

## **SMALL BUSINESS IMPACT STATEMENT**

In order to accurately predict the impact the adoption, amendment, or repeal of a regulation will have on small businesses, the promulgating authority must conduct a thorough analysis that not only considers the potential effects of the action but also quantifies the costs, if any, associated with each. The questions below are designed to aid promulgating authorities in conducting their analysis.

### **Agency submitting regulation:**

Rhode Island Commission for Human Rights

### **Subject matter of regulation:**

Practice before the Commission

### **ERLID No:**

786

### **Statutory authority:**

R.I.G.L. § 34-37-6(j) and § 28-5-13(4) and § 42-35-1, et seq.

### **Other agencies affected:**

None

### **Other regulations that may duplicate or conflict with the regulation:**

None

### **Describe the scope and objectives of the regulation:**

To clarify that the Commission will defend the finding of probable cause in housing cases.

**What was the rationale for establishing this regulation?**

To comply with the requirement of the Memorandum of Understanding between the RICHR and the U.S. Dept. of HUD

**Does the rationale still exist?**

Yes.

**Is the rationale still relevant?**

Yes.

**Business industry (s) affected by the regulation:**

None.

**Types of businesses included in the industry (s):**

None.

**Total number of small businesses included in the regulated industry (s)** *(Please see the attached guidance documents for assistance determining the total number of small businesses)*

None.

**Number of small businesses potentially subject to the proposed regulation:**

None.

**How often do small businesses contact your agency for assistance with clarification of the regulation and/or receive assistance with compliance issues?**

Rarely, if ever.

**What is the cost to your agency of establishing and enforcing this regulation?**

None.

**What would the consequences be if the regulation did not exist?**

Complainants in housing cases might not have an attorney to defend the finding of probable cause.

**Effective date used in cost estimate:**

2014.

**For each question below, please answer “yes” or “no” and offer a brief explanation.  
Please describe any facts, data, views, arguments, or other input from small businesses,  
organizations or any other sources that were used to quantify the impacts outlined below.**

1.	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<b>Do small businesses have to create, file, or issue additional reports?</b> <div></div>
2.	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<b>Do small businesses have to implement additional recordkeeping procedures?</b> <div></div>
3.	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<b>Do small businesses have to provide additional administrative oversight?</b> <div></div>
4.	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<b>Do small businesses have to hire additional employees in order to comply with the proposed regulation?</b> <div></div>

5.	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)? <div></div>
6.	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation? <div></div>
7.	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are performance standards more appropriate than design standards? <div></div>
8.	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to cooperate with audits, inspections, or other regulatory enforcement activities? <div></div>
9.	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation have the effect of creating additional taxes and/or fees for small businesses? <div></div>
10.	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to provide educational services to keep up to date with regulatory requirements? <div></div>



11.	Yes  <input type="checkbox"/>	No  <input checked="" type="checkbox"/>	Is the regulation likely to <i>deter</i> the formation of small businesses in RI?  <div style="border: 1px solid black; height: 80px; width: 100%;"></div>
12.	Yes  <input type="checkbox"/>	No  <input checked="" type="checkbox"/>	Is the regulation likely to <i>encourage</i> the formation of small businesses in RI?  <div style="border: 1px solid black; height: 80px; width: 100%;"></div>
13.	Yes  <input type="checkbox"/>	No  <input checked="" type="checkbox"/>	Can the regulation provide for less stringent compliance or reporting requirements for small businesses?  <div style="border: 1px solid black; height: 80px; width: 100%;"></div>
14.	Yes  <input type="checkbox"/>	No  <input checked="" type="checkbox"/>	Can the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses?  <div style="border: 1px solid black; height: 80px; width: 100%;"></div>
15.	Yes  <input type="checkbox"/>	No  <input checked="" type="checkbox"/>	Can the compliance or reporting requirements be consolidated or simplified for small businesses?  <div style="border: 1px solid black; height: 80px; width: 100%;"></div>
16.	Yes  <input type="checkbox"/>	No  <input checked="" type="checkbox"/>	Can performance standards for small businesses replace design or operational standards?  <div style="border: 1px solid black; height: 120px; width: 100%;"></div>

17.	Yes  <input type="checkbox"/>	No  <input checked="" type="checkbox"/>	Are there alternative regulatory methods that would minimize the adverse impact on small businesses?  <div style="border: 1px solid black; height: 50px;"></div>
18.	Yes  <input type="checkbox"/>	No  <input checked="" type="checkbox"/>	Have any small businesses or small business organizations been contacted during the preparation of this document? If so, please describe.  <div style="border: 1px solid black; height: 50px;"></div>