers and DEM Officers and/or their families for death or disabling injuries. Tuition benefits are also provided for dependent children at any Rhode Island state college or university.

Statutory History

Title 28 Chapters 39-44 of the Rhode Island General Laws include general provisions relating to Unemployment Insurance and Temporary Disability Insurance programs. R.I.G.L. 45-19 relates to Police and Fire Funds.

Budget

Agency: Department of Labor and Training

Income Support

| Expenditures by Sub Program | 2020 Actuals | 2021 Actuals | 2022 Enacted Budget | 2022 Revised Budget | 2023 Recommended |
|--|----------------------|----------------------|----------------------------|----------------------------|-------------------------|
| Employer Tax | 0 | 5,834 | 2,609,339 | 2,789,756 | 2,880,894 |
| Fire and Police | 3,729,089 | 3,641,798 | 3,801,667 | 4,215,748 | 3,644,977 |
| TDI | 220,267,283 | 197,492,048 | 205,490,965 | 209,286,656 | 215,049,696 |
| Unemployment Insurance | 1,450,167,458 | 2,341,415,477 | 691,697,520 | 599,796,230 | 263,982,701 |
| Total Expenditures | 1,674,163,830 | 2,542,555,157 | 903,599,491 | 816,088,390 | 485,558,268 |
| Expenditures by Object | | | | | |
| Salary and Benefits | 22,742,944 | 28,144,480 | 36,289,817 | 32,426,083 | 33,249,630 |
| Contract Professional Services | 2,235,485 | 14,808,094 | 4,772,367 | 12,456,724 | 5,498,351 |
| Operating Supplies and Expenses | 6,500,602 | 8,192,818 | 7,181,629 | 11,753,631 | 38,644,075 |
| Assistance and Grants | 1,630,017,978 | 2,481,729,608 | 838,639,694 | 753,039,489 | 401,752,408 |
| Subtotal: Operating | 1,661,497,009 | 2,532,874,999 | 886,883,507 | 809,675,927 | 479,144,464 |
| Capital Purchases and Equipment | 213,144 | 211,482 | 209,309 | 137,463 | 138,804 |
| Operating Transfers | 12,453,676 | 9,468,676 | 16,506,675 | 6,275,000 | 6,275,000 |
| Subtotal: Other | 12,666,821 | 9,680,158 | 16,715,984 | 6,412,463 | 6,413,804 |
| Total Expenditures | 1,674,163,830 | 2,542,555,157 | 903,599,491 | 816,088,390 | 485,558,268 |
| Expenditures by Source of Funds | | | | | |
| General Revenue | 3,729,089 | 3,641,798 | 3,801,667 | 4,234,304 | 3,644,977 |
| Federal Funds | 1,029,643,430 | 1,971,048,308 | 407,411,048 | 381,247,453 | 87,711,996 |
| Restricted Receipts | 2,926,465 | 626,190 | 2,770,811 | 3,144,977 | 2,076,599 |
| Other Funds | 637,864,846 | 567,238,861 | 489,615,965 | 427,461,656 | 392,124,696 |
| Total Expenditures | 1,674,163,830 | 2,542,555,157 | 903,599,491 | 816,088,390 | 485,558,268 |

Personnel

Agency: Department of Labor and Training

Income Support

| | | FY 2022 | | FY 2023 | |
|---|--------|---------|-----------|---------|-----------|
| | | FTE | Cost | FTE | Cost |
| Classified | | | | | |
| ADMINISTRATIVE OFFICER | 00124A | 1.0 | 62,827 | 1.0 | 64,398 |
| ADMINISTRATOR- OPERATIONS MANAGEMENT | 00141A | 1.0 | 139,064 | 1.0 | 142,725 |
| ASSISTANT DIRECTOR FOR UNEMPLOYMENT INSURANCE (DLT) | 00139A | 1.0 | 101,887 | 1.0 | 108,532 |
| BENEFIT CLAIMS SPECIALIST | 00323A | 43.0 | 2,582,779 | 43.0 | 2,662,799 |
| CHIEF IMPLEMENTATION AIDE | 00128A | 1.0 | 70,150 | 1.0 | 71,904 |
| CHIEF OF LABOR AND TRAINING OPERATIONS | 00134A | 5.0 | 461,915 | 5.0 | 484,004 |
| CHIEF REFEREE - BOARD OF REVIEW | 00138A | 1.0 | 125,042 | 1.0 | 128,041 |
| EMERGENCY UNEMPLOYMENT INSURANCE CLAIMS REP | 00320A | 8.0 | 414,128 | 8.0 | 424,480 |
| EMPLOYER REGISTRATION SUPERVISOR | 00326A | 1.0 | 64,344 | 1.0 | 65,953 |
| EMPLOYMENT AND TRAINING ADMINISTRATOR | 00135A | 2.0 | 190,479 | 2.0 | 198,330 |
| EMPLOYMENT AND TRAINING ASSISTANT | 00316A | 5.0 | 233,304 | 5.0 | 240,850 |
| EMPLOYMENT AND TRAINING MANAGER | 00126A | 15.0 | 987,869 | 15.0 | 1,021,686 |
| EMPLOYMENT & TRAINING INTERVIEWER | 00317A | 1.0 | 44,186 | 1.0 | 46,152 |
| EMPLOYMENT & TRAINING INTERVIEWER & INTERPRETER (SPANIS | 00320A | 8.0 | 408,366 | 8.0 | 421,836 |
| EMPLOYMENT & TRAINING INTERVIEWER & INTERPR (PORTUGUESE | 00320A | 2.0 | 97,636 | 2.0 | 103,073 |
| FRAUD AND OVERPAYMENT INVESTIGATOR | 00326A | 3.0 | 179,971 | 3.0 | 190,860 |
| IMPLEMENTATION DIRECTOR POLICY AND PROGRAMS | 00140A | 1.0 | 128,963 | 1.0 | 132,154 |
| INTERPRETER (SPANISH) | 00316A | 3.0 | 139,301 | 3.0 | 143,693 |
| LABOR AND TRAINING ADMINISTRATOR | 00138A | 1.0 | 93,453 | 1.0 | 99,344 |
| NURSING CARE EVALUATOR | 00520A | 3.0 | 249,002 | 3.0 | 236,340 |
| OFFICE MANAGER | 00123A | 1.0 | 57,643 | 1.0 | 59,084 |
| PRINCIPAL CLERK-TYPIST | 00312A | 1.0 | 41,963 | 1.0 | 43,012 |
| PRINCIPAL EMPLOYMENT AND TRAINING INTERVIEWER | 00323A | 2.0 | 115,394 | 2.0 | 118,278 |
| PRINCIPAL EMPLOYMENT AND TRAINING MANAGER | 00130A | 3.0 | 221,911 | 3.0 | 232,733 |
| PRINCIPAL REVENUE AGENT | 00831A | 4.0 | 330,568 | 4.0 | 338,776 |
| PROGRAMMING SERVICES OFFICER | 00131A | 1.0 | 78,928 | 1.0 | 80,900 |
| REFEREE - BOARD OF REVIEW | 00137A | 4.0 | 443,296 | 4.0 | 457,936 |
| REVENUE OFFICER | 00321A | 1.0 | 56,115 | 1.0 | 57,518 |
| REVENUE OFFICER SPECIAL INVESTIGATIONS | 00326A | 3.0 | 192,581 | 3.0 | 205,219 |
| SENIOR EMPLOYMENT AND TRAINING INTERVIEWER | 00320A | 81.0 | 4,066,065 | 81.0 | 4,222,096 |
| SENIOR EMPLOYMENT AND TRAINING MANAGER | 00128A | 1.0 | 70,149 | 1.0 | 71,904 |

Personnel

Agency: Department of Labor and Training

Income Support

| | | FY 2022 | | FY 2023 | |
|---|--------|--------------|-------------------|--------------|-------------------|
| | | FTE | Cost | FTE | Cost |
| Classified | | | | | |
| SENIOR EMPLOYMENT & TRAINING MONITORING & EVAL SPEC | 00126A | 6.0 | 392,873 | 6.0 | 406,331 |
| SENIOR RESEARCH TECHNICIAN | 00323A | 1.0 | 60,582 | 1.0 | 62,096 |
| SENIOR REVENUE OFFICER | 00324A | 2.0 | 120,784 | 2.0 | 125,594 |
| SENIOR REVENUE POLICY ANALYST (DOR) | 00323A | 1.0 | 60,582 | 1.0 | 62,096 |
| TAX EXAMINER (DOA) | 00321A | 6.0 | 343,181 | 6.0 | 351,732 |
| TAXPAYER SERVICE SPECIALIST | 00323A | 12.0 | 692,274 | 12.0 | 732,028 |
| TRAINING SUPERVISOR | 00326A | 1.0 | 67,561 | 1.0 | 69,250 |
| Subtotal Classified | | 237.0 | 14,187,116 | 237.0 | 14,683,737 |
| Unclassified | | | | | |
| CHAIRPERSON MEMBER OF BOARD OF REVIEW (ES) | 00837A | 1.0 | 105,888 | 1.0 | 108,535 |
| CONFIDENTIAL SECRETARY | 00818A | 1.0 | 60,825 | 1.0 | 62,346 |
| LEGAL COUNSEL (BOARD OF REVIEW) | 00889F | 0.5 | 51,763 | 0.5 | 53,058 |
| LEGAL COUNSEL (EMPLOYMENT SECURITY) | 00889F | 0.5 | 103,525 | 0.5 | 106,113 |
| Subtotal Unclassified | | 3.0 | 322,001 | 3.0 | 330,052 |
| Subtotal | | 240.0 | 14,509,117 | 240.0 | 15,013,789 |
| Transfer In | | | 4,257,516 | | 4,411,189 |
| Overtime | | | 1,470,458 | | 892,218 |
| Seasonal/Special Salaries/Wages | | | 15,312 | | 15,695 |
| Turnover | | | (476,574) | | 0 |
| FY 2021 Retro COLA Payment | | | 240,842 | | 0 |
| Total Salaries | | | 20,016,671 | | 20,332,891 |
| Benefits | | | | | |
| Contract Stipends | | | 328,033 | | 328,033 |
| FICA | | | 1,445,424 | | 1,510,641 |
| Health Benefits | | | 3,352,544 | | 3,711,300 |
| Holiday | | | 14 | | 0 |
| Payroll Accrual | | | 108,553 | | 0 |
| Retiree Health | | | 989,687 | | 884,954 |
| Retirement | | | 5,438,756 | | 5,701,562 |
| Subtotal | | | 11,663,011 | | 12,136,490 |
| Total Salaries and Benefits | | 240.0 | 31,679,682 | 240.0 | 32,469,381 |
| Cost Per FTE Position | | | 131,999 | | 135,289 |
| Statewide Benefit Assessment | | | 746,401 | | 780,249 |

Personnel

Agency: Department of Labor and Training

Income Support

| | FY 2022 | | FY 2023 | |
|--|--------------|-------------------|--------------|-------------------|
| | FTE | Cost | FTE | Cost |
| Payroll Costs | 240.0 | 32,426,083 | 240.0 | 33,249,630 |
| Purchased Services | | | | |
| Clerical and Temporary Services | | 50,168 | | 50,168 |
| Information Technology | | 10,150,085 | | 4,209,850 |
| Legal Services | | 414,300 | | 339,300 |
| Management & Consultant Services | | 293,597 | | 0 |
| Medical Services | | 80,800 | | 80,800 |
| Other Contracts | | 1,294,866 | | 718,233 |
| University and College Services | | 172,908 | | 100,000 |
| Subtotal | | 12,456,724 | | 5,498,351 |
| Total Personnel | 240.0 | 44,882,807 | 240.0 | 38,747,981 |
| Distribution by Source of Funds | | | | |
| General Revenue | 0.0 | 135,416 | 0.0 | 116,422 |
| Federal Funds | 173.0 | 32,367,545 | 173.0 | 26,296,208 |
| Restricted Receipts | 0.0 | 595,591 | 0.0 | 531,721 |
| Other Funds | 67.0 | 11,784,255 | 67.0 | 11,803,630 |
| Total All Funds | 240.0 | 44,882,807 | 240.0 | 38,747,981 |

Program Summary

Agency: Department of Labor and Training

Injured Workers Services

Mission

To maintain a Workers' Compensation system that is fair to both employees and employers, that emphasizes and rewards safety in the workplace, that is cost-competitive with insurance coverage for employers available at a low cost, and that is free from fraud and ensures that all employers subject to the Act carry the proper insurance coverage.

Description

The Division of Workers' Compensation (WC) monitors procedures and payments made by insurance carriers to employees unable to work due to job related injury and collects and disseminates statistical data to the Governor's Workers' Compensation Advisory Council to monitor the system. The Division is comprised of the Workers' Compensation (administrative) unit, the Chief Judge Robert F. Arrigan Rehabilitation Center, and the Fraud Prevention and Compliance unit. The work of the division includes: vocational and physical rehabilitation assistance, as well as educational seminars, which are available to employers, employees, insurers, attorneys, and medical professionals. The Unit also responds to compliance and fraud issues. The Workers' Compensation Administrative unit monitors all claim filings to ensure proper payment by insurance carriers and maintains all corresponding records and statistical data. It operates a self-insurance program for larger employers who meet certain financial and loss experience criteria. The division collects a mandated assessment from insurers and self-insured employers that funds the Division of Workers' Compensation and the Workers' Compensation Court. It also provides limited reimbursement to eligible insurers and claimants. The Education unit provides training services throughout Rhode Island for employers and employees for workplace safety and workers' compensation. These services include: assisting employers in developing loss prevention programs and workplace safety committees, maintaining and disseminating a safety video lending library for employers, conducting workers' compensation filing procedure classes and providing information regarding the Workers' Compensation Act. The unit also has an outreach program to educate RI high school students on workplace safety and employee rights. These services are funded through the Administrative Fund assessment and are offered at no charge. The Rehabilitation Unit provides broad-based rehabilitation programs for injured workers within the Workers' Compensation System. Services include providing the assessment, evaluation and provision of treatment programs for injured workers. The Arrigan Center provides a recovery program and vocational framework that enables the individual to be sufficiently prepared to seek and sustain employment. Through physical and vocational training, it assists clients to overcome the physical and vocational obstacles that may impede their ability to return to work and to stay employed. The Fraud Prevention and Compliance unit's mission is to detect, prevent, and refer for criminal prosecution any suspected fraudulent activity related to Workers' Compensation, as well as to ensure employer and insurer compliance with the requirements of the Workers' Compensation Act.

Statutory History

Title 28, Chapters 29 through 38 of the General Laws of Rhode Island contain provisions relating to state and municipal employees, report of injuries, benefits, and other aspects of the WC system.

Budget

Agency: Department of Labor and Training

Injured Workers Services

| Expenditures by Sub Program | 2020 Actuals | 2021 Actuals | 2022 Enacted Budget | 2022 Revised Budget | 2023 Recommended |
|--|---------------------|---------------------|----------------------------|----------------------------|-------------------------|
| Education & Rehabilitation | 4,356,700 | 4,823,207 | 5,356,922 | 5,346,305 | 5,511,857 |
| Workers' Comp Compliance | 4,968,839 | 4,701,579 | 5,815,414 | 5,736,003 | 5,891,270 |
| Total Expenditures | 9,325,539 | 9,524,786 | 11,172,336 | 11,082,308 | 11,403,127 |
| Expenditures by Object | | | | | |
| Salary and Benefits | 5,158,454 | 4,838,051 | 5,088,161 | 5,503,011 | 5,499,188 |
| Contract Professional Services | 2,418,490 | 2,713,532 | 2,880,599 | 3,013,841 | 3,013,841 |
| Operating Supplies and Expenses | 838,599 | 1,170,646 | 1,290,818 | 1,528,391 | 1,844,213 |
| Assistance and Grants | 876,769 | 782,958 | 1,908,617 | 1,035,215 | 1,044,017 |
| Subtotal: Operating | 9,292,312 | 9,505,186 | 11,168,195 | 11,080,458 | 11,401,259 |
| Capital Purchases and Equipment | 33,227 | 19,600 | 4,141 | 1,850 | 1,868 |
| Subtotal: Other | 33,227 | 19,600 | 4,141 | 1,850 | 1,868 |
| Total Expenditures | 9,325,539 | 9,524,786 | 11,172,336 | 11,082,308 | 11,403,127 |
| Expenditures by Source of Funds | | | | | |
| Restricted Receipts | 9,325,539 | 9,524,786 | 11,172,336 | 11,082,308 | 11,403,127 |
| Total Expenditures | 9,325,539 | 9,524,786 | 11,172,336 | 11,082,308 | 11,403,127 |

Personnel

Agency: Department of Labor and Training

Injured Workers Services

| | | FY 2022 | | FY 2023 | |
|---|--------|-------------|------------------|-------------|------------------|
| | | FTE | Cost | FTE | Cost |
| Classified | | | | | |
| ASSISTANT ADMINISTRATIVE OFFICER | 00321A | 1.0 | 62,807 | 1.0 | 64,345 |
| ASSISTANT ADMINISTRATOR OF VOCATIONAL REHAB (REHAB) | 00132A | 1.0 | 82,008 | 1.0 | 84,058 |
| ASSISTANT COORDINATOR OF EMPLOYMENT AND TRAINING PROGS | 00129A | 1.0 | 73,001 | 1.0 | 74,826 |
| CERTIFIED OCCUPATIONAL THERAPY ASSISTANT (COTA) | 00320A | 2.0 | 100,454 | 2.0 | 104,147 |
| CHIEF ADMINISTRATOR DIVISION OF REHAB AND EDUC (DLT) | 00140A | 1.0 | 135,623 | 1.0 | 138,952 |
| CHIEF DATA OPERATIONS | 00333A | 1.0 | 102,413 | 1.0 | 104,932 |
| CHIEF INVESTIGATOR WORKERS COMPENSATION (FRAUD PRV UNT) | 0AB38A | 1.0 | 117,439 | 1.0 | 123,790 |
| COMPENSATION CLAIMS ANALYST | 00322A | 3.0 | 177,655 | 3.0 | 182,095 |
| DATA ANALYST II | 00138A | 1.0 | 98,596 | 1.0 | 104,665 |
| EDUCATION UNIT REPRESENTATIVE | 00326A | 2.0 | 145,593 | 2.0 | 149,133 |
| EMPLOYMENT AND TRAINING ASSISTANT | 00316A | 2.0 | 90,856 | 2.0 | 93,989 |
| IMPLEMENTATION AIDE | 0AB22A | 1.0 | 62,094 | 1.0 | 63,620 |
| INVESTIGATOR WORKERS COMPENSATION FRAUD PREV UNIT | 0AB30A | 5.0 | 412,418 | 5.0 | 422,493 |
| MEDICAL ASSISTANT | 00320A | 1.0 | 51,766 | 1.0 | 53,060 |
| MEDICAL RECORDS TECHNICIAN | 00320A | 1.0 | 51,766 | 1.0 | 53,060 |
| PHYSICAL THERAPY ASSISTANT | 00320A | 5.0 | 281,081 | 5.0 | 288,036 |
| SENIOR WORD PROCESSING TYPIST | 00312A | 2.0 | 86,024 | 2.0 | 88,175 |
| SUPERVISOR OF VOCATIONAL REHABILITATION (DISAB. DETER.) | 00329A | 1.0 | 72,271 | 1.0 | 74,078 |
| UNIT CLAIMS MANAGER | 00326A | 1.0 | 78,237 | 1.0 | 80,168 |
| WORKERS' COMPENSATION PATIENT CARE COORDINATOR | 00520A | 2.0 | 176,116 | 2.0 | 166,320 |
| Subtotal Classified | | 35.0 | 2,458,218 | 35.0 | 2,513,942 |
| Subtotal | | 35.0 | 2,458,218 | 35.0 | 2,513,942 |
| Transfer Out | | | (20,343) | | (20,843) |
| Transfer In | | | 761,820 | | 792,108 |
| Overtime | | | 167 | | 0 |
| FY 2021 Retro COLA Payment | | | 72,585 | | 0 |
| Total Salaries | | | 3,272,447 | | 3,285,207 |

Personnel

Agency: Department of Labor and Training

Injured Workers Services

| | FY 2022 | | FY 2023 | |
|--|-------------|------------------|-------------|------------------|
| | FTE | Cost | FTE | Cost |
| Benefits | | | | |
| Contract Stipends | | 52,114 | | 52,114 |
| FICA | | 253,765 | | 254,899 |
| Health Benefits | | 633,900 | | 663,306 |
| Payroll Accrual | | 18,951 | | 0 |
| Retiree Health | | 178,689 | | 150,559 |
| Retirement | | 961,497 | | 961,277 |
| Subtotal | | 2,098,916 | | 2,082,155 |
| Total Salaries and Benefits | 35.0 | 5,371,363 | 35.0 | 5,367,362 |
| Cost Per FTE Position | | 153,468 | | 153,353 |
| Statewide Benefit Assessment | | 131,648 | | 131,826 |
| Payroll Costs | 35.0 | 5,503,011 | 35.0 | 5,499,188 |
| Purchased Services | | | | |
| Information Technology | | 603,210 | | 603,210 |
| Medical Services | | 2,205,297 | | 2,205,297 |
| Other Contracts | | 105,334 | | 105,334 |
| Training and Educational Services | | 100,000 | | 100,000 |
| Subtotal | | 3,013,841 | | 3,013,841 |
| Total Personnel | 35.0 | 8,516,852 | 35.0 | 8,513,029 |
| Distribution by Source of Funds | | | | |
| Restricted Receipts | 35.0 | 8,516,852 | 35.0 | 8,513,029 |
| Total All Funds | 35.0 | 8,516,852 | 35.0 | 8,513,029 |

Program Summary

Agency: Department of Labor and Training

Labor Relations Board

Mission

To provide for expeditious resolution of representation election petitions, requests for unit clarification/accretion, and charges of unfair labor practices, through hearings and investigations, in accordance with the provisions of the Rhode Island State Labor Relations Act and its amendments.

Description

The Rhode Island State Labor Relations Act declares that it is the public policy of the State to encourage the practice and procedure of collective bargaining, and to protect employees in the exercise of full freedom of association, self-organization and designation of representatives of their own choosing for the purposes of collective bargaining. It is in the public interest that an equality of bargaining power between the employer and its employees be established and maintained. To that end, the Rhode Island State Labor Relations Board is empowered to make bargaining unit determinations, settle controversies as to employee representation, and to prevent unfair labor practices, through informal hearing, investigation, and the formal hearing process.

Statutory History

The statutory basis for the RI State Labor Relations Board is contained within R.I.G.L. 28-7, et seq.; R.I.G.L. 28-9.1 through 28-9.7; and R.I.G.L. 36-11.

Budget

Agency: Department of Labor and Training

Labor Relations Board

| Expenditures by Sub Program | 2020 Actuals | 2021 Actuals | 2022 Enacted Budget | 2022 Revised Budget | 2023 Recommended |
|--|---------------------|---------------------|----------------------------|----------------------------|-------------------------|
| Labor Relations | 435,735 | 375,715 | 407,364 | 450,778 | 452,822 |
| Total Expenditures | 435,735 | 375,715 | 407,364 | 450,778 | 452,822 |
| Expenditures by Object | | | | | |
| Salary and Benefits | 394,118 | 410,542 | 339,957 | 375,006 | 376,756 |
| Contract Professional Services | 52,330 | 75,560 | 32,500 | 60,565 | 60,565 |
| Operating Supplies and Expenses | (12,894) | (110,393) | 34,582 | 14,892 | 15,286 |
| Assistance and Grants | 11 | 6 | 22 | 15 | 15 |
| Subtotal: Operating | 433,565 | 375,715 | 407,061 | 450,478 | 452,622 |
| Capital Purchases and Equipment | 2,170 | 0 | 303 | 300 | 200 |
| Subtotal: Other | 2,170 | 0 | 303 | 300 | 200 |
| Total Expenditures | 435,735 | 375,715 | 407,364 | 450,778 | 452,822 |
| Expenditures by Source of Funds | | | | | |
| General Revenue | 435,735 | 375,715 | 407,364 | 450,778 | 452,822 |
| Total Expenditures | 435,735 | 375,715 | 407,364 | 450,778 | 452,822 |

Personnel

Agency: Department of Labor and Training

Labor Relations Board

| | FY 2022 | | FY 2023 | | |
|--|---------|------------|----------------|------------|----------------|
| | FTE | Cost | FTE | Cost | |
| Classified | | | | | |
| LABOR BOARD CASE AGENT | 00128A | 1.0 | 84,076 | 1.0 | 86,137 |
| Subtotal Classified | | 1.0 | 84,076 | 1.0 | 86,137 |
| Unclassified | | | | | |
| ADMINISTRATOR LABOR RELATIONS BOARD | 00833A | 1.0 | 82,705 | 1.0 | 87,869 |
| Subtotal Unclassified | | 1.0 | 82,705 | 1.0 | 87,869 |
| Subtotal | | 2.0 | 166,781 | 2.0 | 174,006 |
| Overtime | | | 7 | | 0 |
| Seasonal/Special Salaries/Wages | | | 93,148 | | 95,477 |
| FY 2021 Retro COLA Payment | | | 7,289 | | 0 |
| Total Salaries | | | 267,225 | | 269,483 |
| Benefits | | | | | |
| FICA | | | 20,441 | | 20,617 |
| Health Benefits | | | 22,127 | | 23,197 |
| Payroll Accrual | | | 966 | | 0 |
| Retiree Health | | | 9,135 | | 7,847 |
| Retirement | | | 48,315 | | 48,739 |
| Subtotal | | | 100,984 | | 100,400 |
| Total Salaries and Benefits | | 2.0 | 368,209 | 2.0 | 369,883 |
| Cost Per FTE Position | | | 184,105 | | 184,942 |
| Statewide Benefit Assessment | | | 6,797 | | 6,873 |
| Payroll Costs | | 2.0 | 375,006 | 2.0 | 376,756 |
| Purchased Services | | | | | |
| Clerical and Temporary Services | | | 10,565 | | 10,565 |
| Legal Services | | | 50,000 | | 50,000 |
| Subtotal | | | 60,565 | | 60,565 |
| Total Personnel | | 2.0 | 435,571 | 2.0 | 437,321 |
| Distribution by Source of Funds | | | | | |
| General Revenue | | 2.0 | 435,571 | 2.0 | 437,321 |
| Total All Funds | | 2.0 | 435,571 | 2.0 | 437,321 |

Program Summary

Agency: Department of Labor and Training

Governor's Workforce Board

Mission

To unify the governing mandates defined by both state and federal legislation and to institute common statewide policies, goals and strategies for the coordination of employment and training programs, employment-associated educational programs and related services for all system stakeholders.

Description

The Governor's Workforce Board is the state's primary policy-making body on workforce development matters. The Governor's Workforce Board invests in a range of initiatives, programs and services serving thousands of Rhode Island businesses and Rhode Islanders annually through Real Jobs RI, Real Pathways RI, Real Skills for Youth, the Work Immersion and Incumbent Worker Training Programs. The Governor's Workforce Board is mandated by statute to utilize funds collected under the Job Development Assessment to invest in initiatives to create a resilient economy while meeting local demand.

Statutory History

R.I. General Laws § 42-102 established the Governor's Workforce Board.

Budget

Agency: Department of Labor and Training

Governor's Workforce Board

| Expenditures by Sub Program | 2020 Actuals | 2021 Actuals | 2022 Enacted Budget | 2022 Revised Budget | 2023 Recommended |
|--|---------------------|---------------------|----------------------------|----------------------------|-------------------------|
| Governor's Workforce Board Operations | 21,465,293 | 42,441,977 | 29,435,204 | 31,316,590 | 34,493,377 |
| Total Expenditures | 21,465,293 | 42,441,977 | 29,435,204 | 31,316,590 | 34,493,377 |
| Expenditures by Object | | | | | |
| Salary and Benefits | 2,147,209 | 2,007,267 | 2,009,550 | 1,677,798 | 2,087,445 |
| Contract Professional Services | 350,595 | 28,668,033 | 9,893,760 | 7,546,942 | 20,945 |
| Operating Supplies and Expenses | (552,033) | 1,065,679 | 2,080,468 | 2,599,430 | 12,723,316 |
| Assistance and Grants | 19,309,686 | 10,405,998 | 15,436,291 | 19,492,420 | 19,661,671 |
| Subtotal: Operating | 21,255,458 | 42,146,977 | 29,420,069 | 31,316,590 | 34,493,377 |
| Capital Purchases and Equipment | 14,835 | 0 | 15,135 | 0 | 0 |
| Operating Transfers | 195,000 | 295,000 | 0 | 0 | 0 |
| Subtotal: Other | 209,835 | 295,000 | 15,135 | 0 | 0 |
| Total Expenditures | 21,465,293 | 42,441,977 | 29,435,204 | 31,316,590 | 34,493,377 |
| Expenditures by Source of Funds | | | | | |
| General Revenue | 5,450,000 | 4,905,737 | 6,050,000 | 6,050,000 | 6,050,000 |
| Federal Funds | 0 | 28,078,631 | 9,536,150 | 7,187,713 | 10,000,000 |
| Restricted Receipts | 16,015,293 | 9,457,609 | 13,849,054 | 18,078,877 | 18,443,377 |
| Total Expenditures | 21,465,293 | 42,441,977 | 29,435,204 | 31,316,590 | 34,493,377 |

Personnel

Agency: Department of Labor and Training

Governor's Workforce Board

| | | FY 2022 | | FY 2023 | |
|--|--------|-------------|------------------|-------------|------------------|
| | | FTE | Cost | FTE | Cost |
| Classified | | | | | |
| ASSISTANT COORDINATOR OF EMPLOYMENT AND TRAINING PROGS | 00129A | 4.0 | 261,560 | 4.0 | 277,721 |
| CHIEF PROGRAM DEVELOPMENT | 00134A | 1.0 | 88,608 | 1.0 | 90,823 |
| COORDINATOR OF EMPLOYMENT AND TRAINING PROGRAMS | 00131A | 6.0 | 471,691 | 6.0 | 485,400 |
| LABOR AND TRAINING ADMINISTRATOR | 00138A | 1.0 | 101,573 | 1.0 | 108,986 |
| OFFICE MANAGER | 00123A | 1.0 | 57,643 | 1.0 | 59,084 |
| PROGRAMMING SERVICES OFFICER | 00131A | 1.0 | 89,519 | 1.0 | 95,375 |
| Subtotal Classified | | 14.0 | 1,070,594 | 14.0 | 1,117,389 |
| Unclassified | | | | | |
| EXECUTIVE DIRECTOR GOVERNOR'S WORKFORCE BOARD | 00839A | 1.0 | 102,978 | 1.0 | 111,087 |
| Subtotal Unclassified | | 1.0 | 102,978 | 1.0 | 111,087 |
| Subtotal | | 15.0 | 1,173,572 | 15.0 | 1,228,476 |
| Transfer Out | | | (571,700) | | (595,848) |
| Transfer In | | | 639,850 | | 670,507 |
| Overtime | | | 1,067 | | 1,014 |
| Turnover | | | (216,576) | | 0 |
| FY 2021 Retro COLA Payment | | | 31,577 | | 0 |
| Total Salaries | | | 1,057,790 | | 1,304,149 |
| Benefits | | | | | |
| Contract Stipends | | | 1,977 | | 1,977 |
| FICA | | | 80,892 | | 99,740 |
| Health Benefits | | | 127,128 | | 196,249 |
| Payroll Accrual | | | 5,987 | | 0 |
| Retiree Health | | | 56,253 | | 58,470 |
| Retirement | | | 305,798 | | 375,306 |
| Subtotal | | | 578,035 | | 731,742 |
| Total Salaries and Benefits | | 15.0 | 1,635,825 | 15.0 | 2,035,891 |
| Cost Per FTE Position | | | 109,055 | | 135,726 |
| Statewide Benefit Assessment | | | 41,973 | | 51,554 |
| Payroll Costs | | 15.0 | 1,677,798 | 15.0 | 2,087,445 |
| Purchased Services | | | | | |
| Information Technology | | | 48,445 | | 20,945 |
| Management & Consultant Services | | | 338,284 | | 0 |

Personnel

Agency: Department of Labor and Training

Governor's Workforce Board

| | FY 2022 | | FY 2023 | |
|--|-------------|------------------|-------------|------------------|
| | FTE | Cost | FTE | Cost |
| Purchased Services | | | | |
| Other Contracts | | 7,160,213 | | 0 |
| Subtotal | | 7,546,942 | | 20,945 |
| Total Personnel | 15.0 | 9,224,740 | 15.0 | 2,108,390 |
| Distribution by Source of Funds | | | | |
| Federal Funds | 0.0 | 7,187,713 | 0.0 | 0 |
| Restricted Receipts | 15.0 | 2,037,027 | 15.0 | 2,108,390 |
| Total All Funds | 15.0 | 9,224,740 | 15.0 | 2,108,390 |